

Standby Worker

Standby workers ensure the smooth running of the election for backfilling positions on election day or advance poll days, or when staffing at the polls need to be scaled up. As a standby worker, you can be deployed to any role.

A standby worker will attend the mandatory general training session and be available to work on Election Day or the Advance Poll.

As a Standby Worker, you will:

- Must be comfortable filling in for vacancies that occur at a voting station due to cancellation, illness or no-show
- Must report for a Standby shift via check in phone call from the election office during Advance Voting or Election Day to indicate readiness and availability to work
- Must be available to take a deployment call or check in call at anytime
- If deployed, must be able to respond and be onsite at a voting station in a timely manner

All Poll staff must remain non-partisan while carrying out their duties at the polls. You must have the ability to strictly observe secrecy with respect to all knowledge that may come into the Election Official's possession as set out in [FORM E – Oath, Affirmation or Declaration of Election Official](#)

Standby Workers will be paid a **\$60 training compensation** plus the rate for the role that they are deployed to work. See rates for the roles below:

- [Poll Supervisor](#)
- [Issuing Deputy Returning Officer \(IDRO\)](#)
- [Receiving Deputy Returning Officer \(RDRO\)](#)
- [Poll Clerk](#)