

**PUBLIC AGENDA
SASKATOON BOARD OF POLICE COMMISSIONERS**

Thursday, March 9, 2017, 12:00 pm
Committee Room E, Ground Floor, City Hall
COMMISSIONERS:

Commissioner D. Brander, Chair
Mayor C. Clark
Commissioner D. Hill
Commissioner C. Inglis-McQuay
Commissioner M. Loewen

Pages

1. MINUTES/DELEGATIONS/PRESENTATIONS

1.1 Call to Order

1.2 Confirmation of Agenda

Recommendation

That the agenda be confirmed as presented.

1.3 Adoption of Minutes

Recommendation

That the minutes of regular meeting of the Board of Police Commissioners held on February 16, 2017 be adopted.

1.4 Delegations

1.5 Chair's Report

1.6 Chief's Report

1.7 Environmental Scan

2. CORRESPONDENCE/CITY COUNCIL REFERRALS

3. ROUTINE/STATISTICAL REPORTS

3.1 Appreciation to the Saskatoon Police Service 4 - 31

Report of the Chief of Police dated March 1, 2017.

Recommendation

That the information be received.

3.2 2016 Year End Financial Report 32 - 41

Report of the Chief of Police dated February 24, 2017.

Recommendation

That the information be received.

4. RESPONSES TO BOARD REFERRALS

4.1 Missing Persons Facilitated Discussion 42 - 45

Report of the Chief of Police dated February 21, 2017.

Recommendation

That the information be received.

4.2 Saskatoon Police Service Mental Health Strategy 46 - 56

Report of the Chief of Police dated February 24, 2017.

Recommendation

That the information be received.

5. OTHER

5.1 Police Service Fee Review 57 - 59

Report of the Chief of Police dated February 24, 2017.

Recommendation

That an increase in the fee for response to a false alarm for each call to \$100 plus applicable taxes, from \$75 plus applicable taxes, be approved and forwarded to City Council for approval.

5.2 Canadian Association of Police Governance (CAPG) - Call for Resolutions - 28th Annual Meeting

This matter was deferred from the February 16, 2017 meeting. The Board expressed an interest in taking forward a resolution regarding mental health.

Recommendation

That the appropriate resolution be forwarded to the Canadian Association of Police Governance for consideration at its 28th Annual General Meeting.

5.3 Appointment of Chair and Vice Chair - The Retirement Plan for Employees of the Saskatoon Board of Police Commissioners

60 - 60

Attached is a memo from the Secretary, Board of Trustees - The Retirement Plan for Employees of the Board of Police Commissioners.

Recommendation

That the Commission's appointments of Chair and Vice Chair be approved and forwarded to the Board of Trustees - The Retirement Plan for Employees of the Saskatoon Board of Police Commissioners (original plan).

6. BOARD INQUIRIES

61 - 61

7. ADJOURNMENT

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2017 March 01

SUBJECT: Appreciation to the Saskatoon Police Service

FILE NO.: 12,002

ISSUE:

To keep the Board of Police Commissioners apprised of appreciation/recognition to the Saskatoon Police Service. In January a total of 121 people took the time to comment on social media.

RECOMMENDATION:

That this report and the attached correspondence be received as information.

**Written and
Approved by:** Clive Weighill
Chief of Police

Submitted by:



Clive Weighill
Chief of Police

Dated:



Rawlyk, Donna (Police)

Cst. Justin Pesony #878
Central Division "B" Platoon
Cst. Krista Strachan #587
General Investigations Division

Subject: FW: Thank you for your hard work.

From: Megan [REDACTED]
Sent: Thursday, January 26, 2017 11:28 AM
To: Police Info (Police)
Subject: Thank you for your hard work.

To Chief Weighill:

I wanted to pass along this note of thanks and to let you know that as a recent victim of a break and enter (file 17-654) I was really impressed by the treatment I received and the work put in by both Cst. J Pesony (#878) and D/CST Strachan.

Having no previous dealings with the Saskatoon Police Service, I wasn't sure what to expect--but I found both Cst. Pesony and D/CST Strachan to be personable and empathetic. Even though I'm suspect that dealing with B&Es can be a repetitive (and perhaps often unrewarding) grind I didn't feel like my complaint was treated with anything other than professionalism and care.

I also received a follow up call from victim services which I truly appreciated.

Thank you for all that you and the members of your service do to keep the city safe.

Megan [REDACTED]

--

"We tell ourselves stories in order to live." - Joan Didion, *The White Album*

Justin / Krista

Great work! Thank you
for the manner in which
you dealt with this file.
You have left a positive
image of yourself and
the SPS.


Chief

Cst. Lee Conrad #789
East Division, A Platoon Patrol

Nirvana Laser Hair and Skin Clinic
1015 8th Street East,
Saskatoon, SK, S7H 0S2
306-931-8828
Jan 31-2017

Constable Conrad,
#789
File #17-8217

Dear Constable Conrad,

Further to our meeting on Jan 24, 2017, regarding a dishonored (couldn't trace) cheque, I would like to inform you that the debt was paid by a woman [REDACTED] today.

I'd like to take the time also to thank you to you for attending to this matter. By attending promptly on Jan 24, 2017, by listening to the brief description from me, by speaking on telephone to [REDACTED] you made it clear to me that you were of assistance, and indeed you saved the system money and lots of time.

Thank you for your prompt, courteous, and very effective service to the business community members such as me!

Sincerely,



Nirvana Laser Hair and Skin Clinic,



Russ Novick, manager

Rose Genesis, medical director

LEE
THANK YOU FOR
YOUR QUICK ACTION
ON THIS MATTER. A
NICE LETTER FROM
DR. GENESIS.



copy to Police Chief.

Cst. Sarah Arntsen, PACT Unit
Keri Heikman, Mobile Crisis Worker



January 23, 2017

Chief of Police
PO Box 1728
Saskatoon, SK S7K 3R6

Dear Sir:

I wanted to take a moment and bring to your attention the excellent work of the Police and Crisis Team (PACT) unit. Ever since its inception, I have always believed it is an important and beneficial unit of the police service.

[REDACTED] I never thought I would find myself needing to use the services of the PACT unit; however, last week I found myself in a mental health crisis with few supports in place. The PACT unit, comprised of Cst. Sarah Arntsen and her partner Keri Heikman, attended the hospital. They were able to help me remain calm during an extremely emotional time. They were respectful and courteous, but most of all they extended a great deal of compassion towards me, treating me like a human being instead of a call on a screen. I especially found Sarah's presence to be calming, reassuring, and non-judgmental. She has a great passion for the work that she is doing and I am so grateful she was able to help me in my time of need.

There are no words to express my gratitude towards both of these women. A simple "thank you" seems incredibly insufficient; therefore, I felt I had to let you know the excellent work they are doing. I hope they continue their excellent work. I know there are others in our city that will benefit from this team.

Sincerely,

[REDACTED]
[REDACTED]

SARAH / KERI

THANK YOU FOR USING
YOUR MANY SKILLS ASSISTING
[REDACTED] DURING HER TIME
OF NEED. EXCELLENT LETTER
TO RECEIVE ABOUT THE
VALUE OF PACT.

7

17/02/17



Saskatoon Search and Rescue
Box 28077, Westgate P.O.
Saskatoon, SK S7M 5V8
saskatoonsearchandrescue@gmail.com
www.saskatoonsearchandrescue.org

Cst. Derek Chesney #693
Cultural Unit
Cst. Jeff Nachtegaële #736
Central Division, PACT A/B
Insp. Solie, Specialized Uniform Operations

January 15, 2017

Saskatoon Police Service
Attn: Chief Clive Weighill
Box 1728
Saskatoon, SK S7K 3R6



Dear Chief Weighill,

On behalf of Saskatoon Search and Rescue, I would like to thank Cst. Derek Chesney and Cst. Jeff Nachtegaële for instructing the Mental Health First Aid course to 20 members of our team and six members from other SAR teams on January 7 and 8. The sharing of their experiences and expertise made it a very interesting two days.

The feedback on the course was excellent. While the course shed a lot of light on signs and symptoms of mental health issues we may encounter and reinforced simple steps we can take to help in the immediate event, it also highlighted the subtle assumptions and struggles we all have as humans and first responders. Without training like this we would just be guessing or completely unaware of not only the warning signs but also the first aid that is necessary to provide until professional help is obtained.

Please also pass on our thanks to Inspector Dale Solie for helping to arrange this course and for his ongoing support.

Sincerely,

Shelley Ballard-McKinlay, President
Saskatoon Search and Rescue

Derek, Jeff & Dale:
Thank you for your efforts in providing
this important training to the SAR teams.
What a great way to support SSAR for the
professional service they provide to the SPS.
M. Chatterbox
As Chief



SOCIAL MEDIA SALUTES



JANUARY

Tweets

 **Graham Corsar** @GRCorsar


@SaskatoonPolice doing school zone enforcement on our street today. Great to see - thanks!




 **Cynthia Block** @CynthiaBl... Jan 17
Thank you @SaskatoonPolice #yxex

Saskatoon Police @Saskato...
"Everyone you meet is fighting a battle you know nothing about. Be kind. Always."
[facebook.com/SaskatoonPolice...](https://facebook.com/SaskatoonPolice)

 **Sharon** @saskie35 Jan 16
@SaskatoonPolice Kudos to the officer in this story. Always enjoy hearing positive stories about the SPS.

 **Ryan Lafontaine** @lafontar Jan 11
Kudos to those that serve/protect us, who HAVE to be out in this cold weather @SaskatoonPolice @SaskatoonFire @MDAmbulanceCare #staywarm

 **Arrowhead True North** @C... Jan 9
@SaskatoonPolice @RCMP SK Thanks for ALL that you do! #LawEnforcementAppreciationDay

 **Shelly VanB** @ShellyYXE Jan 30
@SaskatoonPolice @charlieclarkyx awesome. Thanks for all you do to keep everyone (everyone!) safe. Much appreciated!

 **GOYXE** @goyxeslowroll Jan 30
It's so sad it's come to this but thank you @SaskatoonPolice for keeping our friends and neighbors safe.

Meaghan Craig @MCraigGlo...
The Chief @SaskatoonPolice will be visiting a mosque this evening & security has been heightened at places of worship.
#QuebecShooting #yxex

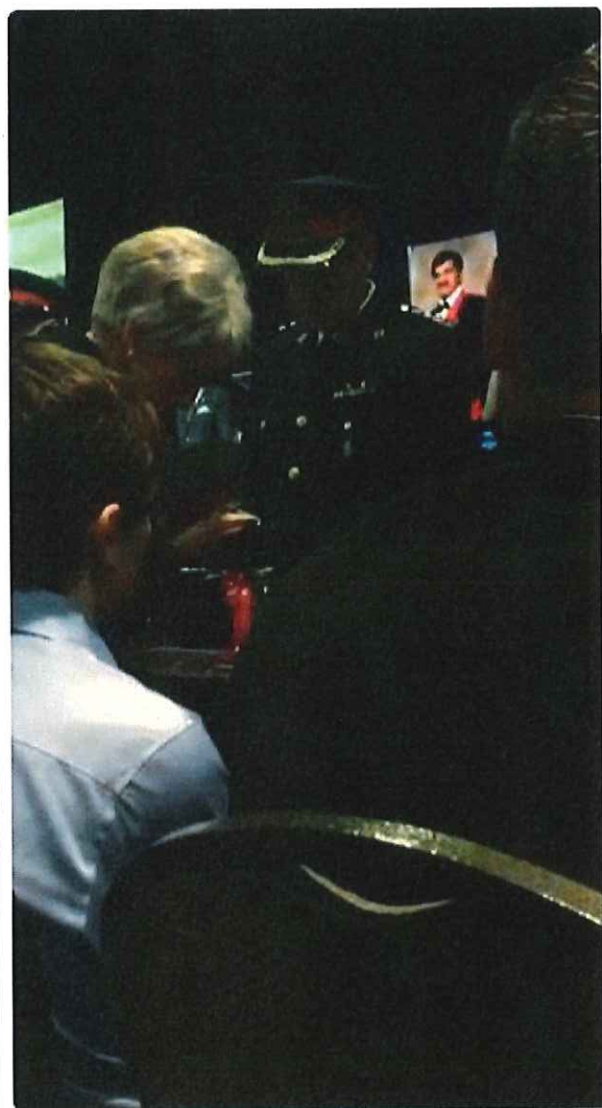




Kelly Chase

@Chasenpucks39

Thanks to the @SaskatoonPolice our friends and family for your support on being a part of a wonderful service for our Stepdad. RIP "Colonel



12:51pm · 27 Jan 2017 · Twitter for iPhone

5 REPLIES 6 RETWEETS 69 LIKES



IAFF 80 Saskatoon

@IAFF80

#BellLetsTalk Great work @SaskatoonPolice Keep up the great initiative!! @SaskatoonFire @morganhackl @IAFF80

Saskatoon Police @SaskatoonPolice

Proper training is important to the #mentalhealth of our officers. We're not immune to #mentalillness #BellLetsTalk



11:25am · 25 Jan 2017 · Twitter for iPhone

15 RETWEETS 12 LIKES



Saskatoon Police @Sa... Jan 25
 We're joining the conversation to help #BreakTheStigma of mental illness. Take care of yourself, mind and body #BellLetsTalk



@tracymuggli
 @tracymuggli

@SaskatoonPolice good on ya and thanks for your hard work on this @mitchyuz #bellletstalk

Anne Gent @Fatamorgana0 Jan 25
 @SaskatoonPolice Thank you for all you do! #bellletstalk

Saskatoon Police @Saskato...
 As #BellLetsTalk day comes to a close, we want to thank everyone for the meaningful conversation and helping #EndTheStigma #mentalhealth



Glenn Thomson @Glennth... Jan 25
 @SaskatoonPolice Nice to see the support.#BellLetsTalk

in reply to Saskatoon Police

Glenn Thomson @Glennth... Jan 25
 @SaskatoonPolice Very well said. Glad to see SPS working on this. #BellLetsTalk

Krista Davis @KristaEasyMac Jan 25
 Good work @SaskatoonPolice - nobody is immune to mental illness!

Saskatoon Police @Saskato...
 Proper training is important to the #mentalhealth of our officers. We're not immune to #mentalillness #BellLetsTalk





Simon Bossen @SimonBo... Jan 25
@SaskatoonPolice do a great job,
on the streets and on Twitter
#bellletstalk

Saskatoon Police @Saskato...
One of the most repeated phrases
of the PACT Unit #mentalhealth
#EndTheStigma #BellLetsTalk



Like Reply Retweet Heart Share

in reply to Saskatoon Police



tarahackl @tarahackl Jan 25
@SaskatoonPolice Have heard
quite a few great stories lately
about some of your
compassionate officers helping
people

Like Reply Retweet Heart Share



Erica Martel @ESandager Jan 19
Wanted to give a big thanks to the
officers from last night! Telling us
that we left our garage door open
@SaskatoonPolice

Like Reply Retweet Heart Share

in reply to Saskatoon Police



Glenn Thomson @Glennth... Jan 25
@SaskatoonPolice Good job folks.
Stay safe out there.

in reply to Saskatoon Police



JAMES G JEWELL @jame... Jan 18
@SaskatoonPolice keeping the
solvency record high, nice work!
#police #crime #homicide



Evan @Evan68Ford Jan 9
Its
#LawEnforcementAppreciationDay
, thanks to @SaskatoonPolice
members for the job they do and
for going above and beyond.
@SaskatchewanR2R

Like Reply Retweet Heart Share



Marathon4MentalHlth @W... Jan 3
Hopy New Yr to my colleagues
@SaskatoonPolice @reginapolice
@MJPolice @PAPOLICEca
@Estevan_Police @SPSTraffic
@SPSAir1 @SPSCanine #2017

Like Reply Retweet Heart Share

in reply to Saskatoon Police



Terry Prior @terryjprior Jan 3
@SaskatoonPolice great work! I
applaud your efforts and would
like to see check stops more often
throughout the year. #keepyxesafe

Like Reply Retweet Heart Share



Ciara Ross @ciarajmr_ Jan 5
@SaskatoonPolice shout out to the
officer who stopped to see if I was
alright after I slipped on ice tonight!
Thank you! 🙏



Comments...

JAN 16TH 4:23AM

Hey there I just posted this on the star phoenix page and want to share it with your page if possible.

Good morning saskatoon I would like to give a big thanks to a saskatoon police officer that was on shift Sunday night. Someone I care about has been having some rough times and happened to be in town sitting in a parking lot waiting for his doctors office to open. A police officer stopped by to make sure all was good ran my friends licence and all the usual stuff. When he returned to the vehicle this is what happened.

He brought me my card and my registration back and said your going to need to move and I said ok he then said "are you ok you seem really emotional right now" sobbing I said I'm fine "you don't seem fine what's going on" I told him what I was dealing with and being out of meds for the last few days have made it really hard on me "step out of the car please" ok so I get out of the car and he said "we are here to serve and you look like you need some love" he gave me a big sincere hug and told me I'll be ok and I could stay as long as I need!!!!

Now I don't know about you but this brought me immediately to tears. I really want the police officer to know I'm very thankful he could be there for my friend when I couldn't be. These are the kind of police we need in our society. Good job to SPS for showing your care about your citizens..please help spread th is story as it is truly heartwarming....



FEB 4 1:50P

I'd just like to say thank you to the unknown off duty police officer who drove me to the hospital yesterday when I was denied help at a emergency clinic, I don't know his name or who is but just want to say thank you for saving my life yesterday if it wasn't for him I may not have made it to the hospital in time



SAT 10 46AM

Just wanted to give the SPD a shout out!! Yesterday we had an incident at our workplace involving a man with a lewd sign and camera filming one of our workers through a window. Not only did the police arrive quickly after they were called, they came back at closing time, parked in our lot and ensured employees made it to their vehicles safely! Class act!! 🍌





Comments...



Saskatoon Police Service

Published by News Release [?] · January 3 ·

News Release: Holiday Checkstop Results

<http://bit.ly/2iwDDTY>

Get More Likes, Comments and Shares
Boost this post for \$11 to reach up to 1,900 people.

22,896 people reached

Boost Post

135

31 Comments 26 Shares



Travis Wourms I wonder what the two thought would happen when they refused breath tests. Good job SPS. Thanks for all you do.

Unlike · Reply · Message · 6 · January 3 at 3:23pm



Ashlan Noell Good job SPS ! Thanks for all that you do

Unlike · Reply · Message · 4 · January 3 at 3:39pm



Harley Ermine Good job SPS!

Unlike · Reply · Message · 3 · January 3 at 3:40pm



Buck Nastty Pretty low numbers awesome ...

Like · Reply · Message · January 3 at 3:54pm



Patty Braden Great job SPS!!

Unlike · Reply · Message · 3 · January 3 at 3:56pm



John Perepelkin Good job SPS. Should run these stops on a weekly basis.

Unlike · Reply · Message · 6 · January 3 at 4:11pm



Jasmine Eileen Hanson I had a great experience through check stops when I was a DD on NYE. Keep it up SPS

Like · Reply · Message · January 3 at 11:24pm



Comments...



Saskatoon Police Service

January 4 ·

Twelve new Regular Constables joined the ranks yesterday at our first swearing in ceremony of 2017. They will now head to the Saskatchewan Police College for 20 weeks of training before they begin patrolling the streets of Saskatoon. Congratulations recruits!

If you're interested in a career with the SPS, join us on Tuesday, January 10th for the first Recruiting Information Night of the year. We will get started at 7pm in the Community Room at HQ.

For more information on a career with the SPS, visit: <http://saskatoonpolice.ca/recruiting/>



Lynne Lawson Good news SPS!

Unlike · Reply · Message · 2 · January 4 at 4:15pm



Shelley Clayton-Joslin Congratulations!

Unlike · Reply · Message · 2 · January 4 at 4:28pm



Sarah Guenther Congratulations!

Unlike · Reply · Message · 2 · January 4 at 4:30pm



Patricia Ledoux Congratulations Everyone.

Unlike · Reply · Message · 1 · January 4 at 7:31



Rita Hamoline Congratulations! Thank you and sta

Unlike · Reply · Message · 1 · January 4 at 7:43



Neil Campbell 12 more, awesome! Congrats to the new recruits. I wish the city council would budget in another 30 or more but 12 more works too.

Unlike · Reply · Message · 7 · January 4 at 4:57pm

30,110 people reached

Boost Post



Saskatoon Police Service

Published by News Release [?] · January 6 ·

News Release: Search Warrant Executed - 100 Block Avenue K South
<http://bit.ly/2iJiSo8>

10,700 people reached

Boost Post



Laura Lemky, Evelyn Smith and 45 others

14 Comments 2 Shares



Rick L Laplante Good Job!

Unlike · Reply · Message · 1 · January 6 at 8:55am



Steve Gilroy Nice job taking out the trash

Like · Reply · Message · 3 · January 6 at 8:56am



Candace Fiddler Good job!

Unlike · Reply · Message · 1 · January 6 at 8:57am



Lori More great job SPS, keep up the great work and keep this next generation of youths safe and free of drugs .

Unlike · Reply · Message · 5 · January 6 at 9:23am



Ryan Kerr Great job guys, keep up the good work!

Unlike · Reply · Message · 1 · January 6 at 9:50am



Evelyn Smith Good job.

Like · Reply · Message · January 7 at 2:37pm



Yvonne Holowaty You guys are awesome ... even though I bitch about the plane

Reply · Unhide · January 8 at 12:41am



Comments...



Saskatoon Police Service

Published by News Release [?] · January 8 ·

News Release: Stolen Vehicle Rams Canine Police Cruiser <http://bit.ly/2iRPrQz>

17,972 people reached

Boost Post

57

20 Comments 25 Shares



Chad Pysden That's wild. Good work on tracking the passenger!

Like · Reply · Message · 1 · January 8 at 11:27am



Christina Olson never a dull moment in saskatoon. hope the officer and the dog are ok

Like · Reply · Message · 6 · January 8 at 11:28am



John Popowich Happy the member and this dog are ok.As well as the second member.

Unlike · Reply · Message · 5 · January 8 at 11:37am



Terri Jackson So glad our officers weren't hurt!

Unlike · Reply · Message · 2 · January 8 at 12:19pm



Jeannie Christensen A little excitement in my parking lot this morning. I hope the dog is ok as well as the officers of course

Unlike · Reply · Message · 1 · January 8 at 1:16pm



Comments...



Saskatoon Police Service added a new photo.

January 9 · 🌐



SPS K9 Unit @SPSCanine · Jan 1

#psdbaron is retiring & Cst Olafson is promoting out of our Unit. We thank this team for their years of service.



👍 20 ❤️ 155 ⋮



Get More Likes, Comments and Shares

Boost this post for \$25 to reach up to 5,200 people.

48,439 people reached

Boost Post

👍❤️👍 1.2K

68 Comments 79 Shares



Chrissy Rhode Ahh!!! Good work buddy! Thanks for your service, I hope you enjoy retirement and get to eat lots of steak bones! ❤️❤️

Unlike · Reply · Message · 🗨️ 1 · January 9 at 4:06pm



Debbie McNairn Happy Retirement Baron hope you get totally spoiled for all you're hard work and service and good luck to Cst.Olafson 😊👍👍

Unlike · Reply · Message · 🗨️ 1 · January 9 at 4:17pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 10 ·

Each day members of Police, Fire and EMS see the need for blood donations. That's why we're proud to participate again in this year's Sirens for Life challenge with fellow emergency responders. The challenge allows members a chance to help in another way, by donating blood.

<http://bit.ly/2icBvg7>

Saskatoon Fire Department
MD Ambulance Care
Canadian Blood Services



Get More Likes, Comments and Shares
Boost this post for \$25 to reach up to 5,200 people.

9,478 people reached

Boost Post

74

2 Comments 12 Shares

Like Comment Share Chronological

Bradley James Thank you guys
Unlike · Reply · Message · 1 · January 10 at 8:46pm

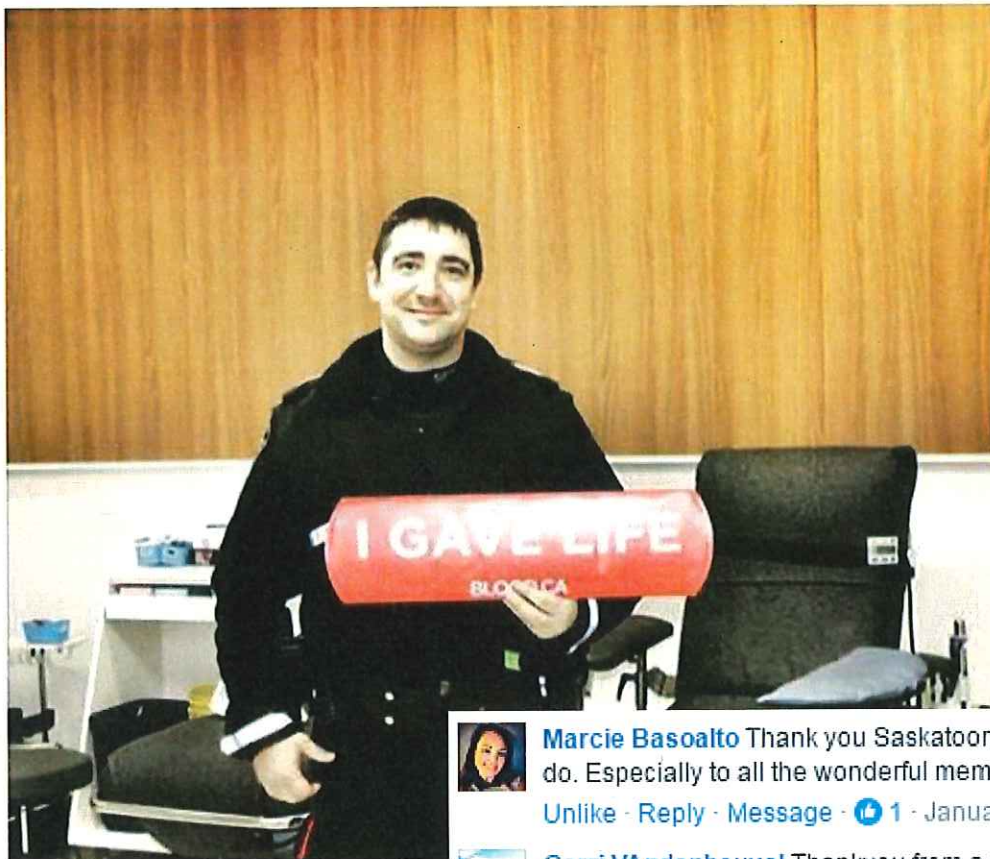


Saskatoon Police Service

January 10 · 🌐

Cst. Brauner was a Collision Analyst. For years, he investigated some tragic and horrible vehicle collisions. He saw the need for blood donations and it's because of that he chooses to #GiveLife on a regular basis.

*
The annual #SirensForLife campaign is a friendly competition between Police, Fire and EMS personnel here in #yxe to see who can donate the most units of blood. At the same time, we are encouraging family, friends and members of the public to also donate to Canadian Blood Services. The campaign runs until Feb. 28th.
#GiveLife #DonateToday #ItsInYouToGive



14,927 people reached

281



Marcie Basoalto Thank you Saskatoon city police for all the hard work you do. Especially to all the wonderful members of the police force.

Unlike · Reply · Message · 1 · January 10 at 5:10pm



Gerri Vandenheuvel Thankyou from a person on the receiving Side!

Unlike · Reply · Message · 1 · January 10 at 5:55pm



Elizabeth Braun Thanks you for giving blood .that means a lot too the world m

Unlike · Reply · Message · 1 · January 10 at 8:20pm



Bradley James Thank you for giving ❤️

Unlike · Reply · Message · 1 · January 10 at 8:24pm



Nawrin Huda Goody

Like · Reply · Message · January 10 at 9:28pm



Wes Gramiak Way to go, Les.

Unlike · Reply · Message · 1 · January 10 at 10:39pm



Comments...

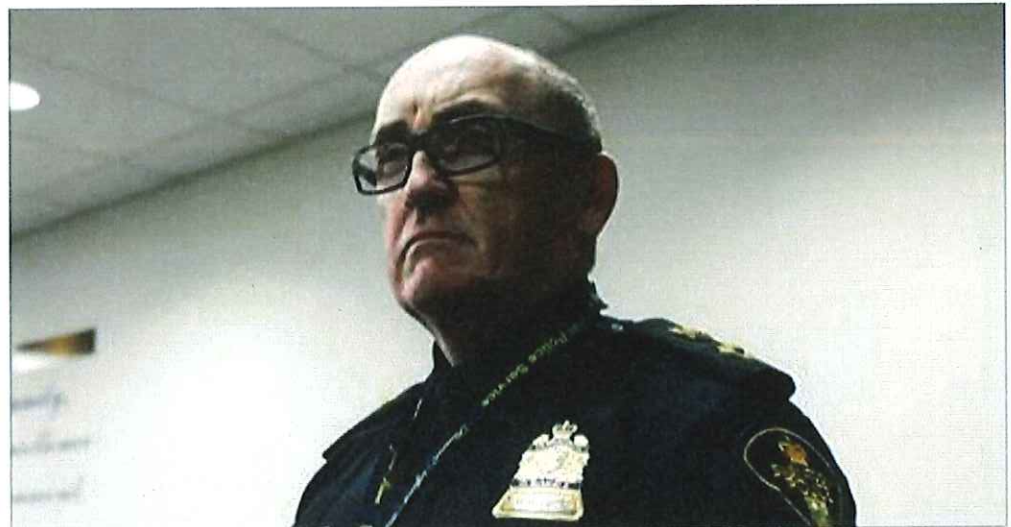


Saskatoon Police Service

January 12 · 🌐

Thanks to funding from the Federal Government, we're hoping our Strengthening Families Program will help to reduce the number of youth running away and being drawn into gang lifestyles.

Read more:



Police focus on families to halt runaways, gang involvement

On average, more than four children are reported missing in Saskatoon every day, according to a Saskatoon police superintendent. Supt. Brian Shalovelov...

THESTARPHOENIX.COM

10,935 people reached

Boost Post

119

2 Comments 23 Shares

Like Comment Share

Chronological ▾



Joanne C. Fleming Great initiative!

Unlike · Reply · Message · 1 · January 12 at 1:29pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 16 ·

News Release: Update - Arrest - Saskatoon's 1st Homicide for 2017 (rel# 32,33) <http://bit.ly/2jruM6b>

11,365 people reached

Boost Post

50

6 Comments 1 Share



Melinda Poppel That's the thing with this Facebook. It's social media all over the world. Pretty hard to hide now a days. 😊

Unlike · Reply · Message · 6 · January 16 at 9:46am



Kellie Rowe good work

Like · Reply · Message · January 16 at 9:55am



Verna Lazaruk Wonderful news!

Like · Reply · Message · January 17 at 1:20pm



Comments...



Saskatoon Police Service

January 16 · 🌐

"Everyone you meet is fighting a battle you know nothing about. Be kind. Always."

This message of thanks was a wonderful way to start the week.

"Good morning Saskatoon I would like to give a big thanks to a Saskatoon police officer that was on shift Sunday night. Someone I care about has been having some rough times and happened to be in town sitting in a parking lot waiting for his doctors office to open. A police officer stopped by to make sure all was good ran my friends licence and all the usual stuff. When he returned to the vehicle this is what happened.

He brought me my card and my registration back and said your going to need to move and I said ok he then said "are you ok you seem really emotional right now" sobbing I said I'm fine "you don't seem fine what's going on" I told him what I was dealing with and being out of meds for the last few days have made it really hard on me "step out of the car please" ok so I get out of the car and he said "we are here to serve and you look like you need some love" he gave me a big sincere hug and told me I'll be ok and I could stay as long as I need!!!!

Now I don't know about you but this brought me immediately to tears. I really want the police officer to know I'm very thankful he could be there for my friend when I couldn't be. These are the kind of police we need in our society. Good job to SPS for showing your care about your citizens..please help spread this story as it is truly heartwarming...."



123,860 people reached

Boost Post

2.5K

82 Comments 626 Shares





Comments...



Linda Koch Amazing people they are truly the finest
Unlike · Reply · Message · 3 · January 16 at 8:49pm



Bruce Romanow SPS is amazing
Unlike · Reply · Message · 2 · January 16 at 8:54pm



Carol Lahey-wiggs Hope she finds her hero. This guy deserves a medal.
Unlike · Reply · Message · 4 · January 16 at 9:11pm



Sharon Quinn Good job guys!!!
Unlike · Reply · Message · 2 · January 16 at 9:12pm



Sharon Kroeker Great job!! & BIG thank you from me also You made a big difference in this persons life.
Unlike · Reply · Message · 4 · January 16 at 9:19pm



Maxine Anthony Awesome , that's why I'm so proud of my grandson, and he loves his work.
Unlike · Reply · Message · 5 · January 16 at 9:24pm



Michelle Ready Macdonald There is really something special about the SPS. They care about people and wildlife , and most importantly they handle dangerous violent situations with so much level headedness it's almost unbelievable. "Utmost Compassion and Competence" should be on their shields.
Unlike · Reply · Message · 6 · January 16 at 10:21pm



Ann Simmans We always hear about the awful things that happen.....this is so refreshingprobably happens more than we know.....
Unlike · Reply · Message · 2 · January 16 at 11:28pm



Lorraine Kay Rybchinski Thank you SPS!
Unlike · Reply · Message · 3 · January 16 at 11:51pm



Patricia Leigh Pollock Lynch All police and service men in our country need to be commended
They are all compassionate caring human beings who give their lives to care for the public
If all knew the trials and tribulations these outstanding service men and women deal with in such a professional manner
My heart goes out to all
Unlike · Reply · Message · 2 · January 17 at 12:01am



Terri Skafel The ability to show some compassion after dealing with so much garbage is the difference between a good officer and a great officer.Kudos to sps for all they do.
Unlike · Reply · Message · 3 · January 17 at 12:54am



Dawn Loessin So very awesome. Society is always so quick to judge all police services & that seems to be all we see. At the end of the day they're human....trying to do their jobs in the best way they can. We ask, no demand, so much of our police but yet we don't want to give them the support when they need it most. So very proud of this Officer.
Unlike · Reply · Message · 2 · January 17 at 5:37pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 19 ·

News Release: Arrest - Evade Police - 3700 Block Fairlight Drive and Fairmont Drive <http://bit.ly/2iGy1rn>

13,273 people reached

Boost Post

Cindy Smith, Evelyn Smith and 64 others · 21 Comments · 20 Shares

Like Comment Share Chronological



Cam Lipinski Now that's an awesome read! Good job SPS! Give that dog a big treat too!

Unlike · Reply · Message · 14 · January 19 at 2:29pm



Thad Zolowski Great work SPS!

Unlike · Reply · Message · 3 · January 19 at 2:33pm



Melody Savage Thank you SPS and your canine helper.

Unlike · Reply · Message · 1 · January 19 at 2:46pm · Edited



Glenn Thomson Good job folks. Stay safe.

Unlike · Reply · Message · 1 · January 19 at 3:10pm



Laura Lemky Wow great job glad it turned out well for SPS & canine

Unlike · Reply · Message · 2 · January 19 at 3:21pm



Beth Dirkzwager Truly great job sps. Now lets hope the courts keep this trash off our streets

Unlike · Reply · Message · 3 · January 19 at 3:24pm



Dale Maxx Awesome job! Keep putting them behind bars where they belong!

Unlike · Reply · Message · 1 · January 19 at 4:56pm



Gale Grey Holy cats nice haul boys !!!

Unlike · Reply · Message · 1 · January 19 at 5:08pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 20 ·

News Release: Saskatchewan ICE Unit Investigation - Additional Charges Laid <http://bit.ly/2iJLxKN>

10,348 people reached

Boost Post



Norma Radke, Tanya Marie and 30 others · 5 Comments · 11 Shares



Wally Romanuck Keep up the great work

Unlike · Reply · Message · 1 · January 20 at 1:51pm



Judy Turcot The police service does such an awesome job catching these disgusting pigs. Bravo to the ICE unit. They're amazing. I just wish our "justice" system would do its job in keeping them out of society. Something definitely needs to change when it comes to sentencing and programming. It baffles me completely why an offender would need to be released into a half way house in order to receive sex offender programming that the courts order. How can our provincial jobs not offer it while they're incarcerated? The last teacher Kennard was sentenced to 16 mths and barely stayed 3 mths before he was transferred to CTR to attend the sex offender programming at city hospital. It's sickening.

Like · Reply · Message · January 20 at 2:49pm



Kristy Lee Thanks SPS and ICE for the work you do!

Unlike · Reply · Message · 3 · January 20 at 4:32pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 23 at 2:54pm ·

News Release: Arrest - Suspicious Activity - 100 block Bowlt Crescent
<http://bit.ly/2ka2N93>

10,386 people reached

Boost Post

19

9 Comments 2 Shares



Verna Lazaruk Just wanted to say I'm very impressed with the transparency of the SPS. Great thing!!

Unlike · Reply · Message · 5 · January 23 at 3:00pm



Neil Campbell Hey....it IS finals week. Kids are stressed! 😊

Just kidding, good job SPS, not sure how you all do that job day in/day out.

Like · Reply · Message · 2 · January 23 at 3:07pm



Laura Lemky Good job again! SPS

Unlike · Reply · Message · 1 · January 23 at 4:23pm



Daniel Webe glad you caught the kid

Like · Reply · Message · January 23 at 7:22pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 25 at 12:20pm ·

News Release: Stolen Auto/Gun Pointed at Police - 38th Street and Avenue B North <http://bit.ly/2k0C8OA>

16,053 people reached

Boost Post



Victoria Mishmahowl and 69 others

19 Comments 28 Shares



Chris Rendall Great Job!

Unlike · Reply · Message · 9 · January 25 at 12:23pm



Thad Zolowski Well done SPS! Great work!!

Unlike · Reply · Message · 6 · January 25 at 12:39pm



Joshua John Good job SPS!

Unlike · Reply · Message · 2 · January 25 at 12:56pm



Rick L Laplante Good job!!

Unlike · Reply · Message · 1 · January 25 at 1:01pm



Victor Mercredi Right on " good work

Like · Reply · Message · January 25 at 8:03pm



McCauley E Excellent !

Like · Reply · Message · January 25 at 8:30pm



Tandi Pohl Thank you and good job!

Like · Reply · Message · January 25 at 11:27pm



Joanne Villeneuve wow! the police are pretty brave! may God bless.

Like · Reply · Message · January 26 at 5:35am



Alex Foster I was in the middle of that, I saw the boys doing what they do best .. they didn't fool around guns out swarming the area .. was crazy to see in action .. Good Job SPS !!

Like · Reply · Message · January 26 at 6:33am



Mac Wenzel Good Job Guys.Its nice when the dogs get to play to

Like · Reply · Message · January 26 at 6:21pm



Brigitte Mercier Good work SPS.I am glad the officers are safe.

Unlike · Reply · Message · 2 · January 25 at 12:40pm



Comments...



Saskatoon Police Service

Published by News Release [?] · January 25 at 12:50pm ·

News Release: Update to Saskatoon's 2nd Homicide for 2017. Arrested <http://bit.ly/2k0Q0IH>



Get More Likes, Comments and Shares

Boost this post for \$25 to reach up to 5,200 people.

10,753 people reached

Boost Post

79

8 Comments 14 Shares

Like

Comment

Share

Chronologic al



Kelvin Zavialez Thank you SPS

Unlike · Reply · Message · 3 · January 25 at 1:33pm



Laura Lemky Awesome!

Unlike · Reply · Message · 2 · January 25 at 1:39pm



Glenn Thomson Great work. Stay safe.

Unlike · Reply · Message · 3 · January 25 at 2:02pm



Steve Gilroy Good job !!

Unlike · Reply · Message · 3 · January 25 at 2:07pm



Wendy Kasdorf Excellent.

Unlike · Reply · Message · 2 · January 25 at 2:56pm



Bee Sophiee

Unlike · Reply · Message · 1 · January 25 at 4:33pm



Donna Lee Jones Well done biped and quadruped officers!

Unlike · Reply · Message · 1 · January 25 at 5:57pm



Saskatoon Police Service

January 25 at 1:55pm

Comments...

Over the past few years, the SPS has improved our response to mental health calls initiating a number of collaborative programs and continued education of our members. One of the collaborative approaches is the Police and Crisis Team (PACT). PACT provides services to individuals in the community who are experiencing a mental health crisis. The Team, comprised of a police officer and a Crisis worker, co-respond and share resources, information to improve public/personal safety for effective crisis intervention. As a result, PACT is able to reduce arrests and successfully triage services to appropriate caregivers and conduct follow ups.

#mentalillness #mentalhealth #BellLetsTalk #EndTheStigma #mentalhealthawareness



Beverly Pederson Thank you for making a change!

Unlike · Reply · Message · 7 · January 25 at 2:00pm



Art Vandelay Neither is addiction! Let's keep moving forward with great initiatives like PACT!

Unlike · Reply · Message · 6 · January 25 at 4:31pm



Diana Duncan Thank Jeff! Keep up the great work !!

Like · Reply · Message · January 25 at 7:18pm



Alyssa Petryk Thank you for working towards an effective and compassionate method of dealing with and helping those with mental illness.

Unlike · Reply · Message · 2 · January 26 at 2:10pm



37,414 people reached

Boost Post

771

16 Comments 140 Shares





JANUARY

facebook

FEEDBACK



Saskatoon Police Service

Published by News Release [?] · January 27 at 12:28pm · 🌐

News Release: Man Charged With Assaulting Cab Driver <http://bit.ly/2kaGZwm>

Comments...



Get More Likes, Comments and Shares

Boost this post for \$25 to reach up to 5,200 people.

6,655 people reached

Boost Post

👍 😬 😬 26

4 Comments 2 Shares



Like



Comment



Share

Chronological ▾



Laura Lemky Glad he was caught, good job air patrol

Unlike · Reply · Message · 👍 3 · January 27 at 2:45pm



Verna Lazaruk Great job!!

Like · Reply · Message · January 27 at 6:02pm



Saskatoon Police Service

Published by News Release [?] · January 27 at 3:46pm · 🌐

News Release: Arrest Made in Financial Institution Robbery Investigation (rel. #47) <http://bit.ly/2kuVIWh>

14,301 people reached

Boost Post

👍 ❤️ 😬 87

22 Comments 25 Shares



Donna Hay EXCELLENT work SPS!!!! 😊

Unlike · Reply · Message · 👍 4 · January 27 at 3:48pm



Glenn Thomson Great work, stay safe.

Unlike · Reply · Message · 👍 1 · January 27 at 3:57pm



Glenn Thomson This is another example of why the police should do the stop when you see your stolen vehicle being driven, not you. Another loaded gun.

Like · Reply · Message · 👍 1 · January 27 at 5:04pm



Ron Sikorski K9 and Air Support are worth every penny! Good work Saskatoon Police Service!

Like · Reply · Message · 👍 2 · January 27 at 5:10pm



Verna Lazaruk Great job!!

Like · Reply · Message · January 27 at 5:52pm



Verna Lazaruk Great to have officers in the skies too and for trained dogs...very vital in Saskatoon! Thank you for doing a great job!!

Like · Reply · Message · 👍 1 · January 27 at 5:53pm

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Chief of Police

DATE: 2017 February 24

SUBJECT: 2016 Year End Financial Report

FILE #: 2,017

ISSUE:

The 2016 fiscal year for the Saskatoon Police Service ended December 31, 2016. A report has been prepared summarizing the overall Operating and Capital Budget performance including a commentary regarding major variances between budget and actual results.

RECOMMENDATION:

That the information be received.

Written by: Earl Warwick
Director of Finance

**Approved and
Submitted by:**



Clive Weighill
Chief of Police

Dated:



Feb 27 11

(Attachment)



Saskatoon Police Service

Honour - Spirit - Vision

2016 YEAR END
FINANCIAL REPORT
SUMMARY

PART A: OPERATING BUDGET

Performance Overview

The Saskatoon Police Service ended 2016 with a budget surplus of \$887,000 (1.05%). Total revenues were \$11,300 (0.11%) higher than budgeted while total expenditures were \$875,700 (0.93%) under budget including an over expenditure of \$986,700 in staff compensation costs and an under expenditure in non-staff compensation costs of \$1,862,400.

	2016 Budget	2016 ACTUAL	Variance	% Variance
Revenues	\$ 9,831,900	\$ 9,843,200	\$ 11,300	0.11%
Expenditures				
Staff Compensation	\$ 75,652,300	\$ 76,639,000	\$ (986,700)	-1.30%
Non-Staff Compensation	\$ 18,503,500	\$ 16,641,100	\$ 1,862,400	10.07%
Total Expenditures	\$ 94,155,800	\$ 93,280,100	\$ 875,700	0.93%
Total Net Budget	\$ 84,323,900	\$ 83,436,900	\$ 887,000	1.05%

Variance - no brackets means a positive variation, brackets means a negative variation

Revenues

2016 revenues were \$11,300 (0.11%) over budget. Provincial Government revenue was \$565,700 lower than anticipated, attributed primarily to decreased program funding. Similarly, Federal Government revenue was \$78,000 lower than anticipated, due to decreased program funding as well. Helping to offset the shortfalls in anticipated funding were revenues exceeding budget for Criminal Record Checks (\$256,000), Special Duty Revenue (\$223,000) and other miscellaneous and grant revenue (\$176,000).

Expenditures

Total expenditures were under budget \$875,700 (0.93%) including staff compensation which was over budget \$986,700 (-1.30%) and non-staff compensation costs under budget by \$1,862,400 (10.07%). Over expenditures in staff compensation were largely related to higher than budgeted overtime costs and negotiated salary increases. Under expenditures in non-staff compensation costs were highlighted by savings of \$645,000 in savings associated with an energy cross charge from the City. The City experienced lower than budgeted energy costs. Upon investigation, it was realized the energy efficiency of the SPS headquarters, coupled with environmental and price conditions, had resulted in energy savings approximating \$645,000. It is unlikely savings of a similar value will be realized in future years, but future years are anticipated to result in modest savings associated with energy consumption. Other significant contributors to savings were the programs being discontinued as noted in the Revenue section. Those programs were such that once the revenue was discontinued, the expenses were able to be stopped as well. Other contributors to expense reduction were cost recovery exceeding budgeted amounts and some savings on phone operating costs and fuel for vehicle operation.

Conclusion

In summary, the key lines contributing to the under budget value: Energy Expense Savings Under Budget – 645K\$; Criminal Record Check Revenue Exceeding Budget – 256K\$

The SPS ended the year \$887,000 under budget. The budget surplus remains with the City of Saskatoon Corporation.

PART B: CAPITAL BUDGET

Capital budget performance for fiscal 2016 has been summarized as follows:

Completed Projects

Ten capital projects were completed in 2016 with expenditures totaling \$1,042,700. The most notable included P2119 (2014) Radio Replacement (\$369,400) and P2612 (2014) Add CTSS Vehicles (\$373,500). Three of the ten projects had minor over expenditures coming within approximately \$500 of being on budget.

Active Projects

34 capital projects with approved funding of \$127,750,400 remain active among these is funding of \$122.1 million for the New Headquarters Facility. 19 projects were carried over from previous years. All projects are at varying stages of completion with no significant expenditure overruns expected. Two projects of note that have the potential for over expenditure include the FLIR Equipment replacement. There was a fluctuation in currency exchange that will drive this project slightly over budget. A 2016 project for the Storage Area Network appears to be above budget, but the cause of the variation is still under investigation.

On Hold- Projects

Five projects with approved funding of \$742,000 have been categorized as on-hold and are subject to further review.

(Capital Project Summary Report Attached)

Capital Status Report

Dec-16

PROJECT NUMBER	YEAR STARTED	PROJECT COMPONENT NAME	PROJECT DESCRIPTION	APPROVED BUDGET \$	EXPENDITURES TO DATE	REMAINING BUDGET	BUDGET STATUS & PROJECTIONS	Overall Project Status
1389	2012	NOTEBOOK REPLACEMENT	Replace in-car notebooks	(700,000)	668,521	(31,479)	Expected to be within budget Estimated completion 2017.	Carry-Over
2119	2013	RADIO REPLACEMENT	Replacement of portable and mobile radios as end of useful life is reached	(325,000)	261,391		Estimated Completion October 2016. (0) Request, in Dec. to move Funding to 22-396. Consolidated with 2119-2016 Radio Replacement.	Carry-Over
2119	2014	RADIO REPLACEMENT	Replacement of portable and mobile radios as end of useful life is reached	(365,000)	369,443		Within budget. \$325k reserve funding is spent. \$44k Provincial funding is now received.	Complete Now
2119	2015	RADIO REPLACEMENT	Replacement of portable and mobile radios as end of useful life is reached	(325,000)	81,407	(1)	Expected to be within budget. Consolidated with 2119-2016 Radio Replacement. Request, in Dec. to move Funding to 22-396.	Carry-Over
2119	2015	RECORDING HUB SERVER	Inform Logger that will store data for all 3 communication mediums	(186,000)	-	(186,000)	Potential to be over budget. This project is to work in conjunction with P2119 22-368	On Hold
2119	2016	RADIO REPLACEMENT	Replacement of portable and mobile radios as end of useful life is reached	(325,000)	593,995	(38,207)	Expected to be within budget. Combined with 2119-2013 and 2119-2015 Radio Replacement. CFSEU replacement radios to use this cost center (Approx \$90k). SPS Funding replaced by RCMP funding. Portion of the SPS will be returned to reserve	New
2123	2009	EQUIPMENT PURCHASES (SIDEARM & IN-CAR FIREARM)	Replacement of Police Service firearms	(224,000)	209,205	(14,795)	Expected to be within budget	On Hold
2135	2010	TRAFFIC EQUIPMENT REPLACEMENT	Replacement of in-car and hand held specialized speed detection equipment	(51,000)	51,019	19	Notionally within Budget	Complete
2138	2012	VIDEO EDITING EQUIPMENT REPLACEMENT	Replace video editing equipment	(70,000)	16,762	(53,238)	Within Budget	Complete
2132	2008	NEW HEADQUARTERS FACILITY	Planning, Design, and Construction of new Headquarters facility	(122,100,000)	118,138,456	(3,961,544)	Facilities (Infrastructure Services) Project	Carry-Over

Capital Status Report

Dec-16

PROJECT NUMBER	YEAR STARTED	PROJECT COMPONENT NAME	PROJECT DESCRIPTION	APPROVED BUDGET \$	EXPENDITURES TO DATE	REMAINING BUDGET	BUDGET STATUS & PROJECTIONS	Overall Project Status
2142	2013	NETWORK PRINTER REPLACEMENT	Replacement of network printers on a rotational basis	(25,000)	24,400	(600)	Expected to be with in budget. Additional funding in 2017	Carry-Over
2339	2010	DOCUMENT MANAGEMENT	Computer enhancements for implementation of Microsoft SharePoint	(42,000)	8,755	(33,245)	Estimated completion date to be determined Budget covers the base SharePoint product but does not include add-ons which may be required, and there is no provision for required ongoing support cost.	On Hold
2482	2013	SPECIAL TEAMS EQUIPMENT REPLACE	Replace aging protective equip for ERT	(55,000)	55,450	450	With-in Budget	Complete
2389	2016	FLEET ADDITIONS	Add new vehicles to the fleet.	(170,000)	-	(170,000)	Expected to be within budget	New
2389	2016	FLEET ADDITIONS	ONT Specialized Unit	(80,000)	74,158	(5,842)	Expected to be within Budget Estimated completion December 2017	New
2480	2012 2015	PAYROLL SYSTEM REPLACEMENT	Research for software solution of a Police payroll/timekeeping system	(290,000)	4	(289,996)	Estimated completion in _____ Expected to require more funding.	Carry-Over
2487	2013	DICTATION SYSTEM REPLACE	Replace dictation system used by officers to leave police reports	(60,000)	60,060	60	With in Budget	Complete Now
2489	Multi Year	FURNITURE REPLACEMENT	Replace furniture that has reached life expectancy	(150,000)	145,267	(4,733)	Expected to be within budget. Estimated completion date to be determined	Carry-Over
2490	2014	COMPUTER DISASTER RECOVERY SITE #2	Leasehold improvements to house secondary location for servers and data storage.	(299,083)	93,013	(206,070)	Expected to be under Budget. Estimated completion December 2016. Money that was TR from P2547 20-384. Council Approved the reuse of this funding, Mar 10, 2014	Carry-Over
2491	2013	GPS COMPONENT ADD ON TO SPS RADIO	Add GPS to mobile and portable radios.	(150,000)	-	(150,000)	Scope of the project changed.	On Hold
2493	2013	INFORMATION AUDIO LOGGING	Replace current analog logger. New logger to be SIP based	(60,000)	2,212	(57,788)	Expected to be within budget. This project is to work in conjunction with P2119 22-392	Complete

Capital Status Report

Dec-16

PROJECT NUMBER	YEAR STARTED	PROJECT COMPONENT NAME	PROJECT DESCRIPTION	APPROVED BUDGET \$	EXPENDITURES TO DATE	REMAINING BUDGET	BUDGET STATUS & PROJECTIONS	Overall Project Status
2494	2013	NEXT GEN 911 SYSTEM UPGRADE	One dispatch and one call taking workstations for new HQ	(60,000)	14,208	(45,792)	Scope of the project changed.	Complete Now
2495	2013	CALL HANDLING / DISPATCH SOFTWARE	Replace current Call Handling and Dispatch software	(70,000)	-	(70,000)	Scope of Project changed	Complete Now
2497	2014	TRAFFIC RADAR UNIT REPLACEMENT	Replace outdated Radar units	(83,000)	29,639	(53,361)	Expected to be within budget. Mobile Radar unit replacement schedule will determine next purchases.	Carry-Over
2497	2014&16	SPECIAL TEAMS - EQUIPMENT REPLACEMENT	Replace Equipment for Various Special Team Units	(123,715)	123,672	(43)	\$6715.35 Over Expenditure Approved July 2016. Estimated completion December 2016. Purchases combined with P2482 (22-364)	Carry-Over
2497	2014	CNT LRAD LOUDHALLER (SPECIAL TEAMS)	Purchase CNT Equipment	(26,000)	9,864	(16,136)	Expected to be within Budget. Estimated completion December 2016	Carry-Over
2497	2015	Fingerprint & Photo Stations for ID	Purchase new scanning equipment for New HQ	(23,000)	16,112	(6,888)	Expected to be within budget.	Carry-Over
2498	2014	SPECIAL TEAMS ADDITIONAL EQUIPMENT	Purchase of additional equipment used by Police Special Teams	(63,000)	55,419	(7,581)	Expected to be within Budget. Estimated completion December 2016	Carry-Over
2498	2016	EQUIP EXPANSION	Equip Expansion - Carbines	(200,000)	75,661	(124,339)	Expected to be within Budget. Estimated completion 2017	New
2498	2016	EQUIP EXPANSION	Equip Expansion - Mobile Command Center	(100,000)	-	(100,000)	Expected to be within Budget. Project run by Fire, they will determine completion date	New
2499	2014	NETWORK SERVER REPLACEMENT	Replacement of network servers	(120,000)	116,736	(3,264)	Estimated completion 2017. Expected to be within budget. Hardware required for new projects. New viewing software critical for 2016, not funded till 2017.	Carry-Over
2499	2014	NETWORK PRINTER REPLACEMENT	Replacement of network printers	(60,000)	35,942	(24,058)	Estimated to be within budget. Estimated Completion not determined	Carry-Over
2499	2014	DICTAPHONE SYSTEM REPLACEMENT	Replacement of dictaphone system	(20,000)	8,477	(11,523)	Estimated to be within budget. Estimated Completion 2017. combined with P2487 22-365	Carry-Over
2499	2015	IT PROJECT ADMINISTRATOR	Tech Services Staff Member coordinates the Capital Projects	(220,400)	165,168	(55,232)	Expected to be with in budget	Carry-Over

Capital Status Report

Dec-16

PROJECT NUMBER	YEAR STARTED	PROJECT COMPONENT NAME	PROJECT DESCRIPTION	APPROVED BUDGET \$	EXPENDITURES TO DATE	REMAINING BUDGET	BUDGET STATUS & PROJECTIONS	Overall Project Status
2499	2016	INTERVIEW ROOM SOFTWARE REPLACEMENT		(160,000)	-	(160,000)	Expected to be within budget.	New
2499	2016	NETWORK UPGRADES		(150,000)	43,255	(106,745)	Expected to be within budget. Estimated completion 2017.	New
2499	2016	DETENTION VIDEO STORAGE		(50,000)	6,846	(43,154)	Expected to be within budget. Estimated completion 2017.	New
2499	2016	LAWFUL INTERCEPT EQUIP	Replacement of equipment	(174,000)	-	(174,000)	Agreement with Civil Forfeiture Not Expected to require all of this funding	New
2499	2016 Adj	VMWARE SOFTWARE UPGRADE	upgrade VMWare Software	(150,000)	78,268	(71,732)	Expected to be within budget Estimated completion 2017	New
2610	2014	E-Ticketing System	Purchase Equipment to provide ability of Electronic Tickets	(140,000)	2,919	(137,081)	Estimated to be within budget. Estimated Completion not determined	On Hold
2610	2016	Storage Area Network		(110,000)	123,813	13,813	Estimate from supplier did not include taxes, so taxes are the substantial reason for being over budget. Prior to the project being closed, there may be other projects within the same grouping that have savings versus budget that may offset this value.	New
2610	2016	Highend Workstations Expansion		(50,000)	35,291	(14,709)	Expected to be under Budget. Estimated completion 2017	New
2611	2016	Outdoor Firearms Range Construction	SPS Portion of the remediation project	(100,000)	100,000	-	With in Budget	Complete Now
2612	2014	CTSS Vehicles	Add new vehicles to the fleet for New Unit CTSS.	(380,000)	373,529	(6,471)	With in Budget	Complete Now
2613	2015	Predictive Analytics Lab	Create New Lab for behavior analysis	(212,171)	121,245	(90,926)	Expected to be within budget	Carry-Over
2614	2016	Operational Review	Consultants hired to review SPS Operations	(200,000)	170,783	(29,217)	Estimated to be within budget	New
2615	2016	Property Control Equip Mgmt System		(50,000)	-	(50,000)	Expected to be within budget	New

Capital Status Report

Dec-16

PROJECT NUMBER	YEAR STARTED	PROJECT COMPONENT NAME	PROJECT DESCRIPTION	APPROVED BUDGET \$	EXPENDITURES TO DATE	REMAINING BUDGET	BUDGET STATUS & PROJECTIONS	Overall Project Status
2616	2015	CFSEU Renovation	Renovate the new location for the CFSEU Office	(300,000)	228,883	(71,117)	Estimated to be within budget Physical move was February 2016 Finance to investigate Funding amount.	Carry-Over
2617	2016 Adj	FLIR Equipment Replacement		(316,073)	318,023	1,949	\$3250 Overexpenditure Approved Septemeber 2016. Once all invoices are paid, Report to Civil Forfeiture regarding use of funds, Finance to prepare. Project will close by year end	New
Total				(129,763,443)	123,107,269	(6,700,174)		

SUMMARY:

	QTY.	BUDGET	EXPENDITURES TO DATE
<u>Active Projects</u>			
CARRY-OVER PROJECTS	19	\$ (125,465,369)	\$ 120,323,616
NEW 2016 PROJECTS	15	\$ (2,285,073)	\$ 1,520,092
Total Projects Active 2016	34	\$ (127,750,443)	\$ 121,843,707
<u>Completed Projects</u>			
THIS QUARTER	6	\$ (1,035,000)	\$ 917,240
PRIOR QUARTERS	4	\$ (236,000)	\$ 125,443
Total Projects Completed 2016	10	\$ (1,271,000)	\$ 1,042,683
Total Projects On Hold 2016	5	\$ (742,000)	\$ 220,879
TOTALS	49	\$ (129,763,443)	\$ 123,107,269

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2017 February 21

SUBJECT: Missing Persons Facilitated Discussion

FILE #: 2,007-2

ISSUE:

The Saskatoon Police Service received 2,456 Missing Persons reports in 2016. Of these reports 78% (1,123 reports) involved youth and 22% (543 reports) involved adults. The Saskatoon Police Service seeks to continue its existing community partnerships, renew old relationships and grow new alliances in order to address the incidents of missing persons.

The Board of Police Commissioners has requested that the Saskatoon Police Service provide a proposal for a facilitated discussion symposium amongst community stakeholders involved in missing persons.

The estimated budget expenditure for a facilitated discussion would be \$6,500.

RECOMMENDATION:

That this report be received.

BACKGROUND:

In the past the Saskatoon Police Service has engaged with its community partners in an effort to reduce the number of missing persons reported in Saskatoon. Prior to 2012, the Missing Person Focus Group met quarterly to share information and ideas about missing persons in Saskatoon and area. This focus group consisted of the Department of Social Services, school boards, group homes and shelters, and the RCMP. The "S4 Initiative" grew out of the Missing Person Focus Group; being in place from late 2012 to about 2014. This initiative formalized the focus group but gradually fell apart as participants were challenged by competing needs for resources and commitments.

The Saskatoon Police Service actively works with the Saskatoon HUB Program where all sectors come together to provide solutions for intervention with youth and families who are in crisis. A chronic missing person would come within the purview of the HUB role.

“PUBLIC AGENDA”

A new initiative for the Saskatoon Police Service is our participation in the Government of Canada funded Strengthening Families Program. This program is in its formative stages with staffing and office space still being established. Partners in this program include the Saskatoon Police Service, Social Services, the school boards, and the Health Region.

Recent discussions have occurred between the Central Division Inspector, Randy Huisman, and the Egadz organization regarding an emerging partnership, *Operation Runaway*. The concept of Operation Runaway is a combination of the community partners from S4 and *Operation HELP*. Operation HELP was a community based approach to intervening with sex trade workers. The goal of Operation Runaway is to identify the root causes of why youth run away and to employ positive support mechanism to encourage these youth to change their behavior. The goals of the initiative are to:

- Reduce the incidents of youth running away.
- Reduce the impact on police resources to locate youth who are reported as missing as a result of running away.
- Promote a better understanding of the issue of why youth run away.
- Encourage self-determination, trust, and empower youth to make positive decisions which would lead them to choose not to run away.

The Saskatoon Police Service statistics for missing persons identifies that youth make up 78% of the overall missing person reports in 2016. In addition to this, reports from group homes were the source of 47% of the missing person reports in 2016, 60% of those calls being for youth.

DISCUSSION:

Objectives for the symposium:

1. To strengthen relationships with the Saskatoon Police Service's community partners.
2. To achieve a common understanding of the many issues surrounding missing persons.
3. To recognize effective strategies which are currently aimed towards reducing the incidents of persons who are reported to be missing in Saskatoon and preventing missing persons in the future.
4. The identification of new strategies which can be used to reduce the incidents of person who are reported missing in Saskatoon and prevent missing persons in the future.
5. Build upon the Operation Runaway partnership which is currently being formed. This would take advantage of the momentum building with the new program which is already community led, takes advantage of previous partnerships from the S-4 initiative, and emulates an already successful, award winning program, Operation HELP.
6. Initiate a new process that would engage with existing stakeholders to build a new program which would initially be police led. This would require forming new structures and processes which would lead to a common understanding of the issues surrounding youth who run away and are reported missing.

“PUBLIC AGENDA”

Focusing our efforts on youth who are reported missing will address the largest demographic and involves persons who are at the greatest risk of harm.

It is proposed that the Saskatoon Police Service host a facilitated discussion on Missing Persons in Saskatoon in support of Operation Runaway. Supporting the Operation Runaway initiative would focus our resources into a program which is community driven as opposed to police driven. It would allow the Saskatoon Police Service to capitalize upon the groundwork already established, building efficiency and effectiveness instead of trying to start from the beginning and duplicating effort.

The discussion, hosted by a trained facilitator, will bring together the community stakeholders who work with youth in the areas of social services, education, group homes, and police. It is also recommended that the perspective of youth who have a history of being reported as a missing person be involved as their viewpoint may be essential to the success of making the proposed Operation Runaway program more efficient in creating new strategies.

CONCLUSION:

The development of an effective intervention program will provide youth with the choice to change their outlook and an opportunity to move away from the high risk activity of running away. Persons who work with youth who run away would be able to form a greater understanding of the reasons youth make the choice to run, allowing for more effective intervention strategies to be developed. This would reduce the harm to the youth, to the community, and reduce the high calls for service level being experienced.

In developing an effective program it is essential that all of the partner agencies have a clear understanding of what each can contribute and what challenges they face. Effective partnerships are created through communication. Establishing effective communication early in the process is essential to success. Participating in the proposed facilitated discussion should contribute to the effectiveness of communication between partners.

The impact of growing an effective program to address the incidents of missing persons reports involving youth will occur over a period of time. Saskatoon Police Service statistical gathering will be able to compare incidents prior to the establishment of Operation Runaway to afterwards. The Service will also be able to compare calls for service, whether or not there is a reduction in youth who are reported missing multiple times, and the number of youth who become involved in the Operation Runaway initiative and their rate of being reported missing.

Budget	Total Estimated budget impact would be \$6,500.
Location:	Saskatoon Police Service Community Room (no cost).
Facilitator:	To be determined when this proposal is approved. An estimated cost for a facilitator and an assistant is \$6,000. A facilitator should be able to provide resources to ensure:

“PUBLIC AGENDA”


- that the facilitator has a basic understanding of the issues and dynamics at play within the participants;
- the discussion is captured, documented and reported accurately, and
- a final report is distributed to the participants in a timely fashion.

Breaks/ Lunch: Health Breaks and Lunch will be catered. An estimate from Human Resources is that for a cold lunch and breaks with snacks that the cost will be \$25/person. Based on up to 20 persons attending the total cost would be \$500.

Written by: **Dave Hays, Superintendent
Criminal Investigations**

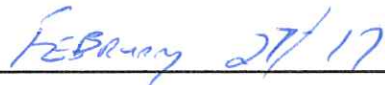
Approved by: **Mark Chatterbok, Deputy Chief
Operations**

Submitted by:



**Clive Weighill
Chief of Police**

Dated:



“PUBLIC AGENDA”

TO: Ms. Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2017 February 24

SUBJECT: Saskatoon Police Service Mental Health Strategy

FILE #: 2,014

ISSUE:

The Saskatoon Police Service has developed a Mental Health Strategy that is based on collaborative programs and additional educational opportunities for its employees. This strategy includes programs aimed at improving the police response to mental illness in the community and the response to mental wellness of both sworn and civilian staff.

As this Mental Health Strategy evolves, the Saskatoon Police Service will measure success using indicators such as, sick time, EFAP usage, benefit claims, etc. to ensure the various programs are working. The Saskatoon Police Service will continue to explore best practices and will remain proactive on mental health initiatives.

RECOMMENDATION:

That the attached Saskatoon Police Service Mental Health Strategy be received as information.

Written by: Mitch Yuzdepski
Superintendent Patrol

Approved by: Mark Chatterbok
Deputy Chief Operations

Submitted by: 
Clive Weighill
Chief of Police

Dated:
(attachment)





Saskatoon Police Service

MENTAL HEALTH STRATEGY

An approach to responding to persons with mental health concerns in the community and responding to the mental health needs within our Service

Prepared by:

Superintendent Mitch Yuzdepski

February 24, 2017

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INTRODUCTION

The Saskatoon Police Service (SPS) has been increasingly proactive over the past number of years regarding incidents involving mental health. This includes implementing programs and initiatives to improve outcomes relating to police interactions with persons in a mental health crisis, as well as responding to those individuals or families who are in an acute elevated risk environment.

The amount of time police spend dealing with mental health related calls as opposed to criminal behavior has been well documented by various police agencies¹ and by scholars like Dr. Linda Duxbury, from the Sprott School of Business at Carleton University, who speaks about the downloading of non-traditional responsibilities like mental health on to police agencies.²

The Canadian Association of Chiefs of Police (CACCP) made police response to mental illness one of its' top priorities in 2014 and its Global Studies program focused on "Improving Outcomes: Mentally Ill Persons and the System". Key themes of education, collaboration, leadership, and legislation developed during the research.³

The SPS has embraced these themes and has worked collaboratively with many of our partners to provide a client-centred response to mental illness in our community and as a result, has improved community safety through the development of initiatives like PACT, HUB, the Strengthening Families Program, and the Serious Violent Offender Response Unit.

The leadership at SPS has also recognized that there is an inherent need to look after the mental health of our members and has implemented the Road to Mental Readiness (R2MR) program as well as continuing to support the City of Saskatoon's EFAP program. Our dedicated group of Critical Incident Stress Management (CISM) volunteers is a key component in overall member wellness.

Finally, the SPS is committed to providing on-going education of our members on dealing with persons in a mental health crisis in order to support not only those persons in the community who are suffering, but our own members who may be navigating through personal mental health concerns including an occupational stress injury.

¹ Vancouver Police Department (2013). Vancouver's Mental Health Crisis: An Update Report. Found at <http://vancouver.ca/police/assets/pdf/reports-policies/mental-health-crisis.pdf>

² Canadian Police Boards of Governance Annual Conference (2014), Duxbury, Dr. Linda. Sustainability of Policing.

³ Canadian Association of Chiefs of Police - Global Studies Program (2014). Improving Outcomes: Mentally Ill Persons and the System. Found at <http://www.cacpglobal.ca/images/pdf/ISIS2014Report-English.pdf>

SPS APPROACH

With respect to how police respond to mental health calls, the Saskatoon Police Service endorses the approach of the Canadian Association of Chiefs of Police (CACP), the Mental Health Commission of Canada (MHCC), and the Government of Saskatchewan's Building Partnerships to Reduce Crime strategy.

Although we acknowledge that mental health, mental illness, and patient care are all the primary responsibility of Saskatchewan Health, we recognize that one third of people with a mental disorder will come in to contact with the police.⁴

There are many social factors that influence the behavior of persons living with mental illness - poor housing, concurrent alcohol or substance abuse issues, poverty, and often, a lack of education. Understanding these issues is important and assists our members in their response as sadly, a lot of what our members respond to is social disorder as opposed to crime.

Over the past few years the SPS has improved our response to mental health calls by initiating a number of collaborative programs and by continued education of our members. Our strategy is based on COLLABORATION and EDUCATION.

The collaborative programs include PACT, HUB, Strengthening Families Program and our Serious Violent Offender Response Unit.

Educating our members has also been a key component of our approach as we train our members in Mental Health First Aid (MHFA), Applied Suicide Intervention Skills Training (ASIST), and Verbal Judo. The focus of a lot of this training has been on awareness and has provided our members with additional tools to de-escalate crisis calls.

There is a need to reduce the stigma around mental health concerns both in the community and in the workplace. Bell's 'Let's Talk' campaign, featuring high profile people like Clara Hughes, helps reduce the stigma in the community and programs like R2MR will assist our members to maintain their own mental health.

In 2010, the Government of Saskatchewan implemented the Building Partnerships to Reduce Crime (BPRC) strategy. This strategy provides guidelines on how to reduce crime and victimization. BPRC outlines the need for all parts of the justice system and human services to work together in a multi-dimensional approach.

⁴ Smith, Wayne R, (2015) Statistics Canada. Insights on Mental Health and Contact with Police: A Statistical portrait of Canadians with a mental or substance disorder and their contacts with police, Saskatoon, March 19, 2015.

This includes combining expertise, information and resources in the most suitable manner.

BPRC lists three pillars for reducing crime. They are:

Intervention: Services such as substance abuse treatment, education and employment are used to change behavior and the environment in a manner that mitigates the risk factors that lead to victimization and offending.

Prevention: Information, public education, social support and other activities engage individuals at risk of victimization or offending and reduce the potential for crime and disorder.

Suppression: Uses the law to deter and control crime. This includes surveillance, arrests, prosecution and incarceration.⁵

In 2014, the CACP challenged its Global Studies program to research how police could improve outcomes when responding to mental health calls. Their research during their global study found that outcomes were improved when police collaborated with their human service provider partners when responding to persons in a mental health crisis. The CACP also formally endorsed the MHCC national mental health strategy.

The MHCC reports that in any given year, one in five people in Canada experience a mental health problem or illness. The MHCC Mental Health Strategy encourages increased awareness of mental health in order to reduce the stigma, create healthy workplaces, and to increase capacity to prevent mental illness and suicide, and to intervene early when problems first emerge.⁶

The MHCC is fully supportive of programs like EFAP and has endorsed R2MR training for police officers in Canada.

⁵ Government of Saskatchewan (2012). Building Partnerships to Reduce Crime. Found at <https://www.saskbprc.com/>

⁶ Mental Health Commission of Canada (2014) National Mental Health Strategy – Changing Directions, Changing Lives. Found at http://www.mentalhealthcommission.ca/sites/default/files/MHStrategy_Strategy_ENG.pdf

SPS PARTNERSHIPS

Police and Crisis Team (PACT)

The Police and Crisis Team (PACT) provide services to individuals in the community who are experiencing a crisis related to their mental health, or concurrent addiction issues. The officer and crisis team enhance immediate police response to persons in need. The team co-shares resources and information with one another thereby improving public/personal safety by providing collaborative and effective crisis intervention.

As a result, PACT is able to reduce arrests for disturbances which may be due to psychological crisis, decrease in volume and length of stay of avoidable mental health emergency room visits, stabilizes PACT recipients, successfully triage services to appropriate caregivers and conducts follow ups.

PACT involves a partnership between the Saskatoon Police Service, Saskatoon Crisis Intervention Service, and the Saskatoon Health Region – Mental Health & Addictions Services.

PACT has been recognized as a promising practice in Dr. Fern Stockdale Winder's report called, *Working Together for Change – A 10 Year Mental Health and Addictions Plan for Saskatchewan*, released on December 1, 2014.⁷

HUB

The Saskatoon Hub is a risk driven collaborative intervention model directed by the Ministry of Justice. The Hub table consists of multiple agencies including the Ministry of Social Services, the Saskatoon Health Region, Ministry of Justice, Saskatoon School Boards, and the Saskatoon Police Service.

The Hub table delivers collaborative human services to alleviate acute elevated risk and as a result, contributes to greater community safety. The table shares resources and information with one another to address all the needs of the clients and works in the community to put in place the appropriate supports and services.

As a result, Hub is able to reduce calls for service, connect individuals to services and/or supports in the community, increase relationships with people in our community as well as community partners. Hub identifies systemic issues and gaps within agencies which can lead to additional initiatives for community safety and wellness.

⁷ Stockdale Winder, Dr. Fern (2014) Working Together for Change – A 10 Year Mental Health and Addictions Plan for Saskatchewan.

Strengthening Families Program

A federal grant has provided funding to initiate the Strengthening Families Program that will start in 2017. Like PACT, and HUB, it involves a partnership with a number of different agencies including the SPS, both school boards, Social Services, the City of Saskatoon, and the Saskatoon Health Region. The Strengthening Families Program has been around for 30 years and is recognized internationally in over 25 countries. The goal of the program is to teach parenting skills, family skills, and children life skills.

Serious Violent Offender Response (SVOR) Unit

SPS has a designated SVOR officer who works closely with community safety partners to supervise serious high risk violent offenders in the community. Community safety partners include public prosecutions, probation officers, and the Canadian Mental Health Association – Saskatchewan Justice Community Support Program which is comprised of dedicated support workers to assist in the stabilization of SVOR offenders with emotional and behavioral problems.

Members of the SVOR team participate in weekly planning meetings, monthly case reviews, and integrated partner training. The development and implementation of integrated case plans (including evidence-informed behavior change skills) can be applied strategically as a team to assist SVOR offenders in addressing problematic, risk-related behaviors. Ongoing evaluation efforts indicate decreased rate and severity of violent offenses and significant cost savings. The SVOR unit has also recently partnered with the Saskatoon Health Region's Psychology Residency Training Program. Under the supervision of the SPS's Clinical Psychologist of Policing, psychology residents provide specialized assessment and treatment services to SVOR offenders and psychological consultation to SVOR team members.

EMPLOYEE PROGRAMS

Employee and Family Assistance Program (EFAP)

EFAP is a jointly-administered program of the City of Saskatoon and its unions and associations. This is a confidential program which provides our members with an unlimited number of sessions. Employees and their immediate family members are encouraged to seek assistance for a myriad of problems including trauma, mental or emotional stress, substance abuse, physical illness, relationship issues, or other concerns. Currently out of the 46 EFAP service providers, 14 of them have specific expertise treating individuals dealing with trauma. It is imperative that our EFAP service providers have understanding of the issues that are unique to law enforcement.

Critical Incident Support Program

The Critical Incident Support Program is in place to assist members in coping with responding to highly stressful situations. Members of the voluntary Critical Incident Stress Management (CISM) team as well as frontline supervisors are asked to closely monitor the need for follow-up after highly stressful calls. The services provided by the CISM team include Defusing, and arranging for a Psychological Debriefing led by a Mental Health professional. These interventions are important to ensure the risk of disabling emotional or physical problems are minimized.

Interestingly, in 2016 the Saskatchewan Workers Compensation Board, created an amendment in *The Workers Compensation Act, 2013* allowing for a rebuttable presumption for psychological injury for workers exposed to traumatic events over the course of their employment.

Mental Health Program

In 2017 the SPS will initiate a program where members working in a number of sections exposed to frequent traumatic events will undergo mandatory psychological testing to ensure they are not suffering ill effects from repeated exposure to these events. Yearly follow up with psychologists will occur and further counselling will be provided if required. The Mental Health Program is a proactive approach to ensure the stressors of the job are not impacting our members in a negative way.

EDUCATION & TRAINING

Mental Health First Aid (MHFA)

One in three Canadians will experience a mental health problem at some point in their life. The earlier a problem is detected and treated, the better the outcome. Mental Health First Aid Canada gives people the skills to provide that early help that is so important in recovery.

Mental Health First Aid (MHFA) is the help provided to a person developing a mental health problem or experiencing a mental health crisis. Just as physical first aid is administered to an injured person before medical treatment can be obtained, MHFA is given until appropriate treatment is found or until the crisis is resolved.

The MHFA Canada program aims to improve mental health literacy, and provide the skills and knowledge to help people better manage potential or developing mental health problems in themselves, a family member, a friend or a colleague.

The program does not teach people how to be therapists. It does teach people how to:

- Recognize the signs and symptoms of mental health problems.
- Provide initial help.
- Guide a person towards appropriate professional help.⁸

Applied Suicide Intervention Skills (ASIST)

Applied Suicide Intervention Skills Training (ASIST) is for everyone 16 or older—regardless of prior experience—who wants to be able to provide suicide first aid. Shown by major studies to significantly reduce suicidality, the ASIST model teaches effective intervention skills while helping to build suicide prevention networks in the community.⁹

Verbal Judo

Verbal Judo is a tactical communications program designed to provide staff with the skills necessary to establish and maintain professional presence during any verbal encounter. Personal safety will be improved as staff will learn to remain calm and focused while generating voluntary compliance from persons under the influence of anger, stress, alcohol, drugs, etc.¹⁰

Road to Mental Readiness (R2MR)

In 2016 the SPS trained twelve instructors in R2MR and will continue to provide this training to front-line members and supervisors in 2017. R2MR was developed by the Canadian Armed Forces and adapted by various police agencies in Canada.

R2MR suggests that if identified and treated early, mental health concerns can be temporary and reversible. The program teaches members resiliency and focuses on reducing stigma in the workplace.

⁸ Mental Health Commission of Canada (2016). Mental Health First Aid. MHCC. Found at <http://www.mentalhealthfirstaid.ca/EN/Pages/default.aspx>

⁹ Living Works (2016). Applied Suicide Intervention Skills Training. Found at <http://www.livingworks.net/programs/asist/>

¹⁰ Verbal Judo Canada (2016) Verbal Judo. Found at <http://www.verbaljudo.ca/law-enforcement-training.html>

Crisis Negotiation

The SPS's Crisis Negotiation Team is essential in resolving calls involving hostage or barricaded persons situations. Our negotiators take a 10 day course at the Canadian Police College where they are taught the basic knowledge and skills required to negotiate the release of hostages and the peaceful surrender of hostage takers or barricaded persons.

Block Training

Each year police officers in Saskatchewan are required to re-qualify with their Use of Force options including their firearm, CEW, baton, and OC Spray. The need to properly assess the situation before using any force is essential for the successful resolution of an incident. Members are trained to use the least amount of force necessary to affect an arrest and de-escalation is a part of the regular training.

CONCLUSION

The Saskatoon Police Service's Mental Health Strategy has at its foundation the need for continued education and collaboration. This strategy should be considered the basis for moving forward and will be informed using ongoing input from our partner agencies and community stakeholders.

Collaborating with our partners in the provision of mental health services is an example of our commitment to a client-centred approach to community safety and wellness.

This collaboration has led to positive relationships between the SPS and some of our key stakeholders. As a result, many positive outcomes have been demonstrated in the community and our members have benefited from increased training and educational opportunities.

The SPS is committed to providing preventative peer support and crisis-focused psychological intervention programs for our members in order to maintain wellness.

As this Mental Health Strategy evolves, the SPS will measure success using indicators such as, sick time, EFAP usage, benefit claims, etc. to ensure the various programs are working. The SPS will continue to explore best practices and will remain proactive on Mental Health initiatives.

The Saskatoon Police Service wishes to acknowledge the numerous partner organizations previously mentioned in this strategy, because without their commitment, the programs we offer wouldn't be possible.

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Chief of Police

DATE: 2017 February 24

SUBJECT: Police Service Fee Review

FILE #: 2,017.

ISSUE:

The Saskatoon Police Service (SPS) charges fees for a variety of services including Criminal Record Checks, False Alarm response and Special Duty services, in addition to other services. The following report provides a summary of the findings of a review of the fees to ensure they meet cost recovery objectives and align or are reasonable when compared to comparator cities.

RECOMMENDATION:

That the Board of Police Commissioners approve and recommend for consideration and approval by Saskatoon City Council an increase in the fee for response to a false alarm from \$75 plus applicable taxes for each call to \$100 plus applicable taxes for each call.

DISCUSSION:

SPS policy calls for a periodic review of fees to examine the extent to which cost recovery objectives have been achieved. A combination of a review of comparator police agencies along with some cost analysis has been used to conduct this review. Comparator police agencies included Regina, Prince Albert, Calgary, Edmonton and Winnipeg.

Criminal Record Checks:

- **General Request/Employment** – The SPS current fee of \$35 is lower than most comparators which average \$41.40.
- **Vulnerable Sector with Prints** - The SPS current fee of \$70 is a bit higher than the comparators which average \$62.75.
- **Coach** – The SPS current fee is \$10. The average for comparators is \$14.80, ranging from \$0 to \$44. The comparators treat coaches the same as volunteers.
- **Volunteer** – The SPS current fee is \$0. Winnipeg charges full fees, Edmonton charges \$15, while all other comparator agencies have a fee of \$0.

Occurrence Summary Reports:

- The SPS current fee of \$25 is lower than most comparators which average \$30.93. They range from a low of \$19.67 to a high of \$50.

Special Duty:

- The SPS fee as of April 1, 2016 will be \$112.22/hour with a three hour minimum of \$336.66 per officer. The fee is mostly based on covering contractually obligated pay for our members. The SPS three hour minimum fee is slightly lower than the average of comparator agencies which is \$389.01.
- The Special Duty fee may be reviewed further at a subsequent time, but for now is deemed sufficient.

Full Benefit Cost:

- The SPS staff compensation full benefit rate which is used to bill back for Union Business or assistance to outside police agencies is currently 32% of base salaries. This rate incorporates all major benefit costs such as vacation time, sick time, pension, medical benefits, employer paid CPP and EI. This has been reviewed and been determined to now be 31.44% of base salaries. In general terms the majority of benefits have increased in proportion to base salaries. Comparators averaged 30.5% and ranged from 25% to 41.6%.

False Alarm Program:

- **Registration Fee** – The SPS current fee of \$25 is in line with Prince Albert, Edmonton and Winnipeg. Regina does not charge a registration fee while Calgary charges a fee of \$15 for residential and \$20 for commercial alarm system users.
- **Response to False Alarm** - The SPS current fee of \$75 is equal to the lowest fee charged by comparators. Winnipeg charges \$75, the same as Saskatoon. Prince Albert charges \$100 while Edmonton charges \$75 for residential and \$100 for small business and \$150 for large business. Calgary has recently implemented a new sliding scale with a charge of \$0 for a first offence and an increase of \$75 for every offence thereafter, maxing out at \$675. \$675 is charged for every false alarm response after that maximum is reached by a customer.
- **2016 Fee Increase Consideration** – Any changes to False Alarm fees will require a revision to Bylaw No. 7604. The current cost of responding to false alarms was analyzed based on two separate costing models.

The original costing model used in 1997, was closer to a full costing approach and included the salary and full benefit cost of officers attending the call, the Alarm Coordinator (Sergeant) and civilian support staff. Based on this approach and 2016 salary rates (still applicable), the cost of a false alarm response amounts to \$142.58 versus the \$75 current rate, an increase of \$67.58 (90%).

“PUBLIC AGENDA”

A **simplified costing model** was used in 2006 when response to false alarm fees was increased from \$50 to \$75. This approach was largely based on considering the increase in salary costs of officers attending the call. Based on this approach and 2016 salary rates (still applicable), the cost of a false alarm response amounts to \$105.19 versus the \$75 current rate, an increase of \$30.19 (40%).

Analysis:

- SPS rates are generally higher and lower than comparators for similar services. Cost recovery is generally achieved, with the exception of the fee for response to a False Alarm.
- False alarm calls have averaged just over 2,100 calls per year over the past five years (ending 2016). An increase of \$25, from \$75 to \$100 per response, would serve as a further deterrent to security alarm subscribers from having a false alarm. The deterrence would allow officers to spend more time on other duties. In the event the increase in the response fee does not lead to fewer responses, the revenue implication would be an increase of about \$50,000 per year.
- Having the rate charged for response to a false alarm more closely approximate the cost of response aligns with the philosophy of users paying for a service and reducing reliance on subsidy for that service. The subsidy is ultimately provided through property taxes of all citizens of Saskatoon, not only the citizens who trigger a response to a false alarm.
- It is the understanding of the SPS that City Council will need to amend the False Alarm Fees Bylaw, 1997, Bylaw No. 7604, for a rate change to take effect.
- Rates for response to a false alarm have not increased since January 1, 2006.

CONCLUSION:

\$100 is a more reasonable recovery rate for responding to a False Alarm. It strikes a balance between full cost recovery and sympathy for the size of an increase to users.

Should the Board of Police Commissioners agree, and choose to forward this matter to Saskatoon City Council for debate, the request would be to have the matter tabled sooner rather than later to allow for implementation of the rate increase effective January 1, 2018. Advance debate and potentially approval would allow for the change to be communicated well in advance to users and stakeholders and would improve accuracy in the 2018 budgeting cycle.

Written by: **Earl Warwick**
Director of Finance

Approved and
Submitted by:



Clive Weighill
Chief of Police

Dated:

Feb. 27/17

Office of the City Clerk

To: Secretary, Board of Police Commissioners Date: March 2, 2017
Phone: (306) 975-3240
Our File: CK.

From: Shellie Bryant, Secretary
Board of Trustees,
Retirement Plan for the Employees of
The Board of Police Commissioners Your File:

**Re: Appointment of Chair and Vice Chair
Board of Trustees – Retirement Plan for the Employees of the Board of
Police Commissioners**

In accordance with the Trust Agreement for the Retirement Plan for the Employees of the Board of Police Commissioners, the Commission shall appoint a Chair and Vice-Chair, each of whom must be a Trustee appointed by the Commission.

The Commission's Trustees are:

Councillor Darren Hill
Councillor Mairin Loewen
Mr. Bruce Haggard
Mr. Dan Tkatchuk

In 2016 former Trustee Don Atchison was named Chair and Dan Tkatchuk was named Vice-Chair.

Thank you for your attention to this matter.



SB

