

**PUBLIC AGENDA
SASKATOON BOARD OF POLICE COMMISSIONERS**

Thursday, November 17, 2016, 12:00 pm
Committee Room A, Second Floor, City Hall
COMMISSIONERS:

Commissioner D. Brander, Chair
Mayor C. Clark
Commissioner D. Hill
Commissioner C. Inglis-McQuay

Pages

1. MINUTES/DELEGATIONS/PRESENTATIONS

1.1 Call to Order

1.2 Confirmation of Agenda

Recommendation

That the agenda be confirmed as presented.

1.3 Adoption of Minutes

Recommendation

That the minutes of regular meeting of the Board of Police Commissioners held on September 15, 2016 be adopted.

1.4 Delegations

1.5 Chair's Report

1.6 Chief's Report

1.7 Environmental Scan

2. CORRESPONDENCE/CITY COUNCIL REFERRALS

- 2.1 **Communication - Collective Agreement - Board of Police Commissioners and The Canadian Union of Public Employees, Local #59** 5 - 5

The referenced communication is attached.

Recommendation

That the information be received and forwarded to the Administration, Saskatoon Police Service, for further handling.

- 2.2 **Communication - Collective Agreement - Board of Police Commissioners and Saskatoon Police Executive Officers' Association** 6 - 6

The referenced communication is attached.

Recommendation

That the information be received and forwarded to the Administration, Saskatoon Police Service, for further handling.

- 2.3 **Communication - Collective Agreement - Board of Police Commissioners and Saskatoon Police Association** 7 - 7

The referenced communication is attached.

Recommendation

That the information be received and forwarded to the Administration, Saskatoon Police Service, for further handling.

- 2.4 **Communication - Commendation of Chief Weighill and Saskatoon Police Service - Greg R. Brown** 8 - 8

The referenced communication is attached.

Recommendation

That the information be received and forwarded to the Saskatoon Police Service.

- 2.5 **Communication - Contribution - CAPG 27th Annual Conference - Rob Stephanson, President** 9 - 9

The referenced communication is attached.

Recommendation

That the information be received.

2.6	Communication - Conflict of Interest - Police Service Funding - Chief Weighill	10 - 32
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The referenced communication is attached.

Recommendation

That the information be received.

3. ROUTINE/STATISTICAL REPORTS

3.1	Appreciation to the Saskatoon Police Service	33 - 100
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A report of the Chief of Police dated October 22, 2016 is attached.

Recommendation

That the information be received.

3.2	Missing Persons Reporting, April 1, 2016 - September 30, 2016	101 - 104
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Report of the Chief of Police dated October 22, 2016 is attached.

Recommendation

That the information be received.

3.3	2017 Preliminary Police Capital Budget Estimates	105 - 116
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Report of the Chief of Police dated November 4, 2016 is attached.

Recommendation

1. That the 2017 Preliminary Police Capital Budget estimates be approved and forwarded to City Council's Budget Review session; and
2. That representative(s) of the Board of Police Commissioners present the preliminary budget to City Council's Business Plan and Budget Review meeting.

3.4	2017 Preliminary Police Operating Budget Estimates	117 - 151
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Report of the Chief of Police dated November 4, 2016 is attached.

Recommendation

1. That the 2017 Preliminary Police Operating Budget estimates be approved and forwarded to City Council's Budget Review session;
2. That representative(s) of the Board of Police Commissioners present the preliminary budget to City Council's Business Plan and Budget Review meeting.

4. RESPONSES TO BOARD REFERRALS
5. OTHER
6. BOARD INQUIRIES

SASKATOON AREA OFFICE

250 Cardinal Crescent, Saskatoon, SK S7L 6H8 Tel.: (306) 382-8262 Fax: (306) 382-8188 / cupe.ca / scfp.ca

September 13, 2016

REGISTERED

Chairperson
Board of Police Commissioners
City of Saskatoon
222 – 3rd Avenue North
Saskatoon, SK S7K 0J5



Dear Sir/Madam:

RE: Collective Agreement between The Board of Police Commissioners and The Canadian Union of Public Employees, Local #59

This is notice that the Union wishes to continue negotiations for a revision to the Collective Bargaining Agreement between the parties.

Yours truly,

A large, stylized handwritten signature in black ink, appearing to read "Rhonda Heisler".

Rhonda Heisler
National Representative

hdld/cope 491

cc: President, CUPE Local #59
Cara Banks, Labour Relations Consultant



Saskatoon Police Executive Officers Association

BOX 1728
SASKATOON, SASKATCHEWAN S7K 3R6

SECRETARY TREASURER

PRESIDENT

October 24, 2016

Chairperson
Saskatoon Board of Police Commissioners
222 3rd Avenue North
Saskatoon, SK S7K 0J5

Dear Ms. Brander,

Re: Collective Agreement between the Board of Police Commissioners of the City of Saskatoon and the Saskatoon Police Executive Officers' Association

This is notice that the Saskatoon Police Executive Officers' Association wishes to enter into negotiations regarding the Collective Bargaining Agreement between the parties as per Article 2 of the current agreement which is set to expire December 31, 2016.

Sincerely,

Mitch Yuzdepski
President
SPEOA

SASKATOON POLICE ASSOCIATION

AFFILIATED WITH CANADIAN POLICE ASSOCIATION AND SASKATCHEWAN FEDERATION OF POLICE OFFICERS



PRESIDENT DEAN PRINGLE

SECRETARY BILL BERGERON

November 2nd, 2016

Chairperson
Saskatoon Board of Police Commissioners
222 3rd Avenue North
Saskatoon, Sask.
S7K 0J5

Dear Ms. Brander,

re: **Collective Agreement between the Board of Police Commissioners and the Saskatoon Police Association.**

This is notice that the Saskatoon Police Association wishes to enter into negotiations regarding the Collective Bargaining Agreement between the parties as per Article 2 of the current agreement which is set to expire December 31, 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "D Pringle".

Dean Pringle
President: Saskatoon Police Association

CC. Mark Chatterbok, Deputy Chief of Police
CC. Marno McInnes, Human Resource Director, City Hall

RECEIVED

OCT 24 2016

CITY CLERK'S OFFICE
SASKATOON

From: Gregory Brown <GregoryRBrown@cmail.carleton.ca>
Sent: October 23, 2016 10:59 PM
To: Web E-mail - City Clerks
Subject: commendation Chief Weighill

Hello. My name is Greg Brown and I have just finished a four-day research trip to your city to survey the front-line officers of the SPS. I, myself, am a 31-year member of the Ottawa Police Service, holding the rank of Detective Sergeant and am just completing a doctorate at Carleton University. Over the past year I have visited 23 police agencies across Canada and the U.S. conducting research with front-line officers and have administered over 5,000 surveys at those locations. In addition to administering the surveys to the officers, often there is a lot of casual conversation about policing and after spending several days around police stations and interacting with many officers I can usually get a good flavour for what is going on in the various cities in terms of policing. Which, is why I am writing.

I would feel negligent if I did not bring to your attention my exceptionally positive impression of the SPS front-line officers and the platoon and patrol leadership I met with over the four days I was present at the SPS. The kind of morale and professionalism I witnessed is very rare and, in my various professional and academic experiences, I have never heard of a Chief so highly respected and so fondly thought of as Chief Weighill. Frankly, I was a bit astonished to hear officer after officer praise their Chief. That does not happen very often (read, ever) in my professional and academic experiences! The front-line officers credit his leadership, professionalism, and his personal attributes with turning around a police service that I understand had some challenges. They are proud to serve with this Chief and think the world of him as a leader and a man. I have never written something like this before but I think in this world where we are so quick to criticize and so withdrawn in our praise it also should come to be that we give commendation where it is due. It was my pleasure to get to spend a brief lunch conversation with Chief Weighill and I wish him and his officers all the best. With much respect, Greg.

Gregory R. (Greg) Brown, MA

Doctoral Researcher | Carleton University (Department of Sociology)

Fulbright Visiting Researcher | University at Albany (School of Criminal Justice)

Research Assistant | Sprott School of Business (Sustainable Policing in Canada Project)

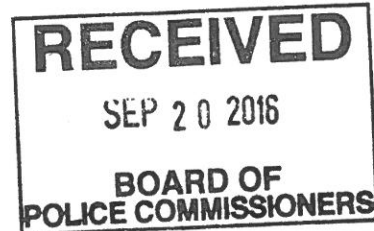
Adjunct Instructor | State University of New York, Potsdam

(613) 520-2582 (office) | (613) 222-0348 (mobile)

gregoryr.brown@carleton.ca

SENT ELECTRONICALLY

Saskatoon Board of Police Commissioners
222 Third Avenue North
c/o City Hall
Saskatoon Saskatchewan S7K 0J5



September 19, 2016

Dear Ms. Brander,

I am writing to acknowledge receipt of and sincerely thank you for the contribution of \$500 we received from the Saskatoon Board of Police Commissioners to assist with the program for the CAPG 27th Annual Conference. Your contribution allows us to fulfill our goal of offering a program to our delegates that is educational, affordable, provides rich dialogue and offers vital networking opportunities. With costs increasing each year, financial support from members like you lets us continue to deliver the best police governance conference Canada has to offer.

One of the overarching messages your support delivers is that your organization is a champion of excellence for civilian oversight of municipal police in Canada and that you believe in the values of integrity, transparency and accountability and we are proud to display this acknowledgement at the conference.

On behalf of the CAPG board of directors and all of our members, I extend our warmest gratitude for your support and reassure you that CAPG will work diligently to be a significant and credible stakeholder in all discussions related to community safety and police governance at the national level.

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Stephanson".

Rob Stephanson, FCPA, FCGA, President
Canadian Association of Police Governance



COPY

October 20, 2016

Saskatchewan Police Commission
1850 – 1881 Scarth St
Regina, SK S4P 3K9

Attention: Neil Roberston, Chair

Dear Mr. Robertson:

Re: Conflict of interest – Police Service Funding

The Saskatoon Board of Police Commissioners and the Saskatoon Police Foundation have received the final iteration of the Conflict of Interest – Police Service Funding policy. On behalf of both parties and the Saskatoon Police Service we are appreciative of the policy and the guidance it provides. This letter is to confirm that the Saskatoon Police Foundation will abide by the policy. To ensure compliance, the Foundation adopted the following measures:

1. A strict Conflict of Interest Policy – please see Policy #1, attached.
2. Financial Accountability Policy – please see Policy #2, attached.
3. Donation and Sponsorship Policy – please see Policy #3 attached.
4. A partnership with the Saskatoon Community Foundation to ensure the foundation is meeting the not-for-profit guidelines – please see attached.
5. The Bylaws of the Foundation – please see attached.
6. No members from the Police Service will sit on the Foundation Board of Directors.

In accordance with the guidelines from the Saskatchewan Police Commission policy, the Saskatoon Police Service will not receive any donations directly from the Foundation. Donations raised through the Foundation will be directed to the Corporation of the City of Saskatoon. This process is similar to the Forestry Farm Foundation model implemented in Saskatoon. The Corporate City will receive any financial assistance from the Foundation directly and will oversee the disbursement to the Police Service as per the Saskatchewan Police Act.

We believe the Foundation is in compliance with the policy. Thank you for your leadership with the guidelines.

Yours truly,

A handwritten signature in black ink, appearing to read 'Clive Weighill', written in a cursive style.

Clive Weighill
/clt

c.c. ✓ Saskatoon Board of Police Commissioners
Saskatoon Police Service Foundation.

Saskatoon Police Service Foundation
Policy #1
Conflict of Interest

I. Introduction

This policy applies to all members of the Board of Directors. All individuals covered by this policy agree that they will not participate in any Saskatoon Police Service Foundation (SPSF) decision that materially benefits them, a member of their immediate family, or any organization with which the individual has a formal relationship.

II. Definitions

1. For the purposes of this policy a conflict of interest exists when a reasonable observer would believe that a person's loyalty to another organization or interest, including his or her self-interest, may influence the exercise of his or her objective judgment or compromise his or her loyalty to the Saskatoon Police Service Foundation. Such conflicts may take the general forms outlined below:
 - a. Where a person involved in a decision (or someone related to that person) has a material interest in the outcome of the decision (conflict of interest);
 - b. Where a reasonable person could believe that a decision-maker's actions are influenced by things other than the merits of the issue on which a decision is required (perceived conflict of interest);
 - c. Where a person owes a loyalty to two or more parties and cannot reconcile those loyalties by identifying and serving the common interests of the separate parties (conflict of interest);

III. Responsibility of Directors


1. By law, a Director is required to disclose any conflict of interest. The onus for such disclosure is on the Director. A Director should also disclose any perceived conflict of interest as well as any conflict of loyalty. Such a disclosure shall be noted in the minutes of the meeting at which the disclosure is made.
2. A Director who has a conflict of interest, perceived conflict of interest and/or conflict of loyalty in connection with any matter before the Board may or may not, depending on the circumstances, take part in any discussion or vote related to that matter. The Director may be asked to leave the meeting during the time the matter is under discussion. If requested to leave, the minutes shall record the Director's departure and return.

3. If a Director is uncertain as to whether he or she has a conflict of interest, perceived conflict of interest and/or conflict of loyalty, he or she shall in the first instance seek the counsel of the Chairperson of the Board. If the matter is not resolved through this course of action, the Chairperson may, at his/her discretion, request that the Board of Directors rule on the matter. The Director, or Directors considered to be in a potential conflict of interest position may be asked to leave the meeting during the time the matter is under discussion. If requested to leave, the minutes shall record the Director or Directors' departure and return.
4. Nothing in the SPSF's incorporating documents or its bylaws prevents the awarding of a contract to a Director. However, the Board of Directors has a fiduciary responsibility to ensure that any such contract is reasonable under the circumstances and would withstand outside scrutiny.
5. Directors shall not knowingly accept any gifts or loans from any source from which SPSF purchases good or services where those purchases require the approval of the board or the committee upon which the individual sits.

IV. Commitment

1. The Chairperson shall circulate a copy of this policy to each Director and ask that the person acknowledge having reviewed it and commit to complying with it. The documents signifying such review and commitment will be retained on file.

I have read the above statement regarding conflict of interest and agree to abide by it to the best of my ability.

<u></u>	<u>VERA PEZER</u>	<u>May 11 /16</u>
Signed	Printed Name	Date

<u></u>	<u>Wade Bourassa</u>	<u>2016-5-11</u>
Witnessed by	Printed Name	Date

Policy Effective Date: May 6, 2016

Saskatoon Police Service Foundation
Policy #2
Financial Accountability

I. Introduction

As a Non-Profit Organization registered in the Province of Saskatchewan, the Saskatoon Police Service Foundation (SPSF) must adhere to the Non-Profits Corporation Act. In addition, the Saskatoon Community Foundation (SCF) accepts charitable donations on behalf of the SPSF and must adhere to the Income Tax Act.

Over and above this, the Saskatoon Police Service Foundation is committed to maintaining a high standard of financial accountability and providing due diligence to all our stakeholders (including the Saskatoon Police Service, the Saskatoon Community Foundation, other organizations that may benefit from our activities, donors and the public). In order to accomplish this commitment, the following monthly and annual procedures have been established.

II. Responsibility of the Treasurer

1. On a monthly basis, the Treasurer will:
 - a. Reconcile each monthly bank statement in the current accounting program;
 - b. Attach corresponding documentation for each debit and credit from the account;
 - c. Print off and attach the current accounting program generated reconciliation report;
 - d. Provide documentation at each Board meeting for review; and
 - e. In a separate report provide any transactions that are not in the reconciled month's report.

2. In the case of charitable donations:
 - a. The Treasurer will maintain a record of all donations, including those made directly through the SCF;
 - b. On a monthly basis, the Treasurer will forward information to the SCF regarding donations made directly to the SPSF that require a charitable receipt to be issued; and
 - c. The Treasurer shall prepare and send, in a timely manner, a thank you letter to all donors.

3. At the conclusion of each financial year, the Treasurer will:
 - a. Forward all financial documentation to the Foundation's accountant for the purpose of financial review or financial audit and liaise with the accountant as required;
 - b. Present a copy of the financial review or audit to all Board members at the Annual General Meeting;
 - c. Ensure all forms are completed and forwarded in a timely manner as required under the Non-Profit Corporations Act of Saskatchewan;
 - d. Provide copies of the completed forms to the Board for review.

III. Responsibility of the Board

1. At each meeting of the Board, a minimum of two members of the Board who **DO NOT** have signing authority will review the reconciled bank statement from the previous month.
2. Attached to the reconciled bank statement should be:
 - a. A Reconciliation Report from the current accounting program;
 - b. Receipts for all expenses/cheques written; and
 - c. Sales receipts/invoices for any receivables or deposit slips with corresponding information.
3. The two above-noted members will:
 - a. Review each transaction and corresponding paper work;
 - b. Ensure there are two signatures on each Foundation issued cheque and are of those who have signing authority;
 - c. Question the Treasurer in regards to any discrepancies or anything they do not understand;
 - d. Sign and date the Bank Statement **ONLY IF** they are satisfied with the information;
 - e. Review the Treasurer's report for un-reconciled transactions for the upcoming month in advance; and
 - f. Bring any discrepancies to the attention of the Board.

IV. In Case of Discrepancy

1. Discrepancies should be dealt with on a case-by-case basis.
 - a. If the Treasurer cannot provide reasons for transactions, the Board has the right to suspend or terminate the Treasurer and remove him/her from the account and signing authority as per their decision.

V. Relationship with Saskatoon Community Foundation

1. As noted above, the SPSF has a financial relationship with the SCF. This is outlined in a Memorandum of Agreement. The agreement is in effect for two years beyond the signature date until such time that it is reviewed for validity and renewed by both parties. Either party may cancel the agreement at any time without penalty.

VI. Storage of Financial Records

1. All financial records shall be stored for a minimum of seven (7) years at the location noted in the Articles of Incorporation.

Effective Date: May 11, 2016

Saskatoon Police Service Foundation
Policy #3
Donations and Sponsorships

I. Introduction

The Saskatoon Police Service Foundation (SPSF) believes that donations and sponsorship can be a legitimate source of funding for initiatives that benefit the Saskatoon Police Service (SPS) and the community. It is imperative that the SPSF maintains the highest ethical standards. This policy establishes a process by which the SPSF may effectively accept donations and facilitate sponsorship arrangements.

II. Definitions

For the purposes of this policy, the following definitions apply:

1. **Donation:** occurs when the SPSF receives money, goods or services without any obligation being created (with the exception where the donation has been provided and accepted for a specific project or initiative). The SPSF then forwards the money, goods or services to the City of Saskatoon for use by the SPS for a specified purpose.
2. **Sponsorship:** occurs when the SPSF forms a relationship with another party whereby both sides have specific obligations (for example, a company supports an initiative and, in turn, the SPSF allows the company to advertise itself as a supporter to the SPSF). Sponsorship often involves a quid pro quo relationship.
3. **Chairperson:** refers to the Chairperson of the Saskatoon Police Service Foundation.

III. Procedure for Donations

1. The SPSF was established to raise funds from philanthropically intentioned citizens, businesses, or other organizations to assist the Saskatoon Police Service and the community. The SPSF stays at “arms length” by directing funding through the Saskatoon Community Foundation and the City of Saskatoon to ensure that all transactions are conducted in a transparent and ethical manner.
2. The final decision to accept or decline a gift rests with the SPSF Board of Directors.
3. The SPSF may accept donations from donors who wish to remain anonymous and the Board will respect the wishes of the donor.
4. In the case of a donation where the identity of the donor cannot be determined the SPSF will determine the appropriate use of the funds.

5. Each year the SPSF, in consultation with the Chief of Police, will develop a set of fundraising priorities that will guide its work. The SPSF reserves the right to decline gifts that do not align with those priorities.
6. Funding proposals shall include the following:
 - a. A description of the initiative to be implemented;
 - b. The cost of the initiative;
 - c. Any requirement for specialized training;
 - d. What the impact and/or the benefit of the initiative will be to the Police Service and the community;
 - e. Any other pertinent information such as implementation and/or ongoing costs, or other financial impacts as a result of the initiative; and
 - f. Approval of the Chief of Police or his/her designate.
7. A request for funding will only be approved if the initiative to be implemented, meets the following criteria:
 - a. It supports the objectives of the SPSF and SPS;
 - b. It will not compromise police impartiality or objectivity;
 - c. It is consistent with the principle that core policing functions should be publicly funded and the impact, if any, on operational funding is not compromised;
 - d. It does not erode the City of Saskatoon's responsibility for funding core police services;
 - e. It can be accounted for through audits; and
 - f. It will benefit the SPS and/or the community without preference to the donor.
8. The Chairperson shall advise the Chief of Police which funding requests have been approved by the SPSF board and will be the subject of fundraising activities.
9. If a donor identifies a particular area of the police service they wish their donation to benefit, and if there are no funding requests in progress for that area, the Chairperson shall advise the Chief of Police there is funding available. If funding is not required for that area, the Chairperson shall contact the donor to discuss other opportunities.
10. If a donation is not approved, the Chairperson will advise all parties involved in writing.

IV. Procedure for Sponsorships

1. A potential sponsor is required to complete the relevant portion of the Sponsor Information and Application Form and submit it to the SPSF.
2. The final decision to accept or decline a sponsorship proposal rests with the SPSF Board of Directors.

3. After review by the SPSF, the Application Form shall be forwarded to the Chief of Police for consideration. If the sponsorship proposal is one that both the SPSF and SPS wish to consider, the SPS shall complete the proposal with the following information:
 - a. A description of the initiative to be implemented;
 - b. The cost of the initiative;
 - c. Any requirement for specialized training;
 - d. What the impact and/or the benefit of the initiative will be to the Police Service and/or the community;
 - e. Any other pertinent information such as implementation and/or ongoing costs, and financial impacts as a result of the initiative; and
 - f. Approval of the Chief of Police or his/her designate.

4. All sponsorships will be assessed on an individual basis. Potential sponsors must meet the following specific criteria in order to be considered by the SPSF. These criteria include, but are not limited to, the following:
 - a. An endorsement of products and/or services is not required;
 - b. The public image and reputation of the sponsor's business values must reflect the core values of the SPSF and the SPS;
 - c. Present and past activities of the sponsor must not be in a real or perceived conflict with, nor compromise, the SPSF or SPS;
 - d. There can be no direct benefit to the sponsor other than formal recognition for the sponsorship and/or a tax receipt may be issued to a sponsor where circumstances are appropriate;
 - e. Principles of fairness and competition must be considered when assessing a sponsorship proposal;
 - f. The allocation of all goods and services resulting from a sponsorship is at the sole discretion of the SPSF and the SPS;
 - g. The use and scope of any advertisement related to a sponsorship agreement is at the sole discretion of the SPSF and the SPS.

5. Any loans of equipment to the SPS from a private company/corporation or individual shall, for the purposes of this section, be considered a sponsorship and shall be subject to the sponsorship procedure. This does not apply to loans of equipment from government agencies or other police services.

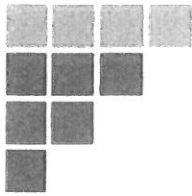
6. A proposal for sponsorship will only be approved if it meets the following criteria:
 - a. It supports the objectives of the SPSF and SPS;
 - b. It will not compromise police impartiality or objectivity;
 - c. It is consistent with the principle that core policing functions should be publicly funded and the impact, if any, on operational funding is understood;
 - d. It does not erode the City of Saskatoon's responsibility for funding core police services;
 - e. It can be accounted for through audits; and
 - f. It will benefit the SPS and/or the community without preference to the sponsor.

7. If a sponsorship is not approved, the Chairperson will advise all parties involved in writing.

V. Donations and Sponsorships – General Information

1. In circumstances where there is a perception of conflict of interest or other concerns related to the donation or sponsorship, the SPSF Board may consult with outside sources for an independent review or opinion.
2. The SPSF will develop and maintain a Donation/Sponsorship Registry comprised of all donation and sponsorship submissions, reviews and pertinent information.
3. The SPSF will develop a list of all donations and sponsorships that have occurred in a calendar year. This list will provide the donation/sponsorship file number, a brief outline of the donation or sponsorship and its monetary value.
4. The SPSF will develop an annual report that provides a general overview of donations and sponsorships that have occurred in a calendar year, along with information on the initiatives funded. This report will be made publicly available.

Effective Date: September 15, 2016 (subject to approval of process by Chief Weighill)



SASKATOON COMMUNITY FOUNDATION

In 1970 seven prominent Saskatonians did something that changed Saskatoon forever. Their donations established The Saskatoon Foundation, a community foundation created to improve the quality of life in our community now and in the future by strengthening Saskatoon's charities. In 2005, the organization's name was changed to Saskatoon Community Foundation.

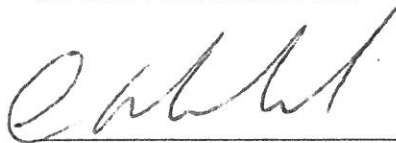
CHARITABLE RECEIPTING AND FLOW-THROUGH AGREEMENT WITH SASKATOON COMMUNITY FOUNDATION

The **Saskatoon Police Service Foundation Inc.** has been established to accomplish **fundraising and granting for community programs in Saskatoon.** The **Saskatoon Police Service Foundation Inc.** is run by a volunteer board and is a registered not-for-profit BN#8032609675K0001, and deems a partnership with the Saskatoon Community Foundation ("SCF") for receiving, tracking and receipting donations beneficial to its purpose. The parties also agree that the relationship between themselves and the manner in which donations are received by the SCF and transferred to qualified donees shall be in accordance with the following general terms, as amplified in writing by supplementary operating guidelines agreed to by the parties from time to time:

1. All fund raising and donations will be collected and deposited by The **Saskatoon Police Service Foundation Inc.** Individuals requiring charitable tax receipts will be given in writing to the SCF along with all appropriate funds for each required receipt.
2. The Saskatoon Community Foundation will issue receipts to donors valid for income tax purposes for all charitable donations received by it.
3. The Saskatoon Community Foundation will record the flow-through donations in the Saskatoon Community Foundation's annual report and/or other publications and will identify distributions to a qualified donees coming from the donors unless otherwise directed in writing by the donor.
4. The Saskatoon Community Foundation will retain any income earned on this funds before they are disbursed to a qualified donee. Funds must remain with the Foundation for a period of no less than two full investment quarters to qualify for the admin charges of 1.5% to be waived. Less than two full investment quarters will be charged the standard admin fee.
5. Parties other than the Saskatoon Community Foundation will be responsible for donation solicitation, pledge tracking, invoicing, and/or collections of outstanding funding sources.
6. SCF will provide timely printed lists of funds and donations received to date to the **Saskatoon Police Service Foundation Inc.** for reconciliation purposes.
7. SCF will create and maintain an online portal for credit card processing directly associated with the events and campaigns run to raise funds for the **Saskatoon Police Service Foundation Inc. fund at SCF.**

8. All material where the Saskatoon Community Foundation logo appears should be preapproved by SCF staff prior to printing or web based uploads (within reason). This also includes solicitation materials, sponsorship levels in relation to donation amounts.
9. SCF should be listed or logo'd as a 'partner' and full name of Saskatoon Community Foundation should be incorporated whenever charitable receipting is mentioned.
10. SCF reserves the right, after consultation with The **Saskatoon Police Service Foundation Inc.** to refuse any donation it believes to be fraudulent or solicited under inappropriate circumstances, or any funds that have promised or perceived deliverables that cannot be met by The **Saskatoon Police Service Foundation Inc.** or the Saskatoon Community Foundation.
11. As required by law, all grant recipients recommended by The **Saskatoon Police Service Foundation Inc.** must be qualified donees, including registered charities, as required by Canada Revenue Agency. Disbursement will be provided to a qualified donee only on written instruction by the appointed signing officers of The **Saskatoon Police Service Foundation Inc.**


 Saskatoon Police Service Foundation Inc. Secretary 26 January 2016
 Title Date


 Saskatoon Community Foundation Executive Director March 29/2016
 Title Date
 Carm Michalenko

The above agreement will remain in effect for 2 years beyond the signature date until such time that it is reviewed for validity and renewed by both parties.

The **Saskatoon Police Service Foundation Inc.** or the Saskatoon Community Foundation can cancel this agreement at any time without penalty.

Full list including addresses and phone numbers of all board members must be provided at the time of signing.

BYLAW NO. 1
A bylaw relating generally
to the conduct of the affairs of
SASKATOON POLICE SERVICE FOUNDATION INCORPORATED
SECTION ONE

INTERPRETATION

1.01 Definitions - In the bylaws of the Foundation, unless the context otherwise requires:

- (a) "Act" means *The Non-Profit Corporation Act, 1995*, and any statute that may be substituted therefor, as from time to time amended;
- (b) "appoint" includes "elect" and vice versa;
- (c) "articles" means the articles attached to the Certificate of Incorporation dated the 17th day of September, 2015, of the Foundation as from time to time amended or restated;
- (d) "board" means the board of directors of the Foundation;
- (e) "bylaws" means this bylaw and all other bylaws of the Foundation from time to time in force and effect;
- (f) "cheque" includes a draft;
- (g) "Code" means the Code of Conduct of The Saskatoon Police Service.
- (h) "Foundation " means the corporation incorporated by the said certificate of incorporation under the Act and named Saskatoon Police Service Foundation Incorporated;
- (i) "meeting of members" includes an annual meeting of members and a special meeting of members;
- (j) "special meeting of members" includes a meeting of any class or classes of members and a special meeting of all members entitled to vote at an annual meeting of members;
- (k) "member" means a member of the Foundation who meets the required qualification of membership as set out in these bylaws;
- (l) "non-business day" means Saturday, Sunday and any other day that is a holiday as defined in *The Interpretation Act (Saskatchewan)* as from time to time amended;

- (m) "recorded address" means in the case of a member his or her address as recorded in the securities register; and in the case of a director, officer, auditor or member of a committee of the board, his latest address as recorded in the records of the Foundation;
- (n) "resident Canadian" means an individual who is:
 - (i) a Canadian citizen ordinarily resident in Canada;
 - (ii) a permanent resident within the meaning of the *Immigration and Refugee Protection Act* (Canada) and ordinarily resident in Canada, except a permanent resident who has been ordinarily resident in Canada for more than one year after the time at which he or she first becomes eligible to apply for Canadian citizenship;
- (o) "signing officer" means, in relation to any instrument, any person authorized to sign the same on behalf of the Foundation by or pursuant to section 2.04; and
- (p) "unanimous member agreement" means a written agreement among all the members of the Foundation or among all such members and a person who is not a member, that restricts, in whole or in part, the powers of the directors to manage the business and affairs of the Foundation, as from time to time amended.

Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein. Words importing the singular number include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing a person include an individual, partnership, association, body corporate, trustee, executor, administrator, and legal representative.

SECTION TWO

BUSINESS OF THE FOUNDATION

2.01 Registered Office - The registered office of the Foundation shall be at the place within Saskatchewan from time to time specified in the articles and at such location therein as the board may from time to time determine.

2.02 Seal - The seal, if any, of the Foundation shall be in such form as shall be determined from time to time by the board.

2.03 Financial Year - The financial year of the Foundation shall end on such day in each year as shall be determined by the board.

2.04 Execution of Instruments - Deeds, transfers, assignments, contracts, obligations, certificates and other instruments in writing requiring execution by the Foundation must be signed by any combination of the two of the following: the Chairperson or Secretary or other officer.

2.05 Banking Arrangements - The banking business of the Foundation including, without limitation, the borrowing of money and the giving of security therefor, shall be transacted with such banks, trust companies or other bodies corporate or organizations as may from time to time be designated by or under the authority of the board. Such banking business or any part thereof shall be transacted under such agreements, instructions and delegations of powers as the board may from time to time prescribe.

2.06 Business - The Foundation shall not engage in any for-profit business activity.

SECTION THREE

BORROWING AND SECURITIES

3.01 Borrowing Power - Without limiting the borrowing powers of the Foundation as set forth in the Act, but subject to the articles and any unanimous members agreement, the board may from time to time on behalf of the Foundation without authorization of the members:

- (a) borrow money upon the credit of the Foundation;
 - (b) issue, reissue, sell or pledge bonds, debentures, notes or other evidences of indebtedness or guarantee of the Foundation, whether secured or unsecured;
 - (c) to the extent permitted by the Act, give a guarantee on behalf of the Foundation to secure performance of any present or future indebtedness, liability or obligation of any person; and
 - (d) mortgage, hypothecate, pledge or otherwise create a security interest in all or any currently owned or subsequently acquired real or personal, movable or immovable, property of the Foundation including book debts, rights, powers, franchises and undertakings, to secure any such bonds, debentures, notes or other evidences of indebtedness or guarantee or any other present or future indebtedness, liability or obligation of the Foundation.
- To the extent permitted by the Act, nothing in this section limits or restricts the borrowing of money by the Foundation on bills of exchange or promissory notes made, drawn, accepted or endorsed by or on behalf of the Foundation.

3.02 Delegation - The board may from time to time delegate to a committee of the board, a director or an officer of the Foundation or any other person as may be designated by the board all or any of the powers conferred on the board by section 3.01 or by the Act to such extent and in such manner as the board may determine at the time of such delegation.

SECTION FOUR

DIRECTORS

4.01 Number of Directors - Until changed in accordance with the Act, the board shall consist of not fewer than the minimum number and not more than the maximum number of directors provided in the articles.

4.02 Qualification -- No person shall be qualified for election as a director if he or she is less than 18 years of age; if he or she is of unsound mind, and has been so found by a Court in Canada or elsewhere; if he or she is not an individual; if he or she has the status of a bankrupt; or if he or she does not own a regular membership of the Foundation. All of the directors shall be resident Canadians and residents of Saskatchewan. All directors must have a criminal record check done every three years. The result of this check must disclose no record of criminal convictions.

4.03 Election and Term -- The election of directors shall take place at each annual meeting of members and all the directors then in office shall retire but, if qualified, shall be eligible for re-election. The number of directors to be elected at any such meeting shall be the number of directors then in office unless the directors or the members otherwise determine. Where the members adopt an amendment to the articles to increase the number or minimum number of directors, the members may, at the meeting at which they adopt the amendment, elect the additional number of directors authorized by the amendment. The election shall be by resolution. If an election of directors is not held at the proper time, the incumbent directors shall continue in office until their successors are elected. The Directors will serve a maximum term of two years with a maximum of three terms. When a Director resigns, he/she shall no longer be a member.

4.04 Removal of Directors - Subject to the Act, the members may by resolution passed at a meeting specially called for such purpose remove any director from office and the vacancy created by such removal may be filled at the same meeting, failing which it may be filled by the board.

4.05 Vacation of Office - A director ceases to hold office when he or she dies; he or she is removed from office by the members; he or she ceases to be qualified for

election as a director; or his written resignation is sent or delivered to the Foundation, or, if a time is specified in such resignation, at the time so specified, whichever is the later.

4.06 Vacancies - Subject to the Act, a quorum of the board may fill a vacancy in the board, except a vacancy resulting from an increase in the number or minimum number of directors or from a failure of the members to elect the number or minimum number of directors.

4.07 Action by the Board - Subject to any unanimous member agreement, the board shall manage the business and affairs of the Foundation. The powers of the board may be exercised at a meeting at which a quorum is present or by resolution in writing signed by all the directors entitled to vote on that resolution at a meeting of the board. Where there is a vacancy in the board, the remaining directors may exercise all the powers of the board so long as a quorum remains in office.

4.08 Meeting by Telephone -- If all the directors of the Foundation consent, a director may participate in a meeting of the board or of a committee of the board by means of such telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means is deemed to be present at the meeting. Any such consent shall be effective whether given before or after the meeting to which it relates and may be given with respect to all meetings of the board and of committees of the board.

4.09 Place of Meetings - Meetings of the board may be held at any place in or outside of Canada.

4.10 Calling of Meetings - Meetings of the board shall be held from time to time at such time and at such place as the board, the Chairperson or any two directors may determine.

4.11 Notice of Meetings - Notice of the time and place of each meeting of the board shall be given to each director not less than ninety-six (96) hours before the time when the meeting is to be held. A notice of a meeting of directors need not specify the purpose of or the business to be transacted at the meeting except where the Act requires such purpose or business to be specified, including, if required by the Act, any proposal to:

(a) submit to the members any question or matter requiring approval of the members;

(b) fill a vacancy among the directors or in the office of auditor;

(c) issue securities except in the manner and on the terms authorized by the directors;

- (d) purchase, redeem or otherwise acquire securities issued by the Foundation;
- (e) approval any financial statements mentioned in section 142 of the Act; and
- (f) adopt, amend or repeal bylaws.

4.12 First Meeting of New Board -- Provided a quorum of directors is present, each newly elected board may without notice hold its first meeting immediately following the meeting of members at which such board is elected.

4.13 Adjourned Meeting -- Notice of an adjourned meeting of the board is not required if the time and place of the adjourned meeting is announced at the original meeting.

4.14 Regular Meetings -- The board may appoint a day or days in any month or months for regular meetings of the board at a place and hour to be named. A copy of any resolution of the board fixing the time and place of such regular meetings shall be sent to each director forthwith after being passed, but no other notice shall be required for any such regular meeting except where the Act requires the purpose thereof or the business to be transacted thereat to be specified.

4.15 Chairperson -- The chairperson of any meeting of the board shall be the first mentioned of such of the following officers as have been appointed and who is a director and is present at the meeting: chairperson of the board or vice-chair. If no such officer is present, the directors present shall choose one of their number to be chairperson.

4.16 Quorum -- The quorum for the transaction of business at any meeting of the board shall consist of half plus one directors or such greater number of directors as the board may from time to time determine. If a quorum is present at the opening of any meeting of directors, the directors present may proceed with the business of the meeting notwithstanding that a quorum is not present throughout the meeting. If a quorum is not present at the opening of any meeting of directors, the directors present may adjourn the meeting to a fixed time and place but may not transact any other business.

4.17 Votes to Govern -- At all meetings of the board every question shall be decided by a majority of the votes cast on the question. The Chairperson will not vote unless there is an equality of the votes. If there is an equality of the votes, then, and only then, shall the Chairperson vote to break the equality.

4.18 Conflict of Interest -- A director or officer who is a party to a material contract or proposed material contract with the Foundation shall disclose the nature and extent of his or her interest at the time and in the manner provided in the Act. Any such contract or proposed contract shall be referred to the board or members for

approval even if such contract is one that in the ordinary course of the Foundation's business would not require approval by the board members. Such a director shall not vote on any resolution to approve the same except as provided by the Act.

4.19 Remuneration and Expenses - The directors shall not be paid remuneration.

SECTION FIVE

OFFICERS

5.01 Appointment -- Subject to any unanimous member agreement, the board may from time to time appoint a chairperson, one or more vice chairperson (to which title may be added words indicating seniority or function), a secretary, a treasurer and such other officers as the board may determine, including one or more assistants to any of the officers so appointed. The board may specify the duties of and, in accordance with this bylaw and subject to the Act, delegate to such officers powers to manage the business and affairs of the Foundation. An officer shall be a director and one person may hold more than one office.

5.02 Chairperson of the Board -- The board may from time to time also appoint a chairperson of the board who shall be a director. If appointed, the board may assign to him or her any of the powers and duties that are by any provisions of this bylaw assigned to the president; and he or she shall have such other powers and duties as the board may specify.

5.03 Vice-Chairperson of the Board -- If a chairperson of the board has been appointed, the board may from time to time also appoint a vice-chairperson of the board who shall be a director. During the absence or disability of the chairperson of the board, his or her duties shall be performed and his powers exercised by the vice-chairperson of the board; and he or she shall have such other powers and duties as the board, the chairperson of the board or the president may specify.

5.04 Secretary -- The secretary shall attend and be the secretary of all meetings of the board, members and committees of the board and shall enter or cause to be entered in records kept for that purpose minutes of all such proceedings; he or she shall give or cause to be given, as and when instructed, all notices to members, directors, officers, auditors and members of committees of the board; he or she shall be the custodian of the stamp or mechanical device generally used for affixing the corporate seal of the Foundation and of all books, papers, records, documents and instruments belonging to the Foundation, except when some other officer or agent has been appointed for that purpose; and he or she shall have such other powers and duties as the board or the chief executive officer may specify.

5.05 Treasurer -- The treasurer shall keep proper accounting records in

compliance with the Act, and shall be responsible for the deposit of money, the safekeeping of securities and the disbursement of the funds of the Foundation; he or she shall render to the board whenever required an account of all his transactions as treasurer and of the financial position of the Foundation; and he shall have such other powers and duties as the board or the chief executive officer may specify.

5.06 Powers and Duties of Other Officers -- The powers and duties of all other officers shall be such as the terms of their engagement call for or as the board may specify. Any of the powers and duties of an officer to whom an assistant has been appointed may be exercised and performed by such assistant, unless otherwise directs.

5.07 Variation of Powers and Duties -- The board may from time to time and subject to the provisions of the Act, vary, add to or limit the powers and duties of any officer.

5.08 Term of Office -- The board, in its discretion, may remove any officer of the Foundation, without prejudice to such officer's rights under any employment contract or in law. Otherwise each officer appointed by the board shall hold office until his or her successor is appointed, or until his earlier resignation.

5.09 Conflict of Interest -- An officer shall disclose his or her interest in any material contract or proposed material contract with the Foundation in accordance with section 4.18.

5.10 Agents and Attorneys -- The Foundation, by or under the authority of the board, shall have power from time to time to appoint agents or attorneys for the Foundation in or outside Canada with such powers (including the power to subdelegate) of management, administration or otherwise as may be thought of.

SECTION SIX

PROTECTION OF DIRECTORS, OFFICERS AND OTHERS

6.01 Limitation of Liability -- Every director and officer of the Foundation in exercising his or her powers and discharging his or her duties shall act honestly and in good faith with a view to the best interests of the Foundation and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no director or officer shall be liable for the acts, receipts, neglects or defaults of any other director, officer or employee, or for joining in any receipt or other act for conformity, or for any loss, damage or expense happening to the Foundation through the insufficiency or deficiency of title to any property acquired for or on behalf of the Foundation, or for the insufficiency or deficiency of any security in or upon which any of the monies of the Foundation shall be invested, or for any loss or damage arising from the

bankruptcy, insolvency or tortious acts of any person with whom any of the monies, securities or effects of the Foundation shall be deposited, or for any loss occasioned by any error of judgment or oversight on his part, or for any other loss, damage or misfortune which shall happen in the execution of the duties of his office or in relation thereto; provided that nothing herein shall relieve any director or officer from the duty to act in accordance with the Act and the regulations thereunder or from liability for any breach thereof.

6.02 Indemnity -- Subject to the Act, the Foundation shall indemnify a director or officer, a former director or officer, or a person who acts or acted at the Foundation's request as a director or officer of a body corporate of which the Foundation is or was a member or creditor, and his or her heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by him or her in respect of any civil, criminal or administrative action or proceeding to which he or she is made a party by reason of being or having been a director or officer of the Foundation or such body corporate, if:

(a) he or she acted honestly and in good faith with a view to the best interests of the Foundation; and

(b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he or she had reasonable grounds for believing that his conduct was lawful.

The Foundation shall also indemnify such person in such other circumstances as the Act permits or requires. Nothing in this bylaw shall limit the right of any person entitled to indemnity to claim indemnity apart from the provisions of this bylaw.

6.03 Insurance - Subjective to the Act, the Foundation may purchase and maintain insurance for the benefit of any person referred to in section 6.02 against any liability incurred by him or her in his capacity as a director or officer of the Foundation or of another body corporate where he acts or acted in that capacity at the Foundation's request.

SECTION SEVEN

DIVIDENDS

7.01 Dividends - The Foundation shall not declare any dividends payable to the members of the Foundation.

SECTION EIGHT

NOTICES

8.01 Method of Giving Notices -- Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served) pursuant to the Act, the regulations thereunder, the articles, the bylaws or otherwise to a member, director, officer, or auditor shall be sufficiently given if delivered personally to the person to whom it is to be given or if delivered to his or her recorded address or if mailed to him or her at his or her recorded address by prepaid ordinary or air mail or if sent to him or her at his recorded address by any means of prepaid transmitted or recorded communication. A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to be given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The secretary may change or cause to be changed the recorded address of any member, director, officer, or auditor in accordance with any information believed by him to be reliable.

8.02 Computation of Time -- In computing the date when notice must be given under any provision requiring a specified number of days' notice of any meeting or other event, the date of giving the notice shall be excluded and the date of the meeting or other event shall be included.

8.03 Undelivered Notices -- If any notice given to a member pursuant to section 8.01 is returned on three consecutive occasions because he or she cannot be found, the Foundation shall not be required to give any further notices to such member until he or she informs the Foundation in writing of his new address.

8.04 Omissions and Errors -- The accidental omission to give any notice to any member, director, officer, or auditor or the non-receipt of any notice by any such person or any error in any notice not affecting the substance thereof shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.

8.05 Person Entitled by Death or Operation of Law -- Every person who, by operation of law, transfer, death of a member or any other means whatsoever, shall become entitled to any membership shall be bound by every notice in respect of such membership from whom he or she derives his title to such membership prior to his or her name and address being entered on the securities register (whether such notice was given before or after the happening of the event upon which he or she became so entitled) and prior to his or her furnishing to the Foundation the proof of authority or evidence of his entitlement prescribed by the Act.

8.06 Waiver of Notice -- Any member, proxyholder, other person entitled to attend a meeting of members, director, officer, or auditor may at any time waive any

notice, or waive or abridge the time for any notice required to be given by him under the Act, the regulations thereunder, the articles, the bylaws or otherwise and such waiver or abridgement, whether given before or after the meeting or other event of which notice is required to be given, shall cure any default in the giving or in the time of such notice, as the case may be. Any such waiver or abridgement shall be in writing except a waiver of notice of meeting of members or of the board or a committee of the board which may be given in any manner.

SECTION NINE

POLITICAL AFFILIATION

9.01 Restrictions - No person shall serve on the board or any committee of the board while that person is engaged in the pursuit of an elected office of the Government, whether it be municipal, provincial or federal, or while an elected official or any of the aforementioned jurisdictions, or while pursuing an elected position in any other body which the Board feels may place the member or the Board in a position of conflict.

SECTION TEN

EFFECTIVE DATE

10.01 Effective Date - This by-law shall come into force when confirmed by the members in accordance with the Act.


10.02 Ratification -- At the first meeting of members following the adoption by the directors of the Foundation, the directors of the Foundation shall submit this bylaw to the members of the Foundation and the members shall either confirm, reject or amend the same by ordinary resolution.

ENACTED by the board the day of *May* " ", 2016.



Vera Pezer, Chairperson

CONFIRMED by the members in accordance with the Act the day of *May* " ", 2016.



Shelley Ballard-McKinlay, Secretary

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2016 November 01

SUBJECT: Appreciation to the Saskatoon Police Service

FILE NO.: 12,002

ISSUE:

To keep the Board of Police Commissioners apprised of appreciation/recognition to the Saskatoon Police Service.

RECOMMENDATION:

That this report and the attached correspondence be received as information.

**Written and
Approved by:** Clive Weighill
Chief of Police

Submitted by:



Clive Weighill
Chief of Police

Dated:



NOV. 7/16

Cst. Arthur Rekshta #867
Central Division, D Platoon

Date- 2016/09/28

Re – Compliment Letter to Recognize officer Arthur Rekshta.

Chief Clive Weighill
Saskatoon Police Service
Box 1728
Saskatoon, SK S7K 3R6



Hello Sir,

I wanted to thank you for the time and effort you and your team have put into organizing the awesome program of the community police academy. Especially the ride along piece, one of the best experiences I ever had in my life. I would like to highlight my ride along with MR Arthur, I feel very lucky to have my ride along with Officer Arthur. A thorough and attention to detail perfectionist, I had a great time and I learned so much. I really enjoyed learning about the law enforcement and how conflict resolution is very important and successful avenue in the police force. This tour was definitely an educational experience, in which I was able to see, touch, and hear about the different things that the police deal with. I can go all day however I understand how important your time is and I will keep it short, I just wanted to share my positive experience with you and also wanted to Compliment Officer Arthur for taking the time to explain everything in great detail and for being a great inspiration.

I feel very lucky and blessed to live in Saskatoon because it has compassionate and efficient police officers like Officer Arthur.

Thank you and the entire team of SPS for your service.

Imran [REDACTED]

A handwritten signature in black ink, appearing to be "Imran Qureshi", written over a horizontal dashed line.

ARTHUR
THANK YOU FOR PROVIDING
A PROFESSIONAL EXPERIENCE FOR
MR. QURESHI.

T34
[Signature]

Tryon, Caren (Police)

Cst. Daniel Wolfe #894
Northwest Division, C Platoon Patrol
S/Cst. Sandra Braithwaite #8806
Communications, C Platoon

From: Martel, Karin (Police)
Sent: Saturday, September 24, 2016 3:16 PM
To: Tryon, Caren (Police)
Cc: Wolfe, Daniel (Police); Braithwaite, Sandra (Police)
Subject: Kudos

Hi Caren,

Can you please pass the following along to Chief Weighill?

Shirley [REDACTED] phoned in to Communications on 2016-09-24 re: a missing person returning home XREF 16-96267. She also wanted to thank Cst Wolfe and S/Cst Braithwaite for being kind, compassionate, not rushing her and taking her report seriously. She really appreciated their excellent service.

Thank you,
Karin

S/Cst Martel
Police Communications
D Platoon
8769

SANDRA
DANIEL }

THANK YOU FOR THE
EXCELLENT RESPONSE TO
THIS FILE!!!
GREAT JOB!

[Signature]

Cst. Nathan Sadowick #662
Central Division Bike Unit, B Platoon

From: Elya [REDACTED]
Sent: Tuesday, September 27, 2016 10:25 PM
To: Police Info (Police)
Subject: Thank You

Just wanted to send a quick message to say thank you. Today at noon my children and I were at the playground by the Farmers Market. One of your bike unit officers was riding by, and took a few minutes out of his day today to visit with my toddler, compare bike helmets, and give her a tattoo. She was so excited about meeting a "real life police officer", especially one who rode a bicycle just like her (well, minus the Dora the Explorer helmet). It also led to a valuable conversation about 'helpers' in our community. I don't have his name or ID number, but if you happen to know who was patrolling that area today, we would appreciate you passing along our thanks!

Elya [REDACTED] (& 2.5 year old Raeda)

NATHAN
THANK YOU FOR TAKING
THE TIME TO CHAT WITH
MS. LAM AND HER DAUGHTER.
IT OBVIOUSLY MEANT A LOT
TO THEM.



October 2016

Cst. Adam Shoffner #771
East Division
D Platoon Patrol

Chief Clive Weighill
Saskatoon Police Services
Saskatoon Saskatchewan

Dear Chief Weighill

I am currently a participant in the 2016 Community Police Academy #18 and wanted to send a quick note in regard to the officer who took me on the ride along portion of the program on Monday October 3, 2016.

I was very fortunate to be "teamed" up with Constable Adam Shoffner. Once we met, he took me to parade that evening which I found very interesting. Once parade was over, Cst. Shoffner got me a radio (just in case), and we were off to patrol the East side.

Throughout the ride along, Cst. Shoffner provided me with his background, both professionally and personally, and answered all of my questions. We followed up on a couple of minor calls that needed to be dealt with, which were processed quickly and efficiently.

The two major calls we attended involved a mental health issue and a domestic dispute. In both cases, I was very impressed with Cst. Shoffner's patience, ability to diffuse the situation through talking to the individuals, his ability to make the individuals feel that they had been listened to, and his overall handling of the situations.

In closing I would like to thank Constable Adam Shoffner for a very interesting evening, allowing me to see police work from the "street" level and being a positive representation of the Saskatoon Police Service.

With officers like Cst. Shoffner on the force, the City of Saskatoon is in good hands.

Sincerely,

Rick Rowley
Rick Rowley

cc. Constable Adam Shoffner

ADAM
THANK YOU FOR
TAKING THE TIME AND
EXTRA EFFORT WITH MR.
ROWLEY. YOU MADE HIS
EXPERIENCE POSITIVE AND
REFLECTIVE OF THE SPS.
Adam Shoffner



SOCIAL MEDIA SALUTES

twitter



JULY

Tweets



Sitetrek,SK @sitetrek
Jul 1

You guys do really good work your officers are fair, kind, always courteous and very helpful. We're lucky to have you.



Stacey Mamer Knops @slma... 26d
@SaskatoonPolice love the new app

← View conversation



Charly Hustle @dcharlyhustle 42d
@SaskatoonPolice 2/2 I say this while also mourning the deaths that lead to the protests. Safety to all tonight.

← in reply to Saskatoon Police



DTNYXE @DTNYXE 42d
@SaskatoonPolice @RealTMckay great to see patrol officers walking at the 2nd Av Sidewalk Sale!! Noticed and appreciated. #shopthestreet



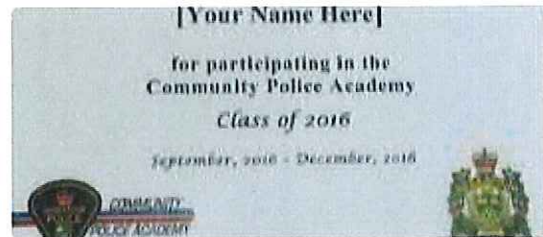
Patti Libke @pattilibke 22d
A big shout out to the @SaskatoonPolice for coming and dealing with the riff raff across the street! #readytomove #feelingsafe



Brynn Harris-Hamm
@Brynn_H

I HIGHLY recommend this program! It was a fascinating peek into the @SaskatoonPolice. Everyone should apply! #yx

Saskatoon Police @SaskatoonPolice
Time is ticking on your chance to be part of this years Community Police Academy!
#SPSCPA2016 pic.twitter.com/Kmk0bARVz6



6:20pm · 25 Jul 2016 · Twitter for iPhone

3 RETWEETS 2 LIKES



Shauna Foster @c95shauna 31d
@SaskatoonPolice loving the new app!!



Mandeep @manusingh02 30d
Love the new App #SPS Mobile @SaskatoonPolice



This is the tag @Thisisthetag 31d
Thx @SaskatoonPolice for removal of crazy from river landing spray prk, you make us feel safer. #PokemonGO #yx #yxepolice #serveandprotect



JULY

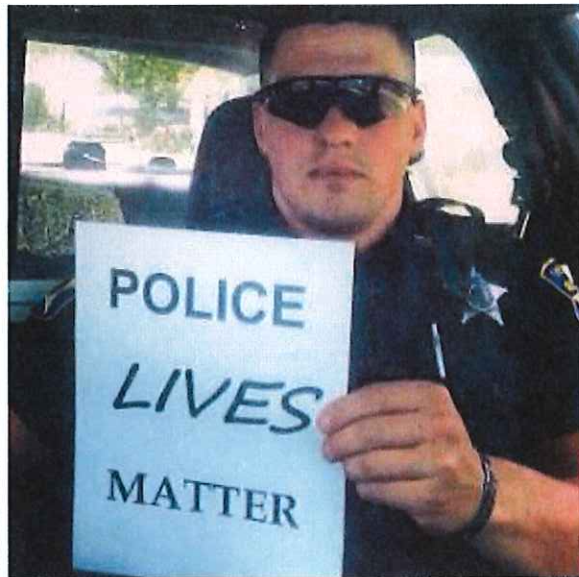


FEEDBACK



Clint
@jokersprofile

@SaskatoonPolice @SPSAir1
pic.twitter.com/7gu8UnQAFD



6:52pm · 17 Jul 2016 · Tweetbot for iOS

3 RETWEETS 14 LIKES



Charlie Clark @charlieclarkyx 33d
Thanks to you and the rest of the SPS escort that came along to help! @SPSDerekChesney @Meewasin @SaskatoonPolice building relationships.

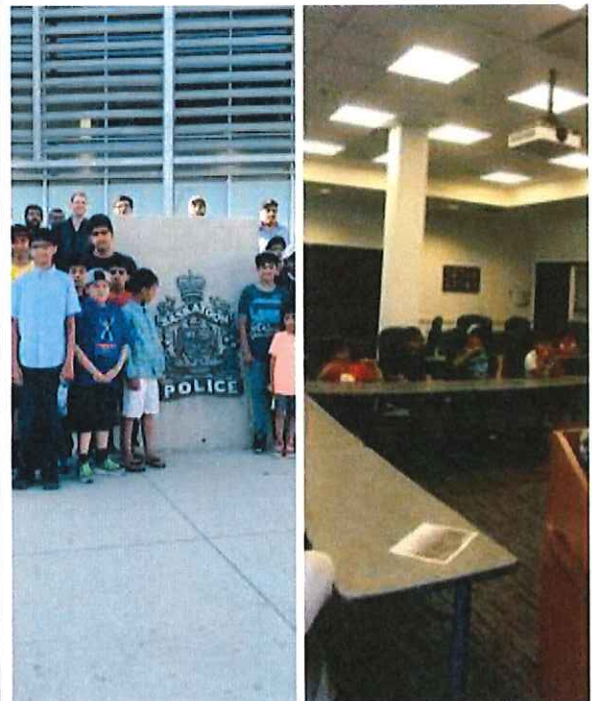


Dennis Kendel @DennisKendel 38d
@WarickSP Great example of police force that understands social determinants of behavior @SaskatoonPolice



RASHID AHMED
@AhmedsRash

Had a wonderful time today @SaskatoonPolice headquarter. Youth members are looking forward to serve community.
pic.twitter.com/2YdAHPK6ki



8:35pm · 18 Jul 2016 · Twitter for iPhone
Saskatoon, Saskatchewan, Canada

5 RETWEETS 8 LIKES



JULY

twitter

FEEDBACK



Sherry Mountain
@SherryMountain

And @SaskatoonPolice; a heartfelt thank you for all you do for us.

Saskatoon Police @SaskatoonPolice
This tragedy is felt by every member of law enforcement. Your friends north of the border stand with you, @DallasPD
pic.twitter.com/2250rdZC7g



3:08pm · 8 Jul 2016 · Twitter for iPhone
Saskatoon, Saskatchewan, Canada



Saskatoon Police @Saskato... 36d
Arrest - Evade Police - Circle Drive & Warman Road bit.ly/2a1wvfH



mark holmgren
@p2pilot

@SaskatoonPolice yay! Good job,folks!:-)



Saskatoon Police ✓
@SaskatoonPolice

This tragedy is felt by every member of law enforcement. Your friends north of the border stand with you, @DallasPD
pic.twitter.com/2250rdZC7g



10:39am · 8 Jul 2016 · Hootsuite

OPEN TWITTER ANALYTICS

63 RETWEETS 203 LIKES



Micheal Lam @referee_11 42d
After tonight's horrific events in #Dallas, a tip of the hat to #Saskatchewan's finest!
@reginapolice @SaskatoonPolice @PAPOLICEca #ThankYou



JULY

twitter

FEEDBACK



Munib Waqas Ahmad
@MunibWaqas

Appreciating the hard work #Police does! #DallasPoliceShooting @SaskatoonPolice
pic.twitter.com/di1Q1mi2Og



become more widely known if enforced and people would then follow them. Instead of paying \$10,000 monthly for snow removal in the winter to keep bike lanes passable for very few riders, why does the city not spend that money on policing cyclists, educating them and giving any rider they pull over a bright yellow vest with a slow moving vehicle warning on the back?
Randall Kennedy, Saskatoon

Appreciating Saskatoon police

As a member of the Ahmadlyya Muslim Jama'at, I condemn the inhumane act of violence committed against the Dallas Police Department, which resulted in the death of five officers and several being injured. We pray for the

deceased officers and their families. May God be their helper and protector in this time of grief and loss.

I would like to express our gratitude and thanks to the Saskatoon Police Service for their hard work and dedication. This incident reminds us that all police officers put their lives in harm's way.

Police officers have chosen to serve our community. This is an awesome responsibility. They are the ones who stand between us and the vandals, burglars, rapists and murders looking to harm us every day.

I would like to assure that we stand with Saskatoon police, which has good, honest and hard working officers and staff. SPS will find us standing shoulder to shoulder with them in time of need.

Munib Waqas Ahmad, Saskatoon

thinking on pipelines

try showing that any price advantage arising out of new pipelines has virtually dis-

decade of obsession has come to nothing and economic and environmental realities

2:06pm · 14 Jul 2016 · Twitter for Android

9 RETWEETS 28 LIKES



April Sora
@AprilSora

Const. Denis H making new friends with new citizen!

@SPSDerekChesney @SaskatoonPolice @ICCICC #friendship #smiles
pic.twitter.com/ZEV9KFqWNC



11:03pm · 14 Jul 2016 · Twitter for iPhone

5 RETWEETS 15 LIKES



luckyshamrockmug @luckys... 41d
Thank you @SaskatoonPolice for keeping our families safe this morning.



JULY

twitter

FEEDBACK



ADAMantium
@HarmlessAdam

I hope these get back to their rightful owners :|

Great job @SaskatoonPolice

Candy Holmstrom @CandyCBC
Stash of bicycles recovered by @SaskatoonPolice police - during check by officers. 40 or so found in 2 back yards.
pic.twitter.com/5JZzUTAIYp



Saskatoon Police @Saskatoo... 43d
We wanted to share this story of Cst Tuck going extra mile to help a family ow.ly/FUuK301ZQX7
#EidMubarak #yxe
pic.twitter.com/ebLYVyp4h1



Terrance 88 Zz
@shortsweetbunzz

@SaskatoonPolice right on way to go



Aysha @aysha_23 40d

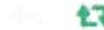
Thankful for this esp with everything going on around the world. Thank you for all you do @SaskatoonPolice
pic.twitter.com/tol5qq45u8

... 40d

... 40d

... 40d

... 40d



m3eP
@mammazzini

@SaskatoonPolice thank you for making the kids day! #yxe #thankyou
pic.twitter.com/3zjRgfGmQh



12:49pm · 10 Jul 2016 · Twitter for Android


2 RETWEETS 10 LIKES



JULY

twitter

FEEDBACK

 **Thomas M** @RealTMckay

Thanks @SaskatoonPolice for the sticker. When asked, he says "I got it from my friends, the Police."
pic.twitter.com/5IWW0aqVBo




3:13pm · 7 Jul 2016 · Twitter for iPhone

7 RETWEETS 12 LIKES

← ↻ ❤️ ⋮ ✕

Reply to @RealTMckay @SaskatoonP...

 **Julene Restall** @jrestall 42d
 @RealTMckay @SaskatoonPolice
 this is the type of picture I needed to see right now!



Sitetrek, SK @sitetrekk 48d
 @SaskatoonPolice As always, You do great work. Saskatoon is safer because of you.

← ↻ ❤️ ⋮ ✕

YXE

LivingYXE @LivingYXE 48d
 Thank you to the @SaskatoonPolice for the orderly exit out of Prairieland Park tonight! We made it out in 20 mins.
 #newrecord
 #livingyxe

← ↻ ❤️ ⋮ ✕

← in reply to SPS K9 Unit



Alana Byers @hillbyers 44d
 @SPSCanine @SaskatoonPolice
 great work Oakley and partner!!
 Love these stories!!!

← ↻ ❤️ ⋮ ✕



JULY



FEEDBACK

SPS BBQ Tweets



Charlie Clark
@charlieclarkyx

@SaskatoonPolice BBQ today. Met 2 great volunteers, Sandy helping greet and AI-17yrs with the Street Legal program
pic.twitter.com/KZS5HwxjHf



Kari Thronberg @KariChosen 30d
Come to the @SaskatoonPolice community bbq & completely miss the program because I am too busy looking at the tables 😊



Kari Thronberg @KariChosen 30d
Thank you @SaskatoonPolice for days like this - being open and willing 🍷❤️



Zeeshan
@zeeshanraj81

Had a very good experience @SaskatoonPolice Annual BBQ ... Met with my SPS cultural Dept buddies @SPSDerekChesney
pic.twitter.com/2G4DQhwnJp



Crystal Holtslander
@choltsla

Checking out a sweet ride at the @SaskatoonPolice #yx #police #bbq
pic.twitter.com/zOVKO5XUko





SPS BBQ Tweets



Community Support @CSOProgram

@CSOProgram always appreciates the hard work that the @SaskatoonPolice do in our community! We had fun at #spsbbq! pic.twitter.com/PaGDKI7x6v



Gregger Saskatoon @SaskGregger

Officer Gregger reporting on duty at the @SaskatoonPolice BBQ pic.twitter.com/64GIEyxfCI



Crystal Holtslander @choltsla

Checking out a sweet ride at the @SaskatoonPolice #yxe #police #bbq pic.twitter.com/zOVKO5XUko



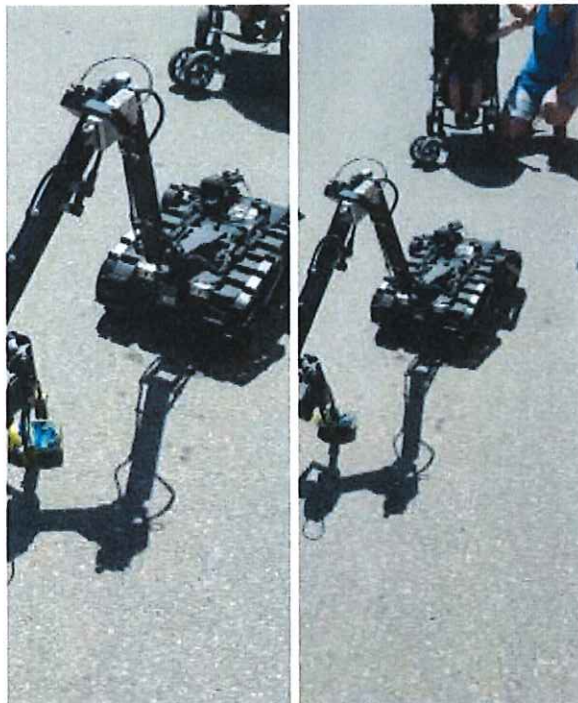


SPS BBQ Tweets



Käri Thronberg @KariChosen

The can did not stand a chance with the bomb disposal robot #spsbbq @SaskatoonPolice pic.twitter.com/KKoCOYkMuz



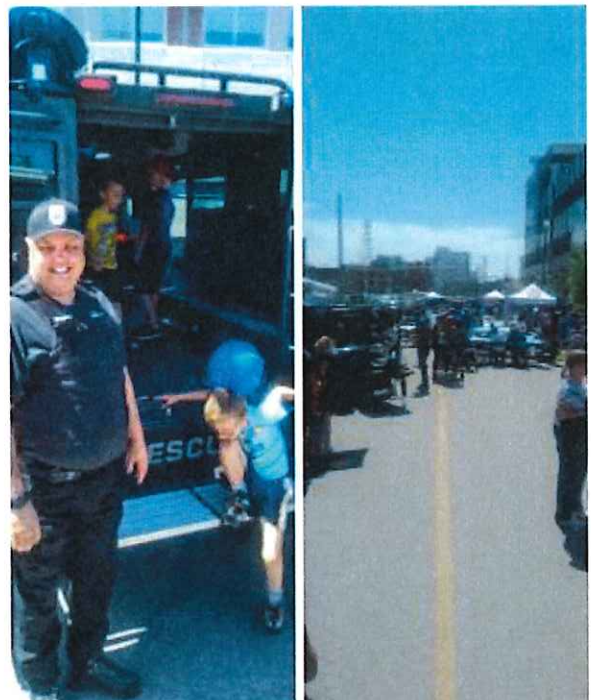
Mark Zielke @markZward2

Thanks to @SaskatoonPolice for hosting an amazing #bbq! #StrongerCommunities #yxe pic.twitter.com/JdbuMwFx2A



MD Ambulance @MDAmbulanceCare

Proud to support our partners @SaskatoonPolice for Annual BBQ #celebratepolice pic.twitter.com/q1Rmupq6Jl





JULY

facebook

FEEDBACK

Comments...



Saskatoon Police Service shared Accessible Media Inc.'s video.

Published by Kelsie Fraser (?) · July 5 at 10:38am ·



4,683 Views

Accessible Media Inc.

July 2 at 2:00pm ·

Like Page

Navigating the switchboard at a police station requires a lot of concentration, organization and dedication. Meet Charlene Young, a positive, hardworking switchboard operator at the Saskatoon Police Service, who also happens to be blind.

#Saskatoon #police #blind #blindness



Get More Likes, Comments and Shares

Boost this post for \$19 to reach up to 2,000 people.

13,566 people reached

Boost Post

131

3 Comments

Like Comment Share

Chronological



Kathleen Ramsay Olson Wow!! She's amazing!

Unlike · Reply · Message 2 · July 5 at 1:41pm



Ken Kun Good for her.....

Unlike · Reply · Message 1 · July 5 at 7:31pm



JULY

facebook

FEEDBACK



Saskatoon Police Service

Published by Kelsie Fraser (?) · July 6 at 5:06pm

Comments...

We wanted to take a moment and share a story that was brought to our attention through a Facebook message about one of our Constables going above and beyond.

A few weeks ago, Cst. Tuck responded to a report of a theft from an apartment laundry room. A woman had been doing her family's laundry and when she returned to retrieve it, the clothes were gone, including all of her baby's and husband's things. As a recently immigrated family, what was particularly devastating for them was the theft of their traditional clothes which they would have been wearing to celebrate Eid today.

Cst. Tuck displayed kindness and respect to this family during a difficult time and took them to a local store and purchased some clothes for the husband and baby Hussain.

While we weren't able to recover their clothes, we hope this family still had a wonderful time today celebrating love, peace and family.



Get More Likes, Comments and Shares

Boost this post for \$19 to reach up to 2,000 people.

141,189 people reached

Boost Post

3.6K

153 Comments 407 Shares



JULY

facebook

FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 9 at 2:53pm ·

News Release: Traffic Stop results in weapon and drug possession charges <http://bit.ly/29KClIt>

4,869 people reached

Boost Post

Like

Comment

Share



Marie Aichele, Errol Block and 19 others

Chronological

1 share



Donna Hay Oh Lord!

Was he going to shoot that officer with the shot gun in his trunk? Why else would he open it? I'm just sick.

Thank God the officer is O.K. and the clown with the gun and drugs is behind bars.

Unlike · Reply · Message · 3 · July 9 at 3:03pm · Edited

2 Replies



Darcy Pederson Stay safe out there Sps!!

Unlike · Reply · Message · 2 · July 9 at 3:13pm



Hans-Jurg Buchi Great work..thank you all

Unlike · Reply · Message · 1 · July 9 at 3:22pm



Qualynn Richardson Tyrone S Duff

Like · Reply · Message · July 9 at 3:46pm



Stacey Anderson Thanks for getting off the streets!

Unlike · Reply · Message · 1 · July 9 at 3:49pm



David Tealson and you wonder why cops are on edge...Saskatoon has these types of reports almost daily now. Couldn't pay me enough to be a cop. Thanks SPS.

Unlike · Reply · Message · 3 · July 9 at 5:14pm



JULY

facebook

FEEDBACK

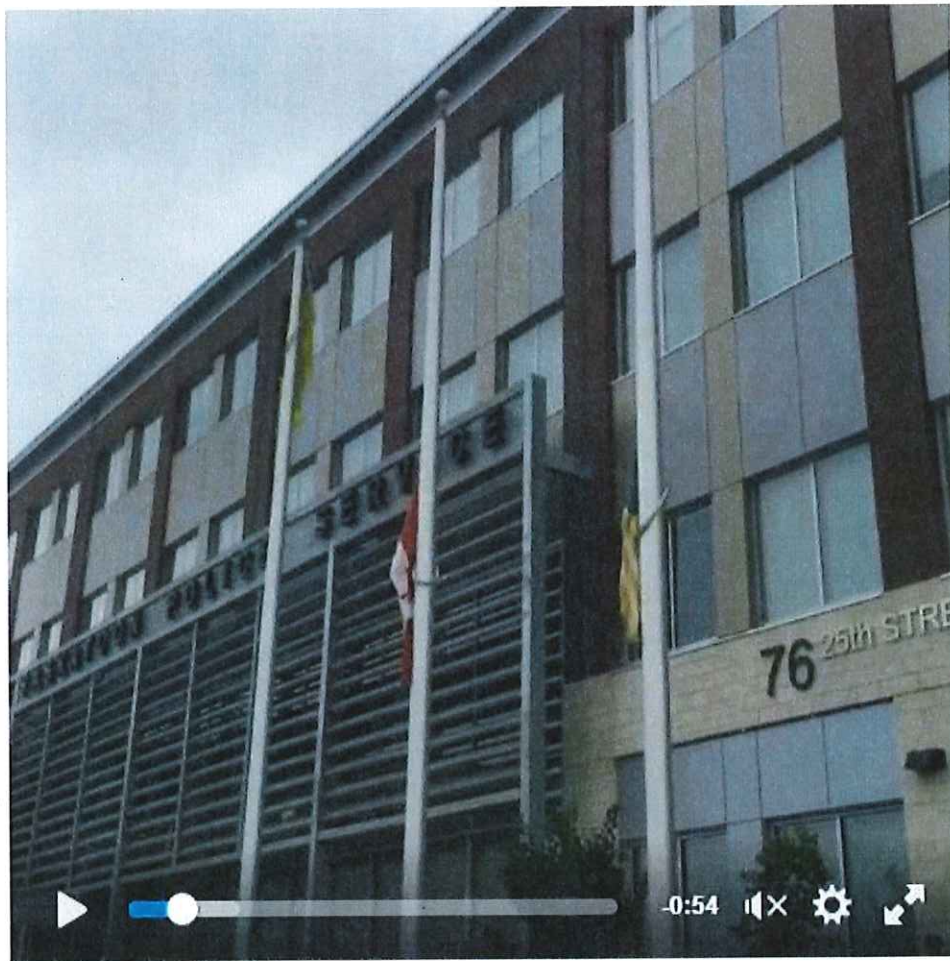
Comments...



Saskatoon Police Service was live.

Published by Kelsie Fraser (?) · July 8 at 9:30am ·

Heartbreak doesn't stop at borders. We are lowering our flags as we mourn with the Dallas Police Department . #DallasPoliceShootings



89,546 people reached

[Boost Post](#)

41K Views

Like Comment Share

2.2K

Chronological

320 shares



JULY

facebook



FEEDBACK



Saskatoon Police Service

Published by Kelsie Fraser [?] · July 8 at 10:44am ·

Comments...

Chief Weighill has issued the following statement in reaction to the tragic shooting of Police Officers in Dallas, Texas.

"This is a tragedy felt by every member of law enforcement, not just in the United States but north of the border as well," says Chief Clive Weighill, President of the Canadian Association of Chiefs of Police (CACP). "This incident shows the dangers faced by police officers in the course of their duties. Sadly, the same can be said in Canada. This week marked the 10th anniversary of the deaths of RCMP Constables Robin Cameron and Marc Bourdages, who were gunned down while on duty near Spiritwood, Saskatchewan. We honour their names just as we will honour the names of the victims of the shooting in Dallas, Texas."

Your friends north of the border stand with you, Dallas Police Department.



133,099 people reached

Boost Post

Like Comment Share

2.6K

Chronological

576 shares

View previous comments

52 of 81



JULY

facebook

FEEDBACK

Comments...



Marylynn McKelvie Nurnberger Stopped two police officers at the 2nd Ave sidewalk sale to thank them for all that they and all of you do and expressed my wishes for their safekeeping as well

Unlike · Reply · Message · 7 · July 8 at 2:04pm



Smackeroo Saga It takes a true warrior to protect the lives of thousands of people out there and you officers are the Warriors of our cities, towns, small villages and the highways. Each and every time I see any officer either in their car, truck, van, or walking down the street, I feel safe/protected and happy to know you are close by where I am during a walk to make an appointment, shopping or just taking a leisure walk. At one time when I was younger I rebelled against you but that's when I had carried prejudice with me and bad attitude. Today I look at all of you officers as my protector against all evil doers out there. I see now how much it must be hard for you at times when you hear one of your colleagues or other officers get killed during there time of duty. It makes me sad to hear and see all of what you have to go through. It would be a hard job to do and risking your lives every day you're out there. You're doing everything you can to protect to serve and keep the peace and yet people condemn you and killing off officers without any feelings of respect nor show empathy towards any officer that were there to make sure everything is okay and no one is getting hurt. I am deeply sorry for what's happened in Dallas Texas. My sincere condolences to every officer and their families and to you all here in Saskatoon and other officers all over the world. It's not what we want to hear but with the way the world is going, you are the best people we can count on to protect and to serve your city, your town, the highways. Thank you for being out there for us and especially knowing you're risking your own lives as I've mentioned before. With respect and much love, I will always be on your side with prayers. Take good care.

Unlike · Reply · Message · 4 · July 8 at 10:55pm



Raine Garcia Batallones Salute to all men and women working in the Police Force! I remember running towards my apartment when i see u parked near my place coz i dont want to miss the chance that you guys are still there! I feel safer when you are there. I was just a new immigrant and u made me feel safe! It scared me too coz u might think im doing or thinking something bad but that was the least of my worry... Kudos to everyone!!! Be safe! Be strong! Be brave!

Like · Reply · Message · July 9 at 1:12am



Peggy Olafson Thank you for your service every day and night.. Please remember our officers are people with families just like everyone of us, only they are saving lives out there every day ... Could be you, your parent, child or pet. Please give all of our officers the gratitude and respect they so deserve!!! THANK YOU SO MUCH and STAY SAFE OUT THERE!!! | | |

Like · Reply · Message · 4 · July 9 at 8:44am



JULY

facebook

FEEDBACK

Comments...



Alan Sneddon As a father and uncle of two family members in law enforcement I have the deepest respect for the men and women who go to work every day not knowing what will arise next...for the Dallas officers my prayers and a wish for them to RIP.

Unlike · Reply · Message · 2 · July 8 at 7:47pm



Bev Beatty My sincerest thanks to the officers of SPS. You put your lives on the line to protect us. What you see and do is not an easy job. Thank you for serving and protecting. Be safe out there. #AllLivesMatter

Unlike · Reply · Message · 1 · July 8 at 7:36pm



Thank you for all you do. Just watching Dallas. Heartbreaking & so close to home. Peace xx



Praying for our Police today.... you are loved and appreciated. Be safe... we need you more than ever.



Thank you for all you do to keep our city and citizens safe. God keep each of you safe



My family appreciate all you do.....you must see a lot every day.....we will always stand behind you.



You don't get enough credit for all the great work you do...thank you!



I should of said, stand "with" you.



Sean Cooper

July 8 at 9:59am ·

Given what went down in Dallas yesterday I want to take a second to thank the members of the [Saskatoon Police Service](#) for the job you do and the risks you take just by putting on the uniform. Stay safe out there! #BlueLivesMatter



JULY

facebook

FEEDBACK

Comments...



May May

July 9 at 4:19pm · 🌐

To see the smile, waves and the amount of appreciation for myself and [Katherine Aguilar](#) standing outside he police station with a "police lives matter" sign is unbelievable. Thank you [Saskatoon Police Service](#) [Prince Albert Police Service](#) and all police forces for what you do. Thank you to these officers for coming out to thank us. [#policelivesmatter](#) [#alllivesmatter](#)



Like Comment Share

[Saskatoon Police Service](#), [Darcy Bear](#), [Becky Bird](#) and 19 others



Kirsten Noelle Ismond

July 17 at 10:17pm - Saskatoon, SK · 🌐

As [Brendan Wishart-Mundell](#) and I were downtown for taste of sask and the movie - we also were playing Pokemon go. As we were conversing, a police office on a bike told us: hey now there is no fighting over Pokemon go 😊😊😊😊😊 thank you [Saskatoon Police Service](#) for your humble presence

[Saskatoon Police Service](#), [Nick Young](#), [Kyla Missouri](#) and 14 others

3 Comments



SPS BBQ Comments...



Thanks for a wonderful time at the bbq the kids had a blast



Hi there! I feel like police officers everywhere have been getting a lot of negative attention lately, so I wanted to take a minute to give you some positivity 😊 I just want to say thank you! Every encounter I have ever had with a police officer (except for one speeding ticket which I absolutely deserved) has always been a great one! I hate listening to people talk about how police are always "out to get people" or "fuck the police" (excuse my language) or whatever else they have to say. I stay out of trouble & don't do illegal things, therefore cops are my friends! I always feel the safest when I know cops are close. When I see them on the streets, they are always friendly & say hi. When they are at public events, they are always visiting with the community & making a positive impact. Today my nephews & I had an awesome time at the bbq! So thank you for all you do for the community! You truly are appreciated 😊

Thank you again for the invitation to participate in the annual SPS Community BBQ. It's a great opportunity for us to engage the community side by side with our law enforcement partners.



Tiffany Keyworth Thank you SO much! This was a wonderful experience once again. We are grateful for the time and energy put into this event. Keep up the great work, SPS!

Like · Reply · Message · July 29 at 8:10pm



Saskatoon Search and Rescue Thank you, SPS, for once again inviting us to take part in the displays. Most appreciated!!

Unlike · Reply · Message · 4 · July 20 at 5:25pm



Bonnie Hill Olafson Thanks so much for the great time SPS! My daughter had a blast and loved 'driving' the fire truck!

Unlike · Reply · Message · 1 · July 20 at 7:26pm



Donna Hay Wonderful stuff! ❤️

Unlike · Reply · Message · 1 · July 20 at 7:46pm



Marylynn McKelvie Nurnberger It was a privilege to volunteer at this event. I truly enjoy being a part of the sps volunteer team!

Unlike · Reply · Message · 1 · July 20 at 8:01pm

↳ 2 Replies



Wendy Michelle My son loved it too! Thank you 😊

Unlike · Reply · Message · 1 · July 21 at 12:16am



JULY



FEEDBACK

Comments...

I would like to sincerely thank Constance Heather for helping me locate my purse today, along with her fellow colleagues. I was just sitting down to have a coffee at the little bird and then my purse was stolen right behind me! With help from the app "find my friends", we were able to locate the person who stole it. This happened a few hours ago and my heart is still beating rather quickly. But I need to say THANK you to all of you who work the streets day in and day out to keep us all safe...especially Heather. She was the best.



Hi there. Here were two officers on McKercher Dr. (About 1 block south of Taylor) at noon on Tuesday, June 26th. I had just left my boyfriends house, crying. The officers stopped me from across the street to check if I was okay. Embarrassed by it, I said I was fine and had to hurry on my way.

I realize that officers don't always get the reputation they deserve. I want to say thank you to those officers for showing caring and concern for me. I am so sorry for seeming curt or abrupt. I was just really embarrassed. Thank you again so much.



Dylan Littlewolfe ▶ **Pokemon Go! Saskatoon**

July 31 at 10:39pm · 🌐

Just wanted to give a shout out and thanks to [Saskatoon Police Service](#). Last night we were long boarding at river landing and I got a bleeding nose and the 2 police officers gave me kleenex for my nose and a bug spray for the mosquitoes that were eating us alive! It's good to know they are biking around making sure everyone is safe after the whole pepper spray thing. Thanks again!!!!



👍 Saskatoon Police Service, Jacklyn Bond, Cindy Lee and 76 others



JULY

facebook

FEEDBACK

Comments...



Saskatoon Police Service

Published by Kelsie Fraser (?) · July 9 ·

Saving Crystal Napope. Thanks to Jason Warick with Saskatoon StarPhoenix for taking the time to tell this story.



Saving Crystal Napope

Crystal Napope has had many brushes with death, but never as close as the afternoon of Jan. 17, 2015. The mother of five stands in the snow with a gun, high on methamphetamine, just ...

THESTARPHOENIX.COM

27,171 people reached

Boost Post

210

10 Comments 66 Shares



Lexi Rez What an incredible moving story. I'm so proud of Saskatoon city police!!! And so proud of this very strong women.

Unlike · Reply · Message · 5 · July 9 at 5:03pm



Courtenay-Dawn Bondarchuk This. I don't know Crystal but wow. Good for her.

Unlike · Reply · Message · 4 · July 9 at 5:44pm



Debbie Brown That is quite a story.

Like · Reply · Message · 1 · July 9 at 6:14pm



Kim Lamb What a great story. SPS is lucky to have an officer like Matt Ingroulle. He really gets it. He has done many great things with addictions.

Unlike · Reply · Message · 6 · July 9 at 7:00pm



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 9 ·

News Release: Escape Lawful Custody <http://bit.ly/29rPASB>

10,066 people reached

Boost Post



Tony Guan, Terri Jackson and 27 others

9 Comments 1 Share



Like



Comment



Share

Chronological ▾



Darcy Pederson Way to keep us safe!!

Like · Reply · Message · 4 · July 9 at 8:30pm



Regan Sloan Great job catching him quickly scps. 👍

Like · Reply · Message · 4 · July 9 at 8:33pm



Melody Savage Busy day so far for the SCP and it's only 19:52

Like · Reply · Message · 1 · July 9 at 8:52pm · Edited



Harvey Moen Hope it was dog bites

Like · Reply · Message · 1 · July 9 at 9:00pm



Debbie McNairn Good work and great job to K-9!!!

Like · Reply · Message · July 10 at 4:00pm



Terri Jackson Hooray for the canines!

Like · Reply · Message · July 11 at 5:46am



Jaime C Svennes these inmates just cleaned parts of 33rd St W last week, maybe he was one of them, good fast job SPS on getting him!

Like · Reply · Message · July 11 at 7:38am



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 10 ·

News Release: Weapon and drug arrests <http://bit.ly/29O7Gnk>

9,980 people reached

Boost Post



Matt Bradford, Tova Aleksy and 60 others 15 Comments 29 Shares



Like



Comment



Share

Chronological



Darcy Pederson Thanks for keeping the streets safe!!

Unlike · Reply · Message · 8 · July 10 at 9:51pm



Candace Fiddler Good work...keep that poison off the streets

Unlike · Reply · Message · 8 · July 10 at 9:52pm



Glenn Thomson Good work. Loaded handgun and no one hurt. Be safe out there.

Unlike · Reply · Message · 2 · July 10 at 10:33pm



Saskatoon Police Service

Published by News Release [?] · July 11 ·

News Release: Specialized Bicycle Recovered In Patrol Investigation

<http://bit.ly/29QelYJ>



Kim Kriitmaa, TJ Roberts and 37 others

6 Comments



Donny Toodersen Great work.

Unlike · Reply · Message · 1 · July 11 at 11:42am



Allen Lockwood Big thanks to the SPS for recovering so many stolen bicycles recently.

Unlike · Reply · Message · 1 · July 11 at 1:27pm



HM Gra 2 thumbs up. Excellent work!

Like · Reply · Message · July 12 at 6:28pm



JULY

facebook

FEEDBACK



Saskatoon Police Service

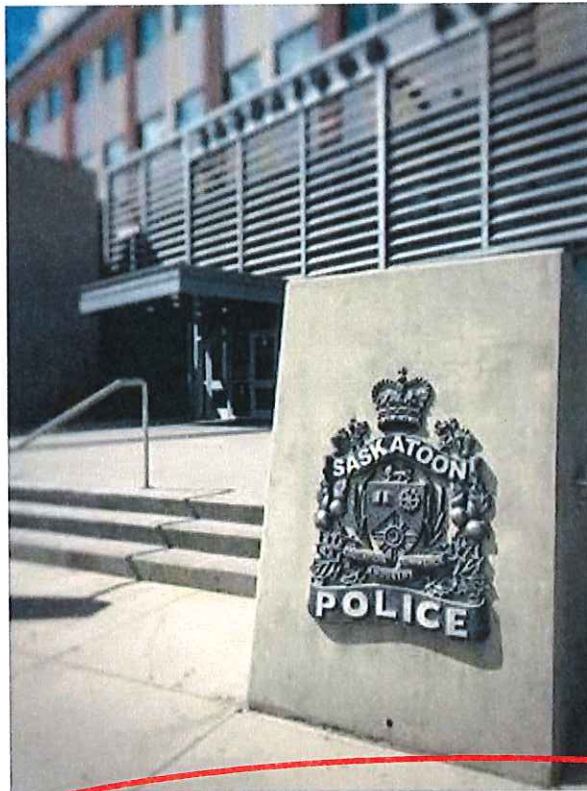
Published by Kelsie Fraser [?] · July 15 ·

Comments...

Towards the end of May, a young girl of about 6-years-old and her father came into the Police Station and explained that the girl was choosing to celebrate her birthday by doing something nice for the Police. She gave us a number of gift cards to Tim Horton's, and while we love our coffee, the Officer kindly thanked them for the gesture but explained that it wasn't necessary – it's our pleasure and duty to serve the community. The dad and daughter duo insisted however, and seeing how excited the girl was to be speaking with a Police Officer, the Officer accepted.

Unfortunately we didn't catch a name but we wanted to thank and acknowledge their generosity and thoughtfulness. It's with those qualities in mind that we decided to extend the random act of kindness we were gifted, to others. Beat Officers took the gift cards and handed them out to persons in need that they met along their travels.

A woman named Jennifer Hogan said, "It only takes one person, one act of kindness to inspire others and create change." Thank you to the little girl for being the one that inspired us.



285,029 people reached

[Boost Post](#)

7.6K

117 Comments 1.2K Shares



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 22 at 10:44am ·

News Release: Swearing In Ceremony <http://bit.ly/29SinkC>



Get More Likes, Comments and Shares

Boost this post for \$11 to reach up to 2,100 people.

4,275 people reached

Boost Post



Derek Cousins, Dorrie Camiel and 14 others

2 Comments



Like



Comment



Share

Chronological



Olive Turchyn Best of luck and always stay safe.

Unlike · Reply · Message · 1 · July 22 at 2:11pm



Marylynn McKelvie Nurnberger Thank you for choosing this profession. Policing has changed so much over time. With the rewards of serving and protecting the community, for which I am truly grateful, there are significant challenges. Blessings for safety and a productive career

Like · Reply · Message · July 22 at 5:26pm



JULY



Saskatoon Police Service

Published by Kelsie Fraser [?] · July 29 at 1:51pm · 🌐

Comments...

Yesterday, we were honoured to take part in welcoming men and women that have served our country as they landed in Saskatoon in anticipation for the Wounded Warriors Weekend. The WWW's goal is to show appreciation to veterans, active duty military and first responders who are challenged by physical and/or mental wounds sustained by recent or past duties.

We would like to thank them for their past and continued service and sacrifices. Enjoy your long weekend in Nipawin, SK!

From their website:

"Wounded Warriors Weekend is an annual event that hosts heroes who sacrificed so much for us. These men and women have sacrificed their own physical and mental well-being in order that we may live in freedom, peace, safety, and security; from the Victoria Cross and Medal of Honour Recipients who wrote the book on courage; to the brave injured men and women who come home with their lives irreparably changed but without bitterness; and to the troops on active duty who put their lives on the line for the freedom it affords all of us."

For more information on the [Wounded Warriors Weekend Foundation](http://www.woundedwarriorsweekend.org):
www.woundedwarriorsweekend.org





JULY

facebook

FEEDBACK

Comments...



Matt Williams God bless our troops, police, and other service men and women! Your hard work, sacrifice and dedication does not go unnoticed.

[Unlike](#) · [Reply](#) · [Message](#) · 6 · July 29 at 2:52pm · Edited



Marylynn McKelvie Nurnberger Agreed with Matt Williams

[Unlike](#) · [Reply](#) · [Message](#) · 1 · July 29 at 2:36pm



Amarjit Mehna Good job

[Unlike](#) · [Reply](#) · [Message](#) · 1 · July 30 at 1:24am



Laurie Bitz Harder Bless you

[Unlike](#) · [Reply](#) · [Message](#) · 1 · July 30 at 7:52am



Anthony Phillips Good job and be safe

[Unlike](#) · [Reply](#) · [Message](#) · 1 · July 30 at 8:11pm



Mel Rustenburg Thank you for being apart of a weekend that changed our lives for the better.

[Unlike](#) · [Reply](#) · [Message](#) · 4 · August 2 at 10:40pm



Donna Krieger Thank you

[Unlike](#) · [Reply](#) · [Message](#) · 1 · August 3 at 5:59am



Brenda Fredrickson Sincere thanks to SPS for your incredible support visibly shown on both our July 28th Arrival Day and August 1st Departure Day. Your efforts are deeply appreciated by our participants and by all of us at Wounded Warriors Weekend. Stay safe and know that you have our sincere respect.

[Like](#) · [Reply](#) · [Message](#) · August 3 at 9:21am · Edited



Doug Potter Thank you for honouring all of us Vets (there I acknowledged that I am a vet) but most of all thank you for your service and all that you do BZ to all who took part in welcoming us.

[Like](#) · [Reply](#) · [Message](#) · 1 · August 8 at 8:59am



Saskatoon Police Service

Honour - Spirit - Vision


Confidential

DATE: July 20, 2016
TO: Chief Weighill
FROM: Caren
RE: Call of appreciation received from Gary [REDACTED]

Gary [REDACTED] called to extend heartfelt thanks to the officer that helped him when he fell and was injured on July 19th at 3:30 p.m. at Avenue O and 20th Street.

Mr. [REDACTED] said that the officer was not called to attend, just happened to be driving by and stopped to assist. He also said the officer was a real gentleman who made Mr. [REDACTED] bad day a lot nicer. Mr. [REDACTED] was very appreciative that the officer offered to drive him the short distance to St. Paul's Hospital rather than him having to go in the ambulance.

Communications looked up this call on our system and the officer involved is Cst. Jeff Johnsgaard.

JEFF
THANK YOU FOR YOUR
APPRECIATION TO ASSISTING
MR. DAWSON, EXECUTIVE
JOB !!




Federated Co-operatives Limited

P.O. Box 1050, 401 – 22nd St. E.
Saskatoon SK S7K 3M9
www.fcl.ca

T 306.244.3311
F 306.244.3403

July 25, 2016

Chief Clive Weighill
Saskatoon Police Service
76 25th Street East
Saskatoon, SK S7K 3P9

Dear Chief Weighill:

RE: Request for Assistance & Participation

I would like to express my thanks and appreciation to you and your team at the Saskatoon Police Service for assisting us with two training videos filmed in June.

Federated Co-operatives Limited (FCL) is committed to providing current and relevant training and awareness to its employees and to the entire Co-operative Retailing System across Western Canada. Training is an integral piece to educating our employees and the bomb threats and active shooter videos will serve as powerful tools in protecting our employees and customers.

Please extend our thanks and appreciation to Staff Sgt. Darren Pringle, Sgt. Rolanda McAvoy and Cst. Dawn Epp, for their assistance in arranging the participation of your officers.

We also wish to extend our thanks and appreciation to the following officers who participated in the video shoots:

June 20:

Sgt. Matt Maloney (#541)

Cst. Jared Brentnell (#601)

June 21st:

Sgt. Grant Linklater (#408)

Cst. Kelsey Yurach (#500)

Cst. Tyler Prososky (#699)

Cst. Mike Armbruster (#830)

...2

Chief Weighill
July 22, 2016
Page 2

The participating officers were very accommodating, patient and professional. Their involvement will significantly add to the quality, authenticity and professionalism of the final videos.

I have included a photograph of the actors, FCL employees and officers who participated in the second evening of filming.

Once again, please accept our sincere thanks for allowing your officers to participate in what we consider to be the development of important training tools.

Sincerely,

Trevor Pfeifer
Asset Protection Manager

cc: Ray Ruiters, Asset Protection Analyst, FCL
Garry Wong, Human Resources eLearning Specialist, FCL
Daniel Jungwirth, External Communications Advisor, FCL

DARREN/ROCANDA/DAWN/MATI/JARED/CRAIG/TYLER/
KESEY/MIKE

THANK YOU FOR ASSISTING CO-OP WITH
THEIR TRAINING VIDEOS. WE ARE QUITE
HONORED TO BE ASKED TO PARTICIPATE. ONCE
AGAIN PROVES THE VALUE OF OUR SERVICES.

Trevor



INTEGRITY • EXCELLENCE • RESPONSIBILITY

Tryon, Caren (Police)

Cst. Scott Bertrand #873
A Platoon Patrol

From: Police Info (Police)
Sent: Tuesday, August 02, 2016 12:44 PM
To: Tryon, Caren (Police)
Subject: FW: Great service from a member

Alyson Edwards
Director of Public Affairs
Saskatoon Police Service
306.975.8209
alyson.edwards@police.saskatoon.sk.ca
Visit us at saskatoonpolice.ca



From: Curtis [REDACTED]
Sent: Tuesday, August 02, 2016 11:54 AM
To: Police Info (Police)
Subject: Great service from a member

Good day!

I just want to pass on a job well done in regards to Cst.S.BERTRAND (#873) who was at the service counter at your headquarters on 2016/07/31 around 1745 hrs while helping me in regards to me turning in a firearms magazine for destruction (2016-70986). His demeanor was pleasant, friendly, professional and above all helpful.

Being in an aspect of law enforcement myself (U of S Special Constable) I understand how routine things can get but experiences like these really set the bar for departments all over. If possible, please pass this kudos on to Cst.S.BERTRAND, his Sergeant/Supervisor, as well as Chief Weighill.

With regards,

S/Cst. Curtis [REDACTED]
University of Saskatchewan
Protective Services
[REDACTED]

Scott
Thank you for "pleasant,
friendly + professional" response.
B. Weighill
A/Chief of Police

**HORIZON 100th
CYCLING CLUB**

Sgt. Rolanda McAvoy, Special Teams
Sgt. Dan Bryden, Traffic Unit
Cst. David Gee, Cultural Unit
Cst. Marc Belanger, Cultural Unit

Sgt. Rolanda McAvoy, Sgt. Dan Bryden
Saskatoon Police Service
City Of Saskatoon

*Rolanda, Dan, David
& Marc
Once again... thank you for
your involvement.
K. Scoble
H/Chief of Police*

Dear Rolanda and Dan,

On behalf of the Prairie Granfondo committee and the Horizon 100 Cycling club I just wanted to send through a short note to say thank you to the Saskatoon Police service for your efforts in support of the Prairie Granfondo.

From the two cruisers parked on course, to the team that escorted the riders out over Circle Drive Bridge. The support was first class; as it has been in past years. Having members of the bicycle unit on the first part of the ride was in my opinion a great PR exercise and was well received by the participants.

The proceeds from the Granfondo go to help both Kidsport and the Horizon 100 youth Cycling program (HYP). This program provides group cycling activities for kids 10-16 with coaches teaching them the skills to make them safe and predictable riders on the road. Funding from the Granfondo also allows us to provide bikes for some of the children that would otherwise be unable to participate.

I know that the Cultural Resources unit sponsored two young riders to participate in our youth cycling program in May and June. It was great to see Constables David Gee and Marc Belanger take time out of their Sunday to continue to assist these two young riders and escort them through their first "Piccolo" Fondo (45km).

The event itself was a resounding success with a lot of great feedback from participants. While the flyby from the CF-18 was the biggest source of discussion; we did receive positive feedback from several riders that felt safer having the support of the Saskatoon Police Service at key locations.

Thanks again for your support.

Yours sincerely,



Mark Ashley
Event Director
Prairie Granfondo



Merlin Toth
President
Horizon 100 Cycling Club

Tryon, Caren (Police)

Sgt. Joanne Smallbones #379
Sex Crime/Child Abuse Section

From: Fraser, Kelsie (Police)
Sent: Thursday, August 18, 2016 4:35 PM
To: Tryon, Caren (Police)
Subject: Compliment

Hi Caren,

I received this message through the SPS Facebook page in regards to Sgt. Joanne Smallbones.

Hi, I would just like to say that the Saskatoon Police are wonderful! I had inappropriate pictures sent to me from a potential employer and went to the police about it. I got help from a wonderful detective who made me feel so so much better about the situation. I was over the moon happy with this, then today I received a follow up call making sure I was okay. I am so incredibly happy with the help I received from you guys. You guys are amazing and helped me a lot. Thank you so so much!

JOANNE
YOUR INVOLVEMENT HAS
MADE THE DIFFERENCE!!
THANK YOU FOR YOUR
GREAT WORK.
[Signature]

Kelsie Fraser | Social Media and Media Relations Specialist | Public Affairs | Saskatoon Police Service

Follow us on Twitter [@SaskatoonPolice](#) | Like us on [Facebook](#)

P.O. Box 1728 | Saskatoon, SK | S7K 3R6 | 📞 Office: 306.975.8197 | 📞 Cell: 306.491.9040 | 📧

kelsie.fraser@police.saskatoon.sk.ca

We are currently recruiting. Visit www.saskatoonpolice.ca





Saskatoon Public Schools
Inspiring Learning

310 - 21st Street East, Saskatoon SK S7K 1M7
Tel: (306) 683.8200 Fax: (306) 657.3900
saskatoonpublicschools.ca
Barry MacDougall, Director of Education

August 9, 2016

Chief Clive Weighill
Saskatoon City Police
76 25th Street East
Saskatoon, SK S7K 3P9



Dear Chief Weighill:

Re: Constable Jody Culbert and Her Role with Saskatoon Hub

I am a counsellor with Saskatoon Public Schools and have represented our division at the Hub table since September 1, 2015. I would like to share the experience I have had during this past year with one of your officers, Constable Jody Culbert.

As you are aware, Hub meets twice weekly for official meetings where individuals and families are presented to the community partners. When I joined Hub I had limited knowledge of the background and of the potential impact of this particular community model of addressing the needs of high risk clients. I must commend Constable Culbert in terms of her knowledge and willingness to assist in teaching me about Hub. She has been more than willing to take the time during meetings, follow-up phone calls and emails and during "door knocks" to teach me all about Hub. In addition, she has also provided supporting documents or provided me with contacts to assist me when I have needed more information. Constable Culbert also took the initiative to compile a Standard Operating Practices Manual. This is close to being completed and will be a very useful document in terms of helping all partners understand the inner workings of Hub and of other community agencies.

It is very obvious how much research and time Constable Culbert has spent learning about Hub and promoting what the police can offer in terms of a collaborative inter-agency approach to providing services to this particular client group. I never realized how much valuable information the police had to offer in terms of being able to assist clients. In particular, because of the ability and willingness for Constable Culbert to share information, we as a collective have been able to assist many clients in expediting their way through the court and legal system. I believe many of these clients engaged with Hub partners because of her particular policing style. She has a very engaging and supportive approach to clients but is also not afraid to be assertive when needed. I have watched many clients move from a position of initial hesitation to engagement and trust as a result of Constable Culbert's kind, yet direct style of communication. She is a very strong advocate for clients at the Hub table and presents with confidence and is not opposed to being challenged. One of the other areas Constable Culbert excels in is her willingness to learn about other community agencies that are not represented at

Jody
Obviously you ARE making a difference
and your hard work is appreciated

the Hub and have the potential to be of value to clients. She takes a leadership role in finding out what the agencies have to offer and shares openly with all the partners.

I strongly believe Constable Culbert is an extremely valuable partner and that her continued involvement is going to significantly impact the ongoing success of Hub for the Saskatoon community. She has a very strong work ethic and believes in the collaborative model of addressing client needs not only from a police perspective but from a much broader scope.

I commend the Saskatoon Police Service for the resources that have been devoted to the Hub. In particular, having Constable Culbert employed in this role full time has a very positive impact on the work we are able to accomplish. As a result, she is able to provide such detailed and thorough information which assists us as partners in having a more complete picture of the potential services that we as a collective can offer. For example, a client may have had police involvement 15-20 times in a very short period of time related to some type of suspected addiction or mental health issue. This information provides some possible options for what services might be offered to a client. It really helps to fast track clients into appropriate services in a very expedient and professional fashion.

I believe the Hub is a valuable resource to the city of Saskatoon and to the individuals and families who present with some of the highest needs in our community. Even though there have been a number of significant positive outcomes and success stories, challenges remain. In my opinion, resourcing remains as the number one challenge. If each agency had the ability to resource the Hub at the level the police service does, even more positive work could be accomplished.

I have enjoyed the opportunity to work with Constable Culbert and am looking forward to continuing to work with her. Should you have any question for me, please feel free to contact me at 306-227-3023 or by email at devline@spsd.sk.ca.

Yours truly,



Ev Devlin
School Social Worker/Counsellor
Saskatoon Public Schools

Chief Weighill
Saskatoon Police Services
c/o Karen Tryon

Chief Weighill

Today at noon Sargent Erica Weber made a presentation to the Saskatoon Kiwanis Club.

She was sharing her experiences and describing the School Resource Unit. Erica presented a proactive view of policing that is much more than "protect and serve". Her attitude is holistic, proactive, nurturing and long term. Quite frankly it left me with optimism for our future.

She also shared her attitude/philosophy and being a mother and professional. It was both proactive and enlightening. I am sure Erica is a positive role model for peers and young people.

She did an absolutely wonderful job. As one club member shared with me "I hope she is typical of the police as she is absolute gold." I couldn't agree more.


I can't remember club members being more attentive during a talk (except perhaps when you spoke). And I have never seen so many members want to talk with a speaker after.

I hope she is typical of the new wave of police professionals. I have been impressed with the public image that you have worked so hard to portray. I am proud to be from Saskatoon and now I have one more aspect to brag about.

Please feel free to use this letter in any way that supports Erica and the program.

Jim McClements

ERICA
FANTASTIC ENDORSEMENT OF
YOUR PRESENTATION. VERY
WELL RECEIVED. YOURS
ADDED VALUE TO THE CONVERSATION


12/09/12



SOCIAL MEDIA SALUTES




AUGUST

Tweets

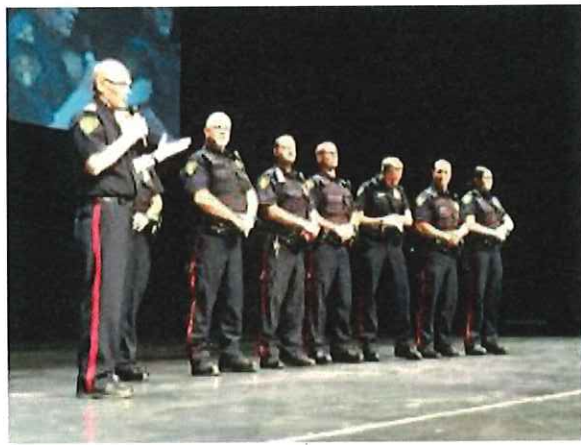
 **Glenn Thomson**
@Glenthomson2

National Dog Day Thank you
Saskatoon Police Canine Unit.
#SPSK9Unit #NationalDogDay
pic.twitter.com/YIrVukTMCQ




 **Saskatoon Public**
@StoonPubSchools

Big round of applause for Chief
Clive Weighill and the
[@SaskatoonPolice](https://twitter.com/SaskatoonPolice) School
Resource Officers. #spslearn
pic.twitter.com/Jk5K8EibOM



10:41 am · 30 Aug 2016 · Twitter for iPhone

8 RETWEETS 25 LIKES

 **Alison Robertson** @robertso... 20d
Great to see the
[@SaskatoonPolice](https://twitter.com/SaskatoonPolice) out in force for
the [@StoonPubSchools](https://twitter.com/StoonPubSchools) School
Opening Celebration! #spslearn



AUGUST



FEEDBACK



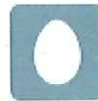
Brenda R @Ridergirl71 31d
 @SPSTraffic @SaskatoonPolice
 Great job! I see people driving while on their phones at least once a day. It's shocking. Ticket should be [👍](#) [💰](#)



Wendy Bowes @wenbow2003 32d
 Thanks for the meeting @SPSInspHuisman @SaskatoonPolice. I look forward to seeing change you're bringing to Central Division.



in reply to SPS K9 Unit



mark holmgren @p2pilot 46d
 @SPSCanine @SaskatoonPolice
 attaboy, Rush! Tell your handler you earned a Prime Rib steak!



Tracy Lavery @tracylavery 19d
 @SaskatoonPolice thanks for all that you do to keep our schools safe. The SRO program is so relevant and necessary #spslearn



in reply to Saskatoon Police



Daniel Caswell @saskadan 23d
 @SaskatoonPolice @SPSCanine
 my son Tron loves the K-9 unit, when he hears they were used in an arrest he gets excited! #yxe



in reply to Saskatoon Police



Sam mirwald @MirwaldSam 21d
 @SaskatoonPolice : thanks, as always, for keeping Saskatoon residents safe! #grateful

in reply to SPS K9 Unit



Alana Byers @hillbyers 19d
 @SPSCanine @SaskatoonPolice
 great work #psdoakley and partner!



Tay @tchedds 50d
 S/O to those who who don't get to spend time w/ their families.
 @SaskatoonPolice @SaskatoonHealth and fire/MD.
 #Auglong #shiftworkersunite



Archit Bhargava @archbharg... 44d
 Love this, @SaskatoonPolice #PokemonGO
[twitter.com/SaskatoonPolice...](https://twitter.com/SaskatoonPolice)

Saskatoon Police @Saskatoon...

We're doing a #PokemonGo themed walk along with Cst. Franklin today. Talking safety and having some fun
pic.twitter.com/r4JUJ3Bs3p



R. Mowat @robinmowat 43c
 Good job @SaskatoonPolice! We definitely don't want Ward 9 to be home to this type of activity.
cbc.ca/news/canada/sa... #yxe



TheBigData @DamnSylar

@SaskatoonPolice #freebagel #yxe #awesomecops #TimHortons pic.twitter.com/EcQgH9v5rp

5:21 pm · 17 Aug 2016 · Twitter for iPhone

4 RETWEETS 12 LIKES



James the Deplorable @Bi... 46d
 @SaskatoonPolice thank you for providing detailed info. SPS does great work but "Whom was known to him", is very painful reading.



Daniel Caswell @saskadan 43d
 Oh great. My block. Thanks for keeping my neighbourhood safe. @SaskatoonPolice #riversdale twitter.com/SaskatoonPolic...

Saskatoon Police @Saskatoon...
 Break-in and Assault Results in 2Men Arrested - 500 block of Ave H S bit.ly/2aH2tfX



donny madill @donnymadill 45d
 @SaskatoonPolice sweet job! Getting scum off the streets is a tough job. Well done! twitter.com/Sask411/status...

Sask411 @Sask411
 Wow! Two gang houses busted, 16 people arrested, drugs and stolen property. ruq.us/p5gKGCf #yxe



in reply to Saskatoon Police



Rattata @Rattata_boi 44d
 @SaskatoonPolice just wanted to thank you all for your service!



AUGUST

twitter

FEEDBACK

in reply to SPS K9 Unit



Lynne Lawson @Keli_Lawson 39d
@SPSCanine @SaskatoonPolice
@swsmith00 @MJPolice
@mrsbyouloveit ..another job well
done! Stay safe out there...



Mr. J. Van Olst @growwithtec... 40d
Beautiful sound from the
@SaskatoonPolice drum and
bagpipes band.
pic.twitter.com/f1cZheUwOS



RobHawks3
@robhawks3

Favorite part...Pipes and Drums!
Thanks @SaskatoonPolice #yxe
#parade pic.twitter.com/o52LxaZgd0



10:24am · 9 Aug 2016 · Twitter for Android



SK Ride to Remember
@SaskatchewanR2R

@SaskatoonPolice Air One crew
wins ALEA award. Watch the video
here: youtu.be/_8Q4_5dGyL8
pic.twitter.com/aFrdMd87LM



10:25am · 15 Aug 2016 · Twitter for iPad



Saskatoon Police @Saskato... 39d
One Arrested - Stolen Auto -
Possession of Methamphetamine
bit.ly/2aJuDn3



Koal Pastor
@pastor_koal

@SaskatoonPolice thanks for
getting him off the street!

9:41 am · 11 Aug 2016 · Twitter for iPhone



AUGUST



FEEDBACK



KINGGEORGE R.O.A.R.S

@RKinggeorge

Thank you for reading to us
Inspector Vols!!!

@StoonPubSchools

@SaskatoonPolice

pic.twitter.com/hzP1RGDZ36



10:37am · 11 Aug 2016 · Twitter for iPhone

6 RETWEETS 29 LIKES



Saskatoon Police @Saskato... 34d

Busy Monday for us. 19 calls waiting to be dispatched, but Patrol is already at scene of 17 calls for service #yxe



Matthew Millar

@Grand_Enigma

@SaskatoonPolice keep at it!
You're making a difference.
Thanks for the service!

4:25pm · 15 Aug 2016 · Twitter for Android



Saskatoon Police @Saskato... 38d

SPS Air Support Unit Presented with International Award
bit.ly/2aMMKbN

in reply to Saskatoon Police



Glenn Thomson @Glennthom.. 38d

@SaskatoonPolice Congratulation, well deserved.

in reply to Saskatoon Police



Jeffrey A. Richards @Toonto... 37d

@SaskatoonPolice
Congratulations! It's wonderful when our little city is recognized on such a grand scale. You make us all look good. 😊

in reply to SPS Traffic Unit



Jeffrey A. Richards @Toonto... 37d

@SPSTraffic @SaskatoonPolice
Their success is all of our success. I love this city.



Pro Flight Centre @Proflight... 32d

@SaskatoonPolice Air Service #pilots have been named the top #aviation team in #NorthAmerica! #Congratulations! #pilot #Flying



AUGUST



FEEDBACK



Bryan M. Larkin
@Chief_BLarkin

Congrats @CACP_ACCP President Chief Weighill @SaskatoonPolice on an incredible term leading #cacp Strong Leadership!

CACP / ACCP @CACP_ACCP
Chief Clive Weighill ends term as CACP President: Integrity, professionalism, leadership #CACP2016 #cdnpoli CACP.ca
pic.twitter.com/VKGihb87Oz



2:59pm · 15 Aug 2016 · Twitter Web Client

4 RETWEETS 10 LIKES



CACP / ACCP
@CACP_ACCP

Thank-you past-President Chief Clive Weighill @SaskatoonPolice for all your service to the CACP! #CACP2016
pic.twitter.com/pFKVs6OQSi



6:12pm · 16 Aug 2016 · iOS

17 RETWEETS 24 LIKES



AUGUST

twitter

FEEDBACK



Deputy Jill Skinner
@JillMSkinner

Bank of Canada Award to e-Crimes Unit @SaskatoonPolice @CACP_ACCP Congratulations 2team& Chief Clive Weighill!!
pic.twitter.com/X0RY5vot91



11:54am · 16 Aug 2016 · Twitter for iPad



Moose Jaw Police
@MJPolice

Congrats to members of @SaskatoonPolice for winning the Bank of Canada award @CACP_ACCP #capersolved
pic.twitter.com/19REqGnWz4



11:52am · 16 Aug 2016 · Twitter for iPhone



Bank of Canada @bankofcan... 33d
Congratulations to @SaskatoonPolice Economic Crime Section for their 2016 BoC Law Enforcement Award
bit.ly/2byamFM



NSPS (CBoC) @Resiliency_C... 33d
Congratulations to @SaskatoonPolice for winning the @bankofcanada award for counterfeit deterrence #cacp2016 #lesm



AUGUST

facebook

FEEDBACK

Comments...



thanks for showing up so fast after i called ,less than 2 min..you guys are awesome



Tammy Michele Wow you guys are very very busy. I really appreciate all that you officers do for the ppl of Saskatoon. I know your jobs can be scary and dangerous, you do so much every day and night to keep the streets, and ppl safe and doing whatever it takes to protect us all. Including your k 9 unit. Keep up the great work. We really do need you and appreciate all you do for us!

Like · Reply · Message · 1 · August 12 at 10:27am



Saskatoon Police Service

Published by News Release [?] · August 3 ·

News Release: Update - Stolen Auto Located - Arrest Made (rel#542)
<http://bit.ly/2altnq7>



Get More Likes, Comments and Shares

Boost this post for \$25 to reach up to 7,100 people.

9,876 people reached

Boost Post

38

3 Comments 1 Share

Like Comment Share

Chronological



Vikas Thakur Great

Unlike · Reply · Message · 1 · August 3 at 10:00am



Jaime C Svenes Good!

Unlike · Reply · Message · 1 · August 3 at 10:08am



Randy Buchi Santiago Good! Thanks SPS!

Unlike · Reply · Message · 2 · August 3 at 11:49am



AUGUST



FEEDBACK



Saskatoon Police Service

Published by Kelsie Fraser [?] · August 3 · 🌐

Filing a Police report has never been more accessible! With the new Saskatoon Police Service Mobile app, you can file your police report right from your smartphone. If you have photos to include with your report, it's easy to upload them right from your device, as opposed to the alternative of transferring them first to your desktop.

You can also report crimes anonymously through [Saskatoon Crime Stoppers](#). They will pay cash for information that leads to an arrest. This month they are focusing on gun-related tips. If you know of someone in possession of an illegal firearm, let Crime Stoppers know and help us get the guns off the street!

**Please note that you cannot report active crimes and expect an immediate Police response. See what kinds of crimes you are able to report online at this time here: <http://saskatoonpolice.ca/onlinereporting/>

Download the app for free on iOS and Google Play.

iOS: <https://itunes.apple.com/.../saskatoon-police-s.../id1070972279...>

Android: <https://play.google.com/store/apps/details...>



54 5 Comments 12 Shares

Like Comment Share Chronological ▾

Jacqueline Rybchinski Very cool!
 Unlike · Reply · Message · 👍 2 · August 3 at 6:54pm

Alicia Smith SPS rocks!
 Unlike · Reply · Message · 👍 3 · August 3 at 8:44pm

Tara Starfire sharing. I need to get this app.
 Unlike · Reply · Message · 👍 3 · August 3 at 10:49pm

Rebecca Basset Got this! Very well done SPS!
 Unlike · Reply · Message · 👍 1 · August 4 at 9:27am



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 4 · 🌐

News Release: Arrests - Drug Trafficking Investigation - 600 Block Idylwyld Drive North <http://bit.ly/2aABIK1>

6,370 people reached

Boost Post



Toni Dobni, Donna Lee Jones and 33 others

3 Comments

11 Shares



Like



Comment



Share

Chronological ▾



Jaime C Svennes Woohoo, more crap off the streets 👍 good job!

Unlike · Reply · Message · 👍 3 · August 4 at 10:33am



Dale Maxx Awesome Job Guys!!

Unlike · Reply · Message · 👍 1 · August 4 at 12:11pm



AUGUST

facebook

FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 4 ·

News Release: Search Warrants Executed - 300 Block Avenue J South
<http://bit.ly/2aoUssz>

8,360 people reached

Boost Post



Donna Lee Jones, Susan Nilsen and 55 others

15 Comments



Like

Comment

Share

Chronological



Gerry Quintin Omg. Good job SPS

Unlike · Reply · Message · 2 · August 4 at 2:32pm



Rheanne Haines Good work!

Unlike · Reply · Message · 1 · August 4 at 2:36pm



Teresa Wasylciw Cooke Great job,

Unlike · Reply · Message · 1 · August 4 at 2:53pm



Kellie Rowe good work..

Unlike · Reply · Message · 2 · August 4 at 3:59pm



John Popowich Ah the paper work now, Good work .

Unlike · Reply · Message · 1 · August 4 at 4:19pm



Jaime C Svennes Good Job!!!

Unlike · Reply · Message · 1 · August 4 at 4:44pm



Steve Gilroy lol more slime off the street

Like · Reply · Message · 1 · August 4 at 4:44pm



Jaime C Svennes 16 arrested, holy crap, good work

Unlike · Reply · Message · 1 · August 4 at 4:52pm



Sylvia Skafel That's awesome great job

Unlike · Reply · Message · 1 · August 4 at 8:34pm



Carey Heimlick Keep up the great work

Unlike · Reply · Message · 1 · August 5 at 1:19am



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by Kelsie Fraser (?) · August 5 · 🌐

Our Beat and Bike Officers have noticed an increase in the number of people playing Pokemon Go since the release of the game. We thought we would do a Pokemon Go-themed walk along with Cst. Franklin today to talk about some ways to make sure you can keep yourselves safe while "catching 'em all"!



15,456 people reached

Boost Post

👍👎❤️ 252

12 Comments 27 Shares 🇩🇪

👍 Like · 💬 Comment · ➦ Share

Chronological

Sheila Blum That's awesome
Unlike · Reply · Message · 👍 1 · August 5 at 3:02pm

Deb Lowery Olson lol!! Awesome!!
Unlike · Reply · Message · 👍 1 · August 5 at 3:05pm

Tom Fournier Love this picture!!
Unlike · Reply · Message · 👍 1 · August 5 at 3:12pm

Jaime C Svennes that is so awesome! ❤️ it
Unlike · Reply · Message · 👍 1 · August 5 at 3:39pm

Kelsey Lynn Ferguson People might say a game is a waste of time, but this is community building/policing at its finest. Police officers have engaged me to tell me where the good Pokémon are, and just having a conversation with a visible officer promotes a sense of safety and well being in our community. Many of us get a few fun perks at our jobs... if this is a fun perk for the police, itself a perk that's bringing people together.
Unlike · Reply · Message · 👍 2 · August 6 at 12:43pm



Comments...



Saskatoon Police Service

Published by News Release [?] · August 6 ·

News Release: Over 30 Drug/Weapons Charges laid - 8th Street and Acadia / 100 Block Slimmon Road. <http://bit.ly/2av2UXI>

22,362 people reached

Boost Post



173

47 Comments 52 Shares



Like

Comment

Share

Chronological



Candace Fiddler Right on guys. Keep that garbage off our streets. #Methisgross

Like · Reply · Message · 13 · August 6 at 4:22pm



Lea Lamb Auckland Great job Sask Police. We need peace in our city and getting these guys off the street is a great start. Let's hope our justice system puts them away. We need stiffer penalties.

Like · Reply · Message · 4 · August 6 at 4:31pm



Randy Buchi Santiagogo Yey!

Like · Reply · Message · August 6 at 4:31pm



Heather Crooks Wow! SPS has been very busy! Excellent job!

Like · Reply · Message · 1 · August 6 at 4:33pm



Kayee Bee Thank u!

Like · Reply · Message · August 6 at 4:34pm



Terry Grady Good job

Like · Reply · Message · August 6 at 4:35pm



Shirley Glatt Right on sps

Like · Reply · Message · August 6 at 4:49pm



Gail Lapointe Re Fredricksen Thank you for removing this threat from our streets.

Like · Reply · Message · August 6 at 4:52pm



Sarah Gennrich WHOO HOO! GO SPS GO!

Like · Reply · Message · August 6 at 5:04pm



Joan Neufeldt Thank you, officers.

Like · Reply · Message · 1 · August 6 at 6:45pm



Lorraine Dean Good job. Stay safe out there 😊

Like · Reply · Message · 1 · August 6 at 7:18pm



Micheal Fabick Good to see you guys getting some shit done. Now get the guys with knives and machetes off the street!

Reply · Unhide · August 7 at 3:52am



Jaime C Svenes nice to see this shit coming off our streets, good work all!

Reply · Unhide · August 7 at 7:40am



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 8 at 10:52am ·

News Release: Assault Peace Officer/CEW Deployment - 1100 block Main Street <http://bit.ly/2aMbbcH>

10,050 people reached

Boost Post

32

9 Comments 1 Share

Like

Comment

Share

Chronological



Karen Kotyk MacKenzie I hope the peace officer is okay.

Unlike · Reply · Message · 4 · August 8 at 11:59am



Trishia Lepage We hope our brave policeman is doing well. The shit they have to deal with is unbelievable

Unlike · Reply · Message · 1 · August 8 at 1:03pm



Kaitlan Lavoie Hoping the officer is doing OK.

Unlike · Reply · Message · 1 · August 8 at 8:17pm



Lori Grobb Robinson Good job Saskatoon Police

Unlike · Reply · Message · 2 · August 8 at 11:17pm



Ken Andreen Absolutely no respect for police officers these days, Thankfully this police officer was assigned a CEW! Good job SPS!!!! Now let justice make sure this fella doesn't just get a slap in the hand!

Unlike · Reply · Message · 2 · August 9 at 6:52am



Saskatoon Police Service

Published by News Release [?] · August 9 at 2:23pm ·

News Release: Arrest - Armed Robbery - 1600 Block Idylwyld Drive North <http://bit.ly/2aDMpZ2>

7,864 people reached

Boost Post

Lynn Kelly, Wally Romanuck and 27 others

4 Comments

Like

Comment

Share

Chronological



Debbie McNairn Good job K-9!!!

Unlike · Reply · Message · 2 · August 9 at 2:53pm



Tara Starfire Good job, SPS!!! the results you keep getting.

Unlike · Reply · Message · 1 · August 9 at 4:29pm



Trishia Lepage Great job protecting us

Unlike · Reply · Message · 1 · August 9 at 5:39pm



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 9 at 4:40pm ·

News Release: Arrest - CEW Deployment - 200 Block Dickey Crescent
<http://bit.ly/2aQdmfe>

11,991 people reached

Boost Post

27

14 Comments 13 Shares

Like Comment Share Chronological ▾



Jaime C Svennes another goof ball abuser, good job!

[Like](#) · [Reply](#) · [Message](#) · August 9 at 4:48pm



Tara Starfire Is there more going on, or am I more aware of your posts?
And Thanks for getting yet another idiot off the streets.

[Like](#) · [Reply](#) · [Message](#) · August 9 at 4:54pm



Evan Millham Christensen Thank goodness you were there to help the woman. You keep us safe. Thank you.

[Unlike](#) · [Reply](#) · [Message](#) · 1 · August 9 at 4:56pm



Jenn McFarland I don't usually comment butI just can't resist!!!!
All I can say is when you act like your street name.....karma will come to visit!! Well done SPS

[Like](#) · [Reply](#) · [Message](#) · 1 · August 9 at 5:43pm · Edited



Heather Downing Thank goodness someone heard her scream and called the police. Thanks to SPS for helping this woman.

[Like](#) · [Reply](#) · [Message](#) · August 10 at 11:28am



AUGUST

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FEEDBACK

Comments...



Saskatoon Police Service

Published by Kelsie Fraser (?) · August 12 at 9:07am ·

SPS AIR SUPPORT UNIT PRESENTED WITH INTERNATIONAL AWARD

On July 22, 2016 Sgt. Wade Bourassa and Cst. Kristopher Kluz were recognized by the Airborne Law Enforcement Association (ALEA) in Savannah, Georgia as the recipients of the 2016 ALEA Fixed Wing Operator of the year award. This award presentation was the 46th annual award given by the ALEA. Other 2016 ALEA award winners come from departments such as the FBI, The Los Angeles Police Department and the Tampa Police Department in Florida. The Saskatoon Police Service is proud to be recognized alongside these much larger police agencies.

Past Fixed Wing Operator of the year awards have gone to one of the largest and most successful police aviation units in North America, the California Highway Patrol.

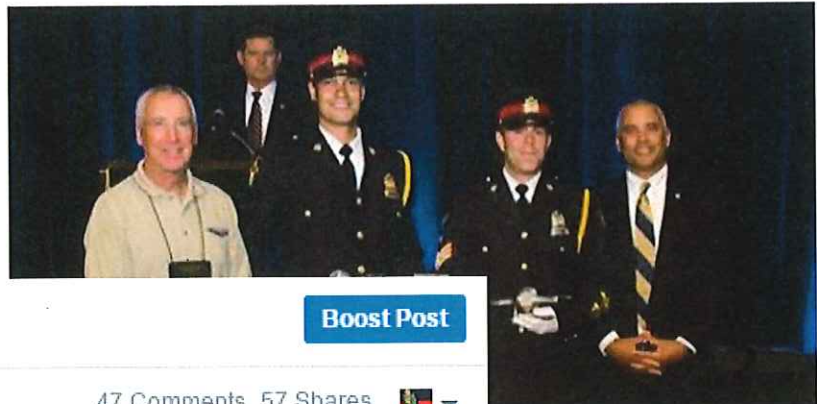
From the ALEA:

"The ALEA or Airborne Law Enforcement Association is an international association that supports, promotes and advances the safe and effective utilization of aircraft by governmental agencies in support of public safety missions through training, networking, advocacy and educational programs.

For over forty years, the Airborne Law Enforcement Association has encouraged the highest standards of professionalism in public safety aviation by acknowledging outstanding performance within our specialized industry. We recognize excellence by our members, their children and others whose actions have had a positive impact on our profession through awards, scholarships and citations.

Annually, we present seven (7) awards, sponsored by some very special corporate members, which recognize outstanding performance by our members and others in public safety aviation. The winners of these awards epitomize our motto, 'To Service and Protect from the Air'. As an added bonus, each award winner also receives a complimentary conference course of their choice, including registration, for the following year's conference."

The Saskatoon Police Service is proud of its Air Support Unit and the flight crew of Air1 as the unit plays an important role in keeping our community safe.



20,252 people reached

Boost Post

276

47 Comments 57 Shares



August



Saskatoon Police Service

Published by Kelsie Fraser [?] · August 12 at 11:52am · 🌐

The video that was played highlighting the success of Air1 as they received the award for the 2016 ALEA Fixed Wing Operator of the Year at the end of July in Savannah, Georgia.

Saskatoon was humbled to be among the other recipients such as the FBI – Federal Bureau of Investigation, Los Angeles Police Department, the Tampa Bay Police Department and the [Edmonton Police Service](#).

👤 : saskatoonpolice

Comments...



🌱 **Get More Likes, Comments and Shares**
Boost this post for \$25 to reach up to 7,100 people.

26,646 people reached

Boost Post

👍❤️ 250

28 Comments 95 Shares 🇨🇦

👍 Like 💬 Comment ➦ Share ⌵ Chronological

Saskatoon Police Service Video Credit to the Airborne Law Enforcement Association, Inc..

Like · Reply · 👍 3 · Commented on by Kelsie Fraser [?] · August 12 at 12:00pm

Lynn Bruce Hubbs Way to go! Congratulations.

Unlike · Reply · Message · 👍 3 · August 12 at 12:03pm

Linda Nowlin WTG !!!!!

Unlike · Reply · Message · 👍 1 · August 12 at 12:07pm

Richard Johns Congratulations....I did a fly-along a few years back with the Saskatoon Police Air Patrol Unit (EAGLE)....They are top notch !!!!

Unlike · Reply · Message · 👍 3 · August 12 at 12:10pm



Comments...



Cody Welker Way to go Air 1

Unlike · Reply · Message · 2 · August 12 at 12:17pm



Veronica Nessman Congratulations Saskatoon Police Service

Unlike · Reply · Message · 2 · August 12 at 12:18pm



Ronda Harrison That is pretty darn awesome! Congrats!

Unlike · Reply · Message · 2 · August 12 at 1:00pm



Myrna Sanford Congrarts.SPS.

Unlike · Reply · Message · 2 · August 12 at 2:35pm



John Popowich Good work guys, Thanks for your service.

Unlike · Reply · Message · 1 · August 12 at 2:54pm



Amber Ling Rollack Fantastic work Wade and Krist!

Unlike · Reply · Message · 1 · August 12 at 3:08pm



Vera Pezer Proud of you guys

Unlike · Reply · Message · 1 · August 12 at 4:31pm



TJ Luce Thank you for protecting our lovely city.

Like · Reply · Message · 1 · August 12 at 5:14pm



Karen Kluz How blessed are we in Saskatoon to have a Police Service of this caliber! Congratulations to Sgt. Wade Bourassa and Cst. Kristopher Kluz for your much deserved award and dedication! Thank you to all members of SPS for keeping us safe!

Like · Reply · Message · 2 · August 12 at 5:58pm



Karen Jones MacLean Congratulations! You definitely deserve the recognition

Unlike · Reply · Message · 1 · August 12 at 5:58pm



Magoo Kostenly Way to go Kris Kluz that's amazing.

Unlike · Reply · Message · 1 · August 12 at 7:50pm



Alice Tataryn Well deserved. Congrats

Unlike · Reply · Message · 1 · August 12 at 8:46pm



Charita Parker Way to go SPS and Air 1 . xxoo

Unlike · Reply · Message · 1 · August 13 at 1:04am



Laurie Karwacki Congrats!!!

Unlike · Reply · Message · 1 · August 13 at 4:38am



Susan Yurashak Michell Outstanding work!

Unlike · Reply · Message · 1 · August 13 at 9:07am



Lexi Rez I love this. Great job SPS!!!

Unlike · Reply · Message · 1 · August 13 at 9:48am



Ella Mae Stowasser Yet another reason to be proud of our police force. Thank you.

Unlike · Reply · Message · 1 · August 13 at 3:14pm



Grant Walden Great job guys !!! Thank you

Unlike · Reply · Message · 1 · August 14 at 10:32am



Erin Barbour-Tuck Proud of our SPS. Nice work and congratulations.

Unlike · Reply · Message · 1 · August 15 at 9:13pm



Sharon Machan Job well-done!!!

Unlike · Reply · Message · 1 · August 26 at 7:41pm



Comments...



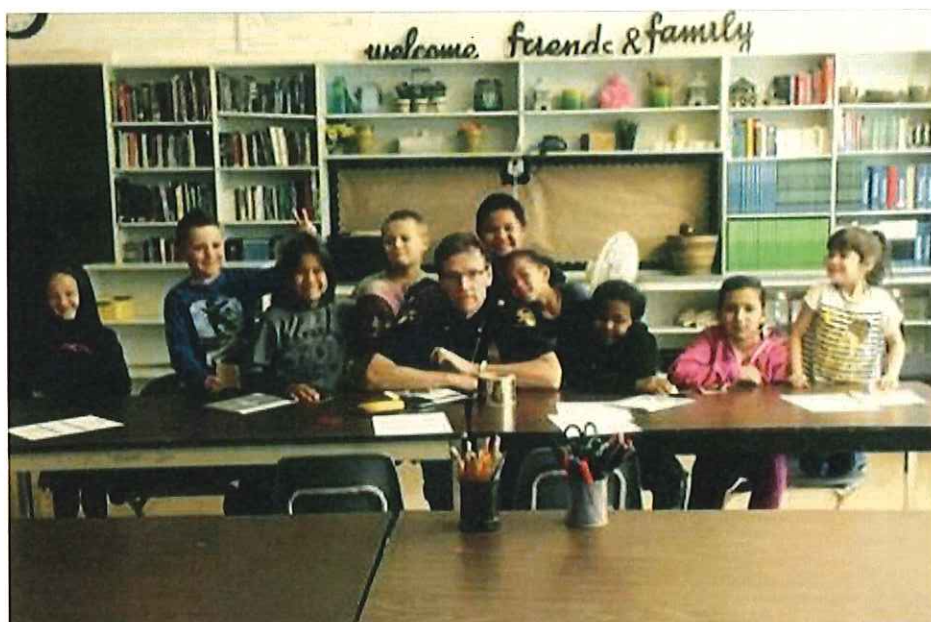
Saskatoon Police Service

Published by Kelsie Fraser (?) · August 15 at 12:54pm ·

Through Aug. 9 - 19, members from the SPS will be joining kids in the classroom as part of the Saskatoon Public Schools Foundation's Summer Reading Camps program. The camps are "designed to engage students in reading and literacy and serve as one way to help prevent a slip in student learning during the summer break from school."

The Programs have people from the community come in to read and interact with the students. It provides us with an opportunity to further engage with youth in our community and it is something we are proud to be part of.

For more information on the Summer Reading Camps please visit www.saskatoonpublicschools.ca



8,806 people reached

Boost Post

110

10 Comments 1 Share



Donna Sinclair You guys do so much public service for your community. ...a shout out from a Saskatchewan born ...living in West Vancouver. ...you members of SPD make one so proud...at a time when police are often seen as the bad guy....keep up your good work

Unlike · Reply · Message · 2 · August 15 at 6:46pm



Donna Marie

Unlike · Reply · Message · 1 · August 15 at 10:35pm



Marylynn McKelvie Nurnberger As an sps volunteer and a school board employee, I feel so privileged to be part of two great teams!

Unlike · Reply · Message · 1 · August 16 at 12:01am



AUGUST

facebook.

FEEDBACK

Comments...



Saskatoon Police Service

Published by Kelsie Fraser [?] · August 16 at 1:53pm ·

News Release: Saskatoon Police Officers Recognized by Bank of Canada with Counterfeit Deterrence Award <http://bit.ly/2bamgo0>



12,750 people reached

Boost Post

184

13 Comments 20 Shares





AUGUST

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FEEDBACK

Comments...



Saskatoon Police Service shared Constable Kim Robson's post.

Published by Kelsie Fraser (?) · August 17 at 10:23am ·

Great photo from Cst. Kim Robson at the Saskatoon Exhibition last week! Don't forget that you can now find your CLOs on Facebook. CLOs act as a conduit between Police and the various Saskatoon communities to assist with any questions and concerns that residents may have.

Central Division - Constable Kim Robson
NW Division - Constable Jing Xiao
East Division - Constable Dawn Epp



Constable Kim Robson
August 16 at 3:37pm ·

We had a great time this year at the Saskatoon Ex! Meeting lots of people and making new Jr Constables.

9,937 people reached

Boost Post

101

3 Comments

Like Comment Share Chronological



Jennen Juice She's amazing! I got a picture with her as well! Keep up the great work

Unlike · Reply · Message 2 · August 17 at 1:32pm

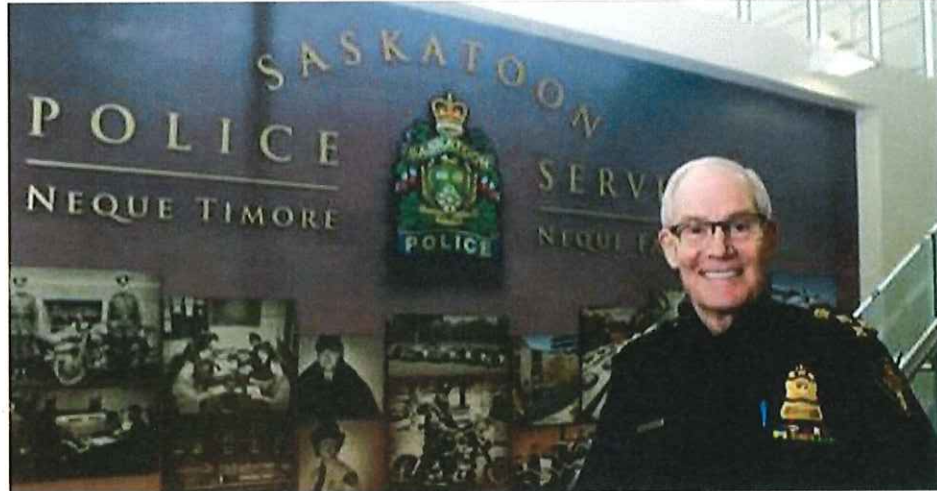


Saskatoon Police Service

Published by Kelsie Fraser [?] · August 19 at 1:09pm ·

Comments...

Great article in the Saskatoon StarPhoenix's Bridges on Chief Weighill.



Clive Weighill: 'He's a cop's cop'

Thinking back to when he was a young police officer in Regina, Corey Zaharuk recalls something disarming, almost unnerving, about one of his senior officers at the time — Clive Weighill. "When...

THESTARPHOENIX.COM



Reg R Coulter He has been the best police chief Saskatoon has had since I came here in the 70's. I think he has done a remarkably outstanding job, and will hate to see him retire.

Unlike · Reply · Message 1 · August 19 at 5:44pm



Vera Pezer Great story on a very deserving chief

Unlike · Reply · Message 1 · August 19 at 7:34pm



Ruth Bernie Crockett Does a great job and deserves the respect he has been given!!

Unlike · Reply · Message 1 · August 19 at 8:45pm



Sandra Friesen He is a good man. Period.

Unlike · Reply · Message 1 · August 19 at 10:00pm



Brittany Weighill-Dance

Unlike · Reply · Message 2 · August 19 at 11:35pm



Leesa Weighill Wow what an amazing article!

Unlike · Reply · Message 1 · August 20 at 10:48am



Donna Hay He truly is a wonderful part of the SPS and I appreciate how he treats those of us who volunteer with the SPS with such respect.

Unlike · Reply · Message 1 · August 20 at 2:00pm



AUGUST

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FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 21 at 3:53am ·

News Release: Air Support Unit assists with stolen vehicle evading police
<http://bit.ly/2bmT0dJ>

14,013 people reached

Boost Post

93

15 Comments 1 Share

Like

Comment

Share

Chronological



Carey Leikam Good job SPS.

Unlike · Reply · Message · 1 · August 21 at 4:04am



Roxanne Oxebin good job saskatoon

Unlike · Reply · Message · 1 · August 21 at 5:00am



Ron Sikorski Air support and K9 units are worth every penny! Good work.

Unlike · Reply · Message · 9 · August 21 at 5:50am



Ahmad Ranjha Good job

Unlike · Reply · Message · 1 · August 21 at 7:09am



Rick L Laplante Good Job!!

Unlike · Reply · Message · 1 · August 21 at 7:59am



Carla Reyes Great job!

Unlike · Reply · Message · 1 · August 21 at 8:36am



Randy Buchi Santiagogo Great Job SPS.

Unlike · Reply · Message · 1 · August 21 at 9:08am



Lindsay Wyder I hope that our injured officer's shoulder gets better soon! Thank you SPS for every thing you do 😊 keep it up!!

Unlike · Reply · Message · 3 · August 21 at 9:33am



Wanda Peters Thank - you for a job well done, I hope the K 9 officers get an extra treat also.

Unlike · Reply · Message · 3 · August 21 at 9:40am



Kyla Storzuk That's my nephew!! Proud of him!!

Unlike · Reply · Message · 2 · August 21 at 12:02pm



Daniel Caswell Thanks for catching these guys too bad they smashed the fire hydrant on our block.

Unlike · Reply · Message · 1 · August 21 at 12:58pm



Fernand R. Pare Good work once again!!! 😊

Unlike · Reply · Message · 1 · August 21 at 5:45pm



HM Gra Get better soon. Shoulder injuries hurt. Good catch though.

Unlike · Reply · Message · 1 · August 21 at 8:51pm



Tandi Pohl Thanks for all you do to protect us officers. Praying for the injured officer for a speedy and pain free recovery. Pray with me?

Unlike · Reply · Message · 1 · August 21 at 11:00pm



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 22 at 4:14pm ·

News Release: CTSS Traffic Stop Results in Firearm and Drug Charges
<http://bit.ly/2bqXgsQ>

9,148 people reached

Boost Post

38

6 Comments 1 Share

Like

Comment

Share

Chronological



Cynthia Atimoyoo Way to go guys get the bad guy off the road.

Unlike · Reply · Message · 2 · August 22 at 4:29pm



Carey Leikam Keep up the good work. You guys are awesome!

Unlike · Reply · Message · 2 · August 22 at 4:43pm



Fernand R. Pare Great work again...

Unlike · Reply · Message · 1 · August 22 at 5:41pm



Ron Sikorski You guys are busy! Keep at 'em !!!

Unlike · Reply · Message · 3 · August 22 at 5:47pm



Jawad Afzal Chaudhry Great work. Stay blessed always.

Unlike · Reply · Message · 1 · August 22 at 6:38pm



Jaime C Svennes Getting this crap off the streets is awesome news, good job SPS!

Unlike · Reply · Message · 1 · August 23 at 10:46am



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 23 at 10:49am · 🌐

News Release: Arrests - Search Warrant Executed - 800 Block Confederation Drive <http://bit.ly/2bKkjMQ>

11,623 people reached

Boost Post

👍👎❤️ 48

12 Comments 18 Shares 🇨🇦

👍 Like 💬 Comment ➦ Share Chronological ▾



Roxanne Oxebin good job saskatoon, you people had a very by busy night 😊 blessings

Unlike · Reply · Message · 👍 2 · August 23 at 10:55am



Jaime C Svennes woohoo, good job SPS, again, getting this shit off the streets is so awesome!

Reply · Unhide · August 23 at 11:00am



Jill Bodnar To close to home

Like · Reply · Message · 👍 1 · August 23 at 11:03am



Leanne Wilson Good job.

Unlike · Reply · Message · 👍 1 · August 23 at 11:07am



Tammy Michele Close to me too ! Yikes

Like · Reply · Message · August 23 at 11:10am



Gloria Heather Good job SPS! Working hard to keep us sage!

Unlike · Reply · Message · 👍 1 · August 23 at 11:37am



Fernand R. Pare VERY GOOD JOB WELL DONE SPS...😊

Unlike · Reply · Message · 👍 1 · August 23 at 12:05pm



Linda Esakin Close to me too!!!! Yikes

Like · Reply · Message · August 23 at 12:18pm



Wendy Kasdorf Excellent work. Thanks!

Unlike · Reply · Message · 👍 1 · August 23 at 12:46pm



Comments...



Saskatoon Police Service

Published by News Release [?] · August 24 at 9:23am ·

News Release: CFSEU Investigation Into Trafficking of Methamphetamine and Stolen Property - 800 Block Sutter Crescent <http://bit.ly/2bNFjCy>

11,720 people reached

Boost Post

Deanna McMillan, Carla Roy and 49 others · 12 Comments · 16 Shares

Like Comment Share Chronological



Steve Gilroy Keep it up.

Unlike · Reply · Message · 1 · August 24 at 9:33am



Jaime C Svennes Yep, keep it up!

Unlike · Reply · Message · 1 · August 24 at 9:44am



Lisa Marie Thanks for helping keep our neighbourhoods free of this kind of activity. I hope the home owner is held responsible for this as well; renting his home and not keeping tabs on it.

Like · Reply · Message · 2 · August 24 at 9:54am

4 Replies



Roxanne Oxebin the desperation cry of people who use drugs , Dont they realize they are poisoning there body with nasty toxins. Really, i hope they find help ! good jobs saskatoon.police

Unlike · Reply · Message · 2 · August 24 at 10:15am



Heather Cannon Mike Cannon

Like · Reply · Message · 1 · August 24 at 10:24am

2 Replies



Ron Sikorski Good work!

Unlike · Reply · Message · 1 · August 24 at 10:42am



Lynne Lawson Thank you for keeping the drugs off the streets.. I thank you for the children who are at risk

Unlike · Reply · Message · 1 · August 24 at 10:58am



Aaron Judt Thank you so much for helping curb the crime in Stonebridge! We love our neighbourhood and this will only help make it safer for everyone!

Well done SPS!

Unlike · Reply · Message · 3 · August 24 at 11:23am



AUGUST



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · August 24 at 3:09pm · 🌐

News Release: Arrests - Suspicious Vehicle - 700 Block 8th Avenue North
<http://bit.ly/2bxaMeC>



Get More Likes, Comments and Shares

Boost this post for \$25 to reach up to 7,100 people.

9,349 people reached

Boost Post

👍 🤔 😱 24

6 Comments

Like

Comment

Share

Chronological ▾



Jaime C Svenes woohoo!

Unlike · Reply · Message · 👍 1 · August 24 at 3:19pm



Brenda Featherstone Awesome

Unlike · Reply · Message · 👍 1 · August 24 at 3:25pm



Irma Kittelson Some of our criminals in Saskatoon are really stupid ! And I guess that's a good thing ..

Like · Reply · Message · 👍 6 · August 24 at 3:31pm · Edited



Victor Mercredi That's good " great work

Unlike · Reply · Message · 👍 1 · August 24 at 5:05pm



Ron Sikorski Keep up the good work **Saskatoon Police Service!**

Unlike · Reply · Message · 👍 1 · August 24 at 5:33pm



Verna Lazaruk Wonderful!

Unlike · Reply · Message · 👍 1 · August 24 at 5:37pm



Comments...



Saskatoon Police Service

Published by News Release [?] · August 28 at 4:26pm ·

News Release: Busy Sunday for Saskatoon Police <http://bit.ly/2bJQRt6>

27,669 people reached

Boost Post

94

29 Comments 63 Shares



Tracy Marshall Thank you for all you do.

Unlike · Reply · Message · 5 · August 28 at 4:32pm



Lauren Ponto Thank you sps 😊

Unlike · Reply · Message · 3 · August 28 at 4:37pm



Anthony Parchoma You guys are the best in the biz. This city is out of hand. Thanks for all your hard work

Unlike · Reply · Message · 7 · August 28 at 4:38pm



Lorraine Heinrichs The poor police officers try so hard to keep Saskatoon safe..we appreciate everything you do!!

Like · Reply · Message · 3 · August 28 at 5:58pm



Write a reply...



Maria K Trakadas Kudos to you for doing what you do. Different world we live in now.

Unlike · Reply · Message · 4 · August 28 at 5:03pm



Joshua John Thank you for all you guys/gals do! Keep up the good work!

Unlike · Reply · Message · 3 · August 28 at 5:05pm



Cam Lipinski And to think that there is a group/society of people that argue the fact when the SPS ask/require more officers from year to year to city officials, we as the residents of this city have the nerve to even question it!!! How dare we even do so!!!

Like · Reply · Message · 7 · August 28 at 6:01pm



Roxanne Oxebin Prayers for safety for the Saskatoon. So much violence .also prAyer for emergency and medical crews in ambulance and ER .

Unlike · Reply · Message · 4 · August 28 at 7:52pm · Edited



Oluwatosin Bejide Indeed *ONLY GOD CAN JUDGE US*.....Imao! Thanks SPS for helping to keep the city in order.

Unlike · Reply · Message · 2 · August 28 at 8:20pm · Edited



Shelley Stahl Heuchert SPS is working so hard to keep us all safe. Thank you ❤️

Unlike · Reply · Message · 2 · August 28 at 8:50pm



Sara Mann Thanks for all you do SPS! Sure wished the crime would slow down though! Gladly would pay more in taxes to feel safer and get you more help or have citizens that learn to obey the law. Either way....

Unlike · Reply · Message · 2 · August 28 at 9:47pm · Edited

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Chief of Police

DATE: 2016 October 22

SUBJECT: Missing Persons Reporting
April 1, 2016 – September 30, 2016

FILE NO: 2,012-1

ISSUE:

On December 10, 2015, the Board of Police Commissioners requested the Saskatoon Police Service (SPS) provide statistics on missing persons in Saskatoon including the number of missing persons, the location of where they were reported missing, the number of habitual runaways and proactive steps to prevent people from going missing. The first quarter report was forwarded on April 12, 2016. Direction was later provided that the Board has requested two reports per year. This report includes statistical information from April 1, 2016 – September 30, 2016.

RECOMMENDATION:

That this report be received as information.

DISCUSSION:

Throughout the course of this reporting period the Missing Person Detail has continued to identify a pattern in the types, frequencies and issues regarding who, where and when missing person files are reported to the SPS. The following report breaks down those statistics categorically, presenting them in a clear and concise manner, illustrating the discoveries made by the unit.

Overall:

In total, the SPS received 1389 missing person reports from April 1, 2016 - September 30, 2016. In expanding the number, this pace would result in a year-end total of 2778 reports generated. That number would rank missing person calls/reports as the third highest amongst the SPS calls for service.

“PUBLIC AGENDA”

Female Youth:

In this reporting period, there have been 601 instances of female youth (under 18) reported missing. Among this category, 377 of these reports involved a habitual missing person (reported missing two times or more), accounting for 63 percent of that type of call for service.

Among these 377 habitual runaway cases, 10 females (who all reside in group/foster care homes) account for 134 of the occurrences (36 percent).

Of those 10 females all have generated 9 or more missing person reports. One female generated 39 missing person reports.

Male Youth:

In this reporting period, there have been 406 instances of male youth (under 18) being reported missing. Among this category, 227 of these reports involved a habitual missing person (two times or more), accounting for 56 percent of that type of call for service.

Among these 227 habitual runaway cases, 10 males (8 of which all reside in group/foster care homes) account for 123 of those calls for service (54 percent).

Of those 10 males, 7 of them have each generated 10 or more missing person reports in this reporting period.

Adults:

By comparison, adult missing cases very rarely fall under the definition of habitual. In fact, with the exception of eloped certified mental patients, out of 293 instances 3 adults had a repeat missing person report generated about them this reporting period.

In total, year-to-date, adults have accounted for 21 percent of total missing person reports. The breakdown is 176 adult males compared to 117 adult females, a 60/40 split. Of those 293 adult males and females year-to-date, 72 of those are associated to mental health facilities (25 percent of the overall adult number).

City hospitals where many of the adult mental health missing person calls originate have seen 82 total calls for service in this reporting period (27 percent).

Addresses:

In this reporting period, the SPS attended to 588 addresses for missing person reports.

Of those calls, police attended to 168 addresses multiple times (29 percent). On those occasions where SPS attended to an address multiple times, 30 of those addresses were to a group home/foster care facility or a hospital/care home facility.

Among those 168 repeat calls, the SPS attended to 11 of these multiple call addresses 549 times, including over 38 times each to 8 of the residences all group home/foster care homes.

“PUBLIC AGENDA”

Long Term Cases

The SPS currently has 15 long term missing person files (2 months or longer). The investigation of these missing persons is shared amongst the Missing Person Detail, the Historical Case Unit and the Major Crime Unit. The assignment of the investigation is based on the circumstances associated with the disappearance. All of these files are open investigations; however, due to their age and circumstance some are inactive.

Historic Missing Persons		
Name	Age When Missing	Missing Since
Kathleen Johnston	26	October 20, 1953
William Gill	23	December 21, 1981
Peter McKay	5	December 31, 1986
Marc April	26	January 31, 1987
Andrew Wiebe	40	January 11, 1988
Shirley Lonethunder	25	December 20, 1991
William Krowchuk	52	July 9, 1998
Antoine Medzech	67	December 13, 2002
Darlene Anderson	44	November 6, 2006
Ricky Riopel	48	December 25, 2008
Hamza Al-Sharief	23	December 14, 2011
Kenneth Fehr	51	November 27, 2012
Kandice Singbiel	33	July 28, 2015
Jordan Walker	21	December 2, 2015
Justin Kishayinew	22	February 13, 2016

Proactive Approaches

The SPS continues to work with community organizations such as Bethany Home, Egadz and Eagle’s Nest concerning missing person cases.

The Missing Person Detail continues to have a strong and open relationship with the Ministry of Social Services liaising regularly with workers and supervisors in an open exchange of information and ideas.

The media in Saskatoon continues to be very supportive. They receive multiple requests from our Service to broadcast the names and pictures of missing persons.

Saskatoon Victim Services has a full time Missing Person Liaison. This position has been instrumental in forging relationships with the families of missing persons, particularly those of Indigenous decent.

“PUBLIC AGENDA”

As part of Missing Persons month in May 2016, the SPS teamed up with Saskatoon Crime Stoppers to highlight a number of long term missing person cases in Saskatoon. This was done through the use of a large billboard on Idylwyld Drive and it profiled eight outstanding missing person cases in our city. The Missing Person Detail and the Missing Person Liaison also hosted a community presentation to allow the community to develop an understanding how missing person files are handled.

Internally, the Missing Person Detail also frequently refers cases to the Saskatoon HUB in order to provide the subject increased attention from the required specialty community organizations they would otherwise be unable to provide as a two-person unit.

As noted in the first quarter report the SPS changed the missing person procedure several years ago. There is no longer a 24 hour waiting period for reporting missing persons, as well two additional police officers have been added to concentrate on missing persons along with our Victims Services Missing Person Liaison. Each missing person report received is reviewed by the Watch Commander and assessed for the type of response required.

The first quarter report noted that funding was approved for the Saskatchewan Police Predictive Analytics Lab (SPPAL) housed at SPS; an added resource that the Missing Person Detail will benefit from. Work is currently being done on the inaugural SPPAL project on missing persons and both police officers and their community safety partners have been engaged. Ethics approval for this project has now been obtained and although in the early stages, the ultimate goal of the project is the development of applied tools for police and community safety partners.


CONCLUSION:

The Saskatoon Police Service has made positive strides in regards to missing person investigations and the relationships forged out of those successes. We work closely with the group homes, Ministry of Social Services, Saskatoon Tribal Council, and Victim Services.

Written by: **Russ Friesen, Detective Inspector**
Investigative Services Division

Approved by: **Mark Chatterbok, Deputy Chief**
Operations

Submitted by:



Clive Weighill
Chief of Police

Dated:

Nov. 8 / 16

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2016 November 04

SUBJECT: 2017 Preliminary Police Capital Budget Estimates

FILE #: 2,017

ISSUE:

Attached is the 2017 preliminary Capital budget estimate for the Saskatoon Police Service.

RECOMMENDATION:

That the Board of Police Commissioners approves the Capital budget estimates and forward the approved budget to City Council.

BACKGROUND:

The preliminary Capital budget has been prepared based on a 5-year plan 2017 – 2021.

DISCUSSION:

The \$2,906,000 Capital budget is fully funded with no impacts to the 2017 Operational budget. The FOUR areas of reserves are allocated as follows:

2017 Capital Budget - Expenditure Type			
Capital Replacement			
Radio	20.1%	\$ 585,000	
Equipment	3.4%	99,000	
Technology	31.8%	924,000	
Facilities	2.9%	85,000	
	<u>58.3%</u>	<u>\$ 1,693,000</u>	\$ 1,693,000
Capital Expansion			
Radio	0.0%	\$ -	
Equipment	10.8%	315,000	
Technology	21.3%	620,000	
Facilities	2.5%	72,000	
General	7.1%	206,000	
	<u>41.7%</u>	<u>\$ 1,213,000</u>	\$ 1,213,000
	<u>100%</u>		<u>\$ 2,906,000</u>

A detailed list of Capital expenditures is found on page 10 of the attachment.

Non-SPS Funded Proposed Capital Projects

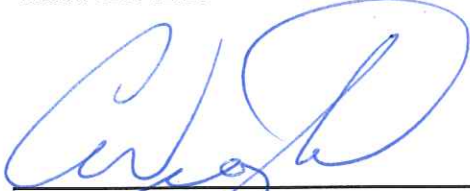
There are three proposed projects in the 2017 Capital Budget which are not intended to be financed by SPS reserves. This is the first time the SPS has budgeted projects in this manner. These additional capital projects total \$1,127,000. The difference between the SPS funded capital projects and these projects is, if funding is not secured from an outside source, the projects will fall off and not be completed or items proposed in future years may be changed.

CAPITAL PROJECTS Not funded by Reserves	2017	2018
2918 Child Center Relocation - Unfunded	885,000	-
2912 CTSS - Additional Vehicle SUV - Provincial Funding	92,000	-
2610 ASU Technology Package - 3rd Party funding	150,000	150,000
	-	-
Total Police Projects - Not funded by Reserves	1,127,000	150,000

CONCLUSION:

The Capital budget is fully funded and there are no impacts to the 2017 Operating budget.

Written and Submitted by: **Clive Weighill**
Chief of Police

Approved by: 
Clive Weighill
Chief of Police

Dated: Nov 8 / 16

Attachment: Capital Budget Narrative

Saskatoon Police Service



2017 CAPITAL BUDGET 2018 – 2021 CAPITAL PLAN

November 2016



Saskatoon Police Service
2017 Capital Budget 2018 – 2021 Capital Plan

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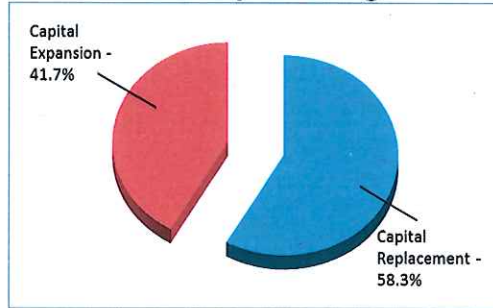
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EXECUTIVE SUMMARY

2017 Total SPS Funded Capital Budget – 9 Projects \$2,906,000

SPS 2017 Capital Budget

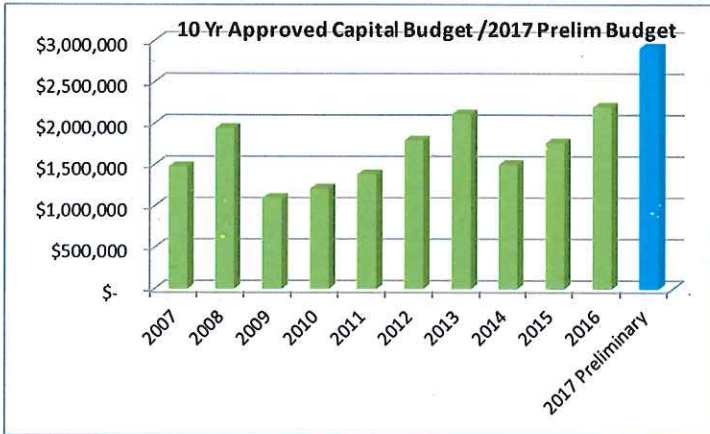


2017 Capital Budget - Expenditure Type

Capital Replacement			
Radio	20.1%	\$ 585,000	
Equipment	3.4%	99,000	
Technology	31.8%	924,000	
Facilities	2.9%	85,000	
	58.3%	\$1,693,000	\$1,693,000

Capital Expansion			
Radio	0.0%	\$ -	
Equipment	10.8%	315,000	
Technology	21.3%	620,000	
Facilities	2.5%	72,000	
General	7.1%	206,000	
	41.7%	\$1,213,000	\$1,213,000

	100%	\$2,906,000	\$2,906,000
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2017 Saskatoon Police Service (SPS) Capital Investments include nine projects totaling \$2,906,000 of which \$1,693,000 is targeted to address a number of asset replacement projects including \$924,000 related to technology and \$585,000 for radio replacements. Facility replacement projects include a \$35,000 cost share contribution to the Outdoor Firearms Range Clean-Up and Relocation project.

Planned capital expansion projects for 2017 total \$1,213,000 including \$315,000 for equipment, and \$206,000 for vehicle needs as well as \$620,000 for technology expansion. The biggest project in Technology Expansion is Identity Insight, which will help match multiple identities used by the same individual to improve the ability of the member to tie together multiple incidents to one person who has provided multiple identities.

All projects noted above are to be funded from Police Capital Reserves.



Funding Sources

All 2017 capital projects noted above are proposed to be funded from SPS Capital Reserves. The proposed total annual provision from the Operating Budget into capital reserves is \$1,869,200.

The forecasted balance in capital reserves at the end of 2017 is as follows:

Equipment & Technology Reserve	\$ -674,018
Radio Reserve	\$ 212,013
General Capital Reserve (Includes Additional Vehicles)	\$ 256,379
Facility Renovations & Furniture Replacement Reserve	\$ 490,535
Total Forecasted Balance – All Capital Reserves	\$ 284,909

The Equipment and Technology Reserve will be in a negative balance, but the sum of the remainder of the reserves will have funds available that will exceed that negative balance. SPS is undertaking a significant Capital Review in late 2016/early 2017 to better ascertain the status of existing projects and prioritize the need for future projects.

Operating Budget Impact

2017 projects will not impact the 2017 Operating Budget however are anticipated to increase the 2018 Operation Budget by \$139,000. In 2018 Project 2499 Technology Replacement will increase operating costs by \$35,000, Project 2610 Technology Expansion will increase operating costs by \$50,300 while Project 2389 General Capital Projects will increase annual operating costs by \$54,000.

Non-SPS Funded Proposed Capital Projects

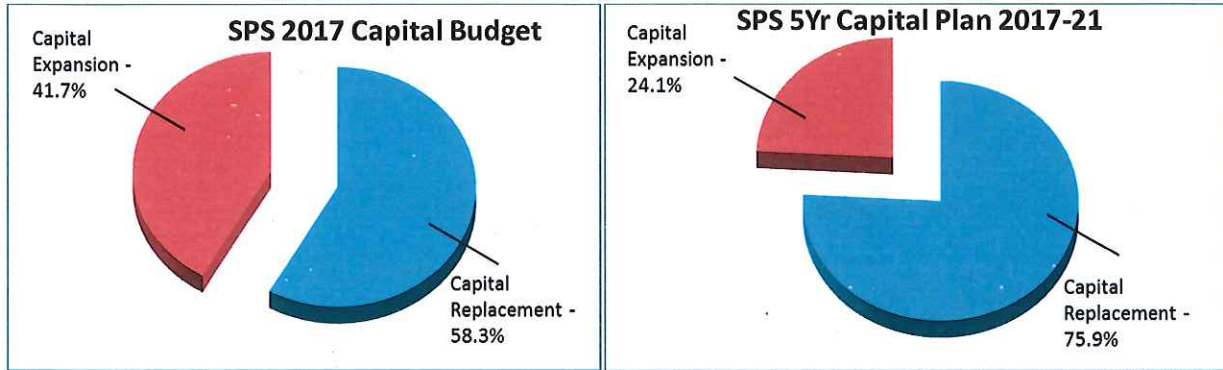
There are three proposed projects in the 2017 Capital Budget which are not intended to be financed by SPS reserves. This is the first time the SPS has budgeted projects in this manner. These additional capital projects total \$1,127,000. The difference between the SPS funded capital projects and these projects is, if funding is not secured from an outside source, the projects will fall off and not be completed. Please see the three projects below:

CAPITAL PROJECTS Not funded by Reserves	2017	2018
2918 Child Center Relocation - Unfunded	885,000	-
2912 CTSS - Additional Vehicle SUV - Provincial Funding	92,000	-
2610 ASU Technology Package - 3rd Party funding	150,000	150,000
	-	-
Total Police Projects - Not funded by Reserves	1,127,000	150,000



5 YEAR CAPITAL PLAN

1. Project Overview



2017 Capital Budget - Expenditure Type				2017 - 2021 Capital Budget/Plan - Expenditure Type			
Capital Replacement				Capital Replacement			
Radio	20.1%	\$ 585,000		Radio	16.3%	\$ 1,885,000	
Equipment	3.4%	99,000		Equipment	6.2%	721,000	
Technology	31.8%	924,000		Technology	48.0%	5,566,000	
Facilities	2.9%	85,000		Facilities	2.8%	320,000	
	<u>58.3%</u>	<u>\$ 1,693,000</u>	\$ 1,693,000		<u>75.9%</u>	<u>\$ 8,792,000</u>	\$ 8,792,000
Capital Expansion				Capital Expansion			
Radio	0.0%	\$ -		Radio	0.0%	\$ -	
Equipment	10.8%	315,000		Equipment	2.7%	\$ 315,000	
Technology	21.3%	620,000		Technology	10.7%	1,240,000	
Facilities	2.5%	72,000		Facilities	0.6%	72,000	
General	7.1%	206,000		General	10.1%	1,172,000	
	<u>41.7%</u>	<u>\$ 1,213,000</u>	\$ 1,213,000		<u>24.1%</u>	<u>\$ 2,799,000</u>	\$ 2,799,000
	<u>100%</u>	<u>\$ 2,906,000</u>			<u>100%</u>	<u>\$ 11,591,000</u>	

The most prominent trend for future capital spending relates to asset replacement. Radio, equipment and technology replacement over the five year planning period of 2017 to 2021 is projected to cost \$8.2 million (73%) of total capital spending.

Future capital expansion projects total \$2.8 million (24%) of total capital spending. Proposed key projects include the \$1.2 million in additional vehicles, \$250,000 related to Detention Video expansion and \$330,000 to increase the technology services network storage capacity.



2. Capital Funding

All projects in the five year capital plan are proposed to be funded from existing SPS capital reserves, except as otherwise noted.

3. Sufficiency of Reserves

Overview

The ability to adequately fund Police capital reserves is for the most part a function of comprehensive planning that forecasts future needs and the ability to match these needs with a corresponding appropriate annual provision from the Operating Budget. Over the years the SPS with the support of the Board and City Council has taken a number of steps to improve both the planning efforts and reserve funding levels highlighted within the comments that follow.

Reserve Status

In 2017 the total annual provision to the Police Equipment & Technology Capital Reserves will remain static. The static funding meets Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

Total Transfer to Reserves

Unchanged from 2016, budgeted transfers to reserves in 2017 will total \$1,869,200.

• Equipment & Technology Reserve	\$1,187,900
• Radio Reserve	\$ 273,100
• General Capital Reserve (Additional Vehicles)	\$ 258,200
• Renovations Reserve	\$ 150,000
○ \$100,000 – Renovations	
○ \$50,000 - Furniture Replacement	
	\$1,869,200

The status of each reserve is summarized below. A table forecasting the sufficiency of reserves is provided later in this report on Page 10.

Equipment & Technology Reserve

The Equipment & Technology Reserve annual Operating Budget provision in 2017 is proposed to be \$1,187,900. Projects requiring funding from this reserve have increased significantly over the past number of budget cycles largely due to improved efforts to identify asset replacement needs and the desire to take advantage of new technology. A number of steps have been taken in the recent past to ensure that this is properly funded.



- In 2009 the Board’s five year phase-in plan to improve reserve funding levels was completed. In total the annual provision grew by \$500,000 phased in with increments of \$100,000 per year over the five year period from 2005 to 2009.
- In 2012 a \$25,000 budget reallocation of existing budget dollars further increased annual reserve funding.
- The 2013 budget included another budget reallocation moving \$75,000 from annual Radio Reserve funding to the Equipment & Technology Reserve. This initiative was to help address rising capital asset replacement demands in a reserve that was forecasted to be in or near a deficit position for the next three years.
- In 2015 a \$57,400 budget reallocation of existing budget dollars again increased annual reserve funding.
- In 2016 a \$40,000 annual provision increase through a reallocation of existing approved equipment expenditure funding was effected.

The balance in the reserve at the end of 2017 is projected to be a deficit of \$674,018. Deficits are projected for 2018-2021; however, commitment to future projects is still under review. Efforts will continue to prioritize capital projects and potentially reallocate funding between capital categories. In the future, funding of capital reserves may take up a larger portion of the Operating Budget.

Radio Reserve

The Radio Reserve, which is used to finance projects related to portable and in-car radios and equipment, is currently funded by an annual Operating Budget provision of \$273,100. In 2008 reserve provisions were increased by \$176,000 with the reallocation of funds previously used for capital debt payments related to a radio upgrade project. The 2013 budget reduced annual provisions to this reserve by \$75,000 to \$273,100 to more closely match project funding demands. In 2016 a contribution of \$35,000 was made to this reserve through the sale of retired radios. Based on the current annual provision the balance in the reserve at the end of 2017 is projected to be \$212,013. Future projects to the end of the five year planning period of 2021 are adequately funded based on current project estimates.

General Capital Reserve

In 2010 Council approved City Administration’s proposal for the establishment of new Corporate-wide departmental capital reserves. This new initiative included a partial transfer of funds from the Reserve for Capital Project (RCE) to City departments. The purpose of the new reserve was to provide annual funding to departments for projects that would typically end up on a long list of discretionary RCE projects. The Police Service allocation was set at \$100,000 and has been used to fund vehicle fleet additions. In 2014 the operating budget increased the annual provision to this reserve by \$158,200. \$150,000 of this was a reallocation of existing operating budget funding while \$8,200 was linked to the budget growth package.

The balance in the Police General Capital Reserve at the end of 2017 is projected to be \$256,379. Future projects to the end of the five year planning period of 2021 are adequately funded based on current project estimates.



Facilities Renovations

The Facilities Renovations Reserve is a source of funding primarily for renovations to existing facilities. Current annual funding is set at \$100,000 for renovations and \$50,000 for furniture replacement.

Renovation Provision

In 2008 this annual provision was decreased by \$150,000 as part of approved plans to build the new police headquarters building which in turn lessened the demand for renovations to current facilities. The \$150,000 of reduced reserve funding was reallocated to offset the cost of newly acquired leased space at that time.

The balance in this portion of the reserve at the end of 2016 is projected to be \$490,535. Future short and long term projects are adequately funded based on current plans.

Furniture Replacement Provision

In 2009 funding into the Renovations Reserve was increased by \$30,000 reflective of a plan to reallocate into reserve a portion of the current annual operating budget base used for normal furniture replacement. Since 2009, \$30,000 has been placed in a capital reserve to replace existing furniture due for replacement based on industry standards for life expectancy of existing furniture items. In 2014 the annual provision to the furniture replacement component of the Facilities Renovations Reserve was increased by \$20,000 to \$50,000 through a reallocation of existing budget funding allowing for improved management of purchases currently split between operating and capital budgets.

Future plans are for annual replacement projects of \$50,000. The balance in this portion of the facilities reserve at the end of 2017 is projected to be depleted with expenditures matching annual contributions into the reserve. In the future it is anticipated that this reserve will also stay balanced at net zero with expenditures matching annual contributions.

4. Capital Loans

The Police Service does not have any outstanding capital loans. Borrowing for the new headquarters building is dealt with as a Corporate loan.



2017 CAPITAL BUDGET / 2018 - 2021 CAPITAL PLAN

DRAFT #7	Yr1	Yr2	Yr3	Yr4	Yr5	
POLICE CAPITAL RESERVE PROJECTS	2017 BUDGET	2018 Plan	2019 Plan	2020 Plan	2021 Plan	2017-2021 Total

EQUIPMENT & TECHNOLOGY

P2497 EQUIPMENT REPLACEMENT	99,000	74,000	120,000	428,000	-	721,000
P2498 EQUIPMENT EXPANSION	315,000	-	-	-	-	315,000
P2499 TECHNOLOGY REPLACEMENT	924,000	919,000	399,000	1,307,000	2,017,000	5,566,000
P2610 TECHNOLOGY EXPANSION	620,000	435,000	185,000	-	-	1,240,000
Total Equipment & Technology	1,958,000	1,428,000	704,000	1,735,000	2,017,000	11,876,000

RADIO PROJECTS

P2119 RADIO	585,000	325,000	325,000	325,000	325,000	1,885,000
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GENERAL CAPITAL PROJECTS

P2389 GENERAL CAPITAL PROJECTS	206,000	456,000	170,000	170,000	170,000	1,172,000
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FACILITIES RENOVATIONS

2489 Furniture Replacement	50,000	50,000	50,000	50,000	50,000	250,000
2489 Server Room Power Improvements	65,000	-	-	-	-	65,000
2489 Tech Crime - Computer Cooling System	7,000	-	-	-	-	7,000
2611 Outdoor Range - Disposal Pit Remediation	35,000	35,000	-	-	-	70,000
EDU" Explosives Containment Vessel	-	300,000	-	-	-	300,000
Total Facility Renovations	157,000	385,000	50,000	50,000	50,000	692,000

Total Police Reserve Projects	2,906,000	2,594,000	1,249,000	2,280,000	2,562,000	15,625,000
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CAPITAL PROJECTS Not funded by Reserves						
2918 Child Center Relocation - Unfunded	885,000	-	-	-	-	885,000
2912 CTSS - Additional Vehicle SUV - Provincial Funding	92,000	-	-	-	-	92,000
2610 ASU Technology Package - 3rd Party funding	150,000	150,000	-	-	-	300,000
	-	-	-	-	-	-
Total Police Projects - Not funded by Reserves	1,127,000	150,000	-	-	-	1,277,000

**SPS - 2017 CAPITAL RESERVE SUFFICIENCY FORECAST TABLE**

Funding or room in reserves is represented as a credit, shown with brackets
Unbracketed numbers equal an expenditure or deficit in funding

DRAFT #7

		Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
	2016	2017	2018	2019	2020	2021
OPENING BALANCE:						
Equip. & Technology	(129,182)	(96,082)	674,018	914,118	430,218	977,318
Radio	(540,813)	(523,913)	(212,013)	(160,113)	(108,213)	(56,313)
General Capital	(395,979)	(204,179)	(256,379)	(58,579)	(146,779)	(234,979)
Renovations	(547,535)	(497,535)	(490,535)	(255,535)	(355,535)	(455,535)
Total Opening Balance	(1,613,509)	(1,321,709)	(284,909)	439,891	(180,309)	230,491
ADD ANNUAL PROVISION:						
Equip. & Technology	(1,187,900)	(1,187,900)	(1,187,900)	(1,187,900)	(1,187,900)	(1,187,900)
Radio	(273,100)	(273,100)	(273,100)	(273,100)	(273,100)	(273,100)
General Capital	(258,200)	(258,200)	(258,200)	(258,200)	(258,200)	(258,200)
Renovations	(150,000)	(150,000)	(150,000)	(150,000)	(150,000)	(150,000)
Total Annual Provision	(1,869,200)	(1,869,200)	(1,869,200)	(1,869,200)	(1,869,200)	(1,869,200)
FUNDING AVAILABLE:						
Equip. & Technology	(1,317,082)	(1,283,982)	(513,882)	(273,782)	(757,682)	(210,582)
Radio	(813,913)	(797,013)	(485,113)	(433,213)	(381,313)	(329,413)
General Capital	(654,179)	(462,379)	(514,579)	(316,779)	(404,979)	(493,179)
Renovations	(697,535)	(647,535)	(640,535)	(405,535)	(505,535)	(605,535)
Total Funding Available	(3,482,709)	(3,190,909)	(2,154,109)	(1,429,309)	(2,049,509)	(1,638,709)
LESS EXPENDITURES:						
Equip. & Technology	1,221,000	1,958,000	1,428,000	704,000	1,735,000	2,017,000
Radio	325,000	585,000	325,000	325,000	325,000	325,000
General Capital	450,000	206,000	456,000	170,000	170,000	170,000
Renovations	200,000	157,000	385,000	50,000	50,000	50,000
Total Expenditures	2,196,000	2,906,000	2,594,000	1,249,000	2,280,000	2,562,000
PROJECT CLOSURES/ ADJUSTMENTS:						
Equip. & Technology	-	-	-	-	-	-
Radio	(35,000.00)	-	-	-	-	-
General Capital	-	-	-	-	-	-
Renovations	-	-	-	-	-	-
Total Adjustments	(35,000.00)	-	-	-	-	-
FORECASTED CLOSING BALANCE:						
Equip. & Technology	(96,082)	674,018	914,118	430,218	977,318	1,806,418
Radio	(523,913)	(212,013)	(160,113)	(108,213)	(56,313)	(4,413)
General Capital	(204,179)	(256,379)	(58,579)	(146,779)	(234,979)	(323,179)
Renovations	(497,535)	(490,535)	(255,535)	(355,535)	(455,535)	(555,535)
Total Closing Balance	\$(1,321,709)	\$(284,909)	\$ 439,891	\$(180,309)	\$ 230,491	\$ 923,291

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2016 November 04

SUBJECT: 2017 Preliminary Police Operating Budget Estimates

FILE #: 2,017

ISSUE:

Attached is the 2017 preliminary operating budget estimate for the Saskatoon Police Service.

RECOMMENDATION:

That the Board of Police Commissioners approves option B as presented and forward the approved budget to City Council.

BACKGROUND:

The police administration is forwarding the 2017 budget estimates with a 3.11% (\$2,620,900) increase over the 2016 budget. The request for 2017 is the lowest increase in over a decade. Last year the 2016 budget increased by 5.32% (\$4,257,700).

Included in the 2017 request are service level changes to the Detention area discussed with the Board in June of 2016 following an in custody death when a Primary Care Paramedic was not on the day shift. The service changes amount to an increase of \$229,700 for 24/7 primary care paramedic on contract from MD Ambulance and \$91,300 for 24/7 female Commissionaires to maintain proper care of female prisoners.

A further service change (\$70,000) is for the introduction of mandatory yearly psychological review of members working in areas such as child sex abuse, traffic collision reconstruction, Forensic Identification and Major Crime, etc., where officers are subjected to severe crime scenes. This is supported by the Saskatoon Police Association.

The service level change also has a decrease of two Sergeant positions; a provincial Social Services fraud investigator and federal child exploitation investigator. The two Sergeant positions have relatively no impact on the budget. Their expense decrease is offset by a decrease in government funding for the positions.

The 2017 budget includes the end-lift of \$133,000 for the 4 constables hired in August of 2016.

DISCUSSION:

The administration is providing the Board with three budget options:

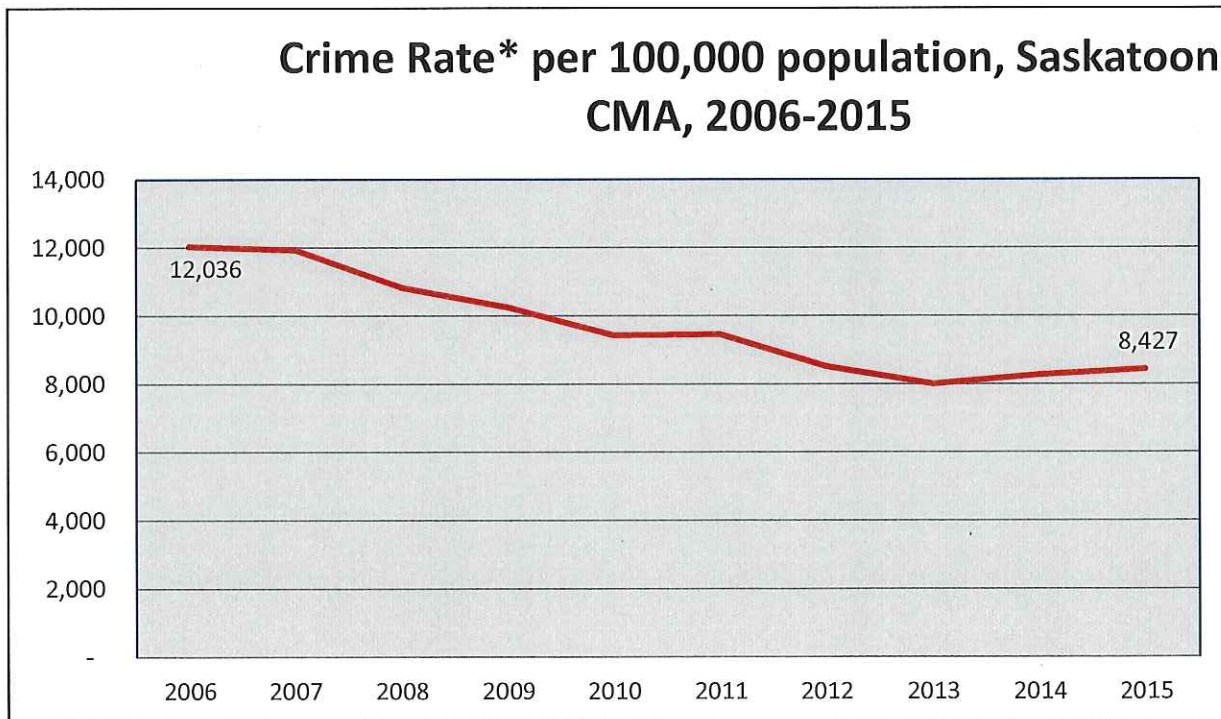
- A) **No Growth – Option A** (except for the end-lift of the August 2016 constables) – this is the budget discussed in the Background Section above. A 3.11% increase that includes the end-lift from the August 2016 constables, the service changes for 24/7 paramedics and female commissionaires in Detention and mandatory psychological review of members working in areas where officers are subjected to severe crime scenes.

- B) **Option B,** - hiring for January 1, 2017, 4 Patrol Constables, 2 CID Detective Constables, 1 junior lawyer and privacy officer to facilitate the Freedom of Information guidelines. The budget for this option is a 3.94% (\$3,320,536) increase over 2016. Justification for the positions attached.

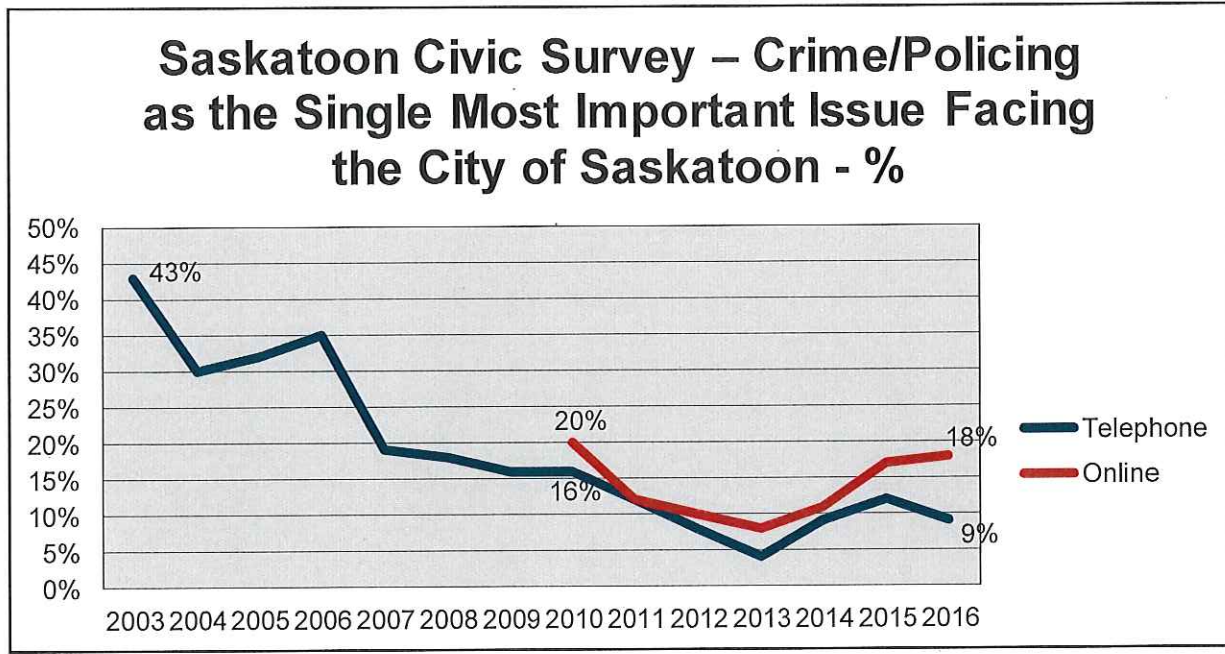
- C) **Option C** – Hiring the lawyer and privacy officer in January, delaying hiring the 4 Patrol constables and 2 CID constables until August. This option includes the growth in option B, but reduces the budget request to a 3.66% increase (\$3,085,729) over 2016. This option pushes an end load of \$234,806 into the 2018 budget. Justification for the positions attached.

CONSIDERATIONS FOR THE 2017 BUDGET

- 1. Crime continues in a downward trend. The chart below shows there are over 8,000 fewer criminal violations every year compared to 2003 in a city that continues to grow. We are experiencing increases beginning in 2014 and are at an 8% increase in property crime to July this year.



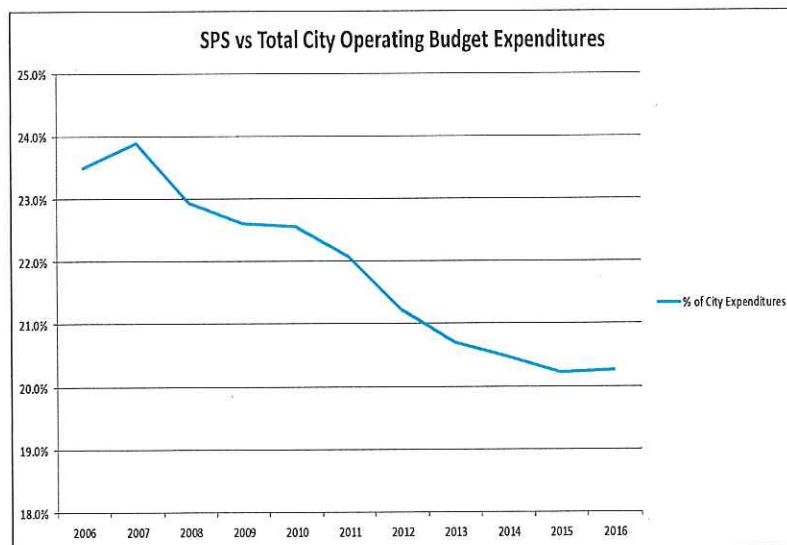
- The Saskatoon Civic Survey illustrates that crime and policing are no longer the #1 issue facing Saskatoon as stated by respondents, but remains high on respondent level of importance.



- The Police Service has not increased its share of expenditures as part of the overall City budget; in fact it has reduced that share of expenditures in the overall City budget by 3.6% since 2007.

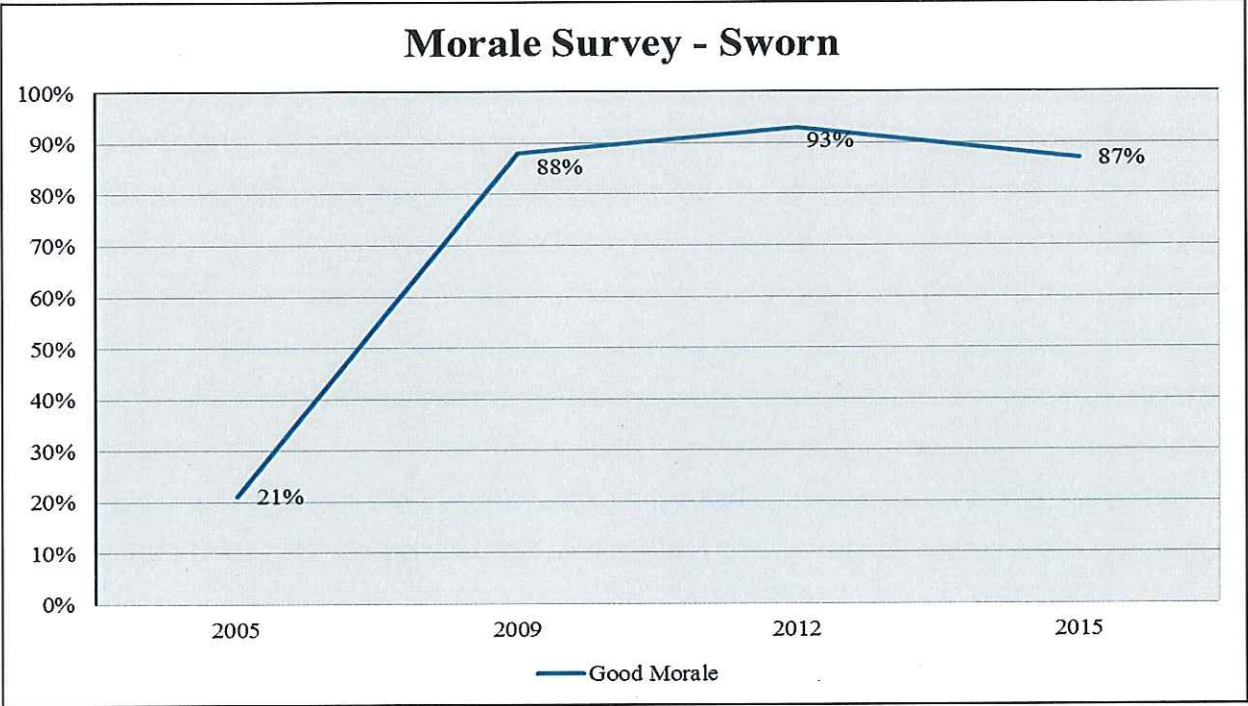
SPS vs Total City Operating Budget Expenditures

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
% of City Expenditures	23.5%	23.9%	22.9%	22.6%	22.6%	22.1%	21.2%	20.7%	20.5%	20.2%	20.3%
SPS Total Expenditures	50,228,700	54,858,600	58,407,100	63,407,800	66,988,100	71,824,000	76,109,796	80,106,600	84,729,000	89,589,900	94,155,800
City - Total Expenditures	213,715,100	229,702,400	254,766,800	280,442,600	296,955,000	325,409,300	358,623,100	386,831,700	413,733,600	443,052,500	464,749,700

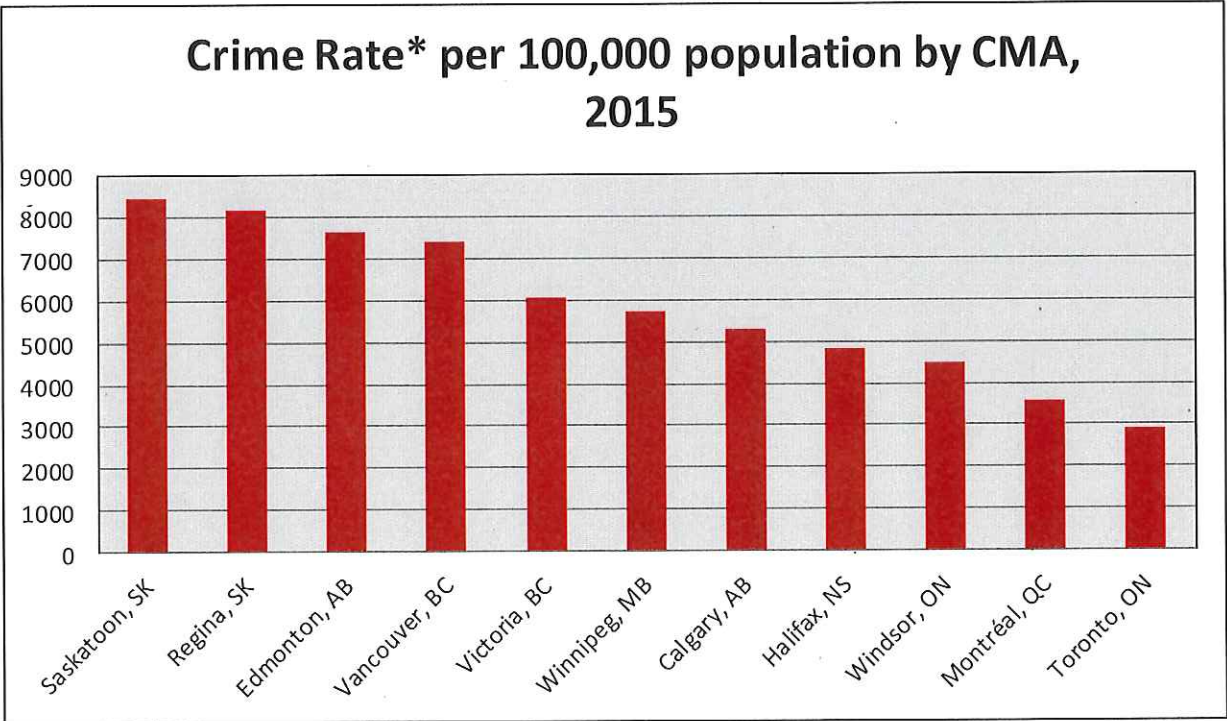


“PUBLIC AGENDA”

4. The Chart below shows progress internally within the Service related to morale in the past decade.

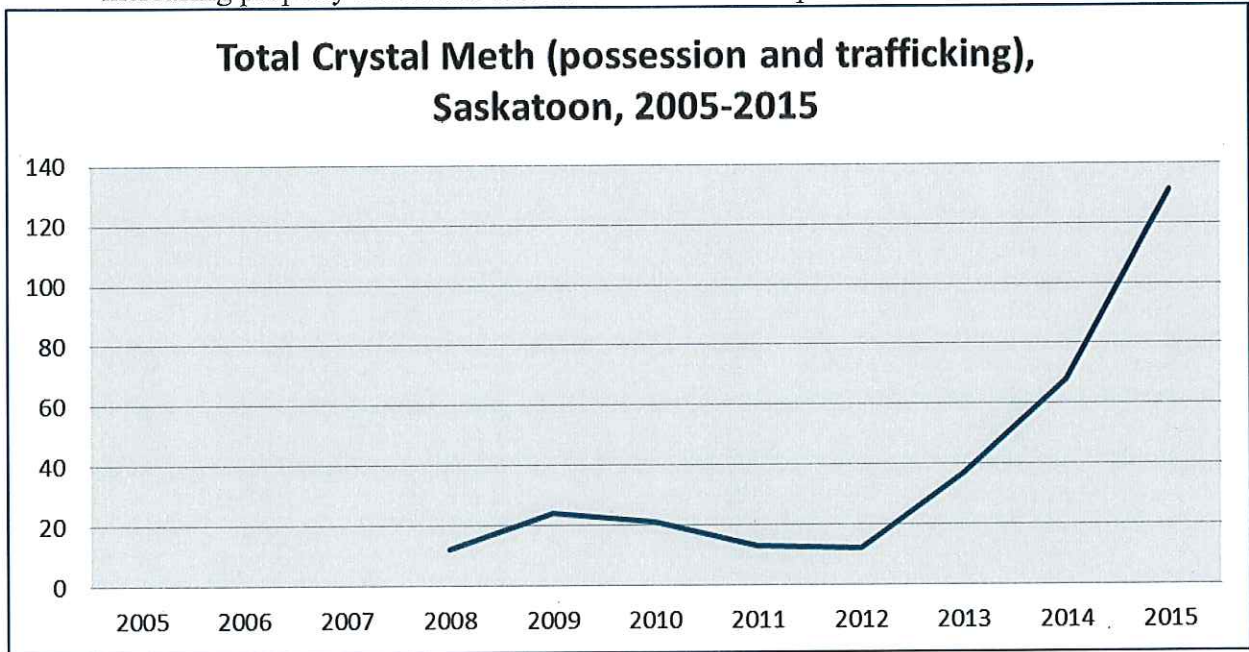


5. Saskatoon has the highest crime rate in cities over 100,000 population.

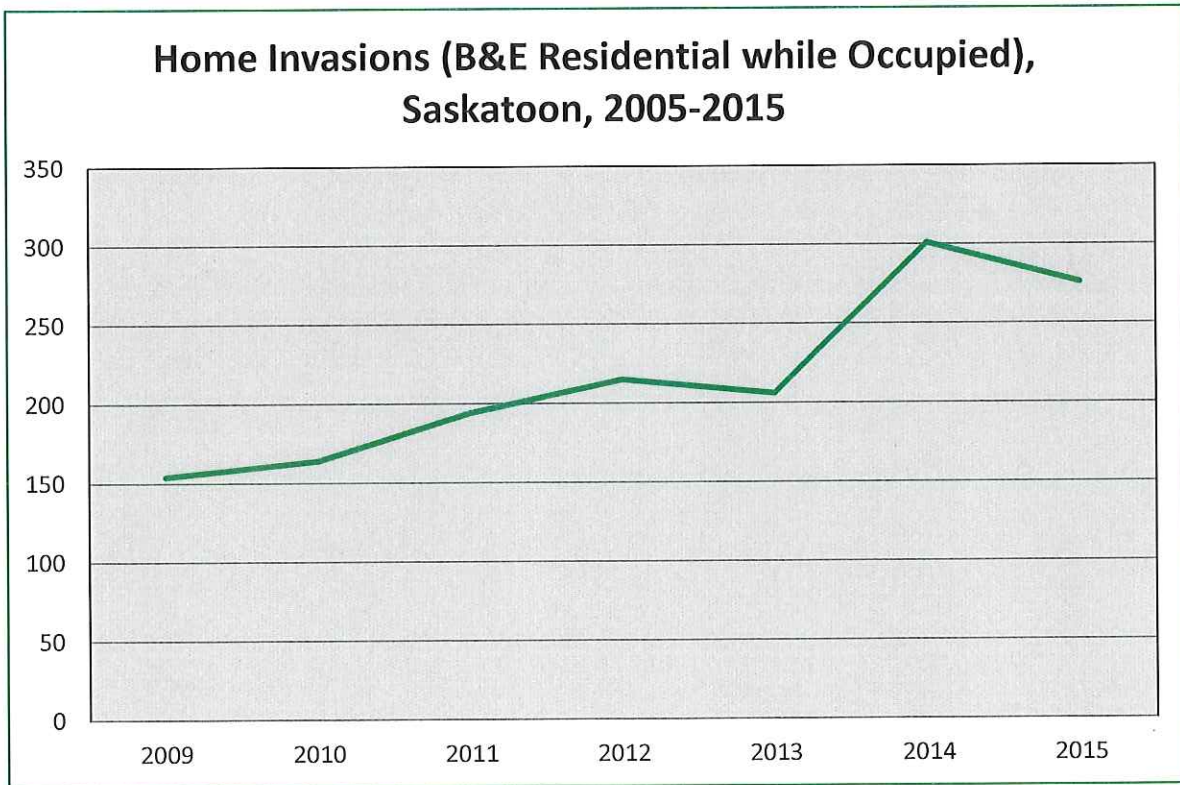


“PUBLIC AGENDA”

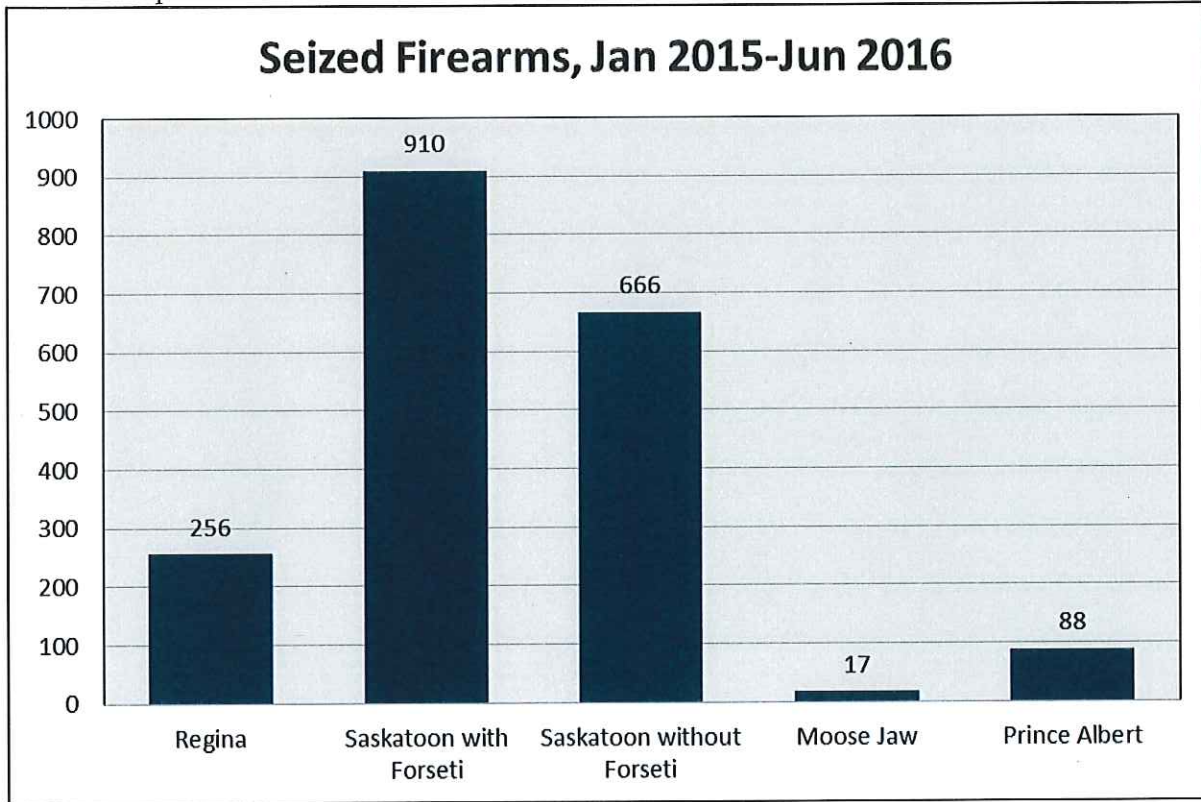
6. Methamphetamine use has escalated across Western Canada. It is a significant factor, increasing property crime and violent encounters with police.



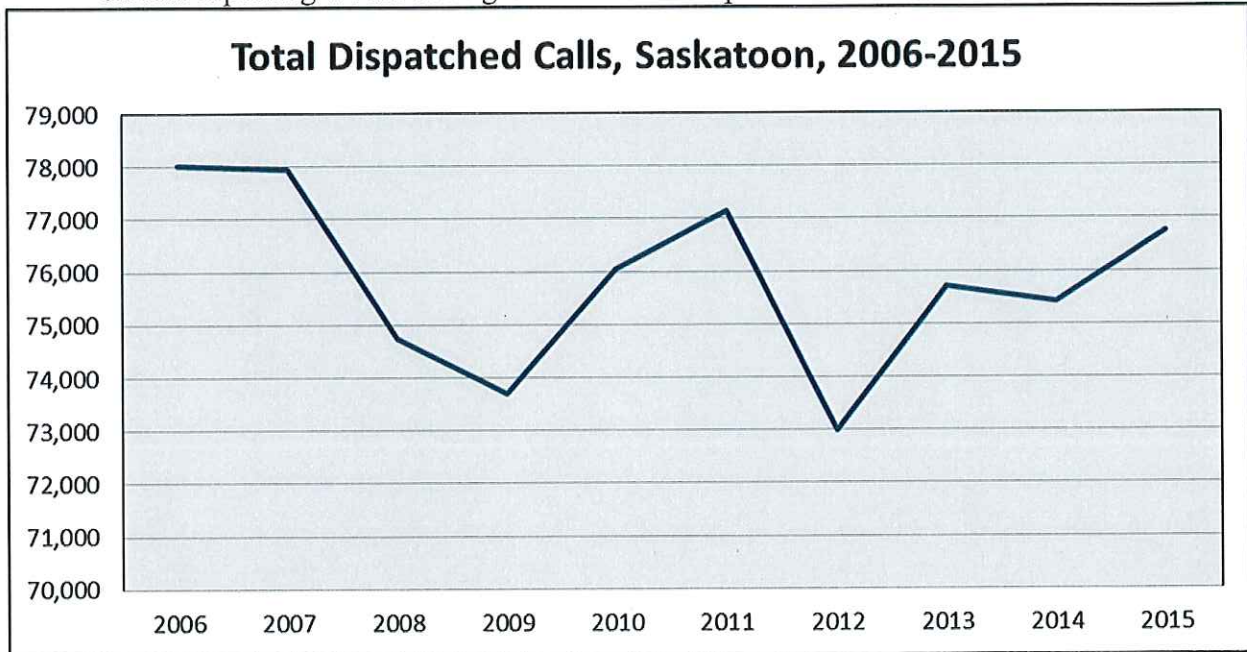
7. Home invasions due to drug activity have doubled since 2009.



8. The number of firearms seized in Saskatoon is much higher than the provincial comparators.

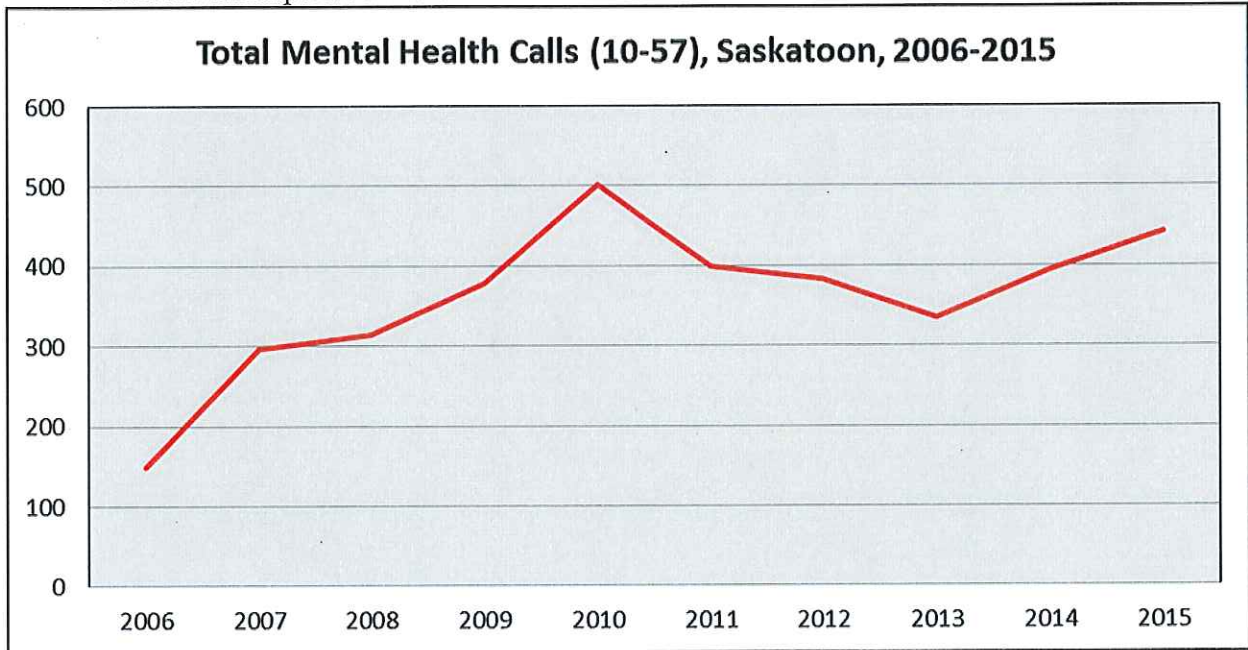


9. Dispatch calls began decreasing in 2012 with the advent of on-line reporting. Even with on-line reporting we are seeing an increase in dispatch calls for service.

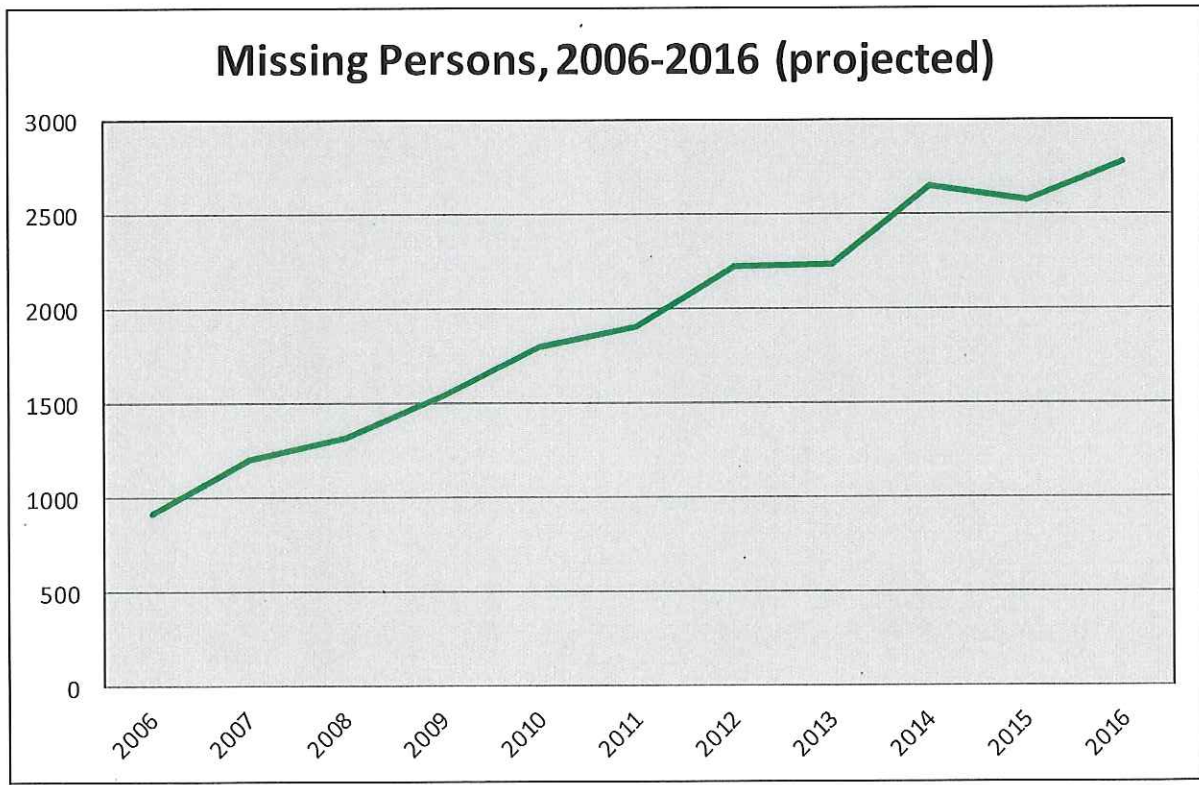


“PUBLIC AGENDA”

10. Dispatch calls for mental health concerns are rising. This chart only reflects known mental health concerns at the time of dispatch. The members attend many more calls where mental health becomes evident at the scene. In addition, members attended 331 calls for attempted suicide.



11. Missing persons has become our #3 call for service. It is projected the Police Service will receive approximately 2800 reports of missing persons. Several of the reports are young girls who have run away from group homes multiple times.



2016 Continuous Improvement Items

- Implemented an online criminal record check process. This has made line ups shorter at the police headquarters and simplified the process for persons requiring a check.
- Service wide service review under way. Over 140 persons interviewed, police benchmark comparisons conducted, stakeholders consulted. The review should be completed in November of this year.
- Created an internal strategic information technology governance committee to prioritize and oversee technological initiatives.
- Created a police response to the Truth and Reconciliation Commission calls to action.
- Conducted lunch and learn sessions specific to Indigenous history, residential schools, and Indigenous women. The lunch and learns were also attended by other criminal justice partners.
- Received a grant from Federal Government Crime Prevention fund for a “Strengthening Families Program” (SFP). The SFP is a Saskatoon based early intervention project designed to identify at risk children and youth that have a history of involvement in anti-social, high risk behaviors identified through police, school, health services or Social Services, as needing individual and family supports. The program goes to the root of community safety; healthy and positive family environments where children grow and flourish. The project identifies two groups; those between the ages of 6-11 and those between the ages of 12-17. The project avoids youth who have prior convictions as per the National Crime Prevention funding guidelines. This federally funded program brings together front line service providers to assist families overcome barriers to healthy families and healthy youth.
- Cost share with the Police Association for a part time Wellness Coordinator.
- Closer relationship with the Community Safety Officers. They now share our main radio channel and receive dispatch calls from the Police Communication Centre.

The 2017 operational strategic initiatives are as follows:

- ✓ Continue a strong focus to reduce street crime - the Police Service will continue to focus resources on reducing street crimes such as robbery, assault, theft, and vandalism.
- ✓ Traffic safety – reducing traffic collisions and injuries is a cornerstone for public safety. We will participate with the RCMP in the new Regional Traffic Safety Initiative which is funded by the provincial government.
- ✓ Reduce acutely elevated risk situations – we will participate full time in the Hub project to identify individuals, families and environments suffering from complex levels of risk that cannot be addressed by a single police response, and work with the provincial government to develop a Centre of Responsibility (COR) in Saskatoon.
- ✓ Enhance crime analysis in an effort to deploy officers when and where they are needed - the Police Service has adopted a crime analysis capability to assist in deploying our officers to areas where crime trends are developing. We continue to use our analytical capability by providing timely information to our officers regarding crime trends, suspects, likely times when certain crimes can be predicted, and crime hot spots.

“PUBLIC AGENDA”

- ✓ Meet the needs of people suffering from mental illness – we have two Police and Crisis Teams (PACT) to assist those suffering from mental health issues from entering the criminal justice system and redirecting to the health system.
- ✓ Next Generation 911 – implement the new SK911 system.
- ✓ Detailing a cultural diversity action plan - the relationships between the police and the cultural communities has improved significantly over the past few years. The Service is undertaking a “next step” action plan to enhance community relations, cultural recruiting, and diversity training.
- ✓ 2015 – 2019 Business Plan – we will continue to work on our business plan, to
 - further reduce crime and victimization
 - increase interaction with youth
 - enhance community collaboration
 - provide appropriate services around the rich diversity of our community
 - assist those suffering from mental health or substance abuse issues
 - remain at the forefront of information technology
 - develop and maintain an encompassing human resource development plan
 - increase internal efficiencies within the Service
 - increase traffic safety

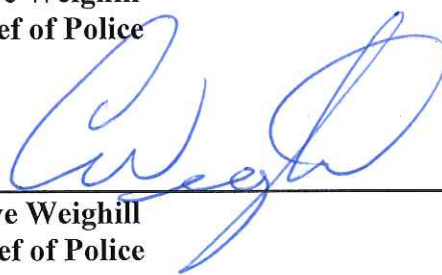
CONCLUSION:

The base increase requested is related to negotiated salaries, inflation, capital contributions for the headquarters building and service level changes for psychological testing. Service level changes to Detention were previously discussed with the Board. I recommend Option B.

**Written and
Submitted by:**

**Clive Weighill
Chief of Police**

Approved by:



**Clive Weighill
Chief of Police**

Dated:

Nov. 8 / 16

Appendix A – 2017 Operating Budget Narrative

Appendix B – Staffing increase request four Patrol Constables

Appendix C – Staffing increase request two Criminal Investigations Constables

Appendix D – Staffing increase request to facilitate Freedom of Information guidelines

Saskatoon Police Service

Honour - Spirit - Vision



2017 OPERATING BUDGET

November 2016



Saskatoon Police Service
2017 Operating Budget

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SPS 2017 Operating Budget

SASKATOON POLICE SERVICE	DRAFT # 9
2017 OPERATING BUDGET SUMMARY	November 1, 2016

	2017 Budget	2016 Budget	Variance	% Variance
Revenues				
General Revenue	\$ 1,496,800	\$ 1,417,400	\$ 79,400	5.60%
Prov. Of Sask. Revenue	\$ 7,172,400	\$ 7,904,800	\$ (732,400)	-9.27%
Gov't Of Canada Revenue	\$ 460,000	\$ 509,700	\$ (49,700)	-9.75%
Total Revenues	\$ 9,129,200	\$ 9,831,900	\$ (702,700)	-7.15%
Expenditures				
Staff Compensation	\$ 77,292,200	\$ 75,652,300	\$ 1,639,900	2.17%
Operating Costs	\$ 14,576,000	\$ 14,414,900	\$ 161,100	1.12%
Debt Charges	\$ -	\$ -	\$ -	
Cost Recovery	\$ (193,900)	\$ (193,900)	\$ -	0.00%
Transfer to Reserves	\$ 3,366,600	\$ 3,093,200	\$ 273,400	8.84%
Other	\$ 1,033,100	\$ 1,189,300	\$ (156,200)	-13.13%
Total Expenditures	\$ 96,074,000	\$ 94,155,800	\$ 1,918,200	2.04%
Total Net Budget	\$ 86,944,800	\$ 84,323,900	\$ 2,620,900	3.11%
Total Staff - Full Time Equivalents (FTE)	645.11	644.81	0.3	0.05%
Total Staff - Positions	645.11	647.11	-2	-0.31%

OVERVIEW OF MAJOR PRESSURE POINTS

The Saskatoon Police Service is proposing a net operating budget for 2017 of \$86,944,800. This includes \$96,074,000 in gross expenditures and \$9,129,200 in anticipated revenues. Total net increases over 2016 amount to \$2,620,900 (3.11%) and have been broadly categorized into three major pressure point areas Base, Growth and Service Level Changes.

Base \$2,091,700 (2.48%)

Base increases are related to additional funding requirements to maintain existing service levels and deal with the impact of rising staff compensation costs, inflation and changing program needs. Also contained in this category is the operating impact for the fourth year occupancy of the New Police Headquarters Facility which will increase by \$273,400 related to Corporate Asset Management cross charges for facility reserve contributions.

Growth \$133,000 (0.16%)

This growth relates to the end load of four constables approved to be hired in August of 2016. This was approved in the 2016 Budget.

SPS 2017 Operating Budget

OVERVIEW OF MAJOR PRESSURE POINTS (continued)

Service Level Changes \$ 396,200 (0.47%)

2017 Service Level Changes include the decrease in service and decreased funding of provincial and federal government programs. The net result of these funding and service level changes is close to zero. The programs that have been discontinued are Center of Responsibility, Overdrive, Intersection Safety. Concurrently, the funding was cut for one position related to Social Assistance Investigation and one position related to CPCMEC. While there have been some funding decreases from the provincial and federal governments noted in this budget cycle, SPS acknowledges and thanks the provincial and federal governments for the programs and positions they continue to fund. The continued support is significant and worthy of acknowledgement.

Service Level increases relate to adding 24 hour EMT monitoring of the Detention area for added safety of all detainees and adding a matron to be available in the Detention area to better serve the needs of female detainees. Additional psychological support has also been added to support SPS members who have been involved in traumatic events.

The schedule on the following page itemizes the budget pressure points.

SPS 2017 Operating Budget

2017 OPERATING BUDGET - MAJOR PRESSURE POINT SCHEDULE OPTION A - NO GROWTH

DRAFT # 9 25-Oct-16					2017 Increase	%
BASE						
Contractual Salary & Payroll Cost Increases					\$ 1,752,300	2.0781%
Operating Impact Of Previously Approved Capital					288,000	0.3415%
P 2132 New Headquarters Building - Reserve Increase					273,400	
New Headquarters Building - Operating Increases					14,600	
					288,000	
Base Adjustments					FTE	51,400
Revenues					(170,700)	
Inflation Impact					(35,600)	
Program Increases (volume change)					257,700	
					0	51,400
Base Budget Increase					2,091,700	2.48%
SERVICE LEVEL CHANGES						
Closed Provincial "Flow Through" Programs - COR, Overdrive and Intersection Safety					-	0.0000%
Program Expenditures					(605,000)	
Prov Program Revenues					605,000	
					-	
Government Funded Positions					FTE	2017
					5,200	0.0062%
Welfare Fraud Support/CPCMEC Ended					-2	(263,200)
Additional expenses decreased					-	
Gov't Revenue Decrease					268,400	
					5,200	
SPS Initiated Service Level Changes					391,000	0.4637%
Detention Change - MD Ambulance					229,700	
Detention Change - Commissionaires					91,300	
Additional psychological support for SPS members					70,000	
					391,000	
Service Level Changes					396,200	0.470%
FTE						
GROWTH						
Growth Positions					133,000	0.1577%
New City Funded Positions					Endload	
					FTE	2017
					2018	2017/18
Police						
Patrol Cst (4 from August 2016)					2.3	133,000
					2.3	133,000
					-	133,000
Growth Budget Increase					133,000	0.16%
Total Budget Increase					0.3	\$ 2,620,900
					3.11%	
2016 Net Approved Budget					84,323,900	
2017 Increases					2,620,900	
2017 Proposed Budget					86,944,800	

SPS 2017 Operating Budget

SASKATOON POLICE SERVICE 2017 OPERATING BUDGET SUMMARY	DRAFT # 9 November 1, 2016
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	2017 Budget	2016 Budget	Variance	% Variance
Revenues				
General Revenue	\$ 1,496,800	\$ 1,417,400	\$ 79,400	5.60%
Prov. Of Sask. Revenue	\$ 7,172,400	\$ 7,904,800	\$ (732,400)	-9.27%
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Total Revenues	\$ 9,129,200	\$ 9,831,900	\$ (702,700)	-7.15%
Expenditures				
Staff Compensation	\$ 77,292,200	\$ 75,652,300	\$ 1,639,900	2.17%
Operating Costs	\$ 14,576,000	\$ 14,414,900	\$ 161,100	1.12%
Debt Charges	\$ -	\$ -	\$ -	
Cost Recovery	\$ (193,900)	\$ (193,900)	\$ -	0.00%
Transfer to Reserves	\$ 3,366,600	\$ 3,093,200	\$ 273,400	8.84%
Other	\$ 1,033,100	\$ 1,189,300	\$ (156,200)	-13.13%
Total Expenditures	\$ 96,074,000	\$ 94,155,800	\$ 1,918,200	2.04%
Total Net Budget	\$ 86,944,800	\$ 84,323,900	\$ 2,620,900	3.11%
Total Staff - Full Time Equivalent (FTE)	645.11	644.81	0.3	0.05%
Total Staff - Positions	645.11	647.11	-2	-0.31%

REVENUE SUMMARY

Total revenues are budgeted to decrease \$702,700 (-7.15%) compared to 2016.

Due to the integrated nature of the Internet Child Exploitation (ICE) unit, funding changes may happen related to which agency administers the program in each year. Last year, the funding came from the Regina Police Service and was coded as General Revenue. This year the funding is coming from the RCMP and is coded as Government of Canada Revenue. The funding is a change from General Revenue to Government of Canada Revenue equaling \$68,100. In practice, there is no change in the unit.

General Revenue sources are anticipated to increase \$79,400 (5.60%). The most significant change includes a \$130,700 increase in Criminal Record Check Revenue.

Provincial Government revenue will decrease \$732,400 (-9.27%). The largest changes are related to elimination of funding for the Center of Responsibility (COR) Program (\$475,000), the elimination of the Overdrive Program (\$80,000) and the elimination of the Intersection Safety Program (\$50,000). Additionally, support for a Social Assistance Fraud Support position was eliminated (\$137,300).

Federal Government revenue will decrease \$49,700 (-9.75%) largely related to the end of funding for a CPCMEC position (\$131,100) offset by some minor increases.

SPS 2017 Operating Budget

EXPENDITURE SUMMARY

Staff Compensation

Staff Compensation is budgeted to increase \$1,639,900 (2.17%) over 2016.

Contractual salary and payroll costs are budgeted to increase \$1,752,300 including increases for police and civilian personnel and the impact of a large number of staff moving up through negotiated pay levels.

Staffing changes include an increase of 2.3 FTE for 4 constables hired in August 2016. The reduction of two sergeants related to reduced provincial and federal program funding levels and effected through attrition account for the balance of the change.

2017 Staff Complement

A net decrease of 2 police positions is incorporated in the budget as noted above. The total staff complement for 2016 is 645.11 positions.

	2017	2016	Change
Police	454.0	456.0	- 2.0
Special Cst.	58.5	58.5	0.0
Civilians	132.61	132.61	0.0
Total	645.11	647.11	- 2.0

Operating Costs

Operating costs are budgeted to increase \$161,100 (1.12%) over 2016. Major pressure points impacting 2016 operating costs include the following:

- **Service Level Changes** will result in a net decrease in operating costs by an estimated \$214,000 including increases to service levels related to psychologist services for members involved in traumatic events (\$70,000) and improvement in Detention including an increase to 24 hour EMT availability at Detention (\$229,700) and a matron being added to better serve the needs of female detainees (\$91,300). Reduction in service levels are attributed to the funding changes for Center of Responsibility (\$475,000), Overdrive (\$80,000) and Intersection Safety (\$50,000). These were “flow through” programs where the service related to the funding was accounted for separately and did not affect the staff complement.
- **Base and Inflation** will add \$222,100 to operating costs related to cost increases for existing operating costs and volume increases as more occurrences of the same activities take place. The increases are reflective of a number of rising operational demands which account for \$257,700 of the increase and include items such as increased budgeted hours for the Air Support Unit and an increase in Materials and Supplies. Inflation acted as a reduction in the operating budget taking \$35,600 of cost out compared to 2016. The largest contributor to the

SPS 2017 Operating Budget

reduction is Fuel costs and Telephone costs.

- **Continuous Improvement savings and efficiencies impacting 2017 include:**

- Accomplishments made in the category of Continuous Improvement through process improvements and strategic initiatives. The benefits of those accomplishments were not materially quantifiable from a monetary perspective but did help refocus employee activities to the benefit of the SPS and ultimately the City. Further efforts are intended to be expended to support savings. Details follow below.
- Service-wide Operations Review - Over 140 persons interviewed, police benchmark comparisons conducted, stakeholders consulted. The review should be completed in November of this year. Results of the Operations Review may result in changes associated with Continuous Improvement, but if there are changes or what those changes may be is not yet known.
- Online Criminal Record Checks - Implemented an online criminal record check process. This has made line ups shorter at the police headquarters and simplified the process for persons requiring a check.
- Truth and Reconciliation – Created a police response to the Truth and Reconciliation Commission calls to action.
- Improved Indigenous Awareness – Conducted lunch and learn session’s specific to Indigenous history, residential schools, and Indigenous women. The lunch and learns were also attended by other criminal justice partners.
- SFP - Received a grant from Federal Government Crime Prevention fund for a “Strengthening Families Program” (SFP). The SFP is a Saskatoon based early intervention project designed to identify at risk children and youth which have a history of involvement in anti-social, high risk behaviors identified through police, school, health services or social services, as needing individual and family supports. The program goes to the root of community safety; healthy and positive family environments where children grow and flourish. The project identifies two groups; those between the ages of 6-11 and those between the ages of 12-17. The project avoids youth who have prior convictions as per the National Crime Prevention funding guidelines. This federally funded program brings together front line service providers to assist families overcome barriers to healthy families and healthy youth.
- Wellness Coordinator - Cost share with the Police Association for a part time Wellness Coordinator.
- Community Safety Officers - Closer relationship with the Community Safety Officers. They now share our main radio channel and receive dispatch calls from the police communication centre.
- IT Governance Committee – Created an internal strategic information technology

SPS 2017 Operating Budget

governance committee to prioritize and oversee technological initiatives.

- **Debt Charges**

The Service will not be carrying any debt charges in the 2017 Operating Budget.

- **Cost Recovery**

Cost recovery is estimated to remain at unchanged levels compared to 2016.

- **Transfers to Reserves - Capital Contributions**

Total transfers to SPS reserves, capital and other, will remain unchanged compared to 2016. This fits Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

The new police headquarters facility will have an impact of \$273,400 in Corporate Asset Management cross charges for facility reserve contributions. This is the last year for a significant increase in cross charges from Corporate Asset Management related to facility reserve contributions. There may be more minor, inflationary increases in the future.

SPS 2017 Operating Budget

2017 Preliminary Operating Budget – Appendix Additional Information

1. Budget Components

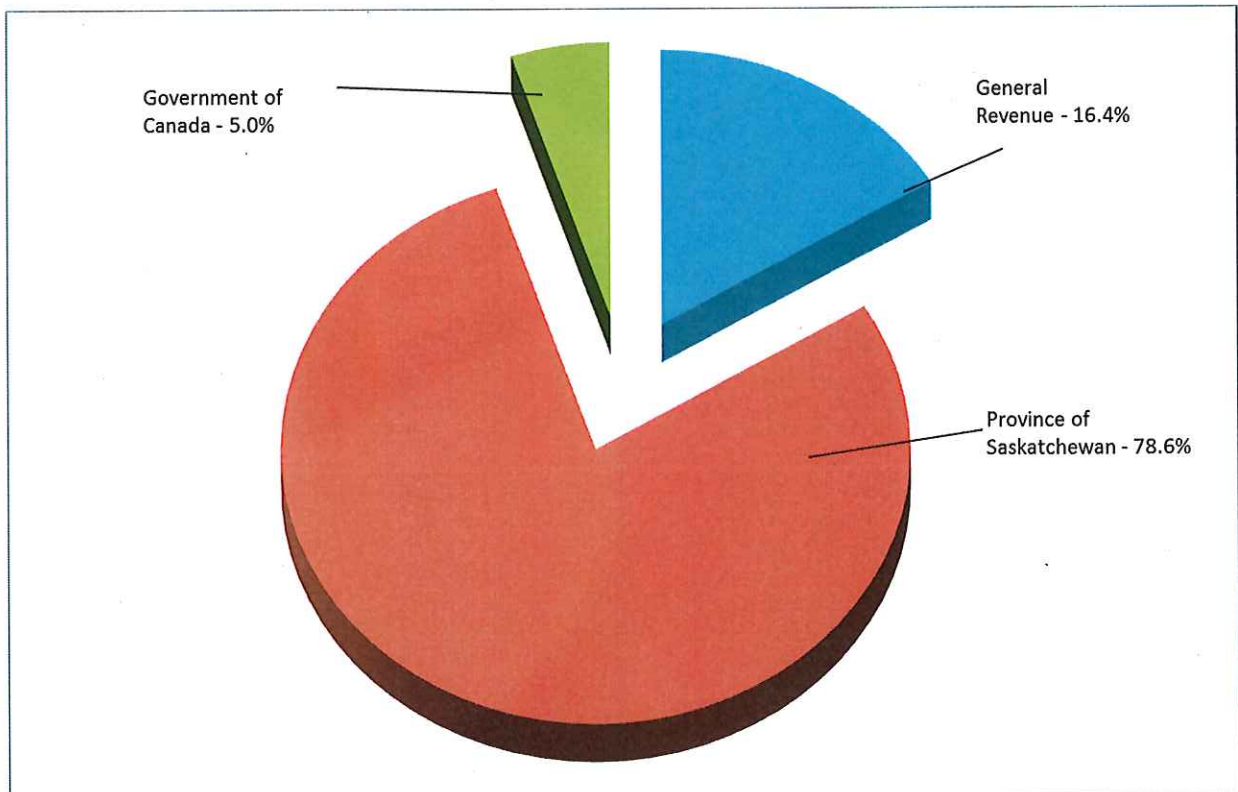
Revenue Sources

The Saskatoon Police Service 2017 Operating Budget includes \$9,129,200 in anticipated revenues. Province of Saskatchewan funding grants are the major sources of this revenue accounting for \$7,172,400, 78.6% of total revenues. These grants fund programs such as the Provincial Enhanced Community Policing Program, the 911 emergency telephone answering program, the Serious Habitual Youth Offender Comprehensive Action Program (SHOCAP), the Internet Child Exploitation Unit (ICE) and the Combined Traffic Services Saskatchewan Unit (CTSS) to name a few.

General Revenue sources account for \$1,550,200, 17.0% of total revenues. Revenues in this category are generated from providing services such as managing false alarms, providing criminal record checks and disposing of lost and found items.

The final revenue source comes from the Federal Government accounting for \$406,600, 4.5% of total revenues. This revenue funds programs such as the National Firearm Enforcement Program (NWEST) and the Combined Forces Special Enforcement Unit (CFSEU).

SPS 2017 Revenues



SPS 2017 Operating Budget

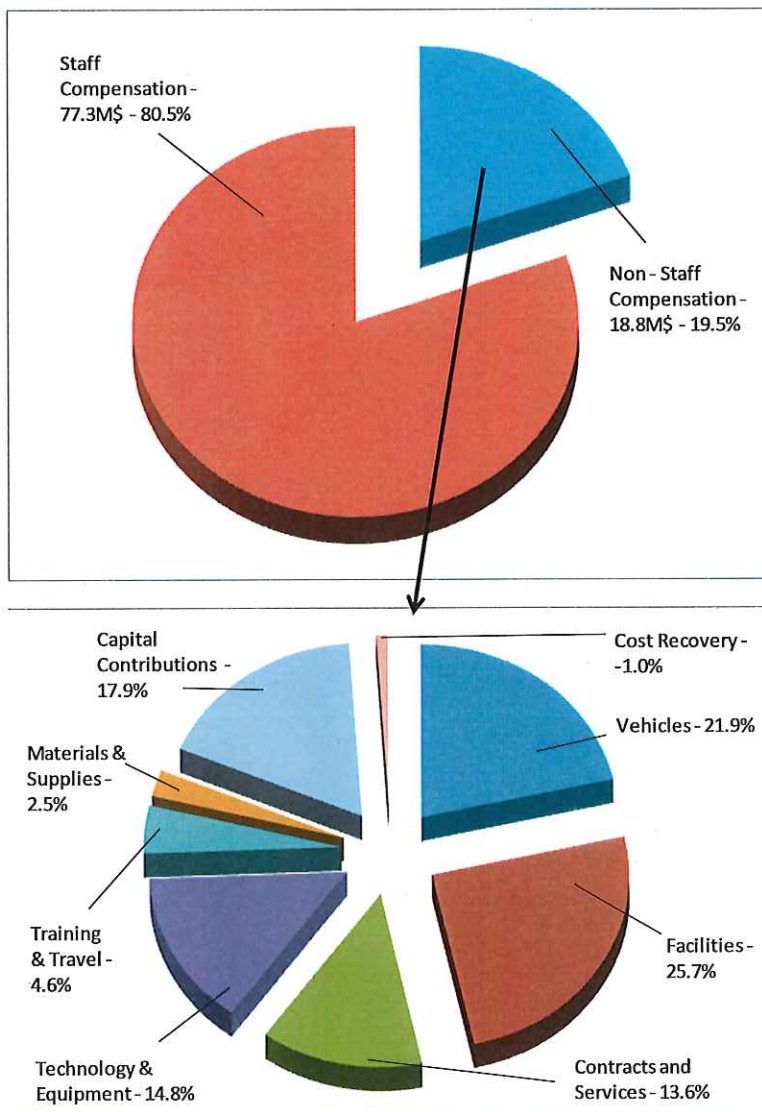
Appendix - Additional Information

Expenditure Categories

The Saskatoon Police Service 2017 operating budget includes \$96.1 million in gross expenditures. Staff compensation, which covers the cost of 645.11 positions, is the largest expenditure category accounting for 80.5% (\$77.3 million) of total expenditures. The remaining 19.5% (\$18.8 million) covers essential non-staff compensation expenditures such as vehicles, equipment, training, technology and facility operations.

As shown in the following graph, a significant proportion, 47.2% of non-staff compensation expenditures, are used to cover vehicles and facility related costs. The operating budget is also a source of funding for capital projects. In 2017, 17.9% of non-staff compensation expenditures are set aside to fund capital projects related to technology & equipment, police radios and vehicles as well as facility furnishings and renovations and cross charges from Corporate Asset Management related to facility reserve contributions.

SPS 2017 Expenditures with Non-Staff Compensation Expanded



SPS 2017 Operating Budget

Appendix – Additional Information

2. Review of Budget Changes by Major Budget Component

Major Budget Components	SASKATOON POLICE SERVICE 2017 OPERATING BUDGET SUMMARY				DRAFT # 9 October 31, 2016	
	2017 Budget		2016 Budget		Variance	% Variance
REVENUES						
General Revenue	\$ 1,496,800	16.4%	\$ 1,417,400	14.4%	\$ 79,400	5.60%
Prov. Of Sask. Revenue	\$ 7,172,400	78.6%	\$ 7,904,800	80.4%	\$ (732,400)	-9.27%
Gov't Of Canada Revenue	\$ 460,000	5.0%	\$ 509,700	5.2%	\$ (49,700)	-9.75%
Total Revenues	\$ 9,129,200	100.0%	\$ 9,831,900	100.0%	\$ (702,700)	-7.15%
EXPENDITURES						
Staff Compensation						
Salaries	\$ 66,237,900		\$ 64,836,700		\$ 1,401,200	2.16%
Severance Pay	\$ 311,000		\$ 411,000		\$ (100,000)	-24.33%
Payroll Costs	\$ 10,248,600		\$ 9,927,700		\$ 320,900	3.23%
Uniforms	\$ 494,700		\$ 476,900		\$ 17,800	3.73%
Total Staff Compensation	\$ 77,292,200	80.5%	\$ 75,652,300	80.3%	\$ 1,639,900	2.17%
Non-Staff Compensation						
Operating Costs						
Vehicles - Operating & Maint.	\$ 4,120,900	4.3%	\$ 4,199,500	4.5%	\$ (78,600)	-1.87%
Facilities - Operating & Maint.	\$ 4,824,400	5.0%	\$ 4,710,300	5.0%	\$ 114,100	2.42%
Contracts & Services	\$ 2,553,700	2.7%	\$ 2,769,400	2.9%	\$ (215,700)	-7.79%
Technology & Equipment	\$ 2,771,900	2.9%	\$ 2,663,800	2.8%	\$ 108,100	4.06%
Training & Travel	\$ 859,700	0.9%	\$ 826,500	0.9%	\$ 33,200	4.02%
Materials & Supplies	\$ 478,500	0.5%	\$ 434,700	0.5%	\$ 43,800	10.08%
Total Operating Costs	\$ 15,609,100	16.2%	\$ 15,604,200	16.6%	\$ 4,900	0.03%
Transfers to Reserves						
SPS Capital Contribution	\$ 1,877,200		\$ 1,877,200		\$ -	0.00%
Facility Reserve Contribution	\$ 1,489,400		\$ 1,216,000		\$ 273,400	22.48%
Total Transfers to Reserves	\$ 3,366,600	3.5%	\$ 3,093,200	3.3%	\$ 273,400	8.84%
Debt Charges	\$ -		\$ -		\$ -	0.00%
Cost Recovery	\$ (193,900)	-0.2%	\$ (193,900)	-0.2%	\$ -	0.00%
Total Expenditures	\$ 96,074,000	100.0%	\$ 94,155,800	100.0%	\$ 1,918,200	2.04%
Total Net Budget	\$ 86,944,800		\$ 84,323,900		\$ 2,620,900	3.11%
Total Staff - Full Time Equivalent (FTE)	645.11		644.81		0.3	0.05%
Total Staff - Positions	645.11		647.11		-2	-0.31%

SPS 2017 Operating Budget

Appendix – Additional Information

Commentary

Key revenue and expense changes were highlighted on pages 6 - 9.

Though highlights of the Non-Staff Expenditure changes were touched on in pages 7-9, a curious reader may want a bit more detail related to the major budget components.

Please note M\$ denote millions of dollars and K\$ denote thousands of dollars. An example is 0.1M\$ equals 100K\$ equals \$100,000.

Please see the following commentary:

Non-Staff Compensation Expenditures

Total non-staff compensation expenditures are budgeted to total 18.8M\$ an increase of 0.3M\$ (1.50%) compared to 2016.

Major changes are as follow:

Vehicle – Operating & Maintenance

Vehicle related costs are budgeted to total 4.1M\$ a decrease of 0.1M\$ (1.87%) compared to 2016. This funding supports capital replacement and operating costs for vehicles leased from the City's Vehicle & Equipment Branch, the cost of a small number of externally leased units as well as Air Support flight time. The most significant budget change for 2017 is an 87K\$ decrease in fuel usage estimates.

Facilities – Operating & Maintenance

Expenditures for facility operations, maintenance and telephones are budgeted to total 4.8M\$ an increase of 0.1M\$ (2.42%). This expenditure category includes all facility repairs, maintenance, utilities, telephones, custodian services and offsite leasing costs. There were no single larger contributors to the increase with the sum of 0.1M\$ being made up of many smaller things.

Contracts & Services

Contracts and Services are budgeted at 2.6M\$ in 2017, representing a decrease of 0.2M\$ (7.79%) compared to 2016. The most notable changes are the reductions in contractual staffing and other operational costs related to the COR program of 0.4M\$ and the reduction of services related to the funding change for the Overdrive (0.1M\$) and Intersection Safety (0.1M\$) programs. Partially offsetting those decreases were increases in Commissionaire costs related to adding a female Commissionaire in Detention (0.1M\$) along with increased presence to 24 hour detention monitoring by EMTs (0.2M\$).

SPS 2017 Operating Budget

Appendix - Additional Information

Technology & Equipment

Technology and equipment related expenditures are budgeted to total 2.8M\$, an increase of 0.1M\$ (4.06%). This increase is largely related to computer and software support costs.

Training & Travel

Training and travel expenditures are budgeted at 0.8M\$ in 2017, representing an increase of 33.2K\$ (4.02%) compared to 2016.

Materials & Supplies

0.5M\$ has been budgeted for expenditures on materials and supplies representing an increase of 43.8K\$ (0.5%) compared to 2016. The two most notable changes are an increase of 20K\$ for conductive energy device training supplies and 20K\$ increase in carbine training ammunition.

Transfers to Reserves - SPS Capital Contributions

Budgeted transfers to reserves in 2017 will total \$1,877,200 distributed as follows:

Total transfers to reserves, capital and other, will not change compared to 2016. This meets Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

Transfers to Reserves – Facility Reserve Contribution

As noted on page 9, the new police headquarters facility will have an impact of \$273,400 in City of Saskatoon Corporate Asset Management cross charges for facility reserve contributions. This is the last year for a significant increase in cross charges from Corporate Asset Management related to facility reserve contributions. There may be more minor, inflationary increases in the future.

Grants/Subsidies

Grants/Subsidies are budgeted to total \$12,000 in 2017, which is an amount set aside to support the Police Pipes and Drums Band. This line is reflected in the Contracts and Services category above.

SPS 2017 Operating Budget

Appendix - Additional Information

Debt Charges

The Service will not be carrying any debt charges in the 2017 Operating Budget.

Cost Recovery

\$193,900 has been budget for Cost Recovery in 2017 no change compared to 2016. This budget category reflects cost recovery situations including staff parking fees and recovery of travel costs related to Saskatchewan Police College and Canadian Police College courses.

Other key items the reader may wish to know include:

STAFFING SUMMARY

	Staff Positions			
	2017	2016	Change	%
Police Personnel				
Police Executive	14.00	13.00	1.00	7.7%
NCO's	127.00	129.00	-2.00	-1.6%
Constables	313.00	314.00	-1.00	-0.3%
Total Regular Police Members	454.00	456.00	-2.00	-0.4%
Special Constables	58.50	58.50	0.00	0.0%
Total Police Personnel	512.50	514.50	-2.00	-0.4%
Civilian Personnel				
Civilian Executive	6.00	6.00	0.00	0.0%
Exempt	21.80	20.80	1.00	4.8%
CUPE	104.81	105.81	-1.00	-0.9%
Total Civilian Personnel	132.61	132.61	0.00	0.0%
Total Personnel	645.11	647.11	-2.00	-0.3%

SPS 2017 Operating Budget

Appendix - Additional Information

2017 GOVERNMENT FUNDED POSITIONS

The Police Service budget includes a number of positions funded through government funding agreements.

Provincial Government Funded	Police	S/Cst	Civilian	Total	
CFSEU (Organized Crime Unit)	5			5	
SHOCAP (incl. 2 HRO, 1 HR)	0			0	<i>Transferred to Street Gang, GIS</i>
Enhanced Community Policing Program	11			11	
Police and Crisis Team (PACT)	2			2	
Combined Traffic Services Sask. (CTSS)	5			5	
Combined Traffic Services Sask. (SGI - CTSS)	5			5	
VICE - Child Sexual Exploitation	3			3	<i>Includes Sgt transferred from SHOCAP</i>
ICE	3			3	
Street Gang	8			8	<i>Includes 6 transferred from SHOCAP</i>
GIS	2			2	<i>Includes 2 transferred from SHOCAP</i>
Targeted Enforcement - Missing Persons Unit	2			2	<i>Includes 1 HR from SHOCAP</i>
Serious Violent Offender	1		1	2	
Subtotal	47	0	1	48	
Child Center/Victim Services			4	4	
Missing Person Liaison			1	1	
Welfare Fraud Investigator	0			0	<i>Concluded December 2016</i>
911 Program	0.75	10	0.25	11	
Automated Speed Enforcement	1			1	<i>New program December 2014</i>
Total Provincial Government Funded	48.75	10	6.25	65	
% of SPS by category	10.7%	17.1%	4.7%	10.1%	

Federal Government Funded					
CPCMEC	0			0	<i>Concluded December 2015</i>
NWEST	1			1	
Total Federal Government Funded	1	0	0	1	
% of SPS by category	0.2%	0.0%	0.0%	0.2%	

Total Government Funded Positions	49.75	10	6.25	66	
% of SPS by category	11.0%	17.1%	4.7%	10.2%	

Total Other Funded	0	0	0	0	
% of SPS by category	0.0%	0.0%	0.0%	0.0%	

SPS 2017 Operating Budget

Appendix - Additional Information

3. Program Budgets

2017 budget expenditures by program allocation are included here.

SASKATOON POLICE SERVICE - 2017 OPERATING BUDGET - MAJOR PROGRAM ALLOCATION

	FTE	% OF TOTAL	BUDGET	% OF TOTAL
POLICE BOARD	0.00	0.00%	186,100	0.21%
OFFICE OF THE CHIEF	2.00	0.31%	530,100	0.61%
LEGAL SERVICES DIVISION	2.00	0.31%	279,800	0.32%
PROFESSIONAL STANDARDS DIVISION	11.50	1.78%	1,388,800	1.60%
OPERATIONS				
OPERATIONS - DEPUTY CHIEF	1.50	0.23%	449,000	0.52%
PUBLIC AFFAIRS	4.80	0.74%	585,600	0.67%
PATROL	230.00	35.65%	28,920,400	33.26%
CRIMINAL INVESTIGATIONS	139.00	21.55%	15,531,300	17.86%
TOTAL - OPERATIONS	375.30	58.18%	45,486,300	52.32%
ADMINISTRATION				
ADMINISTRATION - DEPUTY CHIEF	1.50	0.23%	382,900	0.44%
OPERATIONAL SUPPORT	153.25	23.76%	18,742,400	21.56%
HUMAN RESOURCES DIVISION	14.00	2.17%	2,539,300	2.92%
TECHNOLOGICAL SERVICES DIVISION	10.75	1.67%	2,445,800	2.81%
CENTRAL RECORDS & ASSET MANAGEMENT DIVISION*	64.81	10.05%	11,779,000	13.55%
FINANCE DIVISION*	10.00	1.55%	3,184,300	3.66%
TOTAL - ADMINISTRATION	254.31	39.42%	39,073,700	44.94%
SPS TOTAL	645.11	100.00%	86,944,800	100.00%

*Asset Management includes general overhead costs such as facilities management, insurance, patrol uniforms and office supplies.

*Finance includes general service-wide costs such as severance pay and capital reserve provisions.

SPS 2017 Operating Budget

4. Year Historical Budget Summary

A schedule containing five year historical budget information are attached.

Approved Operating Budget					
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2012	2013	2014	2015	2016
REVENUES	7,582,700	8,075,400	8,720,400	9,523,700	9,831,900
EXPENDITURES					
STAFF COMPENSATION	62,534,896	66,151,000	69,611,400	72,422,700	75,652,300
OPERATING EXPENSES	11,975,800	12,356,400	13,337,800	15,330,000	16,626,300
TRFS TO RESERVES	1,599,100	1,599,200	1,779,800	1,837,200	1,877,200
TOTAL EXPENDITURES	76,109,796	80,106,600	84,729,000	89,589,900	94,155,800
NET BUDGET	68,527,096	72,031,200	76,008,600	80,066,200	84,323,900

Actual Revenues and Expenditures					
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2012	2013	2014	2015	2016
REVENUES	8,231,031	8,826,671	9,585,872	10,417,125	9,768,400
EXPENDITURES					
STAFF COMPENSATION	62,355,229	65,959,151	70,075,239	73,146,475	76,575,300
OPERATING EXPENSES	11,649,251	11,864,800	13,181,578	14,965,050	15,817,100
TRFS TO RESERVES	1,599,100	1,599,200	1,779,800	1,837,200	1,877,200
TOTAL EXPENDITURES	75,603,580	79,423,151	85,036,617	89,948,725	94,269,600
NET ACTUAL	67,372,549	70,596,480	75,450,745	79,531,600	84,501,200
BUDGET SURPLUS/ (DEFICIT)	1,154,547 1.68%	1,434,720 1.99%	557,855 0.73%	534,600 0.67%	(177,300) -0.21%

Projected
September

Approved Budget Change from Previous Year (\$)					
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2012	2013	2014	2015	2016
REVENUES	165,000	492,700	645,000	803,300	308,200
EXPENDITURES					
STAFF COMPENSATION	3,899,596	3,616,104	3,460,400	2,811,300	3,229,600
OPERATING EXPENSES	361,300	380,600	981,400	1,992,200	1,296,300
TRFS TO RESERVES	24,900	100	180,600	57,400	40,000
TOTAL EXPENDITURES	4,285,796	3,996,804	4,622,400	4,860,900	4,565,900
NET BUDGET	4,120,796	3,504,104	3,977,400	4,057,600	4,257,700
	6.40%	5.11%	5.52%	5.34%	5.32%

Approved Budget Change from Previous Year (%)					
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2012	2013	2014	2015	2016
REVENUES	2.22%	6.50%	7.99%	9.21%	3.24%
EXPENDITURES					
STAFF COMPENSATION	6.65%	5.78%	5.23%	4.04%	4.46%
OPERATING EXPENSES	3.11%	3.18%	7.94%	14.94%	8.35%
TRFS TO RESERVES	1.58%	0.01%	11.29%	3.23%	2.18%
TOTAL EXPENDITURES	5.97%	5.25%	5.77%	5.74%	5.10%
NET BUDGET	6.40%	5.11%	5.52%	5.34%	5.32%

Approved Budget Expenditure % of Total					
	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2012	2013	2014	2015	2016
STAFF COMPENSATION	82.20%	82.60%	82.20%	80.80%	80.30%
OPERATING EXPENSES	15.70%	15.40%	15.70%	17.10%	17.70%
TRFS TO RESERVES	2.10%	2.00%	2.10%	2.10%	2.00%
TOTAL EXPENDITURES	100.00%	100.00%	100.00%	100.00%	100.00%

APPENDIX “B” – STAFFING INCREASE FOR FOUR PATROL CONSTABLES

ISSUE:

The east side of Saskatoon has experienced a population growth over the past few years with the development of new neighborhoods including Willowgrove, Evergreen, Stonebridge, Rosewood, and Brighton. Additional uniform patrol officers are required to keep up with the increased demand in East Division.

RECOMMENDATION:

That the Board approves a staffing increase of four uniform members for East Division.

BACKGROUND:

The east side of Saskatoon has experienced continued population growth without a corresponding increase in police personnel. Current data estimates the population of the east side at 142,000 people. If we were to include the concept plans for Aspen Ridge, Evergreen, Brighton and Rosewood, an additional almost 44,000 residents are expected to reside on the east side¹.

This situation will only be exacerbated as the City of Saskatoon’s Growth Plan Summary Report reflects a number of yet unnamed new neighborhoods planned for the east side.²

These geographical increases have made it difficult for members to provide the level of service the citizens in these neighborhoods deserve. Members have less patrol availability to be proactive and to interact with the public, in part, because of the greater distances they need to travel between calls.

¹ E Health Saskatchewan Covered population, Saskatoon

² City of Saskatoon Growth Plan Report, April 2016
https://www.saskatoon.ca/sites/default/files/documents/community-services/planning-development/integrated-growth-plan/growing-fwd/growth-plan-summary-report-final_april-2016-1.pdf

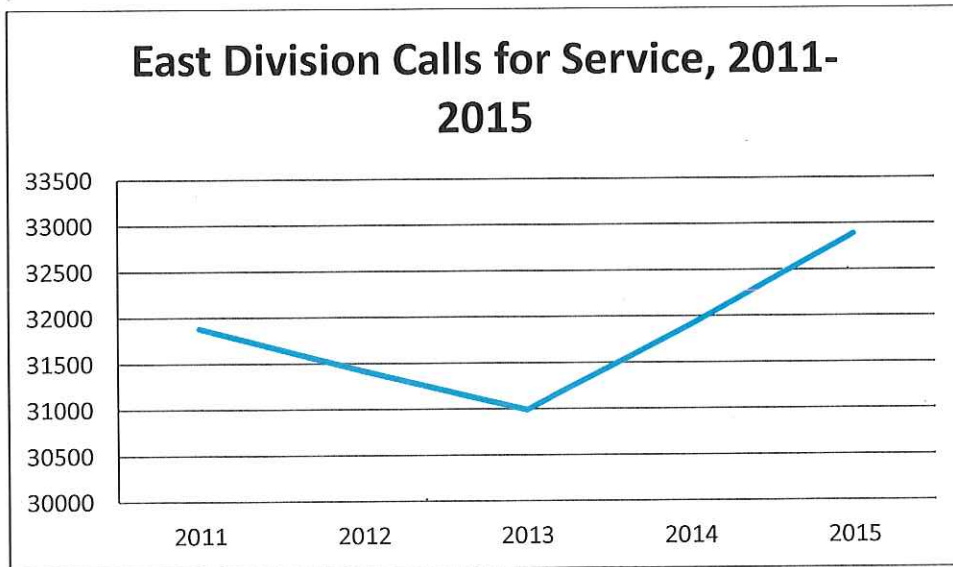
DISCUSSION:

Statistics obtained from the City of Saskatoon Planning Department supports Health Card data in terms of estimated populations at build out year for some of the new east side neighborhoods. If we consider the below numbers the population increase on the east side in just six new sub-divisions will be just over 69,000 people over a ten year period (2014-2024).

Neighbourhood	Single Family (to date)	Multi Family (to date)	Total Est. Single Family	Total Est. Multi Family	Buildout % Single Family	Buildout % Multi Family	Overall Buildout %	Current Elem School Age Children (Catholic)	Current Elem School Age Children (Public)	Current Elem School Age Children Total	Est Elem Pop. At Full Build Out	Est Pop. At Full Build Out	Est. Full Build Out Year
Willowgrove	1755	994	1763	1094	99.50%	90.90%	96.20%	484	457	941	1054	7500	2014
Stonebridge	2605	2106	2655	1975	98.10%	106.60%	101.70%	245	475	720	1650	10594	2016
Hampton Village	1844	661	1851	744	99.60%	88.80%	96.50%	443	458	901	1030	7522	2015
Rosewood	1252	491	2731	1532	45.80%	32.00%	40.90%	30	123	153	1602	10657	2022
Evergreen	1634	1279	1753	3691	93.20%	34.70%	53.50%	54	135	189	1543	12622	2017
Kensington	426	328	1708	1741	24.90%	18.80%	21.90%	0	0	0	1151	8299	2022
Aspen Ridge	60	0	2177	2464	2.80%	0.00%	1.30%	0	0	0	1715	12544	2024
Brighton	95	0	2744	2763	3.50%	0.00%	1.70%	0	0	0	2018	15505	2024

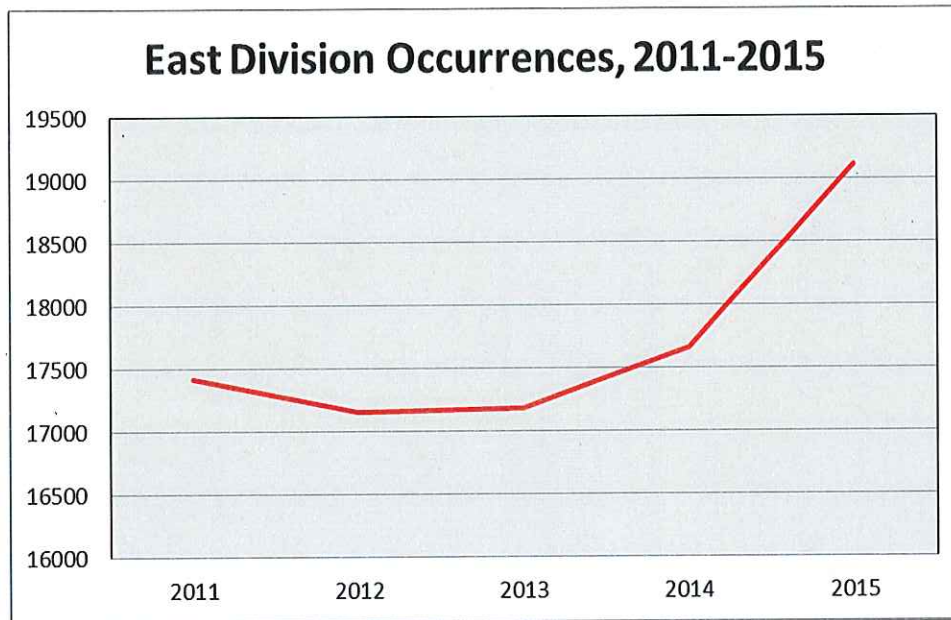
Source: City of Saskatoon Planning Department

Calls for service have increased in East Division by 1000 calls for service comparing 2011 to 2015. A specific East Division neighborhood breakdown is included as Schedule A. To provide an example about the impact a new neighborhood has on calls for service one can take a closer look at Stonebridge. In 2011, Stonebridge accounted for only 2.5% of the overall calls for service in East Division, and in 2016, that percentage increased to 5.8% of calls for service. (January – September).



Source: Saskatoon Police Service Planning Unit

Naturally, if calls for service are increasing, the number of occurrences will also be increasing over this same time frame and the below chart helps illustrate this point. A neighborhood break down of East Division occurrences is included as Schedule B.



Source: Saskatoon Police Service Planning Unit

CONCLUSION:

As the City prepares and plans to grow to half a million people so must the Saskatoon Police Service. In particular, as the boundaries of the City push further and further east, it creates new challenges for the Service in terms of properly resourcing East Division so that we can provide an acceptable level of community safety. Approving an increase of four uniform police officers is a small step in our efforts to deliver the type of service our citizens expect in a City that meets the challenges of today, with a vision of the future.

SCHEDULE A

Calls for Service	2011	2012	2013	2014	2015	Jan-Sep 2016	2011 % East	2016 % East
East	31883	31418	30990	31905	32890	26769	100.0%	100.0%
District 3-1								
Arbor Creek	446	367	409	357	339	264	1.4%	1.0%
College Park	1914	1602	1381	1381	1409	1183	6.0%	4.4%
College Park East	733	737	650	762	682	632	2.3%	2.4%
Erindale	438	374	364	363	396	296	1.4%	1.1%
Evergreen	8	54	180	317	482	464	0.0%	1.7%
Forest Grove	936	1193	1159	1278	1284	907	2.9%	3.4%
Greystone Heights	761	680	773	840	896	659	2.4%	2.5%
Grosvenor Park	505	618	719	629	637	549	1.6%	2.1%
Nutana	2375	2585	2333	2255	2278	1848	7.4%	6.9%
University Heights Development Area	50	65	45	30	42	13	0.2%	0.0%
University Heights Suburban Centre	528	645	656	693	688	496	1.7%	1.9%
U of S Lands North MA	154	251	265	235	200	169	0.5%	0.6%
U of S Lands South MA	125	241	247	234	206	163	0.4%	0.6%
U of S MA	507	740	1548	1451	1531	1158	1.6%	4.3%
Silverspring	454	448	473	348	318	383	1.4%	1.4%
Sutherland	1704	1508	1407	1527	1690	1327	5.3%	5.0%
Sutherland Industrial	247	330	340	326	297	199	0.8%	0.7%
Varsity View	1303	1420	1324	1480	1387	1215	4.1%	4.5%
Willowgrove	593	610	622	722	676	503	1.9%	1.9%
District 3-2								
Adelaide/Churchill	510	558	501	544	597	429	1.6%	1.6%
Avalon	979	995	1010	1000	1010	904	3.1%	3.4%
Brevoort Park	1219	1217	1199	1071	1118	941	3.8%	3.5%
Briarwood	535	503	439	421	384	329	1.7%	1.2%
Buena Vista	1264	898	875	901	890	669	4.0%	2.5%
CN Industrial	324	360	421	438	412	325	1.0%	1.2%
Diefenbaker MA	22	19	9	7	8	9	0.1%	0.0%
Eastview	687	736	660	674	696	589	2.2%	2.2%
Exhibition	1170	953	1000	1061	1070	894	3.7%	3.3%
Haultain	872	877	782	713	837	697	2.7%	2.6%
Holliston	1574	1985	2057	2065	2234	1460	4.9%	5.5%
Holmwood Development Area	23	98	159	151	147	75	0.1%	0.3%
Lakeridge	377	334	270	292	282	231	1.2%	0.9%
Lakeview	989	981	851	882	1014	888	3.1%	3.3%
Lakewood Suburban Centre	281	343	292	325	340	292	0.9%	1.1%
Nutana Park	430	531	526	535	463	440	1.3%	1.6%
Nutana Suburban Centre	1155	1122	1160	1328	1324	1055	3.6%	3.9%
Queen Elizabeth	612	595	595	537	552	487	1.9%	1.8%
Rosewood	22	74	129	232	322	258	0.1%	1.0%
S.E. Development Area	11	20	6	13	21	38	0.0%	0.1%
Stonebridge	807	971	1142	1444	1652	1553	2.5%	5.8%
The Willows	71	67	67	67	68	36	0.2%	0.1%
Wildwood	2036	1798	1876	1890	1853	1656	6.4%	6.2%

SCHEDULE B

Occurrences	2011	2012	2013	2014	2015	Jan-Sep 2016	2011 % East	2016 % East
East	17421	17151	17187	17666	19114	14715	100.0%	100.0%
District 3-1								
Arbor Creek	183	163	146	149	150	126	1.1%	0.9%
College Park	1015	815	757	783	838	656	5.8%	4.5%
College Park East	377	359	392	333	414	336	2.2%	2.3%
Erindale	210	143	198	164	184	148	1.2%	1.0%
Evergreen	12	60	85	189	216	222	0.1%	1.5%
Forest Grove	503	648	610	775	742	489	2.9%	3.3%
Greystone Heights	563	567	612	631	676	464	3.2%	3.2%
Grosvenor Park	318	364	449	383	371	335	1.8%	2.3%
Nutana	1498	1488	1458	1390	1483	1038	8.6%	7.1%
Silverspring	296	242	225	222	219	146	1.7%	1.0%
Sutherland	953	791	814	788	929	647	5.5%	4.4%
Sutherland Industrial	188	208	158	232	177	121	1.1%	0.8%
U of S Lands North MA	95	147	213	120	127	104	0.5%	0.7%
U of S Lands South MA	111	170	160	124	161	104	0.6%	0.7%
U of S MA	896	1016	1138	1166	1445	975	5.1%	6.6%
University Heights Development Area	17	13	13	18	15	19	0.1%	0.1%
University Heights Suburban Centre	367	385	436	481	512	412	2.1%	2.8%
Varsity View	802	870	987	898	911	714	4.6%	4.9%
Willowgrove	273	220	302	253	287	218	1.6%	1.5%
District 3-2								
Adelaide/Churchill	253	272	236	309	312	258	1.5%	1.8%
Avalon	578	646	590	568	666	565	3.3%	3.8%
Brevoort Park	827	842	647	610	621	517	4.7%	3.5%
Briarwood	202	204	144	126	124	123	1.2%	0.8%
Buena Vista	448	470	397	413	407	320	2.6%	2.2%
CN Industrial	142	166	222	287	270	146	0.8%	1.0%
Diefenbaker MA	8	9	18	4	11	6	0.0%	0.0%
Eastview	320	327	250	311	330	291	1.8%	2.0%
Exhibition	600	460	550	610	624	421	3.4%	2.9%
Haultain	537	487	485	489	547	393	3.1%	2.7%
Holliston	603	626	687	763	856	620	3.5%	4.2%
Holmwood Development Area	10	31	39	46	48	27	0.1%	0.2%
Lakeridge	155	159	114	145	134	93	0.9%	0.6%
Lakeview	440	449	437	459	614	434	2.5%	2.9%
Lakewood Suburban Centre	147	154	157	160	217	190	0.8%	1.3%
Nutana Park	198	238	255	270	253	264	1.1%	1.8%
Nutana Suburban Centre	527	448	403	474	455	377	3.0%	2.6%
Queen Elizabeth	393	373	372	366	340	316	2.3%	2.1%
Rosewood	18	40	77	82	127	116	0.1%	0.8%
S.E. Development Area	0	7	6	10	18	5	0.0%	0.0%
Stonebridge	609	567	775	870	1048	891	3.5%	6.1%
The Willows	31	20	22	24	27	16	0.2%	0.1%
Wildwood	1026	1222	1129	1145	1157	981	5.9%	6.7%

APPENDIX “C”–STAFFING REQUEST FOR CRIMINAL INVESTIGATIONS CONSTABLES

ISSUE:

The Criminal Investigations area of the Saskatoon Police Service is requesting funding for two (2) new positions from the 2017 Budget.

RECOMMENDATION:

That the Board approves a staffing increase of two Constable Investigator positions for Criminal Investigations.

BACKGROUND:

Special Investigations Unit – Constable Position

In the July 1, 2015 reorganization the Criminal Investigations area was tasked with providing Constable positions to be redeployed to Uniform Operations. One position which was identified for redeployment was that of a Constable position in the Special Investigations Unit. Since this position was redeployed it has been identified that the capacity of the Special Investigations Unit has been negatively impacted.

Cyber Crime Investigator – Constable Position

Many investigators are either investigating Internet facilitated crimes or are using open source information gathering to aid their investigations. In the past the Saskatoon Police Service has provided training on an ad hoc basis to investigators to provide them with skills and abilities to conduct these investigations however the variety of investigations, workload pressures, and lack of practical experience has limited the development of expertise.

Society’s reliance on digital devices and social networking continues to grow. Along with that general growth the criminal element either moves its operations into the digital arena or victimizes other people who socialize and conduct business in a digital format. In order to maintain the effectiveness and efficiency of conducting quality investigations the investigators will have to work in this digital environment as well.

DISCUSSION:

Special Investigations Unit Constable

The Special Investigations Unit is tasked with assisting other areas of the Saskatoon Police Service through the provision of criminal intelligence gathering, DNA evidence collection, and other evidence collection as required. A minimum number of investigators are required as some of the work involves persons who participate in criminal organizations, persons who use violence and intimidation to further their criminal enterprise, and persons who have become well versed in surveillance and counter-surveillance techniques. Although the Special Investigations Unit continues to be able to provide quality investigative assistance to the Saskatoon Police Service it faces an ongoing challenge to complete its role with the one person reduction from what was a six (6) person unit.

Replacing the Constable position redeployed to Uniform Operations would be beneficial to the overall effectiveness of the Special Investigations Unit.

Cyber-Crime Investigations Constable

The creation of new specialized investigative support position addressing cyber-crime would provide an investigative capacity which is not currently being efficiently deployed. A Cyber-Crime Constable investigator would allow the Saskatoon Police Service to research, develop, and implement best practices which would take into account the public's needs in an ever-growing digital world. It would also allow the Saskatoon Police Service to implement and leverage cyber technology to enhance our investigative capacity.

A cyber-crime investigator would locate, collect and analyze open and closed source information which would be gathered in the digital and online mediums. The investigator would support investigations being conducted throughout the Saskatoon Police Service, providing information in a timely and effective manner.

CONCLUSION:

Restoring the Special Investigations Unit to its original levels will assist the investigators in that Unit to provide professional support to entire Police Service. The successful conclusion of many investigations relies on the capacity of the Special Investigations Unit.

A Cyber-Crime Constable Investigator will be the next step to increasing the Service's ability to investigate crimes which occur on-line. With the increasing number of on-line crimes being reported to the police having a specialized investigator is with skills to conduct investigations in the digital environment is essential.

APPENDIX "D"-STAFFING REQUEST TO FACILITATE FOI GUIDELINES

ISSUE:

As a result of amendments to *The Local Authority Freedom of Information and Protection of Privacy Act* (the "Act"), the Saskatoon Police Service ("SPS") immediately requires personnel to deal with these new responsibilities and the creation of a Freedom of Information Unit.

The SPS is seeking a full time Freedom of Information ("FOI") Officer who will be responsible for answering requests, the administration of the FOI Unit, as well the implementation and development of policies, procedures, practices and training for the members of SPS.

The SPS is also seeking a full-time junior lawyer who will be responsible for assisting with complex requests received by the FOI Unit, as well as being involved with the implementation and development of policies, procedures, practices and training for the members of SPS. The junior lawyer would also be an integral part of SPS Legal Services and provide assistance to the SPS Legal Services Director when not undertaking FOI responsibilities.

RECOMMENDATION:

That a full-time FOI Officer and a full-time junior lawyer be hired to deal with SPS' new FOI responsibilities.

BACKGROUND:

In 2016 municipal police services were advised that amendments to the Act would result in them being subject to FOI legislation. While the date the amendments will take effect has not been finalized, the provincial government has indicated Spring 2017. This preparation is not simply being ready to answer FOI requests, but developing policy and procedures, IT infrastructure, reviewing how these new responsibilities will affect current agreements and relationships with other organizations and providing training to all members of SPS (civilian and sworn), amongst other items.

To increase efficiencies it is hoped that the FOI Unit would eventually handle all releases of information from SPS, regardless if the request is made pursuant to the Act.

SPS Legal Services has seen a large increase in requests for service and requires the assistance of a junior lawyer to meet the growing demand. The junior lawyer would also provide for succession planning within the unit, coverage of leaves so that SPS is not without legal resources at any time and improve the efficiency and timeliness of responses to members of the SPS.

CONCLUSION:

In order for the SPS to be prepared for the upcoming amendments to the Act it is necessary to have the requested personnel.