



**REVISED AGENDA
REGULAR BUSINESS MEETING OF CITY COUNCIL**

**Thursday, August 20, 2015, 1:00 p.m.
Council Chamber, City Hall**

	Pages
1. NATIONAL ANTHEM AND CALL TO ORDER	
2. CONFIRMATION OF AGENDA	13 - 27

Recommendation

1. That the attached letter from Donna Pasichnik dated August 18, 2015, requesting to speak be received and considered during item 8.1.8 and 8.1.9;
2. That the attached letter from Keith Karasin dated August 18, 2015, submitting comments be received and considered with items 8.1.8 and 8.1.9;
3. That the attached letter from Jennifer Miller dated August 18, 2015, submitting comments and requesting to speak be received and considered during item 8.1.8 and 8.1.9;
4. That the attached letter from Noreen Agrey dated August 19, 2015, submitting comments be received and considered during item 8.1.8 and 8.1.9;
5. That the attached letter from Michael Schwandt dated August 19, 2015, requesting to speak be received and considered during item 8.1.8 and 8.1.9;
6. That the attached letter from Mitchel Tarala dated August 19, 2015, submitting comments be received and considered during item 8.1.9;
7. That the attached letter from Lorie Langenfurth dated August 19, 2015, submitting comments be received and considered during item 8.1.8 and 8.1.9;
8. That the attached report be considered with item 8.1.10; Servicing Agreement - Arbutus Meadows Partnership - Rosewood Commercial Area -

Subdivision 25/14;

9. That the attached reports be considered with item 8.2; 8.2.4 - Purchase of Abandoned Spur Lines from Canadian National Railway Company; 8.2.5 - Enterprise Resource Planning (ERP) System Business Case Contract Award; and 8.2.6 - Acquisition of Land for Future Development NW 33-37-5 W3;
10. That the attached reports be considered with item 8.4; 8.4.3 - Evoqua Water Technologies - Supply of Proprietary Parts - Blanket Purchase Order; and 8.4.4 - Capital Project No. 2558 - WTP - Clarifier Tube Settlers - Award of Engineering Services;
11. That the attached report be considered with item 8.5.9; 2015 Capital Budget Adjustment Request - Predictive Analytics Lab
12. That the attached Notice of Motion from Councillor Loewen be considered with item 11.1;
13. That the attached report be considered Urgent Business; 2014 Audited Financial Statements and Financial Reports; and
14. That the agenda be confirmed as amended.

3. DECLARATION OF PECUNIARY INTEREST

4. ADOPTION OF MINUTES

Recommendation

That the minutes of Regular Business Meeting of City Council held on July 23, 2015, be approved.

5. PUBLIC ACKNOWLEDGMENTS

5.1 Her Majesty the Queen's Royal Milestone

On September 9, 2015, Her Majesty Queen Elizabeth II will become the longest-reigning Sovereign of Canada.

5.2 Emergency Medical Services Exemplary Service Medal - Councillor T. Davies

6. UNFINISHED BUSINESS

7. QUESTION PERIOD

8. CONSENT AGENDA

Recommendation

That the Committee recommendations contained in items 8.1.1 to 8.1.10, 8.2.1 to

8.2.6, 8.3.1, 8.3.2, 8.4.1 to 8.4.4 and 8.5.1 to 8.5.10 be added as one motion.

8.1 Standing Policy Committee on Planning, Development & Community Services

- 8.1.1 Information Report on Crime Free Multi-Housing Best Practices and Nuisance Properties - A Review of Programs in Canada [File No. CK. 430-13]** 28 - 50

A communication has been received from The Board of Police Commissioners regarding the 2014 Annual Report of the Crime Free Multi-Housing Advisory Committee.

Recommendation

That the information be received and that there be an emphasis on nuisance issues.

- 8.1.2 Request for Exceptions to Animal Control Bylaw to Allow Dogs in Friendship Park in Fenced Area and River Landing on Leashes for PotashCorp Fireworks Festival Event on September 4, 5 and 6, 2015 from 5:00 to 10:30 p.m. – Mandy Pravda [File No. CK. 205-1]** 51 - 53

Recommendation

The request be approved subject to administrative conditions.

- 8.1.3 Innovative Housing Incentives - Mortgage Flexibilities Support Program - Innovative Residential Investments Inc. - 545 Hassard Close and 130 Marlatte Crescent [Files CK. 750-4, PL. 951-126 and PL. 951-135]** 54 - 60

Recommendation

1. That the number of housing units designated under the Mortgage Flexibility Support Program, as defined in Innovative Housing Incentives Policy No. C09-002 to be built at 545 Hassard Close, be reduced from 36 units to 30 units;
2. That the five units at 545 Hassard Close, targeted at buyers with incomes below the Saskatchewan Household Income Maximums, be any combination of one-and two-bedroom units, to a maximum of 4 two-bedroom units;
3. That six affordable housing units to be built at 130 Marlatte Crescent be designated under the Mortgage Flexibilities Support Program, as defined in the Innovative Housing Incentives Policy No. C09-002, contingent upon this housing project being fully approved for mortgage loan insurance flexibilities by Genworth Canada and/or Canada

- Mortgage and Housing Corporation; and
4. That the City Solicitor be requested to prepare the necessary incentive and tax sponsorship agreements, and that His Worship the Mayor and the City Clerk be authorized to execute these agreements under the Corporate Seal.

8.1.4 Request to Approve Albert Recreation Unit Playground as a Municipal Project [Files CK. 4205-1, RS. 4206-LA and RS. 158-NU] 61 - 66

Recommendation

1. That the installation of playground equipment in the Albert Recreation Unit Park be approved as a municipal project; and
2. That Corporate Revenue Division, Asset and Financial Management Department, be authorized and directed to accept donations for this project and to issue appropriate receipts to donors who contribute funds to the project.

8.1.5 Innovative Housing Incentives – Stewart Property Holdings Ltd. – 623 Avenue L South [Files CK. 750-4 and PL. 951-129] 67 - 75

Recommendation

1. That funding of 10% of the total capital cost of the construction of seven affordable rental units at 623 Avenue L South by Stewart Property Holdings Ltd., estimated at \$67,782 be approved, subject to approval of this project under the Provincial Rental Development Program;
2. That a five-year abatement of the incremental property taxes for the seven affordable rental units be applied, commencing the next taxation year, following the completion of construction; and
3. That the City Solicitor be requested to prepare the necessary incentive and tax abatement agreements, and that His Worship the Mayor and the City Clerk be authorized to execute these agreements under the Corporate Seal.

8.1.6 Fire Service Agreements – City of Saskatoon and Surrounding Communities – 2015 Updates [File No. CK. 2500-1] 76 - 79

Recommendation

1. That the information be received; and
2. That City Council delegate to the Saskatoon Fire Department the authority to enter into and renew Fire Service Agreements on an ongoing basis and instruct the

City Solicitor to draft these agreements on the terms outlined in the report of the Fire Chief dated July 20, 2015.

- 8.1.7 Heritage Reserve Funding [Files CK. 4110-48, x 1870-1 and PL. 710-10]** 80 - 84

Recommendation

1. That remaining funding from the former Facade Rehabilitation and Renovation Grant program be redirected within the Heritage Reserve; and
2. That a copy of this report be forwarded to the Municipal Heritage Advisory Committee for information.

- 8.1.8 Prohibition of Smoking in City-Operated Public Places [File No. CK. 185-3]** 85 - 90

Recommendation

That that an extension of the no smoking prohibition to include all public places operated by the City be addressed by amendment to *The Smoking Control Bylaw, 2004*, as opposed to the No Smoking Policy No. C06-001.

- 8.1.9 Regulation of Electronic – Cigarettes/Vaping [File No. CK. 185-3]** 91 - 101

Communications have been received from Mr. Geoff Auckland and Mr. Greg Hamacher.

Recommendation

1. That City Council approve an amendment to Policy No.C06-001, The No Smoking Policy, to include electronic cigarette use under the definition of “smoke/smoking” thereby prohibiting electronic cigarette use in all City-owned buildings, pools, seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building; and
2. That the Smoking Control Bylaw be amended to restrict the use of electronic cigarettes.

- 8.1.10 Servicing Agreement – Arbutus Meadows Partnership – Rosewood Commercial Area – Subdivision 25/14** 102 - 128

Recommendation

1. That the Servicing Agreement with Arbutus Meadows Partnership, for a portion of the Rosewood Commercial Area to cover Parcel Z, all in Southwest Quarter Section 16

and Southeast Quarter Section 17, Range 4, West of the third Meridian, be approved; and

2. That His Worship the Mayor and the City Clerk be authorized to execute the Agreement under the corporate seal.

8.2 Standing Policy Committee on Finance

- 8.2.1 **Meewasin Valley Authority Financial Statements, March 31, 2015 [File No. CK. 1870-10]** 129 - 145

Recommendation

That the information be received.

- 8.2.2 **2014 Public Accounts [Files CK. 1895-3, x 4670-1, AF. 369-1 and 4610-1]** 146 - 229

Recommendation

That the report of the CFO/General Manager, Asset and Financial Management Department dated July 20, 2015, be received as information.

- 8.2.3 **Revision of City of Saskatoon Procurement Policy [Files CK. 1000-1 and x 127-1]** 230 - 236

Recommendation

That the Administration continue to follow Priority Saskatchewan's initiatives and bring back further reports to the Standing Policy Committee on Finance as those initiatives are implemented.

- 8.2.4 ***Purchase of Abandoned Spur Lines from Canadian National Railway Company [Files CK. 4020-1 x 4225-1, AF. 4020-1 and LA. 4020-015-005]*** 237 - 242

Recommendation

1. That the Real Estate Manager be authorized to purchase three abandoned spur lines in the North Downtown and Kelsey/Woodlawn areas from Canadian National Railway Company at a total purchase price of \$2,235,000;
2. That the Real Estate Manager be authorized to enter into market-rate licence agreements with Pattison Signs for seven existing billboard poster faces situated on redundant Canadian National Railway Company spur lines;
3. That the City Solicitor be requested to prepare the sale

agreements and that His Worship the Mayor and the City Clerk be authorized to execute the agreements under the Corporate Seal; and

4. That the Property Realized Reserve and the Dedicated Roadway Reserve be used as the funding sources for the purchase price, including legal, administrative costs and disbursements.

8.2.5 Enterprise Resource Planning (ERP) System Business Case Contract Award [Files CK. 115-1 and AF. 115-1] 243 - 247

Recommendation

1. That the Request for Proposal for Consulting Services for an Enterprise Resource Planning Business Case be awarded to Deloitte;
2. That the City Solicitor prepare the necessary Agreement and that His Worship the Mayor and the City Clerk be authorized to execute the Agreement under the Corporate Seal; and
3. That an additional \$75,000 be allocated to Project 1829 – Corporate Enterprise Resource Planning (ERP) System from the Asset and Financial Management Department Capital Reserve.

8.2.6 Acquisition of Land for Future Development NW 33-37-5 W3 [Files CK. 4020-1, AF. 4020-1 and LA. 4020-015-005] 248 - 252

Recommendation

1. That the Director of Saskatoon Land be authorized to purchase the NW ¼ 33-37-5 W3 comprising of approximately 155.18 acres from Ritva Helena Wheaton at a purchase price of \$4,207,240;
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and the City Clerk be authorized to execute the agreement under the Corporate Seal; and
3. That the Property Realized Reserve be used as the funding source for this purchase, including legal, administrative costs and disbursements.

8.3 Standing Policy Committee Transportation

8.3.1 Traffic Flow - North Industrial Area (Councillor R. Donauer) [File No. CK. 6320-1] 253 - 257

Recommendation

That the report of the General Manager, Transportation & Utilities Department, dated July 21, 2015, be received as information.

- 8.3.2 Operation of Model Aircraft and Unmanned Aerial Vehicles within the City of Saskatoon [File No. CK. 370-1]** 258 - 265

Recommendation

1. That The Recreation Facilities and Parks Usage Bylaw, 1998 be amended to prohibit the operation of drones in parks without the permission of the City; and
2. That blanket permission to Draganfly Innovations Inc. to operate small commercial drones over City of Saskatoon property on an “as necessary or required” basis be denied; but that individual operations be allowed subject to approval by the City Manager.
3. That the Administration report on additional amendments to The Recreation Facilities and Parks Usage Bylaw, 1998 to address the use of drones on other City properties.

8.4 Standing Policy Committee on Environment, Utilities & Corporate Services

- 8.4.1 2014 Absenteeism Report [Files CK. 460-1 and HR. 4655-7]** 266 - 270

Recommendation

That the report of the General Manager, Corporate Performance Department dated July 21, 2015, be received as information.

- 8.4.2 Civic Recycling Programs Mid-Year Update [Files Ck. 7830-5 and CP.7550-2-2]** 271 - 281

Recommendation

That the report of the General Manager, Corporate Performance Department dated July 21, 2015, be received as information.

- 8.4.3 *Evoqua Water Technologies – Supply of Proprietary Parts – Blanket Purchase Order [Files CK. 1000-3 and WWT 675-05]*** 282 - 286

Recommendation

1. That the Administration prepare a blanket purchase order with Evoqua Water Technologies for the supply of proprietary wastewater treatment equipment for the next three years, for a total estimated cost of \$450,000 (including

taxes); and

2. That Purchasing Services issue the appropriate blanket purchase order.

8.4.4 Capital Project No. 2558 – WTP – Clarifier Tube Settlers – Award of Engineering Services [Files CK. 670-3, x 1702-1 and WT 7960-118] 287 - 291

Recommendation

1. That the proposal submitted by Catterall & Wright for engineering services and construction management for the upgrade of Clarifier #3, at a total upset fee of \$258,000 (including GST and PST), be accepted; and
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and the City Clerk be authorized to execute the agreement under the Corporate Seal.

8.5 Executive Committee

8.5.1 Annual Report - Saskatoon Centennial Auditorium and Convention Center [File No. CK. 175-28] 292 - 298

Recommendation

That the information be received.

8.5.2 Appointment – Board of Trustees – Defined Contribution Plan for Seasonal & Non-Permanent Part-Time Employees – Management Representative [File No. CK. 175-40] 299

Recommendation

That Jason Turnbull be appointed as Management's Representative to the Board of Trustees of the Defined Contribution Plan for Seasonal and Non-Permanent Part-Time Employees.

8.5.3 Appointment - Centennial Auditorium Convention Centre Board of Directors [File No. CK. 175-28] 300

Recommendation

That the City's representative be instructed to vote the City's proxy at a special meeting for the appointment of Morris Smysnuik to the Centennial Auditorium & Convention Centre Corporation Board of Directors to fulfill the balance of the vacancy on the Board to May 2016.

8.5.4	Civic Facilities Funding Plan [File No. CK. 600-1 x 1700-1]	301 - 306
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Recommendation

1. That the updated Civic Facilities Funding Plan as presented be approved in principle; and
2. That an updated Civic Facilities Funding Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

8.5.5	Major Transportation Infrastructure Funding Plan [File No. CK. 6330-1 x 1860-1 x 1700-1]	307 - 314
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Recommendation

1. That the proposed Major Transportation Infrastructure Funding Plan be approved in principle;
2. That an updated Major Transportation Infrastructure Fund Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval; and
3. That the Administration report further on the issue of gravel roads and whether or not it can be accommodated on a more timely basis.

8.5.6	Gas Tax Allocation Plan [File No. CK. 1860-1 x 1700-1]	315 - 320
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Recommendation

1. That the proposed use of the Federal Gas Tax be approved as presented in the Gas Tax Allocation Plan within this report; and
2. That an updated Gas Tax Allocation Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

8.5.7	2015 Civic Services Survey [File No. CK. 365-1]	321 - 383
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Recommendation

That the information be received.

8.5.8	Request for Funding - Community Greenhouse Gas Emissions Inventory [File No. CK. 365-1]	384 - 385
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Recommendation

That the information be received and considered with the 2016 Business Plan and Budget review.

- 8.5.9 Capital Budget Adjustment Request - Predictive Analytics Lab [File No. CK. 1711-2]** 386 - 389

Recommendation

That a 2015 Capital Budget expenditure adjustment of \$210,000 for one-time purchases for the development of the Predictive Analytics Laboratory be approved.

- 8.5.10 Creation of Personnel Subcommittee [File No. CK. 4510-1]** 390

Recommendation

That a Personnel Subcommittee, consisting of His Worship the Mayor and Councillors Iwanchuk, Olauson and Paulsen be created to deal with the salaries and performance evaluations of the City Manager, City Solicitor and City Clerk.

9. REPORTS FROM ADMINISTRATION AND COMMITTEES

9.1 Asset & Financial Management Department

9.2 Community Services Department

9.3 Corporate Performance Department

- 9.3.1 2014 Report on Service, Savings and Sustainability: How the City of Saskatoon is Improving Productivity [Files CK. 0430-75 and CP. 0430-002]** 391 - 421

Recommendation

That the information be received.

9.4 Transportation & Utilities Department

9.5 Office of the City Clerk

9.6 Office of the City Solicitor

9.7 Standing Policy Committee on Environment, Utilities And Corporate Services

9.8 Standing Policy Committee on Finance

- 9.8.1 Purchasing Review Request for Proposal – Award of Contract [Files CK. 1000-1 and x 127-1]** 422 - 429

Recommendation

1. That The Procurement Office be awarded the contract to

conduct a purchasing review for the City of Saskatoon to a maximum cost of \$100,000.00; and

2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and City Clerk be authorized to execute the agreement under the Corporate Seal.

9.9 Standing Policy Committee on Planning, Development And Community Services

9.10 Standing Policy Committee on Transportation

9.11 Executive Committee

9.12 Other Reports

10. INQUIRIES

11. MOTIONS (NOTICE PREVIOUSLY GIVEN)

11.1 Councillor M. Loewen - Public Transit Needs of the Future **430 - 432**

Councillor Loewen provided the attached Notice of Motion in accordance with Bylaw 9170, The Procedures and Committees Bylaw, regarding the above matter. Also attached is the referenced transit survey.

12. GIVING NOTICE

13. URGENT BUSINESS

13.1 2014 Audited Financial Statements and Financial Reports [File No. CK. 1895-3] **433 - 584**

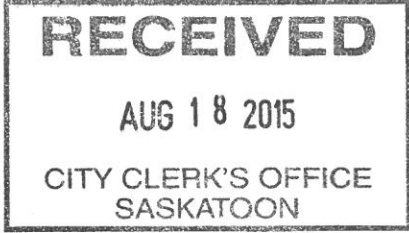
Recommendation

That the 2014 Financial Statements and Financial Reports be received as information.

14. IN CAMERA SESSION (OPTIONAL)

15. ADJOURNMENT

From: Donna Pasiechnik <dpasie@sk.cancer.ca>
Sent: August 18, 2015 9:19 AM
To: City Council
Subject: Form submission from: Write a Letter to Council



Submitted on Tuesday, August 18, 2015 - 09:18
Submitted by anonymous user: 216.174.154.38
Submitted values are:

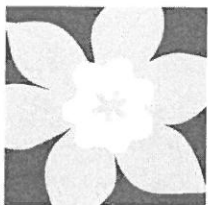
Date: Tuesday, August 18, 2015
To: His Worship the Mayor and Members of City Council
First Name: Donna
Last Name: Pasiechnik
Address: 1910 McIntyre Street
City: Regina
Province: Saskatchewan
Postal Code: S4P 2R3
Email: dpasie@sk.cancer.ca

Comments:
On behalf of the Canadian Cancer Society, I am asking for an opportunity to speak to 2 agenda items schedule for the August 20th council meeting.

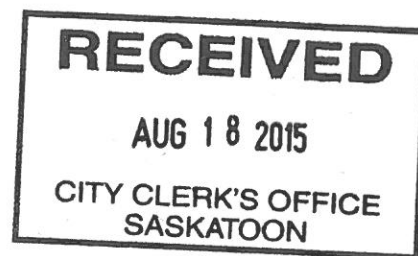
File No CK 185-3
Prohibition of Smoking in City-Operated Public Places
Regulation of Electronic Cigarettes/Vaping

I am also faxing a letter of support on behalf of our executive director, Keith Karasin.
Thank you.

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/398/submission/35578>



Canadian Cancer Society / Société canadienne du cancer



August 18, 2015

His Worship the Mayor and Members of City Council
Office of the City Clerk,
City of Saskatoon
222 - 3rd Avenue North, Saskatoon, SK S7K 0J5

Dear sir/madam:

Re: File No CK 185-3
Prohibition of Smoking in City-Operated Public Places
Regulation of Electronic Cigarettes/Vaping

The City of Saskatoon's decision in 2004 to prohibit smoking on outdoor patios of restaurants and bars was cutting edge public health policy. As a result of that progressive decision, a landmark report in 2013 comparing cancer risk profiles found that Saskatoon had the lowest rate of second-hand smoke exposure of the 26 cities studied. Regina ranked 16.1 We congratulate Saskatoon's Mayor and City Council on your leadership and continue to urge other Saskatchewan municipalities to follow your lead.

Today we are writing to encourage you once again to take the next important step and adopt the recommendations of the Standing Policy Committee on Planning, Development and Community Services to ban smoking and the use of electronic cigarettes in all city-operated public places. In addition to protecting people from second hand smoke, smoke-free places increase the motivation for people to quit smoking or to cutback. They also decrease the social acceptability of smoking and challenge the perception among youth that 'everybody smokes'. This is particularly important here in Saskatchewan where the youth smoking rate is nearly double the national average. Outdoor smoking restrictions also reduce litter and fire risk.

Support for smoke-free outdoor places has been steadily increasing among those who smoke and non-smokers alike. A 2013 Ipsos Reid survey of more than 500 Saskatchewan residents for

1 Population Health in Canada's Largest Cities: A Cancer System Performance Spotlight Report, Sept 2013. Canadian Partnership Against Cancer

the Canadian Cancer Society found widespread support for bylaws that restrict smoking in outdoor places including:

- 91% support banning smoking on children's playgrounds
- 81% support banning smoking on all sports fields (e.g. soccer pitches, baseball diamonds, etc)
- 87% support ban on smoking in any fixed seating or bleachers
- 77% support smoking ban on municipal property used for public gatherings (e.g. festivals, concerts, exhibition grounds, etc)
- 70% support banning smoking on outdoor patios of restaurants and bars

Many jurisdictions throughout Canada have successfully implemented smoking bans in specified outdoor locations. Signage and public education are important factors to increase compliance and make members of the public more comfortable asking a person who is smoking nearby to put out their cigarette.² We also assure you that will be available to work with your communication team to promote the bylaw and offer support for people who are trying to quit.

Electronic Cigarettes

The Canadian Cancer Society is working to urge all levels of government to adopt policies to regulate e-cigarettes in Canada. Regulations are needed to help prevent young people from using e-cigarettes and to help prevent e-cigarettes and the marketing of them, from undermining smoking cessation efforts.

To date, Health Canada has not approved the manufacture, import or sale of e-cigarettes with nicotine in Canada.

Seven provinces (BC, MB, ON, QC, NB, NS, PEI) have brought forward legislation to regulate e-cigarettes, including to ban sales to minors, and to prohibit use in workplaces and public places where smoking is banned. At least 14 municipalities³ (the list keeps growing) have restricted where e-cigarettes can be used.

Prohibiting e-cigarette use in public places responds to concern about exposure to potentially harmful substances in e-cigarette vapour (vapour is not just water vapour). While e-cigarette vapour is less harmful than second-hand smoke, the substances found in vapour vary and information about the exact substances in the vapour is insufficiently available.

When amending the smoking bylaw, we also encourage you to address water pipe smoking or hookah – including non-tobacco (herbal) water pipe smoking – in public places where smoking

² Forsythe J. (2010) Smoke-Free Outdoor Public Spaces: A Community Advocacy Toolkit. Ottawa: Physicians for a Smoke-Free Canada.

³, <http://www.nsra-adnf.ca/cms/smoke-free-laws-database.html>

is banned. Water pipe smoking is growing among youth in Canada, and new laws are needed before the problem gets even worse.

Often the substances offered for smoking in water pipe cafes purport to contain no tobacco but in fact do contain tobacco as part of the mix. Anytime a product is burned, harmful chemicals are released. Smoke from hookah has been linked to diseases that are usually seen when you smoke cigarettes, such as cancer, heart disease, lung disease, and complications in pregnancy. Secondhand smoke from hookah is harmful to employees and to patrons. Allowing hookah smoking in public places undermines the public health benefits of Saskatoon's smoking bylaw.

Several countries have banned indoor water pipe smoking, including Lebanon, Turkey, and parts of Saudi Arabia and India. In Canada, Nova Scotia, New Brunswick, and at least 15 municipalities⁴ have legislation to prohibit any water pipe including tobacco as well as other weed substances in public places where smoking is banned. As well, legislation in PEI and Alberta is awaiting proclamation into force.

At least half of all cancers can be prevented through healthy lifestyle and the healthy public policies. As a municipal leader, you are vital in our fight against cancer. This policy you are considering will impact the health of Saskatoon citizens for generations to come. We urge you to move forward.

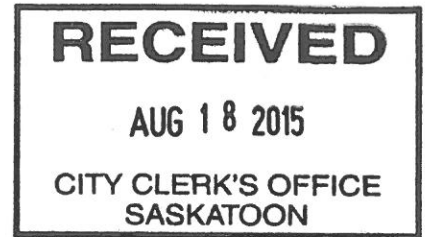
Sincerely,

A handwritten signature in black ink, appearing to read "Keith Karasin". The signature is stylized with large, sweeping loops and a long horizontal stroke extending to the right.

Keith Karasin
Executive Director
Canadian Cancer Society in Saskatchewan

⁴ <http://www.nsra-adnf.ca/cms/smoke-free-laws-database.html>

From: Jennifer Miller <jennifer.miller@sk.lung.ca>
Sent: August 18, 2015 4:19 PM
To: City Council
Subject: Form submission from: Write a Letter to Council



Submitted on Tuesday, August 18, 2015 - 16:18
Submitted by anonymous user: 216.197.227.48
Submitted values are:

Date: Tuesday, August 18, 2015
To: His Worship the Mayor and Members of City Council
First Name: Jennifer
Last Name: Miller
Address: 1231 8th Street East
City: Saskatoon
Province: Saskatchewan
Postal Code: S7H 0S5
Email: jennifer.miller@sk.lung.ca

Comments:

I would like to speak to Council regarding two issues (File No. CK.185-3) on Thursday, August 20.

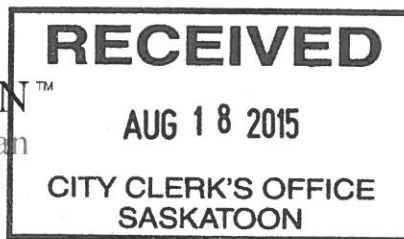
1. Prohibition of smoking in City-Operated Public Places
2. Regulation of Electronic Cigarettes/Vaping

I would also like to request that my presentations be done via Powerpoint.

Thank you!

Jennifer Miller
Vice-President of Health Promotion
The Lung Association of Saskatchewan
(306) 361-7345

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/398/submission/35614>



His Worship the Mayor and Members of City Council
Office of the City Clerk
City of Saskatoon
222 3rd Avenue North
Saskatoon, SK
S7K 0J5

August 18, 2015

Dear sir/madam:

**Re: File No. CK. 185-3
Prohibition of Smoking in City-Operated Public Places
Regulation of Electronic Cigarettes/Vaping**

Thank you for allowing me to speak to the Standing Policy Committee on Planning, Development and Community Services regarding Outdoor Smoke-Free Spaces in May, 2015. I am writing this letter to support the recommendations of the Planning Committee to City Council regarding both of the issues covered in File No. CK 185-3.

Recommendation of the Committee:

That an extension of the no smoking prohibition to include all public places operated by the City be addressed by amendment to The Smoking Control Bylaw, 2004, as opposed to the No Smoking Policy No. C06-001.

Recommendations of the Committee:

1. That City Council approve an amendment to Policy No.C06-001, The No Smoking Policy, to include electronic cigarette use under the definition of "smoke/smoking" thereby prohibiting electronic cigarette use in all City-owned buildings, pools, seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building; and
2. That the Smoking Control Bylaw be amended to restrict the use of electronic cigarettes.

Outdoor Smoke-free Spaces:

Tobacco use is still the number one cause of preventable disease and death in the world and sadly, Saskatchewan has had the highest youth and young adult smoking rates in the country for 11 years in a row. Although we have had some significant successes in Canada, there are elements of tobacco control that still need our attention. We commend the city of Saskatoon for its forward-thinking leadership 11 years ago implementing a bylaw that went above and beyond the provincial legislation banning smoking on outdoor patios of

restaurants and bars. We believe you could and should once again set the standard for the rest of the province. Besides the health effects, smoke-free spaces regardless of where they are – encourage people to cut down or quit tobacco use, reduce the perception that smoking is the norm, reduce the initiation of tobacco use, and reduce litter and fires. Each of these reasons is valid on its own, but when combined, they build a very strong case for smoke-free outdoor public spaces.

Saskatoon has already adopted a bylaw making patios, outdoor pools and the seating areas in sports facilities smoke-free. You are already half way there! Adding parks, playgrounds and sports fields can be a seamless addition to making it a comprehensive policy. Closer to home, we applaud the leadership of the cities of Warman and Martensville who have recently enacted bylaws to further their goals of creating healthy communities. We understand that these cities are smaller than Saskatoon, but much larger cities including Vancouver, Winnipeg and most recently the entire province of Ontario have adopted smoke-free outdoor spaces. Public support is strong.

Enacting outdoor smoke-free bylaws protect the health of the community. Surveys have shown that even the people who are addicted to tobacco products support outdoor smoke-free spaces. It supports people who want to quit and those who have already successfully quit. The Lung Association supports your efforts to strengthen your bylaw and for promoting lung health for the citizens of Saskatoon.

E-cigarettes:

We at The Lung Association want e-cigarettes regulated properly. We have been advocating to the provincial and federal governments on this issue and we appreciate the leadership that the City of Saskatoon has shown to effectively deal with e-cigarettes on city property, indoors and outdoors. Many people, especially children, cannot distinguish between cigarette smoke and e-cigarette vapour when they see someone exhaling a cloud of smoke or vapour. For clean air, the use of both products needs to be prohibited in public places.

The wording of the bylaw needs to be clear that the term “electronic cigarette” include any vapour generating device since there are many variations of the devices that have no resemblance to cigarettes. It would also be opportune to include other smoke-generating devices such as hookahs and water-pipes.

In March 2009, Health Canada issued an Advisory to Canadians not to use e-cigarettes. They also banned e-cigarettes containing nicotine in Canada, but there is no enforcement and these products are readily available. Because e-cigarettes are not regulated at this time, users inhale unknown, unregulated and potentially harmful substances. Non-users are exposed to the exhaled vapour and all the unregulated substances that can persist even after the vapour dissipates.

Claims that e-cigarettes help to stop smoking are controversial at best. E-cigarettes have not been approved by Health Canada as a smoking cessation aide, and no company can legitimately make that claim to date.

Many municipalities have already developed policies and bylaws for e-cigarette use. We need to be consistent and smart about where these products can be used, and it's not by kids, nor is use acceptable in public spaces.

Thank you again, from the bottom of our lungs, for your leadership on these issues.

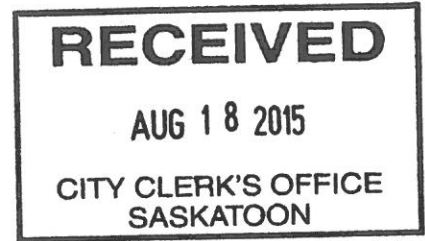
Your partner in lung health,



Jennifer Miller
Vice-President of Health Promotion

185-3

From: Noreen Agrey <nagrey@skprevention.ca>
Sent: August 19, 2015 9:11 AM
To: Web E-mail - City Clerks
Subject: Smoking Control Bylaw



Submitted on Wednesday, August 19, 2015 - 09:11
Submitted by anonymous user: 207.47.247.165
Submitted values are:

First Name: Noreen
Last Name: Agrey
Email: nagrey@skprevention.ca
Confirm Email: nagrey@skprevention.ca
Phone Number: (306) 651-4302

==Your Message==

Service category: City Bylaws & Policies
Subject: Smoking Control Bylaw

Message:

The Saskatchewan Prevention Institute is a provincial non-profit organization. Our mandate is to reduce the occurrence of disabling conditions in children. We believe that children of all abilities have the right to the best physical, social, and emotional health possible.

The Saskatchewan Prevention Institute works within the population health approach to engage Saskatchewan communities in making healthy choices when it comes to tobacco. Eliminating exposure to tobacco smoke is an important in order for individuals to protect their health and to prevent young people from starting smoking.

The Saskatchewan Prevention Institute supports the recommendation that smoking be prohibited in city-operated public places. Smoking tobacco and exposure to second-hand smoke impacts the health of all, especially pregnant women, fetuses, infants and children. Through the proposed changes to the Smoking Control Bylaw the City of Saskatoon will provide protection from second-hand smoke.

Saskatoon City Council can be a leader by making changes to the Smoking Control Bylaw and supporting individuals to reduce their level of exposure to tobacco smoke. It is essential that electronic cigarettes be included in the Smoking Control Bylaw. In order for the bylaw to be effective if passed, we hope that the City considers educational messaging and signage, and consistent enforcement.

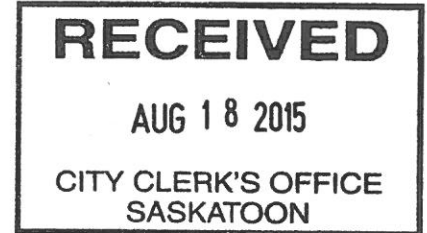
Would you like to receive a short survey to provide your feedback on our customer service? The information you share will be used to improve the service we provide to you and all of our customers.:
No

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/405/submission/35656>

From: McDonald, Lana PHS-SktnHR <Lana.McDonald@saskatoonhealthregion.ca>
Sent: August 19, 2015 9:59 AM
To: Web E-mail - City Clerks; Lorenz, Jodi (Clerks)
Cc: Schwandt, Michael SktnHR; 'Pasiechnik, Donna'
Subject: FW: Correspondence re: Agenda Items 8.1.8 and 8.1.9, respectively - August 20th meeting File CK 185-3

Please register Dr. Michael Schwandt to speak on the above agenda item at the August 20th meeting. If possible, could Dr. Schwandt speak prior to Donna Pasiechnik as he is the lead on this issue and they are trying to keep the presentations as short and focused as possible.

Thank you.



Lana

Lana McDonald
Executive Coordinator to the Chief Medical Health Officer
Saskatoon Health Region
101 - 310 Idylwyld Drive North
SASKATOON SK
Phone: (306) 655-4338
FAX: (306) 655-4414
lane.mcdonald@saskatoonhealthregion.ca

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From: Lorenz, Jodi (Clerks) [<mailto:Jodi.Lorenz@Saskatoon.ca>]
Sent: Tuesday, August 18, 2015 12:32 PM
To: 'Pasiechnik, Donna'
Cc: Ziegler, Donna; Schwandt, Michael SktnHR; 'Jennifer Miller'; McDonald, Lana PHS-SktnHR
Subject: RE: Correspondence re: Agenda Items 8.1.8 and 8.1.9, respectively - August 20th meeting File CK 185-3

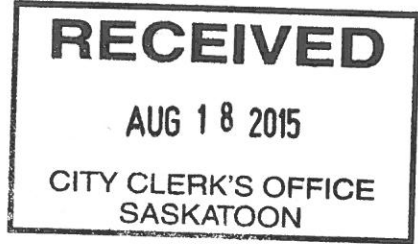
Good Afternoon,

Thank you for your request to speak and letter. Please note that we place speakers on the agenda according to the order in which we receive them. Donna Pasiechnik, as a representative of the Canadian Cancer Society, you are added to speak to this item first. If you would like the health officer to speak, as well as other health groups, they would have to submit their own request. The deadline to submit your request is Thursday, August 20th by 10:00 a.m.

*Speakers will be called to the podium by His Worship the Mayor when it is their turn and are limited to 5 minutes to address Council

Thank you,

From: Mitchel Tarala <mitch@vaporjedi.com>
Sent: August 19, 2015 3:42 PM
To: City Council
Subject: Form submission from: Write a Letter to Council



Submitted on Wednesday, August 19, 2015 - 15:42
Submitted by anonymous user: 204.83.83.251
Submitted values are:

Date: Wednesday, August 19, 2015
To: His Worship the Mayor and Members of City Council
First Name: Mitchel
Last Name: Tarala
Address: 1514 Broadway Avenue
City: Saskatoon
Province: Saskatchewan
Postal Code: S7H 2A9
Email: mitch@vaporjedi.com

Comments:
Hello, I am the owner of Vapor Jedi Industries Inc. You've probably heard about my business here in Saskatoon.

I am concerned about the proposed "ban" on e-cigarettes. I will try to make this quick, while sharing my thoughts.

I'm in agreement that regulations should be put in place, but I would like to help clear up some misconceptions about the products and help guide the decision making process to make more sense, both as a concerned citizen, and a large stakeholder in the industry, not just in Saskatoon, but as one of the leaders of this industry in Canada as a whole.

I would like to present to you a recent published piece of research coming from Public Health England. Coming from PHE, it can not be simply dismissed. I expect you should be interested in reading what it has to say about e-cigarettes. I think this is a much simpler way to present information about the health and safety aspects of these products, you can find the report here:

<http://www.clivebates.com/?p=3242>

or

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/454516/Ecigarettes_an_evidence_update_A_report_commissioned_by_Public_Health_England.pdf

I agree that vaping in many areas should not be allowed. However I recommend some exemptions for places like Vape Shops and other Adult Only establishments should be allowed to choose to allow, or not allow.

In Vape Shops in particular, it is very important for the safety of our customers, that they be allowed to try, test, and learn about these products. To not allow us the ability to show the customer how to

vape, how their devices work, and the differences between the options available to them - this would pose a great safety concern for our customers. I request an exemption from indoor use within Vape Shops.

In adult only establishments, I would recommend leaving the decision in the hands of the business owners. Most places do not allow vaping indoors as it is, but in adult only establishments I believe it should be up to the owner. If you read the report I included above, you'll see that the potential dangers of having vapours from ecigarettes in the air in these places is not a risk to others in the same space.

Also, please keep in mind that vapers ARE NOT smokers. They are people who have switched to a different product which is far less harmful and comes with fewer dangers than some of their previous habits. Please be mindful of the fact that vapers do not want to have to sit in a smokers tent outside of their workplace or event centres. It is our belief that in these situations, a separate area away from the smokers should be available. Vapers have worked very hard to get away from the dangers of tobacco smoke, and to put them back into the face of it's dangers would be wrong.

These are my main concerns with the proposed ban on e-cigarettes and vaping. Please feel free to contact me any time by telephone, email, or otherwise. I would be more than happy to share more information about our products with you and help you make educated decisions when dealing with this issue.

Thank you very much for your time and consideration.

Mitchel Tarala
Owner, Vapor Jedi Industries Inc.
Cell: 306-251-0709
E: mitch@vaporjedi.com
skype: mitchtarala

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/398/submission/35805>

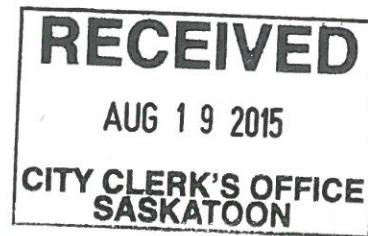


**HEART &
STROKE
FOUNDATION**

**FONDATION
DES MALADIES
DU CŒUR
ET DE L'AVC**

August 19, 2015

His Worship the Mayor and Members of City Council
Office of the City Clerk
City of Saskatoon
222 3rd Avenue North
Saskatoon, SK S7K 0J5



Dear Saskatoon City Council:

**Re: File No. CK. 185-3
Prohibition of Smoking in City-Operated Public Places
Regulation of Electronic Cigarettes/Vaping**

In 2004, the City of Saskatoon established itself as a leader in tobacco control with its adoption of bylaw no. 8286 banning smoking on outdoor patios of restaurants and bars. Because of your leadership, and that of Moose Jaw and Yorkton – the first communities to adopt smoke-free bylaws – the provincial government adopted similar legislation to protect Saskatchewan families from the deadly effects of tobacco.

Today, we are writing to commend your actions to protect the health of our community and strongly urge you to continue your progressive stance on health policy by adopting the recommendations of the Standing Policy Committee on Planning, Development and Community Services to ban smoking and e-cigarettes in all city-operated public places.

Outdoor Smoke-free Public Places

There is no safe level of exposure to tobacco smoke. And according to researcher Niel Klepeis from Standford University, “when measured close to a person who is actively smoking, air pollution can reach very high levels that are similar to levels observed for indoor smoking.” More than 37,000 Canadians will die prematurely each year due to tobacco use – close to 11,000 of those heart disease and stroke related – and almost 6,300 non-smokers die each year from exposure to second-hand smoke.

Smoke-free public places not only protect the health of our community by reducing exposure to second-hand smoke but also help to protect the environment by reducing litter and fire risk, and increase motivation for smokers to quit or cutback. Even more, as Saskatchewan continues to have the highest youth smoking rates in the country (and has for over a decade), smoke-free spaces are vital to decrease negative role modeling for our children and youth. Since most smokers start before the age of 18, this is very important for public health.

This is an issue where public opinion echoes public health. Support for smoke-free public places is strong. Surveys show smokers and non-smokers alike are largely in favour of outdoor smoke-free places.

This year, strengthened tobacco legislative action swept the nation to protect youth and all Canadians from the harms associated with tobacco use. Seven provinces/territories – Ontario, Quebec, Alberta, Nova Scotia, Newfoundland/Labrador, New Brunswick and the Yukon – implemented smoke-free outdoor spaces regulations. In Saskatchewan, Martensville and Warman have done the same. These achievements will go a long way towards protecting all

Canadians and preventing youth from taking up smoking. It's time for Saskatoon to follow suit. The Heart and Stroke Foundation cares about and works to tangibly improve the lives of all Canadians, every day – as part of this work, we have advocated tirelessly for the past 50 years to reduce smoking rates and to strengthen tobacco control. We support your efforts to protect the heart health of Saskatoon families by extending the smoking ban and will continue to partner with you to promote the bylaw.

Electronic Cigarettes

The Heart and Stroke Foundation is strongly urging all levels of government to regulate e-cigarettes to protect Canadians against possible harms and to commission further research to determine potential cessation benefits.

E-cigarettes containing nicotine are not legally manufactured, sold or imported in Canada. Because e-cigarettes are a relatively new product, there is a lack of research on the long-term health impacts of inhaling propylene glycol or other ingredients in e-cigarettes as well as the health consequences from second-hand exposure. While early studies show some potential benefits, the effectiveness of e-cigarettes with nicotine as a smoking cessation device is not conclusive. Regulating e-cigarettes also responds to concern around the potential of these devices to act as a gateway for a new generation of tobacco and nicotine users and to renormalize smoking, which would undermine tobacco cessation efforts.

Even more, e-cigarettes are appealing to youth. A Canadian study found that 18 per cent of high school student non-tobacco smokers had tried e-cigarettes and another 31 per cent are interested in trying them. The tobacco industry has begun investing hundreds of millions of dollars into e-cigarette product development and marketing – and youth are being targeted with the addition of attractive candy or fruit flavours. A recent study published in the *Journal of the American Medical Association* found that ninth-graders who used electronic cigarettes were more likely to smoke cigarettes, cigars or hookahs than peers who never tried the devices. We need to take action to protect the health of our kids.

Seven provinces have already taken action to regulate e-cigarettes – Ontario, Nova Scotia, Quebec, New Brunswick, Alberta, Manitoba and PEI – and the number of municipalities who have restricted where e-cigarettes can be used is steadily increasing.

With your landmark decision in 2004, you helped to facilitate huge strides in tobacco control across Saskatchewan. Your efforts are imperative to making our communities healthier places to live, work and play. Help us protect the health of our children and youth, and all Canadians, and move forward to ban smoking and e-cigarettes in city-operated public places.

Sincerely,

A handwritten signature in black ink that reads "L. Langenfurth". The signature is written in a cursive, flowing style.

Lorie Langenfurth
CEO, Heart and Stroke Foundation



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Information Report on Crime Free Multi-Housing Best Practices and Nuisance Properties – A Review of Programs in Canada

Recommendation of the Committee

That the information be received and that there be an emphasis on nuisance issues.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a memo from the Board of Police Commissioners, dated June 30, 2015, forwarding a report in the above matter, was considered.

Attachment

June 30, 2015 Information Report from Board of Police Commissioners

Board of Police Commissioners

To: Chief C. Weighill
Saskatoon Police Service

Date: June 30, 2015

Phone: 306-975-2778

Our File:

From: Joanne Sproule
Secretary to the Board

Your File:

Re: INFORMATION REPORT ON CRIME FREE MULTI-HOUSING BEST PRACTICES AND NUISANCE PROPERTIES – A REVIEW OF PROGRAMS IN CANADA

Attached is an excerpt from the minutes of meeting of the Board of Police Commissioners held on June 18, 2015 regarding the above matter. The Board resolved:

1. That the information be received and forwarded to City Council for information; and
2. That the Saskatoon Police Service investigate further ways of dealing with crime free multi-housing programs.

This matter will be forwarded to the Standing Policy Committee on Planning, Development and Community Services and included on the agenda for July 20, 2015.



JS/jf

Attachment

cc: Deputy City Clerk, Standing Policy Committee on Planning, Development and Community Services
General Manager, Community Services Department

The following is an excerpt from the minutes of meeting of the Board of Police Commissioners (Open to the Public) held on June 18, 2015:

9. INFORMATION REPORT ON CRIME FREE MULTI-HOUSING BEST PRACTICES AND NUISANCE PROPERTIES – A REVIEW OF PROGRAMS IN CANADA

Donna Thiessen, Crime Free Multi-Housing Coordinator, was in attendance to discuss the report of the Chief of Police dated June 4, 2015.

Discussion followed with respect to:

- continuing to take this to the next step in consultation with the City Solicitor (bylaws involved)
- talking to stakeholders and coming up with a proposal in writing
- moving forward and having landlords take more responsibility and ownership
- a situation in Alberta about five years ago where cheques were issued

Moved By: Commissioner Hill

1. That the information be received and forwarded to City Council for information; and
2. That the Saskatoon Police Service investigate further ways of dealing with crime free multi-housing programs.

CARRIED

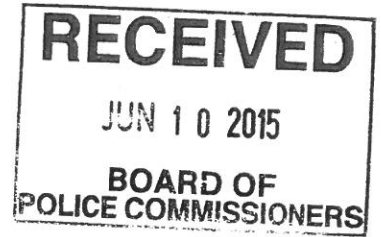
C2

TO: His Worship, Mayor Don Atchison, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2015 June 4

SUBJECT: Information Report on CFMH Best Practices and Nuisance properties
– a review of programs in Canada



FILE #: 2,016

ISSUE:

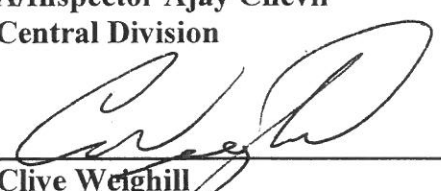
This report has been created in response to a request from the March Board of Police Commissioners "that the Saskatoon Police Service report no later than June 2015 on what other communities are doing with crime-free multi-housing, including information on any 'nuisance property' bylaws."

RECOMMENDATION:

That the Board of Police Commissioners receive this report and that the report be provided to City Council for information.

Written by: Donna Thiessen
Crime Free Multi-Housing Coordinator

Approved by: A/Inspector Ajay Chevli
Central Division

Submitted by: 
Clive Weighill
Chief of Police

Dated: June 8/15

CFMH Best Practices Review and Dealing with Nuisance Property Bylaw Information

Report Highlights

1. There are best practices that can inform the Saskatoon CFMH program.
2. Other municipalities, primarily in British Columbia have implemented a repeat nuisance abatement bylaw that allows them to impose a fee for service for each nuisance call at a property once a relatively low threshold has been reached (ex. 3 calls for service in a year or more than 2 service calls in a 24 hour period) and a time period for remediation has passed. This practice is implemented as a last resort once other entreaties and options have failed to produce a change at the property.
3. In 2014, a few rental property and temporary accommodation addresses received exceptionally high Saskatoon Police service levels to deal with nuisance properties. Two properties that offer temporary/rental accommodation accounted for over 2000 calls for service last year.
4. In 2014, the 20 properties with the highest calls for service generated over 5000 calls.
5. The owners / managers of these properties are making excessive use of the City’s emergency services in lieu of managing their properties sustainably.

Strategic Goal(s)

The information in this report may be utilized to address the quality of life in Saskatoon by reducing and preventing crime and providing appropriate service levels to address ongoing problems at properties. The report supports continuous improvement of the City of Saskatoon by providing information about how other municipalities support health and safety as a top priority. Emerging trends have been identified. This report identifies a targeted opportunity to implement specific continuous improvement tools within the City’s emergency response and to reflect best practices from other jurisdictions.

Background

When the Crime Free Multi-Housing program was established in Saskatoon, a survey was undertaken of other programs across the county. A proposal was developed that reviewed the best practices from those programs and was adopted by City Council in 2008. This proposal has guided the CFMH program through the first five years of development. All goals within the proposal have been realized with the exception of the staff resourcing. Currently the program is staffed with one full time permanent Coordinator position, one temporary full-time Assistant Coordinator position and one 0.4% FTE Administrative Assistant position.

While there are CFMH programs that exist in isolated communities throughout Canada, British Columbia has been the most successful in implementing the strategy throughout the lower Mainland and in many other communities, in part due to a provincial crime prevention association. Currently nuisance abatement bylaws that provide remedy for repeat nuisance service calls have been implemented in several communities in British Columbia where the CFMH program has a strong presence.

Since 2008, the CFMH program has continued to expand in British Columbia, due to provincial influence and support. One key addition to the program in B. C. has been the addition of repeat nuisance abatement by-laws to address the problem of properties choosing not to participate in

the CFMH program and continuing to draw on emergency services to address the behavioral nuisances.

Saskatoon City Council passed the Property Maintenance and Nuisance Abatement bylaw in 2003. The bylaw addresses the condition of the property and remediation, but does not address the issue of the demand on emergency services. A nuisance can result from the physical condition of a property, but it can also be the result of the behavior of the people using or living at the property.

CFMH Best Practices

The CFMH base program is designed to be flexible to allow communities to address particular local problems. Many CFMH best practices are implemented to deal with particular local problems. As an example, in certain communities in the lower main land of British Columbia, there are significant problems with grow ops and illegal drug labs. In Saskatoon, the CFMH program has implemented community events such as a barbecue for the Pleasant Hill neighborhood to try to develop community connections since this area contains 15% of Saskatoon's multi-family rental accommodation. Best practices that deal with local scenarios have not been included in this report. Some of the best practices from other communities include:

1. Business licenses for rental property implemented in several communities in British Columbia. The business license allows an inspector to check on a property prior to the business license being granted or renewed. The CFMH program provides recommendations on standards for rental properties including:
 - a. a record of current tenancy (tenant registry),
 - b. proper tenant screening,
 - c. ongoing property management including monitoring tenant behavior, documenting and addressing infractions of tenant agreements and
 - d. maintaining the physical condition of the rental property.
2. Repeat/Excessive nuisance abatement property bylaw. This addition has provided several cities in British Columbia with a mechanism to charge a fee for service (See Appendix A for a summary of the fees) for a fixed period of time (ex. 2 years) once a threshold of nuisance calls has been exceeded. A warning is provided and properties have a period of time (ex. 60 days) to rectify the problem prior to the abatement fee being put in place. The CFMH program and other civic departments monitor the calls to properties and recommend properties to be placed under the abatement bylaw.
3. Mandatory criminal record checks for all residents of CFMH properties has been applied in Ottawa since 2008. The Ottawa CFMH program supports the provision of record checks. In Ottawa, the CFMH program deals primarily with one social housing agency.
4. The Edmonton and Saskatoon CFMH programs have implemented a process to provide information from Police reports to CFMH certified properties. An application for information is provided to the CFMH office by a landlord along with a copy of the CFMH lease addendum

document, which the tenant has signed indicating they have provided permission for the release of the Police information. The landlord must sign a legal contract indicating that the information may only be used for the purpose of seeking an eviction.

5. At least one community in British Columbia has implemented a practice of providing a letter to thank rental apartment residents who have provided information to Police related to a problem at the property. Often residents may be intimidated to call Police despite the ongoing risk to their own safety and security. This practice may encourage more people to report concerns to the police service.
6. Several communities have implemented other Crime Free (CF) programs including CF condo, CF Hotel/Motel, CF single family rental, CF Business and CF Storage Containers to address particular issues within their communities.

Details on the specifics of the implementation of best practices in each community can be found in Appendix B.

Nuisance Properties

Most communities (with a CFMH program) have already regulated nuisance properties. The nuisance property bylaws address issues with the physical condition of the property. A few communities have recognized that a nuisance may also be defined by behavior, which will generally require emergency services response. These communities have implemented an excessive nuisance abatement fee for service.

In Saskatoon, the Property Maintenance and Nuisance Property Bylaw, nuisance is defined as

- (i) A condition of property; or
- (ii) A thing;
that affects or may affect the amenity of a neighbourhood or the safety, health and welfare of people in the neighborhood, and includes:
- (iii) A building in ruinous or dilapidated state of repair;
- (iv) An unoccupied building that is damaged and is an imminent danger to public safety;
- (v) Land that is overgrown with grass and weeds;
- (vi) Untidy and unsightly property;
- (vii) Junked vehicles;
- (viii) Open excavations on property.

This definition does not consider the possibility that behavior of the property users may also be a characteristic of a nuisance property that will result in increased demand on emergency services to address the problem. This prolonged demand may be an indication of a loss of management control or the ceding of management control to the proxy of emergency services to deal with problems that management is unable or unwilling to address. Information on the nuisance property calls to Saskatoon's multi-family properties can be found in Appendix C.

In all communities that have implemented an excessive nuisance abatement bylaw, if a threshold number of service calls is exceeded, a warning letter may be issued with a time period to provide

the requested remedy. If the problem continues through the warning period and there is no abatement in place at the end of the period, the property is placed under abatement for a period of time (typically 2 years) during which the City may impose upon the owner of that property a fee for service for each additional nuisance service call response within that period. The imposition of the nuisance abatement fees are in addition to the City’s right to seek other legal remedies or actions for abatement of the nuisance. Typically this process is only implemented after other remediation actions have been offered and been refused.

Communities with an excessive nuisance abatement option have cautioned that this program was never intended to be generally applicable to all properties that meet the threshold. This program is used as a last resort after numerous other attempts to encourage the property owners to address the problems have been unsuccessful.

Public and/or Stakeholder Involvement

Since the Saskatoon CFMH program was last established in 2010, it has been informed by an advisory committee that represents key stakeholders including representatives from Fire and Protective Service, The Ministry of Justice – Office of Residential Tenancies, The Ministry of Social Services – Sask. Housing Corp, City of Saskatoon Community Services, Saskatchewan Landlords Association, Saskatoon Police as well as rental apartment residents. That committee has reviewed this report.

Other Considerations/Implications

This report has no implications for the areas of policy, finance, Environment, privacy, safety/crime prevention through environmental design (CPTED) and no options considered. No communication plan is required.

Due Date for Follow-up and/or Project Completion

There is no further follow-up or project completion.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Appendix A - Fees related to Nuisance Abatement

In each community that has implemented a nuisance abatement bylaw, there has been different schedules in place to ensure the costs incurred by “abated” properties reflect the City’s costs. The nuisance service call response fee and administration and overhead fee have been calculated to reflect the actual cost within each community.

Location	Police	City	Admin	Nuisance Call Fee	When Passed?
Victoria	\$200/ call (2 officers and 1 vehicle)	\$75 / hour	15%		2005
New Westminster (Vancouver)	\$250 / hour	\$100 / hour	10%		2010
Surrey			\$378 / service call	\$709 / service call	2014
North Vancouver	\$195 / call	\$50 / hr	10%		2008
Vernon			\$114 / hour		2008
Abbotsford	\$195/call Fire – as prescribed.	\$70/ hr			2003
Penticton			yes	Payroll cost + benefits, cost of vehicles, repairs to damaged City equipment.	2012

Appendix B – Review of Implementation of CFMH Best Practices

The following chart provides an overview of the CFMH Best practices that have been applied in the surveyed communities. CFMH has been implemented more widely in the United States, where it originated. This survey only includes the Canadian communities.

Location	Business License	Excessive / Repeat Nuisance Abatement	Tenant Registry	CFMH standard In bylaw	Mandatory Criminal Record Checks	Thank you to Residents	Other CF Program
New Westminster	yes	yes	yes	yes	no	no	no
North Vancouver	yes	yes	yes	yes	no	no	no
Vancouver	yes	no	no	no	no	no	no
Victoria	yes	yes	yes	no	no	no	no
Surrey	no	yes	no	no	no	yes	no
Vernon	no	Yes	no	no	no	no	no
Abbotsford	yes	yes	no	no	no	no	no
Penticton	no	yes	no	no	no	no	No CFMH
Chilliwack	yes	no	no	no	no	no	Condo townhouse
Vernon	yes	yes	no	no	no	no	no
Burnaby	yes	no	no	no	no	no	no
Edmonton	yes	no	no	no	no	no	no
Stony Plain							
Toronto (Peel)	no	no	no	no	no	no	no
Ottawa	no	no	no	no	yes	no	no
Saskatoon	No	No	No	No	No	No	no

The CFMH program deals almost exclusively with multi-family housing with 4 units or more. The CFMH program uses a combination of education, support, information, security building requirements and resident engagement to achieve results. The program is not intended to provide emergency services or deal with emergent situations.

In the municipalities that have a CFMH program, the definition of a nuisance property is not defined by the scope of the CFMH program. The CFMH program may administer the bylaw as it relates to their properties, but the bylaw has implications for other service areas.

Nuisance Abatement Implementation

In reviewing information on excessive nuisance abatement, there were two somewhat different practices that had been implemented.

New Westminster and Surrey – 3 or more nuisance service calls within a 12 month period related to abatement of nuisance conduct, activity or condition. Once implemented, the service call fee is

implemented for 24 months. 60 day remediation period provided following the warning letter which outlines the requested remediation. New Westminster has had up to 20 properties “on abatement”. Calls are monitored monthly and other steps are generally taken prior to the imposition of the service fee.

Vernon, Abbotsford, Penticton – Good Neighbor bylaw specifies if more than 1 nuisance service call within a 24 hour period or more than 3 nuisance service calls within a 12 month period with response by RCMP, bylaw Enforcement officer or other city official. Service fee implemented for 12 months.

While the thresholds for inclusion in the abatement program are low, the program managers have cautioned that this program was never intended to be generally applicable to all properties that meet the threshold. All communities that have nuisance abatement have mentioned that the program is used as a last resort after numerous other attempts to encourage the property owners to address the problems have been unsuccessful. The abatement program is not conducive to good business relations and is used as a punitive measure once all other avenues have been exhausted.

Other communities that were reviewed include Winnipeg, Mission, Prince Albert, Regina, Calgary and Edmonton. None of these bylaws included provision for repeat emergency service, although there was provision for addressing nuisance problems.

APPENDIX C - Nuisance Property calls to Saskatoon Police related to Multi-family Accommodation

One of the effects noticed over the past 5 years that the CFMH program has existed in Saskatoon has been a concentration of high calls to a few addresses. In the past year, there have been several addresses that tallied very high calls to Saskatoon Police. In 2014, there were 2 locations providing rental/ temporary housing that accounted for over 2000 calls for service to Police. There were 3 additional rental properties that each had between 200 – 250 calls for service in 2014. We have noted over the past year, that the disruption in management at one company that is in the rental apartment market accounted for an increase of 370 additional calls for service at 4 of their sites. If the 20 rental property addresses with the most calls in 2014 were tallied, they account for 5000 calls for service.

Over the past five years, the CFMH program has been able to work with landlords to address some of the problems at their addresses. Many of the landlords that were identified as having high calls in 2010 and have chosen to work with the CFMH program have seen much lower calls in 2014. Properties that have been involved with the CFMH program for a number of years show remarkable improvement in their calls for service.

THE BOARD OF POLICE COMMISSIONERS

SASKATOON, SASKATCHEWAN



August 10, 2015

His Worship the Mayor and
Members of City Council

Your Worship and Members of City Council:

Re: Information Report on Crime Free Multi-Housing Best Practices and Nuisance Properties – A Review of Programs in Canada

On March 19, 2015, the Board of Police Commissioners received the 2014 Annual Report of the Crime Free Multi-Housing Advisory Committee and requested a further report on what other communities are doing with crime-free multi-housing, including information on any “nuisance property” bylaws. The response in this regard has now been considered by the Standing Policy Committee on Planning, Development and Community Services, and forwarded to City Council as information at its meeting to be held on August 20, 2015.

The referenced 2014 Annual Report of the Crime Free Multi-Housing Advisory Committee is attached for information.

Yours truly,

Joanne Sproule
Secretary to the Board

JS:jf

Attachment

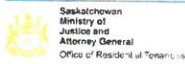
cc: His Worship the Mayor, Chair
D. Kanak, Deputy City Clerk, SPC on Planning, Development and Community Services

**Saskatoon Crime Free
Multi-Housing (CFMH)**



Annual Report for 2014

Prepared by CFMH Advisory Committee



**Saskatchewan
Housing
Corporation**
An Agency of
Social Services



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1. Executive Summary

Consistently each year since 2010 the Crime Free Multi-Housing (CFMH) program has been able to recruit 2/3 of the rental properties with the highest occurrences. While working with the majority of the most troubled properties, we are able to achieve greater positive change overall when compared with the non-CFMH rental properties.

In Pleasant Hill, the neighborhood that was initially identified in 2010 as the neighborhood with the highest number of rental properties and with the majority of properties with the highest level of occurrences, we have seen remarkable changes. With 75% participation in CFMH, there has been an increase of 15% in the number of properties with low occurrences. Prior to the CFMH program, 27% of the rental properties had a high occurrence rate, this has fallen to 15% with a 17% increase in the number of rental properties with a low occurrence rate. Over the past year we have focused on completing or updating Phase 2 assessments in the neighborhood and have completed over 20 additional property security assessments.

The CFMH program has reached maturity and is resourced with 1 full time and 1 temporary employee renewed on a 6 month basis. Since 2010, more than 325 people have taken the Phase 1 training seminar and almost 200 rental properties have had a security assessment completed. Currently there are 30 properties that are fully certified. In 2014, the focus was on completing the Phase 2 security assessments, continuing to provide ongoing educational seminars for landlords (7 held in 2014) and to plan a significant event in 2015 that would mark the maturity of the program and initiate the first landlord's conference in Saskatchewan. Unfortunately the suspension of the temporary assistant position resulted in the cancellation or scaling back of several key program goals including the landlord's conference scheduled for April, 2015. It is difficult to undertake longer term program goals when resourcing for the program is uncertain. Some goals achieved in 2014 include:

- Phase 1 – intake of 46 new rental properties (5% of Saskatoon market).
- Phase 2 – 25 properties inspected and 36 properties re-assessed for a total of almost 61 properties receiving a security audit in 2014. The recommendations are becoming known in the community and are being incorporated into newer apartment building projects such as the social housing apartment on Camponi Place built in 2014 by Saskatoon Housing Coalition.
- Phase 3 – 6 new properties added – 2 in Central and 3 in Northwest and 1 in East division. A plan to provide some flexibility in the Phase 2 requirements for properties with a low calls for service history should result in a significant increase in certified properties in 2015.

2. Background

2.1. Crime Free Multi-Housing Program Development

Development of the Crime Free Multi-Housing (CFMH) program has continued since January 2010 when the first Phase 1 training seminar was held. Over 350 people have attended the 17 training seminars held since that time. In April, 2012 a 2- year term Community Liaison position was hired to support the work of the program. There was a suspension of the position from October 2014 until March 2015. This term position has been renewed for a 6 month term in 2015.

The phase 1 seminars have reached maturity with the majority of the participants now representing new employees of existing clients. Referrals from existing CFMH partners are resulting in new properties registering for the Phase 1 seminars. The Phase 1 certification must be renewed every 3 years; this maintenance stage of renewal started in 2013 with the introduction of half day seminars focusing on single topics. In 2014, the topics included Residential Tenancies Act, Gangs in Rental Housing, Verbal Judo and Dealing with Domestic Occurrences.

About half of the program rental property addresses have received a Phase 2 security building assessment. These audits review 9 requirements including deadbolt, door and window locks, suite eye viewers, lighting inside and outside, addressing, building image and landscaping as well as providing additional recommendations based on a Crime Prevention through Environmental Design (CPTED) assessment.

Phase 3 is clearly in a developmental stage with only 30 properties represented at this level in the program. The Phase 3 social must be held annually to maintain certification. We are looking at a modified program for properties with one significant deficiency and few calls for service to allow them to address the deficiency over a longer time frame while moving forward in the program.

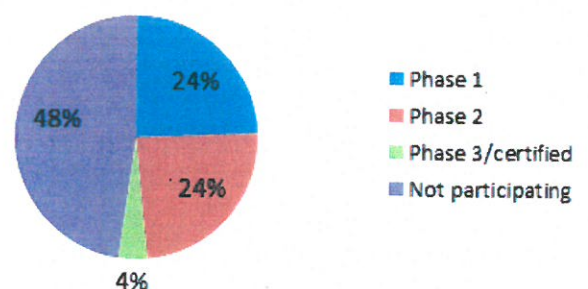
3. Highlights of the 2014 Year

3.1. Program Summary Year

- **Phase 1** – By the end of 2014, landlords managing 429 (out of 805 TOTAL) rental properties (+11832 suites or 52% of the Saskatoon market) had attended the Phase 1 training seminar. In 2014, three Phase 1 training seminars were held with 74 people

Figure 1

2014 Program



attending; 17 of these people represented properties new to the CFMH program (46 sites with 675 rental units). Several of the landlords in the program have purchased additional properties and have identified the CFMH program as a key support for their business expansion.

- **Phase 2** – One hundred and ninety six (196) properties have participated in the Phase 2 security audit building assessments with 43 properties having been assessed twice.

In 2013, it was noted that 167 properties that joined the program in 2010 and 2011 had stalled, due to numerous reasons including sale of property, change in personnel or a decision to not proceed with the Phase 2 assessments. In 2014, we were able to reactivate 51 properties. In 2014, there were 61 assessments that were conducted; of these 36 were re-assessments of properties where the assessment was quite dated.

Year of program	# of properties joining CFMH	# in Phase 2 in 2014	% in Phase 2 in 2014	# of properties stalled at Phase 1	# of properties waiting for Phase 2
2010	267	125	47%	88	53
2011	22	9	40%	8	3
2012	59	22	37%	19	18
2013	40	11	27%	1	27
2014	35	7	20%		27
TOTAL	423	174	41%	116	128

Figure 2.

- **Phase 3** – Thirty (30) properties have completed the program requirements and are currently fully certified by the program. In 2015, we are implementing a modified program that will allow properties with low calls for service and one major security deficiency to address that deficiency over a determined time and proceed in the program.

3.2. Crime and Nuisance Behavior Reduction

We track properties by assessing the number and severity of occurrences¹ at the property. Twice a year, properties are assessed and assigned a score to assist in setting program priorities. We want to ensure that we offer services first to the properties in the program that are struggling with higher occurrences. These properties are targeted to receive invitations to

¹ Some examples of when an occurrence report is generated include when there has been: someone injured at the property, a theft of property, damage done to property, an incident involving illegal drugs, a founded firearm complaint or a death at the property. Occurrences are a better indication of criminal activity than calls for service which are not necessarily an indication of illegal activity.

participate in the program or to move to the next phase in the program. Once they are in the program, they continue to receive additional focus and resources.

For this report a simplified version of this tracking has been used that assesses properties at high, moderate or low occurrence levels. An example of a high occurrence level might be assigned to a property in a 1 year period if there was:

- a) A murder at the property
- b) OR 3 aggressive assaults resulting in significant bodily harm
- c) OR 7 break and enters
- d) OR 9 thefts over \$5000
- e) OR 8 drug trafficking charges
- f) OR 40 mischief charges (property damage or damage to vehicles)

Most properties have a combination of occurrences that are evaluated using the uniform crime reporting weights assigned by the Canadian Centre for Justice Statistics (CCJS). This system is also used to track crime across Canada and identify changes in cities over time.

There are several results we have noted by tracking these properties using the level of occurrences as a measure. One of the challenges noted prior to the CFMH program being introduced is that about 60% of properties that have high occurrences will be stuck with management practices and policies that support the continuation of the high occurrences.

- 1) The CFMH program continues to target the rental properties with the highest level of occurrences. We are able to consistently recruit and retain about 66% of these properties each year.
- 2) The CFMH program supports positive change happening sooner. If properties with high occurrences participate in the CFMH program, consistently 25% of the properties will move to the low occurrence category within 1 year. If they do not participate, the same percentage (25%) may move to the low occurrence category but it will take at least 2 – 4 years to achieve.
- 3) The CFMH program results in more properties improving their level of occurrences. About 70% of the properties participating in the CFMH program with high occurrences (25+ properties) will significantly improve the level of occurrences within one year. For properties that chose not to participate, about 60 – 70 % will remain in or return to the high occurrence category.
- 4) For properties with low occurrences, consistently 2 – 4% will move to high occurrences (about 15 – 30 rental properties) and 14 – 17% (100 properties) will move to moderate occurrences whether they are involved with the CFMH program or not.

- 5) For all properties with moderate occurrences, over time more will move to low occurrences (40% or about 55 properties in the short term of 1 year, and 65% over longer time of 5 years). The percentage increase is only slightly better (2 – 4%) for CFMH properties in all time frames.
- 6) In the past year about 45 properties moved to the moderate occurrence category. About 30 of these properties moved from the non-participating low occurrence category and about 15 moved from the high occurrence CFMH-participating category. The number of CFMH low occurrence properties was the same as last year.

3.3. Neighborhood Focus

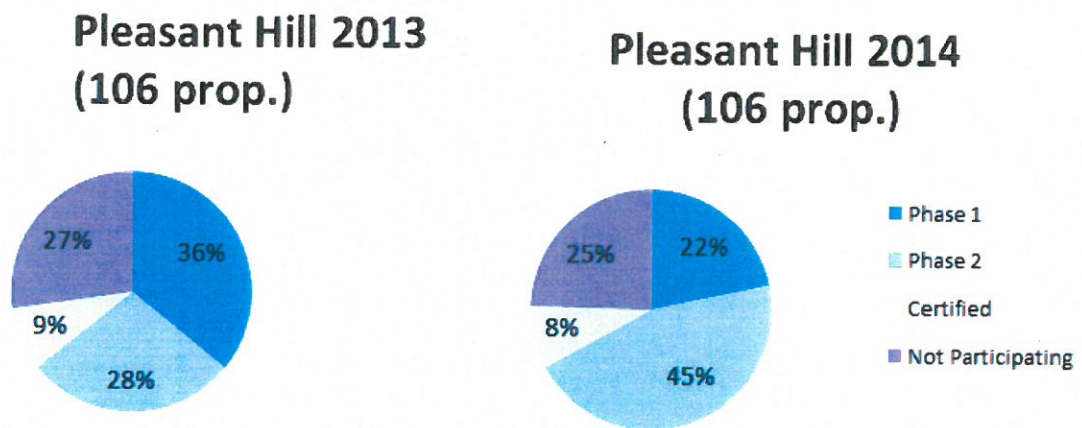


Figure 3

The primary neighborhood focus has continued to be the Pleasant Hill neighborhood, with 106 rental properties identified in the neighborhood; 15% of the multi-family rental properties in Saskatoon. Our focus has resulted in 75 % of the properties in Pleasant Hill participating in the program. Elsewhere throughout Saskatoon, invitations to participate in the program are not directed by neighborhood, but rather are triggered by a Police report regarding the specific address.

In 2014, we focused on moving properties in the neighborhood to the next phase in the program. We moved 14% of the properties to the Phase 2. In 2015, we will focus on certifying more properties

In 2014, we provided 2400 email notifications to landlords in the CFMH program regarding calls for service from the previous day. Of these notifications, over 600 or ¼ of all notifications were sent regarding calls for service to properties in this neighborhood. This is a drop of 10% in the number of notifications sent in 2013.

In Pleasant Hill, a baseline was established before the CFMH program was introduced in 2010. The following charts show the difference between the properties involved with the CFMH program and the properties that have chosen not to be involved.

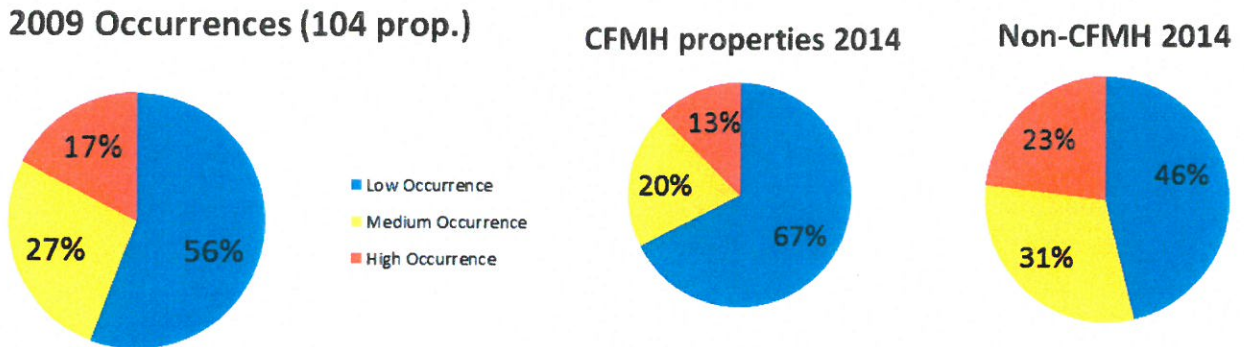


Figure 4

3.4. Short Term Crime Sprees

There has been several short term crime trends noted throughout 2014 and early 2015. In January, 2015 following the release into the community of a person who has a history, there was again a large number of laundry room break and enters. Since crime trends at rental apartments are monitored on a daily basis and statistics are gathered on a monthly basis, we were able to send out an email warning regarding the trend and to request landlords and their residents be vigilant in monitoring their coin operated laundry facilities. This resulted in a call to Police within one week of the notification and the removal of the person from the community. With contacts made through the program, we can notify over 10,000 residences of trends that could affect them.

One landlord wrote “Thanks for all your work in keeping apartment living safe for all.”

4. Summary

The CFMH program has had a significant effect on the rental housing market in Saskatoon. With a combination of education, building security assessments and community development events, we have shifted properties to lower occurrences. For 2015, our focus will be to implement some changes to allow properties with a history of low calls to achieve certification with a commitment to address their property security deficiencies.

Once stable resourcing is secured for the program, we will plan to undertake larger community and provincial initiatives such as the Landlord’s Conference. With the current short term resourcing, our plan is to continue to focus on properties with high occurrence levels and properties located in the Pleasant Hill neighborhood as well as addressing short term crime trends at rental housing in Saskatoon. We will provide particular incentives for

landlords that are more active in the program and plan to highlight their best practices and property innovations throughout the coming year.

Appendix A Comparison of high occurrence properties for the past 5 years.

In 2009, we identified 71 properties that had a high level of occurrences. Fifty-one of these chose to participate in CFMH sometime in the past 6 years. Tracking these properties to the end of 2014, 39% of the properties (20) that were participating in CFMH were once again in the high occurrence category. 33% had moved to the moderate category and 28% of the properties had moved to the low occurrence category. Of the properties that chose not to participate in the CFMH program, 68% were again in the high occurrence category, 21% had moved to moderate occurrences in 2014 and only 11% had moved to the low occurrence category for their 2014 occurrences.

Comparison of High occurrence properties from year compared to 2014 for CFMH and non-CFMH participation (“Where are they now” study)				
Year	# of properties with high occurrences in year	# in CFMH in 2014	CFMH participation 2014 Change in Occurrences ■ Low Occurrence ■ Medium Occurrence ■ High Occurrence	Non-CFMH 2014 Change in Occurrences ■ Low Occurrence ■ Medium Occurrence ■ High Occurrence
2009	71	51		
2010	46	31		
2011	58	40		
2012	48	31		

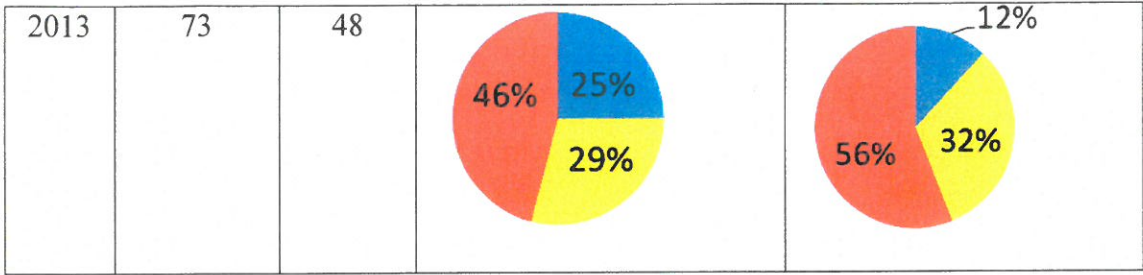


Figure 5



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Request for Exceptions to Animal Control Bylaw to Allow Dogs in Friendship Park in Fenced Area and River Landing on Leashes for PotashCorp Fireworks Festival Event on September 4, 5 and 6, 2015 from 5:00 to 10:30 p.m. – Mandy Pravda

Recommendation of the Committee

The request be approved subject to administrative conditions.

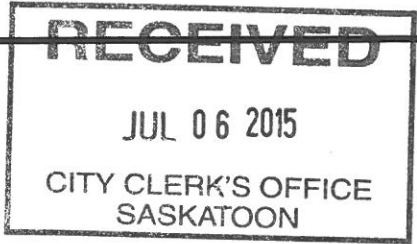
History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a communication from Mandy Pravda dated July 6, 2015, was considered.

Attachment

July 6, 2015 Communication from Mandy Pravda

205-1



To: Mandy Pravda
Subject: RE: Saskatoon PotashCorp Fireworks Festival

From: Mandy Pravda [mailto:mpravda@onpurpose.ca]
Sent: July 06, 2015 1:44 PM
To:
Subject: RE: Saskatoon PotashCorp Fireworks Festival

Good Afternoon,
I am an organizer of the PotashCorp Saskatoon Fireworks Festival. Our festival dates are September 4 & 5th (also Sunday Sept 6th if the rain comes and we have to cancel one of the other evenings) from 5pm-10:30pm in Friendship Park, River Landing and River Landing Phases 2. In previous years of our festival we have had dog activities in the parks (Rotary). Again this year we would like to have dogs present on site. The two dog activities will be- FLYBALL (a dog show) in Friendship Park that is fenced in, kept contained and are very professional with keeping the dogs in the show on proper leashes. As well as NEW HOPE DOG RESCUE at River Landing in our who would like to have a couple dogs on leashes for their exhibit station. Can we please have permission to have both area with pets?

Looking forward to hearing from you!

Mandy Pravda
Marketing and Communications
Fireworks Festival September 4 & 5 2015
131 Wall St
Saskatoon, Sk
S7K 6C2
O:306-652-1427 F:306-652-1528



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From: Mandy Pravda [mailto:mpravda@onpurpose.ca]
Sent: Friday, July 03, 2015 12:26 PM
To: Jenkins, Sandy (Clerks)
Cc: Newell, Heather (CP - Strategic & Business Planning)
Subject: RE: Saskatoon PotashCorp Fireworks Festival

Hi Sandy,

We have one display New Hope Dog Rescue who will be in our SGI safety fair in the River Landing area and they would like to bring a couple of the dogs on a leash, how do I go about getting permission for that?

Mandy Pravda

Marketing and Communications
Fireworks Festival September 4 & 5 2015
131 Wall St
Saskatoon, Sk
S7K 6C2
O:306-652-1427 F:306-652-1528



Please consider the environment before printing this email. Learn about [Green Stem](#) powered by Tourism Saskatoon.

From: Mandy Pravda [mailto:mpravda@onpurpose.ca]
Sent: Thursday, June 11, 2015 10:53 AM
To: Newell, Heather (CP - Strategic & Business Planning); City Clerk's Office
Subject: RE: Saskatoon PotashCorp Fireworks Festival

Hi Heather,

It is that time of year again!

For the Saskatoon PotashCorp Fireworks Festival Sept 4 & 5th , located in Friendship Park we would like to have a fences in area with "Flyball" which is a dog entertainment group. We will be providing a fenced area where the dogs will be kept and preform. From last years' experience I need permission from the City to have them on the grass, can you help me with getting permission?

Looking forward to hearing from you!

Mandy Pravda
Marketing and Communications
Fireworks Festival September 4 & 5 2015
131 Wall St
Saskatoon, Sk
S7K 6C2
O:306-652-1427 F:306-652-1528



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STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Innovative Housing Incentives - Mortgage Flexibilities Support Program - Innovative Residential Investments Inc. - 545 Hassard Close and 130 Marlatte Crescent

Recommendation of the Committee

1. That the number of housing units designated under the Mortgage Flexibility Support Program, as defined in Innovative Housing Incentives Policy No. C09-002 to be built at 545 Hassard Close, be reduced from 36 units to 30 units;
2. That the five units at 545 Hassard Close, targeted at buyers with incomes below the Saskatchewan Household Income Maximums, be any combination of one-and two-bedroom units, to a maximum of 4 two-bedroom units;
3. That six affordable housing units to be built at 130 Marlatte Crescent be designated under the Mortgage Flexibilities Support Program, as defined in the Innovative Housing Incentives Policy No. C09-002, contingent upon this housing project being fully approved for mortgage loan insurance flexibilities by Genworth Canada and/or Canada Mortgage and Housing Corporation; and
4. That the City Solicitor be requested to prepare the necessary incentive and tax sponsorship agreements, and that His Worship the Mayor and the City Clerk be authorized to execute these agreements under the Corporate Seal.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the General Manager, Community Services Department, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the General Manager, Community Services Department

Innovative Housing Incentives – Mortgage Flexibilities Support Program - Innovative Residential Investments Inc. – 545 Hassard Close and 130 Marlatte Crescent

Recommendation

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

1. That the number of housing units designated under the Mortgage Flexibilities Support Program, as defined in Innovative Housing Incentives Policy No. C09-002 to be built at 545 Hassard Close, be reduced from 36 units to 30 units;
2. That the five units at 545 Hassard Close, targeted at buyers with incomes below the Saskatchewan Household Income Maximums, be any combination of one- and two-bedroom units, to a maximum of 4 two-bedroom units;
3. That six affordable housing units to be built at 130 Marlatte Crescent be designated under the Mortgage Flexibilities Support Program, as defined in the Innovative Housing Incentives Policy No. C09-002, contingent upon this housing project being fully approved for mortgage loan insurance flexibilities by Genworth Canada and/or Canada Mortgage and Housing Corporation; and
4. That the City Solicitor be requested to prepare the necessary incentive and tax sponsorship `agreements, and that His Worship the Mayor and the City Clerk be authorized to execute these agreements under the Corporate Seal.

Topic and Purpose

The purpose of this report is to recommend that the capacity for six down payment grants, previously approved under the Mortgage Flexibilities Support Program (MFSP) in the Kensington neighbourhood, be transferred to a new project being built in the Evergreen neighbourhood.

Report Highlights

1. Innovative Residential Investments Inc. (Innovative Residential) has revised the mix of affordable and entry-level units at the Kensington Flats Project at 545 Hassard Close.
2. Innovative Residential is proposing that the unneeded capacity for six down payment grants at Kensington Flats be made available for a new project located at 130 Marlatte Crescent in the Evergreen neighbourhood.

Strategic Goal

This report supports the City of Saskatoon's (City) long-term Strategic Goal of Quality of Life by increasing the supply and range of affordable housing options.

Background

On March 17, 2014, City Council designated 36 units in a 66-unit project to be built by Innovative Residential at 545 Hassard Close under the MFSP. City Council further approved a capital grant under the Innovative Housing Incentives Policy No. C09-002 of up to \$58,200 on the condition that five of these units be sold to households earning less than the Saskatchewan Household Income Maximums (SHIMs).

Report

On June 4, 2015, the Planning and Development Division received a proposal from Innovative Residential requesting that the number of units designated under the MFSP at 545 Hassard Close be reduced from 36 units to 30 units. Innovative Residential further proposed that six units be designated under the MFSP at a new project to be built at 130 Marlatte Crescent.

Revisions Made to the Mix of Housing Units at the Kensington Flats Project

The revised Kensington Flats Project, located at 545 Hassard Close, now includes a total of 63 units (three less than the original proposal) and some larger three-bedroom, higher-priced units.

Innovative Residential is proposing to reduce the number of units designated under the MFSP to 30 units, including 24 two-bedroom units and 6 one-bedroom units. The remaining 33 units will be sold as entry-level units to buyers with incomes above the limits for the MFSP. The Administration supports this reallocation and believes it is a good mix of affordable and entry-level units, given the changes made to the original design.

Up to five of the units designated under the MFSP will still be made available to buyers with incomes under the SHIMs. Originally, there were to be 1 one-bedroom and 4 two-bedroom SHIM units available; however, Innovative Residential is proposing that the SHIM units be a mix of one- and two-bedroom units with no more than 4 two-bedroom units. The Administration supports this mix as it provides flexibility to meet a variety of buyers' needs and can be supported with the capital grant of \$58,200 originally approved to support this project.

New Project at 130 Marlatte Crescent

The Urban Villas Project, located at 130 Marlatte Crescent (see Attachment 1) in the Evergreen neighbourhood, will include a total of 34 units in a stacked townhouse format (see Attachment 2) with an equal mix of two- and three-bedroom units. The three-bedroom units are 1,254 square feet, will include two parking stalls, and will have an average price of approximately \$288,900. The two-bedroom units are 760 square feet, include one parking stall, and will have an average price of approximately \$219,500.

The homes will be modular built with on-site construction beginning this summer, with completion expected by October 2015. The homes will be built to ENERGY STAR® for

new homes standards, resulting in approximately 30% energy savings over non-ENERGY STAR® units. Warranty coverage will be provided by Blanket Home Warranty Ltd.

Innovative Residential has requested that six units be designated under the City's MFSP, including 3 two-bedroom units and 3 three-bedroom units. Down payment grants equal to 5% of the purchase price will be made available for these six units. Households will need to have incomes below the Maximum Income Limits (MILs) and a net worth below \$25,000 to qualify for a down payment grant. Currently, the MILs are \$78,400 for households with dependents and \$70,900 for households without dependents.

The cost of financing the 5% down payment grants will be shared between Innovative Residential, the Province of Saskatchewan (Province), and the City. Innovative Residential will provide 3%, the Province will contribute 1% through their Affordable Home Ownership Program, and the City will contribute 1%. The City's portion will be recovered through the redirection of property taxes back into the Affordable Housing Reserve over a period of approximately three years.

Innovative Residential, in partnership with the National Affordable Housing Corporation, will provide partial down payment grants to home buyers that do not qualify for the MFSP and will provide tax sponsorships to buyers who require some money assistance to qualify for a mortgage. These incentives will come from the builder's own resources. Administration of the tax sponsorship program will be provided by the City.

Options to the Recommendations

City Council could choose to not approve these recommendations. Choosing this option would mean that down payment grants for 36 homes will continue to be available at 545 Hassard Close, and no down payment grants would be available at 130 Marlatte Crescent.

Financial Implications

The City's contribution to down payment grants under the MFSP comes from the redirection of property taxes back into the Affordable Housing Reserve for a period of approximately three years until the funds are recovered. The foregone revenue resulting from tax redirection for six units at 545 Hassard Close is \$1,251 higher than the foregone revenue for six units at 130 Marlatte Crescent, resulting in a positive net financial impact for the City.

Public and/or Stakeholder Involvement

No public or stakeholder involvement is required.

Other Considerations/Implications

There are no environmental, policy, privacy, or CPTED implications or considerations. No communication plan is required as the builders are responsible for the marketing of MFSP projects.

Due Date for Follow-up and/or Project Completion

The housing project at 545 Hassard Close is scheduled to be complete and sold out by October 31, 2015. The housing project at 130 Marlatte Crescent is expected to be complete and sold out by March 31, 2016.

Public Notice

Public notice, pursuant to Section 3 of Public Notice Policy No. C01-021, is not required.

Attachments

1. Locations of 545 Hassard Close and 130 Marlatte Crescent
2. Rendering of Proposed Development

Report Approval

Written by: Daryl Sexsmith, Housing Analyst, Planning and Development
Reviewed by: Alan Wallace, Director of Planning and Development
Approved by: Randy Grauer, General Manager, Community Services Department

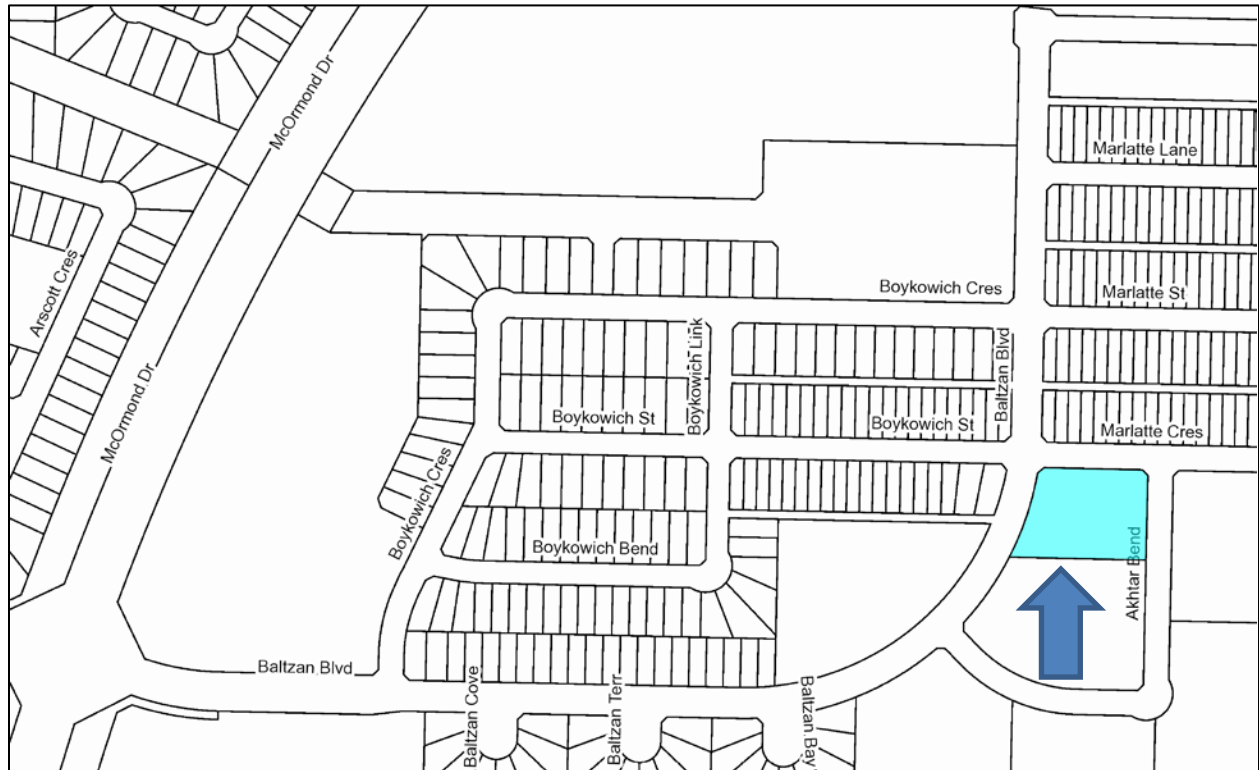
S/Reports/CP/2015/PDCS – Inn Housing Incentives – MFSP – Inn Res Investments Inc – 545 Hassard Close and 130 Marlatte Crescent/ks

Locations of 545 Hassard Close and 130 Marlatte Crescent

Location of 545 Hassard Close in Kensington Neighbourhood



Location of 130 Marlatte Crescent in the Evergreen Neighbourhood



Rendering of Proposed Development

Urban Villas in Evergreen, Exterior Concepts



Urban Villas exterior view showing stacked townhouse balconies and walkout unit entrance and side elevations.



Urban Villas exterior view showing entrance to 3-bedroom townhouse from parking area and side elevations.

Comparable Development, Town Square Terrace (Currently under Construction)



Exterior photo of units at Town Square Terrace in Evergreen — the same stacked townhouse design is being used for the Urban Villas development in Evergreen.



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Request to Approve Albert Recreation Unit Playground as a Municipal Project

Recommendation of the Committee

1. That the installation of playground equipment in the Albert Recreation Unit Park be approved as a municipal project; and
2. That Corporate Revenue Division, Asset and Financial Management Department, be authorized and directed to accept donations for this project and to issue appropriate receipts to donors who contribute funds to the project.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the General Manager, Community Services Department, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the General Manager, Community Services Department

Request to Approve Albert Recreation Unit Playground as a Municipal Project

Recommendation

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

1. That the installation of playground equipment in the Albert Recreation Unit Park be approved as a municipal project; and
2. That Corporate Revenue Division, Asset and Financial Management Department, be authorized and directed to accept donations for this project and to issue appropriate receipts to donors who contribute funds to the project.

Topic and Purpose

The Nutana and Varsity View Community Associations are partnering to install new playground equipment in the Albert Recreation Unit neighbourhood park. The results of neighbourhood surveys conducted by both community associations ascertained that residents would like the existing playground equipment replaced and the surface of the basketball court upgraded (see Attachment 1).

A letter from the Presidents of the Nutana and Varsity View Community Association indicate the community associations' support and agreement to contribute financially to this project (see Attachment 2). In addition to an application for a City of Saskatoon (City) Park Enhancement Grant, fundraising efforts through private donations and/or sponsorships will be undertaken. It is recommended that Corporate Revenue be authorized and directed to accept donations and to issue receipts to donors who contribute funds to this project.

Report Highlights

1. Nutana and Varsity View Community Associations are requesting to have the installation of playground equipment in the Albert Recreation Unit Park approved as a municipal project.
2. Nutana and Varsity View Community Associations are partnering in fundraising for this project.
3. In addition to private fundraising and sponsorship, Nutana Community Association has applied for a City Park Enhancement Grant.
4. The project is in response to feedback from Nutana and Varsity View residents about their neighbourhood amenities.

Request to Approve Albert Recreation Unit Playground as a Municipal Project

Strategic Goal

Under the Strategic Goal of Quality of Life, the recommendations in this report support the long-term strategy to ensure Saskatoon is a welcoming people place.

Background

This project is similar to other projects approved by City Council, such as the Nutana Lawn Bowling Clubhouse Expansion, the Saskatoon Soccer Centre, the Princess Diana Park, the play equipment in W.J.L. Harvey Park, the lighting project in Dundonald Park, the installation of a play structure in Glacier Park, the installation of a play structure in Parc Canada, and the installation of a play structure in Sidney L. Buckwold Park.

Report

Sections 110 and 118 of the *Income Tax Act* provide for the same tax receipts to be issued for gifts to a municipality as for gifts to registered charities. In accepting donations where a receipt is to be issued for tax purposes, it is most important to keep in mind the following Revenue Canada definition:

“A gift for which an official donation receipt may be issued can be defined as a voluntary transfer of property without consideration. There must be a donor who freely disposes of the property and there must be a donee who receives the property given. In other words, the transfer must be freely made and no right, privilege, material benefit, or advantage may be conferred on the donor or on the person designated as the donee as a consequence of the gift.”

In order for donors to claim their contribution under the *Income Tax Act*, the Nutana and Varsity View Community Associations are requesting that City Council declare this enhancement to the Albert Recreation Unit Park as a municipal project and authorize the City Treasurer to accept donations and issue appropriate receipts to donors.

The Administration supports the Nutana and Varsity View Community Associations in their efforts to raise the required funds. Therefore, the Administration recommends approval of the Albert Recreation Unit Park enhancement as a municipal project to better enable the community to achieve its fundraising goal.

Public and/or Stakeholder Involvement

The Nutana and Varsity View Community Associations conducted a survey of neighbourhood residents, which revealed a desire for improvements to the park, including a specific request for replacement of the playground equipment and upgrading the surface of the basketball court to enhance existing amenities.

The Nutana and Varsity View Community Associations have partnered to raise additional funds for this project. Civic staff, including the Community Development and Parks Divisions, will be involved in various elements of planning and installation of the new structure.

Request to Approve Albert Recreation Unit Playground as a Municipal Project

Communication Plan

Information updates on the Albert Recreation Unit Park fundraising progress and installation for the equipment will be provided through the Nutana and Varsity View Playground Enhancement Committee and the Nutana and Varsity View Community Association newsletters, website, and other means of communication to residents in the neighbourhood.

Policy Implications

This park enhancement will be developed in accordance with Park Development Guidelines Policy No. A10-017.

Safety/Crime Prevention Through Environmental Design (CPTED)

The playground will be planned with appropriate City safety measures in mind and be subject to a CPTED review.

Other Considerations/Implications

There are no other options, financial, environmental, or privacy implications or considerations.

Due Date for Follow-up and/or Project Completion

The project is expected to be completed by December 31, 2016.

Public Notice

Public notice, pursuant to Section 3 of Public Notice Policy No. C01-021, is not required.

Attachments


1. Aerial View of Playground Location
2. Nutana and Varsity View Community Association Presidents Letter to His Worship the Mayor and members of City Council

Report Approval

Written by: Lisa Thibodeau, Community Consultant, Community Development
Reviewed by: Shannon Hanson, Acting Director of Community Development
Approved by: Randy Grauer, General Manager, Community Services Department

S:\Reports\CD\2015 \PDCS – Request to Approve Albert Recreation Unit Playground as a Municipal Project\kt

City of Saskatoon - ALBERT RECREATION UNIT PARK



LEGEND

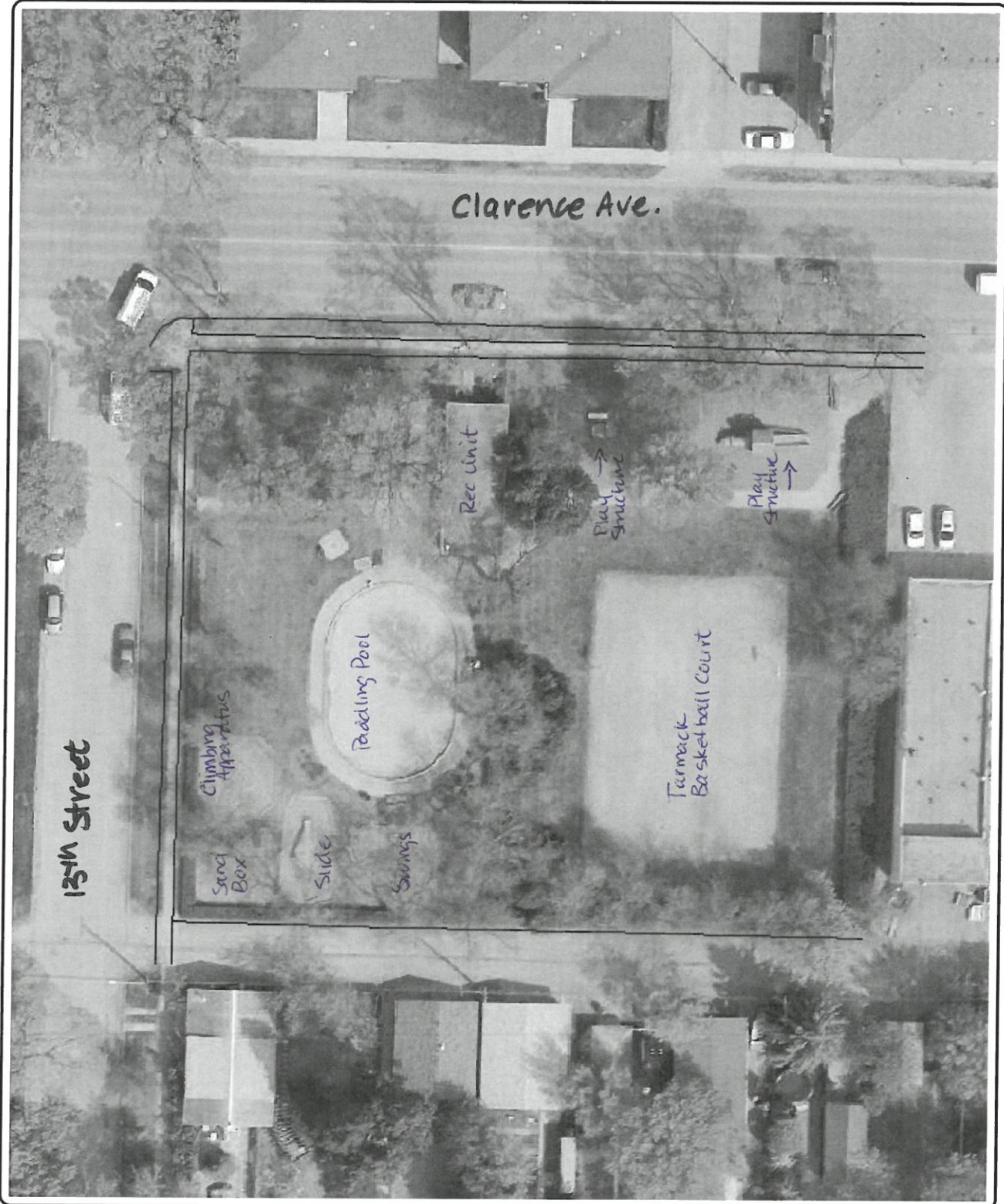
- Cross Country Ski Tr
- Pathways Atlis
- Sports Field
 - Ball Field
 - Greenspace
 - Soccer Field
- Streetscape
- Off Leash Areas
- Schools
 - ▲ Private
 - ▲ Public
 - ▲ Separate

2013 CLR - 10cm/pi

- Red: Band_1
- Green: Band_2
- Blue: Band_3

Scale: 1:523

Printed: July 2, 2015



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Nutana and Varsity View Community Association Presidents Letter to His Worship the Mayor and Members of City Council



30 June 2015

His Worship the Mayor and members of City Council; Saskatoon

Your Worship and Council

Nutana Community Association is partnering with Varsity View Community Association to redevelop the Albert Recreational Unit Park. It is located on the border of both Nutana and Varsity View Communities, which is why both Associations have come together on this project. We would respectfully request that this park development project be declared a Municipal Project.

This Park has a longstanding history in the neighbourhood and is in dire need of upgrading of the play structures. It is frequently used by citizens of both neighbourhoods, especially during the summer months when the paddling pool is functional. Furthermore, it is part of the City of Saskatoon's Summer program with the paddling pool and also is home to Potash Corp's Soccer Kids in Park.

Many residents have brought to our attention the need for upgrading of the play structures. As a result, both community associations have come together to design a park that will help complement the already well established programs (paddling pool and soccer programs).

Thank you for your consideration of this request, and we are very excited to be redesigning this important community gathering place.

Regards,

A handwritten signature in black ink, appearing to read 'Mike McKague', written in a cursive style.

Mike McKague, President
Nutana Community Association

A handwritten signature in black ink, appearing to read 'James Perkins', written in a cursive style.

James Perkins, President
Varsity View Community Association



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Innovative Housing Incentives – Stewart Property Holdings Ltd. – 623 Avenue L South

Recommendation of the Committee

1. That funding of 10% of the total capital cost of the construction of seven affordable rental units at 623 Avenue L South by Stewart Property Holdings Ltd., estimated at \$67,782 be approved, subject to approval of this project under the Provincial Rental Development Program;
2. That a five-year abatement of the incremental property taxes for the seven affordable rental units be applied, commencing the next taxation year, following the completion of construction; and
3. That the City Solicitor be requested to prepare the necessary incentive and tax abatement agreements, and that His Worship the Mayor and the City Clerk be authorized to execute these agreements under the Corporate Seal.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the General Manager, Community Services Department, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the General Manager, Community Services Department

Innovative Housing Incentives – Stewart Property Holdings Ltd. - 623 Avenue L South

Recommendation

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

1. That funding of 10% of the total capital cost of the construction of seven affordable rental units at 623 Avenue L South by Stewart Property Holdings Ltd., estimated at \$67,782 be approved, subject to approval of this project under the Provincial Rental Development Program;
2. That a five-year abatement of the incremental property taxes for the seven affordable rental units be applied, commencing the next taxation year, following the completion of construction; and
3. That the City Solicitor be requested to prepare the necessary incentive and tax abatement agreements, and that His Worship the Mayor and the City Clerk be authorized to execute these agreements under the Corporate Seal.

Topic and Purpose

The purpose of this report is to recommend that financial incentives be provided to Stewart Property Holdings Ltd. for the construction of affordable rental housing.

Report Highlights

1. Stewart Property Holdings Ltd. is building a seven-unit affordable rental project for young adults that are at risk of homelessness.
2. The Core Neighbourhood Youth Co-op will provide life skills and employment training to the young adults living at this home.
3. This project qualifies for financial incentives from the City of Saskatoon (City), including a capital grant and five-year incremental tax abatement.
4. Stewart Property Holdings Ltd. is working to secure financial assistance from the Saskatchewan Housing Corporation.

Strategic Goal

This report supports the City's long-term Strategic Goal of Quality of Life by increasing the supply and range of affordable housing options.

Background

On October 27, 2014, City Council revised the 2015 target for the 2013 – 2022 Housing Business Plan to 500 units across the attainable housing continuum, of which 70 units are targeted to be affordable rental units. To date, City Council has committed funding

of \$1,022,000 in support of 56 affordable rental units. An allocation of \$112,085 is still available in 2015 to support the remaining target of 14 affordable rental units.

Report

Stewart Property Holdings Ltd. Proposal

On May 11, 2015, the Planning and Development Division received an application from Stewart Property Holdings Ltd. for financial assistance to develop a one-unit dwelling with a secondary suite (see Attachment 1) at 623 Avenue L South in the King George neighbourhood (see Attachment 2). The home will accommodate seven young adults between the ages of 18 and 25 who are considered hard to house and who are at risk of being homeless. Each resident will have their own bedroom and bathroom. Kitchen and living areas will be shared.

The vacant site at 623 Avenue L South is 45 feet wide and can accommodate the large home that has been proposed. The plans show a total of six off-street parking stalls, including two in the garage, which exceeds the parking requirements of the zoning bylaw. The home will include a number of energy saving features, including an insulated concrete form (ICF) foundation, low flow fixtures, and light-emitting diodes (LED) lighting. The home will bring new investment to the area and should help revitalize the neighbourhood.

Supports will Be Provided By the Core Neighbourhood Youth Co-op

The home will provide the young adults with a secure place to live while learning life skills at the Core Neighbourhood Youth Co-op (CNYC), which is located nearby. The CNYC is experienced at providing life and employment skills to youth and young adults in a supportive environment. CNYC is currently working with a number of young adults who often have no secure place to live and may be staying in shelters or unsafe living situations. The young adults currently in the CNYC program will have the opportunity to help build the home while developing employment skills.

Financial Assistance for the Affordable Rental Units

The seven affordable rental units will qualify for capital funding from the City under Innovative Housing Incentives Policy No. C09-002 (Policy). The application for financial assistance from Stewart Property Holdings Ltd. has been evaluated by the Neighbourhood Planning Section using the Capital Grant evaluation matrix and achieved the maximum ten points, which equates to a capital grant of 10% of the total project cost. A copy of the evaluation has been provided in Attachment 3.

A 10% capital grant is estimated to be \$67,782, which is within the limits allowed under the Policy.

The project also qualifies for a five-year incremental property tax abatement under the provisions of the Policy. The Taxation and Assessment Section estimates the value of the incremental property tax abatement to be \$2,720 per year or \$13,600 over the five-year period.

Funding Commitments From Other Sources

Stewart Property Holdings Ltd. is currently working with the Saskatchewan Housing Corporation to secure funding of \$490,000 under the Rental Development Program, and has been approved for a mortgage with Affinity Credit Union to cover the balance.

Options to the Recommendations

City Council could choose to not provide financial incentives for this project. Choosing this option would represent a departure from the Policy.

Financial Implications

The funding source for the \$67,782 capital grant is the Affordable Housing Reserve. A total of \$112,084 is remaining for capital grants in 2015. If this project is approved, an allocation of \$44,302 would remain available to support the remaining target of five additional affordable rental projects in 2015. Approving the proposed incremental property tax abatement would result in foregone revenue of approximately \$7,345 (municipal portion) over the five-year period.

Budgeted	Unbudgeted	Reserve	Operating	Foregone Tax Revenue
\$67,782	\$0	\$67,782	\$0	\$7,345

Public and/or Stakeholder Involvement

A public information meeting was held on June 23, 2015, to provide information about this project to the surrounding neighbours. All residents within 75 metres of the project were invited, along with the Community Association and Ward Councillor. A total of eight individuals attended, and representatives from Stewart Property Holdings Ltd., CNYC, and the City were available to answer questions and hear concerns.

Concerns were raised regarding the tenants that would be occupying the house and what safeguards would be in place if any issues arise. The Administration feels that these concerns have been adequately addressed as residents were given contact information for Stewart Property Holdings Ltd. and the CNYC, whom they can call with concerns that are affecting them.

Communications Plan

Stewart Property Holdings Ltd. will plan an official ground-breaking ceremony in conjunction with all funding partners when construction is ready to proceed. The City's contribution to this project will be acknowledged at that time.

Policy Implications

The recommendation to pay the grant in installments is contrary to the Policy, as explained in this report.

Other Considerations/Implications

There are no environmental, policy, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

This project is scheduled to be complete and ready for occupancy by Spring 2016.

Public Notice

Public notice, pursuant to Section 3 of Public Notice Policy No. C01-021, is not required.

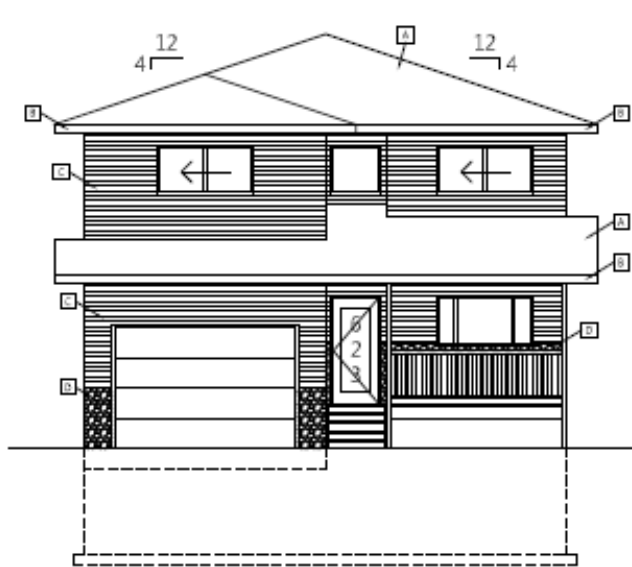
Attachments

1. Rendering of Proposed Development
2. Site Location of Project within King George Neighbourhood
3. Point System, Project Evaluation

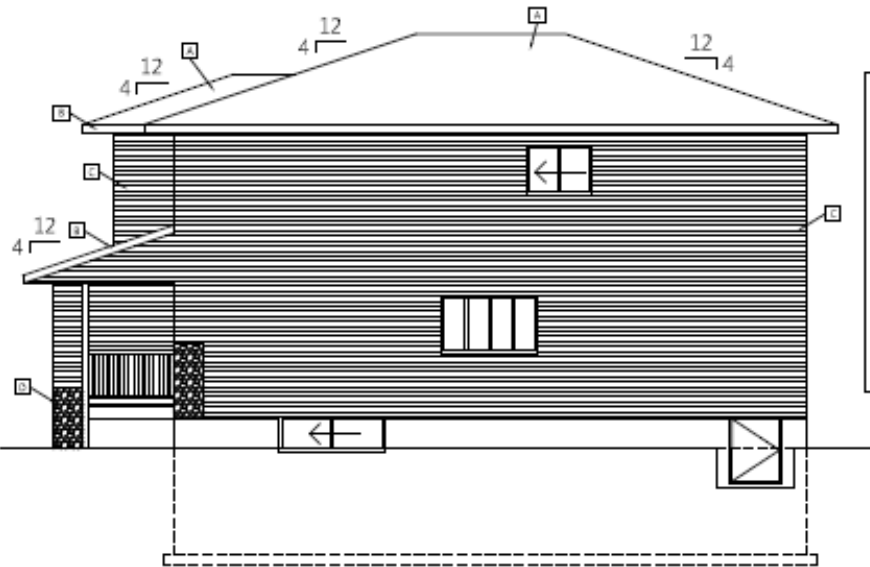
Report Approval

Written by: Daryl Sexsmith, Housing Analyst, Planning and Development
Michael Kowalchuk, Planner, Planning and Development
Reviewed by: Laura Hartney, Acting Director of Planning and Development
Approved by: Randy Grauer, General Manager, Community Services Department

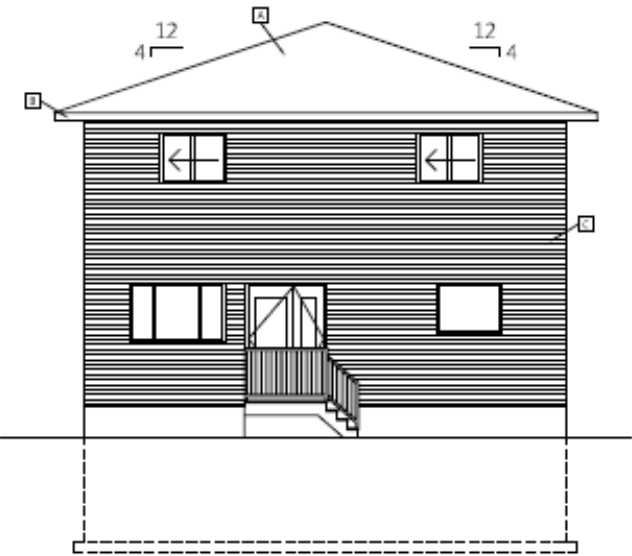
S/Reports/CP/2015/PDCS – Innovative Housing Incentives – Stewart Property Holdings Ltd. – 623 Avenue L South/ks



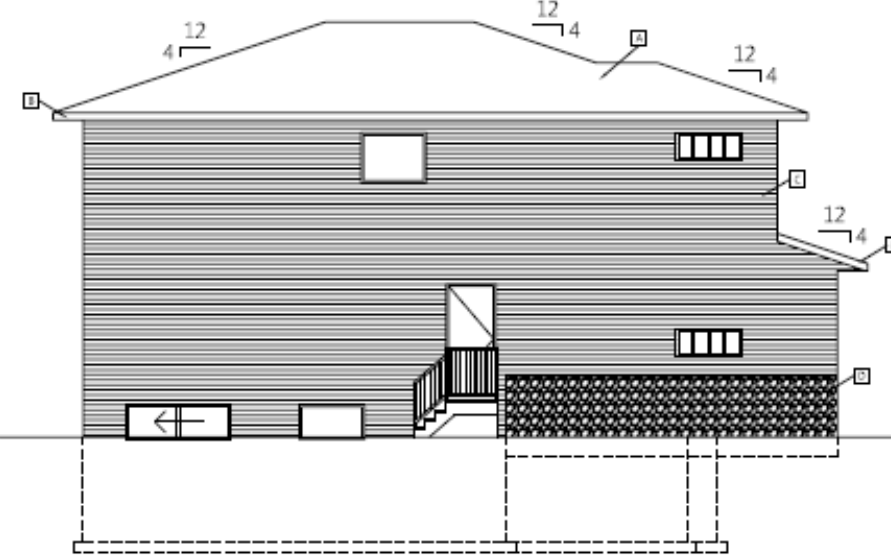
① EAST ELEVATION
1/8" = 1'-0"



② NORTH ELEVATION
1/8" = 1'-0"



③ WEST ELEVATION
1/8" = 1'-0"



④ SOUTH ELEVATION
1/8" = 1'-0"

MATERIALS LEGEND

- Ⓐ 25-YEAR ASPHALT SHINGLES
- Ⓑ PREFIN METAL FASCIA
- Ⓒ VINYL SIDING, COLOUR BY OWNER
- Ⓓ STONE, COLOUR/TYPE BY OWNER

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STEWART PROPERTIES
ROOMING HOUSE

623 AVENUE L SOUTH
SASKATOON, SK
PROJECT NUMBER: 14004
SCALE: AS SHOWN
DRAWN BY: C.H.

ELEVATIONS

NO.	DESCRIPTION	DATE
1	FRONT PORCH	04.28/14
2	REAR PORCH	
3	WEST ELEVATION	
4	SOUTH ELEVATION	
5	EAST ELEVATION	
6	NORTH ELEVATION	

A3.1
REVISION NO.
0

Rendering of Proposed Development

ATTACHMENT 1

Site Location of Project within King George Neighbourhood



Point System, Project Evaluation
Innovative Housing Incentive Program – Capital Grant Project Evaluation Matrix

A points system has been developed to achieve various targets within the Housing Business Plan. The Innovative Housing Incentive Program is the City of Saskatoon's (City) main incentive program for affordable and special-needs housing. The program offers a capital grant of up to 10% of the total capital cost of affordable housing projects. Housing created under this incentive must be provided to households within incomes below the Saskatchewan Household Income Maximums (SHIMs) described in Appendix 2 of the Housing Business Plan.

The program offers a base level of municipal support equal to 3% of the total capital costs. The capital grant can be increased to a maximum of up to 10% of the total capital cost of affordable housing projects. Grants are calculated on a points system matrix, with extra points assigned for each housing priority addressed within the City's Housing Business Plan.

Below is the point evaluation score for the project located at 623 Avenue L South and the corresponding capital grant percent.

Proponent	Project Location	Date Application Received	Date Application Evaluated
Stewart Property Holdings Ltd.	623 Avenue L South	May 11, 2015	May 18, 2015
Housing Business Plan Priority	Criteria	Possible Points %	Points Earned
Base Grant	Projects must serve households below provincial SHIMs.	3	3
Leveraging Funding from Senior Levels of Government	Secured funding from federal or provincial government under an eligible grant program.	2	2
Significant Private Partnership	There is a significant donation (at least 10% in-kind or donation) from a private donor, faith group, or service club.	1	0
Accessible Housing	At least 5% of units meet barrier-free standards.	1	0
Neighbourhood Revitalization	Project improves neighbourhood by: a) renovating or removing rundown buildings; and/or b) developing a vacant or brownfield site.	1	0
		1	1
Mixed Tenure Development	Project has a mix of affordable/market units or a mix of rental/ownership.	1	0
Safe and Secure Housing	Landlord is committed to: a) obtaining Crime-Free Multi-Housing certification for the project, and/or b) incorporating CPTED principles into design.	1	0
		1	0

Housing Business Plan Priority	Criteria	Possible Points %	Points Earned
Supportive Housing	The proposal includes ongoing supports for residents for assistance in staying housed, such as drug and alcohol free, cultural supports, elements of Housing First.	1	1
Meets Specific Identified Housing Need	Project meets an identified housing need from a recent study such as: a) homelessness; b) large family housing (three bedrooms or more); c) accommodation for students; and d) Aboriginal housing.	2	2
Innovative Housing	Project uses innovative design, construction technique, materials, or energy-saving features.	1	1
Innovative Tenure	Innovative Housing tenures such as Rent to Own, Life Lease, Land Trust, Sweat Equity, Co-op Housing, or Co-Housing.	1	0
Notes:			Total Points and Capital Grant Percent Earned
			10 Points = 10% Capital Grant



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Fire Service Agreements – City of Saskatoon and Surrounding Communities – 2015 Updates

Recommendation of the Committee

1. That the information be received; and
2. That City Council delegate to the Saskatoon Fire Department the authority to enter into and renew Fire Service Agreements on an ongoing basis and instruct the City Solicitor to draft these agreements on the terms outlined in the report of the Fire Chief dated July 20, 2015.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the Fire Chief, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the Fire Chief

**Fire Service Agreements
City of Saskatoon and Surrounding Communities – 2015 Update**

Recommendation

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

- 1) that the information be received; and**
- 2) that City Council delegate to the Saskatoon Fire Department the authority to enter into and renew Fire Service Agreements on an ongoing basis and instruct the City Solicitor to draft these agreements on the terms outlined in this report.**

Topic and Purpose

This report will summarize and identify variable terms of existing Fire Service Agreements with regional partners and municipalities in and around Saskatoon.

Report Highlights

1. The City of Saskatoon currently has Fire Service Agreements with ten local and regional partners outlining emergency services response to various emergent situations.
2. The Agreements are reviewed regularly and are updated as required.
3. A new assessment approach is being implemented to quantify the industrial service costs with the R.M. of Corman Park.

Strategic Goal(s)

The report supports the Strategic Goal of Quality of Life – Saskatoon is a welcoming people place. The recommendation supports the corporate priorities of life safety initiatives within the city and addresses regional emergency support through regional cooperation.

Background

For many years, the City of Saskatoon has had working Fire Service Agreements that provide specific emergency services support or response to various regional communities and municipalities. The general concept is that if the Saskatoon Fire Department has sufficient staff available, it will respond upon request and the requesting municipality is billed in accordance with the current Saskatchewan Government Insurance fee structure.

Report

The Saskatoon Fire Department has had a long standing working relationship with the surrounding communities. The primary focus of the Fire Service Agreements is for the Saskatoon Fire Department to come to the aid of communities upon request when the local service providers are overwhelmed with incidents involving fire, rescue or dangerous goods. The SFD responds if adequate resources are available within the City and it does not elevate the risk to citizens of Saskatoon.

The City has agreements with various municipalities, First Nations, and government organizations including the R.M. of Corman Park, the R.M. of Blucher, the R.M. of Dundurn, the R.M. of Vanscoy, the Town of Delisle, the Village of Vanscoy, the Village of Clavet, the Whitecap Dakota First Nation, the English River Enterprises Inc. and the Regional Psychiatric Centre.

Most of the terms in the Agreements have now been standardized, including conditions of service, indemnification, and how payment is to be made. Previously, fees for service were re-negotiated every three years. A recent change is that all partners have agreed to set fees at the hourly rate established by the Saskatchewan Government Insurance fee structure, which is updated on a regular basis. The rate of \$873.00/hour of productive call would be billed for incidents occurring today as the “current rate” identified by SGI.

Having achieved an agreed-upon mechanism for determining fees for service, there appear to be no terms that would require Council’s approval and direction when entering into new Agreements or renewing existing Agreements. Although some terms remain variable, changes would not necessarily require ongoing input from Council. Therefore, the Administration is recommending that City Council delegate to the Saskatoon Fire Department the authority to enter into and renew Fire Service Agreements as required. Variable terms are set out below.

Variable Terms

a) Land Covered by the Service Agreement

Partners identify the land they wish to be covered by the agreements. If land is annexed by the City, it is taken out of the scope of the agreement. In contrast, a municipality may request that more land be included.

b) Insurance

Partners are required to maintain insurance in an amount recommended by Risk Management.

c) Flat Fee for Industrial Land Response (Corman Park only)

The R.M. of Corman Park includes a negotiated flat fee for response to industrial land. The current fee is set at \$125,955.00 and will require re-negotiation from time to time to meet rising costs incurred in providing the services, including the maintenance and replacement reserve of the City of Saskatoon fleet reflected in the annual SFD overall budget.

d) Training Fees (Whitecap Dakota First Nation only)

The Whitecap Dakota First Nation has provisions for training and has been leasing an apparatus from the City of Saskatoon. The First Nation has informed the SFD that it will be purchasing a suitable apparatus, which will eliminate the need for setting a lease amount. The SFD intends on continuing its strong working relationship with Whitecap

providing training as required. Training costs are still being negotiated based on cost recovery.

Options to the Recommendation

Do not approve the specific amendments outlined nor grant approval for ongoing renewal of current Fire Service Agreements.

Public and/or Stakeholder Involvement

There is no Public and/or Stakeholder involvement required.

Financial Implications

The current fee is \$75,000. Therefore, the new rate of \$125,955.00 will be an increase in revenue from the R.M. of Corman Park of \$50,955.00.

Communication Plan

There is no communication plan required.

Other Considerations/Implications

There are no policy, environmental, privacy or CPTED implications or considerations at this time.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Report Approval

Written by: Dan Paulsen, Fire Chief
Approved by: Catherine Gryba, Acting City Manager



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Heritage Reserve Funding

Recommendation of the Committee

1. That remaining funding from the former Facade Rehabilitation and Renovation Grant program be redirected within the Heritage Reserve; and
2. That a copy of this report be forwarded to the Municipal Heritage Advisory Committee for information.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the General Manager, Community Services Department, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the General Manager, Community Services Department

Heritage Reserve Funding

Recommendations

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

1. That remaining funding from the former Façade Rehabilitation and Renovation Grant program be redirected within the Heritage Reserve; and
2. That a copy of this report be forwarded to the Municipal Heritage Advisory Committee for information.

Topic and Purpose

The purpose of this report is to redistribute the funding contributions of the former Façade Rehabilitation and Renovation Grant Program. Reallocation of these funds is required to accommodate properties accessing financial assistance under Civic Heritage Policy No. C10-020 (Heritage Policy).

Report Highlights

1. The Heritage Reserve currently receives an annual provision of \$54,000 from the Civic Operating Budget. \$32,000 of this provision is allocated to fund the Heritage Conservation Program, \$12,000 for research and heritage programming, and \$10,000 for the Façade Conservation and Enhancement Program.
2. The current balance in the Heritage Reserve is \$154,765.60. Of this amount, \$47,120.65 is available for financial incentives under the Heritage Conservation Program for eligible designated heritage properties. These incentives include grants, abatements, and permit fee rebates for heritage conservation and maintenance projects, in addition to commemorative plaques.
2. Reallocation of funding within the Heritage Reserve is required to ensure future financial assistance is available to designated municipal heritage properties. This includes redistributing the remaining funds of the former Façade Rehabilitation and Renovation Grant Program.

Strategic Goals

Under the City of Saskatoon's (City) Strategic Goal of Sustainable Growth, this report supports the preservation of the character of heritage buildings and historical landmarks. This report also supports the Strategic Goal of Quality of Life. As a community, we find new and creative ways to showcase our city's built, natural, and cultural heritage.

Background

The Heritage Reserve supports the implementation of the Heritage Policy, as defined in Reserves for Future Expenditures Policy No. C03-003. At its December 14, 2005 meeting, City Council approved an annual expenditure of \$10,000 from the Heritage

Heritage Reserve Funding

Reserve for the Façade Rehabilitation and Renovation Grant Program (now referred to as the Façade Conservation and Enhancement Grant Program). In addition to the annual contribution from the Heritage Reserve, the new Façade Conservation and Enhancement Program, which was approved in 2013, receives up to \$30,000 annually from the Urban Design Streetscape – Business Improvement District (BID) Operating Budget, and up to \$30,000 annually from the Urban Design Streetscape – City-Wide Operating Budget.

Report

Heritage Reserve

The Heritage Reserve currently receives an annual provision of \$54,000 from the Civic Operating Budget. Reserve funding is distributed as follows:

- a) \$32,000 is allocated to the administration of the Heritage Conservation Program, which includes providing assistance in the form of grants, permit fee rebates, and commemorative plaques for eligible properties and associated conservation and maintenance work;
- b) \$12,000 for research and heritage programming, which includes the administration of the Doors Open Event; and
- c) \$10,000 for the Façade Conservation and Enhancement Program.

In 2001, City Council approved an additional \$3,600 to the Heritage Reserve for the establishment of a maintenance fund for the Forestry Farm Park and Zoo Bunkhouse. This funding accumulates annually until it is required for maintenance.

Heritage Reserve Status

The current balance of the Heritage Reserve is \$154,765.60 and consists of the following allocations (see Attachment 1):

- a) Heritage Conservation Program: \$47,120.65;
- b) Research and Heritage Programming: \$9,644.95;
- c) Façade Conservation and Enhancement Program: \$44,000; and
- d) Forestry Farm Park and Zoo Bunkhouse: \$54,000.

Fourteen Municipal Heritage properties will receive financial assistance under the Heritage Conservation Program in 2015. Given the current number of funding commitments, along with a few larger incentives approved in 2014, financial support available under the Heritage Conservation Program will fall to an estimated \$17,400 in 2016, assuming no new applications are received under the program.

Reallocation of Funding

One way to ensure financial assistance is available is to reallocate funds from one area of the program with soft demand to another area of the program with strong demand. With the new Heritage Policy, approval of the City's Heritage Plan, and the roll out of the Saskatoon Register of Historic Places this fall, increased uptake by properties under the Heritage Conservation Program is anticipated. It is proposed that the remaining unused funds of the former Façade Rehabilitation and Renovation Grant Program (\$44,000) be redistributed to the Heritage Conservation Program stream. This would result in a balance of \$91,120.65 for the Heritage Conservation Program in 2015. The new

Heritage Reserve Funding

Facade Conservation and Enhancement Program will continue to be funded annually in the amount of \$10,000 for heritage-related projects, in addition to the contributions allocated from the Urban Design Streetscape Operating Budget.

Options to the Recommendation

1. City Council has the option of not approving the redirection of funding from the former Facade Rehabilitation and Renovation Grant Program within the Heritage Reserve.
2. City Council has the option of referring this report to the Budget Committee for consideration for additional funding.

Financial Implications

There are no financial implications. Remaining funding from the former Facade Rehabilitation and Renovation Grant program will only be redirected within the Heritage Reserve.

Other Considerations/Implications

There are no policy, environmental, privacy, or CPTED implications. A communication plan is not required at this time.

Due Date for Follow-up and/or Project Completion

No follow-up is required.

Public Notice

Public notice, pursuant to Section 3 of Public Notice Policy No. C01-021, is not required.

Attachment

1. Heritage Reserve Summary (2013 to 2019)

Report Approval

Written by: Catherine Kambeitz, Heritage and Design Coordinator, Planning and Development
Reviewed by: Alan Wallace, Director of Planning and Development
Approved by: Randy Grauer, General Manager, Community Services Department

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Heritage Reserve Summary (2013 to 2019)

ATTACHMENT 1

Year	Sources, Applications and Totals	Heritage Reserve (Financial Incentives)	Research and Heritage Programming	Façade Conervation and Enhancement Program	Forestry Farm Park and Zoo Bunhouse	Total
2013	Total	\$115,426.07	\$13,691.47	\$44,000.00	\$46,800.00	\$219,917.54
2014	Sources	\$32,000.00	\$12,000.00	\$10,000.00	\$3,600.00	\$228,527.56
	Applications	\$30,943.46	\$8,046.52	\$10,000.00	\$0.00	
	Total	\$116,482.61	\$17,644.95	\$44,000.00	\$50,400.00	
2015	Sources	\$32,000.00	\$12,000.00	\$10,000.00	\$3,600.00	\$154,765.60
	Applications	\$101,361.96	\$20,000.00	\$10,000.00	\$0.00	
	Total	\$47,120.65	\$9,644.95	\$44,000.00	\$54,000.00	
2016	Sources	\$32,000.00	\$12,000.00	\$10,000.00	\$3,600.00	\$140,649.14
	Applications	\$61,716.46	\$0.00	\$10,000.00	\$0.00	
	Total	\$17,404.19	\$21,644.95	\$44,000.00	\$57,600.00	
2017	Sources	\$32,000.00	\$12,000.00	\$10,000.00	\$3,600.00	\$140,346.93
	Applications	\$27,902.21	\$20,000.00	\$10,000.00	\$0.00	
	Total	\$21,501.98	\$13,644.95	\$44,000.00	\$61,200.00	
2018	Sources	\$32,000.00	\$12,000.00	\$10,000.00	\$3,600.00	\$180,471.93
	Applications	\$7,475.00	\$0.00	\$10,000.00	\$0.00	
	Total	\$46,026.98	\$25,644.95	\$44,000.00	\$64,800.00	
2019	Sources	\$32,000.00	\$12,000.00	\$10,000.00	\$3,600.00	\$191,596.93
	Applications	\$16,475.00	\$20,000.00	\$10,000.00	\$0.00	
	Total	\$61,551.98	\$17,644.95	\$44,000.00	\$68,400.00	



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Prohibition of Smoking in City-Operated Public Places

Recommendation of the Committee

That that an extension of the no smoking prohibition to include all public places operated by the City be addressed by amendment to *The Smoking Control Bylaw, 2004*, as opposed to the No Smoking Policy No. C06-001.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the City Solicitor, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the City Solicitor

Prohibition of Smoking in City-Operated Public Places

Recommendation

That a report be submitted to City Council recommending that an extension of the no smoking prohibition to include all public places operated by the City be addressed by amendment to the *No Smoking Bylaw, 2004*, as opposed to the *No Smoking Policy No. C06-001*.

Topic and Purpose

At its meeting held on May 4, 2015, the Standing Policy Committee on Planning, Development and Community Services resolved that the Administration report back on potential amendments to the *No Smoking Policy No. C06-001* (the “Policy”) to address smoking in public places operated by the City.

This report provides options for the potential regulation of smoking in public places through amendments to *The Smoking Control Bylaw, 2004* (the “Bylaw”) or the Policy.

Report Highlights

1. This report is in response to a Council resolution to have the Administration investigate the possibility of prohibiting smoking in any public open space operated by the City.
2. The City currently has no policy or bylaw which restricts smoking in public open spaces such as parks, outdoor sports-fields, public squares or recreation areas, with limited exceptions.
3. Expanded regulation of outdoor public spaces could be achieved by amendment to the Policy or the Bylaw.

Strategic Goal

The recommendations in this report promote the City’s goal of continuous improvement and making Saskatoon the best-managed city in Canada by making health and safety a top priority.

Background

Smoking is regulated under *The Tobacco Control Act* (the “Act”), however, the focus of the provincial legislation is enclosed places. The Act does not deal with outdoor public places.

Prohibition of Smoking in City-Operated Public Places

The Bylaw is intended to supplement the provisions of the provincial legislation. The Bylaw extends the smoking prohibition beyond enclosed places to include certain outdoor seating areas, including those adjacent to a restaurant or bar.

The Policy prohibits smoking in all City-owned or operated buildings and pools, City-owned seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building with the exception of the Shaw Centre. We understand that City Council recently resolved to amend the Policy to prohibit smoking at both the main and secondary entranceways of that facility (May 25, 2015).

The existing Policy already prohibits smoking in a number of outdoor “City-owned” spaces. Regulating beyond these spaces is possible, but is likely to require further resources, both human and financial. The scope of any expansion to the areas currently regulated will dictate the extent of the resources required. Signage is currently required under both the Bylaw and the Policy. Enforcement will be dependent on the Committee’s choice to proceed by way of Bylaw versus Policy amendment.

Report

In seeking to prohibit smoking in public places operated by the City, two options exist. The City may elect to amend the Bylaw or the Policy. Each option has benefits and potential drawbacks.

Bylaw Amendment

A city has jurisdiction to pass bylaws regarding smoking. Under *The Cities Act*, a city may pass bylaws respecting the safety, health and welfare of people and the protection of people and property. A city may also pass bylaws in relation to people, activities and things in, on or near a public place or place that is open to the public. In a situation where the province has enacted legislation in the field, a city may also enact a bylaw in the same field provided it has the legislative jurisdiction to do so and the bylaw is not in conflict with the provincial legislation.

The City has the jurisdiction to further extend smoking prohibitions contained in the Bylaw to include all public places operated by the City.

Prohibition through bylaw allows the City to ticket and fine for contraventions. Additionally, most bylaws have existing enforcement procedures in place. The Bylaw, for example, is currently enforced by health inspectors from the Saskatoon Health Region. This arrangement has worked well because the inspectors are inspecting restaurants and bars under the Act, and it is efficient for them to also inspect outdoor seating areas as they are part of the restaurants and bars. We understand that, at this time, the Health Region would not be prepared to enforce the Bylaw in all public places operated by the City. However, in addition to the Saskatoon Health Region, the Bylaw allows for Saskatoon Police Service (“SPS”) enforcement and the appointment of additional bylaw enforcement officers under section 10, which could include existing civic employees or a third party hire.

Prohibition of Smoking in City-Operated Public Places

We have confirmed with SPS that enforcement of the Bylaw would be incidental to current Police duties. Enforcement would be complaint driven and complaints received would be handled as resources allow. Again, however, bylaw enforcement officers could be assigned. Response times to complaints of contraventions of the Bylaw will depend on the resources available to enforce the Bylaw and will impact the City's ability to ticket under the Bylaw. Further consultation by Community Services would be required to determine the details of any enforcement process.

Signage is required under the Act for those enclosed places subject to Provincial regulation. Currently, the Bylaw also requires signage for all places regulated pursuant to the Bylaw, including those also the subject of Provincial regulation. Signage for places beyond the scope of regulation under the Act and under the current Bylaw provisions is recommended both to aid in the prosecution of violations, and to encourage citizens to self-regulate smoking habits. The Court will require due diligence by the City to ensure that the public is made aware of where the prohibition is in effect. The City would have to bear the costs of any signage.

The Bylaw currently has a narrow scope, namely, outdoor seating areas in restaurants/clubs and is intended as a supplement to the Act which only applies to enclosed spaces. Expanding the Bylaw to include all outdoor public spaces operated by the City would require significant amendments. A clear definition of what areas would be affected by the prohibition would be required under the Bylaw.

The City also has the ability to amend its Policy to expand the smoking prohibitions in City-owned spaces and facilities contained in the Policy. Past efforts to expand smoking prohibitions to outdoor public areas have been done by policy amendment.

Policy Amendment

A policy does not allow the City to ticket and fine for contraventions. The only remedy for violators would be a request to cease the activity and failing that, removal from the premises. Enforcement of the policy would be the City's responsibility and could be carried out by civic employees or delegated to a third party.

Notice of the policy and posting signs in all affected areas is required by the current Policy. The City would have to bear those costs.

The Policy currently covers certain City-owned and operated public spaces, namely, outdoor pools and seating areas of outdoor sports facilities. These Policy provisions are not actively enforced, but are complaint driven.

Expanding the Policy to include all outdoor public spaces operated by the City would be relatively simple given the current scope of the Policy, however, enforcement would be limited, as described above.

The General Manager of Community Services and the City Manager have reviewed this report.

Communication Plan

The General Manager of Community Services has provided the following information for inclusion in this report regarding the proposed communication plan:

In addition to signage, the public will be informed of the new smoking restrictions through a public awareness and education campaign, as well as use of proactive enforcement.

The campaign, based on best practices from other municipalities, will include news media, promotion on social media, a utility bill insert to all households, newspaper ads, radio ads and website promotion. There will be a heavier emphasis on promotion in the first year to create the initial awareness and change in smoking behaviours, with reduced promotion in years two and three as the ban becomes the norm. In addition, a 'Saskatoon's Parks Are Smoke-Free' wordmark will be developed for use on all campaign materials to send a strong unified message about the ban.

An electronic toolkit consisting of graphics and articles will be provided to key stakeholders including user groups and lease-holders, Meewasin Valley Authority, Tourism Saskatoon, Community Associations, and festival and event organizers for use on websites and in newsletters to help spread the word. Potential partnership opportunities and initiatives with the Saskatoon Health Region will be explored.

Policy Implications

An amendment to Policy No. C06-001, the *No Smoking Policy*, to prohibit smoking in an expanded array of outdoor public spaces owned or operated by the City could result, as directed by the Committee.

Financial Implications

There will be costs associated with signage and enforcement in the event of a Bylaw or Policy amendment.

Other Considerations/Implications

There are no environmental, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

Any amendments to the Bylaw in 2015 would be generated by the Solicitor's Office, and any proposed changes to the *No Smoking Policy* would go through the City Clerk's Office.

Prohibition of Smoking in City-Operated Public Places

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Report Approval

Written by: Derek Kowalski, Solicitor
Reviewed by: Christine G. Bogad, Director of Administrative Law
Approved by: Patricia Warwick, City Solicitor

Admin Report – Prohibition of Smoking in City-Operated Public Places.docx
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STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Regulation of Electronic – Cigarettes/Vaping

Recommendation of the Committee

1. That City Council approve an amendment to Policy No.C06-001, The No Smoking Policy, to include electronic cigarette use under the definition of “smoke/smoking” thereby prohibiting electronic cigarette use in all City-owned buildings, pools, seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building; and
2. That the Smoking Control Bylaw be amended to restrict the use of electronic cigarettes.

History

At the July 20, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the City Solicitor, dated July 20, 2015, was considered.

Attachment

July 20, 2015 Report of the City Solicitor

Regulation of Electronic-Cigarettes/Vaping

Recommendation

That a report be submitted to City Council recommending that City Council approve an amendment to Policy No. C06-001, *The No Smoking Policy*, to include electronic cigarette use under the definition of “smoke/smoking” thereby prohibiting electronic cigarette use in all City-owned buildings, pools, seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building.

Topic and Purpose

Recent media enquiries to the City of Saskatoon and across Canada, along with incidents involving the use of electronic cigarettes (“e-cigarettes”) on City Transit buses and City property, have raised questions about the City’s intentions to regulate e-cigarettes.

This report provides options for the potential regulation of e-cigarettes within the City through amendments to *The Smoking Control Bylaw, 2004* (the “Bylaw”) and/or the *No Smoking Policy* (the “Policy”).

Report Highlights

1. The City currently has no policy or bylaw which speaks to the use of e-cigarettes.
2. An amendment to the Policy would address e-cigarette use in City-owned facilities.
3. For regulation of e-cigarette use on a larger scale, amendments to the Bylaw or provincial legislation would be required.

Strategic Goal

The recommendations in this report promote the City’s goal of continuous improvement and making Saskatoon the best-managed city in Canada by making health and safety a top priority.

Background

The City has several viable options regarding the regulation of e-cigarette use, many of which are already being considered by other municipalities across Canada. These approaches include regulation at the municipal level and lobbying superior levels of government. A review of the regulation of e-cigarettes and approaches taken in other jurisdictions can be found at Attachment 1.

E-cigarettes are battery-operated devices that mimic the use and sometimes the appearance and taste of conventional cigarettes. They do not contain tobacco and produce vapour instead of smoke when used. When inhaled, an atomizer heats a cartridge which contains a liquid solution (also called the 'e-liquid') of water, flavouring and sometimes nicotine, in a base of propylene glycol and vegetable glycerine. This usually produces a vapour (or aerosol) that resembles cigarette smoke. The act of using an e-cigarette is often referred to as "vaping". E-cigarettes may or may not contain nicotine. E-cigarettes with nicotine are also known as electronic nicotine delivery systems ("ENDS") or electronic smoking products.

In Canada, e-cigarettes that contain nicotine or that make a health claim (for example, that they can help people quit smoking) are regulated under the *Food and Drugs Act* and accordingly, require market authorization by Health Canada prior to being imported, advertised or sold in Canada. Currently, no ENDS have market authorization. E-cigarettes that do not contain nicotine and do not make a health claim can be imported, advertised or sold in Canada without restrictions.

E-cigarettes are not subject to the packaging, labelling, advertising, promotion and sponsorship restrictions that apply to traditional cigarettes and other tobacco products.

Report

Current Saskatchewan Regulation

In the City of Saskatoon, the Bylaw only applies to lighted "tobacco" defined under the Bylaw as, "any form in which it is used or consumed, and includes snuff and raw leaf tobacco, but does not include any food, drug or device that contains nicotine to which the *Food and Drugs Act* applies". This is the same definition used under *The Tobacco Control Act* (the "Act"). There are two types of e-cigarettes, those with and without nicotine, neither of which contain tobacco. Therefore, neither type currently falls under the purview of the Bylaw or the Act.

The Province does not currently regulate the use of e-cigarettes and our Office has confirmed that there are no immediate plans to regulate at a provincial level. The Ministry of Health takes the position that the importation, sale and advertisement of e-cigarettes containing nicotine are covered federally by the *Food and Drugs Act* and they are therefore hesitant to seek regulation at a provincial level. However, the federal legislation is not currently being enforced and e-cigarettes with nicotine continue to be easy to obtain in Canada, whether through retailers or online. There are no restrictions on selling, importing or marketing e-cigarettes that do not contain nicotine and that do not make a health claim.

Solutions

(a) Provincial Regulation

In an effort to regulate e-cigarette use, sales and advertising, the approach taken by many municipalities across Canada has been to lobby the Province. This has usually been precipitated by the regional or provincial health authority. The Saskatchewan

Ministry of Health has shown no such interest at this time. However, if the City is in favour of regulating e-cigarette use, the most effective and consistent approach is through an amendment to provincial legislation, namely the Act.

(b) Municipal Regulation

At a municipal level, the City of Saskatoon, under section 8(1) of *The Cities Act*, has the jurisdiction to pass bylaws respecting “people, activities and things in, on or near a public place or place that is open to the public”. This power would encompass e-cigarette use, with or without nicotine, in public places.

As it stands, the City of Saskatoon has no legislation that would prohibit the use of e-cigarettes in a public place. However, it is possible to create bylaw provisions which are more restrictive than those imposed under provincial and federal legislation so long as compliance with the Bylaw does not require a breach of the Act.

It would therefore be possible to restrict the use of e-cigarettes under the Bylaw. Currently, the Bylaw only applies to the specific establishments listed under subsection 4(1), a copy of which is included as Attachment 2. To prohibit the use of e-cigarettes in places other than those listed under subsection 4(1) would require the addition of those places under subsection 4(1). This would extend to tobacco as well. In the alternative, a specific provision concerning the prohibition of e-cigarettes could be added which would include specific reference to areas to which the prohibition applies. In the event that e-cigarettes were to be banned in more areas than tobacco smoking is banned, the method of enforcement would have to be determined. The current Bylaw is enforced by health inspectors from the Saskatoon Health Region, but may also be enforced by Saskatoon Police Services or bylaw enforcement officers appointed under the Bylaw. Further consultation would be required to determine if the Saskatoon Health Region would be willing to enforce e-cigarette provisions of the Bylaw.

Finally, as an alternative or in addition to Bylaw amendments, the City could amend the Policy, by expanding the definition of smoking to include the use of e-cigarettes (or vaping). This would prohibit the use of e-cigarettes, with or without nicotine, in all City-owned buildings, pools, seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building. Administrative Policy No. A07-020, Civic Vehicles – Operating Protocol, would be amended concurrently to include vaping under the definition of smoking and therefore prohibit the use of all e-cigarettes in civic vehicles.

Similar to the no smoking prohibition, the remedy for violators of the Policy in respect of e-cigarette use would be a request to the violator to cease the activity, and failing that, removal from the premises.

This report has been reviewed by the General Manager, Community Services Department and the City Manager.

Options to the Recommendation

The Committee could decide to decline the recommendation and instead lobby the Province for a change in the Act. Alternatively, or in addition to an amendment to the Policy, the Committee could recommend to City Council that the Bylaw be amended to restrict the use of e-cigarettes.

Communication Plan

The Communications plan includes placing newspaper ads and online notifications on the City of Saskatoon website to inform the general public of the vaping prohibition.

Policy Implications

The recommendation in this report, if accepted, could result in an amendment to the Policy to prohibit e-cigarette use in all City-owned buildings, pools, seating areas of outdoor sports facilities and within nine metres of the entrance of any civic building.

Due Date for Follow-up and/or Project Completion

The City Solicitor's Office would attend to any proposed amendments to the Bylaw in 2015, and any proposed changes to the No Smoking Policy would go through the City Clerk's Office.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachments

1. The Regulation of E-Cigarettes – Approaches Taken in Other Jurisdictions
2. Subsection 4(1) of *The Smoking Control Bylaw, 2004*

Report Approval

Written by: Derek Kowalski, Solicitor
Reviewed by: Christine G. Bogad, Director of Administrative Law
Approved by: Patricia Warwick, City Solicitor

Admin Report – Regulation of Electronic Cigarettes/Vaping.docx
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The Regulation of E-Cigarettes

Approaches Taken in Other Jurisdictions

(a) Places Where Electronic Smoking Devices are Prohibited by Law in Canada

Province	Jurisdiction	Definitions and Restrictions	Adopted	In Force
Ontario	Essex	"Smoke or Smoking" means the carrying of a lighted cigar, cigarette, pipe or any other lighted or heated smoking equipment used to smoke or vaporize any tobacco substance. Use of e-cigarettes is prohibited on all municipal property, with limited exceptions.	6/10/2014	1/1/2015
Ontario	Innisfil	"Nicotine delivery device" means any product which when smoked causes nicotine to permeate the environment without restriction, and includes electronic nicotine devices such as e-cigarettes. "Smoke or Smoking" includes the carrying of a lighted cigar, cigarette, pipe or any other lighted smoking equipment or product, including but not limited to electronic cigarettes or other nicotine delivery devices. Use of e-cigarettes is prohibited within 9 metres of the perimeter of a playground equipment zone, public playing field and recreation spaces, and spectator seating areas.	16/10/2013	1/1/2014
Ontario	Tecumseh	"Smoking" means the carrying of a lighted cigar, cigarette, pipe, or any other lighted or heated smoking equipment used to smoke or vaporize any tobacco or non-tobacco substance. Use of e-cigarettes is prohibited in public places and within 9 metres of city buildings or transit stops.	8/7/2014	1/1/2015
Alberta	Red Deer	"Smoke" or "Smoking" means to inhale, exhale, burn, or have control over a lighted cigarette, cigar, pipe, hooka pipe, or other lighted smoking implement designed to burn or heat tobacco or any other weed or substance for the purpose of inhaling or tasting of its smoke or emissions . Use of e-cigarettes is prohibited in the following areas: bingo establishment, casino, drinking establishment, grandstand, outdoor public event, patio, private club, public building, public transportation vehicle, restaurant, sidewalk cafe, and work place.	8/7/2013	27/6/2014
British Columbia	Harrison Hot Springs	No definition of smoking is provided in the bylaw. However, it does say that, "No person shall smoke any tobacco, electronic cigarette , cigar, cigarello [sic], pipe or ignite any cartridge of nicotine solution, vaporizing system or smoke any substance that replicates a smoking experience in any building, structure, park or public space within the Village of Harrison Hot Springs." Building is not defined under the Bylaw.	16/6/2014	16/6/2014
British Columbia	Kelowna	"Smoke" or "Smoking" means to inhale, exhale, burn or carry a lighted cigarette, cigar, pipe, hookah pipe, electronic cigarette, or other smoke equipment, that burns or vaporizes tobacco, marijuana or any other substance. Use of e-cigarettes is prohibited in all areas within park boundaries including access roads, parking lots, pathways, linear parks, beaches and buildings within 3 metres of doorways, windows, air takes and transit shelters/bus stops		

The Regulation of E-Cigarettes

Approaches Taken in Other Jurisdictions

British Columbia	Vancouver	"Burning" means to produce smoke, vapour or any other substances that can be inhaled. "Smoke" or "smoking" includes burning a cigarette or cigar, or burning any substance using a pipe, hookah pipe, lighted smoking device or electronic smoking device. "Vapourize" or "vapourizing" means to inhale or exhale vapour produced by an electronic cigarette, electronic pipe, electronic hookah or other similar device that can be used to deliver nicotine or other substances. Use of e-cigarettes is prohibited in public buildings, taxis, transit shelters and within 6 metres of any building.	1/10/2014	1/10/2014
Nova Scotia	Hantsport	"Smoke" or "Smoking" means to inhale, exhale, burn, or have control over a lighted cigarette, cigar, pipe, hooka pipe, or other lighted smoking implement designed to burn or heat tobacco or any other weed or substance for the purpose of inhaling or tasting of its emissions , but does not include using or having control over nicotine replacement products approved for use by Health Canada. Use of e-cigarettes is prohibited in various outdoor areas and town owned vehicles.	5/11/2013	5/11/2013
Nova Scotia	Entire Province	"Electronic cigarette" means a vaporizer or inhalant-type device, whether called an electronic cigarette or any other name, containing a power source and heating element designed to heat a substance and produce a vapour intended to be inhaled. "Smoke" means smoke, inhale or exhale smoke from, burn, carry, hold or otherwise have control over a lit or heated cigarette, cigar, pipe, water pipe, electronic cigarette or other device that burns or heats tobacco or another substance that is intended to be smoked or inhaled. In another clause, "Electronic cigarette" means a vaporizer or inhalant-type device , whether called an electronic cigarette or any other name, containing a power source and heating element designed to heat a substance and produce a vapour intended to be inhaled and includes all components used in conjunction with the device, including the e-liquid, cartridge and any other component that may be sold separately from the device itself. Use of e-cigarettes is prohibited in various indoor facilities.	20/11/2014	31/5/2015
Quebec	Montréal-Nord	Montréal-Nord's Council has adopted an amendment to the Bylaw on parks, pools/wading pools, and public buildings (unofficial translation) to prohibit the use of electronic cigarettes in municipal buildings. All types of electronic cigarettes, whether they contain nicotine or not, are prohibited in all municipal buildings in the borough of Montréal-Nord.	12/1/2015	20/1/2015

The Regulation of E-Cigarettes

Approaches Taken in Other Jurisdictions

Saskatchewan	Martensville	"Nicotine delivery device" means any product which when smoked causes nicotine to permeate the environment without restriction, and includes electronic nicotine devices such as e-cigarettes. "Smoke" or "smoking" means to inhale, exhale, burn, or carry a lighted cigarette, cigar, pipe, or other lighted smoking equipment that burns tobacco or other substance. Use of e-cigarettes is prohibited in city-owned, operated, leased facilities and restaurants, licensed premises, and various outdoor facilities.	15/10/2014	1/1/2015
Saskatchewan	Warman	"Nicotine delivery device" means any product which when smoked causes nicotine to permeate the environment without restriction, and includes electronic nicotine devices such as e-cigarettes. "Smoke" or "smoking" means to inhale, exhale, burn, or carry a lighted cigarette, cigar, pipe, or other lighted smoking equipment that burns tobacco or other substance. Use of e-cigarettes is prohibited in city-owned, operated, leased facilities and restaurants, licensed premises and various outdoor facilities.	14/10/2014	1/1/2015

(b) Provincial/Federal Regulation of E-Cigarettes

Ontario	<p>In Toronto, on August 25, 2014 City Council voted to ban the use of e-cigarettes at all City workplaces through use of administrative policy. This decision came from a motion brought before Toronto City Council by the Toronto Board of Health.</p> <p>The report goes on to recommend that if the provincial government has not acted to regulate e-cigarettes within six months, that the Medical Officer of Health report in consultation with the City Solicitor on municipal regulation to prohibit e-cigarette use in Toronto wherever smoking is currently prohibited under local or provincial legislation.</p>
Nova Scotia	The provincial government of Nova Scotia has introduced legislation that prohibits e-cigarette use as described under part (a) of this Attachment.
Quebec	Montreal Public Health recently made a number of recommendations for federal regulation of e-cigarettes including marketing them as a Canadian tobacco product, setting standards for minimum quality, limiting advertising and sponsorship, only recommending e-cigarettes as an aid for quitting smoking under the supervision of a doctor and making them available for smokers trying to quit before making them available for everyone else in Canada.
British Columbia	<p>The Vancouver School Board on March 10, 2014 voted that e-cigarettes be banned on all school property. This was further to a report from Vancouver Coastal Health recommending that e-cigarettes be restricted in the same manner as conventional cigarettes.</p> <p>According to an August 13, 2014 article in the Vancouver Sun, Vancouver City Council, as well as the Province, are also giving serious consideration to the recommendations in the Vancouver Coastal Health report.</p> <p>In Victoria, provincial officials are also acting on Premier Christy Clark's directive to the health ministry to "work with the federal government to regulate the sale of e-cigarettes and flavoured tobacco to minors in British Columbia, or in the absence of a federal strategy, move to introduce legislation."</p>

Scope

4. (1) This Bylaw applies with respect to places or premises operated as:
- (a) billiard halls;
 - (b) bingo establishments;
 - (c) bowling centres;
 - (d) casinos;
 - (e) licensed premises;
 - (f) outdoor seating areas;
 - (g) private clubs;
 - (h) restaurants; and
 - (i) sidewalk cafes.
- (2) Smoking in public places or premises other than those mentioned in Subsection (1) shall be controlled under the provisions of Part III of *The Tobacco Control Act*.

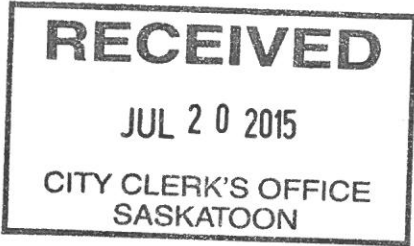
Smoking Prohibited

5. (1) No person shall smoke or hold lighted tobacco in any place or premises mentioned in Subsection 4(1).
- (2) No proprietor of a place or premises mentioned in Subsection 4(1) shall permit persons to smoke or hold lighted tobacco within that place or premises.

Signs Required

6. (1) Every proprietor of a place or premises mentioned in Subsection 4(1) shall ensure that signs containing a statement respecting the prohibition against smoking or holding lighted tobacco are posted in the place or premises.

From: Geoff Auckland <gauckland@live.com>
Sent: July 20, 2015 4:34 PM
To: City Council
Subject: Form submission from: Write a Letter to Council



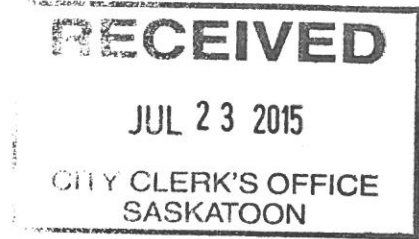
Submitted on Monday, July 20, 2015 - 16:34
Submitted by anonymous user: 207.195.86.247
Submitted values are:

Date: Monday, July 20, 2015
To: His Worship the Mayor and Members of City Council
First Name: Geoff
Last Name: Auckland
Address: 87 darlington street east
City: Yorkton
Province: Saskatchewan
Postal Code: S3n0c6
Email: gauckland@live.com

Comments: dear mayor, I know I am not one of your constituents but I'd like to chime in on the new proposed Vape laws your administration has presented, vaping has saved thousands of lives and continues to, sometimes people don't use common sense and vape in places they shouldn't but please don't put it in the same place as cigarettes, there have been hundreds of studies that show there is no second hand effects from vaping and if you wish I can send you links that show this to you, I myself have have watched family members die from lung cancer and thought I myself probably would, this is something that needs to be celebrated not chastised, vapors are not covering your streets with butts, polluting the air or causing unnecessary visits to the health system, it's more of people learning an edicate

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/398/submission/31113>

From: Greg Hamacher <gregh2@sasktel.net>
Sent: July 23, 2015 6:12 AM
To: Web E-mail - City Clerks
Subject: E-cigarette Bylaw and Doctors Opinion



Submitted on Thursday, July 23, 2015 - 06:12
Submitted by anonymous user: 71.17.43.27
Submitted values are:

First Name: Greg
Last Name: Hamacher
Email: gregh2@sasktel.net
Confirm Email: gregh2@sasktel.net
Phone Number: (306) 716-0824

==Your Message==

Service category: City Bylaws & Policies
Subject: E-cigarette Bylaw and Doctors Opinion

Message:

I have heard you are looking at passing a vaping or ecigarette bylaw and have had a doctor speak against vaping and the dangers of vaping. Well I would like to know who he is and where he preformed his study on vaping since the real science shows vaping to be harmless according to numerous studies done over the past 12 years. Here is one resent study report and many many more can be provided

<http://ejjuiceologist.com/new-study-shows-electronic-cigarettes-have-no-toxic-effect/>

Would you like to receive a short survey to provide your feedback on our customer service? The information you share will be used to improve the service we provide to you and all of our customers.:
Yes

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/405/submission/31629>



STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

Servicing Agreement – Arbutus Meadows Partnership – Rosewood Commercial Area – Subdivision 25/14

Recommendation of the Committee

1. That the Servicing Agreement with Arbutus Meadows Partnership, for a portion of the Rosewood Commercial Area to cover Parcel Z, all in Southwest Quarter Section 16 and Southeast Quarter Section 17, Range 4, West of the third Meridian, be approved; and
2. That His Worship the Mayor and the City Clerk be authorized to execute the Agreement under the corporate seal.

History

At the August 17, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the General Manager, Community Services Department, dated August 17, 2015, was considered.

Attachment

August 17, 2015 Report of the General Manager, Community Services Department

Servicing Agreement – Arbutus Meadows Partnership - Rosewood Commercial Area – Subdivision 25/14

Recommendation

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

1. That the Servicing Agreement with Arbutus Meadows Partnership, for a portion of the Rosewood Commercial Area to cover Parcel Z, all in Southwest Quarter Section 16 and Southeast Quarter Section 17, Range 4, West of the third Meridian, be approved; and
2. That His Worship the Mayor and the City Clerk be authorized to execute the Agreement under the corporate seal.

Topic and Purpose

This report is to obtain City Council approval to enter into a Servicing Agreement to assign responsibility for the construction and payment of various servicing items for property within the Rosewood Commercial Area.

Report Highlights

The Administration is recommending that the Servicing Agreement with Arbutus Meadows Partnership (Attachment 1) be entered into to cover the development of Parcel Z, all in the Southwest Quarter Section 16 and Southeast Quarter Section 17, Range 4, West of the third Meridian.

Strategic Goal

The recommendations in this report support the Strategic Goal of Sustainable Growth as the development area is within a concept plan which was previously approved and supports the development of commercial property.

Background

The Rosewood Commercial Area concept plan was previously approved by City Council. When a Developer within the neighbourhood requests a subdivision, the City necessitates as a condition of approval that a servicing agreement be entered into as a condition of approval.

Report

The City is recommending that a Servicing Agreement be entered into with Arbutus Meadows Partnership to cover the development of Parcel Z, all in the Southwest Quarter Section 16 and Southeast Quarter Section 17, Range 4, West of the third Meridian, subject to the following, which includes both standard and a number of non-standard clauses which are necessary due to the unique nature of the development, and have been agreed upon by the developer:

- A. Standard Items:
1. Servicing of the development area is to be completed before December 31, 2015.
 2. That the prepaid service rates be such rates as the Council of the City of Saskatoon may have in general force and effect for the 2015 season.
- B. Non Standard Items:
1. Future Lanes along the proposed Zimmerman Road south of Rosewood Boulevard will be paid for by the implementation of a charge assessed to the Developer.
 2. A fee will be charged for a portion of the cost of the future interchange at Zimmerman Road/Highway 16 upon subdivision.
 3. A traffic impact study supports the majority of the cost for traffic signals to be paid for by the Developer.
 4. A number of upgraded improvements will be needed at the Highway 16 intersection and along Zimmerman road that will be funded by the Developer.
 5. A letter of credit has been submitted by the developer to cover the estimated expenditures for the first phase of development.

Options to the Recommendation

The Planning and Development Act, 2007 states that a municipality may require that an applicant requesting subdivision enter into a servicing agreement that allows for the inclusion and implementation of terms and conditions. No other option other than approval without conditions or denial is available.

Public and/or Stakeholder Involvement

Public meetings were held at the time the concept plan for the neighbourhood was undertaken.

Communication Plan

At the time the concept plans were unveiled, notices were distributed to all property owners in the area and surrounding area. As well, the local community associations were notified. If construction impacts the neighbouring residents or initiates renewed public interest, additional communications may be considered to address unanticipated or emerging needs.

Financial Implications

The funding for any private developer responsibility has been addressed within the servicing agreement. The funding for all construction that is the responsibility of the City of Saskatoon is self-supporting and approved in the Prepaid Capital Budget.

Environmental Implications

The recommendation will have negative land use and greenhouse gas emission implications associated with development of a greenfield site. The overall environmental impacts of developments have not been quantified at this time.

Safety/Crime Prevention Through Environmental Design (CPTED)

A CPTED plan is not required for this construction as per Administration Policy A09-034.

Other Considerations/Implications

There are no policy or privacy implications.

Due Date for Follow-up and/or Project Completion

The project is expected to be completed to a road base level of structure during the current construction year, and if not completed, a clause within the agreement invokes the following year levy rates.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. Servicing Agreement – The City of Saskatoon and Arbutus Meadows Partnership.

Report Approval

Written by: Daryl Schmidt, Land Development Manager
Reviewed by: Celene Anger, Director of Construction & Design
Approved by: Jeff Jorgenson, General Manager, Transportation & Utilities
Department

PDCS DS – Arbutus – Rosewood Commercial Area - Subdivision No. 25-14.docx

Servicing Agreement

The effective date of this Agreement is _____, 2015.

Between:

The City of Saskatoon, a municipal corporation pursuant to the provisions of *The Cities Act*, S.S. 2002, Chapter C-11.1 (the “City”)

- and -

Arbutus Meadows Partnership, a Saskatchewan partnership, carrying on business in the City of Saskatoon, in the Province of Saskatchewan (the “Developer”)

Whereas the Developer has made application to the City for approval of a Plan of Subdivision, a copy of which is attached to this Agreement and marked as Schedule “A” (the “Plan”);

Whereas the City requires as a condition of approval of the Plan that the Developer enter into an Agreement with the City respecting the installation and construction of certain services and other matters referred to in this Agreement;

Whereas the City deems it advisable that the Development Area be developed as provided in this Agreement, and that the Developer and the City provide the facilities as set out in this Agreement; and

Now therefore the City and the Developer agree as follows:

Part I Introduction

Plan of Proposed Subdivision

1. The Plan showing the proposed subdivision of the Southwest Quarter Section 16 and Southeast Quarter Section 17, all in Township 36, Range 4, West of the Third Meridian, located in the City of Saskatoon, in the Province of Saskatchewan, in the Dominion of Canada, attached to this Agreement as Schedule “A” is made part of this Agreement.

Definitions and Term

2. (1) Throughout this Agreement:
 - (a) “Development Area” means all that portion of the lands outlined in red on Schedule “A”, consisting of approximately 296 metres of frontage and 6.0 hectares in size, being those lands which, subject to regulatory approval, have been approved for development; and
 - (b) “Manager” means the General Manager of the City’s Transportation and Utilities Department.
- (2) The term of this Agreement shall be two years commencing on the effective date and ending on the day two years from the effective date (the “Term”).

Part II Off-Site Servicing

City Servicing

3. Upon the execution of this Agreement the City shall within a reasonable time, and in coordination with the Developer’s various stages of service construction, cause the Development Area to be improved and benefited by the supply, placement, installation, construction, use and enjoyment of the following services:
 - (a) Trunk Sewer Service;
 - (b) Primary Water Main Service;
 - (c) Arterial Road Service;
 - (d) Interchange Service;
 - (e) Parks and Recreation Service;
 - (f) Buffer Strip Service;
 - (g) Street Signing and Traffic Controls Service;
 - (h) Fencing Service;
 - (i) Planning Service;

- (j) Street Lighting Service;
- (k) Lift Station Service;
- (l) Inspection Service;
- (m) Prepaid Extended Maintenance Service;
- (n) Community Centre;
- (o) Storm Pond Dedication Service;
- (p) Highway 16 & Zimmerman Road Interchange Service;
- (q) Zimmerman Road lane Service; and
- (r) Servicing Agreement Service.

The City warrants that all such services shall be of a size and capacity sufficient to satisfy the servicing requirements of any and all permitted uses to be situated within the Development Area.

Levies Payable by the Developer

- 4. (1) In consideration of the City providing the various services upon and in relation to the Development Area as specified in Section 3, the Developer shall pay to the City the following fees, levies and other charges calculated in accordance with and at the rates described in Schedule “B”:
 - (a) Trunk Sewer Levy;
 - (b) Primary Water Main Levy;
 - (c) Arterial Road Levy;
 - (d) Interchange Levy;
 - (e) Parks and Recreation Levy;
 - (f) Buffer Strip Charge;
 - (g) Street Signing and Traffic Controls Levy;
 - (h) Fencing Charge;

- (i) Planning Levy;
- (j) Street Lighting Charge;
- (k) Lift Station Levy;
- (l) Inspection Levy;
- (m) Prepaid Extended Maintenance Charge;
- (n) Community Centre Levy;
- (o) Storm Pond Dedication Charge;
- (p) Highway 16 & Zimmerman Road Interchange Charge;
- (q) Zimmerman Road Lane Charge; and
- (r) Servicing Agreement Fee.

(the “Development Charges”)

- (2) The Developer shall pay to the City the Development Charges as follows:
 - (a) within 21 calendar days after the execution of this Agreement, the Developer shall pay to the City 25% of all the Development Charges with the balance of the Development Charges being due and payable in three equal installments upon January 31, 2016, May 31, 2016, and September 30, 2016; and
 - (b) the Developer acknowledges that the Development Charges will be subject to such rates as the Council of The City of Saskatoon has established and has in general force and effect for the 2015 construction season; and
 - (c) the Developer acknowledges and agrees that should the construction of services as outlined in clause 13(a) not be completed to the base stage of road construction during 2015 that the Development Charges shall be adjusted to reflect the rates in effect for the construction year that all base material has been installed. The City acknowledges that should the Development Charges be adjusted, the payment schedule contained in clause 4(2)(a) shall be adjusted forward from the dates in this Agreement to the date construction commences in the subsequent year. The provisions of this clause shall not apply where the failure to reasonably complete results from any strike, labour dispute, or Act of God.

- (3) The Developer agrees that upon future subdivisions west of Zimmerman Road additional levies will be charged that were originally included within the Rosewood neighbourhood as follows:
- a) Highway 16 Interchange Charge
 - b) Transition Area Enhancement Fee

Cost Sharing of Services

5. (1) The Developer acknowledges that the City will undertake the construction of various services as set out below that will benefit the Development Area.
- (2) The Developer agrees to pay a charge based on its proportionate area of the estimated cost of such services outlined in clause 5(2)(a) and 5(2)(b), as outlined in Schedule “B”:
- (a) a contribution for the future construction of an interchange situated at Zimmerman Road and Highway 16 outlined in yellow on Schedule “C” and noted in Clause 4(1)p. The charge will be calculated on all lands noted in red on Schedule “D” encompassing in total 43.35 hectares of commercial land, and a separate charge calculated in the future on all lands noted in Blue on Schedule “D” for the remaining 14.54 hectares of industrial land. The charge will initially be assessed on the Development Area and will be deferred upon further Subdivision, Sale, Lease or other disposition on the remaining lands; and,
 - (b) a contribution for the future construction of the most westerly lane along Zimmerman Roadway extending south of Rosewood Boulevard to Highway 16 outlined in blue on Schedule “C” and noted in Clause 4 (1)q. The charge will be calculated on all lands noted in red on Schedule “D” encompassing in total 43.35 hectares of commercial land, and a separate charge calculated in the future on all lands noted in Blue on Schedule “D” for the remaining 14.54 hectares of industrial land. The charge will initially be assessed on the Development Area and will be deferred upon further Subdivision, Sale, Lease or other disposition on the remaining lands; and,
- (3) The Developer agrees to pay the percentage of total cost for services as set out in this Subsection. For clarity, such percentage of total cost shall exclude land acquisition costs and interest. The percentage of total cost shall include labour, materials, supplies, detouring costs, design and engineering costs. Upon completion of the services set out in this Subsection, the City will prepare and

deliver to the Developer an invoice for payment of the Developer's proportionate share of the work, as evidenced by a certificate issued by a professional engineer. The invoice shall be paid by the Developer within 30 days of its receipt:

- (a) a contribution equal to 92% of the actual cost to signalize four intersections outlined in brown on Schedule "C" with traffic control devices. Of this cost the Development Area will pay 82.5% upon completion of each traffic control device and the remaining 17.5% will be deferred and charged upon development of the industrial lands noted in Blue in Schedule "D"; and,
 - (b) a contribution equal to 100% outlined in red on Schedule "C" of the actual construction cost to signalize the intersection adjacent to the commercial area on the Meadows Parkway; and,
 - (c) a contribution from the commercial and industrial lands equal to 100% of the actual construction cost to build a temporary lift station when required; and,
 - (d) a contribution from the commercial and industrial lands equal to 100% of the actual construction cost to build a temporary forcemain when required; and,
- (4) The Developer agrees to be responsible for 82.5% of the cost to build intersection additional turn bays, extended right and left lanes on Zimmerman Road as well as Highway 16 improvements noted in green on Schedule "C":
- (a) for clarity, the total cost shall exclude land acquisition costs and interest. The total cost shall include contract costs, street lighting, material testing, detouring costs, as well as 10% of the total cost for design and engineering costs. Upon completion of the services set out in this Subsection, the City will prepare and deliver to the Developer an invoice for payment of the Developer's proportionate share of the work, as evidenced by a certificate issued by a professional engineer. The invoice shall be paid by the Developer within 30 days of its receipt; and,
 - (b) if the South to West bound ramp to Highway 16 can be designed by the Developer as a permanent road at the correct elevation based on the design of the future interchange, the City will pay for the construction of the ramp, but if not, the Developer will pay a contribution equal to 100% of the actual construction cost to build the ramp; and,
 - (c) if the construction is altered to include the relocation of the existing 138kv power line within Rosewood such costs will be the total cost of the Developer.

- (4) Should any of the services as set out in this Section not be complete at the expiration of the Term, this Section shall survive the Term until the completion of the services, receipt of payment for same and the end of any applicable warranty period.

Payment Dates and Interest

6. (1) All of the Development Charges and other fees, levies and charges payable by the Developer to the City pursuant to this Agreement shall be due and payable upon the various dates specified in this Agreement.
- (2) Should any amount or invoice not be paid at the times or within the period so specified, interest shall be payable at Royal Bank of Canada prime rate plus one and one-half (1½%) percent per annum on all such overdue amounts. In addition to any other remedy which may be available to the City, should any amount invoiced to the Developer not be paid within the times specified, the City shall upon seven days written notice to the Developer have the right to immediately stop construction until such amount or invoice has been paid.

Retroactive Charges

7. The Developer acknowledges that this Agreement is retroactive in effect and all Development Charges and other levies, fees or charges provided for in this Agreement shall specifically apply to any lands developed or services provided before the execution of this Agreement.

Letter of Credit

8. Upon the execution of this Agreement, the Developer shall deposit with the City Clerk, City of Saskatoon, a letter of credit (“Letter of Credit”) in a form acceptable to the City Solicitor, City of Saskatoon, from a chartered bank carrying on business in the Province of Saskatchewan. The Letter of Credit shall be calculated in the amount of \$1,380.00 per front metre, being the sum of \$4,594,742.00 including an estimate for direct services in Section 5, and shall secure the Developer’s performance of the provisions of this Agreement. The Letter of Credit shall be irrevocable during the currency of this Agreement, but may be reduced from time to time in proportion to the amount of construction and Development Charges paid. The Developer shall keep the Letter of Credit current until completion of all construction of services provided for in this Agreement and until the full payment of all Development Charges and all other levies, fees and charges have been received by the City.

Developer Application To Do Work

9. (1) The Developer may apply to the City, at the address mentioned in this Agreement respecting the delivery of notices, to undertake the design and construction of all those works and services to be provided by the City pursuant to clauses **3(f), 3(h), 5(3)(c) and 5(3)(d)** of this Agreement. The Manager shall forthwith consider any such application, and, if deemed appropriate, shall issue the Developer formal approval to proceed with all such works, or any portion thereof. Such approval shall prescribe to the current City standards and specifications applicable to any such works, and may be issued upon such terms and conditions, as the Manager, acting reasonably, considers appropriate.
- (2) Should the Developer undertake any works pursuant to Subsection 9(1) of this Agreement, the Developer agrees that all such works shall be constructed in accordance with the standards and specifications prescribed in the Manager's approval relating to the works.

Shallow Buried Utilities

10. (1) The City agrees to make all necessary arrangements for the installation of street lighting facilities on streets within the Development Area in accordance with the City's standard specification for commercial development. Any deviation required by the Developer may result in additional charges.
- (2) The Developer shall have the responsibility to consult with the Saskatchewan Power Corporation, Saskatchewan Energy Corporation, the Saskatchewan Telecommunications Corporation and the Electric System Branch of the City of Saskatoon as to the timing and construction of utilities within the Development Area.

Maintenance in Accordance with *The Cities Act*

11. All services and other facilities supplied, placed, installed and constructed by the City pursuant to the provisions of this Agreement shall be maintained in keeping with the provisions of *The Cities Act*.

City's Indemnification

12. The City will indemnify and save harmless the Developer with respect to any action commenced against the Developer as a result of any act or omission of the City upon or in relation to the City's obligations set out in this Agreement, including the acts or omissions of its officers, employees, servants or agents, or anyone for whom the City is responsible at law.

Part III Development Area Servicing

Developer Servicing Responsibilities

13. (1) Except as herein expressly provided, the Developer agrees that development and servicing is its sole responsibility and it agrees to cause the Development Area to be serviced and developed by the supply, placement, installation, construction and maintenance of the following services:
 - (a) Direct Services:
 - (i) Water mains;
 - (ii) Sanitary sewer mains;
 - (iii) Storm sewer mains;
 - (iv) Grading;
 - (v) Water and sewer service connections;
 - (vi) Sidewalks and curbing;
 - (vii) Walkways;
 - (viii) Paved lanes;
 - (ix) Street cutting; and
 - (x) Street paving.
 - (2) The Developer agrees to provide a temporary roadway connection at their cost extending from the existing Patience Lake Road to Market Drive including the following:
 - a) provide an engineering drawing to the City of Saskatoon for approval indicating the structure of the roadway; and,
 - b) design and construct the roadway with a gravel base standard if the intent is to leave the roadway in place for a period of less than 2 years from the completion of Zimmerman Roadway; and,

- c) design and construct the roadway with a paved surface if the length of time the roadway will be in service will exceed two years from the completion of Zimmerman Road; and,
- d) decommission the existing Patience Lake Road between Zimmerman road and the location of the temporary road.
- d) maintain the temporary road to the same standard as established by the Saskatchewan Ministries of Highways; and,
- e) upon construction of the permanent connection of Patience Lake Road to Market Drive to decommission the temporary roadway including the cost for legally closing the right-of-way.

Developer Warranties

14. (1) All works constructed by the Developer pursuant to Subsection 9(1) or Section 13 of this Agreement on, in or under any street, avenue, lane, easement or other public place shall be the property of the City upon completion of construction. Such works shall be warranted and maintained by the Developer for the periods specified as follows:

Water Mains	2 years from the date of Construction Completion Certificate
Sanitary Sewer Mains	2 years from the date of Construction Completion Certificate
Storm Sewer Mains	2 years from the date of Construction Completion Certificate
Service Connections	2 years from the date of Construction Completion Certificate
Sidewalks and Curbs	2 years from the date of Construction Completion Certificate
Street Paving	2 years from the date of Construction Completion Certificate
All others	2 years from the date of Construction Completion Certificate

A Construction Completion Certificate shall be issued on completion and acceptance of each phase of work. The warranty periods as outlined in this Subsection shall apply notwithstanding the expiration of the Term of this Agreement.

(2) The Developer shall put up such barricades, lights or other protection for persons and property as will adequately protect the public or any person in the neighbourhood and maintain same during the course of construction, and, upon

the request of the Manager or the Saskatoon Police Service, shall improve or change same.

- (3) When the Developer has completed all of the storm sewers, sanitary sewers, waterworks, easement cutting, sidewalks and curbs and paving pursuant to any work done under Subsection 14(1), it may so notify the Manager, in writing, who shall within 15 days of such a notice, carry out the required inspection, and if the Manager is satisfied on inspection that the work is substantially complete and will not be materially affected by other work, he shall within 15 days issue a Construction Completion Certificate to that effect, and the maintenance period for the works included in the Certificate shall start on the day the Certificate is issued.
- (4) Upon completion and acceptance by the Manager as required in Subsection 14(3) hereof, the Developer shall carry out any work, by way of repair or replacement, as directed by the Manager, and which the Manager acting reasonably deems necessary to conform to the approved plans and specifications:
 - (a) after the issuance of the Construction Completion Certificate, the Developer shall be responsible for any and all repairs and replacement to any utilities and improvements which may become necessary up to the end of the maintenance periods set out in Subsection 14(1);
 - (b) if during the construction or maintenance period any material defects become apparent in any of the utilities or improvements installed or constructed by the Developer under this Agreement, and the Manager requires repairs or replacements to be done, the Developer shall be so notified, and within a reasonable time after said notice shall cause any repairs or replacements to be done, and if the Developer shall default, or any emergency exists, the City may complete the repairs or replacement and recover the reasonable cost thereof from the Developer;
 - (c) the Developer shall be responsible for adjusting all hydrants and main valve boxes and all service valve boxes to the established grades as they are developed, until such time as the City issues the Construction Completion Certificates for the maintenance of streets and lanes; and
 - (d) the Developer agrees that maintenance is a continuous operation that must be carried on until the expiry date of the maintenance period for each and every utility, and that no releases from liability of any kind will be given until all repairs or replacements required by the Manager acting reasonably in his final inspection reports have been made. The final inspection reports shall be completed no later than 60 days prior to the end of the warranty period. A formal release will be issued upon correction of all deficiencies listed in the final inspection reports.

- (5) During the maintenance periods referred to in this Agreement and notwithstanding any other provisions to the contrary, in the case of an emergency involving the breakage of a waterline or the stoppage of a sewer line constructed by the Developer, the City may take such emergency repair measures as it deems necessary, through its officers, servants or agents, on its behalf, to prevent damage to property, and the reasonable costs of such repair work shall be payable by the Developer on demand.

Developer Covenants

15. In relation to the development and servicing of the Development Area, the Developer agrees:

- (a) that all topsoil excavated from any streets, lanes, walkways and easements shall be stockpiled and used in the following order or priority:
- (i) development of boulevards;
 - (ii) development of parks; and
 - (iii) allocation to lots or building sites requiring additional topsoil.

In no case shall any topsoil be removed from the Development Area without the express written permission of the Manager;

- (b) (i) to provide all utility, construction and service easements which may be required, at no cost to the City or any other utility agency or service, and to comply with the terms of any easement agreement entered into by the Developer with respect to such easements provided that such easements shall not materially adversely affect the development of the Development Area;
- (ii) to provide and register a utility easement plan if required by the Manager; and
- (iii) to provide for a covenant in all sale, ground lease or transfer agreements within the Development Area to the effect that the grades set on any such easements shall not be altered without the prior approval of the Manager, whose approval will not be unreasonably withheld;
- (c) to indemnify and save harmless the City with respect to any action commenced against the City as a result of any act or omission of the Developer in relation to the Developer's obligations set out in this Agreement, including the acts or omissions of its officers, employees,

servants or agents, or anyone for whom the Developer is at law responsible;

- (d) that all work carried out by the Developer shall be designed and the works supervised by a qualified firm of consulting engineers retained by the Developer. Plans and specifications of design must be approved by the Manager acting reasonably, and all design and work carried out must conform to the current City of Saskatoon specifications as to material and construction practices for such services;
- (e) that the Developer shall obtain all approvals required by Saskatchewan Environment and Resource Management and the Saskatchewan Water Corporation, together with any other consent or approvals which may be required by law, copies of all such approvals shall be provided to the Manager;
- (f) to supply all necessary labour, material, equipment and to construct, provide and maintain all sanitary sewers complete with manholes and all other accessories throughout the Development Area;
- (g) to supply all necessary labour, material, equipment and to construct, provide and maintain all water mains, including valves, hydrants and all other accessories throughout the Development Area;
- (h) to supply all necessary labour, material and equipment to construct and provide a storm water drainage system for the Development Area, including all storm sewer mains, piping, manholes, catch basins and other accessories including the maintaining, flushing and pumping of storm water until a final outlet to connect into has been commissioned;
- (i) to supply all necessary labour, materials, equipment, and to construct and provide all sidewalks and curbs throughout the Development Area;
- (j) to supply all necessary labour, materials, equipment, and to construct and provide all walkways throughout the Development Area;
- (k) to supply all necessary labour, materials, equipment, and to construct and pave all streets and lanes as required throughout the Development Area;
- (l) to provide the City with all such detailed plans, specifications, tests and records as the Manager may reasonably require both before and after construction. The “as built” plans shall be to the City’s standard in size, scale and form and shall be on both mylar transparencies and digital copy;

- (m) to supply the City with proof of adequate commercial general liability insurance which includes a non-owned vehicle endorsement and vehicle liability insurance, minimum coverage to be as follows:

Commercial General Liability Insurance which includes a non-owned vehicle endorsement:

\$5,000,000.00 for each occurrence

Vehicle Liability Insurance:

\$5,000,000.00 for each occurrence

which coverage shall be maintained throughout the Term of this Agreement;

- (n) to contribute towards a trust fund in an agreed upon proportionate share with other Developers within the Rosewood neighbourhood for any lands developed west of Zimmerman Road for the eventual construction of the following services:
 - (i) relocation of the natural gas transmission line extending from east to west along the southern portion of the neighbourhood. The City will not be included within the cost sharing formula for this item; and
 - (ii) upgrading of the railway crossing including installation of crossing controls at the future intersection of Taylor Street and the Canadian Pacific Railway; and
- (o) for any lands developed west of Zimmerman road to cost share with other Developers within the Rosewood neighbourhood upon subdivision based on benefiting frontage and overall percentage of ownership for the following services:
 - (i) the cost of all roadways adjacent to neighbourhood parks, linear parks and designated school sites;
 - (ii) the cost of all entrance roadways extending from Boychuk Drive and Taylor Street terminating at the first intersecting street;
 - (iii) benefiting water and sewer oversizing improvements; and
 - (iv) the cost of all enhancements within the core area of the neighbourhood.

Standard of Construction

16. With respect to work undertaken by the Developer pursuant to Subsection 9(1), where for any reason the Manager requires construction by the Developer to be different from the City's standards, or different from the conditions of this Agreement, the Developer shall construct in accordance with the instructions of the Manager, but the City shall pay to the Developer any reasonable excess costs involved.

Changes in City Services

17. In the event that the Developer requires changes in City services, other than those contemplated in this Agreement, same shall be provided at the expense of the Developer. Changes requested by the Developer shall be in writing addressed to the Manager.

Part IV General

Approval for Installation of Services

18. The City shall consider all applications for approval made by the Developer as are required respecting the development and servicing of the Development Area by the Developer. All approvals resulting from the applications shall be issued in the normal course and under usual conditions and in accordance with the City's standard specifications respecting the class of works in question.

Expeditious Construction

19. All works required to be performed by this Agreement shall be carried out as expeditiously as time and construction conditions permit.

Assignment

20. During the Term of this Agreement, the Developer shall not assign this Agreement without the prior express written consent of the City being first obtained, such consent shall not be unreasonably withheld or delayed by the City.

Dispute Resolution

21. In the case of any dispute between the City and the Developer arising out of the performance of this Agreement, or afterwards as to any matter contained in this

Agreement, either party shall be entitled to give to the other notice of such dispute and demand arbitration thereof. Such notice and demand being given, each party shall at once appoint an arbitrator and these shall jointly select a third. The decision of any two of the three arbitrators shall be final and binding upon the parties, who covenant that their dispute shall be so decided by arbitration alone, and not by recourse to any court or action of law. If the two arbitrators appointed by the parties do not agree upon a third, or a party who has been notified of a dispute fails to appoint an arbitrator, then the third arbitrator and/or the arbitrator to represent the party in default shall be appointed by a Judge of the Court of Queen's Bench at the Judicial Centre of Saskatoon. *The Arbitration Act, 1992* of the Province of Saskatchewan shall apply to any arbitration hereunder, and the costs of arbitration shall be apportioned equally between the parties hereto.

Applicable Law

22. The laws of the Province of Saskatchewan shall apply and bind the parties in any and all questions pertaining to this Agreement.

Force and Effect

23. This Agreement shall remain in full force and effect until such time as both the City and the Developer have fully completed their respective obligations hereunder, and, for greater certainty, until such time as all Development Charges, fees, levies and other charges payable by the Developer to the City pursuant to the terms of this Agreement have been paid.

Agreement Runs With the Land

24. The Developer acknowledges and agrees that this Agreement runs with the land, and binds it, and subject to Section 20, its successors and permitted assigns; and, further, agrees that the City may elect, at its sole option, to register an Interest based on this Agreement against the property subject to this Agreement in the Land Titles Registry for Saskatchewan charging all those lands comprising the Development Area with the performance of this Agreement.

Notices

25. (1) Any notice or consent (including any invoice, statement, request or other communication) required or permitted to be given by any party to this Agreement to the other party shall be in writing and shall be delivered or sent by registered mail (except during a postal disruption or threatened postal disruption) or facsimile transmission, email or other electronic communication to the applicable address set forth below:

- (a) in the case of Arbutus Meadows Partnership to:

Arbutus Meadows Partnership
110 – 1529 West 6th Avenue
Vancouver BC V6J 1R1
Attention: Jeff Drexel
Facsimile: 888-735-2496
Email: jdrexel@arbutusproperties.com; and

- (b) in the case of the City to:

The City of Saskatoon
c/o Office of the City Clerk
222 3rd Avenue North
Saskatoon, SK S7K 0J5
Attention: General Manager,
Transportation and Utilities Department
Facsimile: **(306) 975-2784**

- (2) Any notice delivered personally shall be deemed to have been validly and effectively given and received on the date of such delivery provided same is on a business day (Monday to Friday, other than a statutory holiday).
- (3) Any notice sent by registered mail shall be deemed to have been validly and effectively given and received on the fifth business day following the date of mailing.
- (4) Any notice sent by facsimile or email or other electronic communication shall be deemed to have been validly and effectively given and received on the business day next following the date on which it was sent (with confirmation of transmittal received).
- (5) Either party to this Agreement may, from time to time by notice given to the other party, change its address for service under this Agreement.

Entire Agreement

26. This Agreement constitutes the complete and exclusive statement of the Agreement between the parties, which supersedes all proposals, oral or written, and all other communications or representations between the parties, relating to the subject matter of this Agreement.

Illegality

27. If one or more of the phrases, sentences, clauses or articles contained in this Agreement is declared invalid by a final and unappealable order or decree of any court of competent jurisdiction, this Agreement shall be construed as if such phrase, sentence, clause or paragraph had not been inserted in this Agreement.

Amendment

28. This Agreement may be changed only by written amendment signed and sealed by authorized representatives of the parties.

Headings

29. The headings contained in this Agreement are inserted for convenience of reference only and are not to be considered when interpreting this Agreement.

Covenants

30. Each obligation of the City or of the Developer in this Agreement, even though not expressed as a covenant, is considered to be a covenant for all purposes.

Time of Essence

31. Time shall be of the essence of this Agreement and every part of this Agreement.

Further Assurances

32. The Developer and the City shall, at their own expense, promptly execute such further documentation to give effect to this Agreement as the Developer and the City, as the case may be, may reasonably require from time to time.

Approval of Plan of Subdivision

- 33. Upon execution of this Agreement by both parties, the City acknowledges that condition 1(b) “the owner/developer entering into a development and servicing agreement with The City of Saskatoon” of Subdivision Application 25/14 has been met by the Developer.

In Witness Whereof the parties hereto have hereunto affixed their corporate seals, duly attested by the hands of their proper officers in that behalf, as of the day and year first above written.

The City of Saskatoon

Mayor

c/s

City Clerk

Arbutus Meadows Partnership

c/s

Schedule “B”

Fees, Levies and Other Charges Applicable to the Development Area

The charges payable by the Developer to the City pursuant to Section 4 hereof shall be calculated in accordance with the rates as the Council of The City of Saskatoon has established and are in general force and effect for the 2015 construction season. By way of illustration only, the following rates were effective for the 2014 construction season:

(a)	Trunk Sewer Levy	\$	790.25	per front metre;
(b)	Primary Water Main Levy	\$	157.15	per front metre;
(c)	Arterial Road Levy	\$	519.45	per front metre;
(d)	Interchange Levy	\$	190.20	per front metre;
(e)	Parks and Recreation Levy	\$	388.00	per front metre;
(f)	Buffer Strip Charge	\$	38.95	per front metre;
(g)	Street Signing & Traffic Controls	\$	16.80	per front metre;
(h)	Fencing Charge	\$	11.75	per front metre;
(i)	Planning Levy	\$	15.50	per front metre;
(j)	Street Lighting Charge	\$	87.80	per front metre;
(k)	Lift Station Levy	\$	96.00	per front metre;
(l)	Inspection Levy	\$	19.10	per front metre;
(m)	Prepaid Extended Maintenance Charge	\$	17.25	per front metre;
(n)	Community Centre Levy	\$	140.65	per front metre;
(o)	Storm Pond Dedication Charge	\$	3,718.85	per hectare;
(p)	Highway 16 & Zimmerman Rd Interchange Charge	\$213,149.00		per hectare;
(q)	Zimmerman Road Lane Charge	\$	7,772.00	per hectare; and
(r)	Servicing Agreement Fee	\$	2,262.00	per Agreement.

The Trunk Sewer Levy, Primary Watermain Levy, Arterial Road Levy, Interchange Levy, Lift Station Levy, Parks and Recreation Levy, and Community Centre Levy will be calculated at an area rate of 169 equivalent front metres per hectare. Area rate: 169 X \$2,281.70 = \$385,607.30 per hectare.

PLAN SHOWING PROPOSED SUBDIVISION OF
A PORTION OF ROAD ALLOWANCE
BETWEEN S.W. 1/4 SEC. 16 & S.E. 1/4 SEC. 17
AND PART OF
PARCEL C, PLAN NO. 101317508
IN
N.E. 1/4 SEC. 17
AND PART OF
REG'D PLAN NO. DT-2262 IN
S.E. 1/4 SEC. 17
AND PART OF
S.E. 1/4 SEC. 17
ALL IN
TWP. 36 - RGE. 4 - W.3rd MER.
SASKATOON, SASKATCHEWAN.
BY : M. G. RADOUX, S.L.S.

Saskatchewan Land Surveyor
January 5th, 2014
Revised May 15th, 2014
Revised July 15th, 2014
Revised February 2nd, 2015

LEGEND
Distance dimensions shown are in metres and decimal thereof.
Distances are approximate and may vary by ±3.0 metres.
Portions of this plan proposed to be cancelled and which contain a heavy broken line, and
contain 8,670.8 hectares (21,44 acres).
Distances on curves are arc lengths.

7m joint use SocalPower, SocalTel & Shaw Cable Systems

Portion of Road Allowance to be cancelled
contains 0.424 hectares and is shown thus

Portion of Road on Plan DT2262 to be cancelled
contains 0.037 hectares and is shown thus

EXAMINED: CASABLANCA HOLDINGS INC.
OWNER: S.E. 1/4 Sec. 17 and Parcel C in N.E. 1/4 Sec. 17

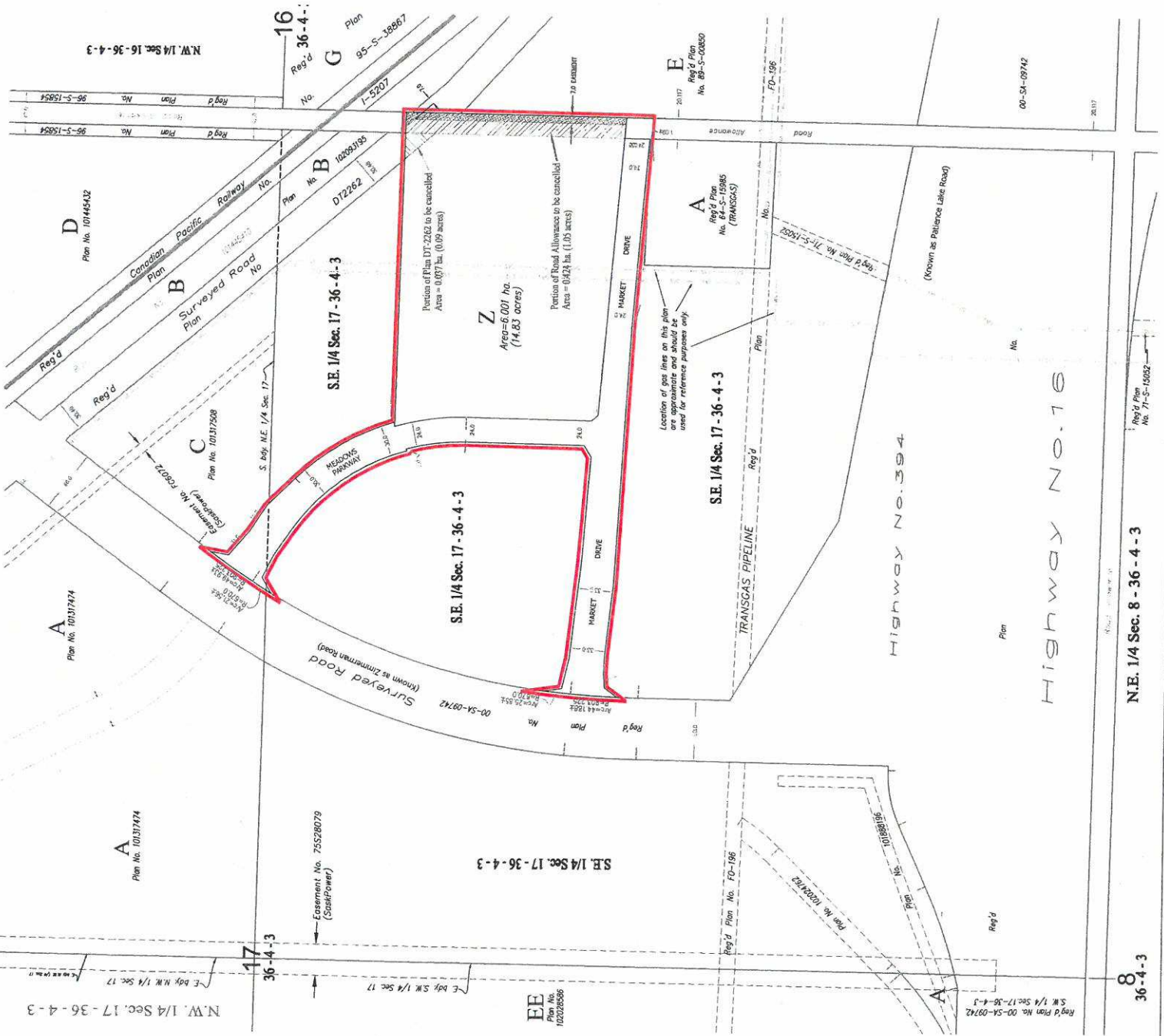
EXAMINED : CITY OF SASKATOON
: Approved under the provisions of Bylaw No. 6537
of the City of Saskatoon.

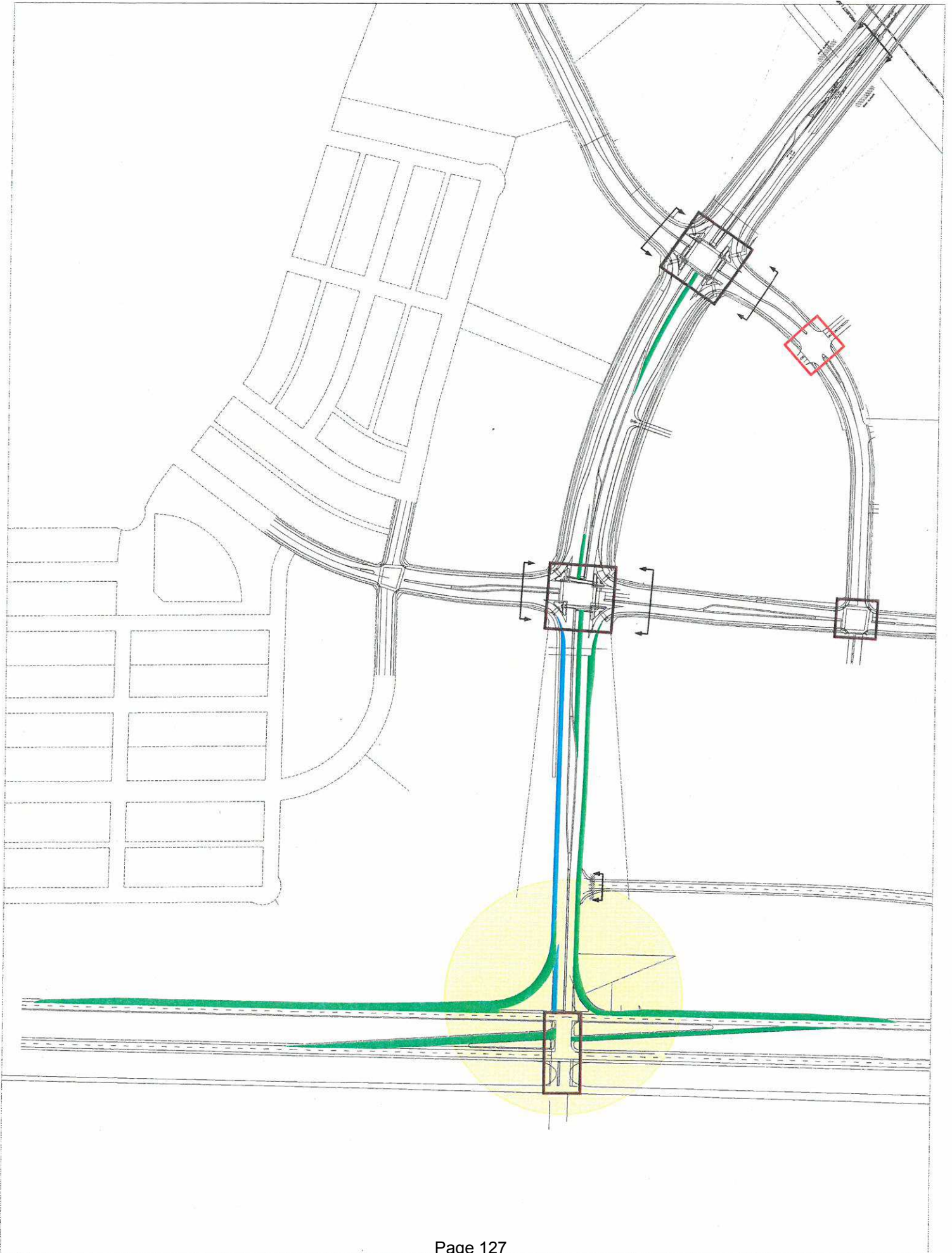
: General Manager of the Community Services Department
Date : _____, A.D. 2015.

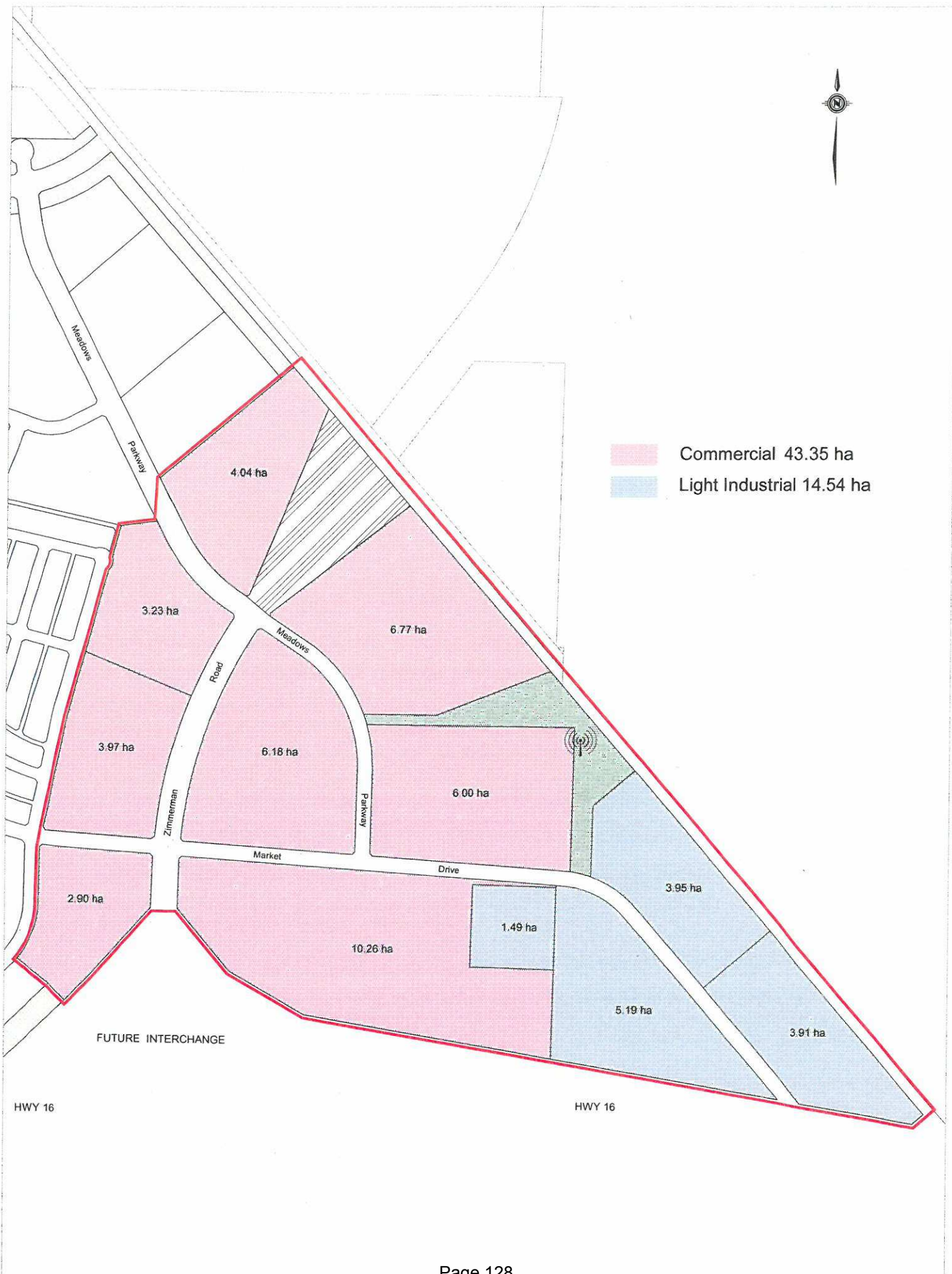


Meridian
Surveys Ltd.

WEBSTER SURVEYS
100 310 Main Street
Saskatoon, Saskatchewan
Phone (306) 653-1433
Fax (306) 653-1024









STANDING POLICY COMMITTEE ON FINANCE

Meewasin Valley Authority Financial Statements, March 31, 2015

Recommendation of the Committee
--

That the information be received.

History

At the July 20, 2015 Standing Policy Committee on Finance meeting, the Meewasin Valley Authority Financial Statements, March 31, 2015 were considered.

Attachment

July 20, 2015 Meewasin Valley Authority Financial Statements, March 31, 2015.



MEEWASIN VALLEY AUTHORITY
FINANCIAL STATEMENTS
MARCH 31, 2015



To the Participating Parties:

Management has responsibility for preparing the accompanying financial statements. This responsibility includes selecting appropriate accounting principles and making objective judgements and estimates in accordance with Canadian generally accepted accounting principles.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorised, assets are safeguarded, and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors and the Audit Committee are composed entirely of directors who are neither management nor employees of the Authority. The Audit Committee is appointed by the Board to review the financial statements in detail with management and to report to the Board prior to their approval of the financial statements for publication.

MNP LLP, an independent firm of Chartered Accountants, is appointed by the Board of Directors to audit the financial statements and report directly to the Participating Parties; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Audit Committee and management to discuss their audit findings.

June 9, 2015



Chief Executive Officer



Director of Operations

To the Participating Parties:
Meewasin Valley Authority

We have audited the accompanying financial statements of Meewasin Valley Authority, which comprise the statement of financial position as at March 31, 2015, the statements of operations and changes in fund balances and cash flows, and the accompanying schedules for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly in all material respects the financial position of Meewasin Valley Authority as at March 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Saskatoon, Saskatchewan
June 9, 2015

MNP LLP

Chartered Accountants

MEEWASIN VALLEY AUTHORITY

1.


Statement of Financial Position

March 31, 2015

	<u>2015</u>	<u>2014</u>
Assets		
<i>Current</i>		
Cash	\$ 192,726	169,188
Short-term investments (note 3a)	1,500,140	1,406,211
Accounts receivable (note 4)	254,969	342,550
Inventory	5,889	8,655
Prepaid expenses	<u>59,421</u>	<u>67,452</u>
	2,013,145	1,994,056
Long term investments (note 3b)	17,115	-
Capital assets (note 5)	<u>1,985,928</u>	<u>2,031,204</u>
	\$ 4,016,188	4,025,260
Liabilities		
<i>Current</i>		
Accounts payable and accrued charges	\$ 150,581	241,507
Deferred revenue (note 6)	439,568	-
Due to Partners FOR the Saskatchewan River Basin (note 7c)	<u>200,099</u>	<u>251,150</u>
	790,248	492,657
Fund Balances		
General fund – unrestricted	1	37
Construction projects fund – internally restricted	1	187,940
Donations fund – unrestricted	126,400	199,812
Capital assets fund – invested in capital assets	1,985,928	2,031,204
Land access fund – internally restricted	214,365	214,365
Capital assets replacement fund – internally restricted	888,940	888,940
Restricted contributions fund – externally restricted (note 2a)	<u>10,305</u>	<u>10,305</u>
	3,225,940	3,532,603
Commitments (note 13)		
	\$ 4,016,188	4,025,260

The accompanying notes form an integral part of the financial statements.

ON BEHALF OF THE BOARD:



Director



Director

MEEWASIN VALLEY AUTHORITY

2.

Statement of Operations and Changes in Fund Balances

Year ended March 31, 2015

	General Fund (Schedule 1)	Construction Projects Fund (Schedule 2)	Donations Fund (Schedule 3)	Capital Assets Fund	Land Capital Assets Access Replacement Fund	Restricted Contributions Fund	2015 Total	2014 Total
Revenues								
Statutory	\$ 1,534,832	767,416	-	-	-	-	2,302,248	2,266,497
Grants	14,479	617,679	-	-	-	-	632,158	649,236
Donations	-	-	1,105,897	-	-	-	1,105,897	647,331
Other	105,063	74,337	589	-	-	-	179,989	325,576
	<u>1,654,374</u>	<u>1,459,432</u>	<u>1,106,486</u>	-	-	-	<u>4,220,292</u>	<u>3,888,640</u>
Expenditures								
Apportionment	1,721,251	2,506,058	241,168	-	-	-	4,468,477	3,801,096
	<u>1,721,251</u>	<u>2,506,058</u>	<u>241,168</u>	<u>58,478</u>	-	-	<u>58,478</u>	<u>57,454</u>
							<u>4,526,955</u>	<u>3,858,550</u>
Excess (deficiency) of revenues over expenditures	(66,877)	(1,046,626)	865,318	(58,478)	-	-	(306,663)	30,090
Fund balance, beginning of year	37	187,940	199,812	2,031,204	214,365	888,940	3,532,603	3,502,513
Inter-fund allocations:								
Purchase of capital assets	-	(13,202)	-	13,202	-	-	-	-
From general fund	14,999	(14,999)	-	-	-	-	-	-
From donations fund	51,842	886,888	(938,730)	-	-	-	-	-
Fund balance, end of year	<u>\$ 1</u>	<u>1</u>	<u>126,400</u>	<u>1,985,928</u>	<u>214,365</u>	<u>888,940</u>	<u>3,225,940</u>	<u>3,532,603</u>

The accompanying notes form an integral part of the financial statements.

MEEWASIN VALLEY AUTHORITY

3.

Statement of Cash Flows

March 31, 2015

	<u>2015</u>	<u>2014</u>
Cash provided by (used in) the following activities:		
<i>Operating</i>		
Excess of revenue over expenditures	\$ (306,663)	30,090
Add item not affecting cash:		
Amortization	58,478	57,454
Donation of long term investments	<u>(17,115)</u>	<u>-</u>
	<u>(265,300)</u>	<u>87,544</u>
 Change in non-cash operating working capital:		
Accounts receivable	87,581	(264,684)
Prepaid expenses	8,031	9,163
Inventory	2,766	(333)
Accounts payable and accrued charges	(90,926)	(62,435)
Deferred revenue	439,568	(450,809)
Due to <i>Road Map 2020</i>	-	(4,375)
Due to <i>Partners FOR the Saskatchewan River Basin</i>	<u>(51,051)</u>	<u>(46,435)</u>
	<u>130,669</u>	<u>(732,364)</u>
 <i>Investing</i>		
Purchase of short-term investments (net)	(93,929)	895,171
Purchase of capital assets	<u>(13,202)</u>	<u>(24,975)</u>
	<u>(107,131)</u>	<u>870,196</u>
 Net change in cash during the year	23,538	137,832
 Cash, beginning of year	<u>169,188</u>	<u>31,356</u>
 Cash, end of year	\$ <u>192,726</u>	<u>169,188</u>

The accompanying notes form an integral part of the financial statements.

Notes to the Financial Statements

Year ended March 31, 2015

1. Purpose and Objective of Meewasin Valley Authority

The Meewasin Valley Authority is incorporated under a special act, The Meewasin Valley Authority Act, of the Legislature of the Province of Saskatchewan.

The Meewasin Valley Authority ("Meewasin") is a conservation agency established to protect and develop the natural and heritage resources of the Meewasin Valley and promote a better understanding of these resources. The three participating parties provide statutory funding and appointments to the Board of Directors: the City of Saskatoon, University of Saskatchewan, and Government of Saskatchewan. This statutory funding represented 55% of total revenue in the current year (2014 - 58%).

2. Accounting Policies

These financial statements are the representations of management, prepared in accordance with Canadian public sector accounting standards and including the following significant accounting policies:

(a) Fund Accounting**i) General Fund**

Revenues and expenses related to program delivery and administration activities are reported in the General Fund.

ii) Construction Projects Fund

Meewasin charges construction project expenditures to the construction projects fund as incurred. Construction project expenditures include all costs associated with landscaping or construction of a service facility on land owned by either Meewasin or a participating party. These costs include expenditures for planning and research and allocations of salaries.

When a project is completed and retained by Meewasin, the project cost is recorded as a capital asset with a credit to the capital assets fund.

iii) Donations Fund

Meewasin records revenues and expenditures related to fundraising activities in the donations fund. From time to time, the net proceeds of these activities are allocated to the general fund or the construction projects fund where they are used to support Meewasin programs.

iv) Capital Assets Fund

Meewasin charges capital asset purchases to the general fund and construction projects fund as incurred. In order to maintain a record of capital assets, all purchased and constructed capital assets are recorded at cost as capital assets with a corresponding credit to the capital assets fund. When capital assets are sold the proceeds on disposal are included in revenue and the related net book value of the asset is removed from both the capital asset account and the capital assets fund.

Notes to the Financial Statements

Year ended March 31, 2015

2. Accounting Policies - *continued*

(a) Fund Accounting - *continued*

iv) Capital Assets Fund

Independent appraisals are undertaken when new conservation easements are acquired. The results are vetted with Canada Revenue Agency prior to acquisition. These easements are recorded as a separate class of asset at the appraised value with a corresponding credit to the capital assets fund.

Amortization is charged to the capital assets fund using the straight-line method over the following estimated useful lives:

<u>Asset</u>	<u>Useful Life</u>
Building	20 years
Equipment and office furniture	10 years
Electronic data processing equipment	3.33 years
Vehicles	3.33 years

No amortization is recorded in the year an asset is acquired or for assets under construction.

It is expected that this policy will charge the capital assets fund with the total cost of the assets over the useful lives of the assets.

v) Land Access Fund

Meewasin has established a land access fund to secure public access to riverbank land as opportunity and need arise.

vi) Capital Assets Replacement Fund

A capital assets replacement fund has been established to provide for the eventual replacement of major capital assets.

vii) Restricted Contributions Fund

Donations that are subject to externally imposed stipulations are kept in the fund until such time as they are spent as stipulated.

(b) Financial instruments

Meewasin recognizes its financial instruments when Meewasin becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management. Financial assets and liabilities originated and issued in all other related party transactions are initially measured at their carrying or exchange amount in accordance with PS 4260 *Related Party Transactions* (refer to Note 7).

At initial recognition, Meewasin may irrevocably elect to subsequently measure any financial instrument at fair value. Meewasin has not made such an election during the year.

Notes to the Financial Statements

Year ended March 31, 2015

2. Accounting Policies – *continued*(b) Financial instruments - *continued*

Meewasin measures investments in equity instruments quoted in an active market and all derivative instruments, except those designated in a qualifying hedging relationship or that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, at fair value. Fair value is determined by published price quotations. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. With the exception of financial liabilities indexed to a measure of Meewasin performance or value of its equity and those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in the excess (deficiency) of revenues over expenses for the current period. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at amortized cost or cost.

All financial assets except derivatives are tested annually for impairment. Management considers whether the investee has experienced continued losses for a period of years, recent collection experience for the loan, such as a default or delinquency in interest or principal payments, in determining whether objective evidence of impairment exists. Any impairment, which is not considered temporary, is recorded in the statement of operations. Write-downs of financial assets measured at cost and/or amortized cost to reflect losses in value are not reversed for subsequent increases in value. Reversals of any net re-measurements of financial assets measured at fair value are reported in the statement of re-measurement gains and losses.

(c) Revenues and Expenditures Recognition

Restricted contributions are recognized as revenue of the appropriate fund in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue of the appropriate fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

All tax-receipted contributions are recognized as revenue of the Donations Fund in the year they are receipted.

Investment income is recognized in the General Fund, except investment income (loss) related to the Restricted Contributions Fund, which is recognized in that fund.

Grants in the form of donated services from government agencies are recorded at the contracted amount. Pledges are recorded as the donation is received.

Revenue is allocated between the various funds based on statutory and contractual requirements or as specified by donors.

The Board of Directors approves allocations between funds.

Notes to the Financial Statements

Year ended March 31, 2015

2. Accounting Policies - *continued*

(d) Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. These estimates and assumptions are reviewed periodically and, as adjustments become necessary, they are reported in excess of revenue over expenditures in the periods in which they become known.

3. Investments

(a) Short-term investments

Short-term investments consist of bankers acceptances and Provincial Promissory notes and treasury bills bearing interest at rates ranging from 1.05 – 1.18% with maturity dates between April 2015 and July 2015.

(b) Long-term investments

Long-term investments consist of a donated whole life insurance policy. The cash surrender value of which is \$17,115 at March 31, 2015.

4. Accounts Receivable

Meewasin has \$0 in accounts receivable at March 31, 2015 from a related party, the City of Saskatoon, (2014 - \$149,151) pursuant to funding agreements between the parties.

As at March 31, 2015, a funding agreement continues with the City of Saskatoon related to the River Landing, Riverfront capital project, Phase II.

Meewasin has an amount in accounts receivable at March 31, 2015 of \$0 from a related party, the Province of Saskatchewan, (2014 - \$58,406) pursuant to funding agreements between parties.

5. Capital Assets

	2015			2014
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	\$ 1,218,293	-	1,218,293	1,218,293
Conservation easement	257,200	-	257,200	257,200
Building	1,184,899	734,967	449,932	478,362
Equipment and office furniture	70,829	37,486	33,343	29,126
Electronic data processing equipment	180,416	153,256	27,160	46,134
Vehicles	<u>46,685</u>	<u>46,685</u>	<u>-</u>	<u>2,089</u>
	<u>\$ 2,958,322</u>	<u>972,394</u>	<u>1,985,928</u>	<u>2,031,204</u>

Notes to the Financial Statements

Year ended March 31, 2015

6. Deferred Revenue

Deferred revenue includes the following categories:

- (a) Meewasin has deferred capital contributions of \$66,188 from the Province of Saskatchewan that relate to capital expenditures for the Meewasin Valley Trail to be made in a subsequent period (2014 - \$0).
- (b) Meewasin has deferred revenue of \$306,850 from the City of Saskatoon which is its 1st Quarter, 2016 statutory contributions (2014 - \$0).
- (c) Meewasin has deferred revenue of \$47,959 from Trans Canada Trail that relates to expenditures for trail construction phase II to be made in a subsequent period (2014 - \$0).
- (d) Meewasin has deferred revenue of \$18,571 from J.W. McConnell Family Foundation that relates to expenditures for Cities for People to be made in a subsequent period (2014 - \$0).

7. Related Party Transactions

- (a) Participating parties

In addition to the statutory assessments and deferred contributions in Note 6, Meewasin received the following grants and other payments during the year from its participating parties:

		<u>2015</u>	<u>2014</u>
Province of Saskatchewan	Construction projects fund	\$ 451,053	504,767
Province of Saskatchewan	General fund grants	5,280	18,685
City of Saskatoon	Construction projects fund grants	50,000	60,000
City of Saskatoon	Construction projects sale of goods and services	60,827	189,821
City of Saskatoon	General fund grants	700	-
University of Saskatchewan	Construction projects sale of goods and services	-	4,500

- (b) Meewasin Foundation Inc.

Since August 1, 1999, the former operations of Meewasin Foundation Inc. are being reported within Meewasin's Donation Fund. The Foundation continues as the beneficial owner of life insurance policies provided by donors.

- (c) Partners FOR the Saskatchewan River Basin (PFSRB)

PFSRB is a non-profit environmental corporation operating under its own Board of Directors. Financial accountability resides with that Board of Directors. The Meewasin Valley Authority is engaged under contract to provide PFSRB with management services and program delivery.

As at March 31, 2015, the net value of assets and liabilities held by Meewasin on behalf of PFSRB is shown on the Meewasin Statement of Financial Position as \$200,099 due to PFSRB (2014 - \$251,150).

During the year, Meewasin Valley Authority provided grants to PFSRB of \$20,000 (2014 - \$20,000). Meewasin provided a donation in-kind to PFSRB of \$24,016 representing staff support and office space (2014 - \$26,378).

Financial statement users interested in the activities of PFSRB for the year ended March 31, 2015 are referred to that entity's own financial statements.

Notes to the Financial Statements

Year ended March 31, 2015

8. Contractual Obligations

The Meewasin Valley Authority entered into an agreement with the Leisureland Community Co-operative Ltd. whereby the public use of certain lands (Maple Grove) owned by Meewasin is limited. The agreement was a condition of the purchase of the property by Meewasin and will expire December 31, 2022.

9. Government Assistance

In addition to the amounts received from the Province of Saskatchewan and City of Saskatoon per note 7(a), during the year Meewasin received \$79,843 in cash grants from the Government of Canada (2014 - \$39,709).

10. Defined Contribution Plan

The Authority participates in a multi-employer defined contribution plan on behalf of its employees. Contributions are based on 7.25% of salary up to \$12,465 per participant per annum. The Authority's contributions and corresponding expense totalled \$116,954 in 2015 (2014 - \$103,648).

11. Endowment Funds

- (a) The Saskatoon Community Foundation, a registered charitable foundation, under an agreement with Meewasin has established an endowment fund called *The Meewasin Valley Fund* for the benefit of Meewasin.

At The Saskatoon Community Foundation's fiscal year end December 31, 2014, the balance of The Meewasin Valley Fund was \$783,037 (2013 - \$678,197). The Saskatoon Community Foundation manages these funds within the parameters established by the fund agreement.

- (b) The Saskatoon Community Foundation, under an agreement with Meewasin, established an endowment fund called *The Wes Bolstad Fund* for the Meewasin Valley Authority. At the Saskatoon Community Foundation's fiscal year end December 31, 2014, the balance of the fund was \$17,985 (2013 - \$16,701).
- (c) During 2012 The Saskatoon Community Foundation, under an agreement with Meewasin, established an endowment fund called *The Susan Lamb Fund* for the Meewasin Valley Authority. An initial contribution of \$10,000 was made by Meewasin on November 26, 2012. At the Saskatoon Community Foundation's fiscal year end December 31, 2014, the balance of the fund was \$20,518 (2013 - \$19,221).

12. Pledged Donations

Outstanding pledges were not recorded in revenue. The outstanding pledges receivable within five years, as at March 31, 2015, were \$766,037 (2014 - \$867,880). The pledges by year going forward are: \$621,637 - 2016; \$74,800 - 2017; \$44,800 - 2018; \$24,800 - 2019; and \$0 - 2020.

Donation Fund expenditures represent the cost of fundraising activity and include consultant fees for the Meewasin Matters Campaign. The costs relate to actual donations received and to the pledged donations achieved.

13. Commitments

At March 31, 2015 Meewasin Valley Authority has outstanding commitments of \$540,977 related to on-going construction projects (2014 - \$231,409).

Notes to the Financial Statements

Year ended March 31, 2015

14. Financial Instruments

All significant financial assets, financial liabilities and equity instruments of Meewasin are either recognized or disclosed in the financial statements together with other information relevant for making a reasonable assessment of future cash flows, interest rate risk, and credit risk.

The Meewasin Valley Authority's financial instruments include cash, short-term investments, accounts receivable, and accounts payable and accrued charges. The carrying amounts of these instruments approximate their respective fair values. Financial instruments also include due to Partners FOR the Saskatchewan River Basin. The fair values of these instruments can not be estimated as the timing of future cash flows is not determinable.

As at March 31, 2015, the Meewasin Valley Authority does not have any outstanding contracts or financial instruments with embedded derivatives.

(a) Risk Management Policy

Meewasin, as part of operations, has established the risk management objective of preserving the value of its financial instruments to ensure that they can be used in support of the Meewasin purpose. Risks are controlled because the *Meewasin Valley Authority Act* requires that investments are made in compliance with the *Financial Administration Act (SK)*.

(b) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk. Meewasin is exposed to price risk through its short-term investments in banker's acceptances. The risk is minimized due to the short terms to maturity of the investments held.

(c) Credit concentration

Financial instruments that potentially subject Meewasin to concentrations of credit risk consist of accounts receivable. 99% of accounts receivable is comprised of amounts due from federal, provincial, and municipal governments, other public institutions such as the University of Saskatchewan and school boards, and financial institutions. Meewasin believes that there is minimal risk associated with the collection of these amounts. Meewasin performs regular credit assessments of its debtors and provides allowances for potentially uncollectible accounts receivable.

MEEWASIN VALLEY AUTHORITY

11.

Statement of General Fund

Schedule 1

Year ended March 31, 2015

	<u>2015</u>	<u>2014</u>
Revenues		
Statutory funding:		
City of Saskatoon	\$ 479,267	464,250
Government of Saskatchewan	606,000	606,000
University of Saskatchewan	449,565	440,748
Fee for service	64,504	62,527
Grants	14,479	52,627
Interest and other	40,559	48,143
	<u>1,654,374</u>	<u>1,674,295</u>
Expenditures		
Administrative	622,044	606,106
Development review	84,320	83,395
Facility operation	172,799	209,421
Planning	176,220	186,828
Public education and involvement	197,459	204,914
Beaver Creek	224,011	250,376
Meewasin Valley Centre	204,386	189,121
Resource conservation	60	14,474
Special projects	39,952	46,022
	<u>1,721,251</u>	<u>1,790,657</u>
Deficiency of revenues over expenditures	(66,877)	(116,362)
Fund balance, beginning of year	37	38,528
Allocations		
To capital assets replacement fund	-	(80,000)
From construction projects fund	14,999	11,545
To land access fund	-	(25,000)
From donations fund	51,842	171,326
Fund balance, end of year	\$ <u>1</u>	<u>37</u>

The accompanying notes form an integral part of the financial statements.

MEEWASIN VALLEY AUTHORITY

12.

Statement of Construction Projects Fund

Schedule 2

Year ended March 31, 2015

	<u>2015</u>	<u>2014</u>
Revenues		
Statutory funding		
City of Saskatoon	\$ 239,633	232,125
Government of Saskatchewan	303,000	303,000
University of Saskatchewan	224,783	220,374
Fee for service and other	74,337	214,006
Grants	<u>617,679</u>	<u>569,609</u>
	1,459,432	1,566,114
Expenditures		
Beaver Creek	100,387	31,960
Cosmopolitan Park	14,910	-
Fred Heal Canoe Launch	1,004	-
Kiwanis Park	-	3,513
Maple Grove	29,064	4,360
Meewasin Rink	4,588	4,000
Meewasin Swale	60,113	19,011
Meewasin Swale Trail Development Plan	4,544	-
Meewasin Valley Centre	14,908	34,586
Meewasin Valley Trail	1,870,897	1,181,512
Mendel Riverbank	139,854	11,561
Natural Areas	6,291	15,048
Paradise Beach	717	-
Park signage	4,818	1,934
Peggy McKercher Conservation Area	7,168	10,116
Poplar Bluffs	9,315	2,890
Riverbank restoration	131,643	186,321
River Landing - Riverfront I	12,656	12,282
River Landing - Riverfront II	12,759	18,826
Rotary Park	3,222	6,406
St. Joseph High School	18,668	31,292
Tree planting	53,639	64,835
U. of S. Riverbank and East Side Weir	1,147	15,171
Weir Riverbank	<u>3,746</u>	<u>-</u>
	2,506,058	1,655,624
Deficiency of revenues over expenditures	(1,046,626)	(89,510)
Fund balance, beginning of year	187,940	313,970
Allocations		
To purchase capital assets	(13,202)	(24,975)
To general fund	(14,999)	(11,545)
From donations fund	<u>886,888</u>	<u>-</u>
Fund balance, end of year	\$ <u><u>1</u></u>	<u>187,940</u>

The accompanying notes form an integral part of the financial statements.

MEEWASIN VALLEY AUTHORITY

13.

Statement of Donations Fund

Schedule 3

Year ended March 31, 2015

	<u>2015</u>	<u>2014</u>
Revenues		
General	\$ 197,388	197,754
Cameco Riverfront campaign	10,000	10,000
Trails Campaign	829,535	414,563
Planned giving	51,422	2,324
Plant - A - Tree	10,602	11,840
Rink Campaign	6,050	9,950
Gift Club	900	900
Gift shop (gross margin)	589	900
	<u>1,106,486</u>	<u>648,231</u>
Expenditures		
General administration	61,777	74,748
Trails Campaign	107,370	221,322
Individual donations	3,163	6,364
Planned giving	1,826	5,799
Plant - A - Tree	3,689	3,405
Rink Campaign	6,187	7,993
Gift shop	733	2,075
Other	1,826	2,759
Saskatoon Community Foundation – Wes Bolstad Fund	-	551
Saskatoon Community Foundation – Susan Lamb Fund	875	5,347
The Meewasin Endowment Fund (note 11)	53,722	24,452
	<u>241,168</u>	<u>354,815</u>
Excess of revenues over expenditures	865,318	293,416
Fund balance, beginning of year	199,812	77,722
Allocations		
To construction projects fund	(886,888)	-
To general fund	(51,842)	(171,326)
Fund balance, end of year	\$ <u>126,400</u>	<u>199,812</u>

The accompanying notes form an integral part of the financial statements.



STANDING POLICY COMMITTEE ON FINANCE

2014 Public Accounts

Recommendation of the Committee

That the report of the CFO/General Manager, Asset and Financial Management Department dated July 20, 2015, be received as information.

History

At the July 20, 2015 Standing Policy Committee on Finance meeting, a report of the CFO/General Manager, Asset & Financial Management Department dated July 20, 2015 was considered.

Attachment

July 20, 2015 Report of the CFO/General Manager, Asset & Financial Management.

2014 Public Accounts

Recommendation

1. That the report of the CFO/General Manager, Asset and Financial Management Department dated July 20, 2015, be forwarded to City Council as information.

Topic and Purpose

The purpose of this report is to present the 2014 Public Accounts to City Council, including the amount of overtime that was utilized in 2014 and a summary of how overtime is managed within the City of Saskatoon (City).

Report Highlights

1. The 2014 Public Accounts are included as required by *The Cities Act*
2. The City of Saskatoon is effectively managing overtime to increase organizational capacity in the most cost effective manner.

Strategic Goal

The 2014 Public Accounts support the Strategic Goal of Asset and Financial Sustainability by demonstrating how the City invests in what matters to the City, and demonstrates openness, accountability and transparency in the allocation of resources.

Background

As required by *The Cities Act*, Section 156, this report tables the 2014 Public Accounts which includes a breakdown of grant payment, employee remuneration and third party payments greater than \$50,000.

Report

City of Saskatoon 2014 Public Accounts

The Public Accounts document is legislated by *The Cities Act* to be generated each year by municipalities and lists, among other things, remuneration over \$50,000 to civic employees including employees of its Boards and Commissions, as well as, remuneration for elected officials. For 2014, remuneration has been separated into the following four columns:

- Regular Earnings
- Retroactive Pay
- Car Allowance
- Overtime

Of the 707 (548 excluding retroactive pay) total employees who earned \$100K+ in 2014, there are 200 earners (198 excluding retroactive pay) with the Saskatoon Police Service and there are 287 (161 excluding retroactive pay) with the Saskatoon Fire Department.

Overtime

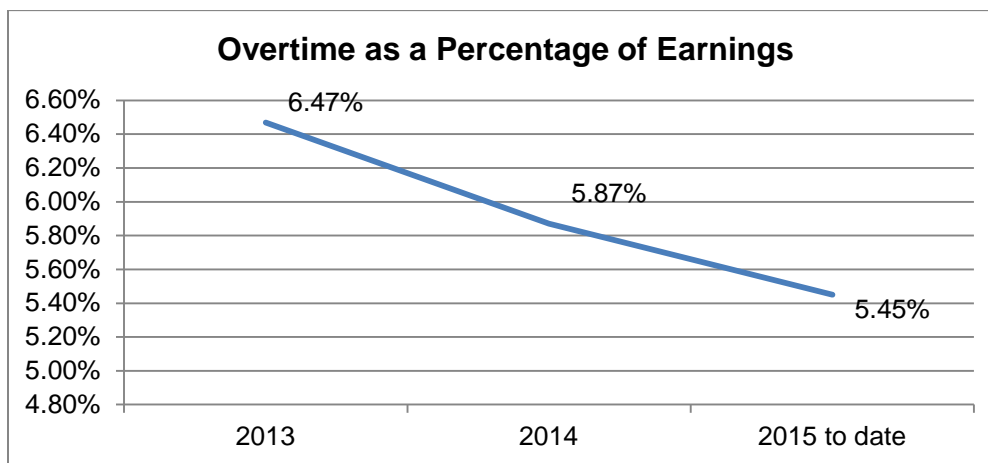
The City strategically uses overtime to manage fluctuations in workload and to increase organizational capacity. Utilizing overtime strategically is often more cost effective than adding more employees when the cost of hiring, training and benefits are factored in.

Absences due to vacation, illness, disability, training and employee turnover have an impact on overtime costs. Managing absenteeism is an essential factor in controlling overtime costs. Proper management of absenteeism reduces workload fluctuations and better enables management to measure and utilize strategic overtime effectively.

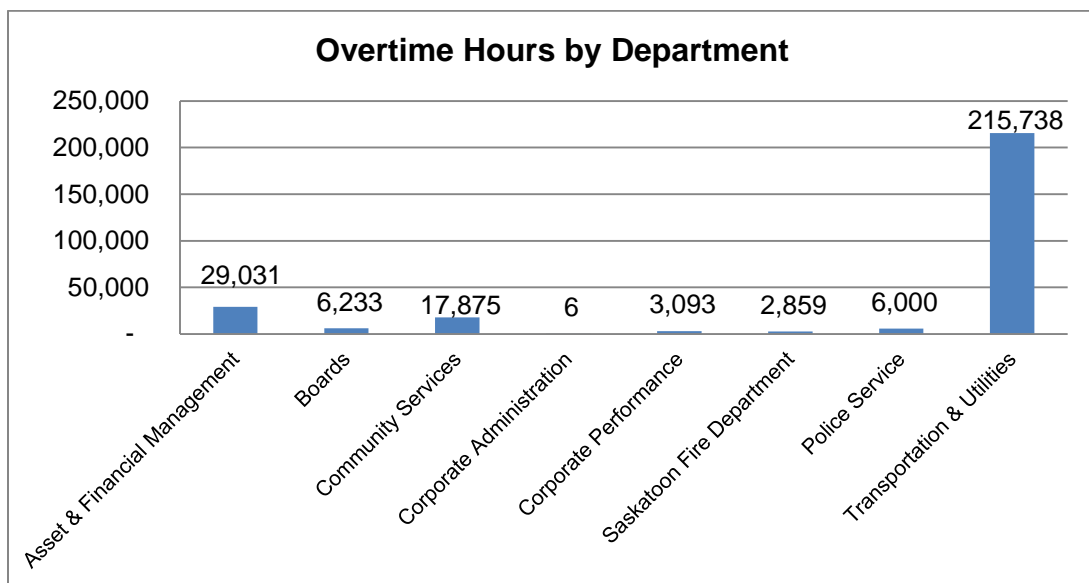
The City has a number of significant services that have demand fluctuations (transit services, power outages, etc.) and seasonal fluctuations (snow removal, road repairs, etc.). These types of fluctuations are difficult to plan for and can be very costly if overstaffed or not managed effectively. While there are substantial benefits of using overtime, it is important to monitor overtime utilization to ensure excessive overtime is managed from both a departmental and individual perspective. Excessive overtime can result in lower productivity, increased absenteeism, missed work due to injury or illness and can result in higher employee turnover.

The following is a summary of overtime in 2014:

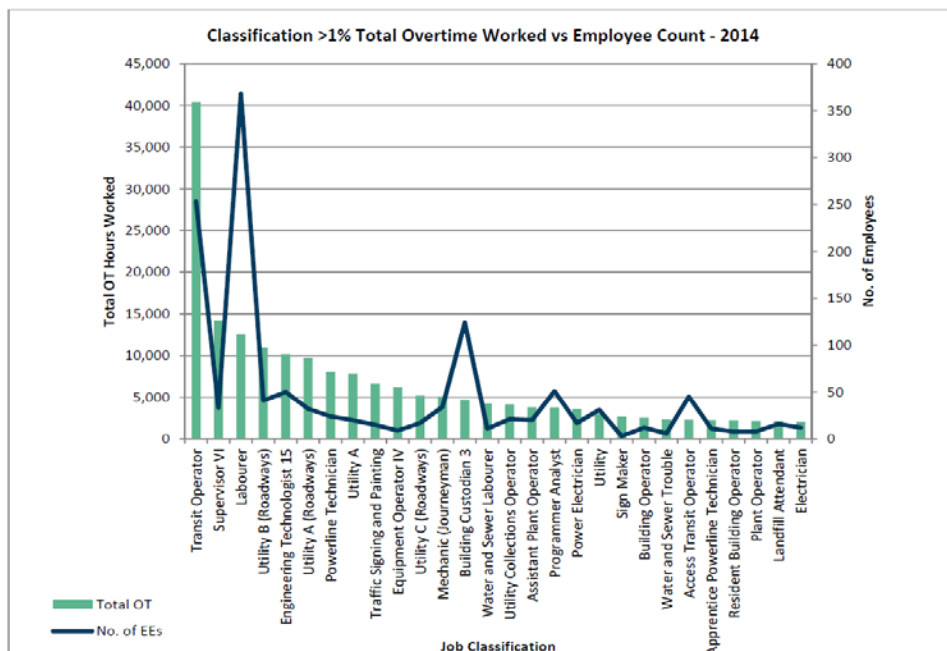
- Total overtime as a percentage of earnings has been trending downwards since 2013 as seen in the following chart:



- Total cost for civic overtime (excluding boards and commissions) in 2014 was \$11.8 million (280,836 hours).
- Average overtime per employee has decreased to 68.7 hours in 2014 from 72.5 hours in 2013.
- Transportation and Utilities Department accounted for 76.8% of all overtime in 2014 as seen by the chart on the following page.



- Transportation and Utilities Department's overtime is mainly due to the following:
 - Saskatoon Light & Power continues to have challenges recruiting qualified Powerline Technicians. In addition, this service is subject to intermittent interruptions (i.e. power outages) and seasonal demands (i.e. new services and maintenance) that cause staffing demands to fluctuate and higher levels of overtime.
 - Saskatoon Transit has experienced higher than normal overtime due to recruitment challenges for qualified mechanics, as well as increased service demands in relation to transit operators.
 - Public Works' overtime is related to seasonal services which are extremely difficult to project staffing requirements due to environmental factors. Current service demands for Public Works necessitate that available equipment is utilized to full capacity, therefore, increased capacity can be more cost effective by utilizing existing staff on overtime rather than increasing the department's staffing compliment.
- Transit operators accounted for approximately 14.4% of the overall annual overtime in 2014, remaining job classifications are included in the graph on the following page.



A number of continuous improvement initiatives in relation to data collection and reporting will provide management with a greater awareness of the factors driving overtime costs and enable them to maximize the real benefits of strategic overtime. This will also enable management to better examine the scheduling of work or reviewing the business process and decisions that drive workload and capacity, and where possible, make necessary improvements.

Communication Plan

Once the reports have been received by City Council, the 2014 Public Accounts will be available via the City’s website as well as upon request at City Hall.

Other Considerations/Implications

There are no policy, financial, environmental, privacy or CPTED considerations or implications, and public and/or stakeholder involvement is not required.

Due Date for Follow-up and/or Project Completion

There is no follow-up required.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachments

- 1. City of Saskatoon Public Accounts 2014

Report Approval

Written by: Clae Hack, Director of Finance
 Reviewed by: Kerry Tarasoff, CFO/General Manager, Asset & Financial Management Department
 Approved by: Murray Totland, City Manager
 2014 PublicAccounts.docx

City of Saskatoon

PUBLIC ACCOUNTS 2014

SUPPLEMENTARY
STATEMENT AND SCHEDULES

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Letter of Transmittal

July 20, 2015

The Cities Act requires the reporting of certain financial data not formally contained in the year-end financial statements. The attached statements and schedules have been prepared in accordance with these requirements from the same records from which the audited financial statements have been extracted. The audit opinion accompanying the financial statements does not, however, pertain to these supplementary statements and schedules.

The following summarizes the contents of the supplementary statements and schedules:

1. Grant Payments - 2014

Lists the total of all grants exceeding \$50,000 to any individual, corporation, or government.

2. Employee Remuneration - 2014

Lists the names, most recent job title, and salary for each employee of the City of Saskatoon, whose remuneration exceeded \$50,000 in 2014. Salaries may include vehicle usage reimbursements.

3. Board Members Remuneration - 2014

Lists the member's name, board name, total remuneration and expenses for all board members.

4. Business Improvement District Employee Remuneration - 2014

Lists the names, job title and salary for each employee of the Business Improvement Districts, whose remuneration exceeded \$50,000 in 2014.

5. Third Party Payments - 2014

Lists the total of all payments (other than salaries) exceeding \$50,000 to any individual, corporation, or government.

6. City Council Remuneration - 2014

Lists the total remuneration and expenses for all City Council members.

The City of Saskatoon Annual Financial Report also forms part of the Public Accounts.

Director of Finance & Supply

Grants

**CITY OF SASKATOON
GRANTS
For the Year Ended December 31, 2014**

<u>GRANT PAYMENTS</u>	<u>AMOUNT</u>
Can Am Gymnastics Club	\$ 68,082
Cuelenaere Kendall Katzman & Watson	200,814
Habitat for Humanity Saskatoon Inc.	64,563
McDougall Gauley LLP	126,225
Meewasin Valley Authority	537,750
Memorial Cup 2013 Inc.	50,000
Persephone Theatre	65,000
Saskatchewan Housing Corporation	1,277,709
Saskatoon Crisis Intervention Center	125,200
Saskatoon Downtown Youth Centre Inc.	120,000
Saskatoon Health Region	100,000
Saskatoon Housing Initiatives Partnershp	110,000
Saskatoon Minor Hockey Association	559,141
Saskatoon Regional Economic	445,950
Saskatoon Restorative Action Program	75,000
Saskatoon S. P. C. A.	143,370
Saskatoon Symphony Society	65,000
Saskatoon Tourist & Convention	320,850
Saskatoon Youth Soccer	248,797
Stooshinoff Bitzer	231,960
Taiso Gymnastics Club	57,997
Wanuskewin Heritage Park Authority	184,000

**CITY OF SASKATOON
NOTES TO GRANTS
For the Year Ended December 31, 2014**

Note 1

Grants have been reported in accordance with *The Cities Regulations* .

Note 2

This includes grants paid to organizations or individuals that are \$50,000 or greater.

Note 3

Payments to law firms represent grant funds held in trust by the law firms. Each individual grant may be less than \$50,000; however, this document discloses the total funds remitted to each law firm (assuming the total exceeds \$50,000).

Employee Remuneration

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Acoose, Nigel R	Utility B (Roadways)	\$ 68,984	\$ 50,194	\$ 1,259	\$ 17,532	\$ -
Adair, Phil J	Captain	132,772	113,283	19,391	97	-
Adams, Gregory R	Information Management Consultant	101,571	99,203	2,368	-	-
Adams, Kelly J	Customer Service Representative	72,581	60,469	1,453	10,659	-
Adams, Ronald G D	Facilities Superintendent	94,872	85,723	1,950	-	7,199
Adamson, David E	Captain	86,408	65,047	21,176	185	-
Adelakun, Adebolanle (Bola) I	Assessment Research Analyst	75,306	75,306	-	-	-
Adkins, Ryan P	Water System Operator	67,303	55,307	1,476	10,520	-
Adrian, Cory D	Constable 1st Class (5th Year)	101,937	88,413	293	13,231	-
Adrian, Kevin N	Constable 2nd Class (4th Year)	93,625	78,416	277	14,932	-
Afseth, Laurie S	Building Inspector	70,799	69,146	1,580	72	-
Ahmed, Amin R	Application Delivery Manager	127,752	124,873	2,880	-	-
Ahmed, Maqsood	Operator	51,468	46,341	-	5,128	-
Akindipe, Olanrewaju (Lanre) O	Infrastructure Engineer	91,820	88,549	1,973	-	1,298
Akre, Morley A	Operator	51,889	47,774	-	4,115	-
Alarcon, Rodrigo A	Relief Operator	75,834	64,899	1,456	9,479	-
Aldorfer, Lloyd E	Trainer	63,542	61,511	1,561	470	-
Alexander, John (Cameron) T	Mechanic (Journeyman)	90,489	75,360	2,045	13,085	-
Al-Hasan, Sufian	Utility B (Roadways)	73,515	51,089	864	21,561	-
Al-Jobary, Mohammad	Apprentice Power Electrician	51,188	47,746	972	2,469	-
Allen, Gerry D	Engineering Technologist 15	93,853	68,548	2,223	23,082	-
Allen, Kathryn (Kathy) A	Community Consultant	77,610	71,755	994	-	4,861
Alm, Robert L	Utility Collections Operator	62,710	54,182	1,418	7,110	-
Altrogge, Dale P	Captain	144,499	122,530	20,290	1,679	-
Altrogge, Deborah V	Sergeant	111,610	103,812	349	7,449	-
Amyotte, Dale R	Sergeant	117,829	109,390	402	8,037	-
Andal, Linda J	Director of Financial Planning	118,283	115,700	2,583	-	-
Andal, Rodney W	Supervisor IV	73,887	62,206	1,588	10,093	-
Andersen, Kurt A	Painter	65,982	63,716	1,541	725	-
Anderson, Brent J	Project Coordinator	80,479	71,406	1,710	512	6,850
Anderson, Christopher R	Assistant Plant Operator	83,826	73,286	1,706	8,834	-
Anderson, Huston J	Utility A	60,719	54,125	1,397	5,197	-
Anderson, Jesse	Supervisor VI	84,648	65,942	1,916	16,790	-
Anderson, John R	Firefighter 1st Class	110,055	94,403	14,517	1,135	-
Anderson, Judy M	Accounting Clerk 12	60,561	59,149	1,412	-	-
Anderson, Lesley I	Neighbourhood Planning Manager	102,151	99,881	2,270	-	-
Andre, Jeremy T	Utility Collections Operator	57,279	52,055	1,225	3,999	-
Andre, Konrad J	Senior Planner 21	82,407	80,576	1,831	-	-
Andrie, Jesse J	Drafting Technologist	54,257	52,144	333	1,780	-
Androsoff, Deborah B	Sr. Land Specialist/Tax Enforcement Legal Assist.	65,583	64,054	1,529	-	-
Andruchiw, Daniel	Relief Shop Supervisor	60,258	59,971	-	287	-
Anger, Celene K	Project Engineer	95,170	91,808	1,216	-	2,146
Anthony, David J	Constable Prob Yr (2nd 6 Months)	65,862	64,762	189	911	-
Anweiler, Marian F	Clerk-Steno 10	56,082	55,576	507	-	-
Apostolakis, Nick J	GIS Analyst	83,530	65,726	1,811	15,993	-
Aquilon, Landen L	Equipment Operator II	63,038	53,092	1,339	8,607	-
Arcand, Adina J	Fire Dispatcher 1st Class	106,622	91,085	15,538	-	-
Ardell, Jason R J	Firefighter (7th Year)	110,308	94,403	15,905	-	-
Armbruster, Michael D	Constable 1st Class (5th Year)	95,482	87,354	234	7,894	-
Armstrong, Allen G	Machine Operator	74,993	59,664	1,739	13,591	-
Armstrong, Kathryn D	Customer Service Representative	58,050	56,696	1,353	-	-
Arnault, Angela M	Clerk-Steno 9	54,174	52,936	1,238	-	-
Arndt, Evan M	Firefighter 1st Class	109,724	94,403	15,260	61	-
Arnold, Dawn L	Virtual Reference Assistant	56,174	55,190	984	-	-
Arnold, Heather J	Clerical Supervisor 14	65,791	64,054	1,535	202	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Arnold, Jim	Captain	\$ 134,613	\$ 114,366	\$ 19,564	\$ 683	\$ -
Arnold, JoAnne L	Human Resource Consultant II	89,122	87,044	2,077	-	-
Arnst, Reena L	Sergeant	104,872	104,528	344	-	-
Arntsen, Sarah B	Constable 1st Class (5th Year)	88,852	86,872	306	1,674	-
Arsenault, Jason W	Constable 1st Class (5th Year)	74,383	74,171	211	-	-
Asham, Daniel C	Parking Meter Technician	58,240	48,038	-	10,202	-
Ashmeade, Vincent N	Staff Sergeant	116,786	114,393	399	1,994	-
Ashton, Taylor G	Trainer	66,936	62,777	1,669	2,490	-
Atamanenko-Rolston, Sasha A	Fire Inspector	63,558	51,149	12,409	-	-
Atkinson, Blake R	Constable 1st Class (5th Year)	96,037	86,937	320	8,780	-
AuCoin, Brian C	Logistics and Procurement Manager	94,139	88,760	502	-	4,876
Aulis, Elaine L	Clerical Supervisor 13	56,890	55,292	1,470	127	-
Austin, Melissa D	Senior Planner 21	50,478	48,966	1,512	-	-
Avivi, Jay	Relief Shop Supervisor	76,177	58,322	-	17,855	-
Avratinis, John C	Meter Reader	56,992	46,976	1,118	-	8,898
Azinfar, Hossein	Planning and Design Engineer	99,812	97,516	2,296	-	-
Babichuk, Wanda J	Accounting Clerk 11	65,250	63,627	1,624	-	-
Babiyak, Bradley J	Facility Supervisor	90,416	88,317	2,100	-	-
Baccus, Shauna L	Senior Firefighter (15th Year)	115,881	99,296	15,063	1,522	-
Bachinsky, Giles K	Assistant Plant Operator	81,256	70,909	1,669	8,678	-
Back, Renee A	Programmer Analyst	80,259	72,570	1,839	5,851	-
Bacon, Doug J	Landfill Attendant	58,612	52,479	1,317	4,816	-
Badger, James C	Equipment Operator II	58,980	52,520	1,387	5,072	-
Badham, George A	Pool Technician	58,002	53,093	1,326	3,584	-
Baetz, Jennifer L	Fine Arts Librarian	50,569	50,383	186	-	-
Bahrey, Tim M	Greenskeeper	76,016	69,445	1,807	4,764	-
Baier, Catherine J A	Firefighter 1st Class	104,113	94,788	9,325	-	-
Bailey, Kyle T	Firefighter 1st Class	99,563	87,274	11,742	547	-
Baillargeon, Bryce L	Sergeant	109,856	106,543	372	2,940	-
Bains, Greg N	Lawyer	153,587	150,007	3,580	-	-
Bakker, Deanne E	Constable (10th Year)	95,252	94,941	310	-	-
Bakker, Nick J	Customer Services Manager	73,067	68,393	1,594	-	3,080
Balderston, Greg D	Employment Supervisor	99,057	97,054	2,316	-	(313)
Baldissera, Lisa T	Chief Curator	78,780	76,655	2,125	-	-
Baldry, Michael S	Programmer Analyst	59,461	56,893	1,248	1,320	-
Ball, Martin J	Senior Firefighter (20th Year)	118,994	100,873	17,496	624	-
Ballantyne, Elan D	Open Space Consultant	66,239	64,893	1,346	-	-
Balogun, Danae C	Senior Planner 21	72,542	70,669	1,512	361	-
Balogun, Ramota A	Environmental Protection Officer	63,028	62,576	452	-	-
Balzer, Ramona	Landfill Attendant	59,649	48,793	938	9,918	-
Banadyga, Kyle J	Constable 3rd Class (3rd Year)	65,710	65,569	141	-	-
Banman, Jason P	Plumber	85,112	72,304	2,226	10,582	-
Baptist, Beverley L	Legal Systems Specialist	65,761	64,233	1,529	-	-
Baptist, Dean J	Utility A (Roadways)	74,591	55,918	1,570	17,103	-
Baran, Bob	Director of Building Standards	126,370	120,677	2,880	-	2,814
Baran, Kristijan	Operator	55,219	45,784	-	9,435	-
Baraniecki, JoAnn R	Assessment Appraiser	82,893	71,411	1,727	-	9,755
Baraniecki, Matthew J	Parks Supervisor	72,204	68,896	1,759	1,549	-
Barbar, Patrick	Sergeant	121,351	108,207	256	12,888	-
Barber, Glen A	Facilities Maintenance Person	53,466	51,886	1,235	345	-
Barber, Mitchel S	Constable 2nd Class (4th Year)	72,661	69,159	170	3,331	-
Barkway, Joan L	Accounting Clerk 12	60,747	59,149	1,412	186	-
Barnes, Erin S	Forestry Analyst	57,061	55,687	1,303	71	-
Baron, Bradley M	Firefighter (7th Year)	114,412	96,291	16,793	1,329	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Baron, Chelsea L	Constable 1st Class (5th Year)	\$ 88,391	\$ 87,901	\$ -	\$ 490	\$ -
Baron, Dennis A	Constable 1st Class (5th Year)	99,271	90,869	316	8,086	-
Barrack, Rick J	Facility Operator	52,531	48,254	957	3,319	-
Barreras, George A	Assistant Plant Operator	79,068	66,116	1,518	11,435	-
Barrett, Kim S	Programmer Analyst	76,900	72,116	1,721	3,063	-
Barsi, Wendell G	Sergeant	109,848	106,837	316	2,695	-
Barss, Steve D	Programmer Analyst	75,136	72,116	1,772	1,248	-
Bartel, Trudy M	Fire Inspector	119,320	101,853	17,049	418	-
Bartoli, Mateo A	Power Electrician	86,657	73,782	1,829	11,046	-
Barton, Jay W	Senior Firefighter (20th Year)	121,834	102,551	17,748	1,536	-
Baseden, Blaine A	Operator	50,915	48,993	-	1,922	-
Basko, Brent N	Utility A	64,201	53,943	1,465	8,793	-
Bassett, Larry K	Systems Analyst	111,747	87,102	2,366	22,278	-
Bast, Barbara	Secretary V	64,120	62,449	1,671	-	-
Bast, Leon M	Firefighter (7th Year)	112,869	96,301	16,568	-	-
Bauman, Gerald M	Supervisor VI	51,449	48,890	1,536	1,022	-
Bautista, Joel C	Sergeant	112,772	106,026	327	6,420	-
Bayda, Karen H	Accounting Clerk 12	60,567	59,155	1,412	-	-
Bayley, Elaine V	Labourer	51,127	46,277	877	3,973	-
Bayly, Alison R	Constable 1st Class (5th Year)	88,371	85,449	309	2,614	-
Bayly, Timothy K	Sergeant	117,497	113,086	344	4,067	-
Bayly, Todd W	Sergeant	112,987	112,173	421	392	-
Bazin, James	Landfill Attendant	54,632	49,823	910	3,899	-
Beal, Michael A	Design Engineer	79,128	75,956	1,726	-	1,445
Beaman, Velda A	Sergeant	108,113	105,402	358	2,352	-
Bear, Allisha R	Constable Prob Yr (2nd 6 Months)	58,180	58,180	-	-	-
Bear, Cody L J	Constable Prob Yr (2nd 6 Months)	58,576	58,393	-	184	-
Bear, Larry E	Water and Sewer Maintenance	51,136	49,789	1,185	162	-
Beatty, Kenton G R	Firefighter (7th Year)	112,821	96,291	16,530	-	-
Beaudry, Lincoln T	Utility Collections Operator	69,389	53,910	1,466	14,013	-
Beaudry, Philip G	Operator	73,392	46,518	-	26,874	-
Beck, Allen P	Captain	140,653	119,780	20,569	303	-
Beck, Gerald J	Senior Firefighter (20th Year)	122,492	102,108	17,587	2,797	-
Beck, Keith D	Inventory and Disposal Services Manager	83,504	81,558	1,946	-	-
Becker, Jesse C	Engineering Technologist 15	68,093	66,506	1,587	-	-
Becker, Michael S	Drafting Technologist 15	68,260	66,670	1,590	-	-
Beerling, Ryan D	Constable (10th Year)	100,856	97,436	309	3,111	-
Beesley, Darrell A	Utility A (Roadways)	88,852	60,791	1,936	26,124	-
Belanger, Marc D A	Constable 1st Class (5th Year)	89,672	86,198	289	3,185	-
Belitsky, Clint C	Senior Firefighter (10th Year)	116,770	98,189	16,905	1,676	-
Bell, Drew R	Information Technology Consultant	96,386	94,292	2,094	-	-
Bell, Jameson C	Water and Sewer Labourer	64,031	49,495	742	13,795	-
Bell, Jeremy A	Drafting Technologist 13	56,390	56,223	167	-	-
Bell, Lorne D	Captain	138,374	118,131	20,242	-	-
Bell, Trevor J	Director of Saskatoon Light & Power	157,096	149,189	3,457	-	4,450
Bellegarde, Nancy L	GIS Design Analyst	74,186	71,658	1,704	824	-
Belzevick, Roxanne L	Assessment Technician	51,592	51,089	503	-	-
Bence, Chris J	Equipment Operator VII	52,718	43,859	283	8,576	-
Bendel, Terry L	Meter Reader	54,615	45,524	421	-	8,669
Bender, Kristin D	Building Inspector	60,382	59,938	254	190	-
Benson, Conan W	Senior Firefighter (10th Year)	115,577	97,895	16,529	1,153	-
Benson, Jared S	Senior Firefighter (10th Year)	116,230	98,515	17,462	253	-
Bent, Jeffrey	Superintendent	163,539	163,005	534	-	-
Beres, Lisa M	Legal Secretary	51,476	50,607	870	-	-
Bereza, Stacey H	Special Constable I (4th Year)	65,611	64,772	226	613	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Berg, Kendell D	Senior Firefighter (10th Year)	\$ 115,104	\$ 98,179	\$ 16,926	\$ -	\$ -
Berg, Krystal D	Assessment Technician	52,548	51,610	938	-	-
Berg, Matthew J	Firefighter (7th Year)	113,653	96,291	16,721	641	-
Berg, Nolan D	Sergeant	111,470	104,538	366	6,567	-
Berg, Rebecca A	Secretary III	57,469	55,955	1,298	217	-
Berg, Timothy B	Constable (10th Year)	99,713	98,145	314	1,255	-
Bergamasco, Ashley S	Constable 1st Class (5th Year)	92,445	87,577	376	4,492	-
Berge, Kim E	Parks Superintendent	97,926	89,445	2,100	-	6,381
Bergen, Coral J	Records Management Technician	50,564	49,634	930	-	-
Bergen, Nathaniel A J	Labourer	60,962	50,731	1,462	8,769	-
Bergeron, William A	Constable (10th Year)	98,873	95,052	374	3,447	-
Bergstrom, Matthew L	Roadway Activity Coordinator	69,925	66,506	1,590	-	1,828
Berikoff, Robert M	Systems Analyst	96,435	86,596	2,190	7,648	-
Berk, Robert S	Supervisor IV	70,530	59,634	1,443	9,453	-
Bernhardt, Robert	Special Projects	83,504	81,558	1,946	-	-
Berscheid, Sheila	Executive Assistant, City Manager	79,929	78,066	1,863	-	-
Best, Kristina I V	Clerical Supervisor 13	56,428	56,012	416	-	-
Bestvater, Stacy C	Senior Firefighter (15th Year)	117,239	99,322	17,039	877	-
Betker, Boyd P	Service Writer	57,929	55,096	1,356	1,477	-
Bettig, Shelley Ann M	Equipment Operator	52,572	46,367	1,854	4,351	-
Bettschen, Suzanne L	Client Services Technician	53,242	52,006	1,236	-	-
Beveridge, Zack F	Golf Course Equipment Service Technician	59,561	58,341	1,220	-	-
Bhandal, Harvinder S	Operator	66,375	43,062	-	23,313	-
Bidaux, Steven	Meter Reader	55,340	46,747	1,106	-	7,487
Bideshi, Nicholle S	Director of Business Administration	63,614	61,182	2,432	-	-
Bilanski, Marlys J	General Manager, Corporate Services	203,040	198,240	-	-	4,800
Bird, Craig J	Supervisor VI	110,800	71,168	2,135	37,497	-
Bird, Lynn M	Special Constable I (10th Year)	74,791	74,542	249	-	-
Bischoff, Wayne A	Solicitor II (Risk Management)	123,539	120,660	2,880	-	-
Bishko, Brayden W	Electrical Engineering Technologist I	66,509	59,443	705	6,361	-
Bishop, Brandon L	Senior Firefighter (10th Year)	114,843	98,179	16,390	274	-
Bishop, Carlito L	Utility A (Roadways)	58,893	52,568	1,472	4,853	-
Bishop, Cody B	Constable 1st Class (5th Year)	106,535	94,217	385	11,932	-
Bjorn Dahl, Richard D	Facilities Maintenance Person	51,705	49,153	1,533	1,019	-
Black, Calvin D	Building Operator - TCU	64,977	51,296	807	12,873	-
Blackport, Douglas W	Operator	64,326	47,930	-	16,395	-
Blackstone, Caree J	Utility B (Roadways)	73,934	58,877	1,857	13,200	-
Blades, Adam C	Constable 1st Class (5th Year)	99,037	93,831	306	4,900	-
Bleakney, Blair P	Director of Legal Services	127,042	124,163	2,880	-	-
Block, Kassie R	Constable 1st Class (5th Year)	83,949	82,461	263	1,225	-
Bloder, Jessica R	Building Inspector	58,454	57,433	899	122	-
Blom, Robert G	Captain	131,896	112,271	19,625	-	-
Blomquist, Sharon M	Sergeant	126,095	108,657	409	17,028	-
Blondeau, Darwin L	Captain	79,250	59,776	19,474	-	-
Blue, Robert J	Health and Safety Superintendent	104,071	97,058	2,316	-	4,697
Blum, Daniel M P	Constable 1st Class (5th Year)	86,753	86,493	260	-	-
Blumers, Carla M	Director of Communications	103,889	101,538	2,351	-	-
Bodnar, Donald W	Director of Finance - Police	146,670	143,251	3,419	-	-
Bodnarchuk, Kim M K	Solicitor II	119,114	116,467	2,647	-	-
Boechler, Karen	Contact Centre Supervisor	70,925	66,200	1,504	3,221	-
Boechler, Kim P	Sergeant	105,168	104,334	344	490	-
Boehm, Judy K	Sr. Fire Dispatcher (10th Year)	108,094	91,991	16,103	-	-
Boehm, Kurt A	Firefighter (7th Year)	113,772	96,291	16,633	848	-
Boensch, Anthony R	Sergeant	121,877	104,660	356	16,861	-
Boensch, Bernie J	Body Repairman (Journeyman)	57,185	53,388	-	3,797	-

**CITY OF SASKATOON
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For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Bogad, Christine G	Solicitor III	\$ 132,744	\$ 129,872	\$ 2,872	\$ -	\$ -
Boisvert, Denis M	Body Shop Supervisor	88,198	80,498	1,837	5,863	-
Boisvert, Devon D	Mechanic (Journeyman)	67,493	64,328	-	3,166	-
Bomersbach, Noreen	Zookeeper	61,268	59,524	1,429	315	-
Bonello, John G	Water System Operator	58,809	51,644	1,242	5,923	-
Bonokoski, Katelyn A	Infrastructure Engineer	73,126	71,499	1,627	-	-
Bonyng, James P S	Constable 1st Class (5th Year)	93,023	85,472	287	7,264	-
Boone, Jeffrey W	Pest Management Supervisor	74,344	68,669	1,740	3,934	-
Boos, Glen A	Information Management Consultant	101,571	99,203	2,368	-	-
Borisko, Gregory J	Electronic Foreman	91,541	73,686	1,957	14,530	1,369
Borsa, Tyrone A	Engineering Technologist 17	86,222	71,553	1,937	5,733	7,000
Boschman, Dennett J	Water and Sewer Labourer	70,770	50,014	894	19,862	-
Boser, Douglas M	Supervisor VI	86,281	71,443	2,112	12,727	-
Bothorel, Jason M	Firefighter (7th Year)	114,494	96,301	16,477	1,716	-
Bothorel, Tyler J	Senior Firefighter (10th Year)	115,062	98,179	16,883	-	-
Botting, Dylan P	Human Resource Consultant III	87,969	86,078	1,891	-	-
Boucher, Gerald E	Facility Operator	51,644	47,151	986	3,507	-
Bouliane, Conrad J	Equipment Operator VII	71,052	56,427	1,535	13,089	-
Bourassa, Wade J	Sergeant	114,745	106,855	392	7,498	-
Bouthillette, Bruce F	Project Coordinator	80,512	70,371	1,715	1,242	7,184
Boutin, Luke M	Firefighter (7th Year)	110,365	94,413	15,952	-	-
Boutin, Meghan E	Planning Technologist	59,252	57,546	974	732	-
Bouyer, Phillip A D	Utility A	69,335	54,805	1,423	13,107	-
Bowering, Kevin S	Pool Technician	52,002	48,923	679	2,401	-
Bowers, Casey R	Senior Captain	85,811	64,370	20,372	1,069	-
Bowman, John M R	Mechanic (Journeyman)	64,471	56,397	1,737	6,336	-
Bowring, Ian T	Equipment Operator V	60,519	54,523	1,398	4,598	-
Bowring, Steven J	Utility C (Roadways)	61,043	50,670	1,309	9,065	-
Boyce, Adam J	Constable 1st Class (5th Year)	94,807	90,401	363	4,043	-
Boyd, Karen A	CPIC Operator	63,808	55,833	1,192	6,783	-
Boyenko, Colin A	Constable (10th Year)	124,866	101,179	355	23,332	-
Boyer, Ashley P	CPIC Operator	53,159	49,729	1,114	2,316	-
Boyer, C. Alan	Engineering Technologist 15	112,033	66,804	2,075	30,333	12,821
Boyko, Aaron A	Systems Analyst	83,010	81,156	1,854	-	-
Boyko, Darlene R	Clerk-Steno 10	56,826	54,322	1,309	1,195	-
Boyko, Jared A	Programmer Analyst	71,931	70,287	1,644	-	-
Boyko, Nicholas P	Apprentice Powerline Technician	50,725	44,793	679	5,252	-
Boyle, Dean S	Electrician	68,984	67,107	1,593	284	-
Braaten, Lorilee D	Parks Technician 14	66,244	63,146	1,553	1,545	-
Braaten, Matthew W P	Water and Sewer Labourer	68,544	49,867	838	17,839	-
Brace, Tim P	Senior Firefighter (10th Year)	115,896	98,179	16,811	907	-
Bracken, C. Paul	Maintenance Manager	117,830	113,951	2,719	-	1,159
Braconnier, Peter R	Senior Firefighter (20th Year)	124,176	104,986	17,898	1,292	-
Bradford, Jay A	Equipment Operator VI	56,823	53,209	1,222	2,391	-
Bradford, Matthew J	Sergeant	104,161	103,425	344	392	-
Bradley, Roger J	Building Inspection Manager	100,831	94,140	2,140	-	4,550
Bradley, Ryan S	Firefighter (7th Year)	118,742	101,711	16,077	953	-
Braich, Jivjot S	Assessment Appraiser	63,801	62,520	1,281	-	-
Braitenbach, Daryl	Supervisor VI	91,263	66,766	1,803	22,695	-
Braithwaite, Sandra L	Special Constable I (17th Year)	84,743	83,604	349	790	-
Brake, Terrence P	Constable (10th Year)	100,458	97,499	401	2,558	-
Brand, Carolyn	Clerk 11	64,981	56,699	1,353	1,457	5,472
Brandrick, Jamie L	Service Supervisor	76,406	74,819	1,587	-	-
Brann, Deanna M	Special Constable I (2nd Year)	51,914	51,142	-	772	-
Braun, Bonnie L	Human Resource Consultant	99,370	97,054	2,316	-	-

**CITY OF SASKATOON
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For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Braun, Dale G	Vehicle and Equipment Supervisor	\$ 76,332	\$ 76,332	\$ -	\$ -	\$ -
Braun, Lyle B	Powerline Technician	101,764	82,489	2,304	16,971	-
Brauner, Leslie L	Constable (10th Year)	99,531	93,947	291	5,292	-
Bray, Jeffrey E	Landscape Development Coordinator	68,588	63,469	1,848	72	3,200
Brayshaw, James R	Senior Firefighter (20th Year)	120,992	103,835	17,157	-	-
Brecht, Douglas L	Sergeant	104,609	104,265	344	-	-
Brehaut, Travis A	Firefighter (7th Year)	113,089	96,301	16,623	165	-
Brentnell, Jared E	Constable 1st Class (5th Year)	94,506	86,370	287	7,849	-
Bretzer, Dennis A	Metering Technologist	90,783	66,645	2,420	21,719	-
Briant, Keith W	Staff Sergeant	148,938	148,117	390	431	-
Brick, Aaron L	Project Engineer	92,073	82,982	1,984	-	7,107
Brickner, Jordan J	Engineering Technologist 15	53,104	34,975	-	18,129	-
Bright, Keeley D	Water and Sewer Trouble	69,224	54,824	1,509	12,892	-
Brightley, Garcia A	Constable (10th Year)	102,169	100,248	356	1,566	-
Brissaw, Steve	Captain	132,000	113,176	18,823	-	-
Britton, S. Bruce	Senior Firefighter (20th Year)	119,671	100,863	17,577	1,231	-
Broadbent, J. Jeffrey	Constable 1st Class (5th Year)	97,703	90,519	316	6,869	-
Brockmeyer, Theodore J	Programmer Analyst	73,835	72,114	1,721	-	-
Bromstad, Courtney M	Building Code Engineer	87,953	85,996	1,957	-	-
Brooks, Yvonne M	Secretary IV	64,089	62,662	1,427	-	-
Brophy, Michael D	Supervisor IV	75,808	60,558	1,635	13,616	-
Brossart, Dale A	Captain	137,885	118,004	19,882	-	-
Brotzel, Pamela D	Planner 16	66,615	65,198	1,418	-	-
Brower, Rachel A	Constable 1st Class (5th Year)	89,327	85,487	267	3,573	-
Brown, Corey J	Traffic Signal Technician	75,303	65,499	1,415	8,389	-
Brown, Darrell S	Utility A	76,675	61,452	2,138	13,085	-
Brown, Kendra A	Manager, Central Records	97,712	95,524	2,188	-	-
Brown, Kent A	Utility A	81,848	58,889	1,945	21,014	-
Brown, L. Darwyn	Landfill Attendant	60,580	50,490	808	9,282	-
Brown, Lori J	Recreation Technician 13	63,363	61,793	1,485	85	-
Brown, Richard A	Chief Communications Officer	77,592	75,000	-	-	2,592
Brown, Robert K	Constable (10th Year)	102,712	96,328	382	6,003	-
Brown, Rodney D	Branch Supervisor	62,540	61,630	910	-	-
Brownlee, Trevor B	Senior Firefighter (20th Year)	121,221	102,004	17,933	1,284	-
Bruce, Leah C	Fine Arts Coordinator	57,286	56,861	424	-	-
Brudehl, Nolan S	Apprentice Powerline Technician	56,207	47,373	785	8,050	-
Brule, Danette A	Court Clerk	53,881	53,881	-	-	-
Brule, Dominic V	Mechanic	74,136	70,684	206	3,246	-
Bryant, Shellie	Administrative Services Manager	93,911	91,824	2,087	-	-
Bryden, Daniel J	Sergeant	110,989	105,742	347	4,900	-
Bryksa, Linus F	Planning Supervisor	80,621	78,962	1,659	-	-
Buchholz, Adam S	Utility B (Roadways)	52,994	49,952	963	2,079	-
Buchholz, Daniel J	Operator	55,495	45,238	-	10,256	-
Buchholz, Dean R V	Senior Project Management Engineer	95,345	87,654	2,102	1,396	4,193
Buchko, Fredrick N	Utility Collections Operator	75,433	54,984	1,416	19,033	-
Budz, Wayne	Captain	132,750	113,753	18,875	122	-
Bueckert, Richard J	Sergeant	126,657	105,410	433	20,813	-
Buhr, Jaymeann R	Asset Control Clerk 13	72,391	61,870	1,558	8,963	-
Buness, Joy A	Revenue Collection and Licensing Manager	90,075	87,975	2,100	-	-
Buness, Rebecca L	Constable (10th Year)	89,688	89,401	287	-	-
Burak, Jason P	Buyer I	65,943	57,491	1,547	6,904	-
Buratenski, Donald M	Sergeant	112,210	105,046	352	6,812	-
Burback, Jennifer R	Programmer Analyst	73,803	72,114	1,689	-	-
Burghardt, Rodney H	Entomologist	67,122	64,593	1,559	970	-
Burke, Gregory C	Executive Director and CEO	148,990	146,657	2,333	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Burke, Shelley E	Secretary IV	\$ 58,877	\$ 57,487	\$ 1,390	\$ -	\$ -
Burlock, David E	Utility A (Roadways)	72,616	59,991	1,600	11,025	-
Burnett, Blair W T	Utility B (Roadways)	79,324	51,640	1,798	25,886	-
Burrows, Brennan C	Constable 2nd Class (4th Year)	83,063	76,973	238	5,852	-
Busa, Allison L	Constable 1st Class (5th Year)	81,228	78,436	301	2,491	-
Busa, Dean M	Firefighter (7th Year)	113,851	96,312	16,319	1,220	-
Busa, Ryan P	Constable (10th Year)	91,138	87,784	311	3,042	-
Busby, Clayton K	Systems Analyst	104,074	87,091	2,485	14,498	-
Busby, Denny W	Auto Mechanic 15	57,765	57,045	721	-	-
Busby, Jason B	Auto Mechanic Supervisor	73,465	70,063	1,580	1,822	-
Busby, Ruth A	Buyer	60,552	59,149	1,403	-	-
Busch, Avery J	Engineering Technologist 15	57,359	44,947	-	12,412	-
Bushman, Tim S	Plant Manager	133,484	124,453	2,780	-	6,252
Bushman, Tyler J	Utility A (Roadways)	72,681	58,084	1,446	13,151	-
Butler, Michelle A	Office Clerk	50,730	49,559	1,171	-	-
Butler, Wade D	Buyer I	60,848	58,077	1,394	1,376	-
Butt, Mubarka	Manager, People Strategies	96,477	93,597	2,880	-	-
Butt, Zahid A	Operator	52,389	43,075	-	9,314	-
Butterfield, David R	Senior Firefighter (15th Year)	117,552	100,067	17,270	215	-
Buydens, Edwin L	Operator	71,293	52,477	-	18,815	-
Bykowsky, Dave M	Assistant Chief	136,986	133,873	3,113	-	-
Bzdel, Gerald W	Sergeant	121,705	107,381	480	13,844	-
Bzowsky, Jeremy M	Assistant Plant Operator	80,563	69,220	1,795	9,548	-
Calaguian, Eric J	Assessment Appraiser	67,298	65,675	1,624	-	-
Cameron, Guy G	Event Services Supervisor	60,563	59,149	1,414	-	-
Campbell, Charmaine	Customer Services Analyst	65,803	63,934	1,500	369	-
Campbell, Deanna L	Access Transit Supervisor	73,740	72,024	1,716	-	-
Campbell, Elysa M	Constable 1st Class (5th Year)	63,826	58,292	287	5,248	-
Campbell, James R	Constable 1st Class (5th Year)	96,916	93,073	371	3,471	-
Campbell, Jayne J	Clerk-Steno 9	52,120	50,822	1,236	62	-
Campbell, Kimberley R	Operator	51,367	46,816	-	4,551	-
Campbell, Mark R	Recreation Site Administrator	70,685	69,174	1,511	-	-
Campbell, Murray J	Electrician	75,849	73,406	1,629	814	-
Cannam, Marlin E	Plumber	68,014	64,976	123	2,915	-
Cao, Hai T	Assistant Plant Operator	94,709	74,899	1,944	17,866	-
Carpenter, Lianne R	Buyer	57,640	56,449	1,191	-	-
Carr, Kayla D	Building Inspector	69,793	65,205	1,469	-	3,119
Carter, Brennen W	Constable (10th Year)	105,844	94,670	372	10,801	-
Casey, Brian A	Accounting Coordinator II	92,964	87,989	2,100	-	2,875
Casey, Heather A	Marketing Coordinator	66,536	65,125	1,411	-	-
Cassidy, Alan R	Constable (10th Year)	104,545	101,439	356	2,749	-
Cassidy, Justin R	Traffic Signing and Painting	66,322	56,968	1,903	7,450	-
Cassidy, Patty J	Operator	51,089	38,709	-	12,379	-
Cassidy, Troy S	Operator	55,721	44,449	-	11,271	-
Cathcart, Bradley T	Constable 1st Class (5th Year)	88,163	87,867	296	-	-
Caulfield, Jane L	Communication Consultant II	75,981	75,283	698	-	-
Cave, Gwen N	Clerical Supervisor 11	58,054	56,696	1,357	-	-
Cayabyab, Fabian J R	Operator	54,241	41,563	-	12,678	-
Ceaser, Allan G	Traffic Signing and Painting	99,162	57,823	2,204	39,135	-
Cey, Geri D	Special Constable I (10th Year)	77,181	76,489	247	444	-
Chabot, Victoria L	Branch Library Assistant	52,003	50,878	858	266	-
Chan, Jimmy C M	Specifications Engineer	83,504	81,558	1,946	-	-
Chan, Vincent C	Electrical Engineering Technologist II	93,908	83,018	2,245	8,645	-
Chanthasiry, Orasa (Beth)	Accounting Clerk 12	61,118	59,229	1,548	341	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Chanthavone, Coralie F	Secretary IV	\$ 64,292	\$ 62,793	\$ 1,499	\$ -	\$ -
Charpentier, Christopher J	Power Electrician	87,036	73,356	1,784	11,895	-
Chartier, Michelle A	Parks Superintendent	92,964	87,471	1,724	-	3,768
Chatterbok, Mark S	Deputy Police Chief	196,247	192,074	731	3,442	-
Chatterbok, Regan T	Apprentice Powerline Technician	67,096	58,299	859	7,938	-
Cheke, James R	Firefighter 1st Class	109,818	94,413	14,452	953	-
Chelack, Rhonda M	Events Manager	103,654	97,054	2,316	-	4,284
Chen, Jake	Project Engineer	75,515	69,342	1,655	-	4,518
Cherepacha, Larry E	Mechanic I	64,752	63,063	1,689	-	-
Cherepacha, Leonard R	Bylaw Inspection Supervisor	82,010	71,411	1,704	-	8,894
Cherewyk, Daniel M	Building Inspector	80,138	68,959	1,646	-	9,533
Chesney, Derek D	Constable 1st Class (5th Year)	88,116	87,465	288	363	-
Chevli, Ajay J	Staff Sergeant	122,029	117,494	411	4,124	-
Child, Robert (Bob) J	Carpenter	58,779	46,223	1,374	11,183	-
Chillog, Tyson G	Senior Firefighter (10th Year)	116,206	98,210	17,111	886	-
Chimboryk, Sandy L	Clerk 10	55,756	54,434	1,322	-	-
Chittick, Dale	Arborist	56,920	53,634	1,241	2,044	-
Chomyn, Travis F W	Constable 3rd Class (3rd Year)	76,364	69,745	177	6,442	-
Chouinard, John P	Traffic Signing and Painting	70,378	45,282	1,342	23,753	-
Christensen, Kristen M	Recreation Technician 13	68,542	61,673	1,470	-	5,399
Christian, Roxanne D	Parking Enforcement Coordinator	72,696	66,795	1,600	-	4,302
Christianson, Todd E	Environmental Operations Superintendent	86,206	79,939	451	-	5,815
Christison, Zachariah W	Meter Reader	50,325	46,042	1,053	-	3,230
Chrun, Ervin J	Equipment Operator IV	98,414	55,676	2,133	40,605	-
Chuhaniuk, Christopher A	Training Coordinator	76,422	70,685	1,664	-	4,073
Chung, Che Ho (Vincent)	Constable 3rd Class (3rd Year)	70,265	69,110	175	980	-
Church, Corey J	Power Electrician	86,497	76,819	1,923	7,756	-
Churko, Blaze L	Labourer	52,546	47,550	784	4,212	-
Cirkvencic, Viktorija L	Senior Firefighter (15th Year)	124,549	105,126	17,242	2,181	-
Clackson, Sean F	Equipment Utilityman	59,956	54,635	1,481	3,840	-
Clancy, Brendan R J	Firefighter 1st Class	110,086	94,403	14,609	1,075	-
Clancy, Dale	Corporate GIS Manager	123,539	120,660	2,880	-	-
Clark, Bruce Albert	Meter Reader	57,512	46,976	1,132	-	9,405
Clark, Bruce Allan	Captain	138,176	118,004	20,173	-	-
Clark, Bruce J	Water Operations Superintendent	110,013	107,913	2,100	-	-
Clark, Julie A	Constable (10th Year)	97,252	96,960	292	-	-
Clark-Knorr, Wendy J	Zookeeper	58,155	56,946	1,209	-	-
Clauson, Joanne K	Human Resource Assistant	71,503	70,901	-	602	-
Claypool, Alvin R.W.	Human Resource Consultant II	88,988	87,044	1,944	-	-
Claypool, Marius	Utility C (Roadways)	72,426	54,310	1,469	16,648	-
Clayton, Priscila K	Constable (10th Year)	57,970	57,071	18	882	-
Clement, Craig W	Relief Operator	79,473	67,008	1,568	10,896	-
Clement, Kenneth	Commercial Building Inspector	85,146	71,442	1,704	-	12,000
Closson, Mark A	Staff Sergeant	117,431	115,938	378	1,115	-
Coates, Brody J	Utility A (Roadways)	64,883	54,899	1,490	8,494	-
Coates, Erin K	Sergeant	138,102	105,206	383	32,514	-
Coates, Stuart C	Senior Firefighter (20th Year)	122,036	104,339	17,040	657	-
Cochrane, Joseph R	Utility C (Roadways)	69,299	57,933	1,536	9,830	-
Coffin, William N	Assistant Chief	59,525	56,314	3,211	-	-
Colborn, Morley N	Carpenter	66,807	63,594	1,033	2,180	-
Cole, Harold John	Carpenter	70,782	67,014	1,648	2,120	-
Cole, Howard G	Plumbing Inspector	90,996	72,264	1,888	4,412	12,431
Colleaux, Kim C	Sergeant	113,874	109,904	466	3,504	-
Collins, Christine A	Law Office Manager	89,122	87,044	2,077	-	-
Collins, Paul	Graphic Designer	60,503	59,092	1,412	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Connell, David D	Constable (10th Year)	\$ 95,859	\$ 93,897	\$ 306	\$ 1,656	\$ -
Connolly, Tracy L	Event Ticketing Administrator	54,117	47,829	1,493	104	4,692
Connolly, Wayne P	Mechanic (Journeyman)	76,502	64,142	-	12,361	-
Conrad, Chantal E	Special Constable I (2nd Year)	54,008	54,008	-	-	-
Conrad, Lee M	Constable 2nd Class (4th Year)	74,610	71,299	208	3,104	-
Constantinoff, Lorne D	Inspector	153,426	152,916	510	-	-
Conway, Amanda A	Maintenance Engineer	99,949	94,826	2,044	-	3,079
Conway, Brian C	Fire Inspector Level VIII	120,777	102,202	17,182	1,393	-
Cook, Donald A	Transportation Planning Manager	110,456	108,010	2,446	-	-
Cook, Jacob	Labourer	50,114	43,644	595	5,874	-
Cooley, Carol A	Manager, Adult and Information Services	96,820	95,197	1,623	-	-
Cooper, Christopher	Recreation Technician 8	52,409	50,174	1,184	1,052	-
Cope, Jill	Project Manager	110,798	108,215	2,583	-	-
Coquet, Gilbert M	Lieutenant	134,727	113,283	19,425	2,019	-
Corbett, J. Reid	Manager, Water and Wastewater Treatment	163,728	155,507	3,580	-	4,641
Corcoran, Robyn J	Children's Librarian	59,986	58,968	1,018	-	-
Corriveau, Sylvain R	Auto Mechanic 15	71,417	66,882	1,639	2,896	-
Costello, Michael J	Accounting Coordinator I	83,504	81,558	1,946	-	-
Cote, Beth D	Web Services Librarian	60,924	59,892	1,032	-	-
Cotts, Timothy P	Operator	50,252	49,009	-	1,243	-
Cousin, Dale G	Instrument Technician	86,015	81,418	1,946	2,651	-
Couture, Suzanne P	Records, Information and Bylaw Supervisor	65,583	64,054	1,529	-	-
Cox, F. Douglas	Technical Support Coordinator	72,937	71,263	1,674	-	-
Cox, Glenn F	Sergeant	60,210	55,870	371	3,969	-
Craig, Rod J	Utility (Containers)	79,454	54,753	1,615	23,086	-
Crawford, Dawn M	Operator	51,803	45,891	-	5,912	-
Crawford, Owen A	Assistant Plant Operator	92,958	75,574	1,928	15,456	-
Creary, Jennifer L	Constable 1st Class (5th Year)	90,917	87,374	276	3,267	-
Crilly, Darren S	Manager, Parks	113,704	108,945	625	-	4,134
Crilly, Karla M	Library Assistant/Page Supervisor	61,023	59,950	1,073	-	-
Crocker, John E	Firefighter (7th Year)	114,064	96,467	16,591	1,006	-
Crone, Jason C	Traffic Signal Technician	80,241	66,291	607	13,342	-
Cross, Trevor J G	Senior Firefighter (10th Year)	112,846	96,291	16,555	-	-
Crowe, Ellis (Dean)	Roadway Activity Coordinator	64,063	60,258	362	-	3,443
Cui, Wei M	Programmer Analyst	87,449	72,896	1,939	12,615	-
Culbert, Jody L	Constable 1st Class (5th Year)	89,923	86,595	-	3,328	-
Cullen, Gerard	Sales Representative	75,420	73,662	1,758	-	-
Cummine, Tara L	Constable 1st Class (5th Year)	88,007	87,680	-	327	-
Cunningham, Jan M	Community Consultant	73,563	67,201	1,140	-	5,221
Curren, Judith A	Special Constable I (10th Year)	86,460	79,342	297	6,821	-
Curtis, Kelly A	Service Supervisor	75,589	72,188	1,653	1,748	-
Cux, Leonardo A	Buildings and Grounds Maintenance Labourer	51,225	49,458	827	940	-
Czajlewicz, Roman	Utility A	86,966	58,162	1,947	26,857	-
Czarnecki, Dylan J	Facility Supervisor	84,006	78,106	1,777	-	4,124
Czeraniak, Noreen	Supervisor VI	76,883	64,401	2,152	10,331	-
Dafoe, Tim C	Labourer	50,901	41,330	899	8,673	-
Dahl, Kenneth R	Assistant City Archivist	68,130	66,543	1,587	-	-
Dahl, Stephen M	System Operator	83,798	77,256	1,864	4,678	-
Daku, Lisa D	Sr. Fire Dispatcher (10th Year)	58,547	48,621	9,925	-	-
Dale, Justin G	Engineering Technologist 15	54,873	36,529	374	17,971	-
Dale, Kelly A	Senior Firefighter (20th Year)	120,937	101,994	17,695	1,249	-
Dale, Kristie L	Special Constable I (10th Year)	73,707	73,461	246	-	-
Dament, Trenton D	Constable (10th Year)	91,563	89,054	304	2,205	-
Danielson, Tara L	Constable 1st Class (5th Year)	79,803	79,507	296	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Danyliw, Jon W	Solicitor II	\$ 93,516	\$ 93,058	\$ 458	\$ -	\$ -
Davern, William J	Solicitor III	116,062	112,483	3,580	-	-
David, Gary F	Sergeant	92,438.5	85,177.8	400.1	6,860.6	-
Davidson, Catherine O	Health and Safety Superintendent	96,346	90,282	2,052	-	4,012
Davidson, Rosanne (Rosie) M	Human Resource Consultant	87,953	87,953	-	-	-
Davies, Deborah C	Senior Firefighter (20th Year)	119,403	101,999	17,405	-	-
Davies, Kevin W	Senior Firefighter (20th Year)	120,316	102,874	17,442	-	-
Davis, Donna M	Accounting Coordinator I	79,472	74,890	1,601	2,980	-
Davis, Shelley L	Assessment Appraiser	66,130	64,797	1,334	-	-
Daw, Troy L	Laboratory Technologist	69,842	65,888	1,582	2,372	-
Dawson, Brenda M	Special Constable I (17th Year)	78,832	78,574	258	-	-
Dawson, Darryl J	Development Review Manager	110,681	105,506	2,388	-	2,787
Day, Jill M	CPIC Shift Supervisor	74,742	61,244	1,624	11,874	-
De Castro, Jaybee G	Senior Planner 21	80,265	78,481	1,784	-	-
Deans, Rodney R	Carpenter	71,180	68,767	1,678	735	-
DeBoice, Carolyn J	Sergeant	107,365	106,579	394	392	-
DeBray, Sherry L	Customer Service Representative	58,998	57,631	1,367	-	-
Decker, Suzanne E	Director of Sales	88,336	82,450	1,603	-	4,284
DeGirolamo, Daniel E	Electronic Communications Technician	82,581	71,029	1,939	9,613	-
DeGirolamo, Marc A	Battalion Chief	138,216	126,204	12,012	-	-
Dehod, Thomas P	Asset Planning Technologist	72,892	71,274	1,618	-	-
Deibert, Susan B	Sergeant	79,800	79,459	341	-	-
Dellezay, Henry J	Building Operator	73,105	50,767	1,396	20,942	-
Delorme, Kurt R	Community Relations Coordinator (1st Class)	95,282	81,483	13,799	-	-
Delvenne, Brett C	Apprentice Powerline Technician	66,015	55,206	1,312	9,497	-
Dempster, Kyle S	Roadway Activity Coordinator	65,753	62,326	1,432	-	1,995
Deneiko, Russel Brandon	Utility A (Roadways)	55,091	49,723	1,023	4,345	-
Denniss, Gord R	Operator	50,166	47,493	-	2,673	-
Denny, Kinesha A	Landscape Architectural Technologist	53,649	51,231	772	1,646	-
Densham, Glen W	Parks Supervisor	79,847	69,971	1,825	8,051	-
Denysiuk, Adam J	Powerline Technician	97,030	84,952	2,130	9,948	-
Depeel, Trevor G	Engineering Technologist 15	85,735	67,646	2,049	7,117	8,923
Derbawka, Megan J M	Meter Installer	56,587	49,051	1,207	6,329	-
Derkson, Mavis	Sergeant	114,845	105,002	532	9,311	-
Derkson, Chase E	Utility A (Roadways)	71,359	56,688	999	13,672	-
Desmarais, Judy L	Fire Dispatcher 1st Class	107,939	92,084	15,855	-	-
Desmarais, Morland (Morley) F	Firefighter (7th Year)	112,983	96,291	16,692	-	-
DesRoches, Patrick B	Resident Building Operator (TCU Place)	70,279	67,747	1,715	817	-
Detillieux, Lori	Credit and Collections Representative	58,055	56,773	1,282	-	-
Dexter, Sean A	Constable 1st Class (5th Year)	94,091	90,495	329	3,267	-
Diaz, Julio A	Firefighter 1st Class	110,573	94,403	15,380	791	-
Diaz, Ricardo A	Operator	60,128	44,705	-	15,423	-
Dick, Steven K	Firefighter 2nd Class	85,505	77,538	7,967	-	-
Didur, Diane M	Systems Analyst	94,501	86,082	2,054	6,365	-
Diederichs, Twila C	Accounting Clerk 12	62,081	59,212	1,537	1,332	-
Dies, Leah R	Time Clerk	55,194	47,444	-	7,750	-
Dimen, Ryan W	Plumber	76,879	74,228	1,648	1,002	-
Dinelle, Marty D	Building and Grounds Maintenance Supervisor	80,382	77,663	1,844	875	-
Diplacido, Stefano M	Constable (10th Year)	94,495	94,165	329	-	-
Dishko, Brennan T	Constable 4th Class (2nd Year)	58,759	56,433	-	2,326	-
Dishko, John D	Captain	132,605	113,444	18,755	406	-
Ditto, Eric K	Utility Collections Operator	63,024	52,332	1,455	9,237	-
Dmytrowich, Cole M	Utility A (Roadways)	72,859	58,763	1,784	12,312	-
Dobmeier, Kimberly A	Clerk-Steno 9	52,685	51,605	1,080	-	-
Dobrohoczki, Philip H	Engineering Technologist 15	74,438	67,516	2,127	4,796	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Dobrowney, Susan M	Plant Operator	\$ 83,932	\$ 72,043	\$ 1,602	\$ 10,286	\$ -
Dodds, Lana M	Operations Superintendent	80,234	74,139	1,601	-	4,495
Dodds, Patrick G	Meter Installer I	56,465	55,219	1,246	-	-
Doell, Donald W	Sign Maker	83,116	53,579	1,848	27,689	-
Doerksen, Robert D	Constable 1st Class (5th Year)	92,209	89,741	324	2,144	-
Dogniez, Martin	Utility C (Roadways)	76,989	61,998	1,720	13,271	-
Dolan, Christina R	Credit and Collections Representative	57,911	56,558	1,353	-	-
Dolinsky, Jonathan J	Assessment Technician	53,987	52,816	1,171	-	-
Donahue, Debbie J	Supervisor (Utility Customer Service)	102,166	67,396	2,055	32,716	-
Dong, Kim	Programmer Analyst	75,838	72,203	1,758	1,877	-
Donison, Kimberly L	Constable 1st Class (5th Year)	96,725	87,761	287	8,678	-
Donohoe, James	Project Engineer	88,622	83,804	1,033	-	3,786
Dorval, Gilles	Aboriginal Relations Advisor	116,508	109,172	2,554	-	4,783
Dottermann, Adam J	Constable 1st Class (5th Year)	96,885	88,169	263	8,453	-
Dougan, Darren S	Resident Building Operator - Pools	83,624	66,200	1,908	15,516	-
Dougan, Dean K	Supervisor VI	69,237	64,719	1,352	3,166	-
Down, Dennis	Storekeeper 8	50,927	49,737	1,191	-	-
Doyle, Paul J	Meter Installer (Shift)	68,225	52,611	1,183	14,431	-
Drader, Douglas S	Research Assistant 9	55,674	54,381	1,293	-	-
Drake, James E	Children's Program Specialist	56,079	55,095	984	-	-
Draper, Nathan E	Utility B (Roadways)	63,031	46,088	1,218	15,724	-
Dressler, Darwin W	Utility A	75,298	58,028	1,855	15,415	-
Drever, Cameron M	Staff Sergeant	121,690	120,014	382	1,294	-
Drever, Doug	Circle Drive South Project Manager	158,536	150,015	3,580	-	4,942
Driedger, Chad W	Meter Reader	52,570	46,825	711	-	5,034
Drysdale, Heather L	Parks Supervisor	71,748	67,528	1,589	2,632	-
Dubnyk, Andrew M	Constable 1st Class (5th Year)	92,475	89,374	283	2,818	-
Dubois, Jaime L	Fire Dispatcher 4th Class	70,682	67,217	3,464	-	-
Dubyk, Kyler	Service	53,214	50,030	-	3,183	-
Duchak, Trevor	Buyer I	60,386	53,450	1,262	5,674	-
Dudiak, Robert A F	Senior Project Management Engineer	99,543	93,499	2,113	-	3,932
Dulle, Calvin M	Wash Bay Attendant	64,058	48,639	1,122	14,297	-
Durand, Luc	Fire Inspector Level VIII	123,034	105,278	17,756	-	-
Durant, Ryan E	Senior Firefighter (15th Year)	113,539	96,805	16,733	-	-
Duret, Mario M	Building Inspector	69,360	62,938	1,535	4,887	-
Duriez, Christopher D	Project Engineer	81,281	72,817	1,717	-	6,748
Durocher, Jason D	Operations Assistant III	64,664	56,415	1,441	6,808	-
Durston, Darwin	Utility C (Roadways)	62,040	52,676	1,544	7,820	-
Dyal, Deo	Welder (Journeyman)	92,063	69,275	2,366	20,422	-
Dyal, Shawn A	Relief Operator	67,624	63,589	1,553	2,482	-
Dybvig, Trent R	Constable 1st Class (5th Year)	97,978	91,352	296	6,330	-
Dyck, David A	Equipment Operator IV	91,061	52,976	1,823	36,263	-
Dyck, Glen S	Plumber	67,713	64,939	1,618	1,156	-
Dyck, Kendra L	Accounting Clerk 12	52,075	50,871	1,204	-	-
Dyck, Kurtis A	Senior Firefighter (20th Year)	121,811	103,181	17,666	963	-
Dyck, Murray J	Operator	68,689	47,977	-	20,712	-
Dyck, Shannon L	Environmental Coordinator	64,777	63,528	1,250	-	-
Dyksman, Shaun P	Audio Technician	55,861	52,186	1,321	2,354	-
Earl, Curtis S	Senior Firefighter (10th Year)	115,088	97,755	17,183	150	-
Earl, Joanne L	Sergeant	109,192	103,409	344	5,439	-
Edelman, Veronica L	Recreation Technician 13	63,072	61,602	1,470	-	-
Edie, Dwayne A	Auto Mechanic 15	67,414	65,495	1,324	594	-
Edoho, Ronke Shakirat	Accounting Coordinator I	72,896	71,603	1,293	-	-
Edwards, Dennis W	Building Inspection Manager	67,791	63,710	2,330	-	1,751

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Edwards, Michou A	Customer Service Representative	\$ 58,273	\$ 56,939	\$ 1,334	\$ -	\$ -
Edwards-Price, N. Alyson	Director of Public Affairs	110,769	108,215	2,554	-	-
Eggen, Tracy	Supervisor II	69,473	56,026	1,561	11,886	-
Ehalt, Ryan B	Constable 1st Class (5th Year)	118,161	95,334	326	22,501	-
Ehlert, Delwin	Maintenance Support Manager	96,073	88,134	2,100	-	5,839
Ehman, Bruce N	Fire Service Instructor	126,352	108,053	18,299	-	-
Elash, Ted	Carpenter	103,084	64,399	2,186	36,499	-
Elia, Phillip L	Constable (10th Year)	93,853	93,522	331	-	-
Elliott, Ashley A M	Time Clerk	55,293	46,282	-	9,011	-
Elliott, Della D	Legal Secretary	58,050	56,696	1,353	-	-
Elliott, Donald L	Systems Development Manager	114,232	108,215	2,583	3,434	-
Elliott, Ross G	Senior Project Management Engineer	96,482	89,813	2,100	-	4,569
Emery, Daniel D	Sergeant	111,763	104,852	369	6,542	-
Emigh, Robert Trent	Staff Sergeant	119,216	118,419	366	431	-
Emiry, Jason P	Utility B (Roadways)	71,341	52,319	846	18,176	-
Emmons, Mark D	Senior Planner 21	83,159	81,221	1,938	-	-
Engle, Jerome W	Inspector	157,071	153,729	557	2,784	-
English, Cynthia S	Systems Analyst	94,147	86,161	2,367	5,619	-
Enns, Ellen M	Clerk0Steno 8	50,487	49,339	1,148	-	-
Enns, Terry W	Supervisor (Storm and Wastewater)	92,746	69,608	1,823	18,793	2,522
Ens, Corey L	Constable 1st Class (5th Year)	93,479	91,199	319	1,960	-
Ens, Joanne H	Storekeeper 8	50,704	49,503	1,201	-	-
Erickson, Amy L	Operator	53,238	48,315	-	4,923	-
Erickson, Elden F	Electronic Communications Technician	80,052	68,202	1,804	10,046	-
Erickson, Richard G	Constable 1st Class (5th Year)	95,899	87,939	303	7,657	-
Erickson, Ryan D	Traffic Signal Technician	84,466	68,219	2,291	13,956	-
Ertell, Jessica J A	Customer Service Representative	64,239	57,126	1,293	5,820	-
Espenant, Dean A	Captain	133,913	113,746	20,167	-	-
Evanchuk, Louis	Pest Management Technician 14	63,713	59,257	1,094	3,362	-
Evans, Kenneth J	Supervisor II	63,102	55,536	1,687	5,879	-
Evans, Trevor J	Senior Firefighter (10th Year)	114,386	97,864	16,522	-	-
Evenson, Laura L	Sergeant	108,369	104,424	418	3,528	-
Ewert, Jared N	Mechanic (Journeyman)	73,514	64,946	-	8,568	-
Fabe, Kimberly L	Special Constable I (10th Year)	78,800	74,923	251	3,626	-
Fadlemlawla, Moussa	Project Engineer (Customer Service)	89,275	87,232	2,044	-	-
Fafard, Roger C	Supervisor VI	130,189	71,195	2,350	56,644	-
Fagnou, Kara R	Senior Building Code Engineer	99,950	97,621	2,330	-	-
Failler, Timothy W	Staff Sergeant	111,905	108,324	346	3,234	-
Fairbairn, Mark L	Senior Firefighter (10th Year)	115,099	98,181	16,857	61	-
Falk, John E	Powerline Foreman	132,172	93,126	2,970	36,076	-
Farago, Jason G	Senior Firefighter (10th Year)	113,144	96,089	17,056	-	-
Farion, Jeffrey B	Mechanic	68,980	65,103	2,052	1,825	-
Farmer, Brad J	Customer Service Representative	73,156	59,124	1,676	12,356	-
Farmer, Karen M	Community Consultant	74,476	68,305	1,331	-	4,840
Farquharson, Peter J	Technology Integration Manager	137,747	134,536	3,211	-	-
Farrell, Craig	Fire Inspector Level VIII	120,323	101,910	17,813	600	-
Farries, Debra J	Corporate Records Manager	83,504	81,558	1,946	-	-
Farwell, Linda M	Parks Supervisor	70,555	68,074	1,659	822	-
Fast, Joyce A	Committee Assistant	71,882	70,014	1,666	202	-
Faubert, Guy	Project Engineer	91,182	89,307	1,874	-	-
Faulkner, David C	Fire Inspector Level VIII	122,396	102,104	17,359	2,934	-
Fawcett, Darren M	Firefighter 1st Class	108,933	94,413	14,460	61	-
Fawcett, Wade C	Senior Firefighter (10th Year)	116,585	98,264	16,791	1,530	-
Fay, Christopher M	Large Meter Installer/Tester	65,429	63,959	1,470	-	-

**CITY OF SASKATOON
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For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Fedorchuk, Don	Building Operator	\$ 58,735	\$ 56,042	\$ 465	\$ 2,228	\$ -
Fehr, Brody J M	Firefighter 1st Class	99,589	87,274	11,732	584	-
Fehr, Christopher L	Constable 1st Class (5th Year)	88,123	86,498	318	1,307	-
Fehr, Clayton D	Engineering Technologist 17	81,968	71,459	1,765	2,333	6,411
Fehr, Garnet G	Systems Analyst	88,080	82,229	1,961	3,890	-
Fehr, Gregory J	Buildings and Grounds Maintenance Labourer	63,881	51,435	1,406	11,040	-
Fehr, John P	Senior Firefighter (10th Year)	116,059	98,231	16,942	886	-
Fehr, Lori A	Clerk 10	56,005	54,710	1,295	-	-
Fehr, Renai J	Constable (10th Year)	86,137	86,042	96	-	-
Fehr, Shannon L	Constable (10th Year)	98,205	96,810	249	1,147	-
Fehr, Stewart R	Systems Analyst	95,720	86,970	2,221	6,529	-
Feng, Yan	Accounting Clerk 12	57,935	56,618	1,317	-	-
Ferraro, Tanya E C	Event Ticketing Administrator	66,060	52,009	1,363	12,687	-
Ferrell, Ernie C	Utility B (Roadways)	67,663	52,444	1,495	13,724	-
Fesser, Karen N	Health and Safety Superintendent	107,670	101,989	2,295	-	3,386
Fesser, Kirby W	Senior Assessment Appraiser	88,582	76,522	1,846	460	9,755
Fick-Dryka, Jodi L	Diversity Coordinator	96,898	94,675	2,224	-	-
Fidyk, Clayton R	Constable Prob Yr (2nd 6 Months)	87,198	86,930	268	-	-
Fidyk, Tosha L	Constable 1st Class (5th Year)	84,196	83,804	65	327	-
Figg, Carla M	Support Services Manager	92,274	87,840	1,903	-	2,531
Figueroa, Cristian L	Resident Building Operator	66,203	53,176	1,511	11,516	-
Findlay, Drew S	Firefighter (7th Year)	114,137	96,293	16,569	1,275	-
Findlay, Nicholas A	Building Operator	60,172	50,897	1,513	7,762	-
Finley, Ian T J	Coliseum Operator	60,188	51,528	1,107	7,553	-
Fisher, Allan R	Carpenter	69,485	68,131	1,188	166	-
Fisher, Corey E	Plant Operator	108,434	91,389	2,115	14,930	-
Fisher, Karen R	Accounting Assistant	59,077	57,694	-	1,383	-
Fisher, Kenneth J	Captain	140,990	119,775	20,520	695	-
Fisher, Mark S	Senior Firefighter (20th Year)	120,961	103,226	17,580	155	-
Fitzpatrick, Donna M	Special Constable I (17th Year)	81,117	76,164	263	4,690	-
Fitzpatrick, Mike J	Facilities Maintenance Person	53,376	52,137	1,240	-	-
Flath, Zachary A	Constable 1st Class (5th Year)	86,580	86,293	287	-	-
Flegg, June M	Acquisitions Supervisor	55,960	54,976	984	-	-
Fleming-Holowaty, Bonnie	Collections Supervisor	62,671	61,238	1,433	-	-
Fleury, Lance G	Utility A (Roadways)	64,048	54,738	1,307	8,002	-
Fleury, Timothy W	Assistant Plant Operator	72,696	64,325	1,785	6,586	-
Floch, Ken H	Operator	53,451	45,367	-	8,084	-
Flogan, Eric R	Constable (10th Year)	97,805	93,833	333	3,639	-
Flores, Mariniel	Traffic Engineer	61,019	60,732	288	-	-
Flynn, Ronald W	Engineering Technologist 15	69,614	66,669	1,635	1,311	-
Fogen, Randy M	Plumber	80,508	77,379	1,842	1,287	-
Folk, Debora J	Customer Service Representative	73,073	63,052	1,624	8,397	-
Folkersen, Keith B	Planner 16	64,956	64,596	360	-	-
Follick, Rodger G	Mechanic (Journeyman)	79,712	76,130	1,746	1,836	-
Follick, Tara L	Graphic Designer	59,833	58,444	1,388	-	-
Fontaine, Leonard B	Utility B (Roadways)	57,882	54,187	1,245	2,450	-
Ford, Darren B	Sergeant	104,865	104,519	347	-	-
Ford, Scott W	Executive Director	127,024	124,351	2,673	-	-
Forsyth, Gregg O	Powerline Technician	85,219	71,283	2,064	11,873	-
Forsyth, Thomas N	Constable 2nd Class (4th Year)	78,527	78,020	261	245	-
Fortier, Marie-Lise C	Youth Services Coordinator	73,667	72,421	1,246	-	-
Fortier, Paul G	Commercial Building Inspector	84,251	71,505	1,706	-	11,041
Fortner, Jessie R	Electronics Helper	54,023	51,598	824	1,601	-
Fortugno, Arnaldo A	Constable (10th Year)	94,432	92,207	129	2,096	-
Foss, Jenny	Assessment Appraiser	66,214	64,755	1,459	-	-

CITY OF SASKATOON
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For the Year Ended December 31, 2014

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Foster, Ann L	Alice Turner Branch Supervisor	\$ 67,199	\$ 66,020	\$ 1,179	\$ -	\$ -
Foster, Patrick J	Constable 1st Class (5th Year)	105,264	92,199	324	12,741	-
Foster, Thomas G	Superintendent	164,110	163,564	546	-	-
Fotso Tamokwe, Gildas	Engineering Technologist 15	51,618	38,410	-	13,208	-
Fouquette, Beau J	Constable 1st Class (5th Year)	86,945	86,658	287	-	-
Fouquette, Pamela D	Constable 1st Class (5th Year)	85,872	85,586	287	-	-
Fox, Sheryl J	Director of Development	103,817	103,817	-	-	-
Fraese, Bruce W	Utility B (Roadways)	58,559	51,118	1,281	6,159	-
Frain, Dale E	Trainer	66,264	62,221	1,556	2,486	-
Francais, Jared V	Programmer Analyst	75,108	72,133	1,293	1,683	-
Francis, Derrick P	Drafting Technologist 13	58,416	57,111	1,305	-	-
Francis, Katherine L	Recreation Technician 8	59,152	55,577	1,262	-	2,313
Frank, Robert M	Manager, Strategic Services	123,093	120,224	2,869	-	-
Franklin, Mark S	Constable 1st Class (5th Year)	78,654	78,371	283	-	-
Franson, S. Grant	Power Electrician Foreman	110,804	87,932	2,497	20,375	-
Fraser, Kelsie L	Social Media/Media Relations Specialist	70,211	68,654	1,557	-	-
Fraser, Sandra P	Associate Curator	77,134	75,371	1,763	-	-
Frassetto, Gino	Assistant Shop Supervisor	114,354	89,090	2,695	22,569	-
Freeman, Chad K	Programmer Analyst	78,332	72,223	1,906	4,203	-
Frehlich, Cyril D	Electrician	77,822	69,263	1,694	6,866	-
Freimark, Terrance E	Operations Superintendent	94,015	83,867	1,909	-	8,239
Freistadt, Brian A	Utility B (Roadways)	58,813	50,557	1,440	6,816	-
Freistadt, Denette R	Claims Administrator	60,561	59,149	1,412	-	-
Frie, Lionel L	Machine Operator	92,800	59,822	1,793	31,185	-
Friesen, Barbara L	Clerk 9	51,027	49,850	1,177	-	-
Friesen, Blair A	Mechanic (Journeyman)	77,397	75,768	1,630	-	-
Friesen, Dax T	Firefighter 1st Class	110,096	94,403	14,497	1,196	-
Friesen, Don G	Information Technology Consultant	101,571	99,203	2,368	-	-
Friesen, Mila R	Human Resource Consultant	79,417	78,534	883	-	-
Friesen, Russell B	Inspector	153,652	153,160	492	-	-
Friesen, Ryan R	Apprentice Powerline Technician	69,580	57,692	1,507	10,382	-
Friesen, Sheila M	Administrative Assistant II	63,917	62,793	1,124	-	-
Fritz, Brad J	Operations Superintendent	121,399	100,352	2,185	11,279	7,584
Froc, Glen R	Programmer Analyst	70,521	68,859	1,662	-	-
Froehlick, Kevin J	Equipment Operator IV	69,463	54,199	1,768	13,496	-
Froese, Stephen T	Electrical Engineering Technologist I	61,900	59,918	1,238	744	-
Frohaug, Megan C	Special Constable I (2nd Year)	54,786	54,737	-	49	-
Fullerton, Carolyn J	Accountant 17	73,111	71,411	1,700	-	-
Funes, Jose S	Operator	52,373	45,781	-	6,592	-
Funk, Cory T	Traffic Operations and Control Manager	121,960	114,012	2,446	-	5,502
Funk, Darren R	Sergeant	124,146	103,692	387	20,067	-
Funk, Dorothea L	Local History Coordinator	70,642	69,396	1,246	-	-
Funk, Tina J	Special Constable I (3rd Year)	60,105	59,974	131	-	-
Fusco, Terry J	Senior Planner 21	83,159	81,221	1,938	-	-
Gaboury, Amanda J	Clerk 9	51,031	49,853	1,177	-	-
Gaboury, Dennis A	Resident Building Operator - Pools	81,917	66,140	1,863	13,913	-
Gabruch, Donald K	Captain	143,787	122,724	21,064	-	-
Gabruch, Vincent R	Constable (10th Year)	100,435	97,221	319	2,895	-
Gaco, Jelena	Circulation Services Supervisor	53,377	52,439	938	-	-
Gaco, Zeljko	Operator	53,544	48,065	-	5,479	-
Gagnon, Charlene A	Building Operator	50,117	48,036	-	2,081	-
Gajadhar, Grant A	Firefighter (7th Year)	112,736	96,291	16,446	-	-
Galbraith, Dean R	Operator	51,321	47,195	-	4,126	-
Gall, Tim F	Resident Building Operator	78,463	70,149	1,880	6,434	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Ganchar, A. Glen	Powerline Technician	\$ 152,170	\$ 98,636	\$ 3,392	\$ 50,142	\$ -
Garbe, Greg C	Senior Firefighter (10th Year)	114,804	97,864	16,687	253	-
Gardiner, Angela M E	Manager, Transportation	152,598	146,281	3,324	-	2,993
Gardiner, Jay R	Utility B (Roadways)	62,855	52,822	1,369	8,664	-
Gardner, Grant D	Monitoring Technician	65,592	64,054	1,538	-	-
Gariepy, Lisa A	Special Constable I (17th Year)	63,523	63,305	218	-	-
Garvie, Carla V	Sergeant	94,600	94,290	309	-	-
Garvie, Cindy	Clerk 9	53,028	51,792	1,236	-	-
Gaston, Dale G	Systems Support Supervisor	66,507	64,123	1,540	844	-
Gaudet, Miguel M	Project Engineer	78,050	77,754	296	-	-
Gawley, Lesli J	Special Constable (5th Year)	58,503	57,912	245	347	-
Gawryluk, Nathan V O	Constable 1st Class (5th Year)	99,601	87,367	351	11,883	-
Geary, Joe	Virtual Reference Librarian	67,189	66,010	1,179	-	-
Gebhardt, Richard L	Electrician (Journeyman)	84,914	80,906	1,901	2,106	-
Gee, David	Constable 1st Class (5th Year)	87,364	86,077	287	1,001	-
Geib, Ryan A	Constable 1st Class (5th Year)	92,464	90,358	309	1,797	-
Geier, Terrance R	Sergeant	106,740	106,396	344	-	-
Gelowitz, Jarett L	Constable 1st Class (5th Year)	105,981	86,820	294	18,866	-
Gelowitz, Lorne G	Staff Sergeant	122,951	117,293	422	5,236	-
Genkens, Dirk V	Operator	58,521	46,927	-	11,594	-
Gent, Mitchell C	Mechanic	92,586	75,299	2,183	15,105	-
Georget, Shelby L	Constable 1st Class (5th Year)	96,575	90,942	284	5,350	-
Gerbrandt, Judy D	Special Constable I (17th Year)	79,946	78,379	263	1,305	-
Germann, Douglas A	Firefighter 3rd Class	72,130	68,489	2,997	643	-
Germann, Shantel A	Fitness Specialist	55,372	53,902	1,471	-	-
Gerse, Janice R.M.	CUC Events Manager	66,899	65,549	1,350	-	-
Gervais, Rashel L	Building Inspector	61,463	51,690	1,086	-	8,687
Ghumman, Faisal N	Programmer Analyst	61,945	58,665	1,104	2,175	-
Gibbs, Twyla L	Training and Promotions Coordinator	60,077	58,697	1,380	-	-
Gibson, Chris	Traffic Signing and Painting	104,738	60,028	2,081	42,629	-
Gibson, R Lynne	Manager, Human Resources	116,465	113,975	2,490	-	-
Gilbertson, Kyle K	Constable 1st Class (5th Year)	105,283	89,583	366	15,334	-
Gilchrist, Ryan E	Welder (Journeyman)	78,130	65,683	1,893	10,553	-
Gilhuly, Robert A	Facility Supervisor	94,975	88,828	2,040	-	4,107
Gill, AnoopSingh P	Operator	56,043	44,382	-	11,661	-
Gillespie-Meise, Alaina P	Occupational Health Consultant	92,871	86,729	1,975	-	4,167
Gilley, Marty	Security Services Supervisor	58,050	56,696	1,353	-	-
Giocoli, Barbara M	Landscape Architectural Technologist	60,356	56,734	1,409	2,213	-
Gipman, Jaime C	Clerk-Steno 9	53,056	51,818	1,237	-	-
Glass, Richard M	Pool Technician	66,855	51,251	1,526	14,077	-
Glen, Christopher M	Roadway Activity Coordinator	70,408	65,388	1,421	-	3,599
Gobeil, Daniel D	Asset Manager	86,335	82,244	1,708	2,383	-
Godwin, David B	Community Consultant	80,591	73,678	1,704	-	5,209
Goldsberry, Shannon L	Clerk 10	58,691	54,640	1,354	2,697	-
Goodheart, Rodney L	Utility C (Roadways)	99,003	56,821	2,108	40,073	-
Goodnough, Kent A	Buyer I	68,757	59,053	1,509	8,195	-
Goodwin, Cory M D	Constable (10th Year)	96,585	94,294	331	1,961	-
Gorenko, Dawn M	Constable 1st Class (5th Year)	64,338	63,235	287	817	-
Gorham, Kimberly	Clerical Supervisor 13	55,849	54,555	1,295	-	-
Gorieu, Tyler J	Power Electrician	83,573	71,942	384	11,246	-
Gosselin, Noah K	Building Operator	57,651	47,171	1,448	9,032	-
Gowda, Greg W	Captain	132,337	112,699	19,395	243	-
Grabowski, Brent A	Sergeant	112,982	104,057	399	8,527	-
Grabowski, Todd S	Asset Preservation Manager	89,578	83,473	1,897	-	4,209
Graff, Lorian	Clerk 9	55,766	53,693	1,302	771	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Graham, Christopher B	Programmer Analyst	\$ 89,798	\$ 72,373	\$ 1,986	\$ 15,439	\$ -
Graham, Garth J	Zoo Supervisor	71,294	69,700	1,594	-	-
Graham, Tammy K	Constable (10th Year)	89,523	89,206	317	-	-
Graham, Valerie H	Operator	56,058	48,137	-	7,921	-
Grant, Jeffery A	Operator	59,320	47,903	-	11,417	-
Grant, Karen J	Communication Consultant II	84,771	83,116	1,655	-	-
Grant, Lois J	Branch Library Assistant	53,578	52,640	938	-	-
Grant, Susan D	Staff Sergeant	138,074	131,227	378	6,469	-
Grasby, Christopher R	Senior Firefighter (10th Year)	117,008	98,630	17,348	1,030	-
Grass, Scott N	Senior Firefighter (20th Year)	123,711	104,714	18,078	920	-
Grauer, Randy W	General Manager, Community Services	198,400	193,600	-	-	4,800
Graves, Cameron C	Constable 1st Class (5th Year)	120,332	87,951	364	32,016	-
Gray, Adam C	Supervisor II	63,801	53,943	1,478	8,379	-
Gray, Dufferin C	Senior Firefighter (20th Year)	119,323	100,873	17,377	1,073	-
Gray, James R	Supervisor VI	67,479	65,450	1,552	476	-
Gray, Kent D	Captain	132,905	113,289	19,402	213	-
Gray, Ryan J	Labourer	63,599	49,959	1,515	12,125	-
Grazier, Matthew A	Senior Planner 21	76,423	74,744	1,679	-	-
Greabeiel, Dean C	Operator	50,878	47,902	-	2,976	-
Greack, Burc F	Special Projects-Customer Advocate and Liason	93,645	88,439	2,176	-	3,029
Greba, Trent J	Engineering Technologist 15	83,013	64,609	1,603	16,801	-
Grebeniuk, Curtis R	Mechanic Supervisor	91,169	76,580	2,398	12,191	-
Green, Loris A	Labourer	60,959	50,818	1,364	8,778	-
Gregor, Scott J	Accounting Coordinator	96,379	94,198	2,181	-	-
Grenier, Gilles P	Utility Collections Operator	62,056	53,720	1,640	6,696	-
Grenwich, Michelle E	Planner 16	56,748	55,277	1,472	-	-
Gresty, Jaramie J	Special Constable I (5th Year)	76,034	70,380	239	5,415	-
Gresty, Thomas J	Constable (10th Year)	106,666	97,273	352	9,041	-
Grieman, Dean C	Programmer Analyst	80,229	72,051	1,757	227	6,194
Grills, Robert J	Apprentice Powerline Technician	84,646	71,872	1,662	11,112	-
Grindheim, Darren G	Fire Dispatcher 2nd Class	81,252	70,951	10,081	220	-
Grisdale Jr., Michael	Senior Firefighter (15th Year)	117,525	100,067	17,136	322	-
Grona, Kyle P R	Firefighter 1st Class	111,298	94,403	14,544	2,352	-
Gronsdahl, Troy A	Curatorial Assistant	63,197	61,692	1,505	-	-
Gronsdal, Murray G	Investment Manager	96,065	93,966	2,100	-	-
Groshok, Jim J	Utility C (Roadways)	73,215	55,407	2,077	15,732	-
Grosiak, Debra T M	Operator	58,173	47,634	-	10,539	-
Gross, Garry R	Assistant Plant Operator	90,908	77,562	1,870	11,476	-
Grozell, David L	Utility B (Roadways)	66,168	47,513	964	17,691	-
Gryba, Catherine	General Manager, Corporate Performance	195,743	190,463	-	-	5,280
Gryba, Douglas T	Service Supervisor	74,466	72,044	1,714	708	-
Guenther, Daniel P	Firefighter 2nd Class	85,571	77,538	7,850	182	-
Guerrero, Victor M	Operator	59,486	38,017	-	21,469	-
Guilmette, Andrew	Water System Operator	58,843	55,846	1,337	1,660	-
Gulka, Dean E	Sergeant	116,454	104,152	345	11,957	-
Gursky, Kory M	Constable 1st Class (5th Year)	89,734	89,414	320	-	-
Guskjolen, Marcia J	CPIC Shift Supervisor	67,253	60,235	1,373	5,645	-
Gust, Trina L	Corporate Budget Manager	103,245	100,964	2,281	-	-
Gustafson, Geoffrey G	Constable 2nd Class (4th Year)	81,946	75,773	262	5,911	-
Gutek, Carl E	Constable (10th Year)	107,328	97,773	371	9,185	-
Gutek, Michael D	Director of Major Projects	195,452	188,196	4,491	-	2,764
Gutmann, Christine E	Senior Planner II	77,033	76,252	781	-	-
Guttormson, Ralph G	Mechanic (Journeyman)	67,686	62,401	-	5,285	-
Gyug, Scott R	Senior Firefighter (10th Year)	116,093	98,179	17,045	870	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Haanen, Lyle W	Supervisor VI	\$ 84,081	\$ 73,428	\$ 1,836	\$ 8,817	\$ -
Haapala, Daniel A	Motor Mechanic	105,655	90,339	15,316	-	-
Hackl, Morgan L	Assistant Chief	141,865	127,306	14,559	-	-
Haday, Clifford W	Captain	141,705	119,786	20,694	1,224	-
Hadzihasanovic, Elvedin (Eddie)	Design Assistant 15	68,132	66,515	1,617	-	-
Haeusler, Daryl H	Electrician (Journeyman)	90,192	76,671	2,345	11,176	-
Haeusler, Randy B	Facilities Superintendent	94,936	88,025	2,028	-	4,883
Haffner, Chris	Mechanic	96,863	77,001	2,163	17,699	-
Hahn, Nathan	Carpenter	71,270	67,128	1,669	2,473	-
Hails, Heather M	Secretary II	51,713	50,508	1,205	-	-
Haines, Richard	Captain	145,574	123,299	21,247	1,028	-
Hall, Murray	Assistant Plant Operator	50,523	50,242	282	-	-
Hallam, Chris R	Manager, Construction and Design	149,523	143,266	3,344	-	2,912
Halstead, Kyle G	Firefighter 3rd Class	70,415	67,421	1,873	1,121	-
Halstead, Tim P G	Manager, Facilities	136,320	129,185	2,935	-	4,199
Halter, Lorri L	Constable 1st Class (5th Year)	90,146	86,775	288	3,083	-
Halyk, Kruze B	Powerline Technician	88,310	74,256	1,957	12,097	-
Halyk, Trevor B	Assistant Plant Operator	94,399	77,005	1,939	15,454	-
Hamilton, Cheri I	Sponsorship and Communications Manager	52,956	52,956	-	-	-
Hamilton, Clifford R	Senior Firefighter (20th Year)	122,073	102,308	17,954	1,811	-
Hamilton, Kelsi R	Clerk 10	53,211	53,183	28	-	-
Hamilton, Sandra	Customer Services Supervisor	80,839	77,727	1,515	1,597	-
Hamilton, Tammy M	Clerk 10	55,540	54,244	1,296	-	-
Hamilton, Thomas S	Utility B (Roadways)	54,671	45,089	1,305	8,277	-
Hamm, Cole E	Engineering Technologist 15	75,747	66,547	1,694	-	7,506
Hamoline, Marilyn A	Special Constable I (4th Year)	62,063	60,619	219	1,225	-
Hamoline, Pamela A	Project Engineer	93,824	87,362	2,019	-	4,444
Hancock, Dennis	Relief Shop Supervisor	88,065	76,899	-	11,165	-
Hansen, Mark E	Constable 3rd Class (3rd Year)	72,990	69,650	175	3,166	-
Hanson, Barbara G	Operator	56,310	44,849	-	11,461	-
Hanson, Donald (Don) J	Pool Technician	50,005	46,728	142	3,135	-
Hanson, Ken W	Assistant Plant Operator	95,505	76,890	1,945	16,669	-
Hanson, Shannon M	Community Initiatives Manager	93,480	88,275	2,100	-	3,105
Harack, Jonathan D	Electrical Engineering Technologist I	81,176	72,231	1,583	7,361	-
Harder, Jerry R	Senior Firefighter (15th Year)	119,166	100,067	17,133	1,966	-
Harder, Ken R	Plumber	78,161	68,323	673	9,165	-
Harder, Trudy L	Manager, Central Library Public Services	129,882	127,598	2,284	-	-
Hardy, Chelsea D	Programmer Analyst	87,379	67,938	1,776	17,665	-
Hardy, Valerie J	Land Development Coordinator	66,187	64,671	1,517	-	-
Harington, Daisy R	Building Code Engineer	81,208	79,432	1,776	-	-
Harmon, Kirby H	Staff Sergeant	150,782	118,944	391	31,448	-
Harms, Todd H	Operations Superintendent	94,404	84,966	1,931	-	7,508
Harris, Christopher J	Senior Firefighter (10th Year)	115,570	97,376	16,971	1,223	-
Harris, Christopher W	Constable 1st Class (5th Year)	88,602	86,880	293	1,429	-
Harrison, Brett W	Apprentice Power Electrician	61,493	57,246	1,542	2,705	-
Harrison, Vernon J	Captain	138,492	118,004	20,274	215	-
Harshenin, Calvin G	Operations Superintendent	94,176	87,766	-	-	6,409
Hart, Brent W	Battalion Chief	144,459	122,167	20,816	1,476	-
Hart, Sarah J	Fire Dispatcher 3rd Class	78,930	69,017	9,317	596	-
Hartell, Gary N	Building Inspector	81,551	69,196	1,653	-	10,701
Hartery, Matthew W	Constable 2nd Class (4th Year)	84,562	76,304	286	7,971	-
Hartl, Chad G	Utility B (Roadways)	65,112	54,276	1,434	9,401	-
Hartley, David B	Building Inspector	82,023	69,115	1,650	615	10,644
Hartley, Melanie R	Operations Superintendent	66,246	62,373	1,704	-	2,168
Hartman, Travis D	Engineering Technologist 15	91,023	67,634	1,816	13,734	7,839

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Hartney, Laura M	Future Growth Manager	\$ 111,100	\$ 108,511	\$ 2,590	\$ -	\$ -
Harvey, Darrin R	Sergeant	110,743	105,231	415	5,096	-
Has, Ryan J R	Utility A	69,073	53,853	1,383	13,837	-
Hassen, Colleen J	Sales Supervisor	60,643	59,309	1,334	-	-
Haubrich, Dawn L	Drafting Technologist 13	62,857	61,390	1,467	-	-
Hauck, Curtis M	Auto Mechanic 15	69,436	66,498	1,733	1,206	-
Haugan, Trevor S	Special Constable III (5th Year)	83,673	75,362	258	8,053	-
Haughn, Cheryl L E	Training Coordinator	74,013	72,294	1,719	-	-
Haughn, Phil L	Parking Services Manager	88,072	82,962	1,886	-	3,225
Hauser, Glen D	Treasury Systems Manager	64,095	64,095	-	-	-
Hawkins, Warren D	Senior Project Management Engineer	90,664	84,217	1,890	-	4,557
Hawreluik, Riley R	Electrician (Journeyman)	116,538	79,601	2,381	34,556	-
Hay, Bill J	Probationary Firefighter	71,699	54,951	16,695	53	-
Haye, David L	Inspector	153,939	153,389	549	-	-
Hayes, Mandy L M	Customer Service Representative	50,306	49,008	-	1,297	-
Hayes, Nicholas J	Audio Technician	60,392	41,392	1,409	17,590	-
Hazelwanter, Bradley A	Staff Sergeant	94,510	92,543	378	1,589	-
Hazelwanter, Douglas M	Utility Collections Operator	59,216	51,084	1,408	6,725	-
Heatherley, Meghan	Engineering Technologist 15	76,712	65,359	1,644	2,201	7,507
Hebig, Lionel D	Senior Electronic Communications Technician	91,191	75,487	2,034	13,670	-
Hebig, Trevor A	Plumbing Inspector	93,279	73,788	1,876	4,102	13,514
Hedlin, Joel H A	Constable (10th Year)	96,009	93,108	287	2,614	-
Hegedus, Neil J	Systems Analyst	80,512	76,417	1,912	2,182	-
Heidecker, Ryan L	Plumber	76,178	61,843	1,656	12,679	-
Heidt, Dean M	Senior Firefighter (10th Year)	114,695	98,179	16,516	-	-
Heidt, Melvin A	Meter Installer I	54,319	53,815	505	-	-
Hein, Brent D	Equipment Operator II	53,668	50,571	946	2,152	-
Hein, Jason R	Constable (10th Year)	99,611	96,849	336	2,426	-
Heine, Martina	Corporate Payroll Supervisor	63,945	60,039	1,407	2,499	-
Heineke, Richard R	Technical Services Manager	75,969	70,014	1,671	-	4,284
Heinrich, Saache J	Children's Librarian	53,658	52,720	938	-	-
Heinrichs, Galen W	Water and Sewer Engineering Manager	80,346	77,757	2,590	-	-
Heinze, Lucas	Utility B (Roadways)	56,218	48,147	964	7,107	-
Heiser, Jack G	Director, Information Services	146,670	143,251	3,419	-	-
Heiser, Jeffrey J	Programmer Analyst	60,782	59,068	1,358	356	-
Heit, Jennifer	Customer Service Representative	57,576	56,449	1,100	27	-
Heit, Mark K	Parks Supervisor	72,699	67,731	1,669	3,299	-
Hellquist, Carol L	Accounting Clerk 12	61,063	57,019	1,353	2,690	-
Helt, Christopher J	Customer Support Coordinator	72,517	70,717	1,800	-	-
Hemstad, Tyra A	Constable 1st Class (5th Year)	93,016	87,584	287	5,145	-
Henderson, Barry B	Operator	53,329	49,303	-	4,026	-
Hendriks, Tracey	Identification Records Clerk	60,632	59,155	1,412	65	-
Hendry, Justin C	Constable 4th Class (2nd Year)	58,333	56,784	-	1,549	-
Henry, Rhonda I	Clerk 11	58,745	56,612	1,296	837	-
Heppler, Norman G	Operator	68,844	48,445	-	20,398	-
Herauf, Joseph D	Utility B (Roadways)	76,119	55,446	1,772	18,901	-
Hergott, Kristen	Service Supervisor	64,135	62,527	-	1,608	-
Heuchert, Kim D	Utility Operator	76,246	68,064	1,692	6,490	-
Heusdens, Richard A	Employee Benefits Supervisor	104,555	102,118	2,437	-	-
Heusdens, Robert L	Service Supervisor	55,822	54,018	1,804	-	-
Hey, Marion L A	Clerk0Steno 8	50,516	49,339	1,177	-	-
Hicks, David	Utility A	50,985	50,248	737	-	-
Hicks, Kyla A	Sergeant	128,474	104,962	358	23,154	-
Hiebert, Marvin L	Cemetery Utilityperson 8	54,160	49,603	1,269	3,289	-
Hildebrandt, Andrew D	Asset Preservation Manager	103,552	101,291	2,262	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Hilkewich, Curtis T	Building and Grounds Labourer	\$ 51,433	\$ 50,393	\$ 1,040	\$ -	\$ -
Hill, Brenda J	Administrative Assistant II	63,917	62,793	1,124	-	-
Hill, Ryan W	Mechanic (Journeyman)	55,492	55,268	224	-	-
Hill, Shawn W	Utility Worker I	56,087	50,693	1,184	4,210	-
Hill, Wayne	Utility Rate Analyst	99,420	97,102	2,317	-	-
Hille, Alysha A	Project and Marketing Manager	83,504	81,558	1,946	-	-
Hillis, Tyler J	Utility A	85,560	53,035	1,077	31,448	-
Hills, Chad	Senior Firefighter (20th Year)	121,278	102,483	17,701	1,095	-
Hillstrom, Debbie M	Secretary IV	64,292	62,793	1,499	-	-
Hilton, Richard	Labourer	80,367	68,109	1,486	10,772	-
Hiltz, John	Project Coordinator	79,803	70,561	1,707	1,711	5,825
Hiltz, Matthew S	Project Engineer	76,007	76,007	-	-	-
Hindmarsh, James A	Constable 4th Class (2nd Year)	57,205	56,832	-	373	-
Hindmarsh, Wade L	Senior Captain	133,010	113,997	19,013	-	-
Hippe, Gregory B	Operations Superintendent	100,787	90,536	2,139	-	8,112
Hlady, Carolyn L	Sergeant	107,525	103,980	360	3,185	-
Hnidy, David B	Captain	130,027	111,561	18,466	-	-
Hoang, Ken	Water and Sewer Trouble	109,927	87,130	1,886	20,911	-
Hoang, Thai M	Customer Services Manager	77,466	76,581	885	-	-
Hobbs, Emily J	Constable 1st Class (5th Year)	88,322	84,180	262	3,879	-
Hobbs, Holly M	Human Resource Consultant III	94,986	94,166	820	-	-
Hobbs, Levina D	Training Administrator	54,046	52,886	1,160	-	-
Hoffman, Collin L	Meter Shop Superintendent	90,075	87,975	2,100	-	-
Hoffman, Elizabeth A	Landscape Architect	73,262	71,558	1,704	-	-
Hogan, Michael (Mickey)	Plant Operator	108,078	79,811	2,399	25,869	-
Hogan, Robert J	Senior Firefighter (20th Year)	122,080	103,317	17,752	1,010	-
Holaday, Jonathan C	Power Electrician	100,592	84,437	2,289	13,866	-
Holden, Kelly R	Senior Firefighter (20th Year)	105,918	87,143	17,855	920	-
Holden, William J	Senior Planner 21	89,530	81,845	2,100	5,585	-
Holeha, Tyson C	Constable 1st Class (5th Year)	95,149	87,272	260	7,616	-
Hollinger, Joey R	Buyer II	73,109	62,288	1,683	9,138	-
Hollinger, Mia A L	Controller	52,758	52,427	330	-	-
Holmes, Douglas M	Body Repairman (Journeyman)	60,879	54,812	-	6,068	-
Holmes, Garry J	Security Systems Technician	79,040	69,368	1,705	2,581	5,386
Holmes, Janice	Senior CPIC Supervisor	67,660	64,185	1,530	1,945	-
Holmes, Roy A	Schedules Planner II	57,416	54,637	-	2,779	-
Holmstrom, Mark	Captain	132,367	113,293	19,073	-	-
Holovach, Christina R	Constable (10th Year)	95,139	88,092	309	6,738	-
Holowachuk, Darryl R	Constable 1st Class (5th Year)	99,580	92,838	371	6,371	-
Holowachuk, Wes P	Senior Planner 21	65,251	64,755	496	-	-
Holowaty, Ryan W	Constable (10th Year)	93,760	93,474	287	-	-
Holte, Dale M	Mechanic (Journeyman)	83,821	75,263	1,924	6,634	-
Holtom, Richard R	Customer Service Representative	67,720	57,271	1,615	8,834	-
Hommen, Taylor J	Mechanic (Journeyman)	73,996	71,988	229	1,779	-
Hong, Anne (Huijuan)	Accounting Coordinator I	70,839	69,396	1,443	-	-
Hood, Sheri	Stores Supervisor	66,258	64,172	1,495	591	-
Hoover, Dean J	Sergeant	125,717	104,302	392	21,023	-
Horbay, David M	Utility B (Roadways)	51,511	48,840	1,583	1,088	-
Horbay, Leon P	Equipment Operator IV	127,782	84,122	1,932	41,728	-
Hordal, Trina L	Benefits Consultant II	88,057	86,074	1,983	-	-
Horne, Travis L	Assessment Manager	91,842	81,640	1,865	-	8,337
Horner, Gary B	Utility A (Roadways)	86,887	55,787	1,454	29,646	-
Hornung, Blaire R	Senior Firefighter (15th Year)	118,322	100,067	17,368	886	-
Horsley, Todd R	Sergeant	114,771	110,122	377	4,273	-
Horsnell, Andrea E	Exhibit Control Clerk	50,561	49,344	1,177	40	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Horvath, Michael C	Sergeant	\$ 112,447	\$ 105,519	\$ 362	\$ 6,567	\$ -
Horyn, Alvin H	Auto Mechanic 15	78,718	69,328	1,805	7,586	-
Hosaluk, Jason M	Preparator	59,445	57,901	112	1,432	-
Hoskins, Morley E	Plumber	77,615	73,289	1,712	2,615	-
Houdek, Lesley C	Clerk 10	56,515	54,261	1,312	941	-
Houghton, Matthew J	Utility A (Roadways)	65,464	53,082	1,468	10,915	-
Hounsell, Ryan B	Constable 1st Class (5th Year)	98,819	88,885	174	9,760	-
Howard, Garry	Operator	50,364	45,958	-	4,406	-
Howden, John J	Director of Business Development & Promotions	106,873	104,518	2,355	-	-
Howe, Bob J	Director of Saskatoon Transit	139,833	134,057	3,098	-	2,678
Howie, Scott C	Senior Plumbing Inspector	102,708	78,454	2,113	10,418	11,724
Hrooshkin, Michael L	Trainer	63,768	62,311	1,457	-	-
Hryniuk, Dale G	Facilities Superintendent	92,980	84,722	1,914	-	6,344
Huang, Chiung-Yu (Amy) A	Assessment Research Analyst	75,374	75,276	-	99	-
Huber, Eden F	Senior Firefighter (10th Year)	114,337	96,291	16,557	1,489	-
Huber, Kurt L	Senior Firefighter (15th Year)	117,200	100,077	17,123	-	-
Huber, Wayne W	Carpenter	70,757	67,878	1,696	1,182	-
Hude, David B	Facilities Superintendent	81,438	75,236	1,945	-	4,257
Hudec, Delores M	Clerk	60,565	59,180	1,384	-	-
Hudec, Dennis C	Constable (10th Year)	102,789	102,061	337	392	-
Hudson, David E	Coliseum Operator	76,151	60,098	1,499	14,554	-
Hudson, Janice L	Committee Assistant	67,286	65,865	1,421	-	-
Hudson, Kevin W	Metering and Sustainable Electricity Manager	122,900	106,525	2,435	9,363	4,578
Hudson, Rey	Arborist	55,202	49,245	1,224	4,732	-
Hueser, Wilbur	Fire Service Instructor (6th Year)	134,711	114,938	19,044	729	-
Huisman, Darcy M	Assessment Manager	90,047	87,975	2,053	-	19
Huisman, Randal A	Staff Sergeant	120,383	113,352	378	6,653	-
Humen, Randy J	Plumber	84,216	69,588	1,694	12,934	-
Humphrey, Cary P	Manager, Leisure Services	140,833	134,747	3,163	-	2,923
Humphrey, Preston P	Coliseum Operator	51,809	45,423	1,416	4,970	-
Hunchak, Sherri R	Sergeant	104,051	103,682	368	-	-
Hundeby, Gordon D	Project Services Manager	102,826	96,122	2,295	1,151	3,258
Hunt, Andrew (Drew) J	Programmer Analyst	73,835	72,114	1,721	-	-
Hupet, Gerald L	Operator	66,878	44,006	-	22,872	-
Hupet, Perry K	Operator	54,115	44,131	-	9,984	-
Hussey, Terrence A B	Operator	50,568	48,358	-	2,210	-
Hustej, Jaysen M	Firefighter (7th Year)	111,465	94,403	16,048	1,014	-
Huston, Karen	Clerk 10	55,539	54,244	1,295	-	-
Husulak, Barret L	Firefighter 2nd Class	85,397	77,538	7,859	-	-
Husulak, Nathaniel J	Firefighter 1st Class	108,915	94,413	14,441	61	-
Hutchison, Carrie D	Community Consultant	77,412	70,348	1,669	-	5,394
Hydamacka, Norman M	Trainer	63,356	62,312	731	314	-
Hyde, Patrick J	Manager, Public Works	158,141	150,007	3,580	-	4,554
Hyland, Brian R	Firefighter 1st Class	110,762	94,403	14,504	1,855	-
Hyland, Daryl R	Accounting Coordinator I	83,504	81,558	1,946	-	-
Hyshka, David D	Parks Technician 14	67,282	64,295	1,547	1,441	-
Hyshka, Shawn M	Maintenance Assistant	61,723	56,134	1,482	4,107	-
Hysuick, Garry L	Painter	52,176	50,641	1,535	-	-
Hysuick, Kirk D	Utility A	72,994	57,345	1,429	14,220	-
Illerbrun, D. Jeff	Power Electrician	62,126	57,794	1,874	2,459	-
Imrie, Larry	Design Assistant 15	68,099	66,512	1,587	-	-
Ingram, Lorne B	Sergeant	111,225	109,004	408	1,813	-
Ingrouille, Matthew M	Constable 1st Class (5th Year)	96,185	87,997	307	7,881	-
Innes, Larry A	Labourer	51,698	46,956	1,404	3,338	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Ireland, Beverly W	Customer Service Representative	\$ 56,395	\$ 55,144	\$ 1,251	\$ -	\$ -
Irvine, Kael A	Firefighter 1st Class	109,591	94,431	14,550	610	-
Irwin, Joanne C	Library Assistant/Page Supervisor	51,981	51,216	766	-	-
Isaac, Tim P	Supervisor VI	69,108	62,374	1,962	4,771	-
Isbister-Bear, Warren T	Aboriginal and Inclusion Consultant	57,725	53,630	1,731	-	2,364
Ivanco, William (Bill) J	Mechanic Supervisor	94,191	81,366	2,084	10,742	-
Iverson, Shane L	Firefighter 1st Class	110,126	94,413	14,578	1,135	-
Ives, Gregory P	Information Management Consultant	101,571	99,203	2,368	-	-
Jablan, Snezana	Programmer Analyst	74,061	72,220	1,731	110	-
Jabour, Michelle	Operator	52,533	46,384	-	6,149	-
Jackle, Doug O	Plant Operator	99,084	79,581	2,082	17,421	-
Jackson, Jesse T W	Constable 2nd Class (4th Year)	80,601	75,640	221	4,740	-
Jacobson, Jason L	Constable (10th Year)	105,346	99,783	321	5,241	-
Jago, Braden A	Asset Planning Technologist	78,020	71,465	1,655	-	4,900
Jahraus, Cleo M	Water Labs Coordinator	77,822	76,102	1,720	-	-
Jakobsen, Alex K	IT Systems Administrator	69,456	65,807	1,209	2,440	-
Janbakhsh, Mehrmoosh	Senior Project Management Engineer	96,059	90,535	2,083	-	3,441
Janex, Patrick J	Labourer	53,059	47,160	860	5,039	-
Janson, Kayla M	Constable 2nd Class (4th Year)	79,338	74,680	236	4,423	-
Janzen, Dale J	Electrician	76,846	59,163	1,636	16,047	-
Janzen, Gary L	Plumber	68,095	64,694	1,434	1,967	-
Janzen, Hector J	Constable 1st Class (5th Year)	101,085	99,991	277	817	-
Janzen, James W	Mechanic (Journeyman)	74,773	65,666	-	9,107	-
Jaremko, Ronald	Local History Library Assistant	53,540	52,602	938	-	-
Jarvis, Ryan K	Senior Firefighter (10th Year)	115,751	99,028	16,724	-	-
Jean, Daniel	Parks Supervisor	73,055	69,252	1,708	2,095	-
Jean, Jeremy N	Utility A (Roadways)	55,048	47,594	732	6,722	-
Jelinski, Michelle R	Environmental Operations Manager	101,150	95,020	2,044	-	4,086
Jenkins, Lucy (Sandy) S	Clerk-Steno 11	58,050	56,696	1,353	-	-
Jensen, Dale	Painter	65,780	63,992	1,534	254	-
Jess, Justin D	Utility B (Roadways)	58,390	47,815	920	9,655	-
Jheengut, Vishal	Constable 2nd Class (4th Year)	79,823	70,156	204	9,463	-
Jiang, Yaping (Judy) Y	Planning Engineer	89,682	87,668	2,014	-	-
Jobson, Dwayne S	Senior Firefighter (20th Year)	119,859	102,227	17,456	175	-
Johner, Carol M	Manager, Marketing and Communications	110,152	108,215	1,937	-	-
Johnsgaard, Jeffrey B	Constable (10th Year)	102,313	99,299	349	2,666	-
Johnson, Blair D	Powerline Technician	158,982	97,744	3,183	58,055	-
Johnson, Dayna K	Corporate Accounting Manager	74,464	72,312	2,152	-	-
Johnson, Dustin I P	Firefighter 1st Class	98,720	87,274	11,446	-	-
Johnson, Kimberly M	Service Supervisor	62,993	62,993	-	-	-
Johnson, Margaret L	Assessment Appraiser	82,878	71,419	1,704	-	9,755
Johnson, Michael L B	Constable (10th Year)	112,478	105,527	458	6,493	-
Johnson, Michele C	Sergeant	112,807	106,610	420	5,778	-
Johnson, Nancy L	Facility Supervisor	86,411	83,991	1,776	-	645
Johnston, Brent D	Powerline Technician	117,790	90,051	2,194	25,545	-
Johnston, Desmond R	Equipment Operator IV	68,481	53,371	1,581	13,530	-
Johnston, Justin R	Power Electrician	98,528	80,988	2,347	15,194	-
Johnston, Murray G	Senior Firefighter (20th Year)	124,442	106,200	18,242	-	-
Johnston, Tony C	Senior Firefighter (20th Year)	121,161	102,566	17,632	963	-
Johnstone, Andrew W	Constable (10th Year)	103,144	101,727	358	1,058	-
Jones, Amber L	Education & Environmental Performance Manager	75,600	71,797	1,210	-	2,592
Jones, Bethany J	Customer Service Manager	82,993	82,496	498	-	-
Jones, Darryl J	Senior Firefighter (20th Year)	119,873	101,962	17,316	595	-
Jones, Lee D	Sergeant	113,573	106,048	387	7,138	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Jonsson, Kristina H	Accounting Clerk 12	\$ 60,561	\$ 59,149	\$ 1,412	\$ -	\$ -
Joorisity, Steven	Equipment Operator VII	62,903	49,037	1,205	12,661	-
Jordan, Michael C	Director of Government Relations	152,075	146,205	1,070	-	4,800
Jordan, Molly R	Design Assistant 15	68,624	66,599	1,606	418	-
Jordan, Scott L	Electrician (Journeyman)	83,625	75,474	2,286	5,865	-
Jorgenson, Arin M	Communication Consultant II	62,388	62,171	217	-	-
Jorgenson, Jeff A	General Manager, Transportation and Utilities	222,371	214,397	-	-	7,974
Jorgenson, Joe J	Sergeant	113,344	111,528	444	1,372	-
Josephson, Amy R B	Zookeeper	61,578	59,389	1,458	731	-
Joslin, Scott A	Sergeant	107,688	107,344	344	-	-
Juarez, Jose R	Supervisor VI	90,147	68,618	2,175	19,355	-
Junop, Shane M	Electrician	70,432	68,586	554	1,293	-
Junor, Neil M	Systems Analyst	91,905	86,129	2,094	3,681	-
Jurkiewicz, Maciej (Matt)	Senior Project Management Engineer	73,339	70,317	-	-	3,023
Kabir, Mohammed (Tuhin) H	IT Support Technician	57,916	55,158	1,030	1,728	-
Kachur, Brian M	Captain	128,789	110,865	17,924	-	-
Kachur, Rick	Senior Firefighter (20th Year)	120,646	102,125	17,820	701	-
Kahl, Dean A	Constable 1st Class (5th Year)	86,084	85,785	300	-	-
Kambeitz, Catherine J	Senior Planner 21	79,782	78,001	1,780	-	-
Kaminski, Gwen	Systems Analyst	89,649	86,082	2,054	1,512	-
Kanak, Diane I	Records, Information & Legislative Serv. Manager	99,370	97,054	2,316	-	-
Kane, Ken A	Sergeant	121,968	106,836	431	14,701	-
Karst, Sandy	Exhibit Control Manager	65,178	62,793	1,539	845	-
Katarawa, Joseph	Utility Collections Operator	55,378	44,249	1,454	9,676	-
Kateryniuk, Lisa L	Constable 2nd Class (4th Year)	57,564	56,929	244	392	-
Kautzman, Debbie A	Supervisor II	81,993	57,558	1,467	22,968	-
Kaye, Stephen M	Staff Sergeant	213,122	164,381	470	48,271	-
Kazmir, Landon L M	Programmer Analyst	76,499	72,166	1,913	2,420	-
Kearns, Jodi B	Special Constable I (5th Year)	74,975	74,471	244	260	-
Keating, Gordon James (Jay)	Constable 1st Class (5th Year)	93,154	85,708	258	7,187	-
Keating, Jason M	Director of Operations	101,338	100,761	577	-	-
Keegan, David R	Sales Representative	72,297	66,308	1,522	-	4,467
Keehborn, Warren J	Painter	71,226	64,503	1,637	5,086	-
Keen, Lorne A	Sergeant	116,774	106,734	436	9,604	-
Keindel, Anthony J	Operator	60,474	44,431	-	16,043	-
Keith, David G	Systems Analyst	90,531	86,340	2,131	2,060	-
Keleman, Robert J	Constable 1st Class (5th Year)	96,709	90,715	318	5,676	-
Kellington, Jonathan D	Firefighter (7th Year)	113,727	96,291	16,506	931	-
Kelly, Lee-Ann L	Clerk 10	55,224	53,908	1,281	36	-
Kempin, Gregory F	Supervisor VI	101,184	68,128	1,985	31,071	-
Kendal, Scott C	Supervisor VI	109,850	64,545	2,056	43,250	-
Kennedy, Clayton G	Irrigation Technician 14	59,435	58,053	1,118	264	-
Kennedy, Joshua R	Constable 3rd Class (3rd Year)	69,578	65,360	175	4,043	-
Kennon, Jason D	Maintenance Manager	101,538	99,380	2,158	-	-
Kerpan, Garth A	Captain	141,790	121,113	20,297	380	-
Khan, M. Nisar	Planning and Design Engineer	89,319	87,358	1,961	-	-
Khan, Sohrab N	Senior Project Management Engineer	93,475	86,490	1,947	-	5,038
Kiesman, Andrew R J	Sergeant	114,704	95,803	345	18,556	-
Kilborn, Shayne D	Wash Bay Attendant	53,080	50,336	1,204	1,540	-
Kilgour, Pamela K	Director of Finance - TCU	102,398	95,918	2,196	-	4,284
Kindrachuk, Randy D	Recreation Site Administrator	83,646	76,403	1,821	-	5,421
Kindrat, A. Scott	Forestry Technician	59,878	56,006	1,217	2,655	-
Kindrat, Korey L	Supervisor VI	112,297	68,309	2,322	41,666	-
King, Neil J	Electrician	79,241	69,468	1,650	8,123	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Kinzel, Anita L	Remittance Coordinator	\$ 53,028	\$ 51,792	\$ 1,236	\$ -	\$ -
Kinzel, Laura L	Public Programs Coordinator	78,613	76,909	1,704	-	-
Kinzel, Michelle C	Constable (10th Year)	95,208	94,888	320	-	-
Kirchgessner, Dale M	Constable 1st Class (5th Year)	93,042	86,490	303	6,248	-
Kirchgessner, Scott A	Senior Firefighter (15th Year)	112,623	95,941	16,682	-	-
Kirchmeier, Anna M	Secretary III	53,929	52,730	1,199	-	-
Kirkness, Brennan A J	Utility B (Roadways)	71,120	55,072	1,686	14,362	-
Kirkpatrick, Bruce E	Captain	137,628	118,004	19,625	-	-
Kirwan, Gerard	Captain	130,842	112,446	18,347	49	-
Kitchen, Kevin P	Community Initiatives Manager	93,283	88,303	2,100	-	2,880
Klaassen, Richard A	Supervisor VI	80,022	59,566	1,662	18,794	-
Klane, Arnold A	Operator	56,907	52,887	-	4,021	-
Klassen, James M	Traffic Signing and Painting	109,882	58,815	2,208	48,860	-
Klassen, Sandra R	Bylaw Inspector 13	70,361	55,402	1,222	1,745	11,992
Klath, Taya D	Constable (10th Year)	93,783	93,474	309	-	-
Klein, Jeffrey J	Firefighter (7th Year)	113,542	96,407	16,515	620	-
Kleiter, Bruce K	Plumber	72,511	70,085	311	2,115	-
Klinger, Jason S	Senior Firefighter (20th Year)	120,258	101,960	17,340	958	-
Klus, Jesse	Traffic Signing and Painting	58,414	46,829	808	10,777	-
Kluz, Kristopher N	Constable 1st Class (5th Year)	87,089	86,309	290	490	-
Knight, Marieke C C	Community Consultant	78,639	71,438	1,704	-	5,497
Knittig, Jeffrey J	Administration and Data Support Manager	83,504	81,558	1,946	-	-
Knittig, Timothy L	Instrument Technician	86,109	74,886	1,803	9,420	-
Knowles, Tim J	Assistant Plant Operator	78,929	69,804	1,613	7,512	-
Knudsen-Deline, Tina	Operator	50,585	48,330	-	2,255	-
Knutson, Scott G E	Water and Sewer Labourer	61,204	53,150	1,283	6,770	-
Koback, Brady L	Senior Firefighter (20th Year)	120,483	101,955	17,718	810	-
Koback, Vanessa L	Bylaw Inspector 16	73,375	71,428	1,570	378	-
Kobelsky, Curtis J	Programmer Analyst	79,545	72,236	1,790	5,518	-
Kobelsky, Sharlene A	Sergeant	111,973	103,652	343	7,978	-
Kobylka, Layton	Programmer Analyst	80,982	72,157	1,759	7,066	-
Koch, Carmen R	Senior Firefighter (15th Year)	116,116	99,251	16,865	-	-
Koch, Mark A	Constable (10th Year)	98,944	97,534	369	1,041	-
Kochan, Allan A	Utility A (Roadways)	96,535	60,448	1,786	34,301	-
Koetting, Jeff H	Utility Shift Supervisor	53,676	51,045	-	2,631	-
Kohuch, Emil D	Senior Building Inspector	89,105	74,300	1,896	3,747	9,163
Kolla, Tyson K	Engineering Technologist 15	54,027	38,048	-	15,979	-
Kolosnjaji, Vladimir	Design Assistant 15	69,105	66,506	1,587	1,011	-
Kondra, Amanda K	Clerk-Steno 9	52,999	51,806	1,193	-	-
Kondra, Colleen R	Service Supervisor	70,523	67,331	1,565	1,628	-
Konkin, Glenn C	Mechanic (Journeyman)	76,184	72,558	1,743	1,883	-
Kook, Wenona A	Benefits Consultant I	78,525	76,765	1,760	-	-
Kooner, Jaspreet Singh	Operator	57,575	42,329	-	15,247	-
Korczak, Ryan A	Utility A (Roadways)	62,713	52,968	1,563	8,182	-
Kornelsen, Benjamin J	Recreation Site Administrator	70,759	69,264	1,495	-	-
Korol, Robert M	Chief Executive Officer	164,184	155,000	3,580	-	5,604
Koroluk, Marlon N	Arborist	55,563	49,882	1,307	4,375	-
Korte, Justin R	Apprentice Powerline Technician	50,080	44,560	704	4,816	-
Korte, Shelley D	Manager, Administration	126,387	120,660	2,880	-	2,848
Korthuis, Riley R	Firefighter 1st Class	108,855	94,403	14,452	-	-
Kosteniuk, David C	Assistant Plant Operator	77,590	70,583	1,771	5,235	-
Kostur, Beth N	Constable 1st Class (5th Year)	96,499	88,372	328	7,800	-
Kostyk, John K	Firefighter (7th Year)	114,098	96,291	16,866	941	-
Kot, Michael J	Constable 1st Class (5th Year)	98,861	91,870	314	6,677	-
Kotasek-Toth, Paula M	Senior Planner II	87,254	85,281	1,972	-	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Kotelmach, Andy J	Battalion Chief	\$ 131,915	\$ 126,660	\$ 5,255	\$ -	\$ -
Kotowski, Krystyna	Senior Project Management Engineer	104,240	97,631	2,330	-	4,279
Kotylak, Brian J	Meter Installer	67,712	51,477	1,301	14,934	-
Koutecky, Judy M	Administrative Assistant	66,371	64,824	1,547	-	-
Kovacs, A. Ferencs	Operator	53,794	46,357	-	7,438	-
Kowalchuk, David A	Mechanic	75,891	74,157	1,734	-	-
Kowalczyk, Maciej	Equipment Operator VII	54,325	48,146	575	5,603	-
Kowalenko, Jason D	Constable 1st Class (5th Year)	92,806	88,461	261	4,084	-
Kowalski, Derek J	Solicitor I	76,658	74,974	1,684	-	-
Kowalski, James P	Electronics Storekeeper	62,708	53,377	506	8,825	-
Kowaluk, Beverley J	Credit and Collections Representative	58,132	56,779	1,353	-	-
Kowaluk, Darren B	Utilityman I	62,261	60,860	1,401	-	-
Kowaluk, John J	Operations Superintendent	126,533	100,754	2,373	12,768	10,638
Kowbel, Jantina S	Human Resource Consultant II	72,242	70,801	1,441	-	-
Kozak, Kurt D	Arborist	55,694	52,857	1,300	1,536	-
Kozicki, David H	Sergeant	104,678	104,334	344	-	-
Kozushka, Florence M	Secretary V	61,852	60,553	1,299	-	-
Krahn, Dorcas (Dori) S	Community Relations Coordinator (1st Class)	100,020	81,483	14,150	4,387	-
Krahn, John A	Mechanical Supervisor	119,645	101,853	17,376	416	-
Krause, Judith A	GIS Design Analyst	73,116	71,411	1,704	-	-
Krawchuk, Gregory W	Senior Cross Connection Inspector	77,124	75,390	1,734	-	-
Krawetz, Wally	Engineering Technologist 15	68,738	66,685	1,605	448	-
Kreke, Lyle A	Operator	50,793	47,345	-	3,449	-
Kreke, Regina E	Accounting Clerk 12	61,274	59,177	1,412	685	-
Kreller-Noehring, Tammy M	Clerk-Steno 9	53,078	51,842	1,236	-	-
Kreuger, Traci A	Constable 1st Class (5th Year)	87,016	87,016	-	-	-
Kripki, Dana L	Senior Planner II	90,065	87,975	2,089	-	-
Kristinsson, Hrolfur M	Landscape Architect	72,627	68,966	1,656	2,004	-
Kropelnicky, Richard S	Health and Safety Superintendent	95,658	93,532	2,126	-	-
Krowchenko, Heather D	Constable 1st Class (5th Year)	95,944	88,596	284	7,065	-
Krozser, Belinda E	Revenue Control Coordinator	69,961	66,555	1,760	1,645	-
Kruesel, Michael B	Utility Containers (Special Services)	73,336	52,873	1,560	18,903	-
Kryzanowski, Dean J	Powerline Technician	120,535	88,861	2,726	28,948	-
Krzak, Pamela R	Accounting Clerk 12	60,567	59,155	1,412	-	-
Krzyzaniak, Jasen C	Firefighter 1st Class	109,549	94,403	14,538	608	-
Kseniuk, Dustin A	Utility A (Roadways)	64,635	51,104	1,287	12,245	-
Kuan, Brad	Accounting Clerk 12	50,784	49,975	-	809	-
Kucheran, Aurnyn L	Equipment Operator V	56,547	51,560	1,500	3,486	-
Kudryk, Kristian R	Water and Sewer Labourer	79,985	54,167	1,623	24,195	-
Kudryk, Robert P	Utility (Containers)	69,401	53,184	1,468	14,750	-
Kuemper, Brent A	Sergeant	108,108	105,800	348	1,960	-
Kuemper, Justin K	Landfill Attendant	62,902	52,151	1,387	9,364	-
Kuemper, Lauri L	Clerk 10	52,144	50,849	1,295	-	-
Kukurudza, Warren J	Senior Firefighter (20th Year)	118,629	101,272	17,183	175	-
Kulpa, Wally J	Meter Reader	52,892	46,723	1,132	-	5,038
Kumar, Akhil	Building Inspection Manager	91,822	89,818	2,004	-	-
Kumar, Ashok	Computer Operator	52,769	52,463	233	74	-
Kumar, Munish	Traffic Signal Technician	102,089	72,051	2,154	27,885	-
Kuntz, Todd R	Engineering Technologist 17	79,251	71,426	1,704	-	6,120
Kuny, Brian G	Sergeant	69,001	68,398	359	245	-
Kuny, Richard A R	Constable 1st Class (5th Year)	97,947	88,578	344	9,025	-
Kurczaba, Randy	Systems Analyst	98,544	87,225	2,394	8,925	-
Kurmey, M. David	Utility A	77,363	59,926	1,873	15,563	-
Kurmey, Stacey D	Sr. Fire Dispatcher (10th Year)	108,325	91,546	16,779	-	-
Kurulak, Della F	Executive Assistant	71,268	70,015	1,253	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Kusch, Cheslie C	Traffic Signing and Painting	\$ 62,797	\$ 48,922	\$ 2,206	\$ 11,669	\$ -
Kushnier, John M	Captain	130,852	109,935	20,582	335	-
Kyowski-Bzdel, Gloria L	CPIC Shift Supervisor	67,902	60,968	1,585	5,349	-
Kyplain, Christopher E	Operator	58,285	47,788	-	10,497	-
LaBrash, Kim D	Supervisor VI	73,380	60,160	1,497	11,724	-
Lackie, Kara R	Open Space Consultant	56,770	56,770	-	-	-
Lacroix, Daniel J	Programmer Analyst	69,891	67,438	673	1,780	-
Lacroix, Lynne	Manager, Community Development	142,434	134,910	3,211	-	4,313
Lafferty, Scott K	Meter Reader	55,621	46,887	934	-	7,800
Lafond, Todd E	Building and Grounds Labourer	50,989	48,402	1,160	1,427	-
LaFontaine, Adrian P	Utility Collections Operator	63,247	54,058	1,426	7,764	-
Lafreniere, Lisa M	Staff Sergeant	123,062	121,344	425	1,294	-
LaFreniere, Troy S B	Plant Manager	133,330	126,229	2,880	-	4,222
Lagace, Romuald P	Drafting Supervisor	73,078	71,374	1,704	-	-
Lagacy, Jason M E	Instrument Technician	78,433	73,712	1,795	2,926	-
Lagasse, Darrell R	Systems Analyst	88,137	86,082	2,054	-	-
Laidlaw, Russell D	Sergeant	115,647	108,364	448	6,836	-
Lalonde, Joel R	Constable (10th Year)	101,251	100,291	387	573	-
Lam, Hal E	Sergeant	89,835	89,540	295	-	-
Lam, Shall	Planner 16	68,044	66,456	1,587	-	-
Lamabe, Jeannette M	Accounting Clerk 12	60,561	59,149	1,412	-	-
Lambe, Matthew J	Constable 1st Class (5th Year)	77,956	77,433	229	294	-
Lancaster, D. Bradley	Parks Technician 12	61,900	58,686	1,462	1,751	-
Lander, Michael G	Captain	137,687	117,658	19,495	535	-
Landrie, Dennis W	Facilities Utilityperson 8	51,225	46,473	1,297	3,455	-
Landry, Tony J	Sergeant	110,793	96,669	358	13,765	-
Lang, Amber R	Constable (10th Year)	106,625	103,349	324	2,952	-
Lange, Faye V	Customer Service Representative	58,056	56,696	1,360	-	-
Langen, Karen E	Connections Desk Supervisor	73,624	69,275	1,695	2,654	-
Langenhoff, Bradley D	Water System Operator	70,073	56,478	1,488	12,106	-
Lanning, Chelsea R	Infrastructure Engineer	72,876	71,295	1,581	-	-
LaPointe, Celine M	Clerk-Steno 7	63,545	62,553	723	269	-
Lapointe, Jordan T	Constable 3rd Class (3rd Year)	64,700	64,274	191	235	-
Lara, Cesar L	Facilities Maintenance Person	55,730	45,025	-	10,705	-
Larmer, Bobbi-Daye	Human Resource Consultant II	89,122	87,044	2,077	-	-
Larner, Courtney L	Special Constable I (5th Year)	74,129	73,530	217	382	-
Larocque, Arnie	Mechanical Shop Supervisor	105,001	86,308	2,038	16,656	-
Larocque, David A	Sergeant	132,065	106,920	398	24,746	-
Larson, Angela	Director, Finance and Operations	113,730	110,915	2,815	-	-
Laternus, Joseph A	Parks Technician 14	65,534	63,488	1,530	516	-
Lau, Henry C Y	Senior Planner 21	83,256	81,318	1,938	-	-
Lavallee, Jamie D	Utility A	75,585	56,341	1,612	17,631	-
Lavallee, Lindsay J	Constable 3rd Class (3rd Year)	63,293	62,650	173	470	-
Lavallee, Tyson S	Sergeant	148,988	107,855	436	40,697	-
Laverty, Terence	Sergeant	106,123	105,772	351	-	-
Lavoie, Nicole K	Zookeeper	60,801	59,265	1,179	357	-
Lawrence, Sylvia D	Clerk 11	58,034	56,573	1,342	119	-
Layton, Amy F	CPIC Operator	56,995	55,185	1,298	512	-
Lazic, Goran	Traffic Operations Engineer	99,950	97,621	2,330	-	-
Le Roux, Marthinus H	Sergeant	104,545	103,469	288	788	-
Leach, Sharon M	Parks Superintendent	89,658	84,780	1,910	-	2,968
Leard, Gary M	Operations Assistant V	71,716	66,338	1,640	3,737	-
LeBoutillier, David W	Planning and Design Engineer	99,950	97,621	2,330	-	-
Lechner, Robert J	Sergeant	108,664	104,585	354	3,724	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
LeClaire, Cameron B	Operations Superintendent	\$ 86,998	\$ 76,861	\$ 1,915	\$ -	\$ 8,222
Ledoux, Clinton A	Senior Firefighter (15th Year)	117,079	99,251	16,943	886	-
Ledoux, Codey J	Equipment Operator II	52,098	50,704	1,104	289	-
Ledoux, Leroy J	Utility B (Roadways)	70,363	56,920	1,610	11,833	-
Ledray, Glenn W	Assistant Chief	141,361	134,536	6,825	-	-
Leduc, Albert A	Programmer Analyst	70,497	68,851	1,646	-	-
Lee, Dianne M	Identification Records Clerk	60,561	59,149	1,412	-	-
Lee, Joseph P	Senior Project Management Engineer	86,890	81,624	2,205	-	3,061
Lee, Roger W	Greenskeeper	73,219	69,173	1,725	2,321	-
Leedahl, Derek	Lieutenant	132,605	113,283	19,322	-	-
Leedahl, Linda N	Purchasing Services Manager	95,812	94,136	1,676	-	-
Lei, Linda	Property Agent	76,313	69,834	1,382	-	5,097
Leibel, Garry	Buildings and Grounds Maintenance Labourer	51,103	49,862	1,218	23	-
Leibel, Neil P	Engineering Technician	95,892	60,650	1,813	23,283	10,145
Leigh, Michael E	Senior Firefighter (15th Year)	118,585	100,077	17,304	1,203	-
Leland, Rebecca A	Building Inspector	68,323	66,821	1,502	-	-
Lemaire, Darren J	Constable 1st Class (5th Year)	99,343	89,358	348	9,637	-
LeMay-Becker, Chantal	Constable (10th Year)	76,393	76,122	271	-	-
Lemke, Brendan M	Engineering and Technical Support Manager	127,315	108,777	2,826	11,219	4,492
Leniuk, Jason R	Senior Firefighter (15th Year)	117,246	100,067	17,179	-	-
Lenius, Corey B	Sergeant	126,401	106,061	445	19,896	-
Lens, Bram	Operator	51,137	43,628	-	7,510	-
Leonard, Verne H	Senior Firefighter (20th Year)	119,876	102,057	17,600	219	-
Leon-Fuentes, Cristian A	Utility A (Roadways)	64,219	56,402	1,470	6,347	-
LePage, Marc A	Buyer	71,515	57,907	1,640	11,968	-
LePage, Mark J	Firefighter (7th Year)	115,167	96,291	16,601	2,275	-
Lepard, Anita L	Building Inspector	71,263	66,001	1,502	637	3,122
Lepine, Lealand J	Utility Collections Operator	52,923	49,931	1,202	1,789	-
Leschyshyn, Dennis	Utility C (Roadways)	58,052	52,735	1,276	4,041	-
Lesko, Edward M	Body Repairman (Journeyman)	56,344	52,735	-	3,609	-
Letendre, Carey J	GIS Technologist	65,805	64,277	1,529	-	-
Leuschen, Robert W	Operator	62,192	46,477	-	15,715	-
Leuschen-Mewis, Carla M	Research Coordinator	71,575	69,942	1,633	-	-
Levesque, Jody J	Constable 1st Class (5th Year)	92,668	89,911	308	2,450	-
Levesque, Michel R	Mechanic	79,201	74,790	1,821	2,589	-
Lewendon, David J	Patrolman / Service Truck Operator	87,567	69,741	2,020	15,806	-
Lewendon, Jennifer L	CPIC Operator	59,826	55,481	1,309	3,035	-
Li, Serene S F	Financial Analyst II	89,498	87,303	572	-	1,623
Li, Yamin (Thomas)	Electrician (Journeyman)	117,976	77,128	2,427	38,422	-
Libke, Adam J	Firefighter 1st Class	99,142	87,274	11,755	114	-
Libke, Mike J	Community Initiatives Manager	96,336	91,214	2,100	-	3,023
Liebrecht, Dean C	Sergeant	115,347	111,020	366	3,961	-
Lieffers, Luke E	Programmer Analyst	76,780	72,387	1,822	2,571	-
Lieffers, Michael A S	Apprentice Power Electrician	50,190	44,378	872	4,940	-
Lim, Alan	Operator	68,817	52,509	-	16,308	-
Linares, Omar V	Powerline Technician	145,939	101,645	2,640	41,654	-
Lind, Roxanne J	Systems and Training Coordinator	79,543	78,902	641	-	-
Lindberg, Holly J	Firefighter (7th Year)	110,762	96,976	12,545	1,241	-
Lindberg, Russell (Jason)	Senior Firefighter (10th Year)	115,343	98,179	16,658	506	-
Lindsay, Les W	Golf Course Assistant	56,855	54,214	1,187	1,454	-
Link, Christopher M	Constable 3rd Class (3rd Year)	65,733	65,558	175	-	-
Linklater, Grant K	Sergeant	126,830	113,231	466	13,133	-
Listoe, John S	Parks Supervisor	71,141	69,026	1,685	431	-
Listoe, Pamela J	Accounting Clerk 12	67,389	63,625	1,475	2,289	-
Little, Grant W	Sergeant	113,296	106,942	374	5,981	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Little, Linda P	Branch Library Assistant	\$ 53,600	\$ 52,662	\$ 938	\$ -	\$ -
Liu, Jian	Programmer Analyst	73,923	72,202	1,721	-	-
Liu, Jiu Tang	Electronic Communications Technician	60,634	59,665	-	969	-
Loewen, Jasmine C	Branch Supervisor	62,594	61,549	1,045	-	-
Lofdahl, William N	Chief Executive Officer	161,080	157,500	3,580	-	-
Lohneis, Jim E	Systems Analyst	93,250	86,373	2,147	4,730	-
Long, Elaine L	Committee Assistant	69,484	67,812	1,672	-	-
Long, Frank A	Land Bank Manager	132,354	126,475	2,869	-	3,011
Longley, Tammy L	Event Coordinator	54,066	52,872	1,194	-	-
Longworth, Randy S	Operator	51,098	46,806	-	4,292	-
Longworth, Tammy A M	CPIC Operator	61,176	55,597	1,369	4,210	-
Loran, Thomas J	Drafting Technologist 13	59,745	59,402	343	-	-
Lord, Arthur J M	Community Consultant	78,693	71,414	1,704	-	5,574
Lorette, Brigitte M	Constable (10th Year)	81,033	80,741	292	-	-
Loucks, Dean Q	Large Meter Installer/Tester	66,119	64,636	1,483	-	-
Loucks, Jeannette M L	Operations Assistant III (V&E)	53,772	51,302	1,099	1,370	-
Loughran, Ian	Energy & Sustainability Engineering Manager	86,395	81,912	2,330	-	2,153
Love, Scott B	Powerline Technician	97,802	80,887	2,014	14,902	-
Lovick, Jonn	Engineering Technologist 15	86,810	67,157	1,817	9,468	8,368
Low, Barry J	Constable 1st Class (5th Year)	100,516	86,800	342	13,374	-
Lozinsky, Bradley L	Firefighter (7th Year)	112,652	96,291	16,361	-	-
Lu, Thomas	Programmer Analyst	104,148	68,935	1,940	33,273	-
Lucas, Barbara	Customer Service Representative	58,050	56,696	1,353	-	-
Lucas, Dwight J	Stage Carpenter	57,545	52,384	1,345	3,815	-
Lucas, Kevin B	Captain	133,009	113,293	19,326	389	-
Lucier, Dion R	Utility (Containers)	66,063	56,117	1,728	8,218	-
Lucyk, Brandon W	Firefighter 1st Class	108,902	94,413	14,449	41	-
Lucyk, David W	Captain	60,328	37,452	20,671	2,205	-
Lucyshyn, Brent J	Senior Firefighter (10th Year)	120,954	99,374	20,088	1,493	-
Lucyshyn, Dwayne A	Charter Coordinator	54,968	53,883	-	1,086	-
Lucyshyn, Justin M J	Firefighter 1st Class	99,392	87,274	11,662	456	-
Lucyshyn, Marlene R	Secretary III	60,042	58,833	1,210	-	-
Ludwig, Barbara L	Accounting Clerk 12	52,653	51,426	1,227	-	-
Lund, Neilson A	Sergeant	126,289	107,302	357	18,629	-
Lupkoski, Brian A	Operator	65,411	56,152	-	9,259	-
Lutzer, Brian E	Parks Supervisor	77,043	67,830	1,759	7,455	-
Ly, Henry H	Constable (10th Year)	97,837	95,916	338	1,583	-
Lynch, Blaine W	Sergeant	111,930	109,253	403	2,274	-
Lynden, Brock M	Constable 1st Class (5th Year)	117,314	87,579	292	29,443	-
Lynden, Shaina C	Constable 1st Class (5th Year)	85,657	85,657	-	-	-
Lynn, Terry D	Traffic Signing and Painting	74,443	54,601	1,792	18,050	-
Lyons, Carol J	Accounting Coordinator I	70,518	69,342	1,176	-	-
Lyons, Glen A	Operator	55,321	54,471	-	850	-
Lyrette, Anthony J	Water and Sewer Trouble	74,931	56,866	1,586	16,479	-
Lyster, T. Damien	Customer Service Representative	50,641	49,674	1,128	(161)	-
Ma, Junyuan (John)	Programmer Analyst	74,253	72,119	1,761	373	-
Macala, Agnes (Ness) M	HRIS Administrator	59,059	57,561	1,499	-	-
Macala, Stanley	Assistant Parks Supervisor	87,977	86,446	1,531	-	-
MacDougall, Michael J	Water and Sewer Trouble	71,642	55,086	1,735	14,822	-
MacGillivray, Marlene A	Accounting Coordinator II	89,598	87,585	2,012	-	-
Mack, Chelsey J	Manager, People Strategies	104,802	102,498	2,304	-	-
Mack, Steven J	Firefighter 1st Class	110,900	94,470	15,296	1,134	-
MacKenzie, Corridawne S V	Constable (10th Year)	91,946	88,610	294	3,042	-
MacKenzie, Jordan M	Electrician	68,980	66,143	-	2,837	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
MacKenzie, Victoria (Macy) M	Special Constable I (3rd Year)	\$ 66,230	\$ 65,187	\$ 177	\$ 866	\$ -
Mackie, Thomas A	Fire Inspector	85,491	65,674	18,177	1,640	-
MacNeill, Shannon B	Plant Operator	99,994	79,666	2,090	18,238	-
Madsen, Gilbert R	Constable 2nd Class (4th Year)	72,484	70,491	-	1,993	-
Maduck, Alan J	Meter Reader	55,075	46,570	383	-	8,123
Mager, Luke F	Mechanic (Journeyman)	95,488	77,599	2,033	15,856	-
Magus, Jay S	Engineering Manager	67,797	66,268	-	-	1,530
Mah, Clifford Y	Project Engineer	64,556	59,846	1,380	-	3,330
Mah, Richard A	Labourer	53,662	48,147	1,224	4,291	-
Mah, Sherry L	GIS Technologist	52,736	51,504	1,232	-	-
Maier, Carol J	Corporate Service Delivery Coordinator	79,405	77,670	1,735	-	-
Makeechak, Philip E	Fire Inspector Level VIII	120,239	102,277	17,544	418	-
Maki, Brett	Staff Sergeant	124,470	117,291	426	6,753	-
Makulowich, Chad M	Firefighter (7th Year)	113,062	96,291	16,771	-	-
Malanowich, Chad M P	Constable (10th Year)	98,532	98,196	336	-	-
Malko, Kellianne Rose	Research Coordinator	66,401	65,154	1,247	-	-
Malkowich, Douglas R	Mechanic	87,699	75,367	2,282	10,050	-
Maloney, Matthew	Constable (10th Year)	102,663	94,731	302	7,630	-
Mamer, Chelsea R	Staff Accountant	63,101	62,938	163	-	-
Mamer, Sarah D	Corporate Records Analyst	59,301	58,002	1,299	-	-
Mamer, Troy D	Curatorial Assistant	63,075	61,602	1,473	-	-
Manaois, Elmer	Operator	64,508	46,392	-	18,116	-
Manastyrski, Jodi L	Solicitor I	88,384	87,951	433	-	-
Mann, Jonathon P	Constable 1st Class (5th Year)	89,986	82,249	290	7,447	-
Manning, John R	Solicitor III	153,587	150,007	3,580	-	-
Mantyka, Elaine O	Special Constable I (5th Year)	75,220	73,935	244	1,041	-
Marchand, Keith A	Mechanic (Journeyman)	82,326	75,122	1,820	5,383	-
Marchuk, Randal L	Meter Installer I	56,685	56,283	-	402	-
Marek, Andrew P	Constable 2nd Class (4th Year)	80,662	76,320	251	4,092	-
Mark, Reynold E	IT Security Administrator	102,356	97,056	2,316	2,984	-
Markus, Jon T	Planning and COMPSTAT Manager	98,160	95,619	2,173	368	-
Markwart, Richelle	Supervisor VI	70,425	64,517	1,589	4,319	-
Marlatte, Bruce G	Engineering Technologist 17	91,408	71,762	1,956	5,892	11,798
Martel, Karin K	Special Constable I (5th Year)	73,826	73,577	249	-	-
Martens, Daniel J	Project Engineer	56,090	53,568	-	-	2,522
Martens, Gary R	Commercial Building Inspector	85,717	71,462	1,710	637	11,908
Martfeld, Wyatt A	Firefighter 1st Class	110,196	94,472	14,577	1,147	-
Martin, Christopher F	Constable 1st Class (5th Year)	99,144	88,201	317	10,626	-
Martin, Daniel J	Constable 1st Class (5th Year)	93,335	90,425	296	2,614	-
Martin, James	Service Supervisor (Maintenance)	73,003	67,345	1,026	4,633	-
Martin, Janice D	Operator	50,743	48,963	-	1,780	-
Martin, John W	Senior Firefighter (15th Year)	118,330	100,067	17,124	1,139	-
Martin, Kerrie A	Fire Dispatcher 1st Class	105,002	89,070	15,932	-	-
Martin, Randy C	Constable 1st Class (5th Year)	86,282	78,988	237	7,057	-
Martin, Scot C	Sergeant	104,388	104,044	344	-	-
Martin, Susan	Communication Consultant II	82,979	81,330	1,649	-	-
Martin, Tara M	Constable (10th Year)	94,839	94,552	287	-	-
Martinez, Cruz	Utility C (Roadways)	66,590	53,762	1,407	11,422	-
Martinez, Victor H	Utility B (Roadways)	63,575	48,019	936	14,620	-
Martinka, Colin R	Senior Firefighter (10th Year)	116,402	98,179	16,663	1,560	-
Marzolf, Vernon E	Engineering Technologist 15	98,281	66,506	1,586	16,102	14,088
Maslen, Robert V	Operator	61,535	45,615	-	15,921	-
Mason, Natalie	Credit and Collections Representative	58,965	57,518	1,448	-	-
Masuskapoe, Roddy C	Water System Operator	65,387	57,675	1,402	6,310	-
Materi, Tyson R	Apprentice Mechanic	63,114	61,860	-	1,254	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Mather, Fay E	Clerk	\$ 64,920	\$ 59,309	\$ 1,401	\$ 4,211	\$ -
Matheson, Gail M	Clerk 7	50,670	47,036	1,076	2,557	-
Matheson, Kimberley A	Director of Strategic & Business Planning	124,319	120,682	2,880	-	758
Mathiason, Sarah J	Programmer Analyst	81,266	72,198	1,834	7,234	-
Mathieu, Ann-Marie	Deputy Library Director	131,073	128,845	2,228	-	-
Matieshin, Dale	Building Operator	70,997	53,915	460	16,623	-
Matieshin, Matthew E	Special Constable I (5th Year)	83,285	79,812	280	3,193	-
Matlock, Keith J	Supervisor VI	96,767	68,193	2,180	26,394	-
Matt, Shirley A	Traffic Management Engineer	103,131	97,621	2,330	-	3,180
Matt, Virginia M	Monitoring Technician	61,854	60,581	1,274	-	-
Matthies, Harold P	Operations Manager	116,552	113,942	2,610	-	-
Matyas, James F	Captain	129,218	110,797	18,372	49	-
Maurice, Dolores A M	Coordinator, Payroll Services	50,438	46,260	-	4,178	-
Maxwell, Sandra L	Staff Sergeant	118,036	117,442	378	216	-
Mayhew, Jonathan (Jon) W	Utility	51,883	40,803	-	11,080	-
Mazer, Nick	Weigh Scale Attendant	50,908	49,183	1,195	530	-
Mazurak, Cara D	Accounting Clerk 12	60,200	58,233	1,442	526	-
McAdam, Brent L	Planner 16	64,912	63,491	1,421	-	-
McAdam, Katelynn L	Constable 3rd Class (3rd Year)	65,276	62,842	146	2,288	-
McAuley, Warren W	Firefighter 1st Class	108,844	94,403	14,441	-	-
McAvoy, Bradley R	Constable 1st Class (5th Year)	92,415	91,742	346	327	-
McAvoy, Rolanda V	Sergeant	104,399	104,051	349	-	-
McBain, Ed	Labourer	63,074	59,746	2,754	574	-
McBride, Cameron G	Sergeant	121,570	105,419	372	15,779	-
McCabe, Bryan K	Manager, Information Technology Services	101,471	99,753	1,719	-	-
McCaig, Scott D	Property Agent	103,677	85,082	1,762	11,752	5,081
McCall, Arthur R	Utility Worker II	62,610	53,428	1,464	7,718	-
McCallen, Sean M	Firefighter 1st Class	110,805	94,421	15,312	1,071	-
McCallum, Donald Glen	Building Inspector	75,235	64,763	1,477	-	8,995
McCallum, Matthew	Water and Sewer Trouble	65,996	53,234	972	11,789	-
McCannell, Andrew J	Engineering Manager	84,368	81,537	2,208	-	622
McCarthy, Wanita D	Sergeant	105,937	104,793	360	784	-
McCorkell, Keith A	Supervisor VI	87,210	65,441	1,705	20,064	-
McCormick, Eron E	Senior Firefighter (20th Year)	121,800	101,561	18,296	1,942	-
McCrea, Todd D	URD Foreman	140,725	94,360	2,927	43,439	-
McDade, Peter A	Constable 3rd Class (3rd Year)	74,841	70,646	160	4,035	-
McDonald, Glen C	Senior Planning Engineer	94,579	92,374	2,205	-	-
McDonald, Randall W	Programmer Analyst	74,551	72,345	1,845	361	-
McDougall, Ryan R H	Resident Building Operator	66,074	63,126	1,537	1,412	-
McEwan, Bradley J	Senior Firefighter (15th Year)	117,413	99,251	17,108	1,054	-
McFadzen, Teresa L	Assistant Collections Supervisor	61,690	60,301	1,389	-	-
McFarland, Erin	Clerk 10	55,549	54,254	1,295	-	-
McFarlane, Jaeda I	Clerk	52,280	49,085	1,253	1,942	-
McFie, Rian J	Systems Analyst	96,184	86,941	2,244	6,999	-
McGillivray, David	Support and Operations Manager	106,868	97,160	2,323	7,385	-
McGillivray, Douglas D	Bylaw Inspector 15	58,163	52,749	1,587	-	3,827
McHarg, Judy L	Staff Sergeant	113,917	113,463	453	-	-
McHarg, Kim D	Building Inspector	80,192	68,593	1,656	145	9,798
McInnes, Marno L	Director, Human Resources	162,426	155,929	897	-	5,600
McIntosh, Sherry L	Zookeeper	62,573	59,480	1,499	1,595	-
McKay, Norma J	Fire Inspector	116,456	99,574	16,332	550	-
McKay, Randy J	Senior Assessment Appraiser	85,060	73,559	1,746	-	9,755
McKay, Richard G	Traffic Signing and Painting	73,689	51,461	1,555	20,672	-
McKee, Colleen S	Communications and Marketing Manager	56,655	56,655	-	-	-
McKee, Dave O	Pest Management Supervisor	76,668	75,017	1,650	-	-

**CITY OF SASKATOON
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For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
McKenzie, David S	Staff Sergeant	\$ 115,425	\$ 115,046	\$ 379	\$ -	\$ -
McKenzie, Michelle L	Senior Assessment Appraiser	87,007	75,396	1,856	-	9,755
McKenzie, Rod R	Vehicle and Equipment Manager	118,466	115,833	2,633	-	-
McKerlie, Tracey A	Captain	132,902	113,283	19,424	195	-
McKinna, Dave G	Electrical Engineering Technologist II	86,915	80,974	2,043	3,897	-
McLane, John Paul J	Constable 1st Class (5th Year)	100,434	93,203	371	6,861	-
McLaren, Daniel A	Planner 13	57,863	57,358	505	-	-
McLaughlin, Douglas I	Senior Firefighter (20th Year)	124,076	106,137	17,939	-	-
McLean, Curt (CJ) J	Power Electrician	83,647	73,360	1,639	8,648	-
McLean, Michael F	Constable (10th Year)	94,915	93,685	392	838	-
McLean, Raymond G	Senior Firefighter (10th Year)	115,362	97,683	16,878	801	-
McLeod, Robert B	Firefighter (7th Year)	114,399	96,291	16,329	1,778	-
McLeod, Wendy C	Communication Consultant II	84,454	82,251	2,203	-	-
McMeekin, Andy J	Project Engineer	82,302	76,471	986	-	4,845
McMillan, Grant B	Sergeant	107,098	102,930	386	3,781	-
McNair, Joel D	Senior Firefighter (10th Year)	116,627	98,233	16,875	1,518	-
McNair, Kelly B	Senior Firefighter (10th Year)	116,026	98,179	16,772	1,075	-
McNeil, Douglas M	Sergeant	115,395	102,264	314	12,818	-
McNeil, Melanie A	Constable 2nd Class (4th Year)	80,464	76,490	217	3,757	-
McPhail, Calvin B	Operations Superintendent	82,135	80,348	1,787	-	-
McPhee, Don L	Capital and Operating Projects Manager	113,345	100,677	2,379	5,903	4,386
McRobb, Jane E	Information Services Coordinator	73,671	72,393	1,278	-	-
McRobbie, Norman G	Water and Sewer Labourer	81,685	58,533	1,931	21,221	-
McRorie, Sheryl G	Director of Ticketing and Business Projects	110,451	107,935	2,516	-	-
McShane, Tyson B	Senior Planner 21	83,159	81,221	1,938	-	-
Meadows, Jason M A	Systems Analyst	78,839	77,072	1,767	-	-
Meckelborg, Keith J	Sergeant	106,596	103,294	362	2,940	-
Meddins, Patricia L	Branch Supervisor	68,238	66,792	1,149	297	-
Medernach, Ted	Powerline Technician	123,133	87,910	2,526	32,698	-
Medinski, Gregory P	Supervisor IV	72,100	62,392	1,375	8,333	-
Medrano, Guillermo A	Utility B (Roadways)	73,925	53,160	1,819	18,946	-
Medrano, Gustavo E	Utility Collections Operator	61,375	52,490	1,542	7,343	-
Meek, Robert N	Senior Firefighter (20th Year)	123,617	101,965	17,744	3,908	-
Megaw, William D	Metering Foreman	116,671	79,109	3,184	34,378	-
Meggs, Kerry	Equipment Operator IV	92,321	55,754	1,982	34,585	-
Meginbir, Randy W	Senior Firefighter (20th Year)	119,262	101,955	17,308	-	-
Meier, Dione L	Constable 1st Class (5th Year)	89,116	86,978	325	1,813	-
Meinema, Jeremy T	Finance and Sales Manager	91,679	89,722	1,958	-	-
Melchiorre, Marina M	Infrastructure Engineer	90,075	87,975	2,100	-	-
Mellor, Warren D	Captain	139,142	118,387	20,350	405	-
Melnychuk, Tyler J E	Constable 1st Class (5th Year)	87,746	87,454	293	-	-
Melnyk, Roxane L	Facility Supervisor	89,844	84,062	1,857	-	3,925
Melvin, Adam P	Utility B (Roadways)	72,585	63,223	1,440	7,922	-
Merkosky, Christine M	Building Inspector	78,777	67,864	1,543	72	9,298
Meschishnick, Samuel D	Metering Technologist	50,502	47,105	-	3,397	-
Meszaros, Bernie A	Utility B (Roadways)	64,135	52,663	1,714	9,758	-
Metcalfe, Jarrett J	Utility A (Roadways)	64,296	53,581	1,668	9,047	-
Metheral, Jason P	Building Inspector	62,180	61,580	601	-	-
Metlewsky, Catherine M	Operator	57,796	46,282	-	11,514	-
Meyers, Kristian S	Utility A	76,639	58,068	1,919	16,652	-
Michasiw, Ken W	Captain	134,504	118,004	16,273	228	-
Michel, Andy S	Programmer Analyst	73,498	72,918	579	-	-
Michel, Jenel R	Programmer Analyst	71,547	69,939	1,608	-	-
Michell, Justin J	Constable 1st Class (5th Year)	92,792	89,269	297	3,226	-
Michell, Susan P	Emergency Measures Assistant	55,289	54,244	1,045	-	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Mickelson, Jake A	Engineering Technologist 15	\$ 75,690	\$ 60,204	\$ 1,380	\$ 9,116	\$ 4,989
Middleton, John P	Staff Sergeant	69,551	62,356	403	6,792	-
Miklautsch, Cole W	Constable 1st Class (5th Year)	92,246	87,826	316	4,104	-
Miklautsch, Lisa D	Constable 2nd Class (4th Year)	77,174	74,519	283	2,373	-
Mikytyshyn, Maurice J	Superintendent Special Projects	88,259	81,413	2,046	4,385	415
Millard, Barbara L	Corporate Payroll Supervisor	118,094	72,402	1,871	43,822	-
Miller, Abram	Utility C (Roadways)	58,587	52,227	1,258	5,102	-
Miller, Arron S	Information Technology Consultant	101,509	99,203	2,306	-	-
Miller, Elisabeth	Senior Planner 21	87,899	81,318	1,938	-	4,643
Miller, Philip W	Plant Operator	91,466	77,196	1,868	12,402	-
Mills, Trisha L	Engineering Technologist 15	82,927	67,114	1,798	5,276	8,738
Minhas, Rajinder	Programmer Analyst	64,737	63,149	1,448	140	-
Mireau, Claude P	Senior Captain	134,219	115,275	18,944	-	-
Mireault, Daniel L	Environmental Coordinator	64,632	64,245	251	136	-
Miskolczi, Andrew A	Client Services Sales Coordinator	63,095	61,625	1,470	-	-
Mitchell, Candace D	Constable 1st Class (5th Year)	113,204	97,809	334	15,061	-
Mitzel, Brian R	Sergeant	114,021	110,878	447	2,695	-
Miyashita, Stephen N	Senior Firefighter (20th Year)	119,080	100,863	17,297	920	-
Mochoruk, Jack A	Stores Supervisor	58,176	53,041	-	5,135	-
Moellenbeck, Michael M	Accounting Coordinator I	81,979	80,145	1,834	-	-
Mogenson, Robert (Glen)	Electronic Technician	97,230	74,072	2,110	21,048	-
Mohninger, Laura A	Constable 1st Class (5th Year)	96,762	90,872	319	5,570	-
Mohoshin, MD	Planning Engineer	86,032	84,603	1,429	-	-
Molberg, Nicole L	Constable (10th Year)	109,586	96,008	325	13,253	-
Moline, Donna M	Accounting Clerk 12	77,953	68,809	1,575	7,568	-
Mollison, Ian S	Firefighter 1st Class	109,960	94,403	15,314	243	-
Molnar, Peter-Joseph W	Firefighter (7th Year)	111,330	95,308	16,022	-	-
Moncur, Robert S	Corporate Support Services Manager	116,243	113,659	2,583	-	-
Mongovius, Douglas W	Operator	63,051	46,853	-	16,198	-
Mongovius, Pat K	Access Transit Operator	50,754	44,602	-	6,152	-
Monk, Ian R	Buyer	60,561	59,149	1,412	-	-
Montes, Arnold D R	Constable 1st Class (5th Year)	102,338	94,105	352	7,881	-
Montgomery, Julie N	Central Records Trainer	64,599	61,613	1,435	1,551	-
Montgomery, Kevin W	Sergeant	130,994	106,024	444	24,526	-
Monvado, Florinda	HRIS Administrator	63,912	62,529	1,384	-	-
Mooney, Dan C	Stage Lighting Technician	67,599	61,928	1,598	4,072	-
Moore, Bruce S	Trouble/Service Powerline Technician	113,627	94,614	2,229	16,784	-
Moore, Christine C	Credit and Collections Representative	58,065	56,712	1,353	-	-
Moore, Christopher D	Wastewater Inspector	61,163	54,971	393	5,799	-
Moore, Rick A	Wash Bay Attendant	55,552	53,823	772	958	-
Moore-Wright, Jonathan E	Information Management Consultant	101,576	99,208	2,368	-	-
Moorhouse, Bonnie M	CPIC Shift Supervisor	66,737	60,882	1,481	4,373	-
Moorhouse, Glenn C	Mechanic Supervisor	98,887	80,817	2,255	15,815	-
Moorhouse, Miranda F	Electrical Engineering Technologist I	59,545	57,649	738	1,158	-
Moosomin, Christopher L	Utility B (Roadways)	57,722	49,620	1,231	6,871	-
Moran, John	Facility Supervisor (Zoo)	95,280	88,367	2,100	-	4,813
Morgan, Chris L	Utility	53,403	40,466	-	12,937	-
Morgan, Corey K	Programmer Analyst	75,365	72,206	1,835	1,324	-
Morgan, Kerry B	Facility Operator	52,356	47,631	1,208	3,516	-
Morgan, Mark J	Sergeant	108,336	105,576	359	2,401	-
Morin, Judith	Treasury Systems Manager	90,045	87,975	2,069	-	-
Morley, Shelley (Jackie) L	Service Supervisor	71,198	66,999	1,594	2,604	-
Morocho, Joe	Labourer	58,979	48,217	791	9,971	-
Morrison, Dallas F	Operations Superintendent	92,999	82,554	1,787	-	8,658
Morrison, L. Neil	Operator	50,105	46,682	-	3,423	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Morson, Keith	Facilities Superintendent	\$ 94,298	\$ 88,013	\$ 2,043	\$ -	\$ 4,242
Morton, David (Michael)	Constable 3rd Class (3rd Year)	63,993	63,847	146	-	-
Moser, Aaron P	Constable (10th Year)	92,269	91,982	287	-	-
Moser, Moira L	Greenhouse Technician 11	62,610	59,195	1,374	2,041	-
Moshenko, Marc T	Meter Installer I	56,125	54,863	1,262	-	-
Moskal, Ken A	Metering Technologist	109,517	73,658	2,249	33,611	-
Moss, Gregory W	Building and Grounds Labourer	57,062	52,637	1,402	3,023	-
Mostoway, Maureen	Customer Service Supervisor	68,514	62,459	1,542	4,513	-
Mostoway, Patrick J	Supervisor VI	130,694	102,727	2,194	25,773	-
Muchowsky, Kevin M	Water and Sewer Labourer	58,256	50,837	1,143	6,276	-
Mudasia, Joseph A	Constable 1st Class (5th Year)	91,169	86,534	306	4,329	-
Muise, Dennis B	Power Electrician	95,296	79,409	597	15,289	-
Muller, Darryl J	Power Electrician	91,821	79,783	1,950	10,088	-
Muller, Luke B	Associate Director of Development	80,312	80,312	-	-	-
Mundell, Chris R	Systems Analyst	110,451	86,924	2,356	21,170	-
Mundell, Troy E	Programmer Analyst	74,090	72,214	1,724	151	-
Munro, Karla M	Accounting Clerk 12	52,434	51,176	437	822	-
Munro, Russell O	Maintenance Engineer	113,076	107,211	2,100	-	3,766
Murdaugh, Willie T	Sewer Camera Operator	53,754	52,213	1,465	77	-
Murphy, Christopher G	Constable 1st Class (5th Year)	96,037	90,818	319	4,900	-
Murphy, Travis D	Operator	69,647	47,054	-	22,593	-
Murray, Brad W	Land Development Project Manager	101,119	99,128	2,035	-	(43)
Murray, Carl J	Labourer	55,118	48,475	1,447	5,196	-
Murray, Matthew J	Senior Firefighter (20th Year)	120,863	102,170	17,510	1,182	-
Murray, Trent M	Engineering Technologist 15	83,956	66,512	1,697	3,439	12,308
Musty, Gary J	Coliseum Operator	68,953	55,096	1,264	12,593	-
Myall, Alicia N	Marketing Coordinator	67,265	65,685	1,581	-	-
Myers, Ryan A	Utility A (Roadways)	77,927	55,426	1,678	20,823	-
Nachtegaele, Jeffrey G	Constable 1st Class (5th Year)	94,480	89,776	294	4,410	-
Nadon, Anthony J	Staff Sergeant	119,441	113,707	344	5,390	-
Nagy, Janet A	Clerk-Steno 9	53,717	51,807	1,279	631	-
Nagy, Levi W	Water and Sewer Trouble	59,384	51,151	700	7,533	-
Nahachewsky, David M	Battalion Chief	132,204	126,660	5,544	-	-
Nahachewsky, Steven G	Firefighter (7th Year)	112,500	95,813	16,540	147	-
Naqvi, Syed S	Project Engineer	94,940	87,975	2,100	-	4,865
Nase, Derek S	Plumber	75,217	73,209	1,556	452	-
Naseer, Muqsitun	Infrastructure Engineer	83,184	81,676	1,508	-	-
Nash, Katherine E	Constable 1st Class (5th Year)	87,817	87,529	287	-	-
Navarro, Javier	Operator	51,857	45,204	-	6,653	-
Navrot, Heather E	Constable (10th Year)	95,040	94,729	311	-	-
Navrot, Spade B	Staff Sergeant	117,644	115,117	370	2,156	-
Neault, Aaron O	Constable 1st Class (5th Year)	92,363	89,712	283	2,369	-
Nechiporenko, James D	Financial Analyst II	82,691	81,061	1,630	-	-
Nedjelski, Lincoln D	Constable 1st Class (5th Year)	92,371	91,779	265	327	-
Nelson, Dallas W D	Environmental Protection Officer	62,632	61,886	745	-	-
Nelson, Rhett L	Apprentice Mechanic	77,780	66,292	1,700	9,788	-
Nelson, Steven L	Constable 1st Class (5th Year)	101,919	95,605	361	5,954	-
Nelson, Tatum A B	Special Constable I (5th Year)	70,355	70,135	221	-	-
Nemanishen, Michelle J	Special Constable 1 (10th Year)	82,137	77,108	268	4,761	-
Nemeth, Anthony J	Captain	137,178	117,332	19,466	380	-
Nesbitt, Donald (Ben) A	Permit Supervisor	78,713	74,573	1,810	2,329	-
Ness, Chad T	Senior Firefighter (15th Year)	119,710	100,415	17,496	1,800	-
Nett, Terence J	Operator	51,593	47,301	-	4,292	-
Neufeld, Arthur L	GIS Technologist	65,583	64,054	1,529	-	-

**CITY OF SASKATOON
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Neufeld-Churchman, Amber S D	Special Constable 1 (5th Year)	\$ 75,838	\$ 74,865	\$ 244	\$ 729	\$ -
Neufeldt, Kevin D	Operator	52,925	45,603	-	7,323	-
Neuls, Amber R	Programmer Analyst	71,393	69,939	1,454	-	-
Newell, Heather J	Employee Development Coordinator	75,792	74,080	1,712	-	-
Newlove, Blaine A	Building Inspector	81,187	69,417	1,672	1,009	9,088
Newnham, Alysha R	Special Constable 1 (3rd Year)	63,401	63,173	143	85	-
Newnham, Yvonne L	CPIC Operator	66,361	55,628	1,471	9,263	-
Ng, John (Johnathan) G H	Special Constable II (5th Year)	72,958	72,719	239	-	-
Nguyen, Elisa-Ann L	Clerk-Steno 9	52,091	51,868	224	-	-
Nguyen, Minh B	Quality Assurance Technologist	120,494	77,059	3,170	40,264	-
Nguyen, Ryan Khac Nha	Firefighter 1st Class	110,442	94,413	15,421	608	-
Nichols, Kristi B	Clerk 9	59,906	55,297	1,354	3,256	-
Nickel, David M	Firefighter (7th Year)	110,529	94,403	16,065	61	-
Nicolas Flores, Hillary L	Drafting Technologist 15	63,311	59,719	1,402	2,189	-
Nisay, Orlando	Utility Shift Supervisor	55,267	48,881	-	6,386	-
Noble, Jeremy R	Programmer Analyst	72,226	70,618	1,607	-	-
Noesgaard, Kai P	Constable 1st Class (5th Year)	96,219	93,845	332	2,042	-
Nogier, Patrick G	Staff Sergeant	116,326	115,899	426	-	-
Nolan, Chad W	Constable (10th Year)	114,662	100,798	327	13,537	-
Nolan, Kelley K R	Constable 1st Class (5th Year)	99,397	93,057	296	6,044	-
Nordmarken, Michael D T	Programmer Analyst	75,266	72,208	1,829	1,229	-
Nordstrom, Kevin G	Senior Project Management Engineer	83,162	82,922	240	-	-
Norman, William (Bill) A	Police Fleet Supervisor	73,727	72,024	1,703	-	-
Norris, Cindy L	Payroll and Systems Administrator	66,478	61,500	1,419	3,559	-
Northcott, Bradford J	Operator	50,444	46,426	-	4,018	-
Nosper, April A	Operator	50,279	44,638	-	5,640	-
Nowosad, Lisa M	Sergeant	106,490	103,618	308	2,565	-
Nunweiler, Chad A	Assessment Appraiser	65,829	65,312	517	-	-
Nunweiler, Sarah M	Marketing Manager	81,854	81,607	248	-	-
Nyen, Justine M	Traffic Safety Engineer	81,329	76,115	1,655	-	3,559
Nyirfa, Craig A	Sergeant	104,120	102,762	378	980	-
O'Brien, J. Jeffrey	Archivist	73,116	71,411	1,704	-	-
O'Brien, Lori C	Clerk-Steno 11	58,052	56,696	1,355	-	-
Obst, Grant R	Staff Sergeant	123,819	122,786	386	647	-
Ochitwa, Kory M	Sergeant	152,048	108,016	444	43,588	-
Odishaw, Trevor D	Senior Firefighter (20th Year)	121,743	102,136	17,778	1,828	-
Odnokon, Carla R	Neighbourhood Program Consultant	80,329	73,863	1,763	-	4,703
Odorico, Loretta	Facility Supervisor	93,026	88,004	2,100	-	2,922
Oftebro, Keith S	Parks Technician 14	61,316	54,757	1,287	5,272	-
Olafson, Kelly P	Constable (10th Year)	103,736	101,388	319	2,029	-
Olafson, Melanie F	Constable 3rd Class (3rd Year)	69,692	68,873	209	611	-
Oldham, Kelly M	Special Constable I (17th Year)	82,684	78,816	266	3,602	-
Oleksyn, Debbie L	Clerk 8	50,110	48,933	1,177	-	-
Olenchuk, Michael J	Trouble/Service Powerline Technician	79,803	69,797	-	10,006	-
Olenchuk, Spencer M	Apprentice Powerline Technician	86,443	64,755	2,361	19,327	-
Olexyn, Dustin S	Senior Project Management Engineer	61,693	57,216	2,205	-	2,273
Olfert, James D	Engineering Technologist 15	68,139	64,210	1,592	2,337	-
Oliver, James R	Sergeant	117,927	108,136	407	9,384	-
Olson, Johanne L	Clerk 9	53,028	51,792	1,236	-	-
Olson, Lisa A	Director of Human Resources	137,747	134,536	3,211	-	-
Olson, Lisa R	Special Constable 1 (10th Year)	75,949	75,697	252	-	-
Olson, Regan T	Environmental Protection Officer	66,409	63,957	1,569	883	-
Olson, Wendy	Utility Billing Supervisor	80,625	66,895	1,741	11,989	-
Olver, Greg M	Senior Firefighter (15th Year)	119,827	100,067	17,267	2,493	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Olynyk, Clifford D	Operator	\$ 52,068	\$ 44,085	\$ -	\$ 7,982	\$ -
Olynyk, Medoria	Gift Shop Supervisor	58,781	57,501	1,280	-	-
O'Neil, Simone M	Operations Analyst	54,992	54,728	263	-	-
Ong, Jamie C H	Constable 1st Class (5th Year)	91,745	89,591	296	1,858	-
Opheim, Chris A	Utility (Containers)	68,489	51,385	1,632	15,473	-
Opheim, Perry J	Preparator	73,488	70,613	1,560	1,315	-
Opheim, Sharon R	Pool Technician	59,145	52,247	1,365	5,532	-
Orchard, Marjorie J	Human Resource Consultant II	93,927	87,097	2,077	-	4,753
O'Reilly, Deirdre E	Young Adult Services Librarian	58,024	57,073	951	-	-
Orr, Donald T	Powerline Technician	87,324	70,082	1,722	15,521	-
Osachuk, Landon W	Constable 1st Class (5th Year)	81,635	80,398	281	956	-
Ostendorf, Rochelle G	Drafting Technologist 13	56,743	53,448	368	2,927	-
Osterhout, Dru T	Apprentice Powerline Technician	67,184	55,395	1,461	10,327	-
Ostrander, Jim E	Engineering Technologist 15	106,358	68,000	2,142	24,649	11,567
Ostrosky, Laurie C	Mechanical Maintenance Foreman	108,363	82,095	2,715	23,554	-
Ottenbreit, Dale	Captain	140,609	119,775	20,577	257	-
Ottenbreit, Ryan S	GIS Design Analyst	73,116	71,411	1,704	-	-
Ottley, Shelly K	Special Constable 1 (10th Year)	76,945	75,875	253	817	-
Page, Jocelyne H	Parks Technician 12	52,574	51,086	1,181	307	-
Paidel, Darren J	Apprentice Mechanic	63,074	56,856	-	6,218	-
Painchaud, Cindy	Senior Drafting Technologist	84,728	71,687	1,851	7,961	3,228
Paisley, Tayler	Aquatic Technician	52,180	50,176	1,182	97	725
Paliy, Ivan	Operator	61,956	45,984	-	15,972	-
Palmer, Barbara G	Manager, Libraries (Saskatoon West Side)	102,924	101,151	1,774	-	-
Palmer, Leslee	Building Custodian 3	57,898	55,613	1,179	1,107	-
Palyvos, John	Operator	60,107	43,557	-	16,551	-
Pampu, David A	Carpenter	73,667	64,064	1,791	7,811	-
Panamaroff, Edward P	Constable (10th Year)	106,078	100,864	363	4,851	-
Pandey, Sudhir D	Environmental Labs Coordinator	77,459	75,744	1,715	-	-
Pannell, Bernard R	Deputy Police Chief	195,819	191,701	676	3,442	-
Papagianis, Kristy G	Customer Service Representative	61,862	58,307	1,384	2,171	-
Papouches, Anastasia	Constable 1st Class (5th Year)	99,011	87,675	290	11,046	-
Papunen, Gary S	Mechanic (Journeyman)	91,058	76,609	2,006	12,443	-
Paquette, Ryan N	Building Inspector	80,941	68,926	1,646	-	10,369
Paradis, Cindy L	Administrative Assistant I	51,413	50,508	904	-	-
Pare, Joshua F	Constable 3rd Class (3rd Year)	64,408	64,262	146	-	-
Parenteau, Franklin A	Sergeant	105,968	104,424	344	1,200	-
Parenteau, Lynnette M	Sergeant	103,773	103,424	349	-	-
Parish, Curtis G	Powerline Technician	105,789	86,257	2,314	17,218	-
Parisien, Darren M	Sergeant	109,614	103,752	374	5,488	-
Parker Moore, Shannon D	Constable 1st Class (5th Year)	86,925	86,638	287	-	-
Parker, Aaron L	Constable 3rd Class (3rd Year)	64,309	62,304	146	1,859	-
Parker, Frederick W	Utility A	96,072	59,712	1,942	34,418	-
Parker, Mitchell D	Asset Preservation Manager	93,179	89,120	1,077	-	2,981
Parker, Vicki D	Accountant 17	70,738	60,527	1,412	8,800	-
Parkvold, Lauren	Painter	66,945	59,651	1,534	5,759	-
Parnell, Larry	Traffic Signals Technologist II	84,302	74,744	1,841	2,214	5,502
Parranto, Preston P	Constable (10th Year)	107,229	106,527	358	343	-
Parsley, Raymond	Bldg. & Grounds Maint. Carpenter (Journeyman)	77,676	73,571	1,718	2,387	-
Parsons, Shannon E	Accounting Clerk 9	54,823	51,826	1,265	1,731	-
Pascoe, William (Bill) C	Carpenter	70,782	67,960	1,581	1,241	-
Pasiechnik, Kevin K	Mechanic	90,746	75,179	2,217	13,350	-
Pasitney, David	Captain	145,714	123,388	21,351	975	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Patel, Sanjay S	Relief Operator	\$ 71,608	\$ 62,545	\$ 1,451	\$ 7,612	\$ -
Patrick, Ceri	Resident Building Operator CUC	74,096	64,289	1,629	8,178	-
Pattanashetty, Ashish	Design Engineer	80,911	79,256	1,655	-	-
Paul, Chad O	Labourer	56,163	47,082	567	8,514	-
Paull, Brett	Building Custodian 3	51,536	42,408	-	9,128	-
Paulsen, Dan P	Fire Chief, Saskatoon Fire Department	165,034	165,034	-	-	-
Paulsen, Tamara L	Constable 1st Class (5th Year)	89,244	86,982	63	2,199	-
Paulson-Huebert, Sherry Y	Bylaw Inspector 15	77,605	66,513	1,587	-	9,505
Paur, Camela G	Guest Services Coordinator	64,292	62,793	1,499	-	-
Pawluk, Donna M	Special Constable 1 (10th Year)	76,426	75,571	252	604	-
Peace, Brenda J	Information Services Assistant	50,762	49,874	889	-	-
Peacock, Kevin E	Manager, Corporate Information Services	154,390	150,007	4,383	-	-
Peakman, Jason R	Mechanic (Journeyman)	76,256	74,502	1,754	-	-
Pearson, Bruce D	Recreation Site Administrator	78,559	76,427	1,823	309	-
Pearson, Ellen E	Planner 13	59,442	58,670	772	-	-
Peberdy, Tanner B	Powerline Technician	97,616	76,412	1,979	19,225	-
Pedersen, Gary A	Parks Supervisor	70,965	67,513	1,680	1,772	-
Pedersen, Joel N	Sergeant	104,242	103,896	347	-	-
Pela, Roman	Operator	54,226	45,487	-	8,739	-
Pellerin, Blair P	Sergeant	128,864	106,231	411	22,223	-
Penner, Myles J	Engineering Technologist 15	55,715	36,705	372	18,638	-
Penner, Rob L	Utility C (Roadways)	62,661	55,269	1,489	5,903	-
Penny, Richard D	Inspector	154,343	153,832	510	-	-
Penteluke, Kyle R	Assistant Plant Operator	85,337	69,032	1,793	14,512	-
Penteluke, Lyle G	Senior Firefighter (20th Year)	124,599	106,086	17,967	546	-
Penzie, Jody O	Clerk 10	55,553	52,338	1,116	2,099	-
Pepin, Lorraine B	Pool Technician	58,340	52,564	1,356	4,420	-
Peppler, Leonard D	Senior Firefighter (20th Year)	119,647	101,955	17,692	-	-
Perrett, Linda M	Victim Services Supervisor	73,116	71,411	1,704	-	-
Pert, Lyle J	Apprentice Mechanic	79,403	75,418	1,730	2,255	-
Pesenti, Jennifer L	Marketing Coordinator	75,991	74,087	1,904	-	-
Peters, Donavan G	Operator	52,326	47,752	-	4,573	-
Peters, Leonard N	Operator	53,548	46,104	-	7,444	-
Peters, Paul C	Water System Operator	58,677	53,397	1,383	3,897	-
Peters, Stanley W	Utility C (Roadways)	69,639	54,216	1,594	13,828	-
Peters, Wesley J	Constable (10th Year)	99,828	95,459	311	4,058	-
Peterson, Douglas J	Senior Firefighter (20th Year)	124,913	105,211	17,864	1,839	-
Petrie, Patrick M	Constable 1st Class (5th Year)	91,950	89,696	295	1,960	-
Petro, James (Lyle)	Programmer Analyst	79,333	72,127	1,819	5,387	-
Petrovicz, Derek P	Constable 1st Class (5th Year)	89,460	85,084	313	4,063	-
Petrun, Dale J T	Business Systems and Project Supervisor	71,002	63,484	1,667	5,851	-
Petrun, Tanya T	Accounting Clerk 12	70,497	59,888	1,542	9,067	-
Pettigrew, Alexandra (Sandy)	Accounting Clerk 12	62,607	59,206	1,548	1,853	-
Pewapisconias, Brennan A	Power Electrician	85,528	73,868	1,954	9,706	-
Pfeifer, Shannon C	Accounting Clerk 12	53,282	51,271	788	1,224	-
Pfeil, Jason T	Sergeant	105,903	103,794	345	1,764	-
Pfeil, Keith M	Real Estate Manager	113,406	106,597	2,544	-	4,265
Phelps, Brad J	Supervisor VI	91,016	62,533	1,937	26,546	-
Phillips, Jeffrey A	IT Network Administrator	62,231	58,847	1,055	2,329	-
Phillips, Michael D	Utility Collections Operator	59,699	53,078	1,295	5,326	-
Phipps, Barbara A	Utility and Support Services Manager	96,433	94,333	2,100	-	-
Phothimath, Bounmixay (Olay)	Utility B (Roadways)	54,103	48,255	929	4,920	-
Piche, Adrien L	Operator	54,854	47,224	-	7,630	-
Piche, Dawn R	Sr. Fire Dispatcher (10th Year)	109,442	93,046	16,397	-	-
Pidgurski, Ken S	Captain	145,172	122,724	21,236	1,212	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Pidhaychuk, Bradley A	Water and Sewer Labourer	\$ 92,755	\$ 58,637	\$ 2,121	\$ 31,997	\$ -
Pierlot, Evan (Butch) A	Electrician	76,784	67,591	1,644	7,549	-
Pikaluk, Kyle D	Engineering Technologist 15	55,181	36,300	-	18,881	-
Pilka, Paulette	Apprentice Body Repairman	52,192	49,058	-	3,134	-
Pilkey, Laurie M	Assessment Appraiser	82,885	71,411	1,719	-	9,755
Pingue, Hugh M	Sign Maker	87,235	54,260	1,958	31,016	-
Piprell, Aaron J	Sergeant	107,723	106,154	344	1,225	-
Pisio, Joanne M	Special Constable 1 (4th Year)	76,650	65,142	216	11,293	-
Piska, David L	Operator	51,304	47,311	-	3,993	-
Pitzel, Paul H	Sergeant	107,403	104,821	377	2,205	-
Planchot, Mark P	Community Consultant	78,307	71,411	1,704	-	5,191
Plantje, John F	Fire Inspector	123,404	101,172	18,577	3,655	-
Plessl, Walter E	Maintenance Manager	113,349	104,314	2,402	1,290	5,344
Pocha, Kenneth G	Business Systems and Project Supervisor	72,625	65,881	1,726	5,018	-
Pocha, Scott M	Pool Technician	56,538	47,532	1,157	7,848	-
Podiluk, Edward Joseph	Service Supervisor	72,661	70,428	1,516	718	-
Poglod, Jaroslaw (Jarek)	Operator	79,937	49,447	-	30,490	-
Pohler, Adam S	Powerline Technician	93,632	89,493	1,682	2,456	-
Poilievre, Constant P	Senior Firefighter (10th Year)	115,896	98,179	16,853	864	-
Poitras, Justin N	Power Electrician Foreman	107,706	85,421	2,384	19,901	-
Pollard, Mitchell E	Service Supervisor	69,240	67,320	1,541	379	-
Polsfut, Travis L	Labourer	58,772	49,851	1,557	7,363	-
Pongracz, Dean J	Powerline Technician	115,792	80,993	461	34,338	-
Poochay, Curtis A	Aboriginal Resource Officer	59,922	58,591	1,331	-	-
Poochay, Twana M	Accounting Clerk 12	62,111	56,227	1,392	4,491	-
Porter, Patrick R	Senior Firefighter (20th Year)	121,855	101,955	17,437	2,463	-
Porter, Scott E	Plumber	82,856	74,462	1,929	6,464	-
Posteraro, Frank	Facility Operator	54,263	48,618	975	4,670	-
Postnikoff, Kim J	Supervisor VI	69,213	59,523	1,398	8,293	-
Potter, Matthew D	Mechanic (Journeyman)	94,840	75,434	2,158	17,248	-
Pouliot, Leslie L	Firefighter (7th Year)	113,470	96,291	16,539	641	-
Pouliot, Luc A	Plumber	77,121	74,838	1,655	628	-
Powiada, Michael A	Sergeant	111,798	110,952	355	490	-
Pozniak, Charlene J	Special Constable 1 (17th Year)	88,221	76,648	275	11,298	-
Pozniak, Gregory L	Constable 1st Class (5th Year)	100,788	89,177	300	11,312	-
Pratt, Stephanie A	Pay and Benefits Coordinator	65,099	63,989	1,109	-	-
Prefontaine, Daniel J	Lieutenant	133,547	114,167	19,380	-	-
Prefontaine, Gerald E	Drainage Inspector	70,605	68,959	1,646	-	-
Prima, Blaire O	Senior Planner 21	70,605	69,796	596	213	-
Primeau, Heather J	Constable 1st Class (5th Year)	99,597	96,000	309	3,287	-
Prince-LeBlanc, Lorraine (Lori) C	Fire Inspector V	107,234	90,471	16,645	118	-
Pringle, Darren R	Sergeant	118,307	109,982	435	7,890	-
Pringle, Dean G	Sergeant	104,855	104,511	344	-	-
Prior, Jennifer L	Special Constable 1 (5th Year)	76,052	73,836	272	1,944	-
Probe, Jeremy J	Recreation Technician 8	51,231	49,686	1,191	354	-
Procyshyn, Giles J	Operator	79,056	49,322	-	29,734	-
Prosofsky, Tyler J	Constable 1st Class (5th Year)	75,438	73,358	283	1,797	-
Protz, Jayson M	Firefighter 1st Class	109,454	94,475	14,484	495	-
Protz, Lenny P	Senior Firefighter (20th Year)	126,422	105,137	18,800	2,484	-
Prychak, Micheal T	Senior Firefighter (20th Year)	119,914	101,955	17,302	657	-
Prystupa, Bernie F	Engineering Technologist 17	81,240	71,036	1,626	2,643	5,935
Prytula, Brian	Mechanic (Journeyman)	75,184	72,885	-	2,299	-
Prytula, Jeff T	Facilities Technician	65,973	59,530	1,501	4,942	-
Ptolemy, Donna M	Clerk-Steno 9	53,033	51,797	1,236	-	-
Pura, Astrid L	Sergeant	69,150	66,036	413	2,701	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Pura, Steven E	Constable 1st Class (5th Year)	\$ 87,769	\$ 86,642	\$ 311	\$ 817	\$ -
Purdy, Eric S	Operations Engineer	66,771	63,242	-	-	3,529
Purich, Carol L	Executive Support, Mayor's Office	89,122	87,044	2,077	-	-
Puryk, Murray S	Electrical Engineering Technologist I	64,067	61,453	418	2,196	-
Quail, Eric W	Roadways Manager	111,528	103,636	2,227	890	4,775
Quale, Rosanne M	Laboratory Technologist	65,768	64,964	803	-	-
Quan, Edward	Powerline Foreman	77,378	63,562	3,194	10,621	-
Quayle, Sharon R	Clerk 11	58,347	56,696	1,353	297	-
Quigley, Clarence Ian (Nicholas)	Fire Dispatcher 4th Class	75,934	69,920	5,494	520	-
Quintal, Joshua R	Project Engineer	78,174	76,471	1,703	-	-
Quintana, Enrique R	Building and Grounds Labourer	56,766	48,566	588	7,612	-
Quon, Teresa M	Manager, Business Administration	123,539	120,660	2,880	-	-
Rachul, Arthur L	Supervisor VI	76,370	61,543	1,953	12,873	-
Racicot, Devon W	Sergeant	107,033	104,483	369	2,181	-
Radke, Amy E	Special Constable 1 (10th Year)	75,146	74,542	249	355	-
Radke, Heather E	Coliseum Operator	65,009	58,019	1,395	5,596	-
Raeber, Rochelle M M	Manager, Libraries (Saskatoon East Side)	101,072	99,357	1,715	-	-
Rahman, Mofizur	Operator	57,718	48,150	-	9,567	-
Rains, Bryon G	Labourer	51,873	48,280	1,199	2,394	-
Rainville, Derek A.G.	Constable (10th Year)	100,279	99,021	309	948	-
Rainville, Kelly R	Constable (10th Year)	92,178	87,767	287	4,125	-
Rajakumar, Bibian D	Project Engineer	84,167	82,417	1,750	-	-
Ralston, Michael J	Captain	135,120	114,648	19,401	1,071	-
Ramage, Jay O	Mechanic (Journeyman)	89,838	77,155	1,925	10,759	-
Ramage, Mark E	Captain	137,112	117,635	19,402	76	-
Ramler, Jordan M	Design Assistant 15	68,104	66,506	1,528	70	-
Ramos, Venerando (Randy) C	Engineering Technologist 15	89,518	64,961	1,999	14,841	7,718
Ramsay, Dylan J	Engineering Technologist 15	50,045	37,663	512	11,870	-
Randall, Tracy D	Sales Manager	69,344	64,562	422	-	4,361
Rans, Victoria L	Special Constable 1 (4th Year)	65,466	64,660	193	613	-
Rapko, Rita J	Operator	52,437	46,079	-	6,358	-
Rathgeber, Kevin B	Systems Analyst	88,128	86,082	2,046	-	-
Rathwell, Patrick W	Sergeant	113,914	107,461	344	6,109	-
Rau, Dawn N	Customer Service Representative	58,035	56,712	1,323	-	-
Rau, Jennifer M	Accounting Coordinator II	79,331	77,626	1,704	-	-
Rauckman, Linda A	Manager, Materials Management	123,497	120,660	2,837	-	-
Rauckman, Meghan D	Records Management Technician	56,765	50,718	1,227	4,820	-
Rawlyk, Donna M	Executive Secretary	71,685	70,014	1,671	-	-
Rea, Doug	Captain	142,602	122,355	20,247	-	-
Reddekopp, Clifford F	Supervisor VI	118,619	86,638	2,436	29,545	-
Reddekopp, Collin J	Constable 1st Class (5th Year)	92,137	91,697	339	102	-
Reddekopp, Gary D	Mechanical Maintenance Foreman	96,279	81,903	2,258	12,119	-
Reddick, Belinda A	Special Constable 1 (3rd Year)	60,058	59,927	131	-	-
Redekop, Shelley J	Special Constable 1 (5th Year)	73,414	73,083	332	-	-
Redekopp, Christopher J	Fire Service Instructor	114,177	104,084	9,914	179	-
Redekopp, Regan J	Senior Firefighter (10th Year)	115,753	98,495	17,258	-	-
Redl, Rodney J	Supervisor VI	121,011	97,371	2,045	21,595	-
Rees, Gerald	Parks Superintendent	96,967	88,034	2,100	-	6,833
Reese, Wes L	Facility Operations Supervisor	91,379	65,666	1,846	15,749	8,119
Regan, Cindy M	Equipment Operator IV	74,506	50,865	1,484	22,157	-
Regan, Susan M	Operator	54,480	47,866	-	6,615	-
Regier, David W	Meter Installer II	83,349	55,870	2,156	25,324	-
Regier, Matthew D	Environmental Management System Coord.	73,125	71,420	1,704	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Regnier, Vince	Resident Building Operator	\$ 90,844	\$ 65,733	\$ 1,715	\$ 23,396	\$ -
Reichel, Cheryl D	Utility B (Roadways)	59,143	54,562	1,532	3,049	-
Reid, Brent	Facility Operator	50,789	46,606	1,010	3,174	-
Reid, Gordon P	Greenskeeper	79,668	69,230	1,786	8,653	-
Reid, Norrie J	Special Constable 1 (4th Year)	66,889	66,688	201	-	-
Reid, Timothy M	Captain	80,114	61,049	19,044	21	-
Reinhart, Ashlin J	Senior Firefighter (10th Year)	114,426	97,815	16,611	-	-
Reinhart, Lowell B	Infrastructure Analyst	78,209	76,449	1,759	-	-
Reisinger, Walter M	Captain	138,497	118,004	20,190	304	-
Rempel, B. Kim	Engineering Technician	59,589	57,288	1,445	857	-
Rempel, Loretta G	Clerk-Steno 9	50,232	49,211	1,020	-	-
Rempel, Michael J	Utility A (Roadways)	79,534	56,484	1,964	21,086	-
Renfer, David D	Contract Administrator	70,855	66,773	1,582	2,500	-
Repesse, James B	Sergeant	106,304	105,957	346	-	-
Repesse, Tonya M	Sergeant	106,979	104,112	-	2,867	-
Reschny, Colton	Firefighter (7th Year)	115,057	96,293	16,501	2,262	-
Reschny, Mike J	Sr. Fire Dispatcher (15th Year)	114,348	97,235	17,113	-	-
Rewuski, Lindsey E S	Communication Assistant	59,211	54,322	1,344	3,545	-
Rey, Arlene M	Accounting Clerk 12	60,560	59,148	1,412	-	-
Reynolds, Aaron	Engineering Technologist 15	90,917	60,242	1,562	22,103	7,011
Reynolds, Judy A	Bylaw Inspector 15	76,974	66,506	1,587	-	8,881
Reynolds, Robert J	Captain	139,218	118,429	20,536	253	-
Rhodes, Christopher C	Constable 1st Class (5th Year)	99,616	89,382	357	9,877	-
Richard, Trevor J	Water System Operator	59,005	56,555	1,360	1,089	-
Richards, Christopher J	Project Engineer	61,622	58,889	2,075	-	658
Richards, Jami L	Constable 1st Class (5th Year)	95,270	87,207	272	7,792	-
Richards, Kathy	Special Constable 1 (10th Year)	89,168	75,334	263	13,572	-
Richards, Steven M	Constable 1st Class (5th Year)	99,134	94,098	298	4,737	-
Richelhof, Dylan L	Assistant Plant Operator	86,597	71,557	1,687	13,353	-
Richter, Howard	Instrument Technician	88,998	80,786	2,059	6,152	-
Richter, Jo-Anne M	Business Licence & Bylaw Compliance Manager	93,323	91,203	2,121	-	-
Rieger, Andrea A	Accounting Clerk 12	60,571	59,149	1,422	-	-
Rieger, Jared P	Constable 1st Class (5th Year)	87,032	83,658	287	3,087	-
Riemer, Timothy	Biosolids Foreman	100,432	72,392	2,567	25,472	-
Riley, William (Bill) T	Captain	143,979	122,750	21,018	210	-
Rings, Justin J	Maintenance Technician	98,344	84,149	14,195	-	-
Rink, Darcy L	Powerline Technician	79,019	61,065	-	17,954	-
Rioux, Rhonda M	Clerk-Steno 11	58,817	57,456	1,361	-	-
Ripley, Caleb R L	Project Engineer	62,961	59,231	675	1,171	1,884
Ritchie, Tim G	Assessment Valuation Operations Manager	124,177	120,660	2,880	-	638
Ritz, Kevin S	Captain	138,173	118,004	20,169	-	-
Ritza, Andrew C	Constable 1st Class (5th Year)	99,288	95,106	383	3,798	-
Roach, Donald C	Registrar	68,093	66,506	1,587	-	-
Robert, Shannon L	Senior Firefighter (20th Year)	119,509	101,955	17,554	-	-
Roberts, Andrew M	Facility Supervisor (Golf Courses)	94,760	85,878	1,946	-	6,935
Robertson, Jeffrey S	Communications Technologist	56,423	53,279	-	3,143	-
Robertson, Kevin R	Building Inspector	70,918	69,272	1,646	-	-
Robertson, Raymond G	Constable 1st Class (5th Year)	109,168	92,674	323	16,171	-
Robertson, Sheila A	Communication Coordinator	71,734	67,994	1,634	2,106	-
Robertson, Stacey T	Senior Firefighter (10th Year)	115,177	98,179	16,809	190	-
Robinson, Jamie W	Access Transit Manager	73,539	67,879	2,214	-	3,447
Robinson, Perry S	Zookeeper	61,220	59,415	1,423	382	-
Roblin, Mark C	Senior Firefighter (10th Year)	115,339	98,179	16,696	464	-
Robson, Kimberley E A	Constable 1st Class (5th Year)	85,601	85,339	262	-	-
Rock, Jason S	Operator	51,394	45,574	-	5,820	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Rode, Thomas J	Apprentice Power Electrician	\$ 52,526	\$ 47,876	\$ 1,107	\$ 3,544	\$ -
Rodger, Wayne P	Fire Marshal (2nd Year)	139,825	119,567	20,258	-	-
Rodgers, Roy J	Constable (17th Year)	124,399	110,804	208	13,386	-
Rodomsky, Brian J W	Utility B (Roadways)	57,673	54,960	1,179	1,535	-
Rodriguez, Leonel H	Operator	63,889	45,304	-	18,585	-
Roesch, Marla J	Special Constable 1 (2nd Year)	56,927	55,101	-	1,825	-
Roesler, Steve P	Senior Firefighter (20th Year)	120,579	101,955	17,464	1,160	-
Roesler, Tyler S	Firefighter (7th Year)	113,385	96,361	16,350	674	-
Rogstad, R. Mark	Director of Media Relations	93,012	86,533	1,579	-	4,900
Rohachuk, Lois	Small Systems Supervisor	70,651	69,006	1,646	-	-
Rolleston, Betty A	Operations Superintendent	99,045	90,114	1,872	-	7,060
Rollheiser, Leanne C	SIMS Supervisor	63,078	61,608	1,470	-	-
Rolph, Owen J	Senior Firefighter (10th Year)	115,120	98,179	16,941	-	-
Romaniuk, Chad T	Firefighter 2nd Class	85,612	77,587	7,846	178	-
Romanow, Wendy L	Payroll Coordinator	66,873	61,781	1,479	3,613	-
Romero-Pineiro, Cesar (Alejandro)	Community Consultant	76,889	70,011	1,533	-	5,345
Rorick, Jason A	Constable 1st Class (5th Year)	83,829	79,974	302	3,553	-
Ross, Richard T	Utility C (Roadways)	75,028	55,132	1,748	18,148	-
Rossmann, Barry H	Solicitor III	153,587	150,007	3,580	-	-
Roth, Daniel J	Firefighter 1st Class	109,888	94,405	14,613	869	-
Roth, Mark E	Senior Firefighter (10th Year)	112,101	95,795	16,307	-	-
Rothenburger, Richard N	Resident Building Operator	81,598	63,089	2,000	16,510	-
Rowland, Barry D	Mechanic (Journeyman)	59,884	50,107	-	9,777	-
Royal, Ryan K	Utility Collections Operator	58,756	52,159	895	5,703	-
Rudd, Kimberly L	Interior Design Consultant	71,553	62,476	1,466	2,028	5,584
Ruddick, Kerry D	Sergeant	111,903	111,559	344	-	-
Ruddick, Sherry L	Director of Central Records & Asset Management	129,630	120,660	2,880	6,091	-
Rumak, Lonnie G	Electrician	60,998	56,332	1,620	3,046	-
Rumpel, Dave W	Deputy Fire Chief	150,457	147,096	3,361	-	-
Rupchan, Velda C	Clerk-Steno 8	52,882	51,587	1,295	-	-
Rurak, Brad G	Plumbing Inspector	97,455	72,991	1,910	8,739	13,815
Rus, Elisabeta (Vica)	Accounting Coordinator II	89,309	87,975	1,334	-	-
Rusnell, Roland C	Supervisor VI	71,632	62,285	1,501	1,604	6,242
Russell, Christopher M	Firefighter (7th Year)	112,580	96,291	16,289	-	-
Russell, Genevieve E	Senior Planner II	88,542	86,527	2,015	-	-
Rutar, Candace M	Adult/YA Librarian	61,344	60,271	1,073	-	-
Ryan, Jennifer S	Branch Supervisor	63,179	63,024	155	-	-
Ryan, Michael	Body Repairman (Journeyman)	60,156	54,542	-	5,614	-
Rybchinski, Gordon N	Arborist	55,713	52,190	1,301	2,222	-
Rysavy, Scott D	Time Clerk	51,233	45,899	-	5,334	-
Saccucci, Keith A	Design Assistant 15	70,241	68,654	1,587	-	-
Sach, Richard W	Constable 1st Class (5th Year)	85,895	85,608	287	-	-
Sackmann, Debby R	Committee Assistant	59,187	57,783	1,404	-	-
Sackmann, Murray W	Recreation Site Administrator	78,142	76,321	1,821	-	-
Sader, Darrell B	Trouble/Service Powerline Technician	129,736	100,936	2,577	26,222	-
Sadownick, Nathan T	Constable 1st Class (5th Year)	94,727	90,240	362	4,125	-
Sadowski, Michael J	Project Engineer	81,987	78,458	1,752	-	1,778
Salahub, Emery D P	Senior Firefighter (10th Year)	114,398	96,816	16,548	1,034	-
Salahub, Morris	Utility A (Roadways)	89,914	67,506	1,893	20,515	-
Salisbury, Lorraine D	Circulation Services Coordinator	65,857	64,723	1,134	-	-
Salmon, Kevin J	Senior Firefighter (20th Year)	126,761	105,395	18,071	3,295	-
Salt, Lorraine G	Technical Services Coordinator	69,450	68,204	1,246	-	-
Salvador, Ramon R	Electronic Communications Technician	82,621	70,713	1,952	9,956	-
Salzl, Keith A	Sergeant	105,659	103,403	344	1,911	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Sampson, Derek K	Programmer Analyst	\$ 74,644	\$ 72,139	\$ 1,763	\$ 743	\$ -
Sampson, Robert S	Sergeant	107,226	104,661	311	2,254	-
Sampson, Terry N	Utility A	61,871	52,006	1,356	8,508	-
Samson, Randy N J	Mechanic	86,723	75,432	2,183	9,108	-
Sanders, Donald W	Constable (10th Year)	88,148	87,151	291	706	-
Sanderson, Alfred	Utility C (Roadways)	66,816	50,471	1,535	14,810	-
Sanderson, Jeffrey A	Senior Firefighter (15th Year)	116,173	99,251	16,880	42	-
Sankovic, Sinisa	Operator	65,298	45,532	-	19,766	-
Santoro, Dominic	Parks Supervisor	70,715	68,896	1,617	201	-
Santos-Vargas, Felicitas (Fay) A	Clerical Supervisor 13	63,072	61,602	1,470	-	-
Sargent, Jonathan E	Machine Operator	71,447	58,502	2,028	10,918	-
Saric, Gavriilo	Senior Project Management Engineer	112,029	96,732	2,355	5,818	7,124
Sarich, Aaron J K	Water System Operator	61,495	51,126	1,268	9,102	-
Sarmiento, Marc Le-Vir V	Building Operator - TCU	66,942	52,644	212	14,085	-
Sasakamoose Kuffner, Becky A	Race Relations Coordinator	80,724	74,163	1,763	-	4,798
Sasbrink-Harkema, Sietse (Allen)	Residuals Handling Facility Foreman	52,973	51,811	1,161	-	-
Sasse, Barbara J	Secretary IV	64,292	62,793	1,499	-	-
Sauer, Jeff P	Coliseum Operator	68,622	60,638	1,397	6,587	-
Saunders, Jason E	Constable 1st Class (5th Year)	92,257	86,476	330	5,452	-
Saunders, Steven B	Powerline Foreman	127,017	92,992	2,567	31,458	-
Savino, Franco	Captain	138,962	122,724	15,131	1,107	-
Savino, Jesse	Parking Meter Technician	55,704	44,786	1,252	9,665	-
Sawatsky, Daniel D	Service	53,702	45,229	-	8,473	-
Sawchuk, Gregory R	Firefighter (7th Year)	112,785	96,291	16,494	-	-
Sawyshyn, Robert W	Senior Arborist	63,063	58,529	1,388	3,147	-
Sayer, Gregory E	Captain	146,328	124,299	21,381	648	-
Scanlan, Michael S	Constable 1st Class (5th Year)	113,039	92,902	332	19,806	-
Schaan, Janice R	CPIC Operator	61,223	57,072	1,335	2,816	-
Schaefer, Clayton V	Constable (10th Year)	102,808	94,712	331	7,765	-
Schafer, Chelsie E	Open Space Consultant	59,611	58,800	811	-	-
Schafer, Karl J	Senior Firefighter (10th Year)	115,753	98,179	16,942	633	-
Schafer, Michael J	Welder (Journeyman)	73,134	65,282	1,790	6,062	-
Schafer, Terry R	Water System Operator	58,849	56,526	1,335	988	-
Schatkoske, Kevin K	Supervisor VI	111,169	65,815	2,547	42,807	-
Schatz, Dani	Schedules Planner I	50,500	48,228	-	2,272	-
Scheibe, Paul D	Utility A	63,574	52,830	1,376	9,368	-
Scheirich, Jason T	Operator	56,615	46,976	-	9,639	-
Schellenberg, Brent M	Senior Firefighter (10th Year)	116,254	98,179	16,895	1,181	-
Schenn, Jeffrey J	Senior Firefighter (20th Year)	119,930	102,266	17,664	-	-
Schick, Wayne D	Mechanic (Journeyman)	80,185	66,875	-	13,310	-
Schindel, Jordan W	Firefighter 1st Class	99,782	87,274	11,796	712	-
Schlamp, Kristin M	Administrative Coordinator	51,444	50,313	1,131	-	-
Schlosser, Charlene S	Secretary III	55,495	54,151	1,344	-	-
Schlosser, Jason J	Mechanic (Journeyman)	79,327	73,070	950	5,307	-
Schlosser, Michele D	Special Constable 1 (10th Year)	76,512	76,260	252	-	-
Schmidt, Adam C	Constable 1st Class (5th Year)	87,506	85,335	259	1,911	-
Schmidt, Darren	Powerline Foreman	164,652	100,788	3,647	60,217	-
Schmidt, Daryl G	Land Development Manager	111,163	108,511	2,652	-	-
Schmidt, Dave G	Mechanic (Journeyman)	83,520	75,368	1,967	6,186	-
Schmidt, Gwen M	Outreach Services Coordinator	66,986	65,807	1,179	-	-
Schmidt, Lyndon J	Firefighter 2nd Class	85,635	77,543	7,873	219	-
Schmidt, Patrick M	Project Engineer	85,455	80,602	377	-	4,476
Schmidt, Tal D	Firefighter 1st Class	109,308	94,413	14,530	365	-
Schmidt, Trent P J	Water and Sewer Manager	115,507	109,857	2,625	-	3,025
Schmidt, Wade F	Senior Firefighter (20th Year)	122,330	102,023	17,548	2,759	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Schneider, Debra J	Clerk-Steno 10	\$ 55,539	\$ 54,244	\$ 1,295	\$ -	\$ -
Schnitzler, Patrick R	Captain	132,720	113,283	19,437	-	-
Schock, Kevin	Utility B (Roadways)	83,744	54,429	1,889	27,426	-
Schoffer, Jeff	Programmer Analyst	78,649	71,968	1,716	-	4,965
Schoffer, Tyler J	Water System Operator	54,937	51,694	1,200	2,043	-
Schreiner, Melissa D	Clerk-Steno 9	53,064	51,822	1,242	-	-
Schriemer, Joceline S	Sergeant	103,349	103,005	344	-	-
Schroeder, Karl F	Engineering Technologist 15	75,820	63,048	1,620	11,152	-
Schroeder, Timothy S	Auto Mechanic 15	68,761	64,616	1,599	2,546	-
Schulte, Rhonda L	Sergeant	108,485	104,704	351	3,430	-
Schultenkamper, Colleen	Accounts Payable Coordinator	77,031	75,319	1,712	-	-
Schultenkamper, David E	Maintenanceperson	63,073	61,602	1,471	-	-
Schultes, Leesa	Laboratory Technologist	58,820	56,688	270	1,862	-
Schultz, Christine C M	Accounting Coordinator I	67,585	67,486	99	-	-
Schultz, Lawrence W	Engineering Manager	127,795	120,676	2,880	-	4,239
Schulz, Christopher J	Senior Planner II	79,674	77,946	1,728	-	-
Schutz, Dynette K	Police Payroll Supervisor	73,996	66,565	1,595	5,835	-
Schwalm, Greg A	POSSE Workflow Coordinator	71,777	70,061	1,715	-	-
Schwark, Jessie J	Firefighter 1st Class	100,029	87,274	11,661	1,095	-
Schwartz, Kevin D	Constable 1st Class (5th Year)	86,549	85,691	287	572	-
Schwartz, Michael A	Power Electrician	79,068	69,533	1,748	7,786	-
Schwartz, Scott G	Programmer Analyst	67,567	65,181	1,492	894	-
Scott, Kalene L	Constable 4th Class (2nd Year)	57,356	56,822	-	534	-
Scott, Kevin D	Sign Maker	101,421	53,158	2,138	46,124	-
Scott, Raymond F	Probationary Firefighter	66,044	50,541	15,408	96	-
Scott, Russell W E	Fire Inspector	118,729	101,853	16,876	-	-
Sears, Evan G	Engineering Technologist 15	57,388	43,332	231	13,825	-
Sedelnick, Jonathan T	Firefighter 1st Class	100,526	87,274	11,774	1,478	-
Sedgewick, Christopher W	Constable 1st Class (5th Year)	92,662	87,090	328	5,243	-
Sedgewick, Daniel J	Constable 1st Class (5th Year)	94,847	86,466	264	8,116	-
Seed, Catherine L	Information Management Consultant	101,571	99,203	2,368	-	-
Seidel, Chad M	Constable 1st Class (5th Year)	88,165	85,912	293	1,960	-
Seidel, Donna G	Clerk 8	50,527	49,339	1,188	-	-
Sekulich, Dwayne	Golf Course Equipment Service Technician	57,955	57,690	266	-	-
Semkiw, Jeffrey R	Mechanic (Journeyman)	90,018	75,669	2,086	12,263	-
Sendecki, Nikki D	Engineering Technologist 15	76,933	66,731	1,618	-	8,584
Senger, Crystal G	Constable 1st Class (5th Year)	90,033	86,923	292	2,818	-
Senger, Macaully C	Constable Prob Yr (2nd 6 Months)	53,769	52,005	-	1,764	-
Senger, Stephanie P	Clerk-Steno 7	52,209	51,360	850	-	-
Senick, Craig G	Facilities Superintendent	91,844	85,012	1,927	-	4,904
Sethi, Sanjeev	Programmer Analyst	73,943	72,114	1,754	76	-
Severson, Lesley S	Electrician	76,886	64,607	1,677	10,602	-
Sevold, Patrick J	Traffic Signal Technician	80,134	66,419	1,938	11,777	-
Sexauer, Jill A	Special Constable 1 (5th Year)	78,010	74,664	257	3,089	-
Sexsmith, Daryl R	Housing Analyst	81,423	79,549	1,874	-	-
Sexsmith, W. Calvin	Manager, Future Growth Engineering	156,496	150,007	3,580	-	2,909
Seymour, David V	Senior Captain	137,225	117,290	19,469	465	-
Shabaga, David S	Building Operator	67,618	57,249	1,569	8,800	-
Shalovelo, Brian W	Inspector	156,487	153,191	512	2,784	-
Shang, Keqiang	Building Code Engineer	90,075	87,975	2,100	-	-
Sharma, Prem	Assistant Plant Operator	71,124	63,906	1,472	5,746	-
Sharp, P. Jemmie	Constable 1st Class (5th Year)	95,367	87,558	295	7,514	-
Sharpe, Robert S	Landfill Attendant	57,924	48,020	758	9,147	-
Shauf, A. Christopher R	Director of Marketing	53,877	53,877	-	-	-
Shepherd, Chelsea D	Sergeant	106,015	105,648	367	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Shepherd, Tracy J	Constable (10th Year)	\$ 99,346	\$ 97,355	\$ 315	\$ 1,676	\$ -
Shepherdson, Donald	Supervisor VI	93,753	66,775	2,138	24,839	-
Sheppard, Gaye G	Clerk-Steno 9	53,459	52,223	1,236	-	-
Sherin, Steven	Senior Firefighter (10th Year)	114,983	98,189	16,795	-	-
Sherwin, Keith R	Building Operator	66,705	59,524	1,620	5,561	-
Shewchuk, Kevin E	Information Management Consultant	101,571	99,203	2,368	-	-
Shiels, Wayne A	Supervisor VI	115,681	73,934	2,205	39,542	-
Shier, Lisa B	Clerk 6	57,724	56,807	917	-	-
Shirran, Richard A	Constable 1st Class (5th Year)	99,948	92,027	326	7,596	-
Shivak, Marcel J	Labourer	81,079	74,970	1,376	4,734	-
Shoffner, Adam D	Constable 1st Class (5th Year)	85,416	81,746	276	3,394	-
Shore, Catherine J	Fitness Specialist	53,328	52,750	578	-	-
Short, Alexander I	Mechanic (Journeyman)	108,931	64,242	-	44,689	-
Shrigley, Cory A	Access Transit Supervisor	58,973	58,417	-	556	-
Shukin, Darcy D	Staff Sergeant	119,367	114,924	401	4,043	-
Shumay, Darrin S	Information Management Consultant	101,557	99,203	2,354	-	-
Shupe, Levi E	Instrument Technician	78,358	73,068	1,663	3,628	-
Shutiak, Bradley J	Motor Mechanic (10th Year)	107,645	92,121	15,524	-	-
Shutiak, Raymond	Resident Building Operator	72,625	58,292	1,690	12,643	-
Shuttleworth, Robert N	Special Constable 1 (4th Year)	66,969	64,891	225	1,853	-
Shwydiuk, Ryan M	Constable 1st Class (5th Year)	94,713	86,928	313	7,473	-
Shyluk, Sandra M	Assessment Manager	88,360	81,434	1,866	-	5,059
Sibley, Jeremy A	Property Coordinator	59,774	54,921	879	-	3,975
Sick, Jason G	Bylaw Inspector 16	66,103	64,659	1,443	-	-
Sidhu, Gurpreet S	Operator	51,906	44,204	-	7,702	-
Sidhu, Simranjeet S	Operator	50,673	44,727	-	5,946	-
Siebert, Luke D	Constable 1st Class (5th Year)	81,402	77,791	230	3,381	-
Siegel, Janelle D	Building Inspector	77,433	67,864	1,547	-	8,022
Sielski, Richard S	Utility Operator	84,640	72,107	1,814	10,718	-
Siemens, Bruce M	Captain	132,917	113,283	19,390	243	-
Siemens, Frederick L	Sergeant	100,188	99,872	316	-	-
Siemens, Russell J	Utility Collections Operator	76,709	58,607	1,716	16,386	-
Siermacheski, Jaret L	Design Engineer	74,555	72,979	1,576	-	-
Siermacheski, Yvonne A	Fine Arts Film Specialist	56,136	55,154	981	-	-
Siermachesky, Scott D	IT Support Technician	52,973	50,571	876	1,527	-
Sies, Carol C	Clerk-Steno 10	56,955	54,289	1,301	1,365	-
Silbernagel, Bradley J	Utility A (Roadways)	68,272	58,366	1,597	8,310	-
Silzer, Bryan R	Senior Firefighter (20th Year)	121,005	101,989	17,265	1,752	-
Simmons, Wendy G	Systems Analyst	88,822	86,082	2,063	677	-
Simpson, Kevin S	Programmer Analyst	64,039	62,598	1,441	-	-
Simpson, Regan	Senior Firefighter (10th Year)	115,880	98,179	16,931	770	-
Simpson, Thomas G	Service Supervisor	71,151	67,366	1,571	2,213	-
Sinclair, Douglas A	Operator	54,035	52,148	-	1,887	-
Sinclair, Karen O	Interior Design Consultant	72,015	60,455	700	5,333	5,528
Sinclair, Nichole L	Special Constable 1 (5th Year)	72,275	71,797	233	245	-
Singer, Glenn K	Operator	52,184	40,303	-	11,882	-
Singh, Anjali N	Traffic Operations Technologist	55,539	54,244	1,295	-	-
Siraj, Imran	Constable 1st Class (5th Year)	81,507	80,316	293	898	-
Sirdar, M. Hashim	Operator	56,167	43,651	-	12,516	-
Sirois, Rick	Resident Building Operator	77,776	65,234	1,786	10,757	-
Sirota, Luanne D	Policy Manager	92,543	87,976	2,100	-	2,467
Sivanesan, Haema	Associate Curator	67,471	67,471	-	-	-
Skene, Alan B	Engineering Technologist 17	82,709	71,494	1,757	3,473	5,986
Skinnider, Patrick J	Constable 1st Class (5th Year)	94,709	94,190	339	180	-
Sklapsky, Sterling M	Supervisor VI	105,516	68,853	2,154	34,509	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Skomar, Katherine L	Event Coordinator	\$ 60,561	\$ 59,149	\$ 1,412	\$ -	\$ -
Skwarchuk, Ronald E	Operations Superintendent	98,330	92,192	2,205	-	3,933
Slaney, Richard M	Engineering Technologist 15	118,031	67,660	2,736	47,635	-
Slind, Theresa J	Adult Collections Librarian	67,177	65,998	1,179	-	-
Sluzalo, Blaine M	Powerline Technician	84,739	73,901	2,883	7,954	-
Slywka, Dwayne J	Constable (10th Year)	99,533	97,224	324	1,985	-
Smallbones, Joanne M	Constable (17th Year)	94,473	94,187	287	-	-
Smart, Sharon D	Bylaw Inspector 15	80,630	65,102	1,469	-	14,059
Smith, Aaron J	Constable 1st Class (5th Year)	105,883	89,834	327	15,722	-
Smith, Brian G	Captain	144,684	122,724	21,275	685	-
Smith, Bruce V	Equipment Operator VII	55,409	48,835	354	6,219	-
Smith, Cheryl J	Children's Librarian	61,260	60,187	1,073	-	-
Smith, Derek H M	Constable 1st Class (5th Year)	102,763	88,515	323	13,925	-
Smith, Glen W	Operator	54,311	45,426	-	8,885	-
Smith, Heather A	Fire Inspector Level VI	107,712	90,266	17,083	363	-
Smith, Karen	Media Production Coordinator	89,122	87,044	2,077	-	-
Smith, Karen R	Clerk-Steno 9	50,552	49,531	1,021	-	-
Smith, Kari A	Financial Analyst II	90,710	88,721	1,989	-	-
Smith, Lesley G	City Assessor	138,522	134,536	3,211	-	775
Smith, Michael C	Utility Shift Supervisor	54,838	50,233	-	4,605	-
Smith, Ryan A	Senior Firefighter (10th Year)	115,848	98,179	16,889	780	-
Smith, Ryan H	Sergeant	116,889	114,650	425	1,813	-
Smith, Terri L	Parks Technician 14	66,246	64,479	1,576	191	-
Smith, Terry E	Plumber	73,605	69,341	1,638	2,626	-
Smith, Tyler G	Operator	61,259	47,687	-	13,572	-
Smithson, William E	Powerline Technician	122,953	88,736	1,900	32,316	-
Smytaniuk, Katherine	Clerk-Steno 11	58,050	56,696	1,353	-	-
Soderberg, Jacky A	Customer Service Representative	58,052	56,696	1,356	-	-
Sofiak, Bill P	Meter Installer II	73,238	53,353	1,807	18,077	-
Sofiak, Karen L	Accounting Clerk 12	60,773	59,077	1,472	225	-
Sokalofsky, Stacy	Accountant 17	73,116	71,411	1,704	-	-
Sokalofsky, Trent B	Water Service Technician	72,411	70,756	1,655	-	-
Solie, Dale E	Inspector	144,552	144,060	492	-	-
Sommacal, Bryon A	Sergeant	124,009	109,000	407	14,603	-
Sommerfeld, Nathan J	Electrician	80,174	73,503	1,736	4,934	-
Soparlo, Talia N	Constable 3rd Class (3rd Year)	72,623	67,819	191	4,613	-
Sora, April Y	Diversity and Inclusion Consultant	83,887	77,475	1,554	-	4,858
Sosnowski, Marian	Utility A (Roadways)	71,578	53,433	1,429	16,716	-
Sotnikow, Mike R	Recreation Technician 13	63,279	61,809	1,470	-	-
Sotnikow, Renae D	Clerk	71,888	58,042	394	13,452	-
Soulie, Daryl G	Water and Sewer Labourer	60,000	54,048	1,313	4,639	-
Soura, Archie J S	Relief Operator	67,866	62,381	1,336	4,149	-
South, Jeanna L	Special Projects Manager	115,907	113,215	2,691	-	-
Southam, Cheryl J	Building and Grounds Foreman	94,743	76,700	1,880	16,163	-
Sovyn, Donald A	Meter Installer I	52,950	52,407	543	-	-
Spady, Doug J	Service Supervisor	74,504	71,921	1,734	849	-
Sparks, Allan S	Senior Firefighter (20th Year)	127,562	108,053	18,097	1,413	-
Speed, Tom	Machine Operator	88,505	59,978	2,171	26,356	-
Spence, Michele L	Constable 1st Class (5th Year)	86,981	86,766	-	214	-
Spence, Nasha M	Accounting Coordinator I	57,754	57,754	-	-	-
Spence, Sean G	Senior Firefighter (20th Year)	120,453	102,023	17,774	657	-
Spencer, James B	Senior Firefighter (15th Year)	118,683	100,072	17,563	1,048	-
Spencer, Krystal A	CPIC Operator	61,672	57,130	1,354	3,188	-
Sperling, Jarret L	Plant Operator	86,018	76,908	1,886	7,224	-
Spock, Damian P	Mechanic	116,780	77,162	2,269	37,349	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Spott, Avery C	Sergeant	\$ 107,766	\$ 107,444	\$ 323	\$ -	\$ -
Spratt, Krista C	Laboratory Technologist	50,549	48,178	868	1,503	-
Sproule, Joanne	City Clerk	149,665	144,459	3,286	-	1,920
St. Onge, Luke J	Constable Prob Yr (1st 6 Months)	54,624	52,652	339	1,633	-
St. Pierre, Robert H	Project Engineer	81,675	79,900	1,775	-	-
Stacey, William W	Power Electrician	80,684	76,223	300	4,161	-
Stack, Murray J	Utility C (Roadways)	54,500	39,309	1,970	13,220	-
Stalwick, Timothy D	Apprentice Power Electrician	85,541	78,086	1,652	5,803	-
Stamnes, Harley L	Sergeant	105,031	104,679	352	-	-
Stang, Charles T	Meter Installer I	55,823	54,592	1,232	-	-
Stanley, Beverly D	Accounting Coordinator II	92,036	87,362	2,018	-	2,657
Stanviloff, Robert J	Utility Collections Operator	57,971	50,954	696	6,321	-
Stecyk, Megan M	Children's Librarian	54,736	53,824	912	-	-
Steel, Clayton Tyler	Senior Firefighter (10th Year)	115,838	98,189	16,795	854	-
Steele, Tyson M	Assistant Plant Operator	89,356	72,485	1,681	15,190	-
Stefiuk, Kyle A	Utility C (Roadways)	66,358	54,519	1,452	10,386	-
Stefiuk, Michael	Bldg & Grounds Maint. Carpenter (Journeyman)	73,823	71,231	1,718	874	-
Stephanson, Murray D	Mechanic (Journeyman)	74,744	65,429	-	9,315	-
Stevens, David E	Firefighter (7th Year)	112,603	96,291	16,313	-	-
Stevens, James (Jim) W	Access Transit Operator	50,491	45,225	-	5,266	-
Stevens, Joanne	Corporate Budget Manager	114,330	111,869	2,461	-	-
Stevenson, John R	Health and Safety Superintendent	102,194	95,514	2,216	-	4,464
Stevenson, Trevor A	Constable 3rd Class (3rd Year)	69,527	67,877	206	1,444	-
Stewart, Dale J	Systems Analyst	91,601	86,272	2,054	3,275	-
Stewart, David C	Building Inspector	73,274	69,211	1,676	2,387	-
Stewart, James A	Firefighter 1st Class	108,932	94,403	14,529	-	-
Stobbs, Christy M	Assessment Support Technician	53,854	52,630	1,224	-	-
Stochmanski, John E	Utility Roadways Labourer	60,078	50,654	1,316	8,107	-
Stockdale, Keira C	Clinical Psychologist of Policing	134,357	132,187	2,170	-	-
Stokalko, Taras	Constable 1st Class (5th Year)	89,552	85,593	325	3,634	-
Stonehouse, Tisharae	Sergeant	108,497	108,183	314	-	-
Storey, Brock M	Project Engineer	78,732	73,329	809	-	4,594
Storey, Lucas C.R.	Project Engineer	84,202	78,566	1,620	-	4,016
Stove, Jeffrey L	Senior Firefighter (20th Year)	121,504	102,806	17,844	854	-
Stove, Yvonne J	Fire Inspector	119,147	101,853	17,294	-	-
Stowe, Mervyn J	Customer Service Coordinator	67,603	64,183	1,555	1,866	-
Strachan, Krista L	Constable 1st Class (5th Year)	89,385	88,323	-	1,062	-
Stratemeyer, Kim M	Special Constable (17th Year)	67,650	67,452	198	-	-
Strawson, James (Cory) C	Environmental Operations Superintendent	91,757	85,670	1,890	-	4,197
Strobbe, Bart J	Access Transit Supervisor	70,604	69,035	1,569	-	-
Strome, Larry R	Branch Library Assistant	53,642	52,704	938	-	-
Strongarm, Jennifer T L	Aboriginal Resource Officer	60,561	59,149	1,412	-	-
Stronski, Allan J	Machine Operator	83,454	60,950	2,261	20,243	-
Strouts, James P	Stores Supervisor	55,053	53,558	1,495	-	-
Strugnell, Daryl K	Operator	52,092	47,228	-	4,865	-
Strugnell, Kenneth B A	Building Operator	62,821	58,875	1,446	2,500	-
Stushnoff, Gordon F	Lighting and Drafting Superintendent	102,321	85,996	2,076	7,365	6,884
Stushnoff, Steven R	Power Electrician	89,974	76,474	2,334	11,166	-
Sullivan, Robert D	Trouble/Service Powerline Technician	113,664	94,900	2,508	16,257	-
Summach, Dean W	Accounting Coordinator	81,006	79,182	1,824	-	-
Summach, Jordan L	Special Constable I (3rd Year)	53,177	52,057	162	958	-
Sun, Yinshe	Systems Analyst	88,148	86,082	2,066	-	-
Supanga, Isagani O	Meter Reader	50,848	43,414	419	-	7,015
Sutherland, Elaine	Clerk-Steno 9	53,469	51,814	1,159	340	156
Sutherland, Matthew E	Constable 3rd Class (3rd Year)	68,153	62,672	146	5,335	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Sutherland, Shelley M	Manager, Corporate Revenue	\$ 152,636	\$ 149,278	\$ 3,358	\$ -	\$ -
Sutton, Michelle J	Music Cataloguer	55,524	54,553	971	-	-
Suwala, Travis M	Project Engineer	71,109	66,017	513	-	4,579
Swan, Danial J	Constable 2nd Class (4th Year)	73,931	72,292	201	1,437	-
Swiftwolfe, Dorthea L	Missing Person Liaison Officer	60,561	59,149	1,412	-	-
Syrenne, Real	Traffic Signing and Painting	56,014	50,792	1,270	3,952	-
Tabin, Kent L	Senior Firefighter (20th Year)	120,299	100,866	17,909	1,524	-
Talic, Sven	Constable 1st Class (5th Year)	91,190	87,359	270	3,561	-
Talloden, Christine A L	Constable 2nd Class (4th Year)	72,809	70,856	228	1,725	-
Tarala, Jasen A	Firefighter (7th Year)	113,441	96,291	16,530	620	-
Taras, Georgina J A	Pool Technician	52,921	46,863	1,112	4,946	-
Tarasoff, Gregg K	Captain	144,607	123,476	21,131	-	-
Tarasoff, Kerry C	General Manager, Asset & Financial Management	165,004	159,246	3,358	-	2,400
Tataryn, Anthony J	Emergency Measures Coordinator	128,388	108,370	18,505	1,514	-
Tataryn, R. G. Joseph	Constable (10th Year)	113,127	102,272	368	10,487	-
Tatton, Norman J	Operations Superintendent	95,142	89,594	1,463	-	4,085
Taylor, Danae M	Planning Technologist	57,432	55,103	880	1,449	-
Taylor, Glenda D	Engineering Technologist 15	96,453	68,911	2,254	25,288	-
Taylor, Joseph A	Constable 1st Class (5th Year)	92,894	91,721	357	817	-
Taylor, Robbie J	Constable (10th Year)	95,470	94,131	324	1,014	-
Taylor, Shelley A	Special Constable I (10th Year)	77,339	77,092	246	-	-
Taylor, Thomas J	Constable 1st Class (5th Year)	94,135	87,145	314	6,677	-
Teichreb, Christopher D A	Constable 1st Class (5th Year)	89,740	86,460	258	3,022	-
Teichroeb, Joshua J	Constable 3rd Class (3rd Year)	66,764	65,344	146	1,274	-
Tennent, M. Marie	Clerk 11	64,893	56,723	1,361	1,219	5,590
Terlesky, Kenneth J	Labourer	58,112	51,633	1,661	4,818	-
Tew, Darren W	Equipment Operator I	51,454	49,101	1,148	1,205	-
Thachuk, Cameron	Trouble/Service Powerline Technician	122,041	100,062	2,623	19,356	-
Thai, Thomas	Assistant Plant Operator	80,440	69,295	1,775	9,370	-
Thebaud, Irene	Bylaw Inspector 13	73,365	61,602	1,470	-	10,293
Theede, Scott F	Operations Engineer	93,646	85,371	1,872	-	6,403
Theobald, Jonathan A	Utility Labourer	69,143	52,005	958	16,180	-
Thibodeau, Lisa L	Community Consultant	79,690	73,678	1,704	-	4,308
Thiessen, Chad R	Firefighter 2nd Class	84,261	75,747	7,857	657	-
Thiessen, Donna M	Crime Free Multi-Housing Coordinator	73,193	71,411	1,707	75	-
Thody, Sean T	Senior Firefighter (15th Year)	117,995	100,067	17,299	629	-
Thomas, Jesse G	Utility A (Roadways)	56,605	51,795	1,412	3,399	-
Thomas, Lee A	Infrastructure Engineer	87,801	85,794	2,007	-	-
Thomas, R. Wade D	Design Assistant 15	68,093	66,506	1,587	-	-
Thomas, Robert E	Operator	53,269	48,101	-	5,167	-
Thome, Kim N	Clerk-Steno 11	58,060	56,707	1,353	-	-
Thompson, Aaron K D	Mechanic (Journeyman)	81,682	74,943	1,966	4,773	-
Thompson, Alisa J	Apprentice Power Electrician	64,043	61,244	1,690	1,109	-
Thompson, Derek W	Land Development Project Manager	94,401	87,975	2,100	-	4,326
Thompson, Diana D	Operator	61,508	48,004	-	13,504	-
Thompson, Dolores M	Customer Service Representative	58,050	56,696	1,353	-	-
Thompson, Kathryn M	Marketing Coordinator	53,247	52,149	1,099	-	-
Thompson, Kellie J	Clerical Supervisor 13	51,610	51,507	103	-	-
Thompson, Scott M	Senior Firefighter (10th Year)	116,606	98,253	16,972	1,381	-
Thomson, Angie C	Secretary IV	56,788	54,552	1,277	959	-
Thomson, Chad G	Electrician	77,355	71,211	1,588	4,555	-
Thomson, Jeff P D	Project Engineer	84,246	76,471	1,632	-	6,143
Thomson, Reginald R	Utility A (Roadways)	94,720	64,331	2,031	28,359	-
Thorarinson, Trent R	Probationary Firefighter	126,619	108,363	18,256	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Thorarinsson, Brett T	Labourer	\$ 57,055	\$ 50,127	\$ 713	\$ 6,215	\$ -
Thoreson, Megan R	Operations Engineer	69,731	65,518	96	-	4,116
Thorhaug, Krystal V	CPIC Operator	56,245	54,995	1,250	-	-
Thorn, Robert W	Systems Analyst	88,750	83,607	2,102	3,041	-
Thorpe, Glennis L	Human Resource Consultant II	89,122	87,044	2,077	-	-
Thorsteinson, Justin T	Constable (17th Year)	103,497	100,648	391	2,458	-
Timpson, Erinn L	Manager, Finance - Saskatoon Public Library	110,152	108,215	1,937	-	-
Ting, Vinh	Sales Representative	72,870	66,774	1,529	-	4,567
Tinline, Anna M	Accounting Clerk 12	60,619	59,213	1,406	-	-
Tisdell, Erin N	Constable (10th Year)	106,198	102,339	402	3,456	-
Tkachuk, Nick E	Utility A	71,915	57,378	1,676	12,861	-
Tkatchuk, Daniel D	Compensation and HR Systems Supervisor	104,473	102,256	2,217	-	-
Todd, Casey W	Systems Administrator	77,363	65,794	421	11,148	-
Toews, Anthony (Tony) K	Arborist	51,530	49,154	1,075	1,300	-
Tomaz, Jason A	Constable 1st Class (5th Year)	85,065	85,065	-	-	-
Tomchuk, John Jr. (Jay) A	Firefighter 1st Class	99,007	87,274	11,733	-	-
Tomiyama, Robert C	Special Projects Manager	111,660	102,842	3,928	-	4,890
Tooley, T Kevin M	Senior Assessment Appraiser	75,574	73,863	1,710	-	-
Torgerson, Amy D	Accounting Clerk 10	54,538	53,383	1,156	-	-
Torgerson, Blair A	Coliseum Operator	65,320	60,586	1,517	3,218	-
Torgerson, Chris C	Plant Operator	97,990	78,656	2,166	17,168	-
Totland, Murray L	City Manager	274,600	265,000	-	-	9,600
Tracksell, Barry Lee	Commercial Building Inspector	89,873	72,323	1,791	4,637	11,123
Tracksell, Dustin L	Apprentice Powerline Technician	75,018	66,489	1,499	7,030	-
Tracksell, Ian H	Parks Technician 14	68,327	62,422	1,612	4,293	-
Tran, Linsey J	Legal Secretary	58,028	56,696	1,332	-	-
Tran, Son T	Design Assistant 15	68,572	66,977	1,595	-	-
Travis, Tyler J	Supervisor IV	63,141	57,727	1,283	4,131	-
Trelnuk, William L	Constable 1st Class (5th Year)	103,022	93,313	307	9,403	-
Trew, Bryce L	Assessment Appraiser	70,250	68,685	1,565	-	-
Trimble, Michelle L	Box Office Supervisor	62,766	49,939	1,303	11,525	-
Tropeau, Derek J	Firefighter (7th Year)	111,772	94,802	16,536	434	-
Truscott, Dustin J	Occupational Health Consultant	107,343	101,907	2,318	-	3,119
Tryon, Caren L	Executive Secretary	71,685	70,014	1,671	-	-
Tryon, Kelly A J	Constable 1st Class (5th Year)	104,360	88,183	292	15,885	-
Tsang, Christopher W P	Operator	56,133	48,846	-	7,287	-
Tuck, Bradley A	Constable 1st Class (5th Year)	91,470	88,898	326	2,246	-
Turcotte, Richard J	Utility B (Roadways)	85,542	54,497	1,612	29,433	-
Turnbull, Jason K	Director of Business Administration	99,558	97,481	2,077	-	-
Turner, Bruce E	Landscape Technologist	71,581	67,519	1,373	2,689	-
Turple, Brian E	Carpenter	70,843	66,923	1,670	2,249	-
Turta, Dale K	Coliseum Operator	56,344	50,816	1,397	4,131	-
Tweidt, Lyle	Trouble/Service Powerline Technician	127,044	98,762	2,819	25,463	-
Twigg, Melanie	RMS Liaison	58,444	57,082	1,361	-	-
Twordik, Kerry L	Accounting Clerk 12	59,043	57,741	1,303	-	-
Tyler, Roy	Operator	50,505	48,955	-	1,551	-
Tyndall, Don A	Captain	138,164	118,004	20,161	-	-
Tysdal, Brent M P	Senior Firefighter (10th Year)	115,430	98,204	16,636	590	-
Tysdal, Jeffrey A	Firefighter 1st Class	99,532	87,274	11,670	588	-
Tyshynski, Chad M	Utility B (Roadways)	68,377	51,879	1,699	14,799	-
Udchic, David D	Maintenance Technician (20th Year)	107,397	91,798	15,599	-	-
Unger, Jacob R	Supervisor VI	88,995	65,077	1,900	22,018	-
Unger, John	Resident Building Operator	89,141	82,477	1,759	4,904	-
Unrau, Brenda	Credit and Collections Representative	52,970	51,416	1,357	196	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
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<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Unrau, Ray M	Director of Emergency Planning	\$ 129,064	\$ 120,660	\$ 8,404	\$ -	\$ -
Unser, Tom G	Senior Firefighter (15th Year)	117,278	100,067	17,147	64	-
Upton, Albert	Labourer	54,177	52,189	1,444	544	-
Ur Rehman, Sohaib S R	Accounting Coordinator I	73,895	73,329	566	-	-
Urlacher, Theresa M	Accounting Clerk 12	63,024	61,828	1,197	-	-
Usselman, Blake J	Senior Firefighter (10th Year)	110,429	94,294	16,135	-	-
Usselman, Darcy K	Utility A (Roadways)	58,167	48,749	1,609	7,809	-
Valledor, Garry V	Engineering Technician	50,507	41,252	723	8,531	-
Van Den Beuken, Leslie Y	Sergeant	113,833	103,752	354	9,727	-
Van Dijk, Audrey	Facility Planner	93,702	84,559	1,987	2,822	4,334
Van Essen, William A	Building Operator 0 TCU	59,570	53,989	1,753	3,828	-
vanBeek, Holly T	Clerk-Steno 10	55,539	54,244	1,295	-	-
Vandale, Paul J	Utility Collections Operator	58,427	50,827	1,215	6,385	-
Vandale, Philip C	Painter	67,025	64,644	1,490	892	-
Vandeven, Michael J	Operations Superintendent	123,559	101,277	2,454	11,328	8,501
Vanthuyne, Brent A	Constable 1st Class (5th Year)	81,697	78,514	264	2,920	-
Varga, Jarret A	Mechanic (Journeyman)	66,106	65,012	-	1,094	-
Varga, Seth A	Utility A (Roadways)	72,992	54,280	1,375	17,338	-
Varnam, Christine J	Legal Librarian	63,131	62,076	1,054	-	-
Vaudreuil, Jarret S	Utility A	82,311	58,277	1,881	22,153	-
Vaxvick, Nancy M	Accountant 17	74,114	71,464	1,771	879	-
Venne, James L	Operator	60,307	53,856	-	6,451	-
Verboom, Roderick D	Time Clerk	51,625	49,700	-	1,925	-
Viczko, Jody M	Zookeeper	53,120	48,993	911	3,216	-
Vilness, Roxane	Design Assistant 15	65,435	63,878	1,470	87	-
Vinding, Dustin J	Firefighter 3rd Class	70,863	68,706	1,873	284	-
Vogel, Andrea C	Constable 1st Class (5th Year)	96,044	86,773	287	8,984	-
Vogelgesang, Anthony J	Service Supervisor	70,670	69,128	1,542	-	-
Vold, Maurice G	Systems Analyst	100,785	86,398	2,265	12,122	-
Volk, Dreu M	Firefighter 1st Class	109,687	94,403	15,223	61	-
Volk, Michelle D	Constable 1st Class (5th Year)	103,979	87,807	-	16,171	-
Vols, Larry G	Inspector	166,533	152,789	519	13,224	-
Von Biela, Carole L	Staff Scheduling Clerk	56,192	54,244	1,308	640	-
Von Eschen, Mark G	Stage Carpenter	68,150	48,073	113	19,964	-
Vossen, Thomas A	Constable 3rd Class (3rd Year)	73,369	70,280	182	2,908	-
Voth, Brenda	Clerk 11	58,543	56,860	1,369	314	-
Voth, Michael R	Human Resource Consultant III	90,146	88,175	1,971	-	-
Voulgaris, George	Auto Mechanic 15	82,671	68,560	1,786	12,325	-
Vrana, Joseph F	Traffic Signing and Painting	53,996	51,796	1,253	946	-
Waddell, Andrew J	CCTV Operator	81,014	58,777	1,493	20,744	-
Wagner, Michael J	Painter	66,925	63,775	1,596	1,554	-
Waldbauer, Clayton D	Planner 16	64,542	63,161	1,381	-	-
Waldenberg, Brady G	Human Resource Consultant II (Health & Safety)	93,682	87,523	1,831	-	4,328
Walker, Jimmy L	Firefighter (7th Year)	115,186	96,291	16,554	2,342	-
Wall, Jason M	Building Inspector	70,666	69,102	1,564	-	-
Wall, Lindsey B	Constable (10th Year)	103,673	95,471	396	7,806	-
Wallace, Alan G	Manager, Planning and Development	143,379	140,193	3,187	-	-
Wallace, Brenda L	Manager, Environmental Services	138,860	134,536	3,170	-	1,155
Walliser, Keith A	Senior Firefighter (10th Year)	116,678	98,179	17,161	1,339	-
Walz, Matthew S	Constable (10th Year)	97,889	88,550	315	9,025	-
Wang, Yixiang	Electrical Engineering Technologist I	84,933	80,168	1,783	2,983	-
Ward, Bethany J	Constable 2nd Class (4th Year)	84,822	77,122	237	7,463	-
Ward, Chad D	Probationary Firefighter	76,243	58,781	16,770	692	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Ward, Matthew F	Sergeant	\$ 122,994	\$ 106,294	\$ 432	\$ 16,269	\$ -
Warlow, Gerald A	Operator	62,267	47,909	-	14,358	-
Warrack, Debbie L	Clerk-Steno 9	53,028	51,792	1,236	-	-
Warren, Douglas H	Programmer Analyst	100,081	73,056	2,135	24,891	-
Warren, Trevor G	Senior Firefighter (15th Year)	116,286	99,272	16,845	168	-
Warwick, Patricia J	City Solicitor	199,985	193,797	4,269	-	1,920
Waselick, Robin H N	CPIC Operator	55,957	50,347	965	4,644	-
Wasmuth, Shannon A	Exempt Legal Assistant	71,685	70,014	1,671	-	-
Wasylenko, Lara K	Clerk 9	50,771	49,654	1,117	-	-
Wasylowich, Darrell S	Project Coordinator	81,412	66,435	1,712	5,833	7,431
Watkins, Albert W	Powerline Technician	133,834	101,137	2,099	30,598	-
Watt, Christopher	Stage Lighting Technician	70,640	48,590	1,314	20,737	-
Watt, Tamar E	Director of Operations	96,695	90,343	2,053	-	4,299
Wawryk, James K	Constable 1st Class (5th Year)	92,205	86,066	299	5,840	-
Wawryk, Kelly A	Utility Collections Operator	59,897	51,121	1,403	7,373	-
Webb, Neil G	Utility A (Roadways)	66,357	56,071	1,505	8,781	-
Webb, Robert N	Constable 3rd Class (3rd Year)	69,941	66,127	176	3,638	-
Weber, Erica T	Sergeant	87,826	87,539	287	-	-
Webster, Stephen D	Service Supervisor	72,386	68,953	1,583	1,851	-
Wegner, Brett	Drafting Technologist	61,091	53,356	1,167	6,568	-
Wegren, Doug J	Senior Firefighter (15th Year)	117,082	100,067	17,015	-	-
Weighill, Clive	Police Chief	238,845	238,845	-	-	-
Weightman, Sonya	Clerk 10	55,555	54,260	1,295	-	-
Weiman, Cameron L	Relief Operator	72,884	64,676	1,651	6,556	-
Weisgerber, Dayton W	Engineering Technologist 15	60,011	41,335	-	18,676	-
Weisgerber, Kenneth M	Senior Firefighter (20th Year)	122,395	104,481	17,914	-	-
Weiss, Darilyn A	Accounting Coordinator II	77,911	77,061	850	-	-
Wells, Donna L	Manager, Youth and Circulation Services	110,152	108,215	1,937	-	-
Wells, Robert J	Senior Firefighter (20th Year)	119,970	102,500	17,471	-	-
Welter, Robert J	Firefighter 1st Class	109,109	94,403	14,483	223	-
Wen, Mingyang (Amy)	Accountant 18	75,563	73,863	1,700	-	-
Werner, Ruth A	Accounting Clerk 12	61,435	59,149	1,371	915	-
Wheeler, Darren A	Large Meter Installer/Tester	64,471	63,029	1,441	-	-
White, Benjamin B	Constable (10th Year)	109,817	101,164	406	8,247	-
White, Ryan G W	Constable 1st Class (5th Year)	103,926	95,054	374	8,499	-
White, Scott	Senior Firefighter (15th Year)	117,582	100,067	17,000	516	-
Whitefish, Clarence W	Utility B (Roadways)	58,852	50,937	676	7,239	-
Whiteneck, Dave A	Recreation Site Administrator	78,137	76,315	1,821	-	-
Whiteneck, Paul B	Senior Planner II	90,075	87,975	2,100	-	-
Whiteside, Dwayne W	Senior Planner 20	80,665	78,783	1,882	-	-
Whyley, Robert A	Trouble/Service Powerline Technician	55,906	53,432	2,475	-	-
Wickstrom, Russell E	Buyer I	52,533	50,014	1,316	1,203	-
Wiebe, Jason R	Operations Superintendent	82,486	80,664	1,822	-	-
Wiebe, Rueben P	Constable (10th Year)	92,950	92,487	287	176	-
Wiebe, Shelley A	Accounting Clerk 12	60,565	58,973	1,406	186	-
Wiebe, Theresa R	Constable 1st Class (5th Year)	100,154	86,235	263	13,656	-
Wieler, Jim R	Senior Captain	136,241	116,382	19,606	253	-
Wiggins, Jason R	Firefighter 1st Class	109,881	94,403	14,546	933	-
Wilcox, Angela H	Health and Safety Superintendent	97,205	91,711	1,280	-	4,214
Wilde, Brenda	Business Librarian	56,162	55,153	1,009	-	-
Wilde, James H W	Sergeant	105,677	104,111	357	1,209	-
Wilde, Shelby D	Constable 1st Class (5th Year)	63,805	63,096	301	408	-
Wilkinson, Eldon W	Equipment Utilityman	58,827	52,149	1,586	5,092	-
Wilks, Kim W	Relief Shop Supervisor	82,222	69,631	-	12,591	-
Willard, Jason E G	Constable 1st Class (5th Year)	88,104	86,932	285	886	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Willems, Daniel J	Special Projects Manager	\$ 112,722	\$ 107,414	\$ 2,433	\$ -	\$ 2,875
Williams, Kelly K	CPIC Operator	70,421	57,467	1,567	11,387	-
Williamson, Ian M	Planner 16	66,515	65,088	1,427	-	-
Wilson, Bruce A	Mechanical Engineer	87,755	79,877	2,029	5,718	131
Wilson, Donald Jamie	Commercial Building Inspector	84,099	71,456	1,704	-	10,938
Wilson, Logan W	Building Inspector	73,020	68,538	1,655	2,827	-
Wilson, Mark D	Planner 13	61,374	60,054	1,320	-	-
Wilson, Neil G	Building Operator	64,812	54,487	1,600	8,725	-
Wilson, Shayne D	Water and Sewer Labourer	57,562	47,965	584	9,013	-
Wilson, Stacy L	Service Coordinator	59,193	56,000	1,326	1,867	-
Wilson, William C	Equipment Operator II	55,200	55,200	-	-	-
Wilson-Moore, Brett M	Water System Operator	55,506	49,570	1,168	4,768	-
Winter, Michael J	Senior Firefighter (15th Year)	117,448	100,067	17,360	21	-
Wintermute, Robin E	Sergeant	112,456	104,311	353	7,792	-
Wintonyk-Pilot, Janaya	Clerk-Steno 9	53,076	51,825	1,251	-	-
Wise, Matthew T	Constable 1st Class (5th Year)	97,351	95,215	356	1,780	-
Wohlberg, David V	Programmer Analyst	86,782	72,707	2,034	12,041	-
Wohlgemuth, Joseph Shawn	Arborist	55,422	53,605	1,177	640	-
Wojnakowski, Henry	Utility A (Roadways)	91,569	60,965	1,847	28,757	-
Wolfe, Michelle K	Recreation Technician 13	66,530	60,429	1,372	-	4,729
Wong, Dwayne S	Accounting Clerk 11	62,751	55,493	1,405	5,853	-
Wong, Eddie	Cemetery Technician 14	76,023	63,560	1,739	10,723	-
Wonsiak, Lorraine S	Clerk 10	60,275	54,814	1,308	4,153	-
Wood, Billi D	Operator	71,153	47,211	-	23,942	-
Wood, Stephen K	Asset Preservation Manager	93,383	91,206	2,177	-	-
Wood, Travis W T	Constable (10th Year)	90,039	89,750	289	-	-
Woodhead, Angela R	Meter Reader	55,318	46,887	1,180	-	7,252
Woodvine, Richard	Facility Operations Supervisor	108,226	95,699	1,751	4,749	6,027
Worobec, Jason P	Sergeant	117,290	112,303	410	4,577	-
Worth, Sara M	Validation Clerk	63,284	60,105	1,428	1,751	-
Woytowich, Scott E	Mechanic (Journeyman)	69,535	64,251	-	5,284	-
Wright, David E	Operator	56,590	53,224	-	3,366	-
Wright, Dianne V	Recreation Site Administrator	78,265	76,315	1,821	128	-
Wright, Don W	Forestry Technician	61,975	59,321	1,431	1,223	-
Wright, Peter O	Trouble/Service Powerline Technician	111,958	93,257	2,351	16,350	-
Wright, Robert	CCTV Helper	68,204	50,045	1,349	16,811	-
Wright, Sandra J	Time Clerk	63,096	47,990	-	15,107	-
Wudrich, Walter J	Building and Grounds Foreman	68,061	64,882	1,512	1,667	-
Wuhlar, Sharon	Utility Containers (Special Services)	57,999	52,382	1,458	4,159	-
Wunder-Buhr, Tanda N	Permit Supervisor	81,357	73,579	2,138	5,639	-
Wurzer-Cey, Barbara A	Young Adult Services Assistant	50,833	49,870	963	-	-
Wuttunee, Fraser A	Water and Sewer Labourer	84,299	56,430	1,484	26,386	-
Wutzke, Ruth E	Customer Service Representative	57,033	54,607	923	1,504	-
Wyshynski, Danielle A	Building Operator	54,363	49,510	-	4,853	-
Xiang, Zhonghua	Time Clerk	55,333	49,343	-	5,990	-
Xiao, Jing	Constable 1st Class (5th Year)	85,550	85,257	293	-	-
Yagelnesky, Richard B	Design Assistant 15	68,093	66,506	1,587	-	-
Yakubowski, Janelle	Special Constable I (17th Year)	85,661	78,248	265	7,148	-
Yang, Fan (Frank)	Programmer Analyst	75,002	72,127	1,754	1,121	-
Yanik, Viola S	Constable 1st Class (5th Year)	64,487	63,623	293	572	-
Yausie, Fern L	Administrative Coordinator	53,208	51,968	1,240	-	-
Yee, Kevin M	Staff Accountant	63,213	62,547	666	-	-
Yelland, Cindy L	Solicitor III	153,587	150,007	3,580	-	-

**CITY OF SASKATOON
EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014**

<u>EMPLOYEE NAME</u>	<u>JOB TITLE</u>	<u>Total Earnings</u>	<u>Regular Earnings</u>	<u>Retro Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>
Yobb, Twyla M	Watershed Protection Manager	\$ 102,876	\$ 100,549	\$ 2,327	\$ -	\$ -
Young, Kenneth T	Senior Firefighter (20th Year)	124,284	106,212	18,071	-	-
Young, Linda K	Operator	50,612	47,043	-	3,568	-
Yourk, Ron	Senior Firefighter (20th Year)	126,727	106,928	18,204	1,595	-
Yurach, James K	Constable (10th Year)	105,166	98,488	328	6,351	-
Yuzdepski, Mitchell K	Inspector	151,952	144,997	446	6,508	-
Yuzik, Scott D	Sergeant	108,867	108,143	332	392	-
Zaichkowski, Kelly T	Equipment Operator IV	77,011	51,798	1,569	23,644	-
Zalenchuk, Brenda M	Clerk-Steno 9	53,066	51,811	1,201	54	-
Zapski, Donald J	Electrician (Journeyman)	85,319	80,567	2,431	2,321	-
Zary, Scott D	Constable 1st Class (5th Year)	93,496	86,933	315	6,248	-
Zavialetz, Christina (Tina) D	Access Transit Supervisor	65,947	64,440	1,506	-	-
Zawislak, Mark A	Senior Firefighter (20th Year)	126,315	105,088	18,410	2,816	-
Zerebeski, Bryan M	Project Engineer	87,117	79,569	1,738	-	5,810
Zerebeski, Chris	Cemetery Technician 14	71,491	62,379	1,595	7,517	-
Zhang, Li	Programmer Analyst	79,421	72,465	1,861	5,095	-
Ziegler, Kirk D	Equipment Operator IV	61,113	52,368	1,395	7,350	-
Ziegler, Nathan M	Sustainable Electricity Engineer	99,802	88,062	2,100	4,033	5,606
Zimmer, Daniel N	Constable 1st Class (5th Year)	97,181	89,125	358	7,698	-
Zimmer, Danielle P	Constable 2nd Class (4th Year)	76,727	71,121	205	5,400	-
Zimmer, Joseph B	Water Operations Superintendent	110,462	101,670	2,094	3,596	3,101
Zimmer, Marc L	Firefighter 1st Class	99,916	87,301	11,666	949	-
Zimmer, Melissa M	Fire Dispatcher 1st Class	98,046	90,557	7,489	-	-
Ziola, Mikael O	Sergeant	117,981	109,043	403	8,536	-
Zoorkan, Mark E M	Constable 1st Class (5th Year)	89,875	88,954	410	510	-
Zoretich, Michelle D	CPIC Operator	63,985	57,011	1,455	5,518	-
Zunti, Colton J	Apprentice Powerline Technician	62,556	50,266	1,556	10,735	-
Zurevinsky, Kurt M	Constable 2nd Class (4th Year)	72,730	71,879	230	621	-
Zuzak, Zenon S	Director, Saskatoon Public Library	153,756	151,052	2,704	-	-

CITY OF SASKATOON
NOTES TO EMPLOYEE REMUNERATION
For the Year Ended December 31, 2014

Note 1

Employee remuneration has been reported in accordance with *The Cities Regulations*.

Note 2

Employee title represents the official employment title of the employee as at December 31, 2014 or at date of termination/retirement.

Note 3

Information is included for those employees earning total remuneration in excess of \$50,000 which may include overtime, retroactive pay, car allowance or other reimbursements.

**Board Members
Remuneration**

CITY OF SASKATOON
BOARD MEMBERS REMUNERATION
For the Year Ended December 31, 2014

<u>NAME</u>	<u>BOARD</u>	<u>REMUNERATION</u>
Bold, June	Board of Revision	\$ 1,050
Brockbank, Michael	Property Maintenance Appeal Board	150
Deschamps, Adrian	Board of Revision	4,125
Dutton, Marvin	Board of Revision	1,725
Fleming, Roy	Property Maintenance Appeal Board	100
Freeland, Maria Lynn	Board of Revision	1,050
Gabruch, David	Board of Revision	6,225
Katzman, David	Board of Revision	1,425
Lamon, Lois	Development Appeals Board	375
Lepage, Raymond	Board of Revision	4,050
Nazarenko, Susan	Development Appeals Board	325
Oliver, Ian	Property Maintenance Appeal Board	600
Pangborn, Randy	Board of Revision	1,275
Ruys, Christine	Development Appeals Board	1,475
Sarkar, Asit	Board of Revision	2,250
Sarkar, Asit	Development Appeals Board	350
Snowsell, Brandon	Development Appeals Board	375
Stiller, Don	Property Maintenance Appeal Board	150
Thomson, Patrick	Board of Revision	675
Wiks, Dan	Property Maintenance Appeal Board	75
Will, Dennis	Board of Revision	375

Note 1

Board member remuneration has been reported in accordance with *The Cities Regulations*.

Note 2

Includes all payments for remuneration and other amounts made by the City of Saskatoon in 2014.

**Business Improvement
District
Employee Remuneration**

CITY OF SASKATOON
BUSINESS IMPROVEMENT DISTRICT REMUNERATION
For the Year Ended December 31, 2014

<u>NAME</u>	<u>BUSINESS IMPROVEMENT DISTRICT</u>	<u>REMUNERATION</u>
Marchildon, Sarah	Executive Director, Broadway	\$ 65,065
Penner, Brent	Executive Director, Downtown	110,272
Pshybelo, Randy	Executive Director, Riversdale	77,722

Note 1

Business Improvement District Employee remuneration has been reported in accordance with *The Cities Regulations*.

Note 2

Employee's salaries are paid by the corresponding Business Improvement District listed and each individual is not entitled to City of Saskatoon employee benefits.

Third Party Payments

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
ABB Inc	\$ 123,900
Accu Flo Meter Services Ltd	114,675
Accurate Hd Ltd	1,870,254
Acklands Grainger Inc	483,244
Acrodex Inc	213,820
Action Car and Truck Accessories	57,751
Action Office Interiors	316,924
ADA Architecture Inc	125,633
Aecom Canada Limited	792,958
Aero Glass & Mirror Inc	52,780
Aim Electric Ltd	365,140
Air Liquide Canada Inc	80,672
Alberta Governor Service Inc	77,044
All-Brite Electric Co Ltd	157,368
Allan Construction Co Ltd	3,727,287
Allied Contract Sales Ltd	179,186
Allnorth Consultants Limited	77,313
Alsco Saskatoon	87,800
Altec Industries Ltd	216,632
Altus Geomatics LP	51,901
Altus Group Limited	79,250
Always Towing Ltd	528,997
Amec Foster Wheeler Environment & Infrastructure A Division of Amec	642,394
Ameresco	50,505
American Traffic Solutions	706,680
Anchor Construction Industrial Products	80,568
Anisoft Group Inc	239,514
Anixter Canada	89,534
AON Hewitt Inc	174,489
Applied Industrial Technologies	66,532
Aquifer Distribution Ltd	101,998
Arborist Supply Co Inc	93,324
Arbour Crest Tree Services Ltd	70,206
Architecture49 Inc	1,089,350
Arctic Refrigeration Inc	50,373
Arizona Railroad Depot LLC	109,366
ASL Paving Ltd	22,872,755
Associated Engineering (Sask) Ltd	1,765,989
Atap Infrastructure Management Ltd	69,720
Attila Glatz Concert Productions Inc	103,796
Auto Body Specialties of Canada Inc	51,354
Auto Clearing (1982) Ltd	141,518
Avery Dennison	90,174
B & B Tree Service Inc	564,259
Badger Daylighting LP	147,318
Baker Transit Parts Inc	107,032
Barndog Productions Inc	52,942

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Bea Transit Services Inc	\$ 137,639
Bea Transit Solutions Inc	106,407
Big Bite Crushing Inc	65,166
Big G Trucking	549,520
Black and Mcdonald Limited	229,216
Blairmore Landing Developments Corp	68,700
Blake Cassels & Graydon LLP	775,436
Blue Cross	5,753,961
Bolt Supply House Ltd	101,330
Boyd Excavating Ltd	146,389
Brad's Towing Ltd	121,253
Braid Flooring Ltd	51,798
Brandt Tractor Ltd	331,013
Brenntag Canada Inc	100,937
Brewers Distributors Ltd	70,595
Brigadier Security Systems (2000) Ltd	225,525
Brownlee Beaton Kreke	66,827
Brunners Construction Ltd	2,399,915
Burlingham Cuelenaere Legal Prof Corp	894,184
Business Furnishings (Sask) Ltd	150,156
CA Canada Company	68,925
Canada Post Corporation	916,145
Canadian Corps of Commissionaires	2,613,746
Canadian Energy	79,233
Canadian National	1,259,200
Canadian National Railway Company	55,070
Canadian Pacific Railway Company	1,098,380
Carmont Construction Ltd	1,034,817
Carswell	116,383
Catterall & Wright	165,537
CDW Canada Inc	93,927
Central Asphalt & Paving Inc	21,971,380
Century Roofing & Sheet Metal Ltd	69,005
Century Vallen	324,975
Cervus Equipment	315,945
Cervus Equipment Peterbilt	50,111
CG Power Systems Usa Inc	185,467
CH2M Hill Canada Limited	975,639
Choice Electrical Supply Ltd	96,608
Chornoby Johnson Law Office	350,000
Cima Canada Inc	1,583,709
Cimco Refrigeration	61,280
City Asphalt Paving Ltd	566,297
Clark Roofing (1964) Ltd	74,642
Clearlite Glass Ltd	85,759
Clartech	337,804
Clifton Associates Ltd	236,057

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Colliers McClocklin Real Estate Corp	\$ 754,130
Commercial Aquatic Supplies	70,796
Commercial Truck Equipment Co	601,291
Compass Group Canada Ltd	3,011,520
Computronix (Canada) Ltd	56,543
Comvida Corporation	64,833
Conveyer & Machine Service Ltd	63,944
Corix Water Products Limited Partnership	78,810
Cormode & Dickson Construction (1983) Ltd	58,470
Cosmopolitan Industries Limited	143,992
Creative Door Services Ltd	159,979
Creative Fire	789,322
Creative Staging Inc	246,712
Crestline Coach Ltd	472,880
Crosby Hanna & Associates	118,600
Crown Enterprises Ltd	103,230
CTV - A Bell Media Company	57,337
Cuelenaere Kendall Katzman & Watson	568,508
CUETS Financial	56,258
Culebra Sewer & Drain Cleaning	73,889
Cummins Western Canada LP	487,365
Dairyland Agro Supply Ltd	928,286
Danrich Environmental Controls	64,534
Davies Supply Group Ltd	68,212
Davtech	71,908
DC Cleaning	67,827
De Lage Landen Financial Services Canada	185,400
Deloitte LLP	817,653
Diners Club International	254,979
Dirty Devil Hydrovac Services	673,791
Don Wehage & Sons Trucking & Excavating	159,756
Double D Electrical Service	59,012
Dream Asset Management Corporation	700,916
Dundee Properties (GP) Inc	370,428
Dynamex Canada Limited	74,741
Early's Farm & Garden Centre Inc	198,109
Earthworks Equipment Corporation	188,988
Eaton Industries (Canada) Company	198,855
Ebner, Owen	122,870
Ecco Supply	53,093
Echologics Engineering	182,698
ECL Fiberglass Manufacturing Inc	60,512
Ecol Direct	93,838
Econolite Canada Inc	115,528
Eecol Electric (Sask) Inc	1,511,050
Elance Steel Fabricating Co Ltd	165,491

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Electromega Ltd	\$ 144,132
EllisDon Corporation	34,783,531
Elster Metering	161,101
Emc Corporation of Canada	85,912
Emco Corporation	1,112,898
Employee & Family Assistance Program	486,226
Enterprise Rental Car	91,727
Envirotec Services Inc	451,373
Enviroway Detergent Mfg Inc	90,353
Enzogroup Realty Corporation	141,625
Epicor Software Canada Ltd	127,078
Erical Cleaning Services	365,800
Eriks	93,006
Escribe	84,502
ESRI Canada Limited	103,962
ESTI Consulting Services	76,207
Evans Consoles Corporation	142,325
Expert Locksmiths Ltd	74,896
Expocrete Concrete Products Ltd	152,444
Falcon Equipment	281,130
Fast Consulting	97,114
FDM Software Ltd	55,464
Federated Cooperatives Limited	113,622
Fer-Marc Equipment Ltd	1,454,629
Fieldturf Inc	226,623
Fireside Singers	129,056
First Aid For Life	52,964
Fitness Solutions	64,197
Flaman Investigation and Security Agency Ltd	304,672
Flaman Sales Ltd	101,810
Fleming Olson & Taneda In Trust	350,000
Flocor Inc	103,011
Flynn Canada Ltd	60,150
Ford Credit Canada	54,973
Fort Garry Industries Ltd	488,249
Fountain Tire	115,156
Friends of The Bowl Foundation Inc	2,044,845
Front Line Office Products	153,912
Frontline Leasing & Rentals Ltd	70,483
Frontline Outfitters	75,196
Frontline Truck & Trailer	109,050
FVB Energy Inc	61,141
G Mechanical Ltd	184,964
G. J. Bell International Trucks Ltd	161,489
Gabes Golf	173,212
Gabriel Construction	4,882,559

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Gabriel Construction (Alberta) Ltd	\$ 289,559
Gabrush Management	50,266
Gall Law Office	2,355,760
Gallery Systems Inc	61,763
Garman, Weimer & Associates Ltd	333,452
Garnett Industries Ltd	171,680
GB Entertainment Services	70,350
General Body & Equipment Ltd	118,383
General Cable Company	770,433
General Management Services Ltd	231,496
General Paint Ltd	50,059
Genx Solutions	58,964
George, Nicholson, Franko & Associates	136,510
Gescan Ltd	70,926
Glacier Refrigeration Air Conditioning	51,120
Global Environmental Solutions Inc	498,792
Global Retail Strategies Inc	52,903
Golder Associates Ltd	787,996
Goodyear Canada Inc	192,510
Graham Construction & Engineering	13,611,196
Grand & Toy Office Products	417,251
Grant's Tree Service	262,096
Graycon Group Ltd	64,332
Graymont Western Canada Inc	645,267
Great West Life	2,696,721
Gregg Distributors Co Ltd	122,516
Guardian Traffic Services Ltd	185,215
Gunther's Masonry Construction Calgary	1,147,704
Hamm Construction Ltd	8,732,015
Handy Group of Companies	53,340
Handy Special Events	128,813
Harris, Kerry	53,562
Hartman Design Studio Inc	80,528
Hatch Ltd	93,002
Hatch Mott Macdonald Ltd	77,910
HBI Office Plus Inc	406,409
HD Supply Power Solutions	358,910
Hino Truck Sales	84,063
Hoefl Mechanical Corp	289,602
Hoffstetter Business Technologies	58,800
Home Depot	64,949
Homestead Ice Cream	68,900
Horizon Computer Solutions Inc	1,210,796
Hub City Paving Stone Ltd	129,283
Husky Oil/Pounder Emulsion	109,061
IBM Canada Ltd	395,203

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
ICR Property Management	\$ 528,566
Imaginit Canada	100,083
Imperial Parking	55,073
Indoc Cranes Canada Ltd	75,867
Infor Canada Ltd	209,873
Information Services Corp of Sask	159,558
Inland Audio Visual Limited	684,602
Innovative Civil Constructors Inc	2,237,795
Innovative Civil Solutions Inc	7,910,571
Innovative Piling Solutions	273,255
Innovative Residential Investments Inc	267,000
Insightrix Research Inc	104,883
Insituform Technologies Limited	1,756,473
Interprovincial Traffic Services Ltd	64,622
Invensys Systems Canada Inc	249,559
IPL Inc	176,139
Ipsos Reid LP	106,050
ISL Engineering and Land Services Ltd	102,795
Itron Canada Inc	72,044
J.P.S. Excavating	113,909
Joe Johnson Equipment Inc	188,957
John Deere Financial	156,513
John Deere Landscapes	66,481
Jones Entertainment Group Inc	87,548
Jubilee Ford Sales (1983) Ltd	775,963
Kal Tire	79,706
Kavanagh, W. P.	98,207
Kelsey Pipelines Ltd	3,392,067
Key West Engineering Ltd	196,076
Kim Constructors Ltd	550,176
Klark's Trenching Ltd	147,171
Koncept Sign Group	135,966
Kone Inc	152,500
Konica Minolta Business Solutions	176,919
Kova Engineering (Saskatchewan) Ltd	66,697
KPMG LLP	297,724
Kramer Ltd	1,373,075
Lafarge Canada Inc	712,057
Lafrentz Road Marking	639,648
Laroche-Mcdonald Agencies Ltd	1,045,913
Lawson Lundell LLP	60,677
Leanne Nyirfa Communications Counsel	57,199
Leavitt Machinery	132,773
Ledbetter Communications	54,653
Leland Kimpinski LLP	761,354

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Library Bound Inc	\$ 1,336,662
Linda's Printing Place	86,743
Linestar Utility Supply Prairies Inc	63,001
Liquiforce Services Inc	66,052
Live Nation Canada Inc	657,639
Lonesome Prairie Sand & Gravel LP	944,279
Loraas Disposal Services Ltd	3,453,886
Luna Metal Works Ltd	89,817
LW Diamond Environmental Services Inc	58,539
M. D. Ambulance Care	271,691
M. D. Charlton Company Ltd	138,466
M. N. S. Ltd	73,451
Macewen Constructors Inc	2,347,593
Macpherson Leslie & Tyerman LLP	116,492
Marine Sonic Technology Ltd	58,386
Market Tire (1976) Ltd	330,218
Marsh Canada Limited	1,432,307
Martin & Levesque Uniforms	89,672
Matear, Erna	350,000
Maxie's Excavating	137,835
Maxium Financial Services Inc	91,476
McDonald's Restaurants of Canada Ltd	93,995
McGills Industrial Services	359,423
McKnight Enterprises Inc	160,064
Meewasin Valley Authority	534,502
Mega-Tech	68,924
Merlin Ford Lincoln	596,495
Metalpol S.A. De C.V.	52,837
Metalshapes Manufacturing Saskatoon	69,054
Mi-Sask Industries Ltd	2,047,574
Michels Canada Co	12,276,923
Microsoft Licensing, GP	738,771
Mid-West Sportswear Ltd	217,584
Minlan Management Ltd	82,243
Minute Muffler & Brake	53,594
Mitchinson Flying Service Ltd	242,002
MNP LLP	57,054
Mocon Construction Ltd	1,180,664
Modern Niagara Inc	56,699
Mohawk Mfg & Supply Co	77,688
Moloney Electric Inc	77,083
More Branded Apparel	58,789
Morrison Hershfield Limited	207,797
Motion Machinery Ltd	151,711
Motorola Solutions Canada Inc	996,659
Mountain Cat Contracting Ltd	68,454
Mountainview Systems	51,205

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
MWG Apparel Corp	\$ 65,153
Nemanishen Contracting Ltd	244,789
New Era Janitorial Services Inc	137,599
New Flyer Industries Canada ULC	362,913
Nexans Canada Inc	355,278
Nordic Industries (1979) Ltd	132,438
Northern Blacktop	3,287,281
Northstar Innovative Developments Inc	286,467
Nova Bus	2,371,262
Nova Pole International Inc	736,210
NSC Minerals Ltd	271,554
Nu-Gro Ltd	93,853
Oakcreek Golf & Turf LP	278,508
OK Tire Service Centre	157,073
On Purpose Leadership Inc	71,515
Open Roads Ltd	71,053
Ornacraft Iron Works	302,882
Ozonia North America Inc	107,460
P R Developments Ltd	149,820
P. Machibroda Engineering Ltd	94,784
Pacific Safety Products	70,651
Panasonic Canada Inc	64,429
Paradise Truck and Trailer Repairs Inc	66,258
Pavement Scientific International Inc	233,656
PCL Construction Management Inc	13,857,260
Perkins & Will Canada Architects Co	108,780
Peters Excavating Ltd	1,368,879
Petro-Canada Lubricants Inc	225,848
Pictometry Canada Corp	88,526
Pillar Properties Corp	373,625
Pinter & Associates Ltd	240,847
Pioneer Transformers Ltd	322,875
Postage By Phone	420,236
Pow City Mechanical Partnership	96,898
Power Ecosystems Inc	581,063
Prairie Graphics Inc	68,540
Prairie Paving (2006) Inc	1,931,597
Prairie West Fabricating & Welding Ltd	157,379
Prairieland Park	326,322
Prairieland Trenching Ltd	161,256
Pre-Con Limited	255,246
Precise Parklink (West) Ltd	63,352
Precision Asphalt	408,724
Precision Joint Sealing Inc	93,922
Prevost, A Division of Volvo Group Canada Inc	107,670

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Production Lighting Ltd	\$ 63,890
Professional Computer Services	286,794
Quick Delivery Services Inc	132,057
Quik Caretaking Ltd	241,218
R Ness Contracting Ltd	198,904
R.M. of Corman Park #344	78,284
Rawlco Radio Ltd	165,840
Ray's Moving and Storage Company Ltd	121,847
RC Strategies	73,500
Rebanks Pepper Littlewood Architects	2,208,110
Receiver General for Canada	14,049,109
Redhead Equipment	1,081,890
Reflex Enterprise Solutions	94,621
Regina Elevator Co Ltd	50,946
Reztark Design Studio	78,828
Rhinomac Inc	68,112
Riabko, Mitch	62,288
Rite-Way Fencing (2000) Inc	152,631
Riverbend Developments Ltd	212,000
Rocklands Talent and Management Inc	55,137
Rocky Mountain Phoenix	83,655
Roof Management & Inspection Service Ltd	135,988
Roy Pegg Management	63,365
Royal Bank Visa Payment Centre	312,760
Royal Winnipeg Ballet	50,451
RPG - Resource Planning Group Inc	84,000
Russel Metals Inc	52,722
Sask Abilities Council	117,197
Sask Energy	5,417,925
Sask Government Insurance	727,456
Sask Indian Institute of Technologies	88,130
Sask Power	92,674,977
Sask Research Council	75,263
Sask Tel CMR	2,349,957
Sask Transportation Company	149,314
Sask Urban Municipalities Association	126,925
Sask Workers Compensation Board	2,916,145
Saskatchewan Information & Library	303,283
Saskatchewan Liquor & Gaming Authority	181,387
Saskatoon Animal Control Agency	498,019
Saskatoon Boiler Mfg Co Ltd	57,489
Saskatoon Co-op Centre	99,719
Saskatoon Fastprint	75,173
Saskatoon Health Region	52,172
Saskatoon Housing Authority	111,739

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
Saskatoon Media Group	\$ 54,111
Saskatoon Motor Products (1973) Ltd	88,791
Saskatoon Police Association	901,022
Saskatoon Prairieland Park Corp	159,063
Saskatoon Radio Cabs Ltd	50,640
Saskatoon Real Estate Services Inc	121,627
Saskatoon Regional Economic	254,750
Saskatoon Soccer Centre Inc	57,186
Saskatoon S. P. C. A.	415,173
Saskatoon Symphony	115,392
Saskatoon Tourist & Convention	112,373
Saskatoon Tribal Council	56,100
Saskatoon Zoo Society	100,106
Saskcon Repair Services Ltd	4,406,440
Sautner Concrete Services Inc	1,568,101
Sawchyn Golf Ltd	160,162
Sawyers Landscape Management	818,338
Scharfstein Gibbings Walen & Fisher LLP	94,655
Schneider Electric Canada Inc	76,682
Schwinghammer's Tree Service Ltd	460,018
Scott Phelps & Mason - In Trust	100,000
SCS Contracting Ltd	177,823
SCS Steel Container Systems Inc	886,341
SEDA Seating Ltd	60,606
Shak Golf Ltd	55,845
Shanahan's Limited Partnership	85,582
Shaw Business Solutions	182,517
Shear Fabrication Ltd	69,420
Sherwin-Williams	206,964
Sherwood Chevrolet Oldsmobile Inc	80,786
Sidewalks Plus Ltd	52,972
Siemens Canada Limited	97,414
Sigma Safety Corp	105,034
Silverado Demolition Operations Inc	87,431
SNC Lavalin	452,366
Softchoice Corporation	110,917
Sonepar Canada Inc - Texcan West	63,318
Southwest Paving Ltd	129,736
Space2Place Design Inc	263,417
Spartan Controls Ltd	106,516
SPI Health and Safety Inc	201,066
Sport Systems Unlimited Corp	88,431
Sprague-Rosser	2,624,743
SSG Safe Security Services Canada	467,225
Stadium Power	376,583
Standard General Inc	17,262,975
Stantec Consulting Ltd	1,533,177
Staples	57,044

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
STC Urban First Nations Services Inc	\$ 110,433
Stevenson Hood Thornton Beaubier	1,690,315
Stockdales Electric Motor Corp	321,772
Suer & Pollon Mechanical Partnership	1,839,510
Suncor Energy Products Partnership	9,710,184
Suncorp Valuations Ltd	142,435
Super Save Disposal (Saskatchewan) Ltd	62,235
Supreme Office Products	301,612
Sutherland Automotive	106,611
Sysco Regina	94,923
T & M Janzen Farms Inc	355,072
T. Monz Consulting Inc	51,006
Tacel Ltd c/o S & A Supplies	196,448
Tandus Centiva Canada GP	50,710
Tap Communications Inc	71,650
Tervita Corporation	1,281,206
Tetra Tech Eba Inc	279,149
TG Graphics SM Inc	78,414
The Active Network Ltd	51,300
The Board of Education o/a Saskatoon Public School Division	80,658
The City of Calgary	113,400
The Lawn Loggers Ltd	57,730
The Partnership	403,145
The Pepsi Bottling Group	61,954
The Rent-It Store & Tool Supply	75,047
The Star Phoenix	723,068
Titan Marketing Solutions	78,804
TMA Systems, LLC	66,281
Tomko Sports Systems Alberta	121,622
Top Shot Concrete	781,974
Toter LLC	250,051
Trade West Equipment Ltd	121,881
Traditional Contracting Inc	75,159
Trafco Canada	53,506
Trapeze Software Inc	1,883,492
Triod Supply (N.B.) Ltd	160,715
Truckline Parts & Service (Sask) Ltd	89,060
ULS Maintenance & Landscaping Inc	379,869
Unisource Canada Inc	148,169
United Library Services Inc	201,090
United Rentals of Canada	96,032
Univar Canada Ltd	1,015,115
University of Regina	79,639
University of Saskatchewan	262,817
Urban Systems Ltd	739,842
Util-Assist	286,303

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
V-Tec Petroleum Services	\$ 152,332
Valmont West Coast Engineering	341,620
Varsteel Ltd	140,386
Varty Floors Ltd	80,211
VCM Construction Ltd	4,799,811
Vermeer Canada Inc	305,865
Versaterm Inc	259,705
Virtay Street Sweepers Ltd	809,567
VWR International Ltd	105,237
Wajax Equipment	137,488
Wajax Power Systems	294,028
Wallace Meschishnik Clackson Zawada	1,150,000
Wanuskewin Heritage Park Authority	55,446
Wastequip LLC	87,048
Water Matters Inc	84,984
WBM Office Systems Inc	180,808
Weber Supply Company Inc	98,814
Wells Interiors Inc	255,197
Wesclean Equipment & Cleaning Supplies	70,658
Wesco Distribution Canada Inc	79,024
West-Can Seal Coating Inc	2,360,049
Westburne Electric Supply (Midwest)	192,301
Western Concessions	520,429
Western Fitness Equipment	256,434
Western Redi-Mix Inc	151,243
Westvac Industrial Ltd	293,159
Wheaton Pontiac Buick Cadillac GMC Ltd	383,814
Wilco Contractors Southwest Inc	1,634,607
William Cleaning Service Ltd	258,407
Willms Engineering Ltd	117,555
Winacott Spring/Western Star	167,550
WMCZ Lawyers In Trust	1,142,555
Woodgrain Manufacturing Ltd	218,905
Worley Parsons	117,303
Wozniak & Sons Enterprises Ltd	388,940
Wright Construction Western Ltd	3,272,931
WSP Canada Inc	668,896
Xerox Canada Ltd	109,838
Xylem Water Solutions	165,380
Yorkton Concrete 2012 Ltd	83,694
Zep Manufacturing Company of Canada	64,846
Zerrcomm Communications	52,674
Zu.Com Communications Inc	1,047,193

**CITY OF SASKATOON
THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014**

<u>VENDOR NAME</u>	<u>TOTAL PAID</u>
101122135 Saskatchewan Ltd	\$ 64,822
101175041 Saskatchewan Ltd	74,533
101197574 Saskatchewan Ltd	50,000
20/20 Geomatics	130,547
3M Canada Inc	193,552
614128 Ontario Ltd	713,473
755080 Alberta Ltd - DDS Consulting	150,344

CITY OF SASKATOON
NOTES TO THIRD PARTY PAYMENTS
For the Year Ended December 31, 2014

Note 1

Expenditures have been reported on the accrual basis in accordance with *The Cities Regulations*.

Note 2

Expenditures include all payments of \$50,000 and greater made by the City of Saskatoon and its Boards during 2014. Expenditures for TCU Place, SaskTel Centre and the Mendel Art Gallery boards relate to capital expenditures.

City of Saskatoon

City Council Remuneration

Remuneration
City Council Members

2014

	<u>Remuneration</u>	<u>Travel and Other Expenses</u>
D. Atchison	\$ 120,988	\$ 28,164
C. Clark	54,684	588
T. Davies	54,684	4,386
R. Donauer	54,684	6,070
D. Hill	54,684	10,505
A. Iwanchuk	54,684	4,024
Z. Jeffries	54,684	8,750
M. Loewen	54,684	856
P. Lorje	54,684	5,714
E. Olauson	54,684	6,088
T. Paulsen	54,684	3,765



STANDING POLICY COMMITTEE ON FINANCE

Revision of City of Saskatoon Procurement Policy

Recommendation of the Committee

That the Administration continue to follow Priority Saskatchewan's initiatives and bring back further reports to the Standing Policy Committee on Finance as those initiatives are implemented.

History

At the July 20, 2015 Standing Policy Committee on Finance meeting, a report of the City Solicitor dated July 20, 2015 was considered.

Attachment

July 20, 2015 Report of the City Solicitor.

Inquiry – Councillor Donauer – Revision of City of Saskatoon’s Procurement Policy

Recommendation

1. That the Standing Policy Committee on Finance recommend to City Council:
That the Administration continue to follow Priority Saskatchewan’s initiatives and bring back further reports to the Standing Policy Committee on Finance as those initiatives are implemented.

Topic and Purpose

The purpose of this report is to provide information about Priority Saskatchewan’s initiative of the Government of Saskatchewan and provide an update to the motion of City Council regarding the City’s procurement policy.

Report Highlights

1. The New West Partnership Trade Agreement and the Agreement on Internal Trade prevent the City from having a local preference policy.
2. Priority Saskatchewan is bringing forward changes to how the Government of Saskatchewan and related agencies engage in public procurement.
3. The Administration has met with representatives from Priority Saskatchewan and has been following their initiatives.
4. Rather than conduct our own review of procurement practices in Canada, it will be the intention of the Administration to bring forward for discussion relevant portions of the initiatives from Priority Saskatchewan.

Strategic Goals

This report supports the Strategic Goals of continuous improvement, economic diversity and prosperity, and asset and financial sustainability.

Background

At its meeting held on December 15, 2014, City Council resolved:

- “1) That Council direct the Administration to investigate options and opportunities to improve the City of Saskatoon’s procurement policy to ensure that the process:
 - (a) is fair and equitable to local businesses;
 - (b) provides local businesses with similar advantages to those businesses operating in other Canadian cities and provinces; and/or
 - (c) penalizes businesses from other Canadian jurisdictions who are not in compliance with the Agreement on Internal Trade procurement rules; and

- 2) That Council direct the Administration to report on the extent and nature of the procurement policies/incentives being offered in other Canadian jurisdictions and how such policies/incentives impact the awarding of procurement contracts by the City of Saskatoon.”

Report

In Saskatchewan, municipalities are required to comply with both the New West Partnership Trade Agreement and the Agreement on Internal Trade. These are trade agreements that municipalities have been brought under by other levels of government. As a municipality, the City has limited jurisdiction to influence public policy around these trade agreements. The terms and enforcement of these trade agreements lie with the provincial and federal governments.

Both of these trade agreements are intended to encourage the free movement of people, goods, services and investments across provinces in Canada. Under these agreements the City is bound to apply principles of non-discrimination, transparency, openness and accessibility with respect to procurement opportunities. Both trade agreements prevent “buy local” policies from being implemented. However, both trade agreements only apply where the procurement value exceeds a specified amount.

The Agreement on Internal Trade applies to municipalities where the procurement exceeds \$100,000.00 for goods or services and \$250,000.00 for construction. The New West Partnership Trade Agreement applies to municipalities where the procurement exceeds \$75,000.00 for goods or services and \$200,000.00 for construction.

Under these thresholds, the City does have the ability to procure goods, services or construction in a manner that does not comply with these trade agreements.

In June of 2014, the Government of Saskatchewan announced the creation of Priority Saskatchewan. Priority Saskatchewan is responsible for ensuring that Saskatchewan businesses are treated fairly when bidding on government and Crown contracts. Priority Saskatchewan is leading a cross-government and Crown corporation review of current tendering practices.

The result of this initiative is a new procurement plan with three primary goals in mind:

- i) to ensure Saskatchewan businesses are treated fairly and respectfully when bidding on government and Crown contracts;
- ii) to bring greater simplicity and consistency to public procurement practices; and
- iii) to take steps to drive best value for taxpayers.

This plan is comprised of 13 actions. Attached please find a list of the actions.

Priority Saskatchewan has consulted with the City regarding its initiative. Some of the actions may be of interest to the City and the Administration is following the implementation of these actions to determine what may be of use to the City. To date,

none of the actions have been fully rolled out by Priority Saskatchewan. At this point, there is no indication that municipalities will be required to comply with these initiatives but instead Priority Saskatchewan is hoping municipalities will simply endorse the relevant principles, and internalize them in their own procurement framework. The Administration would like an opportunity to consider the details of each action before suggesting endorsement. It is likely that there will be many pieces that are relevant to the City and could be implemented by the City, but it is also likely that there will be portions that cannot or the Administration would not recommend that the City implement. Different levels of government often have different needs when it comes to procurement and we will have to consider the City’s needs against the particulars of each action as they are rolled out by Priority Saskatchewan.

The actions themselves represent good procurement practices and the Administration already does many of these things. Independent of Priority Saskatchewan’s initiative, the Administration has been considering changes to our procurement policies and framework. The Administration would like to continue with our procurement review which can work in conjunction with the results of the Priority Saskatchewan initiative.

To conduct an independent review of procurement practices across Canada would take considerable time and effort. The City may also not have access to the appropriate levels of government to make an accurate determination of their “real” procurement practices. The Administration has been waiting for the results of Priority Saskatchewan’s initiative before commencing this review.

Given the current requirements in the applicable trade agreements, it would seem a better use of our resources to follow the implementation of Priority Saskatchewan’s initiative and bring forward for discussion relevant portions of those initiatives which may be of interest to the City.

Options to the Recommendation

The Administration completes an independent review of procurement practices in Canada.

Due Date for Follow-up and/or Project Completion

The Administration hopes to be in a position to report back to the Committee on the implementation of some of the Priority Saskatchewan initiatives in late 2015 or early 2016.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. Procurement Action Plan Increases Fairness and Consistency for Saskatchewan Businesses Backgrounder.

Report Approval

Written by: Cindy Yelland, Director of Planning and Development Law
Approved by: Patricia Warwick, City Solicitor

Admin Report – ProcurementPolicy.docx
197-3562-cly-1.docx

Procurement Action Plan Increases Fairness and Consistency for Saskatchewan Businesses Backgrounder

Priority Saskatchewan, a branch of SaskBuilds, is leading the implementation of these 13 actions that will improve government and Crown sector procurement:

Action	What We Heard ...	Improvement Benefits
1. New employee Procurement Code of Conduct	Vendors do not always understand what to expect from the procurement process.	<ul style="list-style-type: none"> • Clear statement of the government's professional procurement practices.
2. Consistent application of best value as the basis of government procurement	Best value decision-making should be the standard across government except where purchasing is transactional (purchasing pens, paper etc.)	<ul style="list-style-type: none"> • Awarding contracts on the basis of best value is more strategic because it considers various criteria in addition to price (e.g. quality of materials, lifecycle costs, and performance).
3. Vendor Performance Evaluation	Poor performing vendors compete equally with other vendors because there is no follow up evaluation process in place.	<ul style="list-style-type: none"> • A consistent evaluation model will evaluate vendors across government and the Crowns and results will be considered in future competitions. • To support continual improvement, vendors will also have the opportunity to provide feedback.
4. Multi-staged and outcomes-based procurement	The current process can be too prescriptive and requires all interested vendors to develop and submit lengthy proposals, even though there may be a low chance of some vendors being selected.	<ul style="list-style-type: none"> • To encourage innovation, industry will be encouraged to suggest solutions rather than respond to prescribed specifications. • For large (\$20M or more) and complex projects, a two-stage procurement process will be used to generate a shortlist. • Only the shortlisted vendors will need to complete the detailed submission process. • This will save a number of businesses time and money.
5. Crown Corporations to maximize all opportunities available within the Agreement on Internal Trade (AIT)	Compliance practices vary across the sector.	<ul style="list-style-type: none"> • Crown Corporations will follow the requirements of the AIT only where required to do so. • Crowns will continue to look locally and globally for solutions to remain competitive.
6. Address the knowledge gap	There is a need to enhance procurement skills and expertise of vendors and employees in order to drive consistency across the organization.	<ul style="list-style-type: none"> • Create a virtual center of excellence to support employee procurement training. • Enhance vendor knowledge to ensure clear understanding of procurement process and objectives, and tools to increase bidding success.
7. Collaborative capital forecasting	Governments compete with each other for bidders because there is no coordinated approach to procurement.	<ul style="list-style-type: none"> • Government will lead a more coordinated joint planning approach with Crowns and the broader government sector (municipalities, academia, schools and hospitals).

8. Enhance the SaskTenders portal	The existing portal is not user friendly, not all Saskatchewan Government entities use it, and it does not have e-commerce capabilities.	<ul style="list-style-type: none"> • A single window for all government, Crown and potentially broader public sector procurement. • The site will be enhanced to support electronic submissions.
9. Common Procurement Templates	Procurement documents are not user-friendly and vary across ministries and Crowns.	<ul style="list-style-type: none"> • Improved templates with consistent and simplified language.
10. A formal debrief process	There is no standard debriefing model leading to frustration and poor information sharing.	<ul style="list-style-type: none"> • Develop a standard debrief model where both sides can learn from the experience leading to greater future success.
11. Corporate Citizenship in procurement	A vendor's record of corporate citizenship is not considered.	<ul style="list-style-type: none"> • Everyone benefits from contracts being awarded to vendors who are good corporate citizens.
12. Conflict of Interest for former government employees	Some vendors hire former government employees potentially giving them an unfair advantage.	<ul style="list-style-type: none"> • Build on the existing Employee Code of Conduct by developing a policy that provides clarity regarding former employees (who recently left) the public sector and pursue public contracts.
13. Define 'Saskatchewan Business'	There is no consistent definition of a Saskatchewan vendor making it is difficult to track the success of Saskatchewan vendors.	<ul style="list-style-type: none"> • Defining this term will improve the accuracy of procurement data.

For more information, contact:

Sarah Harrison
SaskBuilds
Regina
Phone: 306-798-1213



STANDING POLICY COMMITTEE ON FINANCE

Purchase of Abandoned Spur Lines from Canadian National Railway Company

Recommendation of the Committee

1. That the Real Estate Manager be authorized to purchase three abandoned spur lines in the North Downtown and Kelsey/Woodlawn areas from Canadian National Railway Company at a total purchase price of \$2,235,000;
2. That the Real Estate Manager be authorized to enter into market-rate licence agreements with Pattison Signs for seven existing billboard poster faces situated on redundant Canadian National Railway Company spur lines;
3. That the City Solicitor be requested to prepare the sale agreements and that His Worship the Mayor and the City Clerk be authorized to execute the agreements under the Corporate Seal; and
4. That the Property Realized Reserve and the Dedicated Roadway Reserve be used as the funding sources for the purchase price, including legal, administrative costs and disbursements.

History

At the August 17, 2015 Standing Policy Committee on Finance meeting, a report of the A/CFO/General Manager, Asset & Financial Management Department dated August 17, 2015 was considered.

Attachment

August 17, 2015 Report of the A/CFO/General Manager, Asset & Financial Management

Purchase of Abandoned Spur Lines from Canadian National Railway Company

Recommendation

That the Standing Policy Committee on Finance recommend to City Council:

1. That the Real Estate Manager be authorized to purchase three abandoned spur lines in the North Downtown and Kelsey/Woodlawn areas from Canadian National Railway Company at a total purchase price of \$2,235,000;
2. That the Real Estate Manager be authorized to enter into market-rate licence agreements with Pattison Signs for seven existing billboard poster faces situated on redundant Canadian National Railway Company spur lines;
3. That the City Solicitor be requested to prepare the sale agreements and that His Worship the Mayor and the City Clerk be authorized to execute the agreements under the Corporate Seal; and
4. That the Property Realized Reserve and the Dedicated Roadway Reserve be used as the funding sources for the purchase price, including legal, administrative costs and disbursements.

Topic and Purpose

The purpose of this report is to receive City Council's approval for the purchase of three abandoned spur lines from Canadian National Railway Company (CN) located in the North Downtown and Kelsey/Woodlawn area totalling approximately 22.91 acres at a total purchase price of \$2,235,000.

Report Highlights

1. Purchasing abandoned spur lines creates a number of short and long-term opportunities for the City of Saskatoon (City) and is supported by policy in the Official Community Plan Bylaw No. 8769.
2. Notable terms of the purchase of the North Downtown and Kelsey/Woodlawn spur lines includes a purchase price of \$2,235,000.
3. Annual lease revenue from existing uses on the spur lines would be approximately \$51,390 per year.

Strategic Goals

This report supports the long-term strategy of developing an integrated transportation network for vehicles, buses, bikes and pedestrians under the Strategic Goal of Moving Around. It also satisfies the long-term strategy of providing opportunities to increase and encourage infill development and corridors to balance growth under the Strategic Goal of Sustainable Growth.

Background

As rail companies change operations, portions of their rail system become redundant. CN has offered the City the opportunity to purchase portions of its rail system that have been deemed surplus to its operational needs.

Report

Purchasing Abandoned Spur Lines

These three abandoned spur lines in the North Downtown and Kelsey/Woodlawn areas are considered strategic land purchases for future transportation and infill development opportunities.

Section 6.1.2.4(d) of the City's Official Community Plan states:

“When appropriate, abandoned rail lines shall be examined for use as future transportation corridors to link Suburban Development Areas with the Downtown.”

In addition to the direction from the Official Community Plan, the purchase of these lands would allow the City to increase its land holdings in the North Downtown Redevelopment Area and further enhance the ability to implement the proposed plan.

The proposed spur lines acquisitions include:

- 10.06 acre spur line that extends from 24th Street to 33rd Street; this would be a part of the North Downtown Redevelopment Plan (ISC Surface Parcel Nos. 131858488, 120294525, and 131858477);
- 6.70 acre spur line in the Kelsey/Woodlawn area situated north of 33rd Street along Warman Road (portion of ISC Surface Parcel No. 119083833); and
- 6.15 acre spur line in the Kelsey/Woodlawn area situated north of 33rd Street, which extends to 38th Street between 1st Avenue North and Quebec Avenue (ISC Surface Parcel Nos. 135983098 and 119011621).

The combined area of the three CN spur lines is approximately 22.91 acres (Attachment 1).

Terms of the Agreement

Noteworthy details of the agreements are as follows:

Purchase Price:

- Spur line from 24th to 33rd Street: \$1,300,000
- Spur line along Warman Road: \$535,000
- Spur line by Quebec Avenue: \$400,000
- The balance (less deposit and adjustments) would be paid on closing/completion of the subdivision

Conditions Precedent:

- City Council approval by August 31, 2015
- Subdivision approval by Planning and Development, Community Services Department

Noteworthy terms of the agreements include:

- There are existing parking and storage leases on these spur lines that would be assigned to the City as part of the acquisition. The annual rent from these leases would be approximately \$28,780.
- CN would remove a portion of the tracks from the spur line along Warman Road; all other tracks would remain with the lands. A plan would need to be developed for the removal of the remaining tracks.
- The City would install and maintain a 6 foot chain link fence along the north boundary of the Warman Road spur line as it abuts an active CN track. A subdivision for this spur line would also be required.
- Land is being sold on an as is basis.

Billboard Revenue

In addition to the parking and storage leases being assigned, there are two existing billboards on the spur lines in the following locations:

- One two-sided poster face at 24th Street
- One two-sided poster face at 33rd Street and 3rd Avenue

In addition to the existing billboards on the three spur lines, there are two Pattison billboards (three poster faces in total) on the airport spur line (between 39th Street and 46th Street) that was approved for purchase by City Council in September 2014. The Sale Agreement with CN identified that these lease agreements were to be assumed in the transfer to the City; however, CN later determined the leases would have to be terminated and renegotiated directly between the City and Pattison. The existing billboards on the airport spur line would also be included in the license agreement with Pattison for its existing billboards on the three spur lines being requested for acquisition in this report.

Annual revenues for all the billboards on the spur lines would be approximately \$22,610. This amount is consistent with the rates for the other billboard licence agreements the City has in place. The total annual revenue from both the billboards and parking/storage leases would amount to approximately \$51,390.

Options to the Recommendation

An option would be to not approve the purchase of these spur lines. The Administration does not recommend this option as the purchase of these abandoned spur lines is considered strategic and would result in potential future transportation and infill development opportunities being lost.

Financial Implications

Sufficient funds for these purchases exist in the Property Realized (\$1,700,000) and Dedicated Roadway (\$535,000) Reserves.

It is anticipated that annual revenues from the existing uses on these spur lines would be in the range of \$51,390. The lease/license revenues would be deposited into the City General Revenues account and the Dedicated Roadway Reserve.

Environmental Implications

Given the historical use of these spur lines, it is possible that some amount of contaminated soil would be present within the 22.91 acres. Depending on the future use of these lands, environmental screening may be required at a future date.

Other Considerations/Implications

There are no policy, privacy or CPTED implications or considerations, and neither public and/or stakeholder involvement nor a communication plan is required.

Due Date for Follow-up and/or Project Completion

These proposed acquisitions would be finalized upon City Council approval. The completion of the required documentation to close the sales would be completed by the City Solicitor's Office.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

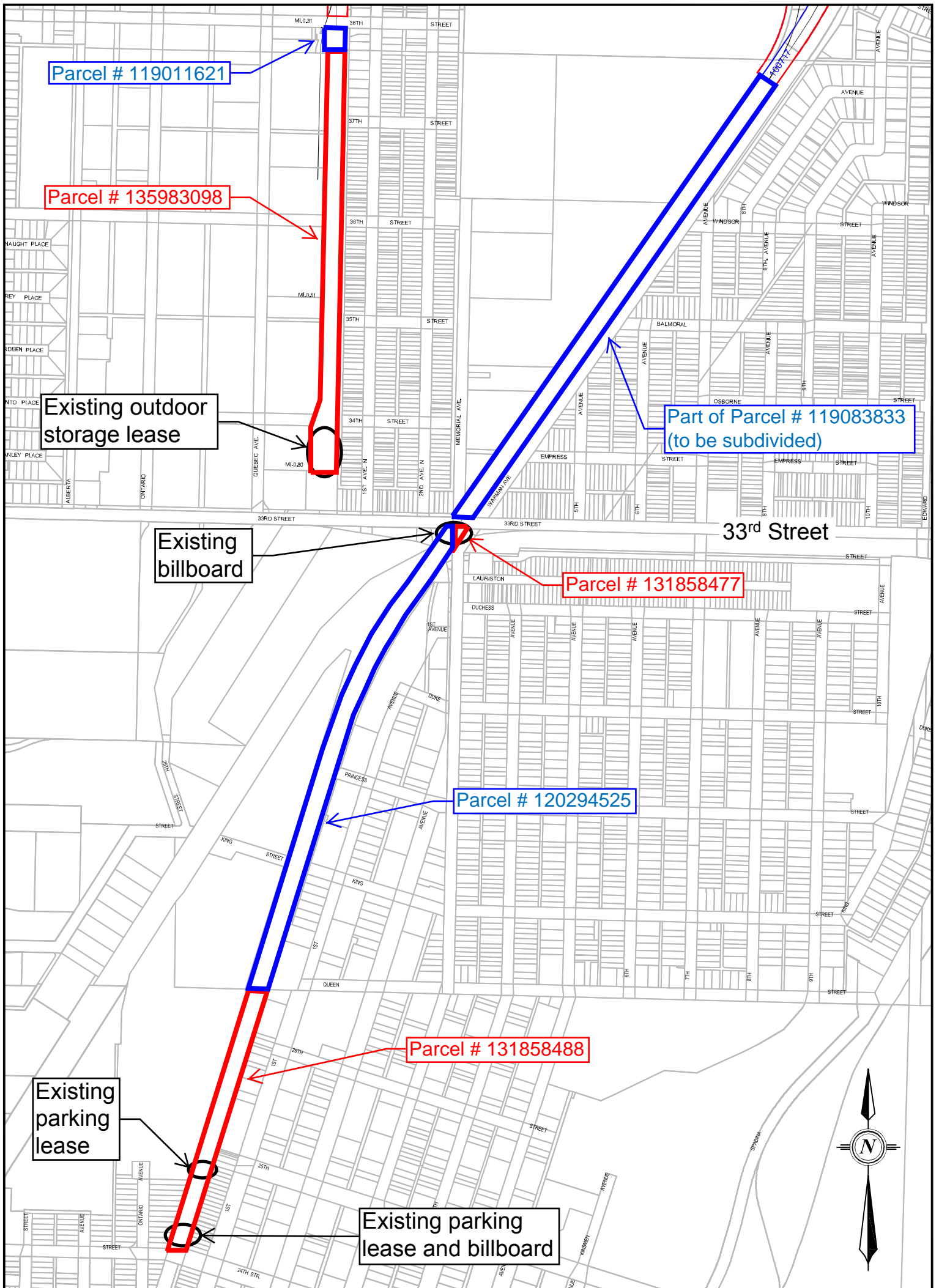
Attachment

1. Diagram Indicating Proposed Land Acquisition

Report Approval

Written by: Scott McCaig, Real Estate Services
Reviewed by: Keith Pfeil, Acting Director of Saskatoon Land
Angela Gardiner, Director of Transportation
Approved by: Clae Hack, Acting General Manger, Asset & Financial Management
Department
Murray Totland, City Manager

Acquitistion_CNR Spur Lines.docx





STANDING POLICY COMMITTEE ON FINANCE

Enterprise Resource Planning (ERP) System Business Case Contract Award

Recommendation of the Committee

1. That the Request for Proposal for Consulting Services for an Enterprise Resource Planning Business Case be awarded to Deloitte;
2. That the City Solicitor prepare the necessary Agreement and that His Worship the Mayor and the City Clerk be authorized to execute the Agreement under the Corporate Seal; and
3. That an additional \$75,000 be allocated to Project 1829 – Corporate Enterprise Resource Planning (ERP) System from the Asset and Financial Management Department Capital Reserve.

History

At the August 17, 2015 Standing Policy Committee on Finance meeting, a report of the CFO/General Manager, Asset & Financial Management Department dated August 17, 2015 was considered.

Attachment

August 17, 2015 Report of the CFO/General Manager, Asset & Financial Management

Enterprise Resource Planning (ERP) System Business Case Contract Award

Recommendation

That the Standing Policy Committee on Finance recommend to City Council:

1. That the Request for Proposal for Consulting Services for an Enterprise Resource Planning Business Case be awarded to Deloitte;
2. That the City Solicitor prepare the necessary Agreement and that His Worship the Mayor and the City Clerk be authorized to execute the Agreement under the Corporate Seal; and
3. That an additional \$75,000 be allocated to Project 1829 – Corporate Enterprise Resource Planning (ERP) System from the Asset and Financial Management Department Capital Reserve.

Topic and Purpose

The purpose of this report is to receive City Council's approval to award the contract for Consulting Services for an Enterprise Resource Planning (ERP) Business Case to Deloitte, and to increase the budget for the business case project.

Report Highlights

1. On June 9, 2015, the City of Saskatoon issued a Request for Proposal (RFP) for consulting services to prepare a business case for an ERP system.
2. Your Administration is recommending Deloitte, the Preferred Proponent, be awarded the contract for Consulting Services for the ERP Business Case.

Strategic Goals

Under the Strategic Goal of Continuous Improvement, this report supports the long-term strategies of increasing productivity by being more efficient in the way we do business, and leveraging technology and emerging trends to reach our goals, provide services to citizens and connect meaningfully with our stakeholders. This report also supports the four-year priority of pursuing opportunities to implement specific continuous improvement tools within departments.

Background

Included in the approved 2015 budget is \$50,000 related to Project 1829 - Corporate Enterprise Resource Planning (ERP) system which is to be used to develop a comprehensive business case regarding potential implementation of an ERP system.

Report

Request for Proposal

The City of Saskatoon (City) currently has a variety of financial systems which are not fully integrated, and are decentralized and outdated. This creates several risks for the corporation, including:

- access to information is not easy making it difficult to make data-based decisions;
- administrative processing takes longer and is more difficult, resulting in increased costs to the corporation; and
- the City's IT environment is complex and time consuming to manage effectively.

The Administration has identified an ERP System as a potential solution to address these risks through:

- centralizing and standardizing corporate processes/systems;
- increasing the availability of relevant data; and
- enhancing efficiencies resulting in both hard and soft dollar savings (to be quantified through the business case).

Before a software selection and implementation is recommended, a business case needs to be developed in order to explicitly lay out the qualitative and quantitative benefits and risks in regards to the City's potential transition and investment in an ERP system.

On June 9, 2015, the Finance Division released a RFP for Consulting Services for an Enterprise Resource Planning (ERP) Business Case which closed on June 30, 2015. The intent of the business case is to:

- review current business processes and applications;
- identify current business and process challenges that could be improved with an ERP system;
- provide a cost/benefit analysis including quantification of potential efficiencies and savings realized from making the transition to an ERP system; and
- provide a qualitative analysis regarding the general and specific benefits and risks associated with the current systems and the prospective conversion to an ERP system.

A total of nine submissions were received from the following firms: Soft Resources, ISM Canada, CGI, INIP Consultants Inc., SNP, Ernst & Young, KPMG, E2e and Deloitte. The submissions were evaluated on the following criteria:

- Price Schedule (25 points)
- Previous Experience (25 points)
- Schedule Compliance (20 points)
- Methodology/Approach (20 points)
- Completeness and Quality of Proposal (10 points)

Upon the completion of the review of the proposals by the Evaluation Committee (comprised of civic staff from Finance, Information Technology and Purchasing Services), the Administration is recommending awarding the contract for an ERP Business Case to Deloitte as they best met the selection criteria as detailed in the RFP.

The recommended proponent bid is estimated at \$123,030 (including 15% estimated travel costs) of which there is sufficient funding in the Asset and Financial Management Department Reserve to cover this cost.

Options to the Recommendation

Option 1: City Council can choose not to allocate the additional \$75,000 to the capital project. This would defer the Business Case project to 2016 Budget Deliberations, which would delay the eventual implementation and benefits the City would gain from an ERP system. The Administration does not recommend this option due to the urgency in beginning the first steps towards an ERP system implementation and the source of funding being readily available.

Option 2: City Council could allocate less than the additional \$75,000 to the capital project. This would either:

- reduce the scope of Deloitte's business case proposal which would diminish the completeness and usefulness of the report; or
- revisit other proponents' submissions which came in with a lesser price but did not rate as high in other areas (methodology and previous experience).

The Administration does not recommend this option because the current proposal and scope from Deloitte would provide the City with a comprehensive case that would both qualitatively and quantitatively breakdown the benefits an ERP system would provide. Any adjustments made to the proponent or scope would reduce the overall quality of the business case.

Policy Implications

This report has been prepared in accordance with Policy No. C03-001, The Budget Process, Section 3.4(d)(ii), which states "In all cases where an appropriate source of funding for the over-expenditure from other than the current year's general revenues cannot be identified, City Council approval is required."

Financial Implications

The financial implications are included within the body of this report.

Other Considerations/Implications

There are no environmental, privacy, or CPTED considerations or implications. Neither public and/or stakeholder involvement nor a communication plan is required.

Due Date for Follow-up and/or Project Completion

The business case is anticipated to be completed by December 31, 2015, at which time a report outlining the business case findings will be presented to the Standing Policy Committee on Finance for consideration.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Report Approval

Written by: Clae Hack, Director of Finance

Reviewed by: Kerry Tarasoff, CFO/General Manager, Asset & Financial Management
Department

Approved by: Murray Totland, City Manager

Enterprise Resource Planning (ERP) System Business Case Contract Award.docx



STANDING POLICY COMMITTEE ON FINANCE

Acquisition of Land for Future Development NW 33-37-5 W3

Recommendation of the Committee

1. That the Director of Saskatoon Land be authorized to purchase the NW ¼ 33-37-5 W3 comprising of approximately 155.18 acres from Ritva Helena Wheaton at a purchase price of \$4,207,240;
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and the City Clerk be authorized to execute the agreement under the Corporate Seal; and
3. That the Property Realized Reserve be used as the funding source for this purchase, including legal, administrative costs and disbursements.

History

At the August 17, 2015 Standing Policy Committee on Finance meeting, a report of the CFO/General Manager, Asset & Financial Management Department dated August 17, 2015 was considered.

Attachment

August 17, 2015 Report of the CFO/General Manager, Asset & Financial Management

Acquisition of Land for Future Development NW 33-37-5 W3

Recommendation

That the Standing Policy Committee on Finance recommend to City Council:

1. That the Director of Saskatoon Land be authorized to purchase the NW ¼ 33-37-5 W3 comprising of approximately 155.18 acres from Ritva Helena Wheaton at a purchase price of \$4,207,240;
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and the City Clerk be authorized to execute the agreement under the Corporate Seal; and
3. That the Property Realized Reserve be used as the funding source for this purchase, including legal, administrative costs and disbursements.

Topic and Purpose

The purpose of this report is to receive City Council's approval for the purchase of 155.18 acres of strategically located lands with future development potential in immediate proximity to the proposed Perimeter Highway.

Report Highlights

1. The 155.18 acre parcel is strategically located within the Planning for Growth (P4G) Regional Plan, immediately east of Highway 12 and immediately south of the proposed Perimeter Highway.
2. Notable terms of the agreement include a sale price of \$4,207,240 and an environmental due diligence period up to August 21, 2015.

Strategic Goal

This report supports the long-term strategy of increasing revenue sources and reducing reliance on residential property taxes, and the four-year priority of developing funding strategies for expenses related to new capital expenditures including core services such as fire halls, roadways, and underground services, under the Strategic Goal of Asset and Financial Sustainability.

Background

This 155.18 acre site is located in the R.M. of Corman Park in immediate proximity to the proposed Perimeter Highway, which is shown in pink on the proposed North Sector Land Use Plan (Attachment 1).

Land uses surrounding the site include:

- East Cory Industrial Park which is a lightly serviced industrial development in the R.M. of Corman Park immediately east of the subject property.
- Ritchie Brothers Auctions across Cory Road to the south.
- ASL Paving and Maxie's Excavating across Penner Road to the north.
- Vacant future development land to the west, across Highway 12 which is owned by the City of Saskatoon (City), and included in the upcoming annexation plan.

Planning policies and amendments currently under development in the area include:

- P4G Regional Plan - open houses were held June 2 and 3, 2015 with more community engagement to come and a target date of June 2016 for a finalized plan. This 155.18 acre site is included in the P4G Regional Plan.
- City of Saskatoon North Sector Plan - open house was held March 31, 2014. This North Sector Plan's study area is immediately adjacent to this 155.18 acre site. This 155.18 acre site is not included in the North Sector Plan.
- Proposed Boundary Alteration - a number of quarter sections immediately west of Highway 12 have been identified for annexation into City Limits with a target date of fall 2015. This 155.18 acre site is not included in the current boundary alteration that is awaiting Ministerial approval.

Report

Additional Land for Future Development

The proposed land acquisition of the NW ¼ section of 33-37-5 W3 has been identified as a strategic purchase for the City's Land Development Program.

This site has great exposure alongside a high-volume traffic corridor within the P4G Regional Plan. Due to its centralized, high-exposure location, it is considered a strategic land purchase for a variety of future development opportunities.

This 155.18 acre site is located in immediate proximity to the proposed Perimeter Highway. The northern portion of the site will be required by the Province for the proposed Provincial Perimeter Highway. The area required has not been identified as the Perimeter Highway project is yet to be finalized.

Terms of the Agreement

The property was advertised for sale in the Star Phoenix requesting bids be submitted. Sealed bids were to be received by June 1, 2015 along with a deposit in the amount of 10% of the bid price. The City submitted a conditional bid on June 1, 2015 and was notified June 5, 2015 that the bid submission was successful.

Noteworthy details of the bid submission are as follows:

- Purchase Price - \$4,207,240
- Conditions Precedent:
 - City Council approval by August 21, 2015.
 - Acceptable review of Environmental, Geotechnical and Drainage Studies by August 21, 2015.
- Other Terms and Conditions of the Agreement:
 - Closing Date - September 30, 2015.
 - The balance of purchase price due on Closing (less deposit and adjustments).
 - Leaseback option of residence located on LSD 13 Section 33 Township 37 Range 05 W3.

Options to the Recommendation

An option would be to not approve this purchase. The Administration does not recommend this option as the 155.18 acre site is centralized, has great exposure and is considered to be a strategic purchase for a variety of reasons.

Public and/or Stakeholder Involvement

The City's long-range servicing group has been consulted to discuss servicing potential, these discussions were favourable.

Financial Implications

Sufficient funds for the purchase of this land have been allocated from the Property Realized Reserve.

Other Considerations/Implications

There are no policy, environment, privacy or CPTED implications or considerations, and a communication plan is not required.

Due Date for Follow-up and/or Project Completion

This proposed acquisition would close upon City Council approval; the completion of the required documentation to finalize the sale would be completed by the City Solicitor's Office.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

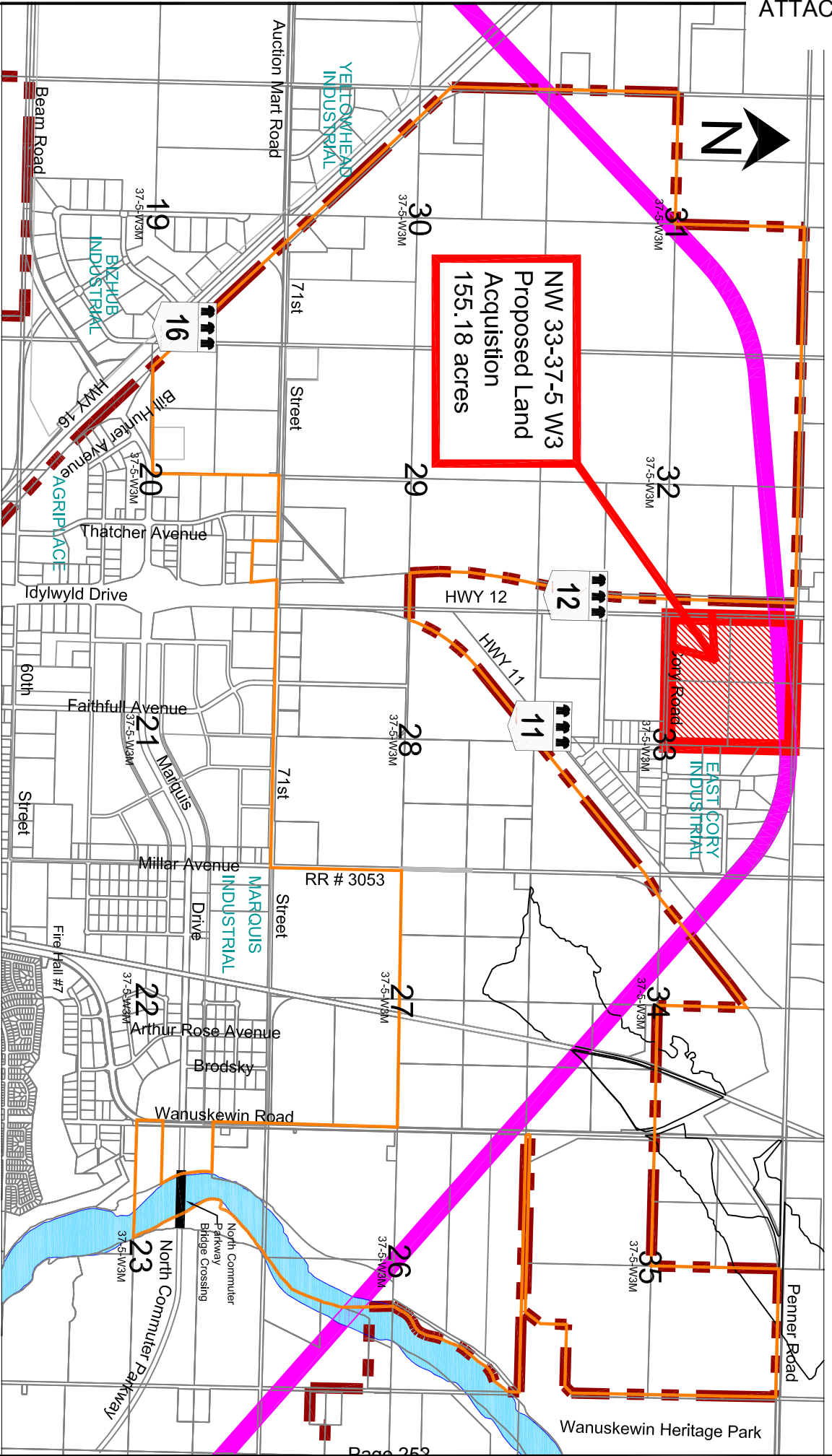
1. Proposed Land Acquisition Location Plan NW 33-37-5 W3.

Report Approvals





Written by: Scott McCaig, Real Estate Services
Reviewed by: Keith Pfeil, Acting Director of Saskatoon Land
Approved by: Kerry Tarasoff, CFO/General Manager, Asset & Financial
Management Department
Murray Totland, City Manager

Acquisition_Wheaton_NW-33-37-5 W3.docx

PROPOSED LAND ACQUISITION LOCATION PLAN - NW 33-37-5 W3



Legend

-  Proposed City Limits
-  North Sector Study Area
-  Perimeter Highway
-  Proposed Land Acquisition

Scale: N.T.S.



NOTE: The information contained on this map is for reference only and not to be used for legal purposes.



STANDING POLICY COMMITTEE ON TRANSPORTATION

Traffic Flow – North Industrial Area (Councillor R. Donauer)

Recommendation of the Committee

That the report of the General Manager, Transportation & Utilities Department, dated July 21, 2015, be received as information.

History

At the July 21, 2015 Standing Policy Committee on Transportation meeting, a report of the General Manager, Transportation & Utilities Department dated July 21, 2015 was considered.

Attachment

July 21, 2015 Report of the General Manager, Transportation & Utilities Department

Traffic Flow – North Industrial Area (Councillor R. Donauer)

Recommendation

That the report of the General Manager, Transportation & Utilities Department, dated July 21, 2015, be forwarded to City Council for information.

Topic and Purpose

The purpose of this report is to provide information in response to an inquiry from Councillor R. Donauer requesting a report on the possibility of acquiring an abandoned rail spur line from the Canadian National Railway (CNR) and options to create an additional access along Warman Road connecting to Millar Avenue.

Report Highlights

1. The City of Saskatoon owns the abandoned spur lines west of the CNR mainline along Warman Road. The spur lines are inactive while the mainline has regular rail activity.
2. An additional access is not feasible as separation is not adequate between the active CNR mainline and Warman Road to develop a public at-grade crossing of any configuration.

Strategic Goal

This report supports the Strategic Goal of Moving Around by providing the safe movement of all modes of transportation.

Background

City Council at its meeting held on October 27, 2014, passed the following motion made by Councillor R. Donauer:

“That the Administration report to Council regarding:

- the possibility of acquiring the abandoned rail spur line between 45th and 46th Street, from Warman Rd to Millar Ave;
- the possibility of adding a road at that location, to connect Millar Ave and Warman Rd for all types of vehicle, pedestrian, and bike traffic;
- if full vehicle access is not desired, the possibility of allowing only right in/right out access from Warman Rd;
- if full vehicle access is not desired, the possibility of a new road being “one way” to allow eastbound access from the North Industrial to Warman Road to assist with the flow of traffic at Circle Drive North and Millar Avenue, to assist with the traffic flow into and out of the North Industrial Area, and to facilitate pedestrian and bike traffic between the North Industrial Area and adjacent residential communities; and

- the Administration report back on related options in the Millar/Warman corridor.”

Report

Warman Road is a five lane (three lanes northbound and two lanes southbound) controlled access Arterial road with a posted speed limit of 60kph. Average Annual Daily Traffic (AADT) is 24,700 vehicles per day observed in 2012, in the section between Primrose Drive and Lenore Dive.

Millar Avenue is a four lane industrial Arterial road with a posted speed limit of 50kph. AADT is 11,500 vehicles per day observed in 2011, in the section south of 43rd Street.

The CNR spur line between 45th and 46th Street is approximately 100 metres south of 46th Street and 130 metres north of 45th Street. The parcel occupied by the spur line is approximately 16.7 metres wide. The City of Saskatoon is the registered owner of this abandoned spur line.

Running parallel to Warman Road are two tracks operated by CNR; the rail right-of-way is immediately adjacent to the municipal right-of-way of Warman Road to the west. There is less than 15 metres of horizontal separation between the tracks and the southbound driving lanes of Warman Road, and the tracks are at least 1 metre higher in elevation than Warman Road. According to Transport Canada's Grade Crossing Standards, 2014, the nearest rail of the grade crossing must be at least 30 metres from the travelled way of the intersecting road. Providing an access point with less separation has the potential to result in vehicles standing on the rail lines. Therefore, it is not feasible to construct any sort of public at-grade crossing of the CNR mainline between Warman Road and Millar Avenue as per Transport Canada's regulations.

Attachment 1 illustrates the reviewed area.

Other Consideration/Implications

There are no options, public and/or stakeholder involvement, communication, policy, financial, environmental, privacy, or CPTED considerations or implications.

Due Date for Follow-up and/or Project Completion

A follow-up report or project completion is not required.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. Former CNR Spur Lines

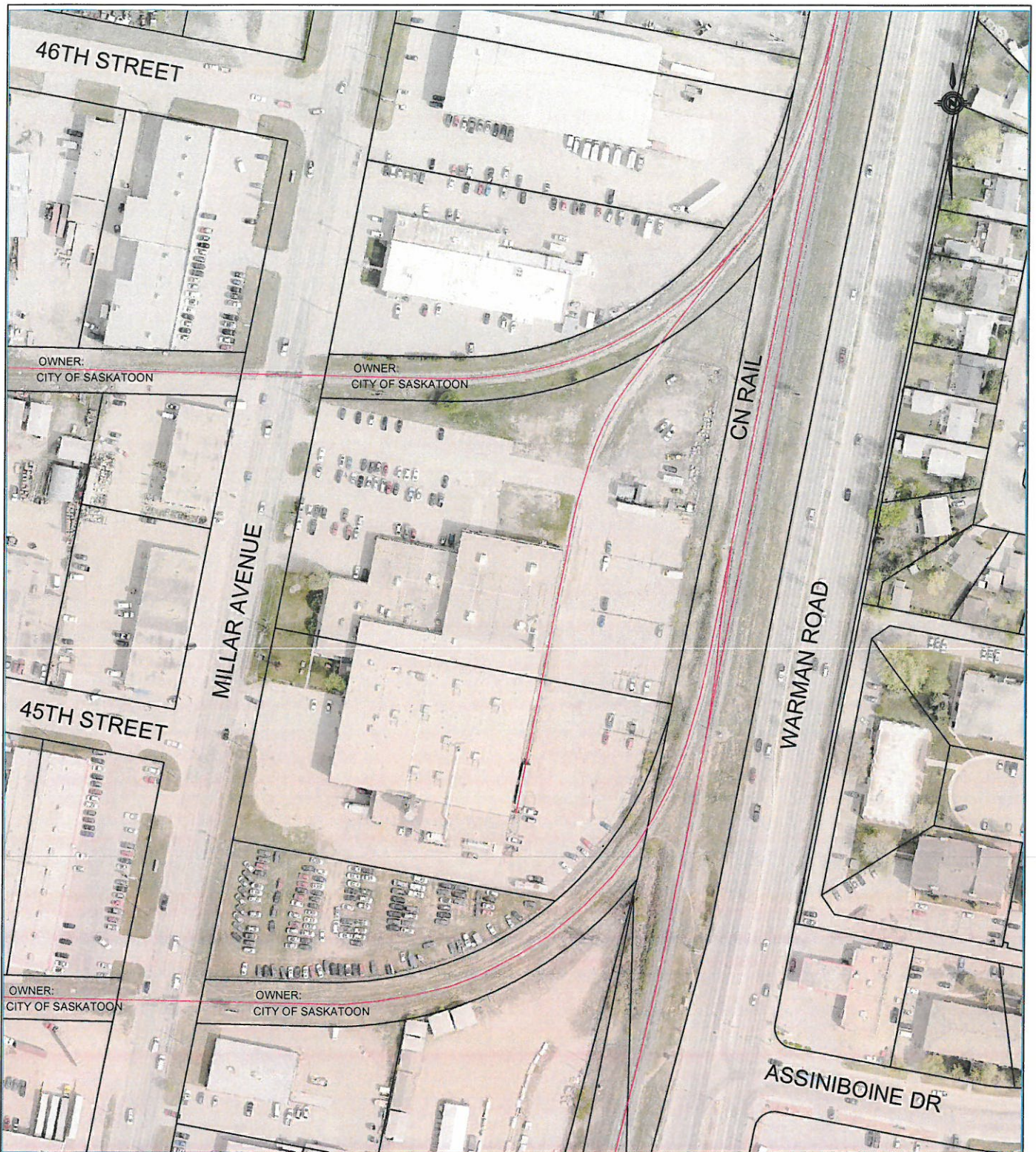
Report Approval

Written by: David LeBoutillier, Senior Transportation Engineer, Transportation

Traffic Flow – North Industrial Area (Councillor R. Donauer)

Reviewed by: Jay Magus, Engineering Manager, Transportation
Reviewed by: Angela Gardiner, Director of Transportation
Approved by: Jeff Jorgenson, General Manager, Transportation & Utilities
Department

TRANS DL - Traffic Flow – North Industrial Area (Councillor R. Donauer).docx



PLAN DESCRIPTION/REVISIONS	
4	XXX XXX
3	
2	
1	
DRAWN BY <u>LCI</u>	
DATE <u>2015-APR-27</u>	
SCALE : HOR. <u>1:2000</u> VERT. _____	



City of Saskatoon
Transportation & Utilities Department

ATTACHMENT 1
FORMER CNR SPUR LINES
2013 AERIAL IMAGE SHOWN

APPROVED	
DIRECTOR	_____
ENGINEER	_____
ENGINEER	_____
PLAN NO.	213-0004-005r001



STANDING POLICY COMMITTEE ON TRANSPORTATION

Operation of Model Aircraft and Unmanned Aerial Vehicles within the City of Saskatoon

Recommendation of the Committee

1. That *The Recreation Facilities and Parks Usage Bylaw, 1998* be amended to prohibit the operation of drones in parks without the permission of the City; and
2. That blanket permission to Draganfly Innovations Inc. to operate small commercial drones over City of Saskatoon property on an "as necessary or required" basis be denied; but that individual operations be allowed subject to approval by the City Manager.
3. That the Administration report on additional amendments to *The Recreation Facilities and Parks Usage Bylaw, 1998* to address the use of drones on other City properties.

History

At the July 21, 2015 Standing Policy Committee on Transportation meeting, a report of the City Solicitor dated July 21, 2015 was considered.

Your Committee discussed prohibition of drones being extended to other City properties such as streets, sidewalks, and parking lots and has added a recommendation requesting a report on additional amendments to *The Recreation Facilities and Parks Usage Bylaw, 1998* to address the use of drones on other City properties.

Attachment

July 21, 2015 Report of the City Solicitor

Operation of Model Aircraft and Unmanned Aerial Vehicles within the City of Saskatoon

Recommendation

That the Standing Policy Committee on Transportation recommend to City Council that:

1. *The Recreation Facilities and Parks Usage Bylaw, 1998* be amended to prohibit the operation of drones in parks without the permission of the City; and
2. Blanket permission to Draganfly Innovations Inc. to operate small commercial drones over City of Saskatoon property on an “as necessary or required” basis be denied; but that individual operations be allowed subject to approval by the City Manager.

Topic and Purpose

This Report provides background information to the Committee regarding the operation and regulation of model aircraft and unmanned aerial vehicles (“drones”) within the City, and considers a request made by Draganfly Innovations Inc. (“Draganfly”) for permission to operate small drones over City of Saskatoon property on an “as necessary or required” basis.

Report Highlights

1. For the purposes of federal regulation, drones are unmanned aerial vehicles used for a commercial purpose. Model aircraft, although similar, are used for recreational purposes and weigh 35 kg or less.
2. Drones of 25 kg or heavier are regulated by Transport Canada under the *Aeronautics Act* and the *Canadian Aviation Regulations* and require a Special Flight Operations Certificate (“SFOC”).
3. The applicant for a SFOC for proposed operation in a built up area must submit a description of the location of take-off and landing and times, certification that the landowner has granted permission and certification that the governing municipality has no objection.
4. Small drones (weighing less than 25 kg) may qualify to operate under a regulatory exemption rather than a SFOC. Exemptions are conditional on following safety procedures and receiving consent from the owner of the property from which take-off and landing is proposed.
5. Model aircraft do not require a SFOC or an exemption. Model aircraft can be largely indistinguishable from drones.
6. Drones and model aircraft and issues relating to them are regulated by various pieces of federal, provincial and municipal legislation.

7. Enforcement against operators of drones and model aircraft can be challenging as it may be difficult to determine who is operating the aircraft, what information the aircraft has captured and whether the operation is commercial or recreational in nature.

Strategic Goal

This Report supports the Strategic Goal of Quality of Life by identifying the risks to health and safety and the privacy concerns that may be posed by drones and model aircraft and both existing and possible additional mechanisms for mitigating these risks.

Background

On February 10, 2015, the Standing Policy Committee on Transportation considered a letter from Draganfly requesting permission to operate drones over property of the City of Saskatoon on an “as necessary or required basis”. The Committee referred this request to the Administration for a report, including a consideration of the regulation of drones generally and any privacy implications. This Report addresses these issues.

Report

The use of model aircraft and drones raises a number of significant issues for consideration, including safety and privacy implications. There currently exist various layers of regulation on each of the federal, provincial and municipal levels. These layers of regulation are discussed in detail in Attachment 1.

Drones are heavily regulated federally. Therefore there is little room for the City to engage in further regulation. Model aircraft are subject to less stringent regulation. Nonetheless they are subject to the same rules regarding trespass, criminal behaviour and privacy in terms of the collection of images and surveillance. Even if the City sought to further regulate, there would be enforcement challenges as identified by the Federal Privacy Commissioner.

The City does regulate the use of “model aircraft” in parks. *The Recreation Facilities and Parks Usage Bylaw, 1998* could be amended to similarly regulate the operation of drones. The Bylaw provides an exemption where the City has given permission to operate. Our Office did a brief canvass of other jurisdictions and many have provisions similar to those contained in Bylaw No. 7767, *The Recreation Facilities and Parks Usage Bylaw, 1998*.

Draganfly Request for Permission to Fly Over City of Saskatoon Property

Draganfly requested permission to operate drones over City of Saskatoon property on an “as necessary or required” basis. Draganfly listed occasions when it may be necessary to take-off, fly over or land on City of Saskatoon property, including parks. The list included search and rescue, crime scene or accident investigation, and inspection of infrastructure or the riverbank area. For the most part, the listed activities

are City-sponsored activities. Draganfly's involvement would likely be initiated by a request for assistance from the City and would be the subject of a specific agreement with the City. We understand that the Saskatoon Police Service has its own drone.

The City could extend a blanket permission to allow drones operating under a SFOC or under an exemption to take-off, land or fly over City-owned land. In other words, the City could grant consent to Draganfly to operate within the City on an "as necessary or required" basis. To do so, however, would limit the amount of control the City would have over operations which may affect privacy and public use and enjoyment of City-owned or operated property. Because of the potential impact of drones on the safety and privacy of citizens, we recommend that permission be considered on a case-by-case basis that considers the purpose of the operation.

Requiring approval on a case-by-case basis would be consistent with how the City currently handles requests for flypasts and parachute jumps and helicopter services within the City limits. The City has policies in these instances which require prior approval of the City Manager (flypasts and parachute jumps) and the City Engineer (helicopter services). The approval required by Draganfly could similarly be delegated to the City Manager and administrative conditions could be attached.

The City of Calgary has implemented a specific application process for a "Letter of No Objection" ["LNO"] to allow aircraft or drone low-level flights within the City of Calgary. The information required to obtain a LNO includes contact information, the date and time of the proposed flight, purpose of the flight and routing information, elevation and location specifics and any other relevant flight details. Those letters are then provided to Transport Canada. This process ensures that the City of Calgary maintains control over the potential impacts associated with commercial usage of these aircraft. We would recommend that the City require an applicant to provide similar information when requesting approval of the City Manager for permission to operate a drone within the City limits.

Options to the Recommendation

The Committee could take the position that the intent of the prohibition to fly model aircraft in a park applies to drones used for recreational or commercial purposes and therefore decide that no amendments to *The Recreation Facilities and Parks Usage Bylaw, 1998* are necessary. Alternatively, the Committee could request that the City's current regulation of model aircraft and drones be expanded. This option is not recommended given the enforcement difficulties which will ensue and given the nature of the regulation that already exists.

The Committee could provide blanket permission as requested by Draganfly. In order to ensure that the safety and privacy of citizens is maintained, this option is not recommended as it forfeits the City's control over the operation of drones within the City limits.

Public and/or Stakeholder Involvement

Draganfly has been notified of the recommendations in this Report and when discussion of this matter will take place.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. Model Aircraft and Drone Regulation.

Report Approval

Written by: Kim Bodnarchuk, Solicitor
Reviewed by: Christine G. Bogad, Director of Administrative Law
Approved by: Patricia Warwick, City Solicitor

Admin Report – Operation of Model Aircraft.docx
185-0336-cgb-6.docx

Model Aircraft and Drone Regulation

1. Transport Canada Regulation

Drones require a SFOC or a documented exemption. A SFOC stipulates where, when and how a drone can be operated. Drones under 25 kg may qualify for an exemption, which allows operation subject to conditions. Failure to comply with these conditions renders the exemption void. Commercial operation of drones without either a SFOC or a valid exemption could result in fines of up to \$5,000 for a person and up to \$25,000 for a corporation.

Standard conditions attached to exemptions include restricting operators to adults who are not impaired, restricting operations to permitted airspace under clear conditions and carriage of at least \$100,000 in liability insurance.

The applicant for a SFOC must provide detailed information regarding “the operation”, including flight plans, take-off and landing points and certification that the governing municipality has been informed of the proposed operation and has no objection.

Operators who have gained sufficient experience and have a demonstrated history of safe operations may be issued a longer term or “Standing SFOC” which allows operations within a defined geographical area at sites that have not been assessed as a part of the application process. However, the operator is required, as a condition of a standing SFOC, to conduct site surveys prior to any operation to assess the suitability of each site. Operators must provide the details of their site survey methodology as part of the application process.

Operation of model aircraft does not require a SFOC. The definition of model aircraft, as per Transport Canada, is an aircraft with a total weight not exceeding 35 kg that is mechanically driven or launched into flight for recreational purposes and that is not designed to carry persons or other living creatures. Transport Canada regulation is limited to a requirement that model aircraft not be launched into cloud or flown in a manner that is or is likely to be hazardous to aviation safety. Transport Canada also recommends certain safety practices which do not have the force of law.

2. City of Saskatoon Regulation

(a) *The Recreation Facilities and Parks Usage Bylaw, 1998*

Sections 21, 27, 28, and 29 of *The Recreation Facilities and Parks Usage Bylaw, 1998* prohibit operation of radio controlled model aircraft, vehicles, snowmobiles and hot air balloons in parks, except as permitted by the City. Maximum fines are \$2,000 for an individual and \$5,000 for a corporation. There is no definition of “model aircraft” in the Bylaw. If the Transport Canada definition is used, the Bylaw prohibits operation of

traditional model aircraft used for recreational purposes only. Operation of commercial drones is not prohibited.

(b) *The Noise Bylaw*

Some model aircraft and drones create a significant amount of noise. *The Noise Bylaw* regulates noise which unreasonably disturbs the peace of reasonable persons of ordinary sensitivity. Notices of violation range from \$100 for a first offence to not less than \$400 for a third or subsequent offence, and fines may range from these minimums up to a maximum of \$10,000 for individuals and \$25,000 for corporations.

3. Other Federal and Provincial Regulation

(a) *The Criminal Code*

Transport Canada takes the position that the *Criminal Code* applies to model aircraft and drones and that the following offences related to the operation of “aircraft” apply:

- dangerous operation of an aircraft / operation causing bodily harm or death [section 249]
- operating aircraft which is unsafe for flight [section 251]
- operation while impaired [section 253]

Other offences, not dependent on the definition of “aircraft” may also apply:

- causing damage to aircraft in service or that is likely to endanger the safety of the aircraft in flight [section 77]
- mischief (destroys or damages property or interferes with lawful use, enjoyment or operation of property) [section 430]
- criminal harassment (watching a place of residence if it makes the person feel harassed or threatened)
- voyeurism (surreptitiously observing or recording a person who is in circumstances that give rise to a reasonable expectation of privacy when the person is in a place where it can reasonably be expected that they will be nude or partially nude or engaged in explicit sexual activity) [section 264]

(b) *The Charter of Rights and Freedoms*

The *Charter of Rights and Freedoms* guarantees the right to be free from unreasonable search and seizure by government bodies, including police. It does not control members of the public or private corporations operating model aircraft or drones.

(c) *The Trespass to Property Act* and the Common Law of Trespass

The Trespass to Property Act prohibits trespass “in or on” land that is fenced or otherwise indicated as being private and for the use of the owner. Airspace is not specifically protected by this Act. Under the common law of trespass, a property owner

has rights only to that height of airspace which is reasonably required for the use and enjoyment of his land. Therefore, a person could claim trespass if drones or model aircraft buzz directly over a yard or swoop in and cause a nuisance. If the model aircraft or drone is above the rooftop, however, it is unlikely that the property owner has any right of action in trespass.

4. Privacy Considerations and Legislation

The Privacy Commissioner of Canada considered privacy concerns posed by model aircraft and drones due to their ability to conduct inexpensive, efficient, persistent, agile and surreptitious surveillance. Model aircraft and drone operations conducting surveillance or collecting personal information are subject to the same criminal and privacy laws as other data collection practices. For instance, the same laws apply to spying while using a camera attached to a drone and a peeping tom with a pair of binoculars. However, the Privacy Commissioner noted that laws applicable to model aircraft and drones may be particularly difficult to enforce because it is very difficult for the public to know who the operator is and what information is being collected.

(a) *The Personal Information Protection and Electronic Documents Act*

When drones are used for commercial purposes, the *Personal Information Protection and Electronic Documents Act* applies, making it a requirement that the operator obtain permission to take an individual's photograph in a public place. Model aircraft used for recreational purposes are not subject to this legislation.

(b) *The Privacy Act*

The Privacy Act is provincial legislation which creates a legal cause of action for wilfully violating the privacy of another person, including auditory or visual surveillance of a person without their consent. There are exemptions for conduct and publication necessary and incidental to ordinary news gathering activities, where there are reasonable grounds to believe that a matter is in the public interest and where a peace or public officer is acting in the course of their duties.

The nature and degree of privacy to which a person may be entitled in any given situation is that "which is reasonable in the circumstances, due regard being given to the lawful interests of others" (subsection 6(1)). Therefore, any claim for a violation of privacy will necessarily require the plaintiff to establish some entitlement to privacy in relation to the defendant's action.

Remedies in a successful action for violation of privacy include a monetary award, an injunction and the release of any articles or documents arising as a consequence of the violation. This Act has been used infrequently and therefore there is little Saskatchewan jurisprudence.



STANDING POLICY COMMITTEE ON ENVIRONMENT, UTILITIES & CORPORATE SERVICES

2014 Absenteeism Report

Recommendation of the Committee

That the report of the General Manager, Corporate Performance Department dated July 21, 2015, be received as information.

History

At the July 21, 2015 Standing Policy Committee on Environment, Utilities & Corporate Services meeting, a report of the General Manager, Corporate Performance Department dated July 21, 2015 was considered.

Attachment

July 21, 2015 Report of the General Manager, Corporate Performance.

2014 Absenteeism Report

Recommendation

That the report of the General Manager, Corporate Performance Department dated July 21, 2015, be forwarded to City Council for information.

Topic and Purpose

The focus of the report is on short-term absenteeism at the City of Saskatoon. The purpose of the report is to review absenteeism rates and costs, identify trends, as well as opportunities for improvement.

Report Highlights

1. An average of 7.9 days is lost per person which is below the Statistics Canada benchmark for the public sector at 10.6 days per person.
2. The average number of incidences of absenteeism per employee increased slightly from 3.09 in 2013 to 3.15 in 2014; but is substantially below the Statistic Canada Benchmark of 7.70 incidences per employee.
3. The City will continue to enhance its programs to support managers and employees in further reducing absenteeism.

Strategic Goal

This report supports the long term strategy of making health and safety a top priority in all that we do under the Strategic Goal of Continuous Improvement.

Background

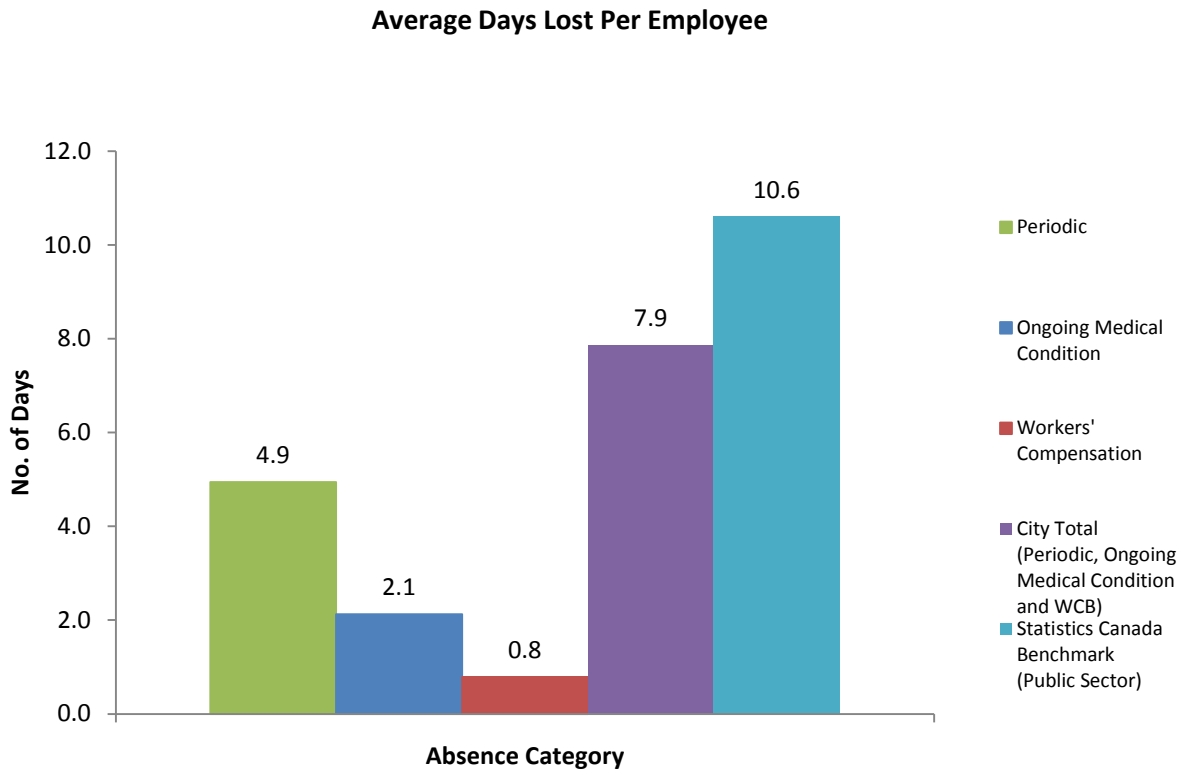
The City of Saskatoon's Safety Vision is to have "A safe and healthy workplace, where employees can complete their work in an injury-free manner, benefits everyone. We will make safety the first consideration in everything we do, with the goal of zero accidents at work and at home.

Report

Days Lost Per Employee is below the Statistics Canada benchmark

The City of Saskatoon is reporting an average of 7.9 days lost per employee which is below the Statistics Canada benchmark for the public sector at 10.6. While this is positive, the recently approved Performance Target for Lost Time due to Injuries is 0 days per employee. There is a need for continued and even greater focus and attention on the reduction of days lost per employee due to injury and illness.

Table 1 shows the average days lost per employee by category of absence.

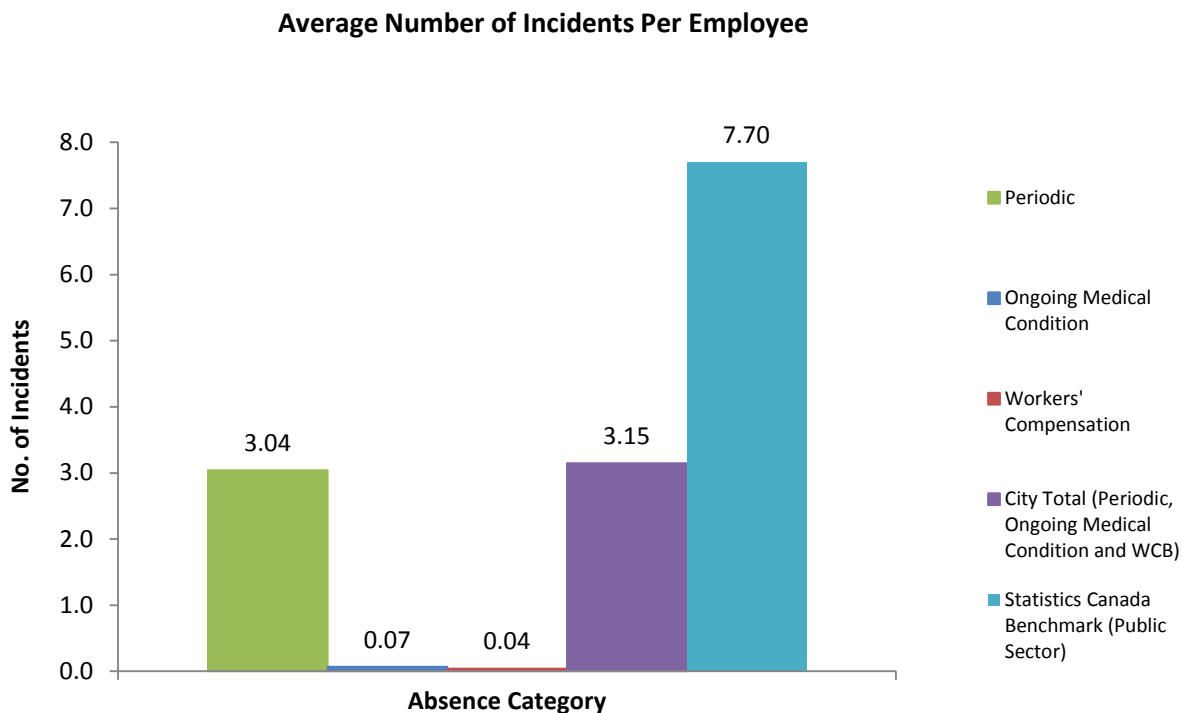


The Attendance Support Program and the Health Management System are in place to support employees and their managers to take a proactive approach in recognizing possible attendance concerns and to support appropriate action in addressing these issues.

Greater emphasis in managing periodic absences (less than 10 days) will assist in reducing the days lost per employee. The priorities will be to increase the frequency of data reporting, actively monitor absences, and ensure there is a performance management system in place.

Incidents per employee is substantially below the Statistic Canada Benchmark
 The average number of incidents per employee is 3.15 has increased slightly from 2013; however, it is significantly below the Statistics Canada Benchmark of 7.7.

Table 2 shows the average number of incidents per employee by category of absence.



The City's Occupational Health and Safety program has been a significant contributor to the reduction of incidents per employee. The focus for managers is on four pillars:

- Leadership
- Hazard Identification
- Assessment and Control
- Education and Communication

It is anticipated that focused effort on what managers have control over, and following through on safety commitments will lead to an enhanced culture of safety where the risk associated with occupational illness and injury is greatly reduced.

Public and/or Stakeholder Involvement

There are no public and/or stakeholder involvement implications.

Communication Plan

A news release highlighting the successes in health, safety and absenteeism over the past few years will be issued and posted to the City website. Website post and social media tools may also form part of our communication plan.

Other Considerations/Implications

There are no options, policy, financial, environmental, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

There is no follow-up and/or project completion dates.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Report Approval

Written by: Marno McInnes, Director of Human Resources
Reviewed by: Catherine Gryba, General Manager, Corporate Performance
Department
Approved by: Catherine Gryba, General Manager, Corporate Performance
Department

Administrative Report - 2014 Report to Council.docx



STANDING POLICY COMMITTEE ON ENVIRONMENT, UTILITIES & CORPORATE SERVICES

Civic Recycling Programs Mid-Year Update

Recommendation of the Committee

That the report of the General Manager, Corporate Performance Department dated July 21, 2015, be received as information.

History

At the July 21, 2015 Standing Policy Committee on Environment, Utilities & Corporate Services meeting, a report of the General Manager, Corporate Performance Department dated July 21, 2015 was considered.

Attachment

July 21, 2015 Report of the General Manager, Corporate Performance.

Civic Recycling Programs Mid-Year Update

Recommendation

That the report of the General Manager, Corporate Performance Department dated July 21, 2015, be forwarded to City Council for information.

Topic and Purpose

This report provides an update on the City's recycling programs including the Curbside Residential Recycling Program, the Multi-Unit Residential Recycling Program, the Recycling Depots, and Recycling at Civic Facilities.

Report Highlights

1. The Multi Unit Recycling Program is now available for more than 33,000 apartment and condominium unit households and 390 tonnes of material has been collected.
2. Garbage placed in multi-unit recycling containers is a major challenge. Education programs will focus on preventing contamination and encouraging residents to 'Put Waste in the Right Place'.
3. 10,000 tonnes of recyclable materials are expected to be diverted from the landfill through the Curbside Residential Recycling Program in 2015.
4. The City continues to operate four recycling depots to collect the same materials as the household programs.
5. Recycling has been expanded to most civic facilities and plans for recycling in other public areas are underway through a new Public Space Recycling Program.
6. Civic recycling programs contribute 9% toward the current Waste Diversion Rate for Saskatoon of 22.5%.

Strategic Goal

The recycling programs respond directly to the four year priority to promote and facilitate city-wide composting and recycling to reduce the rate and volume of waste sent to the landfill and the long term strategy to eliminate the need for a new Landfill by diverting waste for re-use under the Strategic Goal of Environmental Leadership.

Background

City Council adopted changes to City recycling programs on the following dates:

- On May 25, 2015 City Council resolved to establish a new Public Space Recycling program by issuing an RFP for Pedestrian Recycling.
- On August 21, 2014, City Council approved the Multi-Unit Residential Recycling Agreement with Cosmopolitan Industries Ltd. (Cosmo). The Agreement includes recycling services for residents living in apartments and condominiums, civic facilities, and introduced changes to the Recycling Depot program.
- On November 13, 2012, City Council approved the Residential Recycling Program Implementation plan.

Report

Multi-Unit Residential Recycling Program (MURR)

The City contracts Cosmopolitan Industries Ltd. to provide recycling services for residents living in apartments, condominiums, townhouses and gated communities where properties cannot be served using roll-out carts. Container deliveries began in October 2014. The program is now fully deployed and available to over 33,000 households. Approximately 390 tonnes of recyclable materials have been collected so far in 2015 (January 1 to May 31). The MURR program provides a more convenient recycling option for residents who used to rely on depots but has not yet resulted in increased diversion from the landfill. Additional program details are provided in Attachment 1.

Financial Implications

Cosmo receives an annual credit of \$8,000 for use at the City Landfill. Approximately 20% of the material placed in recycling containers is garbage. As a result, Cosmo had already spent this annual credit by the end of February and must now pay to dispose of garbage from program revenues which are intended to cover the costs of collecting and sorting recyclables.

Fees of \$2.51 are charged for each participating apartment or condominium unit each month. A rate review has been completed with recommendations provided for the 2016 Business Plan and Budget deliberations.

Delays in the launch of the Multi Material Recycling Program (MMRP) have resulted in program costs that will exceed revenues. This issue is being brought forward in more detail as part of the 2016 Business Plan and Budget deliberations.

Curbside Residential Recycling Program

Loraas Recycle has been providing curbside recycling service to homes served by the City's black cart garbage service since 2013. Each of the almost 67,000 households participating in the City's curbside program is provided with a blue roll-out cart that is collected every second week based on a published schedule.

In 2014, 10,724 tonnes of recyclable materials were recycled, contributing 7% toward the City's waste diversion rate. 4,023 tonnes have been collected so far this year. Program performance is further described in Attachment 2.

Financial Implications

Fees charged to participating households cover all costs associated with the delivery of the curbside recycling program.

Recycling Depots

The City continues to operate four recycling depots, accepting the same materials collected by residential recycling programs with no sorting required. In 2014, 2,679

tonnes of materials were collected at the depots, contributing 2% toward the City's waste diversion rate and an additional 629 tonnes have been collected so far in 2015 (January 1 to May 31). Program performance is further described in Attachment 3.

The Administration has prepared a report for the 2016 Business Plan & Budget deliberations providing options to reduce or eliminate the City-operated recycling depots. Materials collected at the depots have decreased since the recycling programs have been introduced.

Recycling at Civic Facilities and Public Spaces

No-sort recycling bins (provided by Cosmo) are in use at the following civic facilities: City Hall, Civic Square East, Water Treatment Plant, Wastewater Treatment Plant, Saskatoon Light & Power, Leisure Centres (5), Libraries (2), Vic Rempel Yards, John Deere Building, Derrick Carrol Maintenance Centre, Inventory & Asset Recovery, and the Landfill. Recycling expectations will be added to civic policies and an engagement plan is under development to ensure all civic facilities have access to and use the recycling service. Recyclables are collected along with materials from the recycling depots and tonnages are included in the reports from depots (as shown in Attachment 3).

An RFP for a new Public Space Recycling program has been released and plans for expanding recycling opportunities at civic parks are also under development.

Communication Plan

Civic recycling programs are included within the Integrated Waste Education Strategy that encourages residents to "Put Waste in the Right Place" and communications for the two residential recycling programs (MURR and curbside) are guided by the contracts with Cosmo and Loraas. The City works closely with Loraas and Cosmo to communicate key messages through a variety of tactics including the waste and recycling calendar, news media, social media, Community Association newsletters, and the City's website.

Other Considerations/Implications

As an information report, there are no stakeholder, environmental, policy, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

Another update on civic recycling programs will be provided for the end of the year (2015) in December and will include information about the new Public Space Recycling program currently under development.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachments

1. Multi-Unit Residential Recycling Program Information
2. Curbside Residential Recycling Program Performance
3. Recycling Depot Program Performance

Report Approval

Written by: Daniel Mireault, Environmental Coordinator

Reviewed by: Amber Jones, Manager of Education and Environmental Performance

Michelle Jelinski, Environmental Operations Manager, Public Works

Brenda Wallace, Director of Environmental & Corporate Initiatives

Approved by: Catherine Gryba, General Manager, Corporate Performance Department

Administrative Report - Civic Recycling Programs Mid-Year Update.docx

Multi-Unit Residential Recycling Program Performance

The Multi-unit Residential Recycling (MURR) program was launched on October 6, 2014 and is now fully deployed with over 33,000 household units receiving recycling services through a steel bin or shared carts.

Month	Recyclable Materials (tonnes)	# of Households
January	92	24,055
February	90	25,070
March	115	25,711
April	132	26,557
May	143	33,271
Total	572	
Monthly Average	114	

The majority of containers were deployed before the end of 2014. In May of 2015, buildings with existing recycling contracts were switched into the MURR program. Cosmo is responsible for customer service and has logged 443 inquiries (phone and e-mail) between January 1 and May 31; this represents a 1% inquiry rate.

A challenge with the program is the high volume of garbage being found in the recycling containers. Approximately 20% of the material collected in the program (28 tonnes this year so far) has been garbage. The residual (materials that are technically recyclable but could not be recovered usually because of their small size) is 0.51%, well below the contract requirement of 5%. Multi-unit recycling programs typically have higher rates of garbage than curbside programs due to the use of large shared bins placed in publicly-accessible areas; however a contamination rate of 20% is higher than expected.

Education and program promotion are the most important way to encourage good recycling behaviours in the community. The City and Cosmo share the responsibilities of communications for the program and these responsibilities have been established in the contract. Cosmo reports monthly on their communication and education activities.

The MURR program launch included a direct letter, posters, and brochures to residents and building managers or representatives. "Lunch and learn" workshops and handbooks will continue to engage building managers and representatives throughout 2015. Additional communications are being developed to help reduce the amount of garbage being collected through the program. Program information is also circulated through the news media, social media, Community Associations, and the City's website.

The City conducts monthly, quarterly and annual audits to ensure contract deliverables are being met by Cosmo. The following is a summary:

Contract Elements Working Well	Contract Elements Being Watched
<ul style="list-style-type: none"> • City has not received many complaints • Complaints about overfilled containers (usually with garbage) are addressed in a timely manner by Cosmo • Collections appear to be timely and consistent • Reporting has been timely • Residual rate for the Material Recovery Facility is well below the contract requirement and third-party verified 	<ul style="list-style-type: none"> • Material Recovery Facility did not accept City loads from recycling depots for a period of time in April • Quarterly safety reports are incomplete • Engagement efforts with building managers and condominium associations has not been reported and is less than expected • Recycling containers were still being labelled in May and many were not distinguishable from garbage containers in the first months of the program



Garbage baled for disposal at Landfill

Curbside Residential Recycling Program Performance



Loraas Education Room (photo courtesy of Loraas Recycle)

From January to May, 2015, 4,023 tonnes of recyclable materials have been collected. The amount of garbage (contamination) collected by the program has averaged 3.5% since inception (January 2013). The residual rate continues to remain below the contract requirement of 5% and has been reported at 3.7%.

Month	Recyclable Materials (tonnes)	# of Households
January	863	66,639
February	627	66,793
March	807	66,843
April	878	66,955
May	848	Not yet reported
Total	4023	
Monthly Average	805	

The curbside recycling program is expected to reach approximately 10,000 tonnes of recyclables in 2015, a slight decrease compared to 2014 (10,724 tonnes). Reasons for the decline may be linked to changes in the industry. For instance, newsprint has declined from 34.7% to 33.2% of collected materials. The decrease in newsprint, increase in less-dense cardboard, and increase in plastics (a much lighter material than paper) appear to be the main drivers behind lower program tonnages.

The set out rate for the program has averaged 67% so far in 2015; while this is lower than program targets, this only provides a snapshot of what occurs on each collection day. Anecdotal reports continue to indicate that many participants do not put their cart

out for every collection. A more robust calculation of participation rates will be calculated later this year as part of a waste characterization study. This study is expected to provide a methodology that will allow Loraas and the City to calculate participation rates each year moving forward.

Resident inquiries continue to be low at an average of 0.6% or 368 inquiries per month. Missed collections due to incorrectly placed or overfilled carts, as well as carts not being secured back on property after collection, continue as program challenges. These are addressed through communication and education programs and through warnings and tickets issued by the Environmental Protection Officers (EPO's). Loraas and residents continue to report scavenging of high value materials which threatens the financial viability of the program and is disconcerting for residents.

The communication responsibilities for this program are being shared between the two parties. A long-term strategy is under development to: set the key messages, identify target audiences, outline tactics, and identify funding to the end of the contract.

The City is responsible for communicating the general messages of the program through a variety of tactics including news media, social media, Community Association newsletters, and the City's website. The City also communicates through the collection calendar and reminders and at events and tradeshow. While communications are ongoing, spring and fall tend to be important times to communicate key messages. The Rolling Education Unit was launched this spring and is present at many festivals and other summer events.

Loraas provides targeted education through a school outreach program where students visit the Loraas education room. Loraas reports monthly on their communication and education activities. There have been 1,400 visitors to the education room so far.

The City conducts monthly, quarterly and annual audits to ensure contract deliverables are being met by Loraas. The following is a summary:

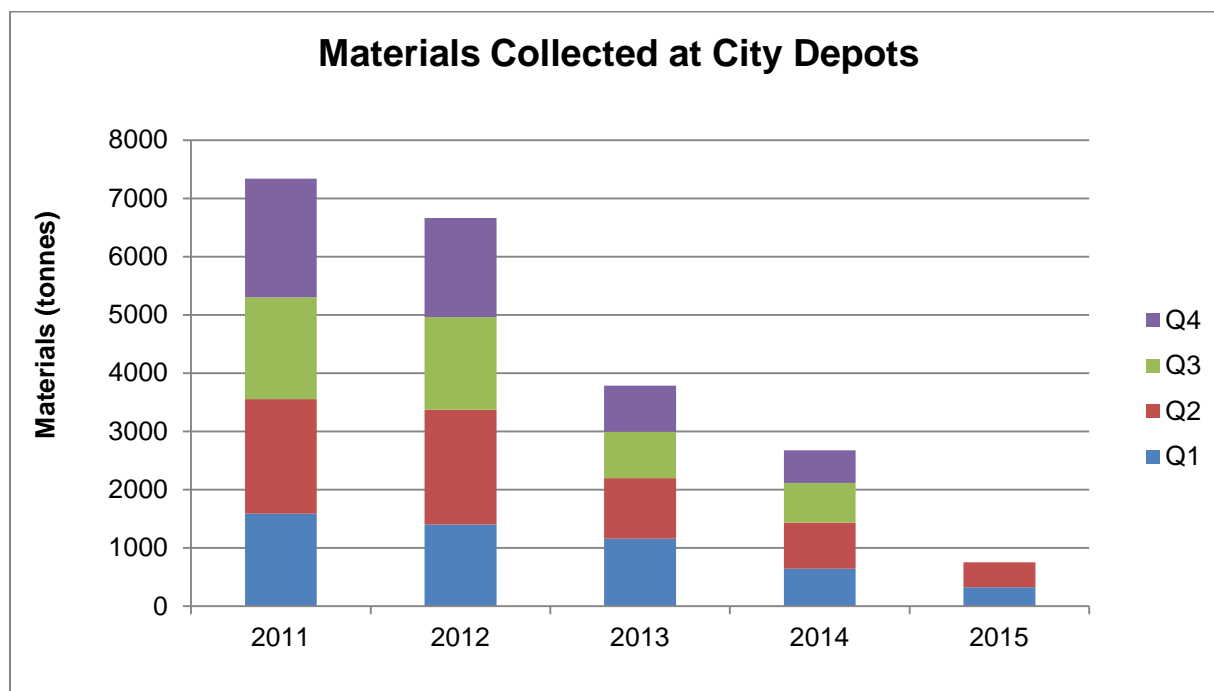
Contract Elements Working Well	Contract Elements Being Watched
<ul style="list-style-type: none"> • In the most recent billing cycle there was less than 0.01% variance between the list of service addresses being billed by the City and Loraas. • Loraas makes good use of 'Oops' Notices and photos showing non-compliant bins which helps in the education process • Loraas continually improves the efficiency of the Material Recovery Facility • Safety reports are complete with no major issues noted 	<ul style="list-style-type: none"> • Missed collections occurred on cul-de-sacs in April and May due to a miscommunication with drivers regarding cart; now resolved. • A residual rate audit protocol is being developed to better understand the performance of the City program vs. the entire Material Recovery Facility • Education activities and their impact on recycling behaviours require further study

Recycling Depot Program Performance

The City currently operates four (4) community recycling depots, plus an area for collecting recyclables at the landfill. The depots are located at:

1. Lawson Heights – Primrose Drive by the Lawson Civic Centre
2. University Heights – Lowe Road
3. Lakewood – McKercher Drive by the Civic Centre
4. Meadowgreen – corner of 22nd Street West and Witney Avenue

In 2014, the Edmonton Avenue depot was closed and the City ceased collections from any depots on private land. These closures were in response to the decrease in material being received at the depots as shown in the figure below. In 2014, 2,679 tonnes of material were collected at the depots, a monthly average of 223 tonnes. So far in 2015, 629 tonnes of material has been collected through Recycling Depot and Civic Facility Recycling Collection, roughly half of what was collected by this time last year.



The four remaining depots now accept the same materials accepted in the MURR and curbside programs in a single stream with no sorting.

While the depots are intended for residential use, it is noted that a number of commercial businesses have been observed to use the depots. Illegal dumping is also an ongoing challenge for the program.

Communications for the recycling depots occur through signage, PSA's, social media, and the City's website. New signs were installed in early 2015 using similar branding and messaging used in other waste programs. The signs clearly identify the sites as recycling depots and outline accepted and non-accepted materials through the use of icons.

The bins at the depots remain the property of Cosmo and all materials are collected by the City and processed at Cosmo's MRF. New signage and bin decals have been updated to communicate the change.



Depot signage installed at four City Recycling Depots in 2015.



STANDING POLICY COMMITTEE ON ENVIRONMENT, UTILITIES & CORPORATE SERVICES

Evoqua Water Technologies – Supply of Proprietary Parts – Blanket Purchase Order

Recommendation of the Committee

1. That the Administration prepare a blanket purchase order with Evoqua Water Technologies for the supply of proprietary wastewater treatment equipment for the next three years, for a total estimated cost of \$450,000 (including taxes); and
2. That Purchasing Services issue the appropriate blanket purchase order.

History

At the August 18, 2015 Standing Policy Committee on Environment, Utilities & Corporate Services meeting, a report of the General Manager, Transportation & Utilities Department dated August 18, 2015 was considered.

Attachment

August 18, 2015 Report of the General Manager, Transportation & Utilities.

Evoqua Water Technologies – Supply of Proprietary Parts – Blanket Purchase Order

Recommendation

That the Standing Policy Committee on Environment, Utilities and Corporate Services recommend to City Council:

1. That the Administration prepare a blanket purchase order with Evoqua Water Technologies for the supply of proprietary wastewater treatment equipment for the next three years, for a total estimated cost of \$450,000 (including taxes); and
2. That Purchasing Services issue the appropriate blanket purchase order.

Topic and Purpose

That City Council approve a blanket purchase order from Evoqua Water Technologies (Evoqua) for the supply of proprietary wastewater treatment equipment.

Report Highlights

1. Regular maintenance parts on the Primary Sedimentation Basin equipment is expected to cost \$150,000 annually.
2. Evoqua is the exclusive distributor for the required maintenance parts for the Envirex equipment at the Wastewater Treatment Plant (WWTP).
3. A blanket purchase order and multi-year purchase agreement with Evoqua is recommended to improve procurement and maintenance efficiency, and negotiate a discount on unit costs for Saskatoon Water.

Strategic Goal

This report supports the Strategic Goals of Continuous Improvement and Asset and Financial Sustainability by standardizing maintenance parts, simplifying the purchase process, and establishing multi-year purchase orders.

Background

In 2007, the services of Catterall & Wright were retained to assist in the upgrade of Primary Sedimentation Basin equipment. The WWTP has four Primary Sedimentation Basins which utilise “chain and scraper” systems to remove settled sludge. Envirex brand equipment was selected for the ability to handle heavy sludge and compatibility with existing equipment. Supply and install of Envirex equipment was tendered and awarded under Contract No. 07-0558.

Report

Regular Maintenance and Repairs

Regular maintenance and repairs of this equipment is now performed by plant personnel. An inventory of critical parts is maintained for emergency repairs. Planned maintenance work requires one to three large purchases per year, with potential for up

to five total purchases. Required replacement parts are forecasted to cost \$150,000 annually.

Only Authorized Distributor

Saskatoon Water requires replacement parts for both preventive maintenance and emergency repairs of the Primary Sedimentation Basins. The Envirex brand is currently owned by Evoqua, making them the only authorized distributor of Envirex equipment. Attachment 1 is a letter from Evoqua confirming this.

Blanket Purchase Order and Multi-year Agreement

Administration time and costs savings will be achieved by eliminating the sole source purchase requisition process. With a commitment for part orders up to \$150,000 per year, the Administration will undertake to negotiate a discount on unit costs.

Options to the Recommendation

The supply of parts could be individually sole sourced to Evoqua. The Administration believes that the most advantageous approach for the City is to negotiate a blanket purchase order with the supplier.

Financial Implications

Funds are available in the Maintenance Program of the WWTP 2015 (and future) Operating and Capital Budgets. These funds are generated by the Water and Wastewater Utilities; therefore, there is no impact on the mill rate.

Other Considerations/Implications

There are no public and/or stakeholder involvement, communication, policy, environmental, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

This blanket purchase order should be in place as soon as practical with an option to extend for two years, provided the supplier provides acceptable pricing and maintains the status as the sole supplier of Envirex equipment.

A process change at the WWTP is presently under construction that will reduce sludge load on the Primary Sedimentation Basins. A three-year contract will allow maintenance of existing equipment until new operating data can be collected. Administration will then re-evaluate based on the available technology and set a long-term standard.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachments

1. Letter – Evoqua Water Technologies

Report Approval

Written by: Jonathan Laforge, Project Engineer, Wastewater Treatment Plant
Reviewed by: Amanda Conway, Maintenance Engineer, Wastewater Treatment Plant
Reviewed by: Tim Bushman, Plant Manager, Wastewater Treatment Plant
Reviewed by: Reid Corbett, Director of Saskatoon Water
Approved by: Jeff Jorgenson, General Manager, Transportation & Utilities Department

EUCS JL – Evoqua Water Technologies – Supply of Proprietary Parts – BPO.docx



July 23, 2015

To: Jonathan Laforge
Project Engineer
Wastewater Treatment Plant
City of Saskatoon

To whom it may concern

Evoqua Water Technologies/Envirex products is the sole source and OEM of Envirex HS730 chain scrapper equipment.

If you should have any questions concerning this matter, please feel free to contact me at 262-521-8415.

Ken Spencer
Account Manager
Aftermarket Sales



STANDING POLICY COMMITTEE ON ENVIRONMENT, UTILITIES & CORPORATE SERVICES

Capital Project No. 2558 – WTP – Clarifier Tube Settlers – Award of Engineering Services

Recommendation of the Committee

1. That the proposal submitted by Catterall & Wright for engineering services and construction management for the upgrade of Clarifier #3, at a total upset fee of \$258,000 (including GST and PST), be accepted; and
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and the City Clerk be authorized to execute the agreement under the Corporate Seal.

History

At the August 18, 2015 Standing Policy Committee on Environment, Utilities & Corporate Services meeting, a report of the General Manager, Transportation & Utilities Department dated August 18, 2015 was considered.

Attachment

August 18, 2015 Report of the General Manager, Transportation & Utilities.

Capital Project #2558 - WTP - Clarifier Tube Settlers - Award of Engineering Services

Recommendation

That the Standing Policy Committee on Environment, Utilities and Corporate Services recommend to City Council:

1. That the proposal submitted by Catterall & Wright for engineering services and construction management for the upgrade of Clarifier #3, at a total upset fee of \$258,000 (including GST and PST), be accepted; and
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and the City Clerk be authorized to execute the agreement under the Corporate Seal.

Topic and Purpose

This report presents a recommendation for City Council to award a proposal from Catterall & Wright, the only respondent to the City's Request for Proposal (RFP), for engineering services required for the Clarifier #3 upgrade at the Water Treatment Plant (WTP).

Report Highlights

1. The addition of tube settlers to Clarifiers #1, #2, and #4 resulted in significant improvements to clarifier performance and overall plant capacity.
2. Saskatoon Water issued an RFP for design and construction management for the upgrade of Clarifier #3 and Catterall & Wright was the only firm to submit a proposal.

Strategic Goal

This project supports the Strategic Goal of Asset and Financial Sustainability by ensuring the WTP processes are efficient by investing in new technology. The addition of clarifier tube settlers is a cost effective method of increasing clarifier capacity at the WTP.

Background

Clarifier #1, originally constructed in 1962, was completely reconstructed in 2011/2012. An integral component of the project was the addition of tube settlers to the clarifier after a pilot project proved tube settlers worked with the City's clarifier style and source water quality. Following the installation of tube settlers, the flow rate was increased by up to 60% and the turbidity reduced by up to 50%. A second project, completed in May 2015, involved the addition of tube settlers to Clarifiers #2 and #4.

Report

Tube Settlers Successful

The Clarifier #1 upgrade included the addition of tube settlers in the clarifier basin. The project was completed by June 30, 2012, and the effect on capacity and water quality was immediately apparent. Operations were able to increase the output from 45 million litres per day (MLD) to 72 MLD in that clarifier. Turbidity of the finished water from the clarifier was reduced to less than 1 Nephelometric Turbidity Units (NTU) compared to 2.0 to 2.5 NTU from the other three clarifiers. The addition of tube settlers to Clarifiers #2 and #4 was completed in May 2015. Similar capacity and quality improvements were observed in these units.

A 2009 report, Water Treatment Plant Long Term Capital Development and Expansion Plan (LTCDP), identified clarifier capacity as the most immediate upgrade needed to increase the firm capacity of the WTP to meet extra capacity requirements. The increase in clarifier capacity, through the installation of tube settlers, allows the City to defer future large capital expenditures required to construct additional clarifiers. The success of the upgrades to Clarifiers #1, #2, and #4 resulted in the decision to fund a similar upgrade to Clarifier #3 in the 2015 Capital Budget.

Request for Proposal

A Terms of Reference was developed describing the engineering consulting services required for the project. On June 9, 2015, an RFP was advertised on SaskTenders calling for the design, tendering, construction management, and commissioning of a condition assessment and installation of tube settlers for Clarifier #3. Proposals were due on June 30, 2015, and the only proposal received was submitted by Catterall & Wright.

Catterall & Wright provided consulting engineering, procurement services of equipment from suppliers, and construction management for the previous clarifier upgrade projects. Their knowledge of the WTP clarifier system is complete and their performance on past projects demonstrates that they can successfully deliver this work.

A desire by the City to have a structural review of the dome cover and clarifier mechanism, included within the engineering fee proposal, resulted in an amendment to Catterall & Wright's June 30, 2015, proposal. An amount of \$25,000 was added to the original proposal to cover the costs.

The net cost to the City for engineering services, procurement of the tube settlers from the supplier, construction services during installation and commissioning, within the proposal submitted by Catterall & Wright, is as follows:

Capital Project #2558 WTP – Clarifier Tube Settlers - Award of Engineering Services

Preliminary Design	\$ 50,000.00
Detailed Design	80,000.00
Tendering and Contract Award	10,000.00
Sub Consultant Structural Review	25,000.00
Construction Services	60,000.00
Post Construction Services	10,000.00
Contingency	<u>21,000.00</u>
Subtotal	\$256,000.00
Estimated PST (5% of 30% of design)	2,000.00
GST (5%)	<u>12,800.00</u>
Total Upset Fee	\$270,800.00
GST Rebate	<u>(12,800.00)</u>
Net Cost to the City	\$258,000.00

Options to the Recommendation

The recommended proponent, Catterall & Wright, submitted the only proposal and has satisfactorily performed similar work on the previous clarifier upgrade projects.

Communication Plan

The project is an internal process improvement; therefore, a communication plan is not required.

Financial Implications

The net cost to the City for the engineering services, as submitted by Catterall & Wright, is \$258,000. Capital Project #2558 – WTP – Clarifier Tube Settlers received \$3,000,000 of funding in the 2015 Capital Budget with sufficient funding remaining to cover the cost of this proposal.

Environmental Implications

The recommendations associated with this project will result in an increase in the capacity of the WTP clarification process and a reduction in the turbidity loading of the filter banks. Potential environmental implications associated with the capacity increase are derived from improved efficiency of operation at the plant. The overall impact on greenhouse gas emissions is unknown at this time.

Other Considerations/Implications

There are no public and/or stakeholder involvement, policy, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

This project has a planned construction phase finishing by April 30, 2017.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Report Approval

Written by: Larry Schultz, Engineering Services Manager, Saskatoon Water
Reviewed by: Reid Corbett, Director of Saskatoon Water
Approved by: Jeff Jorgenson, General Manager, Transportation & Utilities
Department

EUCS LS – CP 2558 WTP – Clarifier Tube Settlers – AwardES.docx



EXECUTIVE COMMITTEE

Annual Report – Saskatoon Centennial Auditorium and Convention Center

Recommendation of the Committee

That the information be received.

History

At its July 22, 2015 meeting, Executive Committee considered a report regarding the above.

Attachment

1. Annual Report of the Saskatoon Centennial Auditorium and Convention Centre.

JUN 16 2015

CITY CLERK'S OFFICE
SASKATOON

**Annual Disclosure Report
From
Saskatoon Centennial Auditorium and Convention Center
Year Ending December 31st 2014**

1. Introduction

This report is being prepared in accordance with Article 5.6 of The Board Governance Manual; City Council Disclosure Requirements, and is intended to provide the City of Saskatoon with salient information regarding the operation of TCU Place during 2014.

2. Board of Directors

a. Membership As at December 31st 2014

Paul Jaspar – President*
 Kirk Cherry – Vice President*
 Deborah Fortosky - Treasurer*
 Christine Hrudka – Secretary*
 Peggie Koenig – Past President*
 Don Atchison – Mayor
 Murray Totland – City Manager
 Tiffany Paulsen – Councillor
 Ann Iwanchuk - Councillor
 Lorne Mysko - Director
 Om Kochar – Director
 Sultan Ali Sadat - Director

* Member, Executive Committee

b. Mandate

The Board is accountable to City Council and its mandate is to:

- provide stewardship of TCU Place on behalf of the City of Saskatoon
- to supervise and evaluate the management of the Auditorium's business and affairs
- to maintain the corporation's financial strength
- to oversee the Auditorium's strategic direction
- to oversee its organizational structure and the succession planning of senior management

The Board's key responsibilities are:

- Strategic Planning
- Risk Assessment/Management
- Internal Controls
- Management & Evaluation
- Stakeholder Strategies/Communications

The Board carries out its mandate through the Chief Executive Officer (CEO) using the following directives:

- Approving Board Policies
- Conducting an annual review of the Corporation's strategic plan
- Conducting an annual performance review of the CEO
- Approving the annual budget
- Monitoring the Organization's financial performance

c. Governance Structure, Policies and Practices

During the 2014 fiscal year, the Board used five Board Committees and four Working Groups to assist in fulfilling its mandate.

Board Committees

- **Executive Committee**
This is an advisory committee appointed by and accountable to the Board. It acts on important issues, if and when required between regular meetings.
- **Audit & Finance Committee**
The committee is appointed by the Board and is responsible for the policies and practices relating to internal controls and financial reporting. During the year, the Audit Committee reviewed both the monthly and audited financial statements with management and the external auditors. Based on these discussions, the Audit Committee agreed that the company's financial statements were fairly presented and conformed to Generally Accepted Accounting Principles.
- **Nomination Committee**
The Nominating Committee, chaired by the Past President, presented a slate of officers to the Board at the Annual General Meeting.
- **Chief Executive Officer Performance Evaluation Committee**
The committee consisting of four members was appointed by the Board to complete the annual performance review of the Chief Executive Officer. A 360 degree evaluation tool was used.
- **Governance Committee**
This committee consisted of four Board members and considered updates to the Governance Manual with respect to reporting procedures for the City of Saskatoon. A strong emphasis was placed on the governance of the Corporation to the point of moving this mandate from a Working Group to a Committee in 2013.

- **Board Working Groups**

- **TCU Place Futures Working Group - Co Chairs – Lorne Mysko and Bob Korol**

The Committee met with Ms. Jeanna South from the City of Saskatoon Planning Department to guide discussions relating to the many potential changes that will be occurring around the TCU Place property. TCU Place also met with City of Saskatoon Executive Committee to outline plans for the future expansion of the facility. Changes in transportation corridors, potential new private development in our neighbourhood, the opening of the Cactus Club Restaurant and the new hotel across the street all impacted on our future planning and operation.

The enhancement of the TCU experience remains high on the Futures Committee agenda. The opening of the link to Midtown Plaza has been a tremendous success.

Upgrades to the furniture in the lobby, Jim & Lisa Green Room (\$30K) and the new signage both inside and outside of the building (\$600K) were completed in 2014. Funding for these projects was provided by both TCU Place and Infrastructure Services.

- **Board Self Evaluation Working Group - Chair – Sultan Ali Sadat**

The working group administered a survey that was completed by all Board members. The comments from this process were very positive.

- **Strategic Planning - Chair - Christine Hrudka**

Management at the request of the Board participated in a half day strategic planning session. Discussions focused on TCU's strategic direction in the context of City of Saskatoon's new Cultural Plan and the City's wider Strategic Plan. The core values to the strategic plan remained unchanged with all strategic goals populated with measureable outcomes.

3. Senior Management

a. Management Team

Bob Korol – Chief Executive Officer

Pam Kilgour - Director of Finance

Rhonda Chelack – Director of Events

Suzanne Decker - Director of Sales

Tammy Watt – Director of Operations

b. Departments (See Organization Chart – Appendix A)

○ **SALES**

The department consists of CEO, Director of Sales, Sales Manager, three Sales Coordinators, Communications Clerk and a Sales Clerk. This department is responsible for booking Theatre Events – Ballet/Dance, Concerts, Family Shows, Live Theatre, Movies/Film, and the Symphony, and Non Theatre Events – Banquets, Cabarets, Conventions, Graduations, Meetings, Trade Shows, Weddings, Self-Created Events, and Outside Events.

○ **EVENTS**

The events department consists of Director of Events and three Events Coordinators. The Events Department is responsible coordinating the details of booked events from start to finish including catering, AV, room setup and any other services required to stage the event.

○ **THEATRE**

The Theatre department consists of Stage Carpenter, Audio Technician, Lighting Technician and IATSE crews. This department is responsible for setting up and restoring the Stage for theatre events, and lighting and sound production.

○ **BOX OFFICE**

This department consists of a Box Office Supervisor, Client Services Sales Coordinator, Client Services Technician and Client Services attendants. This department is responsible for providing customer service and ticket sales utilizing TCU's Audience View ticketing system.

○ **GUEST SERVICES/INVENTORY**

Guest Services: This department consists of Theatre Sales Manager, Event Captains, Head Hostess and Guest Services Attendants. This department is responsible for providing Bartender, Greeter, Coat Check and Ticket Taker services to guests.

Inventory: This department consists of Inventory Control Clerk. This department is responsible for the inventory of liquor and bar services.

○ **TECHNICAL SERVICES**

This department consists of Technical Services Manager and Facility Technicians. Responsibility includes Audio Visual, lighting and technical requirements for events.

- **SECURITY SERVICES**
This department consists of the Security Services Supervisor and Stage Door Attendants. This service is responsible for security at events and stage door, shipping and receiving.
- **EVENT SERVICES**
This department consists of an Event Services Supervisor, Lead Event Attendants, and Event Attendants. Responsibility includes building cleaning and the setup of rooms for events.
- **BUILDING OPERATIONS**
This department consists of a Resident Building Operator and Building Operators. This department is responsible for building operations 24 hours per day 7 days per week - maintenance of building and equipment and building temperature control.
- **ADMINISTRATION**
This department consists of CEO, Director of Finance, Director of Operations, Accounting Clerks and a Receptionist. Responsibilities include the management, financial management and all office and computer systems maintained and operating for TCU Place. This area also produces financial and operational reports for/to staff and stakeholders, identify strengths and weaknesses in the operations, and maintain its assets and operations. It also implements the strategic plan and represents TCU Place as a key venue to the community and its members. This department ensures that TCU Place grows to its full potential in the direction identified by the Board.

4. Key Performance Indicators

Management has developed key indicators to measure the performance of the Corporation. Examples include the number of, attendance and the contribution from each type of event. The Audit and Finance Committee receives and reviews monthly financial statements that show the Corporation's budgeted and actual contribution for the current month, Balance Sheet as well as year to date and presents them to the Board. Also received is a monthly aged trial balance of all accounts receivable together with a report on collection initiatives.

5. Risk Management

The Audit & Finance Committee completed an annual review of our risk management matrix with revisions approved by the Board. This process will continue to be reviewed on an annual basis.

6. Financial Performance and Market Conditions

- The nature of TCU's business goes in cycles and this past twelve months has been a banner year (Annual Surplus – circa \$1.3M) in our overall performance and financial picture. Credit goes to our Board, our CEO Mr. Bob Korol and his leadership team for maintaining revenues and controlling overhead costs.
- TCU Place continues to see increased competition from facilities such as Prairieland Park, the Dakota Dunes Casino and Sasktel Center. TCU Place has benefited from other changes including an increased demand for more choice in entertainment, a growing population and the request for fine dining options in an upscale environment.

7. Infrastructure

- Fire suppression work, which began in 2012, saw the second and third phases of the project complete in 2013 and 2014 respectively. The fourth and final phase has not been tendered at the time of writing. Total cost of all phases thus far is \$2.5M with TCU Place contributing \$400K to the funding of the project.

8. Inside and Outside Signage

- Negotiation for the right to provide signage both inside and outside the building was completed in 2014. The new agreement between the Centennial Auditorium and Canadian Digital Network Limited is for 10 years with TCU Place receiving 20% of all gross revenues.

9. Reserves

- The Board contracted Suncorp Valuations to prepare a reserve fund study to review the reserve fund concepts and major reserve fund items of the Corporation. The study provided current and future replacement reserve estimates as well as recommending various reserve fund actions. TCU Place reserves are currently fully funded.



EXECUTIVE COMMITTEE

Appointment – Board of Trustees – Defined Contribution Plan for Seasonal & Non-Permanent Part-Time Employees – Management Representative

Recommendation of the Committee

That Jason Turnbull be appointed as Management's Representative to the Board of Trustees of the Defined Contribution Plan for Seasonal and Non-Permanent Part-Time Employees.

History

Your Committee is recommending that Jason Turnbull be appointed as Management's Representative to the Board of Trustees of the Defined Contribution Plan for Seasonal and Non-Permanent Part-Time Employees.



EXECUTIVE COMMITTEE

Appointment – Centennial Auditorium & Convention Centre Board of Directors

Recommendation of the Committee

That the City's representative be instructed to vote the City's proxy at a special meeting for the appointment of Morris Smysnuik to the Centennial Auditorium & Convention Centre Corporation Board of Directors to fulfill the balance of the vacancy on the Board to May 2016.

History

Your Committee is recommending the appointment of Morris Smysnuik to the Centennial Auditorium & Convention Centre Board of Directors (TCU Place) to May 2016 to fill the balance of a vacancy on the Board.



EXECUTIVE COMMITTEE

Civic Facilities Funding Plan

Recommendation of the Committee

1. That the updated Civic Facilities Funding Plan as presented be approved in principle; and
2. That an updated Civic Facilities Funding Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

History

At its July 22, 2015 meeting, Executive Committee considered a report of the CFO/General Manager, Asset & Financial Management Department regarding the above.

Attachment

1. Report of the General Manager, Asset & Financial Management dated July 22, 2015.

Civic Facilities Funding Plan Update

Recommendation

That the Executive Committee recommend to City Council:

1. That the updated Civic Facilities Funding Plan as presented be approved in principle; and
2. That an updated Civic Facilities Funding Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

Topic and Purpose

The purpose of this report is to provide an updated Civic Facilities Funding Plan based on the most recent information and estimates available.

Report Highlights

1. The updated Civic Facilities Funding Plan includes future and current major projects such as the Civic Operations Centre Phase 1 and Phase 2, and completed projects such as the new Police Headquarters and Trunked Radio System.

Strategic Goal

The Civic Facilities Funding Plan supports the four-year priority of developing funding strategies for expenses related to new capital expenditures including core services such as fire halls, roadways and underground services, under the Strategic Goal of Asset and Financial Sustainability.

Background

The purpose of the Civic Facilities Funding Plan is to fund a number of major civic facilities over the next ten years. The following projects are included in the Plan, as previously approved by City Council:

- New Police Headquarters
- Trunked Radio System Infrastructure
- Relocation of two Fire Halls (land, design, construction)
- Civic Operations Centre – Transit Relocation and Development of Snow Storage Facility (construction and operation)
- Civic Operations Centre – City Yards Relocation (construction and operation)
- Remai Modern Art Gallery of Saskatchewan (additional capital requirement – 2015 Capital Budget)
- Civic Office Space Renovations/Expansion

In addition, the intent is to have an ongoing source of funding to create a Major Civic Facilities Reserve with an increasing contribution of \$500,000 per year after 2025

funded by the dedication of tax revenues resulting from annual assessment growth. Consistent with this intent, on December 20, 2010, City Council resolved that a Major Civic Facilities Reserve be established and that the source of funding include any under expenditures resulting from the Civic Facilities Funding Plan, plus the allocation of \$500,000 of revenue resulting from annual assessment growth once all borrowing commitments for the Remai Modern Art Gallery are fulfilled.

The Administration was also requested to update City Council as the funding plan evolves.

Report

Attachment 1 is a summary of the projects and funding sources included within the Civic Facilities Funding Plan including the cash flow requirements, up to and including the year 2025, to be approved through the annual budget process.

Updated Civic Facilities Funding Plan Projects

- **New Police Headquarters**
Construction of the new Police Headquarters facility is complete but the final cost analysis for the project is ongoing. It is currently projected to be under budget by \$1M. This provides capacity within the existing plan to fund the additional costs associated with the Remai Modern Art Gallery of Saskatchewan (Remai Modern Art Gallery) that was approved during the 2015 budget review. Any additional under expenditures from the Police Headquarters project will be held as a contingency within the plan.

- **Civic Operations Centre**
On December 16, 2014, the City entered into a contract or Project Agreement (PA) with Integrated Team Solutions SCOC Partnership (ITS or Project Co) for the Civic Operations Centre (COC). There are three main budget components to this Project:
 - capital cost;
 - operating and maintenance costs; and
 - transaction costs.

The procurement for the project was highly competitive resulting in a favourable value for money submission that was even greater than the amount identified in the business case.

- **City Yards Relocation**
The second phase of the Civic Operations Centre is to have the City Yards relocated from its existing location in the North Downtown district. An estimated \$92M is contained within the Plan. The Plan has funding for this starting in 2019 mostly covered through debt.

- Fire Halls

Two fire stations were initially included within the plan. However, the Saskatoon Fire Department is utilizing fire station deployment analysis to identify the most effective strategy for station location for both new and existing stations. Based on this analysis, relocation for two existing fire stations is a key priority for the Fire Department.

This proposed relocation and new construction will see #3 station move to the south end of Clarence Avenue and #5 station move to Preston Avenue at Field House Road. The relocation of #3 station will eliminate the need for the previous proposed station on Melville Street. The proposed fire station for the Elk Point neighbourhood continues to be worked on and is subject to the land development servicing. The funding plan currently includes funding of the land for this third fire hall. The funding plan for this fire hall will be further reported on in the near future and will consider options such as using Building Canada Funds, Gas Tax Funds and other sources of funding.

On August 21, 2014, City Council approved a list of Water and Wastewater Utility projects to be submitted for funding from the 2014 through 2023 Gas Tax Fund. The intent was to reallocate equivalent funding from the affected utilities to other capital projects. In order to diversify the use of Gas Tax funds, the funding of fire halls is to include funds other than those from property taxes. To provide additional capacity to this funding plan, the Administration is recommending that the two fire halls included in this funding plan reflect a one-third share of funding from reallocated Gas Tax funds.

- Remail Modern Art Gallery

The 2015 Budget included a \$6M provision to complete the Remail Modern Art Gallery. Previous budget amounts were included in the Major Recreational and Cultural Facilities Funding Plan. The funding source for that Plan was \$500,000 in property tax revenue resulting from incremental assessment growth. This funding source has now been transferred to the Civic Facilities Funding Plan.

- Other

The remaining items in the Plan include the Trunked Radio project which was completed and funded from 2011 - 2013. Also included is the Corporate Accommodation Project for optimization of civic office and operational space. In total, \$15M is incorporated into the Plan with the allocations of \$2.5M in years 2018 - 2023.

The Accommodation Project timing and budget is certainly open to changes at the discretion of City Council, although some funding will be needed in this time frame to complete the final fit up of Civic Square East as office space demand within the corporation increases. There will also be a requirement for alterations to the existing City Hall to better align to the Service Saskatoon initiative and provide enhanced building security.

Options to the Recommendation

There is an option to discontinue provisions to this funding plan once capital projects that have begun have been fully funded. This includes the new Police Headquarters, the Remai Modern Art Gallery, and the Civic Operations Centre (Transit Relocation and south west Snow Management Facility).

The Administration does not recommend this option as the projects currently included within the Plan have all been identified in the past as priorities. Should no other projects be added to the Plan, the last incremental funding required will be in 2025.

Reductions or elimination of the mill rate contribution to the Plan would not provide the necessary funds for debt repayment and/or direct contributions to projects.

Financial Implications

The financial implications are outlined within the body of this report.

As this Plan is tightly integrated with the Gas Tax Allocation Plan, changes to the Civic Facilities Funding Plan can have implications to the Gas Tax Allocation Plan as well. The specific projects affected within this Plan by the Gas Tax funding include the fire halls and P3 funding for the Civic Operations Centre.

Other Considerations/Implications

There are no policy, environment, privacy or CPTED implications or considerations. Neither public/stakeholder involvement nor a communication plan is required.

Due Date for Follow-up and/or Project Completion

As projects are finalized and updated estimates for future projects are obtained, the plan provisions will be reviewed and updated as required and brought forward to the Executive Committee.

Public Notice

Public Notice will be required at the appropriate time for any projects included in this plan that result in borrowing funds.

Attachment

1. Civic Facilities Funding Plan Summary June 2015

Report Approval

Written by: Kerry Tarasoff, CFO/General Manager, Asset & Financial Management
Department

Approved by: Murray Totland, City Manager

**Civic Facilities Funding Plan Summary
as at June 30, 2015**

Purpose:
To fund a number of major civic facilities over the next ten years resulting in a Major Civic Facilities Reserve with an annual contribution of between \$500,000 and \$2,000,000.

Project	Budget	Year	Sources of Funding
Police Facility	122,100,000	2011-2013	Cash
Police Facility estimated under expenditure	(1,000,000)	2014	Operating Budget contribution
Trunked Radio System Infrastructure	3,169,000	2011-2012	Gas Tax Fund - one third of the cost of fire halls
Rental Modern Art Gallery	6,000,000	2015	Federal Transit Funding
Fire Hall Relocations & Land for 3rd Hall	15,056,000	2016-2019	Property Realized Reserve Funds in Excess of \$24M Cap
City Yards Relocation *	92,000,000	2018-2023	Evergreen Neighbourhood Land Development net proceeds
Civic Office Space Renovations/Expansion	15,000,000	2018-2023	City Issued Debenture (Police Facility, Trunked Radio System, City Yards Relocation)*
Contingency	3,000,000	2015-2016	
*Trimming of City Yards Relocation and associated debt is subject to affordability			
P3 Canada Funding (applied to Civic Operations Project directly)			
Civic Operations Centre - Transit Relocation and Development of Snow Storage Facility	166,200,000	2015-2017	P3 Payment Stream - Civic Operations Centre (Operating & Capital)
(Contribution 2015-2017 - Payments 2017-2042)			Annual P3 Transit Facility/Snow Storage Facility Debenture Payment 25 yrs
P3 Investment includes capital & operating costs			Annual contribution from Federal Gas Tax Funds 2017 to 2024 \$12M
			Annual contribution from Federal Gas Tax Funds \$1M per year for 25 yrs
			P3 Transit Facility/Snow Storage Facility Operating, Notice and Reserve Payment 25 yrs
			Transit CBCM reallocation
			(416,000)
			35,353,000

Notes to Cash flow

Phase in Capital: This is an annual incremental increase to property taxes to support future debenture/P3 payments.
Phase-in Operating: It is assumed there will be increased operating and lifecycle costs related to the City Yards Relocation. \$4,0M has been added as a preliminary estimate.
Incremental Revenue Sharing: Revenue Sharing should continue to increase with population growth and increases to the PST base. Dedicating a portion of the funds to this project acknowledges this project relates to growth.
Revenue from Assessment: Tax revenue resulting from annual assessment growth, previously dedicated to the Major Recreational & Cultural Facilities Funding Plan. Future contributions are dedicated to this plan and the resulting Major Civic Facilities Reserve as per City Council resolution dated January 4, 2011

Civic Facilities Funding Plan Summary June2015.xls
June2015

Prior Years	Committed	Phase in Capital	Phase in Operating	Subtotal	Incremental Rev Sharing	Revenue from Assessment	Total
2009	1,000,000			0			1,000,000
2010	750,000	350,000		0			750,000
2011	750,000	350,000		350,000	150,000		1,100,000
2012	850,000	350,000		350,000	150,000		1,350,000
2013	850,000	350,000		350,000	0		1,350,000
2014	850,000	350,000		350,000	0		1,200,000
2015	850,000	0		0	0	0	850,000
2016		350,000	500,000	850,000	250,000	500,000	1,600,000
2017		350,000	500,000	850,000	250,000	500,000	1,600,000
2018		350,000	500,000	850,000	250,000	500,000	1,600,000
2019		350,000	500,000	850,000	250,000	500,000	1,700,000
2020		350,000	500,000	850,000	350,000	500,000	1,700,000
2021		350,000	500,000	850,000	350,000	500,000	1,700,000
2022		350,000	500,000	850,000	350,000	500,000	1,700,000
2023		350,000	500,000	850,000	350,000	500,000	1,700,000
2024		0	0	0	350,000	500,000	1,700,000
2025		0	0	0	350,000	500,000	850,000
		0	0	0	0	500,000	500,000

In addition to the above-noted sources of funding, phased-in operating budget increases are also required. These increases include the previously committed funding for the Police Facility, mill rate increases, and dedicated amounts from Revenue Sharing and revenue from assessment growth.



EXECUTIVE COMMITTEE

Major Transportation Infrastructure Funding Plan

Recommendation of the Committee

1. That the proposed Major Transportation Infrastructure Funding Plan be approved in principle;
2. That an updated Major Transportation Infrastructure Fund Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval; and
3. That the Administration report further on the issue of gravel roads and whether or not it can be accommodated on a more timely basis.

History

At its July 22, 2015 meeting, Executive Committee considered a report of the CFO/General Manager, Asset & Financial Management Department

Attachment

1. Report of the CFO/General Manager, Asset & Financial Management dated July 22, 2015.

Major Transportation Infrastructure Funding Plan

Recommendation

That the Executive Committee recommend to City Council:

1. That the proposed Major Transportation Infrastructure Funding Plan be approved in principle; and
2. That an updated Major Transportation Infrastructure Fund Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

Topic and Purpose

The purpose of this report is to obtain City Council's approval in principle of the overall transportation funding and financing strategy through a new proposed Major Transportation Infrastructure Funding Plan. In addition, this report outlines available funding under the programs in the New Building Canada Plan.

Report Highlights

1. The proposed Major Transportation Infrastructure Funding Plan sets out the funding plan for the North Commuter Parkway and Traffic Bridge, and also includes:
 - Boychuk Drive/Hwy 16 interchange;
 - McOrmond Drive/College Drive interchange;
 - an accelerated transit bus replacement program;
 - contributions towards the proposed Bus Rapid Transit (BRT) initiative;
 - gravel street upgrades; and
 - contributions to the Bridge Major Repair Reserve.
2. The Plan also delivers base funding for a new Transportation Infrastructure Reserve and provides for the operating impact of the new infrastructure.
3. Funding sources include mill rate funding for five years (2018 – 2023) of about 1.3% on average, as well as surpluses from Saskatoon Land (Evergreen and Kensington), Interchange Levy, developer contributions, the Province of Saskatchewan, Gas Tax Fund, Building Canada Fund, and new debt totalling \$46M.

Strategic Goal

The Major Transportation Infrastructure Funding Plan supports the 4-year priority of developing funding strategies for new capital expenditures and the long-term strategy of reducing the gap in the funding required to rehabilitate and maintain the City's infrastructure under the Strategic Goal of Asset and Financial Sustainability.

Background

There are increasing funding requirements for both new and replacement of major transportation infrastructure. To meet these demands, which include interchanges, a proposed BRT system, and the North Commuter Parkway and Traffic Bridge projects, a long-term funding strategy is needed.

Report

Proposed Funding Plan

The Administration has developed a funding and financing plan that provides/allocates funding for the following projects:

- North Commuter Parkway and Traffic Bridge
- two interchanges;
- contributions to both the Bridge Major Repair Reserve and the Bus Rapid Transit (BRT) initiative;
- an accelerated bus replacement program; and
- gravel street upgrades.

The timing of all of these projects in this Plan is 2015 – 2021 with a total cost of \$459.95M. The projects included in the Plan are listed in Table 1. Those projects identified with a ▼ symbol can be either adjusted or removed from the Plan which frees up funding for other uses. The other projects in the Table are either committed or at a stage that would make it difficult to adjust.

Table 1 – Major Transportation Infrastructure Projects

Project	Cost	Notes
North Commuter Parkway/Traffic Bridge	\$252.6M	P3 Project – Three teams have been shortlisted to build the projects. It is expected to have the Project Agreement in place by October 2015. Construction will take place 2016 – 2018.
▼ Bridge Major Repair Reserve	\$20.0M	Contributions over 2017 - 2020
McOrmond/Hwy 5 Interchange	\$46.6M	2015 - 2017
Boychuk/Hwy 16 Interchange	\$44.55M	2015 - 2017
▼ Transit Corridors/BRT	\$76.8M	Growing Forward, Shaping Saskatoon BRT (2017-2021+). This is a long-term strategy that will have short-term, medium-term and longer term phases.
▼ Bus Replacements (Renewal Strategy)	\$16.4M	2018 - 2021
▼ Gravel Street Upgrades	\$3.0M	Contributions over 2016 - 2021
Total	\$459.95M	

▼ indicates projects or reserves that can be adjusted or removed from this Plan

The funding plan for the projects listed in Table 1 comes from a variety of sources, including surpluses from Saskatoon Land (Evergreen and Kensington), the Interchange

Major Transportation Infrastructure Funding Plan

Levy, Developer contributions, the Province of Saskatchewan, the federal Gas Tax Fund and Building Canada Fund, and new debt totalling \$46M. To service this debt, the City will require mill rate funding for four years (2018 – 2021) of about 1.3% on average based on a borrowing term of 10 years.

The funding sources are listed in Table 2.

Table 2 – Source of Funding For Major Transportation Infrastructure Funding Plan

Source of Funding	Amount	Notes
P3 Canada (NCP/TBR)	\$63.165M	25% of eligible costs.
P3 Debt	\$121.4M	P3 payments for debt funded by Gas Tax as part of the Gas Tax Plan as identified in the Gas Tax Allocation Report.
Property Realized Reserve	\$10.0M	Allocation made and held in 2012 for Traffic Bridge Replacement Project.
Evergreen NLDF* Dividend	\$20.0M	2016
Kensington NLDF* Dividend	\$19.5M	2018
Province of Saskatchewan - NCPP	\$38.0M	Funding is confirmed at \$50M but \$12M expected to be used to finance NCPP payments. Waiting confirmation on the cash flow timing of these funds.
Interchange Levy	\$19.4M	\$4.0M for Boychuk & Hwy 16 interchange and remainder allocated for McOrmond and College Drive Interchange.
Developer Contributions from a Special Levy Collected for Rosewood Flyover	\$11.5M	Reallocated to Boychuk and Hwy 16 interchange.
Building Canada Fund PTIC**	\$29.04M	Federal and Provincial funding for Boychuk and Hwy 16 interchange.
Building Canada Fund NIC***	\$38.4M	Proposed share of funding required for BRT – this is tentative and does not guarantee funding for this initiative.
Developer Contributions	\$21.86M	To McOrmond and College Drive interchange (estimate).
Debt for Funding Plan	\$46.0M	Estimated \$26M in 2019 and \$20M in 2021 – funded by mill rate and Gas Tax as identified in the Gas Tax Allocation Report.
Federal Gas Tax Direct Funding	\$7.98M	From previous years available Gas Tax funds
Major Transportation Infrastructure Reserve	\$13.7M	Proposed new reserve to be funded through mill rate contributions.
Total	\$459.95M	

NLDF* = Neighbourhood Land Development Fund

PTIC** = Provincial/Territorial Infrastructure Component

NIC*** = National Infrastructure Component

Attachment 1 is a summary of the proposed projects to be funded through the Plan.

Major Transportation Infrastructure Funding Plan

In 2013, a guideline for distribution of neighbourhood surpluses from Saskatoon Land was developed. In this guideline, 65% of the total surplus was to fund growth related projects. This plan uses \$20.0M from the Evergreen neighbourhood to fund the NCPP/TBR Project and \$19.5M from the Kensington neighbourhood for the remainder of the plan.

As part of the North Commuter Parkway Project, the P3 debt will be \$121.4M funded through future Gas Tax funds as identified in the Gas Tax Allocation Report. The project is also funded through P3 Canada funding of \$63.165M, Province of Saskatchewan funding of \$50.0M, and \$10.0M of funds held in the Property Realized Reserve.

Under the initial Gas Tax Fund allocation, federal government funding of \$7.98M is being applied to the funding plan of which \$5.0M is to fund the initial costs related to the NCPP/TBR Project. The remaining \$2.98M is being incorporated as a general funding source to the overall Plan. This is the last of the unallocated Gas Tax funds under the old Gas Tax Fund.

As recently reported, the New Building Canada Fund contributions of \$14.52M from the federal government and \$14.52 from the provincial government funding is being allocated to the Boychuk Drive and Highway 16 interchange, as well as \$4.01M from the interchange levy and \$11.5M from the reallocation of funds collected by developers for the Rosewood Flyover which has been cancelled.

Building Canada Plan

In May 2015, the Province of Saskatchewan indicated that the City would receive \$70.2M under the New Building Canada Fund – Provincial/Territorial Infrastructure Component (PTIC). City Council, at its meeting on June 22, 2015, approved the application for funding under the program for the Boychuk Drive and Highway 16 interchange. This would require \$14.52M of federal and \$14.52M of provincial government BCF funds leaving about \$41M to be allocated to future eligible projects. This remaining allocation of these available funds based on City Council's priorities will be presented to City Council in the near future for consideration.

Under the National Infrastructure Component (NIC) of the New Building Canada Plan, projects are funded on a merit basis and as such, there is no pre-determined allocation of these funds. At this time, only one project is being considered under the NIC component, which is for 50% funding of the BRT/Transit Corridors initiative. Other projects will be considered for funding as priorities warrant. Table 3 on the following page outlines the planned allocation of the New Building Canada Funds.

Major Transportation Infrastructure Funding Plan

Table 3 – Plan for the Use of New Building Canada Funds

Project	Amount (2014 - 2020)	Notes
Project Applications		
City of Saskatoon Allocation under NBCF – PTIC is estimated at \$70.2M		
Boychuk/Highway 16 Interchange	\$29.04M	\$14.52M federal government share \$14.52M provincial government share
Remaining BCF Funds = \$41.16M (to be allocated in a future report)		
Projects to be Considered Under the NBCF-NIC		
Transit Corridors/BRT	\$38.4M	Growing Forward, Shaping Saskatoon

Mill Rate Impact

A key element of this Plan is a mill rate impact resulting from the need to build the base budget for a new Major Transportation Infrastructure Reserve, as well as to cover debt payments to fund an expected \$46M in debt. This increase in property taxes would average about 1.3% per year from 2018 – 2023 based on a borrowing term of 10 years. A lower mill rate impact of about 0.35% could be achieved extending the term to 15 years, but this ties up funds for a longer period and requires the City to pay more in interest costs.

By the end of 2023, the proposed new reserve would have an annual contribution of about \$8.8M to fund future transportation infrastructure requirements. Also, funds would be allocated to increase the base contribution to the Bus Replacement Reserve by \$2.7M per year by 2023. Another component of the increase is to fund the operating impact from new interchanges by adding up to \$560,000 per year by 2023.

Options to the Recommendation

There are a number of variations of this Plan where City Council can “turn the dials” on some of the funding sources (e.g. property tax).

An option to increase the borrowing term to 15 years from 10 years on the identified debt would have a 0.35% reduction in the mill rate impact, but would cost nearly \$5 million more in interest costs for the first loan of \$26M.

The option to reduce or eliminate mill rate contributions from the operating budget to this Plan would have the impact of not being able to fund the planned debt repayments and/or provide direct contributions to the projects, the Bridge Reserve and new Major Transportation Infrastructure Reserve.

Projects such as the P3 North Commuter Parkway and Traffic Bridge Replacement Project have little flexibility for funding within this Plan. Other projects that were identified with the ▼ symbol in Table 1 can be adjusted or removed from the Plan which could free up funding for other uses. These total just over \$116M and include:

▼Bridge Major Repair Reserve	\$20.0M
▼Transit Corridors/BRT	\$76.8M
▼Bus Replacements (Renewal Strategy)	\$16.4M
▼Gravel Street Upgrades	\$3.0M

Major Transportation Infrastructure Funding Plan

Any reduction to or elimination of these projects provide the ability to reallocate the funds to other projects or reduce the need for mill rate increases to cover debt payments on debt required to meet the needs of the plan.

Any reduction to, or elimination of, these projects provide the ability to reallocate the funds to other projects or reduce the need for mill rate increases to cover debt payments on debt required to meet the needs of the Plan. For example, by not borrowing the estimated \$46M for the Plan, this would reduce annual debt payments of nearly \$2.6M per year and decrease the impact to the mill rate. This would reduce the need or amount of the proposed average mill rate increase of 1.3% per year for five years to meet the debt requirements and contributions to the proposed reserves.

Other options would be to reallocate project funding for these identified projects to other priority projects.

Financial Implications

The financial implications are outlined within the body of this report.

Other Considerations/Implications

There are no policy, environmental, privacy or CPTED implications or considerations. Neither public and/or stakeholder involvement nor a communication plan is required.

Due Date for Follow-up and/or Project Completion

As projects are finalized and updated estimates for future projects are obtained, the Plan provisions will be reviewed and updated as required and brought forward to the Executive Committee. At a minimum, the status of the Plan would be presented during the annual Business Plan and Budget review.

Public Notice

Public Notice will be required at the appropriate time for any projects included in this Plan that result in borrowing funds.

Attachment

1. Major Transportation Infrastructure Funding Summary – June 30, 2015

Report Approval

Written by: Kerry Tarasoff, CFO/General Manager, Asset & Financial Management
Department

Approved by: Murray Totland, City Manager

MajorTransportationFundingPlan.docx

**Major Transportation Infrastructure Funding Summary
as at June 30, 2015**

Purpose:
To fund a number of major transportation infrastructure projects

Project	Budget	Year	Sources of Funding					
North Communter Parkway/Traffic Bridge	252,600,000	2016-2018	Property Realized Reserve Funds (Traffic Bridge)					10,000,000
Bridge Major Repair Reserve	20,000,000	2017-2020	P3 Canada Funding					63,165,000
Boychuk Drive/Hwy 16 Interchange	44,550,000	2015--2017	Evergreen Neighbourhood Land Development net proceeds					20,000,000
McOrmond/Hwy 5 Interchange	46,600,000	2016--2017	Provincial Funding (\$50M with \$12M held for debt payments)					38,000,000
Transit Corridors (BRT)	76,800,000	2017+	Developer Contributions					33,360,000
Bus Purchases	16,400,000	2018-2021	Federal Building Canada Fund					14,520,000
Gravel Road Upgrades	3,000,000	2016-2021	Provincial Building Canada Fund					14,520,000
			Interchange Levy					19,400,000
			Gas Tax Funding					7,980,000
			Building Canada - National Infrastructure Component (Transit)					38,400,000
			Kensington Neighbourhood Land Development net proceeds					19,500,000
			Major Transportation Infrastructure Reserve					13,700,000
			P3 Debt					121,400,000
			City Debenture					46,000,000
Cash Flow								
In addition to the above-noted sources of funding, phased-in operating budget increases are also required. This will build a base for the Transportation Infrastructure Reserve and Bus Replacement Reserve and debt repayment								
			Gas Tax	Transport	Operating	Bus	Debt	Prop Tax
			Trsfr frm Bus	Infra Res	Interchanges	Replacemt	Payment	% *
Notes to Cash flow								
2018				1,218,000	174,000	348,000	0	1.00%
2019				1,339,800	191,400	382,800	0	1.10%
2020			(1,800,000)	1,282,965	21,540	421,080	2,087,000	1.27%
2021				1,567,218	231,594	463,188	0	1.30%
2022				1,671,740	254,753	509,507	0	1.67%
2023				1,769,315	280,229	560,457	0	1.50%
2024				0	0	0	0	
2025				0	0	0	471,600	0.25%
*Note Property tax increase based on 2015 year								

MajorInfraFundingPlanSummary June2015.xls
June 30, 2015



EXECUTIVE COMMITTEE

Gas Tax Allocation Plan

Recommendation of the Committee

1. That the proposed use of the Federal Gas Tax be approved as presented in the Gas Tax Allocation Plan within this report; and
2. That an updated Gas Tax Allocation Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

History

At its July 22, 2015 meeting, Executive Committee considered a report of the CFO/General Manager, Asset & Financial Management Department regarding the above.

Attachment

1. Report of the CFO/General Manager, Asset & Financial Management dated July 22, 2015.

Gas Tax Allocation Plan

Recommendation

That the Executive Committee recommend to City Council:

1. That the proposed use of the Federal Gas Tax be approved as presented in the Gas Tax Allocation Plan within this report; and
2. That an updated Gas Tax Allocation Plan be referred to the Annual Corporate Business Plan and Budget deliberations for approval.

Topic and Purpose

The purpose of this report is to provide a plan for the use of Federal Gas Tax Funds received by the City of Saskatoon (City) for priority projects.

Report Highlights

1. The proposed Gas Tax Plan is allocating \$114.3M in Gas Tax revenue for the years 2014 - 2022 under the New Building Canada Plan.

Strategic Goal

The Gas Tax Allocation Plan supports the four-year priority of developing funding strategies for expenses related to new capital expenditures including core services such as fire halls, roadways and underground services, under the Strategic Goal of Asset and Financial Sustainability.

Background

In 2005, the City began to receive Gas Tax funds from the federal government under the “New Deal.” Funding was available from 2005 until March 2014 at which time the Gas Tax became permanent under the New Building Canada Plan. There is approximately \$8M in unallocated Gas Tax funds in the Gas Tax account that is being proposed to be allocated to the Major Transportation Infrastructure Funding Plan.

Under the new Gas Tax Plan, the City’s current funding is approximately \$12.6M per year, but will increase to \$13.2M in 2017 and \$13.9M in 2019 based on a formula tied to population. The recommendation is to allocate these funds as outlined in this report.

Report

The Administration’s strategy on Gas Tax funding allocation is to submit eligible projects that do not necessarily require the funding in order to “free up” the funding so that it can be used as a form of “cash” for other identified projects. This is the same principle used in the 2005 - 2013 Gas Tax Program whereby the New Water Intake Facility was submitted as an eligible project but did not require any of the actual funding. The funding was redirected towards the Circle Drive South Project, and as “cash” to the North Commuter Parkway and Traffic Bridge Replacement (NCPPTBR) Project and the Major Transportation Infrastructure Funding Plan.

Gas Tax Allocation Plan

The following table provides a listing of projects that will be submitted for funding under the new Gas Tax (various water projects and the Landfill Cell Relining project), and which funding will then be reallocated to other projects identified in the next table.

Project	Amount (2014 - 2022)	Notes
Project Applications (these eligible projects can be funded by Gas Tax that allows for the reallocation of utility and other funds for other projects identified in the Allocation Table)		
Various Water Projects	\$94.7M	These are capital projects included in the Water Utility Five-Year Capital Plan. By submitting projects through the utilities there would be enough eligible costs to transfer unconditional funding to other projects.
Landfill Cell Relining	\$10.6M	Landfill expansion

The following table is a list of projects that are currently funded by Gas Tax receipts (debt payments for both the Circle Drive Bridge Widening and Circle Drive South) and those that are new projects, including NCPP/TBR payments, a provision to the Major Transportation Infrastructure Funding Plan and bus purchases to meet the needs of the Transit Bus Renewal Strategy. Further explanation around each project is provided within the table.

Plan for Use of Gas Tax Receipts from the New Gas Tax Fund

Project	Amount (2014 - 2022)	Notes
Allocation of Gas Tax (either direct allocation of Gas Tax funds or through the reallocation of funds through the projects identified in the preceding table) Total Gas Tax Available 2015 - 2022 = \$114.3M		
▼ Bus Purchases	\$15.0M	Renewal strategy approved by City Council June 2015. The 2015 and 2016 allocations have been approved at \$5M per year. ▼ The 2017 allocation of \$5M is not committed yet.
▼ Bus Replacement Reserve – Direct Contribution	\$5.4M	This is for the years 2020 - 2022 at \$1.8M per year.
NCPP/TBR P3 Debt	\$21.9M	This amount is for the years 2017 – 2022 of the 30 years of debt payments.
NCPP/TBR Contingency	\$6.0M	Contingency for additional costs that may be required for the project. Total contingency planned is \$8M. An additional contingency of \$2M is planned for 2023 – 2024.

Gas Tax Allocation Plan

Plan for Use of Gas Tax Receipts from the New Gas Tax Fund (con't)		
Project	Amount (2014 - 2022)	Notes
Civic Facilities Funding Plan/ Civic Operations Centre	\$15.0M	Annual payments for the years 2017 - 2022 for funding towards the 25 years of operating costs for the Civic Operations Centre P3 project.
▼ Fire Hall Relocations – Stations #3 and #5	\$4.0M	One third of \$12.15M estimated cost.
Circle Drive South - Debt Payments	\$31.4M	Debt expires in 2020 and planned for reallocation to NCPP. Debt payments began in 2011.
Circle Drive Bridge Widening – Debt Payments	\$8.3M	Debt expires in 2018 and planned for reallocation to NCPP. Debt payments began in 2009.
▼ Debt Payments for Borrowing	\$4.0M	Debt of \$46M as part of the Major Transportation Infrastructure Funding Plan is partially paid from Gas Tax as well as mill rate funds. The amount shown is only the portion for the years 2019 - 2022.
▼ Unallocated Gas Tax	\$3.3M	Used as a general plan contingency.
Total	\$114.3M	

▼ indicates projects or reserves that can be adjusted or removed from this Plan

Attachment 1 shows the allocation of the Federal Gas Tax Fund.

Options to the Recommendation

Allocations to the Civic Operations Centre, and the debt payments for the Circle Drive South Project and Circle Drive Bridge Widening Project are committed. Allocations to the North Commuter Parkway and Traffic Bridge Replacement Project are also committed as a funding source for this major project.

Other allocations for projects that were identified with the ▼ symbol in the table can be adjusted or removed from the Plan which could free up funding for other uses. The projects identified total \$18.4M for the years 2017 - 2022 and include the projects listed as follows:

▼ Bus Purchases – Direct Purchases	\$5.0M	The 2015 and 2016 allocations have been approved. (2015 - 2017) \$5M per year. ▼ The 2017 allocation is not committed yet.
▼ Bus Replacement Reserve – Direct Contribution	\$5.4M	2020 - 2022 (\$1.8M per year).
▼ Fire Hall Relocations – Stations #3 and #5	\$4.0M	One third of \$12.15M estimated cost.

Gas Tax Allocation Plan

▼Debt Payments for Borrowing	\$4.0M	Debt of \$46M as part of the Major Transportation Infrastructure Funding Plan is partially paid from Gas Tax as well as mill rate funds. This amount shown is only the portion for the years 2019 - 2022.
▼Unallocated Gas Tax	\$3.3M	Used as a general plan contingency.

Gas Tax funds cannot be directly used for mill rate purposes. However, reducing debt would reduce the operating impact required for debt payments and free up Gas Tax funds allocated for this purpose.

For example, debt payments of \$4M or \$1M per year could be eliminated from the Gas Tax Plan as well as the mill rate portion of the debt payment. In total, this would be nearly \$2.6M per year of which the mill rate portion is \$1.6M. However, by not borrowing to meet the requirements of the Plan, this would impact the scope or ability to proceed with projects, as well as provide for reserve contributions as identified in the Plan. The Gas Tax funds could then be reallocated to fund other priority projects but could not be directly used for operations and therefore reduce the mill rate. The property tax supported debt component of \$1.6M could be used to reduce the mill rate or allocated to other programs.

Financial Implications

The financial implications are outlined within the body of this report.

Other Considerations/Implications

There are no policy, environment, privacy or CPTED implications or considerations. Neither public/stakeholder involvement nor a communication plan is required.

Due Date for Follow-up and/or Project Completion

As projects are finalized and updated estimates for future projects are obtained, the Plan provisions will be reviewed and updated as required and brought forward to the Executive Committee.

Public Notice

Public Notice will be required at the appropriate time for any projects included in this Plan that result in borrowing funds.

Attachment

1. Gas Tax Allocation Plan - June 2015

Report Approval

Written by: Kerry Tarasoff, CFO/General Manager, Asset & Financial Management

Approved by: Murray Totland, City Manager

GasTaxAllocationPlan_2015.docx

GAX TAX PLAN	2014	2015	2016	2017	2018	2019	2020	2021	2022	Total
Gas tax available (2019 to 2022 is an estimate)	6,310,168	12,620,335	12,931,400	13,242,464	13,575,748	13,909,031	13,909,031	13,909,031	13,909,031	114,316,241
Allocation of Gas Tax:										
CD Bridge Widening Debenture payments		1,928,876	1,958,386	1,934,152	2,421,612	5,234,771	5,234,771	2,500,000	2,500,000	8,243,025
Circle Drive South - CMHC Payments		5,234,771	5,234,771	5,234,771	5,234,771	2,500,000	2,500,000	1,000,000	2,000,000	31,408,626
Civic Operations Centre										15,000,000
Debt Payments for Major Transportation Plan										4,000,000
NCPP for Additional works (MT/MB Nov 27/14)										6,000,000
NCPP/IBR P3 payment (30 Years)										21,952,009
Fire Hall Relocations (1/3 of \$12.15M)										4,009,500
Direct Allocation:										
Bus Purchases (Transferred from Mill Rate)		5,000,000	5,000,000	5,000,000	5,000,000	2,822,097	1,800,000	1,800,000	1,800,000	5,400,000
Bus Purchases										15,000,000
Contingency										3,303,080
Total Gas Tax required	-	12,163,647	12,193,156	18,106,947	13,978,480	11,556,868	16,633,868	12,690,097	13,690,097	114,316,241
Cumulative Balance	6,310,168	6,766,856	7,505,099	2,640,617	2,237,885	4,590,048	1,865,211	3,084,146	3,303,080	



EXECUTIVE COMMITTEE

2015 Civic Services Survey

Recommendation of the Committee

That the information be received.

History

At its July 22, 2015 meeting, Executive Committee considered a report of the General Manager, Corporate Performance Department dated July 22, 2015 regarding the above matter.

Attachment

1. Report of the General Manager, Corporate Performance Department dated July 22, 2015.

2015 Civic Services Survey

Recommendation

That the report of the General Manager, Corporate Performance Department dated July 22, 2015, be forwarded to City Council for information.

Topic and Purpose

This report provides the results of the 2015 Civic Services Survey (Attachment 1), which is conducted annually to obtain citizen feedback on a variety of civic issues. The results are used as feedback into the annual business plan and budget process, and to provide high quality services to meet the dynamic needs and high expectations of our citizens.

Report Highlights

1. Perceptions about Saskatoon's quality of life remain high in 2015.
2. Satisfaction with the overall level of services provided by the City of Saskatoon (City) remains high and is consistent with the 2014 survey results.
3. Respondents cite road conditions as the most important issue facing the City but the number of mentions has decreased by 4% for both telephone and online respondents from 2014.
4. The quality of drinking water, fire protection, electrical services reliability, repair of water main breaks, treatment of sewage, garbage collection, police services, and recycling are areas of strength for the City.
5. Participants prefer a combination of user fees and property taxes as a way the City could balance its budget.
6. Citizens would like more spending on road maintenance, snow and ice maintenance, street crime and affordable housing, and less spending on funding for arts and cultural groups and community organizations.
7. Citizens continue to prefer to use a mix of sources to receive information about the City's programs and services, but the City's website remains an important source of information.
8. When doing business with the City, residents prefer to use multiple channels including phone, email, in-person visits and the website.

Strategic Goal

The Civic Services Survey supports the Strategic Goal of Continuous Improvement and being the best-managed city in Canada. The goal of the annual survey is to obtain citizen feedback on a variety of civic issues and to measure progress on reaching the performance target of overall satisfaction with civic services of 90% or more.

Background

The City has conducted the Civic Services Survey annually since the early 1990s. The last survey was completed in May 2014.

Report

In March 2014, the City contracted Inshightrix Inc. (Inshightrix) to conduct the 2014 and 2015 City of Saskatoon Annual Civic Services Survey. As in previous years, both a telephone and an online survey were utilized. A total of 500 surveys were completed via telephone (in 2015, 25% of telephone respondents were from a cell phone list to reach younger and cell phone only households), and 821 surveys were completed online through an online panel. Results were collected between May 11 and June 2, 2015.

Quality of Life and Satisfaction with Services

- In 2015, the City established that “Perceived Quality of Life” would be an indicator to watch relative to our progress on achieving performance targets. This indicator measures citizen perceptions about well-being in the city.
 - Quality of life in Saskatoon continues to be rated high, with 85% of telephone and 86% of online respondents rating it as either good or very good. This is consistent with the 2014 findings (86% online, 86% telephone).
- In 2015, the City established a performance target of “Overall Satisfaction with Civic Services of 90% or more”.
 - Overall satisfaction with the level of service provided by the City remains high. The majority of telephone respondents (86% in 2015 and 2014) and online respondents (77% in 2015 compared to 79% in 2014) are satisfied.

Most Important Issues Facing the City

- Roads continue to be the dominant issue (33% telephone, 28% online).
- In 2015, crime and policing has risen as one of the most important issues since 2014 among telephone respondents (12% in 2015 and 9% in 2014, and among online respondents 17% in 2015 and 11% in 2014).
- The top ten most frequent issues are generally the same as found in the 2014 Survey.

Importance of Services

- Historically citizens have been asked about the importance of 33 different services. The results of this question does not typically vary greatly year over year so it was not asked in 2015 in order to accommodate additional hot topic questions. In 2014, respondents deemed the following services as most important:
 - Road maintenance
 - Repair of water main breaks
 - Snow and ice maintenance
 - Traffic management
 - Planning for growth and development
 - Quality of drinking water
 - Fire protection
 - Treatment of sewage
 - Police services

Performance in Delivering Services

- Results on the City's performance in delivering services are highly comparable to those found in the 2014 Survey, with the some notable exceptions:
 - Recycling is now a key strength;
 - Snow and ice management moved from a key weaknesses in 2014 to a key strength in 2015; and,
 - The maintenance of city parks moved from a key strength in 2014 to a key weakness in 2015.
- Despite the movement of those services noted above, according to the 2015 Survey, services that receive the highest ratings for performance include:
 - Quality of drinking water
 - Fire protection
 - Electrical services reliability
 - Repair of water main breaks
 - Treatment of sewage
 - Garbage collection
 - Police services
 - Recycling

2015 Hot Topics

- When asked what citizens most prefer for the City to use to balance the budget, respondents prefer a combination of user fee and property tax increases (41% telephone, 29% online). However, a sizable portion of online respondents were unsure as to what was the best tool the City should use to balance the 2016 budget (19% telephone, 33% online).
- Citizens were asked whether they believe the City should spend more, less or the same amount as currently is the case on 33 different services. Items citizens most strongly believe more funding should be allocated to include:
 - Road Maintenance
 - Snow and Ice Maintenance
 - Street Crime
 - Affordable Housing
 - Accessible Infrastructure
 - Planning for Growth and Development
 - Traffic Management
 - Transit
- Areas citizens would like to see less spending on include:
 - Funding for arts and cultural groups and community organizations
 - To a lesser degree, citizens would spend less on renewing the city centre and north downtown and City customer service initiatives.

Communications and Customer Service

- Similar to 2014, citizens prefer to use a mix of sources to receive information about the City's programs and services. Most commonly, the City's website and emails are preferred information sources for both telephone and online respondents. However, a number of other preferences—including the media (telephone and radio news stations), flyers, radio ads, utility bill inserts, and TV ads—are also common.
- Citizens were asked how they would like to be contacted during an unplanned services disruption, such as a water main break or power outage. The majority of

residents prefer being notified by landline or cell phone (53% telephone, 47% online), followed by email and text message.

- Respondents were asked to indicate their preferred method of conducting business with the City or contacting the City with a question or inquiry. Citizens prefer to use multiple channels including the phone, email, in person, and on the website.

Communication Plan

A variety of tools will be used to update the media and public on the results of the 2015 Civic Services Survey, including a News Release and social media updates on Twitter and Facebook. The information will be shared at future “Shaping our Financial Future” engagement events. A full copy of the 2015 Survey will be available on the website.

Financial Implications

Funding for the cost for the 2015 Civic Services Survey is included in the existing annual operating budget. The cost for the 2015 Survey is \$27,420 (excluding taxes) an increase of approximately \$2,700 over the 2014 Survey (\$24,680). The cost increase for the 2015 Survey is primarily due to including cell phone numbers to capture younger participants and cell phone only households. Including these groups in the 2015 Survey better captures the changing demographics of the city and improves the reliability of the Survey results.

Other Considerations/Implications

There are no policy, environmental, privacy or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

The results of the “Shaping our Financial Future” June 2015 engagement activities (open house and intercept and online surveys) will be presented at the August 19, 2015 Executive Committee meeting. The next Civic Services Survey will take place in May 2016.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. City of Saskatoon Annual Civic Services Survey, June 2015

Report Approval

Written by: Carla Blumers, Director of Communications
Reviewed by: Catherine Gryba, General Manager, Corporate Performance Department
Approved by: Murray Totland, City Manager

Administrative Report – 2015 Civic Services Survey.docx

CITY OF SASKATOON ANNUAL CIVIC SERVICES

JUNE 2015



insightrix[®]

Insightrix Research Inc. | 1-3223 Millar Ave | Saskatoon, SK S7K 5Y3

P: (306) 657-5640 | E: info@insightrix.com | W: insightrix.com

The City of Saskatoon has conducted the Civic Services Survey annually since the early 1990s. The key objectives of the survey are to:

- gain insight into perceptions of the quality of life in Saskatoon
- gain insight into perceptions of importance and satisfaction relating to the services provided by the City of Saskatoon
- track perceptions and satisfaction with the above areas

A total of 500 surveys were completed via telephone (**in 2015, 25% of telephone respondents were collected through a cell phone list to reach younger and cell phone only households**) and 821 surveys were completed online via Inshgtrix's online research panel, SaskWatch Research™, between May 11th and June 2nd, 2015. The key findings are summarized below.

Quality of Life and Overall Satisfaction

- Perceptions of the quality of life in Saskatoon remain very positive with 85% of telephone respondents and 86% of online respondents perceiving the quality of life to be good or very good. This holds steady with 2014 findings (86% for both online and telephone respondents).
- Overall satisfaction with the level of services provided by the City of Saskatoon remains high amongst telephone respondents (86%) and moderately high among online respondents (77%). This is again consistent with 2014 findings (86% and 79%, respectively).

Important Issues Facing the City

- When asked to name the most important issue facing the City, roads and sidewalk repair continue to be the most commonly listed issue (33% telephone respondents and 28% of online respondents), however both have fallen four percentage points as the most important issue since 2014. Crime and policing, the second most commonly cited issue of greatest importance, has risen by three points among telephone respondents (currently 12%), and up six points among online respondents (currently 17%).
- Looking at the overall primary and secondary issues mentioned, crime and policing has risen among online respondents (up 9 points), and up moderately (5 points) among telephone respondents.

Specific Civic Services: Importance & Satisfaction

- Historically citizens have been asked about the importance of 33 different service areas as well as their satisfaction with the City's performance in each of these areas. This year, importance

questions were not asked but results from 2014 are summarized below. Satisfaction questions were asked in 2015.

- Services deemed to be most important in 2014 included maintenance of major roadways and freeways, repair of water main breaks, snow and ice maintenance, traffic management, quality of drinking water, fire protection, treatment of sewage, street maintenance in your neighbourhood, planning for growth and development, garbage collection, and police services.
- Satisfaction is strongest for quality of drinking water, fire protection, accessibility of city parks, electric service reliability, garbage collection, and treatment of sewage. This is relatively consistent with 2014 although satisfaction with police services has declined slightly.
- Based on the importance (from 2014) and satisfaction (from 2015) ratings of specific services, key strengths (high importance and high satisfaction) and weaknesses (high importance and comparatively lower satisfaction) of Saskatoon’s civic services are listed below. Results are highly comparable to 2014 findings, with the addition of recycling to key strengths and removal of maintenance of city parks from key strengths.

Key Strengths of Civic Services	Key Weaknesses of Civic Services
<ul style="list-style-type: none"> • Quality of drinking water • Fire protection • Electrical services reliability • Repair of water main breaks • Treatment of sewage • Garbage collection • Police services • Recycling 	<ul style="list-style-type: none"> • Mosquito control • Planning for growth and development • Street maintenance in your neighborhood • Affordable housing • Traffic management • Maintenance of major roadways and freeways • Snow and ice road maintenance

Communication Methods

- Citizens prefer using a mix of sources to receive information about the City of Saskatoon. Most commonly, the City’s website and emails from the City are the preferred information sources for both telephone and online respondents.
- Among individuals aged 18 to 34, Facebook is significantly more likely to be a preferred information source.
- In the case of an unplanned disruption, phone notification on either a landline or cellular device is the most preferred contact source followed by email and text messaging.
- A large majority of citizens strongly prefer communicating with the City via telephone, followed by e-mail, in-person or the City website.

Hot Topic 2015 (Budget Input)

- When asked which methods the City could use to balance its budget based on a list provided, most residents prefer a combination of increased user fees and property taxes over reducing services. However, a sizable proportion are unsure as to which method should be used.
- Citizens were next asked to indicate whether they believe the City should spend more, less or the same amount as is currently the case on 33 different civic services. Items citizens most strongly believe more funding should be allocated to include: road maintenance, snow and ice maintenance, street crime, affordable housing, accessible infrastructure, planning for growth and traffic management.
- Areas citizens would like to see less spending on include funding for arts and cultural groups and community organizations, renewing the city centre and north downtown, and City customer service initiatives.

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BACKGROUND & OBJECTIVES

The City of Saskatoon has conducted an annual survey on civic services with Saskatoon residents since the early 1990s. Originally, this research was conducted in the fall. Starting with the 2011 wave of the survey, research has been conducted in the spring.

The objectives of the survey include the following:

- determining perceptions of the quality of life in Saskatoon
- understanding what citizens believe is the most important issue facing the city
- learning Saskatoon residents' perceptions of importance and satisfaction relating to the services provided by the City of Saskatoon
- tracking perceptions and satisfaction with civic services over the past several years
- understanding interest in receiving information about City programs and services via social media tools
- collecting opinions on hot-topic items (in 2015, this focused on City budgeting)

METHODOLOGY

Sampling and Data Collection Approach

Historically, this study has been conducted via telephone interviews with randomly selected households within Saskatoon city limits. In 2010, it was determined that both online and telephone data collection methods would be utilized in order to reach cell phone-only households and to address declining participation rates in telephone surveys in general.

Online research has become more commonplace and many research companies access research panels to engage respondents online. Insignix launched its Saskatchewan-based online panel in 2008, SaskWatch Research™. The panel currently represents more than 15,000 Saskatchewan residents, with more than 4,600 residing in Saskatoon.

There are slight differences in respondent behaviours in online studies when compared with telephone studies. Specifically, online respondents tend to offer slightly lower ratings on scale questions such as satisfaction or likelihood of usage. This trend has been noted in several tandem studies conducted by Insignix where the same set of questions is asked of a sample of telephone and online respondents. Therefore, to maintain trending capabilities with the historical data from the Annual Civic Services Survey, both telephone and online methods were used in the 2010 to 2015 iterations of the study.

Telephone Sampling

The sampling approach used in the 2015 telephone study has remained unchanged since 2009 to allow for direct comparisons year over year. Specifically, 500 interviews were conducted with randomly selected households throughout the city. **In 2015, cell phone records were added in an effort to reach younger and cell phone only households. A total of 25% of telephone respondents were from this list.** For consistency with previous years, quotas were not set to be representative of the Saskatoon population by age and gender. As a result, the distribution of responses does not precisely match the general adult population within the city, yet the distribution of respondents in the 2015 wave is consistent with previous waves (dating back to 2009). As such, the results are directly comparable between the time periods. Similarly, the data was not weighted to reflect the actual distribution of the population in the city by age and gender, as this was not done in previous waves.

Online Sampling

For the online study, given that the age and gender of panel members are known, Insigtrix was able to set precise quotas by both demographics to ensure that a close match with the general population was achieved. Due to the cost savings associated with conducting online research, in 2011 the sample size was increased from 500 to 800 to allow for more statistically accurate findings and more detailed comparisons by demographic groups. This increased sample size has since been maintained. As respondent proportions in this wave of the study are very close to census actuals, the data was not weighted (as was required in the 2011 wave of the study).

Completed Questionnaires by Age

The following table outlines the distribution of telephone interviews and respondents by age:

Demographics		Online Survey		Telephone Survey	
		Count	Percent	Count	Percent
Age	18-34	288	35.08%	90	18.00%
	35-54	303	36.91%	195	39.00%
	55+	230	28.01%	215	43.00%
Total		821	100%	500	100%

Questionnaire Review

All tracking sections of the survey instrument remained unchanged in order to maintain the ability to track results with previous years, with the exception of a few minor wording adjustments. However, the hot topic section of the survey is very lengthy this year, comprising 33 items. As such, three questions from the original tracking study have been omitted for this iteration of the study: the importance of various civic services and questions addressing awareness and value of property taxes paid to the City. With respect to the former question, changes in importance of civic services are typically minimal year over year. As such, 2014 data has been used as reference where appropriate throughout the report.

Data Collection

Telephone

Data was collected via telephone interviews with randomly selected households within Saskatoon city limits. Household contact information was provided by ASDE Survey Sampler, Inc., a reputable Canadian sample provider. Trained telephone interviewers contacted potential respondents and asked for their voluntary participation in the study.

Online

Randomly selected SaskWatch Research™ panel members living within the city were invited to participate in the research study via an email message which included a link to the online survey. Those who did not respond within one week of receiving the invitation were sent a reminder invitation.

Dates and Margins of Error

Data was collected between May 11th and June 2nd, 2015. A total of 500 surveys were completed via telephone and 821 surveys were completed online. The margin of error for the telephone research is ± 4.4 percentage points at a 95% confidence interval (19 times out of 20). Margin of error for the online study is not applicable as online research is considered a non-probability proportional sampling technique.

Reporting Notes

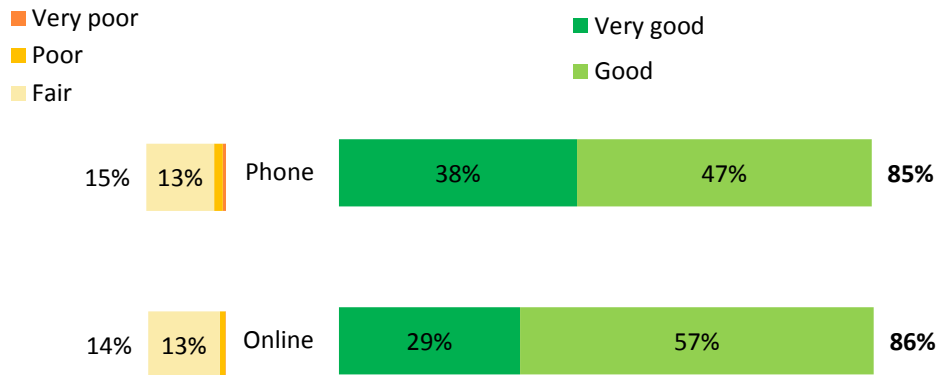
- Each survey question was analyzed by all appropriate demographic variables, including suburban area, and age. Notable differences have been highlighted in this report using "▲". A standard alpha value of less than 0.05 is considered statistically significant. This means that there is less than a 5% chance that the results would have occurred by chance.
- Because of the larger sample size and the objective of transitioning the Saskatoon Civic Services Survey to an online methodology, any demographic cross-tabulation results have been based solely on online respondents.

- Due to rounding, not all results will add to exactly 100%.
- Results for questions with multiple allowed responses may total more than 100%, as respondents were able to choose more than one option.
- Each question includes a base description detailing the number of respondents who answered each question (n=#).
- Open-ended questions have been themed and coded into categories. The percentages from individual codes could total more than 100%, as comments from each respondent could be relevant to more than one code.

QUALITY OF LIFE, OVERALL SATISFACTION & VALUE

Perceived Quality of Life

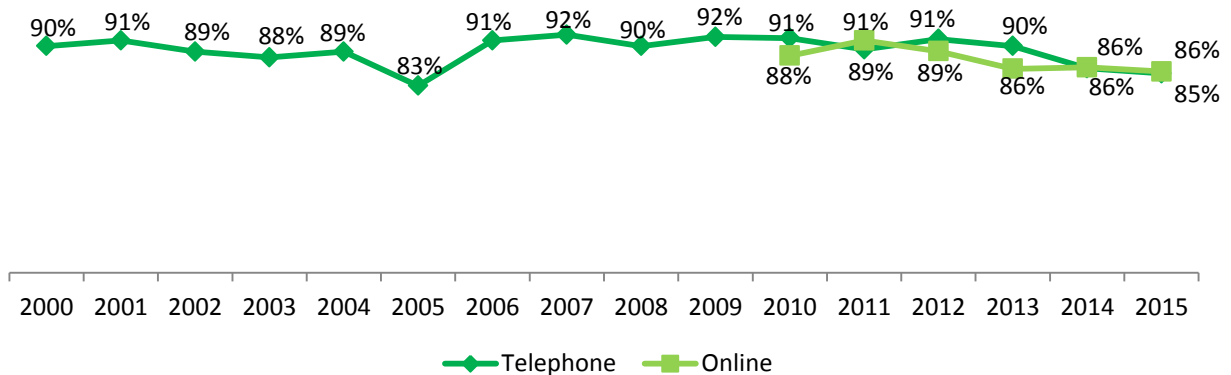
Perceptions of quality of life in Saskatoon are positive. Specifically, 85% of telephone and 86% of online respondents believing the quality of life is very good or good. Few rate the quality of life fair, poor or very poor.



1. Overall, how would you rate the quality of life in Saskatoon? Base: All respondents excluding "unsure/don't know," telephone: n=499, online: n=821.

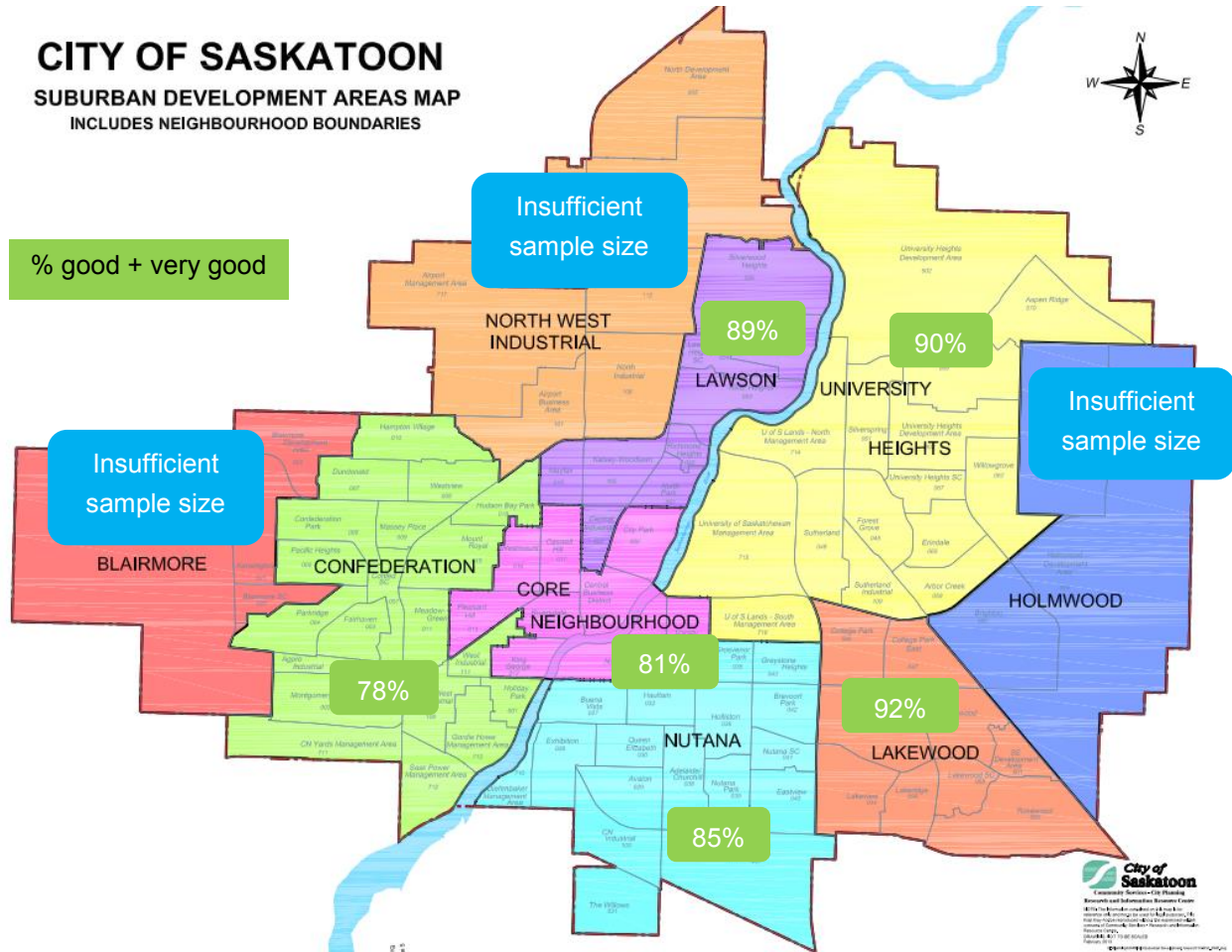
Trended Perception Quality of Life

Perceptions of quality of life in Saskatoon hold steady with 2014 for both online and telephone respondents.



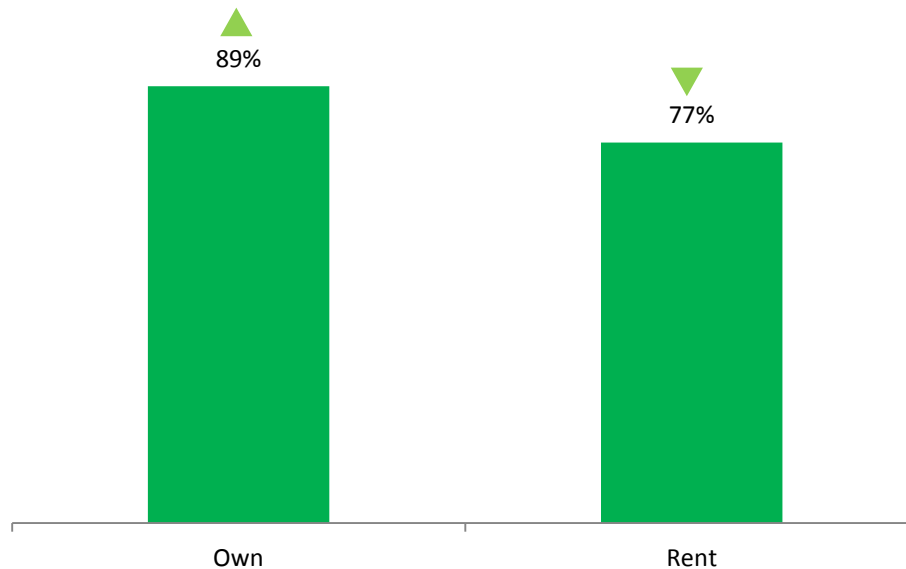
Perceived Quality of Life by SDA (online respondents only)

Quality of life is perceived to be strongest in Lakewood, University Heights, and Lawson; however, the Core Neighbourhood and Confederation perceive the quality of life in Saskatoon to be notably lower.



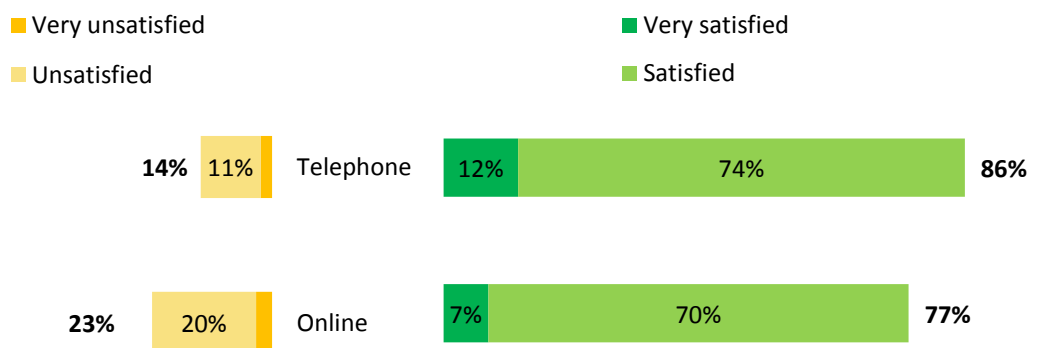
Perceived Quality of Life by Home Ownership (online respondents only)

Individuals who own their home are more likely to perceive Saskatoon's quality of life to be higher than those who rent their home.



Overall Satisfaction

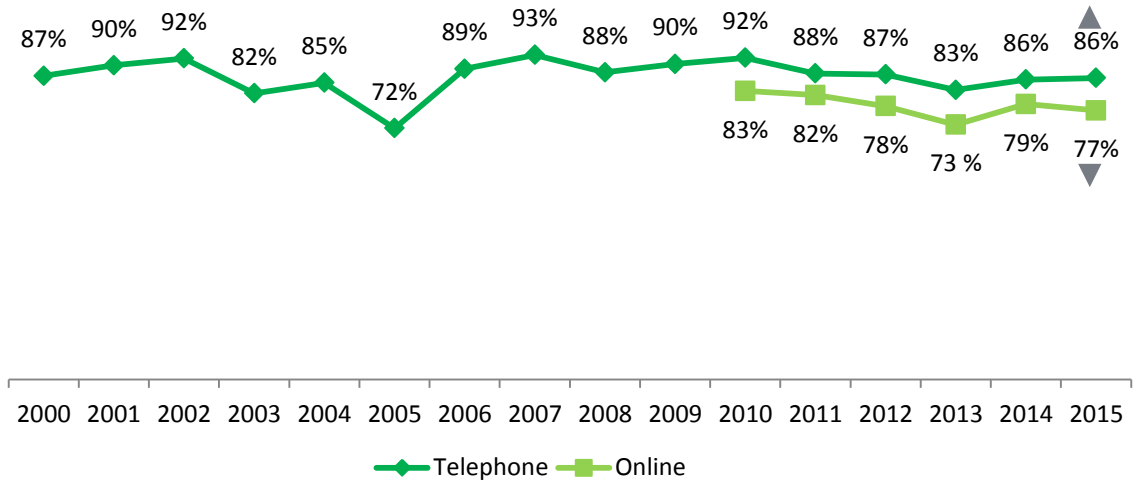
Overall Satisfaction with the level of services provided by the City of Saskatoon is strong. However, more than two in ten online respondents are unsatisfied or very unsatisfied with the level of services provided by the City.



6. Generally speaking, how satisfied are you with the overall level of services provided by the City of Saskatoon? Base: All respondents excluding "unsure/don't know," telephone: n=500, online: n=821.

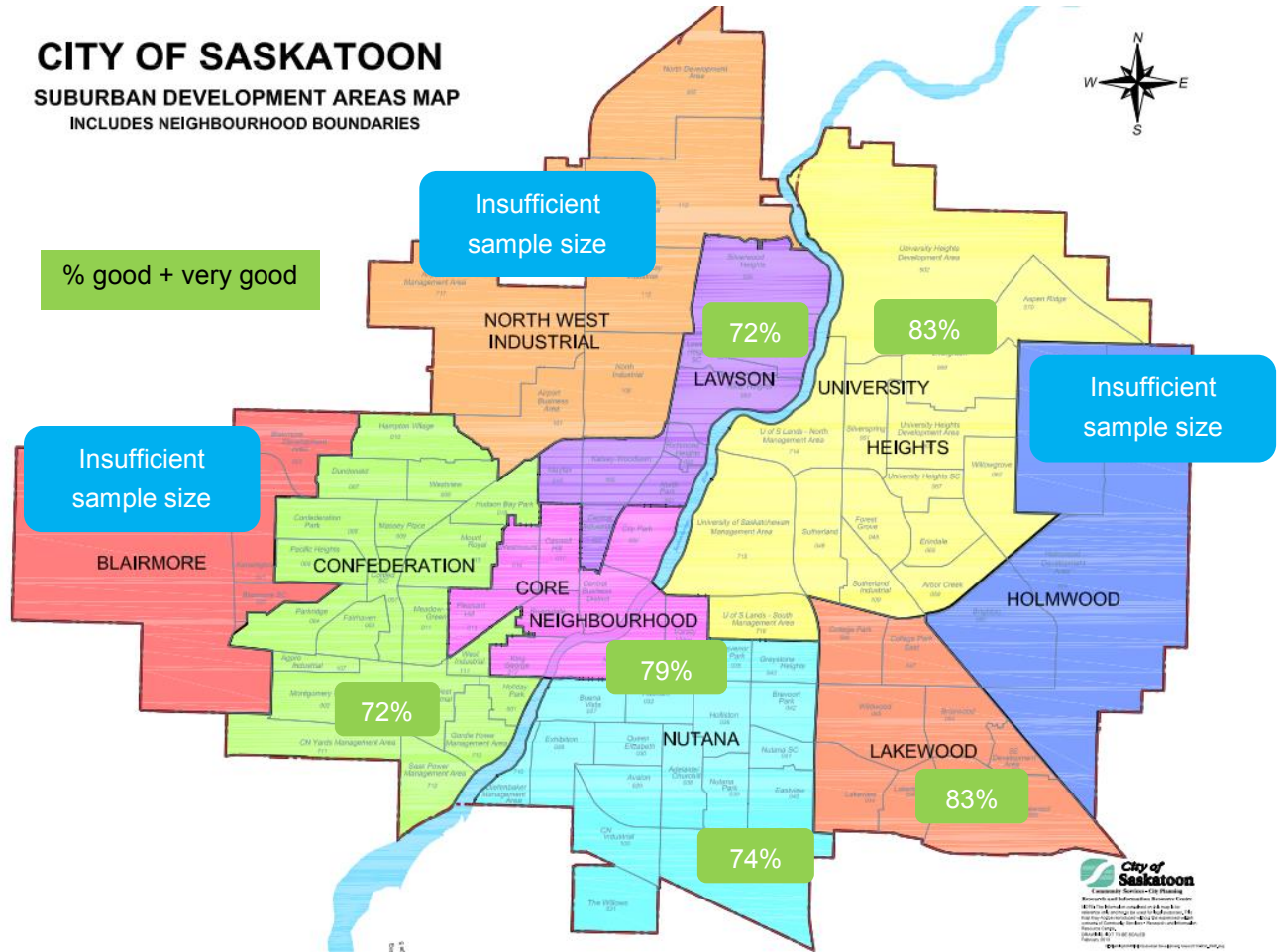
Trended Overall Satisfaction

Overall satisfaction remains relatively consistent with previous years, with telephone respondents continuing to be significantly more satisfied than online respondents.



Overall Satisfaction by SDA (online respondents only)

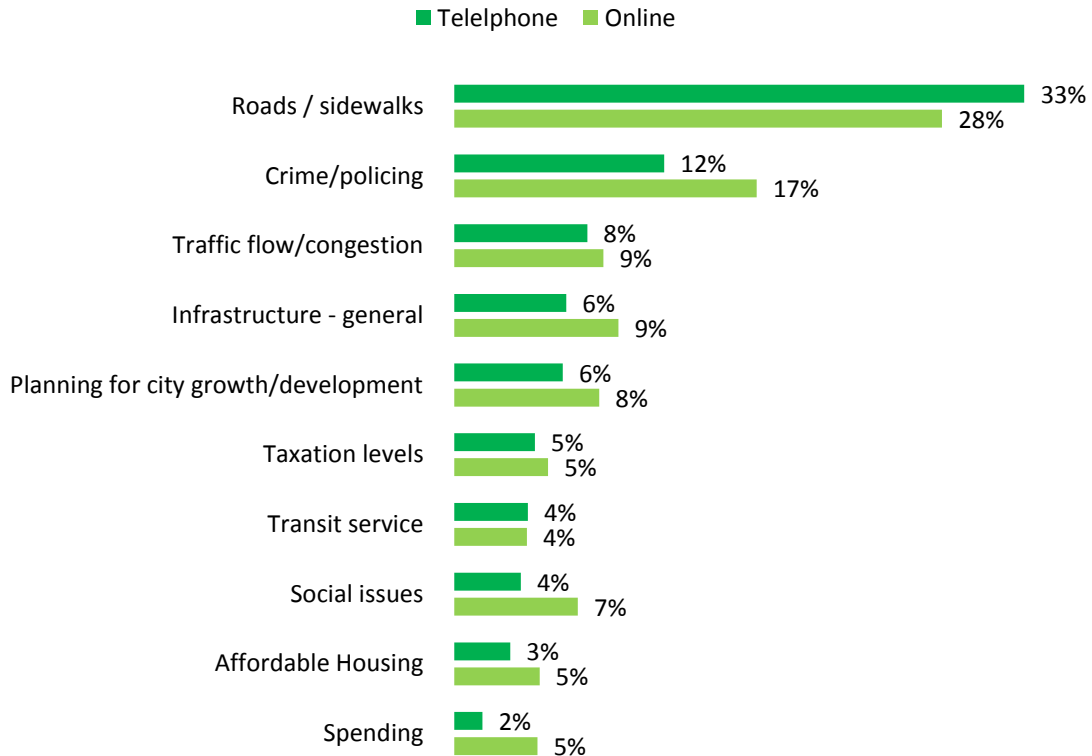
Overall satisfaction with the City is highest among those living in University Heights and Lakewood, and significantly higher than in Lawson and Confederation.



IMPORTANT ISSUES FACING THE CITY

Primary Issues

When asked to name the most important issue facing the city, road and sidewalk repair is most commonly mentioned, followed by crime / policing, traffic flow / congestion and general infrastructure.



2. In your opinion, what is the single most important issue facing the City of Saskatoon, that is, the one issue you feel should receive the greatest attention? Base: All respondents, telephone: n=500, online: n=821.

Tracking Primary Issues

In 2015, more residents have identified crime and policing as the main issue facing the city than in 2014, while mentions of roads / sidewalks and affordable housing have declined among both telephone and online respondents.

Primary issues	2012 Telephone	2013 Telephone	2014 Telephone	2015 Telephone	Telephone Difference from 2014	2012 Online	2013 Online	2014 Online	2015 Online	Online Difference from 2014
Roads / sidewalks	24%	36 %	37%	33%	-4 %	22%	31 %	32%	28%	-4 %
Traffic flow/congestion	7%	13 %	8%	8%	0 %	9%	15 %	10%	9%	-1 %
Planning for city growth/development	8%	11 %	6%	6%	0 %	9%	13 %	9%	8%	-1 %
Infrastructure (general)	17%	5 %	5%	6%	1 %	19%	9 %	11%	9%	-2 %
Crime/policing	8%	4 %	9%	12%	3 %	10%	8 %	11%	17%	6 %
Taxation	6%	4 %	5%	5%	0 %	7%	6 %	5%	5%	0 %
Affordable Housing	7%	4 %	6%	3%	-3 %	10%	9 %	9%	5%	-4 %
Social issues	4%	3 %	3%	4%	1 %	3%	5 %	5%	7%	2 %

Primary and Secondary Issues

When asked to name additional issue facing the city, roads and sidewalks are most frequently cited. Crime and policing are also commonly referenced, especially among online respondents.

Telephone respondents	■ Primary ■ Secondary	Online respondents
50% ■ 18% ■ 33%	Roads / sidewalks	■ 28% ■ 19% 47%
21% ■ 9% ■ 12%	Crime/policing	■ 17% ■ 17% 34%
11% ■ 8%	Traffic flow/congestion	■ 9% ■ 8% 16%
8% ■	Infrastructure - general	■ 9% ■ 5% 14%
9% ■	Planning for city growth/development	■ 8% ■ 14%
7% ■	Taxation levels	■ 10%
8% ■	Transit service	■ 10%
7% ■	Social issues	■ ■ 14%
5% ■	Affordable Housing	■ 8%
4% ■	Spending	■ 9%
2% ■	Environment/pollution	■ 1%
5% ■	City programs and services	■ 8%

2. In your opinion, what is the single most important issue facing the City of Saskatoon, that is, the one issue you feel should receive the greatest attention? Base: All respondents, telephone: n=500, online: n=821.

3. Is there any other issue, which you feel is also important, and should receive priority attention? Base: All respondents, telephone: n=500, online: n=821.

Tracking Primary and Secondary Issues

Mentions of crime and policing as primary and secondary issues facing the city have increased since 2014 (an increase of 9 points for online and 5 points for telephone). Declines in importance are noted for affordable housing, spending, taxation, and roads / sidewalks (ranging from 3 points to 8 points).

Primary and Secondary issues	2014 Telephone	2015 Telephone	Telephone Difference from 2014	2014 Online	2015 Online	Online Difference from 2014
Roads / sidewalks	54%	50%	-4%	51%	47%	-4%
Crime/policing	16%	21%	5%	25%	34%	9%
Traffic flow/congestion	11%	11%	0%	17%	16%	-1%
Infrastructure - general	5%	8%	3%	16%	14%	-2%
Planning for city growth/development	8%	9%	1%	15%	14%	-1%
Taxation levels*	10%	7%	-3%	15%	10%	-5%
Transit service	7%	8%	1%	11%	10%	-1%
Social issues	5%	7%	2%	12%	14%	2%
Spending*	10%	4%	-6%	15%	9%	-6%
Affordable Housing	8%	5%	-3%	16%	8%	-8%
Environment/pollution	1%	2%	1%	4%	1%	-3%

*In 2014, Taxation and Spending were combined.

SPECIFIC CIVIC SERVICES – IMPORTANCE & SATISFACTION

Historically, Saskatoon residents have been asked to rate the importance of a wide range of civic services offered by the City as well as the City's performance of delivering these services. For 2015, the importance question was omitted from the study to allow for additional questionnaire length to address the budget questions reported as part of the hot topics section. Because the importance of civic services does not typically vary greatly year over year, responses to the importance questions from 2014 are shown below simply for reference.

A ten-point scale is used where one means not at all important or very poor performance (in the case of rating the City's performance) and ten means very important or excellent performance (in the case of rating the City's performance). For the ease of presentation, these services have been grouped into the following categories.

Transportation & Utility Services
<ul style="list-style-type: none"> ❖ Maintenance of major roadways and freeways <ul style="list-style-type: none"> ❖ Snow and ice road maintenance ❖ Traffic management ❖ Street maintenance in your neighborhood <ul style="list-style-type: none"> ❖ Sidewalk maintenance in your neighborhood ❖ Parking ❖ Public transportation ❖ Maintenance of back lanes ❖ Repair of water main breaks <ul style="list-style-type: none"> ❖ Quality of drinking water ❖ Treatment of sewage ❖ Electrical services reliability

Waste Management
<ul style="list-style-type: none"> ❖ Garbage collection <ul style="list-style-type: none"> ❖ Recycling ❖ Landfill services

*Added in 2015

Community Services
<ul style="list-style-type: none"> ❖ Planning for growth and development <ul style="list-style-type: none"> ❖ Affordable housing ❖ Indoor pools/community centres <ul style="list-style-type: none"> ❖ Outdoor swimming pools ❖ Paddling pools and spray parks* <ul style="list-style-type: none"> ❖ Indoor Ice rinks ❖ Mosquito control ❖ Maintenance of City parks <ul style="list-style-type: none"> ❖ Maintenance of City trees ❖ Accessibility of City parks ❖ Funding for community-based organizations ❖ Funding for arts and cultural groups <ul style="list-style-type: none"> ❖ Bylaw enforcement ❖ Control of dangerous and nuisance animals ❖ Recreation programs and services*

Other
<ul style="list-style-type: none"> ❖ Fire protection ❖ Police services ❖ Bylaw enforcement ❖ Customer service ❖ Online services

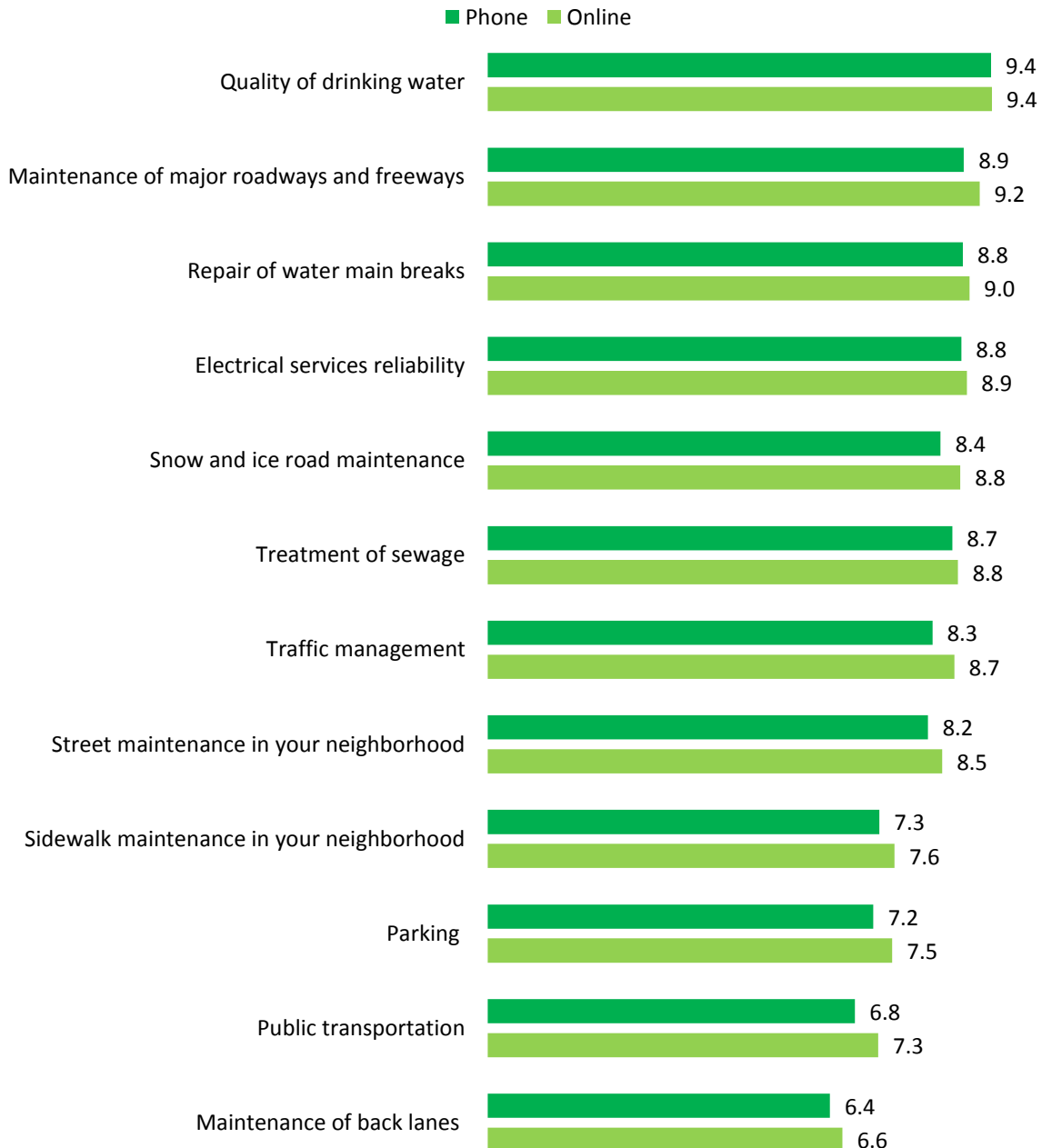
The civic services that residents deemed most important in 2014 include the following:

- Road maintenance
- Repair of water main breaks
- Snow and ice maintenance
- Traffic management
- Planning for growth and development
- Quality of drinking water
- Fire protection
- Treatment of sewage
- Police services

Importance of Transportation & Utility Services

Most transportation and utility services were deemed as very important in the 2014 study. Sidewalk maintenance, parking, public transportation, and back lane maintenance were perceived as comparatively less important.

2014 Ranking of Importance

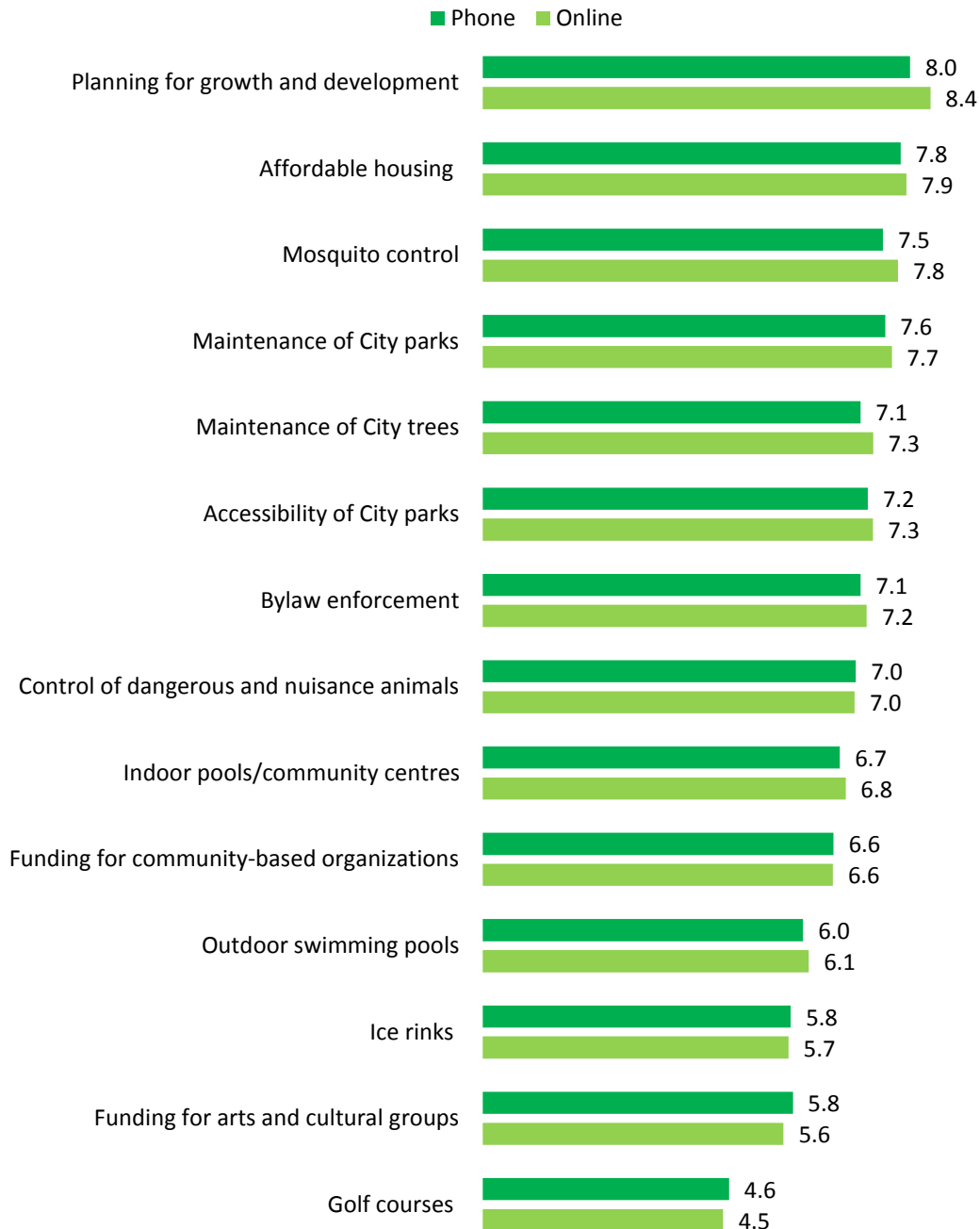


4. Please rate how important each of the following services are to you personally. Base: All respondents excluding "don't know," telephone: n=478 to 500, online, n=788 to 800. *2014 Results. *Results for electrical services reliability exclude respondents whose electricity provider is SaskPower.

Importance of Community Services

In 2014, planning for growth and development was deemed to be the most important community service while leisure services were comparatively less important to citizens.

2014 Ranking of Importance

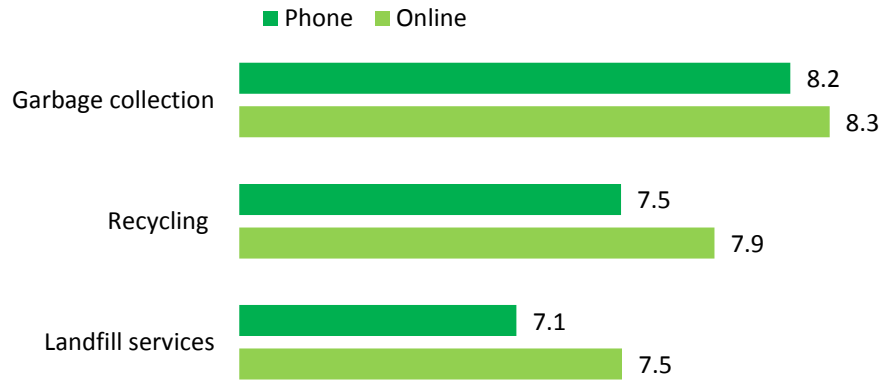


4. Please rate how important each of the following services are to you personally. Base: All respondents excluding "don't know," telephone: n=478 to 500, online, n=788 to 800. *2014 Results.

Importance of Waste Management

In 2014, garbage collection was seen to be more important than recycling and landfill services.

2014 Ranking of Importance

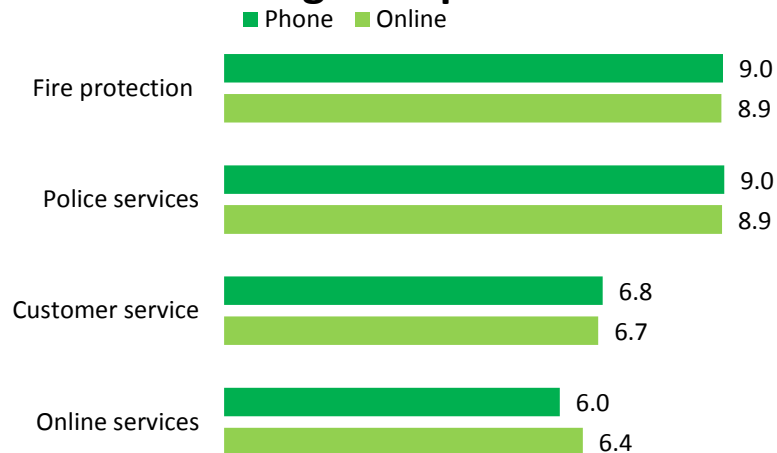


4. Please rate how important each of the following services are to you personally. Base: All respondents excluding "don't know," telephone: n=478 to 500, online, n=788 to 800. *2014 Results.

Importance of Other Services

Among the remaining civic services presented to citizens, fire protection and police services were perceived to be the most important in 2014.

2014 Ranking of Importance



4. Please rate how important each of the following services are to you personally. Base: All respondents excluding "don't know," telephone: n=478 to 500, online, n=788 to 800.*2014 Results.

Tracking Importance of Services

In 2014, the perceived importance of specific civic services remained consistent except for funding for community-based organizations, for which a notable decline in importance was observed. However, this may have been due in part to a change in the wording between 2013 and 2014.

Transportation & Utility Services	2011 Telephone	2012 Telephone	2013 Telephone	2014 Telephone	Difference from 2013	2011 Online	2012 Online	2013 Online	2014 Online	Difference from 2013
Maintenance of major roadways and freeways	8.9	9.0	9.0	8.9	-0.1	9.1	9.1	9.2	9.2	0.0
Snow and ice road maintenance*	8.3	8.3	8.5	8.4	-0.1	8.8	8.6	8.8	8.8	0.0
Traffic management	8.1	8.4	8.4	8.3	-0.1	8.7	8.8	8.8	8.7	-0.1
Street maintenance in your neighborhood	8.2	8.3	8.3	8.2	-0.1	8.5	8.5	8.5	8.5	0.0
Sidewalk maintenance in your neighborhood	7.1	7.0	7.1	7.3	0.2	7.7	7.6	7.6	7.6	0.0
Parking	-	-	7.0	7.2	0.2	-	-	7.5	7.5	0.0
Public transportation	7.0	7.1	7.0	6.8	-0.2	7.4	7.3	7.5	7.3	-0.2
Maintenance of back lanes	6.4	6.1	6.1	6.4	0.3	6.5	6.4	6.6	6.6	0.0
Repair of water main breaks	8.7	8.9	8.8	8.8	0.1	8.9	9.0	9.1	9.0	-0.1
Quality of drinking water	9.2	9.4	9.4	9.4	0.0	9.4	9.5	9.5	9.4	-0.1
Treatment of sewage	8.5	8.7	8.7	8.7	0.0	8.7	8.8	8.9	8.8	-0.1
Electrical services reliability**	8.4	8.6	8.6	8.8	0.2	8.8	8.8	8.9	8.9	0.0

* Option was changed from "snow removal."

** Results exclude respondents whose electricity provider is SaskPower.

****2014 results.

Community Services	2011 Telephone	2012 Telephone	2013 Telephone	2014 Telephone	Difference from 2013	2011 Online	2012 Online	2013 Online	2014 Online	Difference from 2013
Planning for growth and development*	8.0	8.2	8.4	8.0	-0.4	8.5	8.5	8.6	8.4	-0.2
Affordable housing**	-	-	-	7.8	-	-	-	-	7.9	-
Indoor pools/community centres	6.8	7.0	6.9	6.7	-0.2	7.0	6.9	7.0	6.8	-0.2
Outdoor swimming pools	6.2	6.2	6.2	6.0	-0.2	6.1	6.2	6.4	6.1	-0.3
Ice rinks	5.9	6.0	5.9	5.8	-0.1	5.8	5.7	5.8	5.7	-0.1
Golf courses	4.7	4.6	4.7	4.6	-0.1	4.6	4.5	4.6	4.5	-0.1
Mosquito control	7.5	7.4	7.5	7.5	0.0	7.9	7.8	7.9	7.8	-0.1
Maintenance of City parks	7.5	7.6	7.5	7.6	0.1	7.8	7.7	7.8	7.7	-0.1
Maintenance of City trees	7.0	7.0	6.9	7.1	0.2	7.4	7.3	7.4	7.3	-0.1
Accessibility of City parks	7.2	7.3	7.2	7.2	0.0	7.6	7.4	7.4	7.3	-0.1
Funding for community-based organizations***	7.7	7.7	7.5	6.6	-0.9	7.5	7.4	7.4	6.6	-0.8
Funding for arts and cultural groups	5.9	5.9	5.9	5.8	-0.1	6.0	5.9	5.8	5.6	-0.2
Bylaw enforcement	7.0	6.9	7.0	7.1	0.1	7.3	7.2	7.3	7.2	-0.1
Control of dangerous and nuisance animals	6.9	7.0	6.9	7.0	0.1	7.1	7.0	7.0	7.0	0.0

* Option was changed from "planning and development of the city."

** Option was added in 2014.

*** Option was changed from "funding for community service organizations that help people in need."

****2014 results

Waste Management	2011 Telephone	2012 Telephone	2013 Telephone	2014 Telephone	Difference from 2013	2011 Online	2012 Online	2013 Online	2014 Online	Difference from 2013
Garbage Collection	-	8.4	8.2	8.2	0.0	-	8.3	8.5	8.3	-0.2
Recycling*	7.6	7.6	7.6	7.5	-0.1	7.7	7.6	7.8	7.9	0.1
Landfill services	7.2	7.2	7.2	7.1	-0.1	7.5	7.5	7.6	7.5	-0.1

* Option was changed from "recycling initiatives."

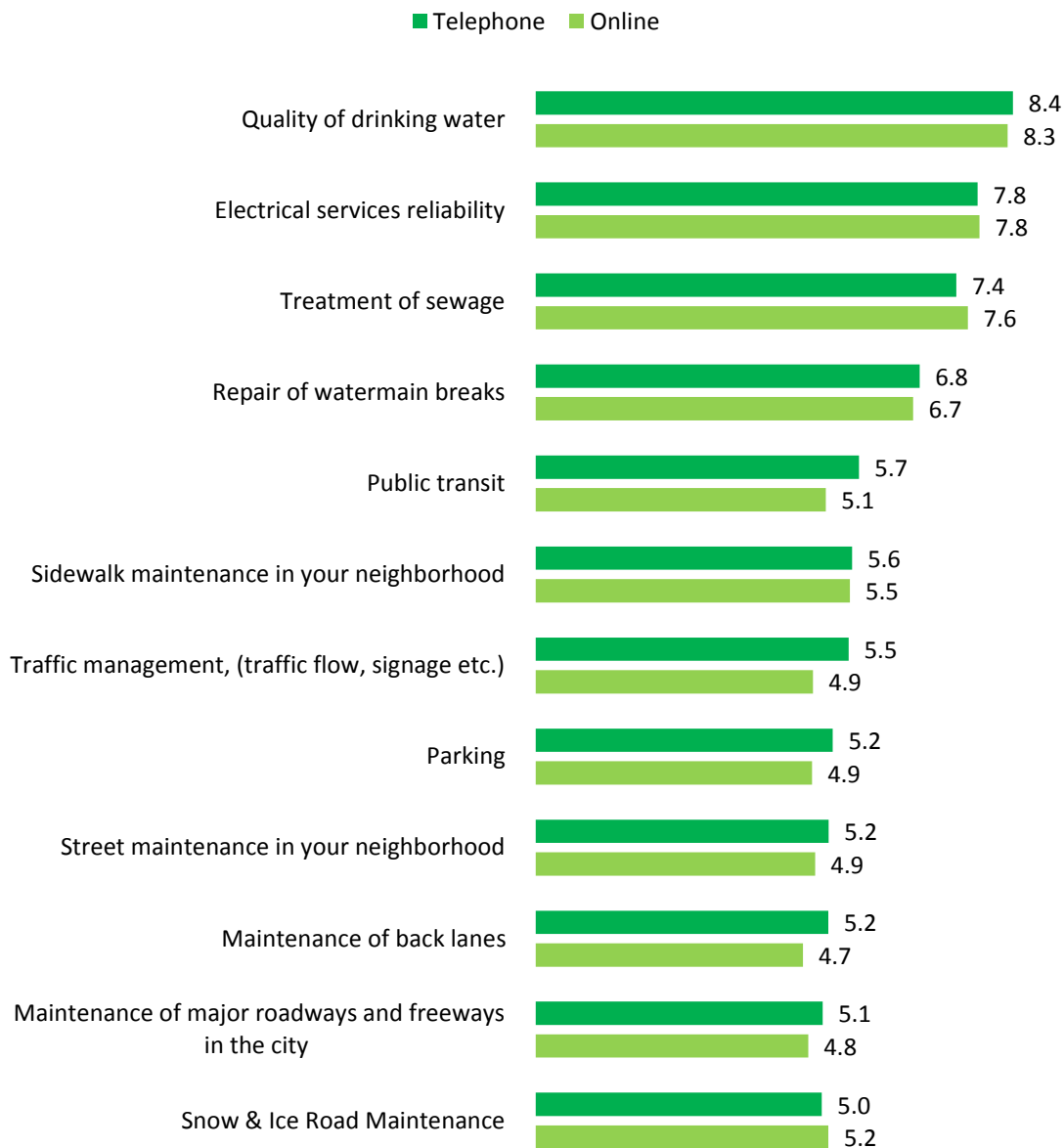
****2014 results.

Other	2011 Telephone	2012 Telephone	2013 Telephone	2014 Telephone	Difference from 2013	2011 Online	2012 Online	2013 Online	2014 Online	Difference from 2013
Fire protection	8.9	9.1	9.1	9.0	-0.1	9.1	9.0	9.1	8.9	-0.2
Police services	8.8	9.0	9.0	9.0	0.0	9.1	9.0	9.0	8.9	-0.1
Customer service	6.7	6.8	6.7	6.8	0.1	6.7	6.8	6.8	6.7	-0.1
Online services	-	-	5.8	6.0	0.2	-	-	6.4	6.4	0.0

****2014 results.

Satisfaction with Transportation & Utility Services

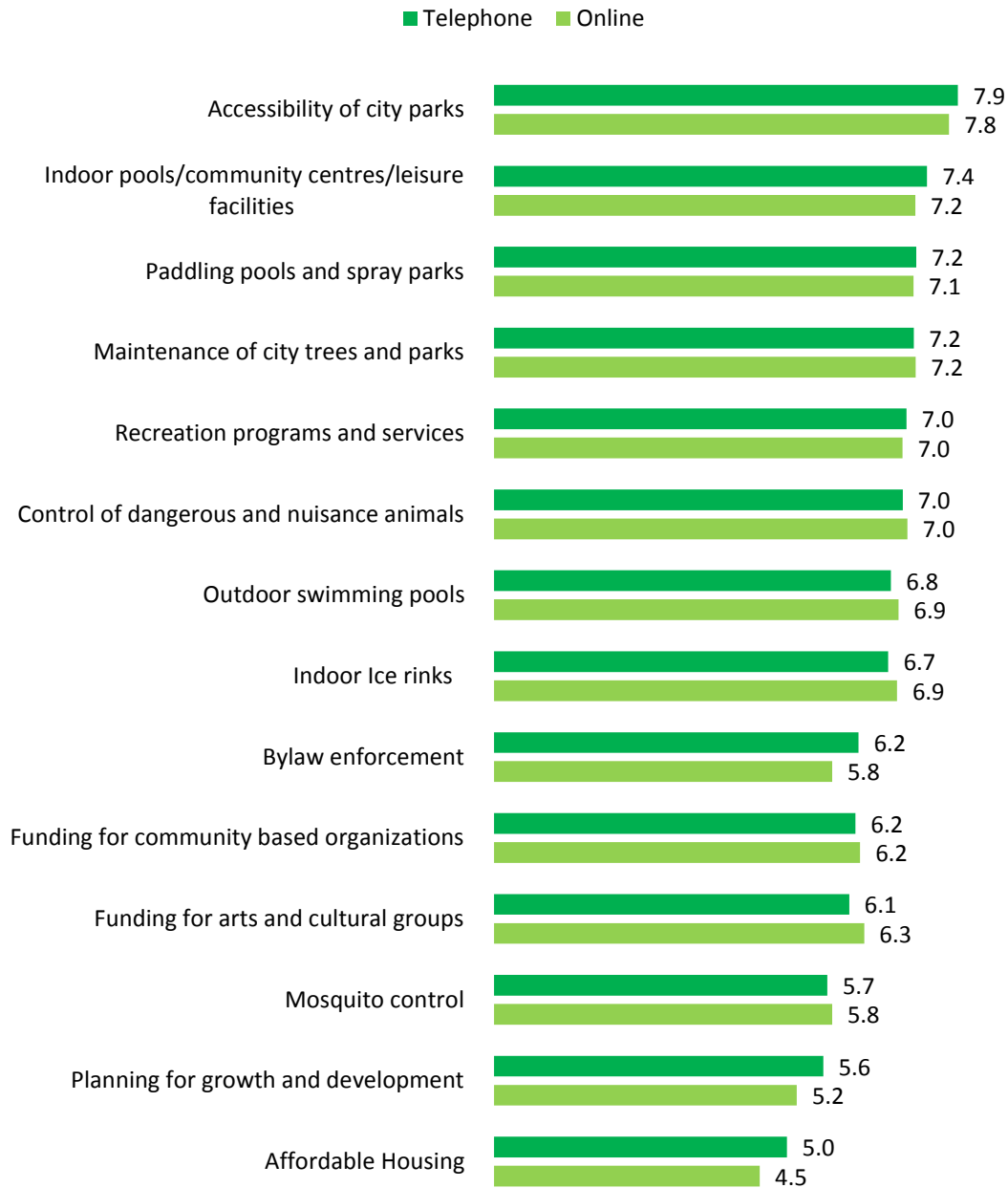
As previously mentioned, residents were also asked to rate the City's performance on a ten-point scale in delivering civic services. Quality of drinking water, electrical services reliability, and treatment of sewage are the areas of transportation and utility services that residents are most satisfied with, while satisfaction is notably lower for road maintenance and snow and ice maintenance.



5. Please rate how well the City of Saskatoon is doing in delivering each of these services. Base: All respondents excluding "don't know," telephone: n=366 to 499, online, n=405 to 817.

Satisfaction with Community Services

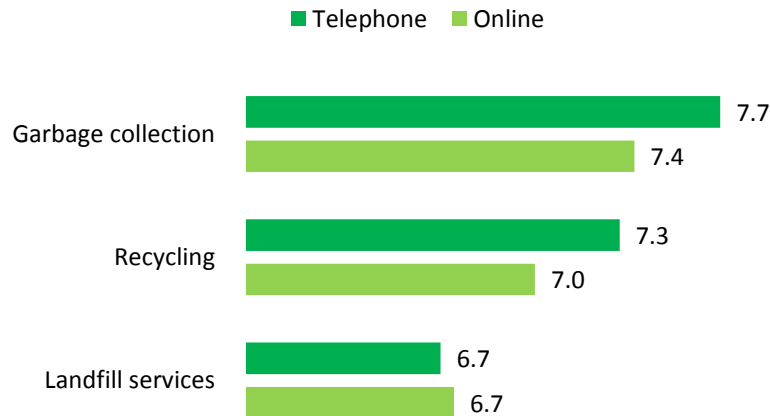
Citizens are very satisfied with accessibility of city parks and indoor pools/community centres/leisure facilities; however, mosquito control, planning for growth and development, and affordable housing are comparatively lower in satisfaction.



5. Please rate how well the City of Saskatoon is doing in delivering each of these services. Base: All respondents excluding "don't know," telephone: n=366 to 499, online, n=405 to 817.

Satisfaction with Waste Management

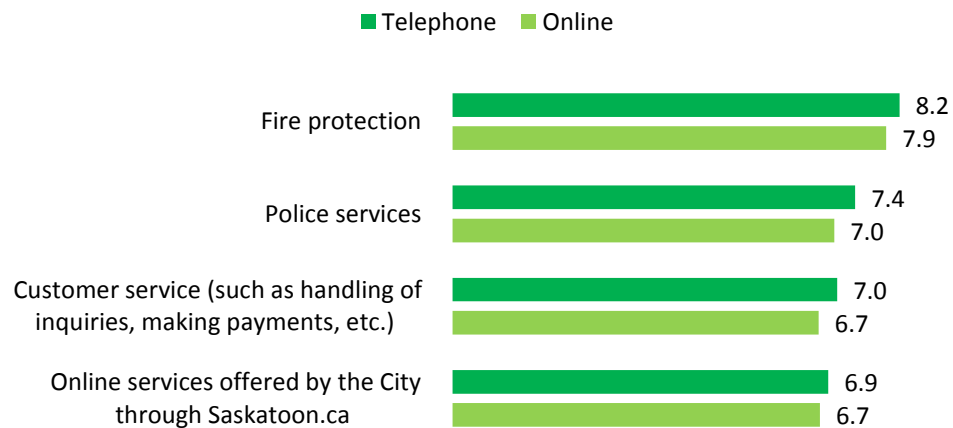
Residents are more satisfied with garbage collection than landfill services.



5. Please rate how well the City of Saskatoon is doing in delivering each of these services. Base: All respondents excluding "don't know," telephone: n=366 to 499, online, n=405 to 817.

Satisfaction with Other Services

Satisfaction with other services offered by the City is very high, particularly for fire protection and police services.



5. Please rate how well the City of Saskatoon is doing in delivering each of these services. Base: All respondents excluding "don't know," telephone: n=366 to 499, online, n=405 to 817.

Tracking Satisfaction with Civic Services

Satisfaction has remained relatively steady with most transportation and utility services although slight declines are noted for snow and ice maintenance, traffic management, street maintenance in your neighbourhood, public transportation and maintenance of back lanes.

Transportation & Utility Services	2012 Telephone	2013 Telephone	2014 Telephone	2015 Telephone	Difference from 2014	2012 Online	2013 Online	2014 Online	2015 Online	Difference from 2014
Maintenance of major roadways and freeways	5.4	5.1	5.3	5.1	-0.2	4.9	4.6	4.9	4.8	-0.1
Snow & ice road maintenance*	5.9	4.7	5.4	5.0	-0.4	5.8	4.4	5.4	5.2	-0.2
Traffic management	5.7	5.3	5.8	5.5	-0.3	5.2	4.9	5.4	4.9	-0.5
Sidewalk maintenance in your neighbourhood	6.0	5.8	5.6	5.6	0.0	5.7	5.4	5.7	5.5	-0.2
Street maintenance in your neighbourhood	5.6	5.4	5.5	5.2	-0.3	5.4	5.1	5.4	4.9	-0.5
Parking	-	5.4	5.5	5.2	-0.3	-	5.2	5.1	4.9	-0.2
Public transportation	6.3	6.2	6.1	5.7	-0.4	5.7	5.6	5.7	5.1	-0.6
Maintenance of back lanes	5.3	5.3	5.1	5.2	0.1	5.2	5.0	5.2	4.7	-0.5
Repair of water main breaks	7.5	7.2	6.7	6.8	0.1	7.2	6.9	6.6	6.7	0.1
Quality of drinking water	8.6	8.4	8.4	8.4	0.0	8.5	8.4	8.3	8.3	0.0
Treatment of sewage	8.0	7.8	7.7	7.4	-0.3	7.8	7.8	7.7	7.6	-0.1
Electrical services reliability	8.0	8.4	8.1	7.8	-0.3	7.8	8.2	7.8	7.8	0.0

* Option was changed from "snow removal" in 2014.

Satisfaction has increased for nearly all community services. Improvements have been made in indoor ice rinks, accessibility of city parks and control of dangerous and nuisance animals. Small declines are seen in planning for growth and development.

Community Service	2012 Telephone	2013 Telephone	2014 Telephone	2015 Telephone	Difference from 2014	2012 Online	2013 Online	2014 Online	2015 Online	Difference from 2014
Planning for growth and development	5.9	5.6	5.9	5.6	-0.3	5.5	5.1	5.5	5.2	-0.3
Affordable housing	-	-	5.0	5.0	0.0	-	-	4.7	4.5	-0.2
Indoor pools/community centres	7.3	7.2	7.1	7.4	0.3	7.1	7.1	7.0	7.2	0.2
Outdoor swimming pools	6.6	6.6	6.6	6.8	0.2	6.7	6.6	6.6	6.9	0.3
Indoor ice rinks*	6.4	6.3	6.2	6.7	0.5	6.5	6.6	6.4	6.9	0.5
Mosquito control	6.1	5.6	5.9	5.7	-0.2	5.8	5.5	5.7	5.8	0.1
Maintenance of city trees and parks**	7.3	7.1	7.1	7.2	0.1	7.0	6.9	6.9	7.2	0.3
Accessibility of city parks	7.7	7.5	7.7	7.9	0.2	7.3	7.2	7.3	7.8	0.5
Funding for community based organizations	6.1	6.1	6.1	6.2	0.1	6.0	6.0	6.0	6.2	0.2
Funding for arts and cultural groups	5.9	6.0	5.9	6.1	0.2	6.0	6.1	6.1	6.3	0.2
Bylaw enforcement	6.3	6.2	6.2	6.2	0.0	6.3	6.1	6.1	5.8	-0.3
Control of dangerous and nuisance animals	6.8	6.8	6.7	7.0	0.2	6.8	6.6	6.5	7.0	0.5
Paddling pools and spray parks	-	-	-	7.2	-	-	-	-	7.1	-
Recreation programs and services	-	-	-	7.0	-	-	-	-	7.0	-

*Option was changed from ice rinks

** Previously this was separated into two categories: "Maintenance of city trees" and "Maintenance of city parks". The historical data in the above table represents results from the latter statement.

Slight declines are found for Waste Management satisfaction by the City. Garbage collection has fallen 0.3 points in both telephone and online respondents and Landfill services have also seen a decline by 0.3 points in telephone respondents and 0.2 points in online respondents.

Waste Management	2012 Telephone	2013 Telephone	2014 Telephone	2015 Telephone	Difference from 2014	2012 Online	2013 Online	2014 Online	2015 Online	Difference from 2014
Garbage Collection	7.7	7.9	8.0	7.7	-0.3	7.6	7.5	7.7	7.4	-0.3
Landfill services	7.1	6.9	7.0	6.7	-0.3	7.0	6.9	6.9	6.7	-0.2
Recycling	5.9	7.5	7.3	7.3	0.0	5.7	7.1	7.2	7.0	-0.2

Other services provided by the City have mixed satisfaction in comparison to 2014. Police services have declined for both respondents types (0.4 points for telephone respondents and 0.6 points for online respondents), while Customer services and Online services have both improved among telephone and online respondents.

Other	2012 Telephone	2013 Telephone	2014 Telephone	2015 Telephone	Difference from 2014	2012 Online	2013 Online	2014 Online	2015 Online	Difference from 2014
Fire protection	8.5	8.5	8.4	8.2	-0.2	8.4	8.3	8.2	7.9	-0.3
Police services	7.6	7.8	7.8	7.4	-0.4	7.5	7.5	7.6	7.0	-0.6
Customer services	7.0	6.8	6.8	7.0	0.2	6.6	6.4	6.5	6.7	0.2
Online services	-	6.6	6.6	6.9	0.3	-	6.5	6.5	6.7	0.2

Mapping Importance and Satisfaction

In order to demonstrate areas of strength and weakness in the City's service offerings, a quadrant analysis was conducted. The set of civic services measured is mapped based on ratings of importance (based on 2014 data) and the City's performance in delivery of these services (satisfaction – based on 2015 data). The four quadrants are defined as follows:

Key Weaknesses (Top Left Quadrant)

Critical Weaknesses represent services believed to be of comparatively high importance, yet opinions on the performance of such services are comparatively lower. As a result, these are top priority areas in which more effort could be placed to improve performance.

Latent Weaknesses (Bottom Left Quadrant)

Latent Weaknesses represent services believed to be comparatively lower in importance and, at the same time, have lower performance assessments. These issues should be monitored as, if importance in these areas increases, efforts may be required to improve performance.

Key Strengths (Top Right Quadrant)

Critical Strengths represent services with both high importance and high performance ratings. Continued strong performance in these areas is essential.

Latent Strengths (Bottom Right Quadrant)

Latent Strengths are areas where the population rate a high degree of satisfaction with services, yet they do not see as much relative importance in these areas. Efforts in these areas could potentially be diverted to address critical weaknesses.

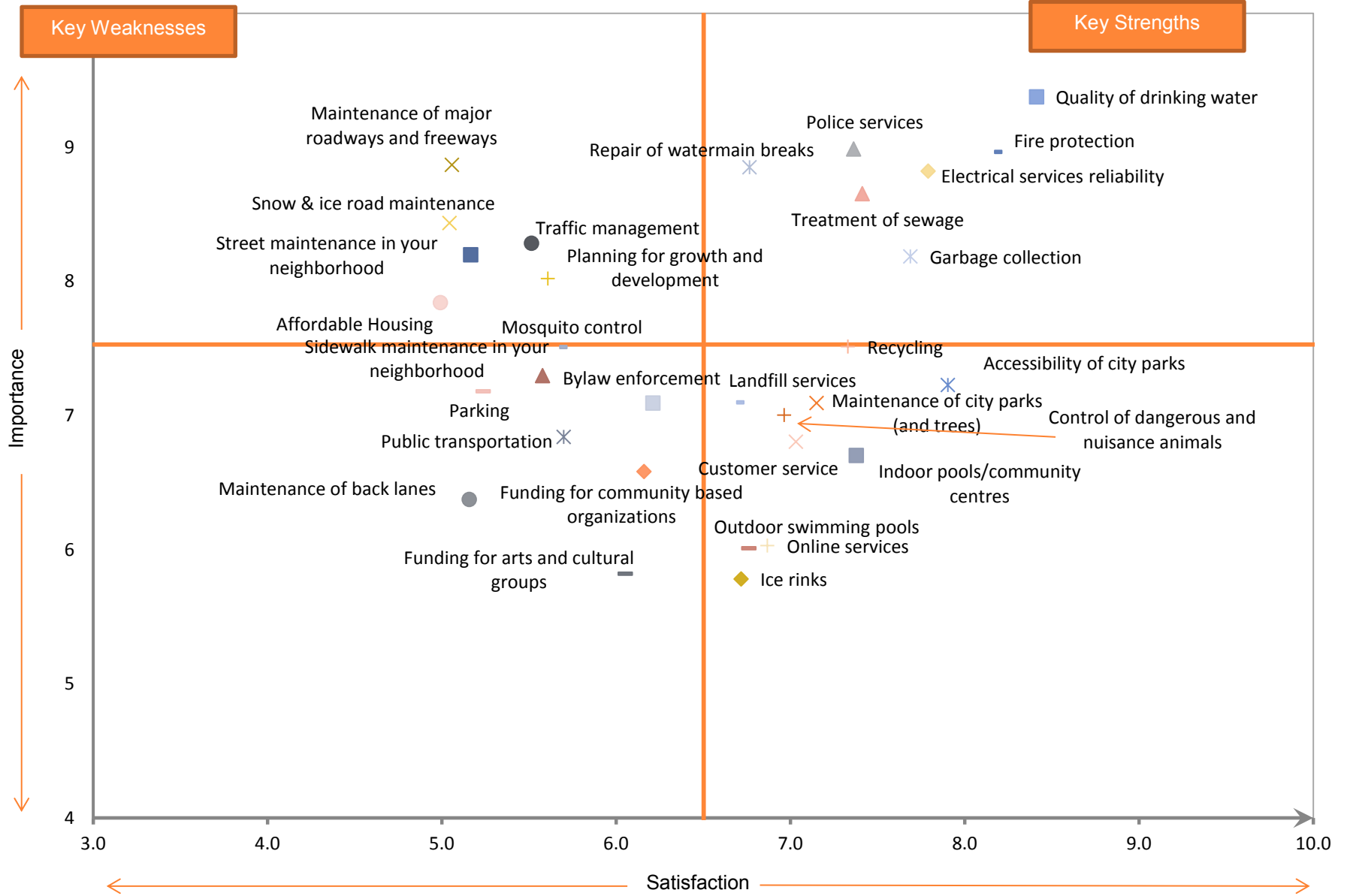
Two separate maps are presented to delineate results for the telephone and online surveys.

Summary of the quadrant analysis

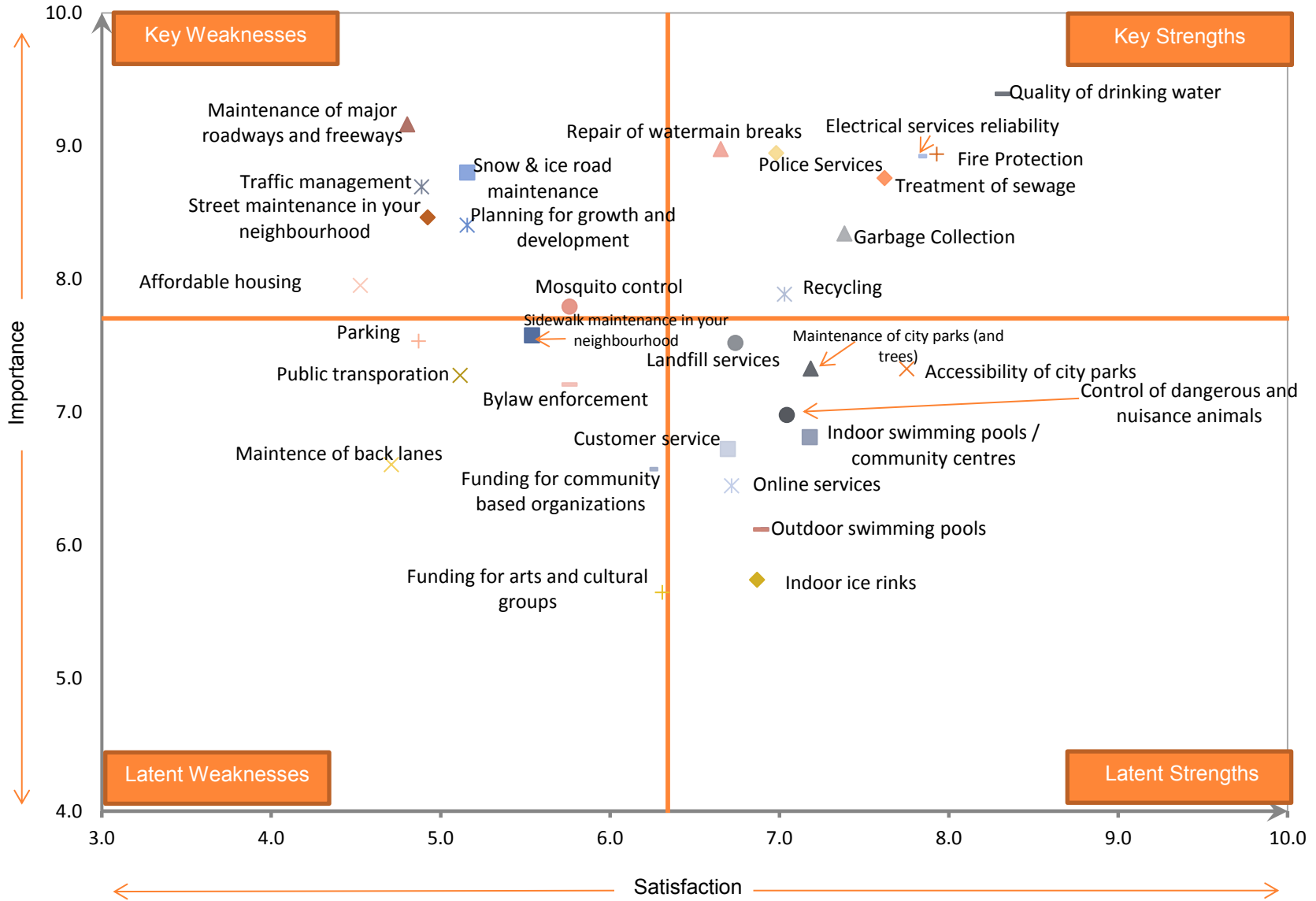
Key Strengths – Rated High in Importance and Satisfaction	
Quality of drinking water	Treatment of sewage
Fire protection	Garbage collection
Electrical services reliability	Police services
Repair of water main breaks	Recycling

Key Weaknesses – Rated High in Importance but Low in Satisfaction	
Maintenance of major roadways and freeways	Planning for growth and development
Traffic management	Snow and ice road maintenance
Street maintenance in your neighbourhood	Mosquito control
Affordable housing	

Telephone Results



Online Results

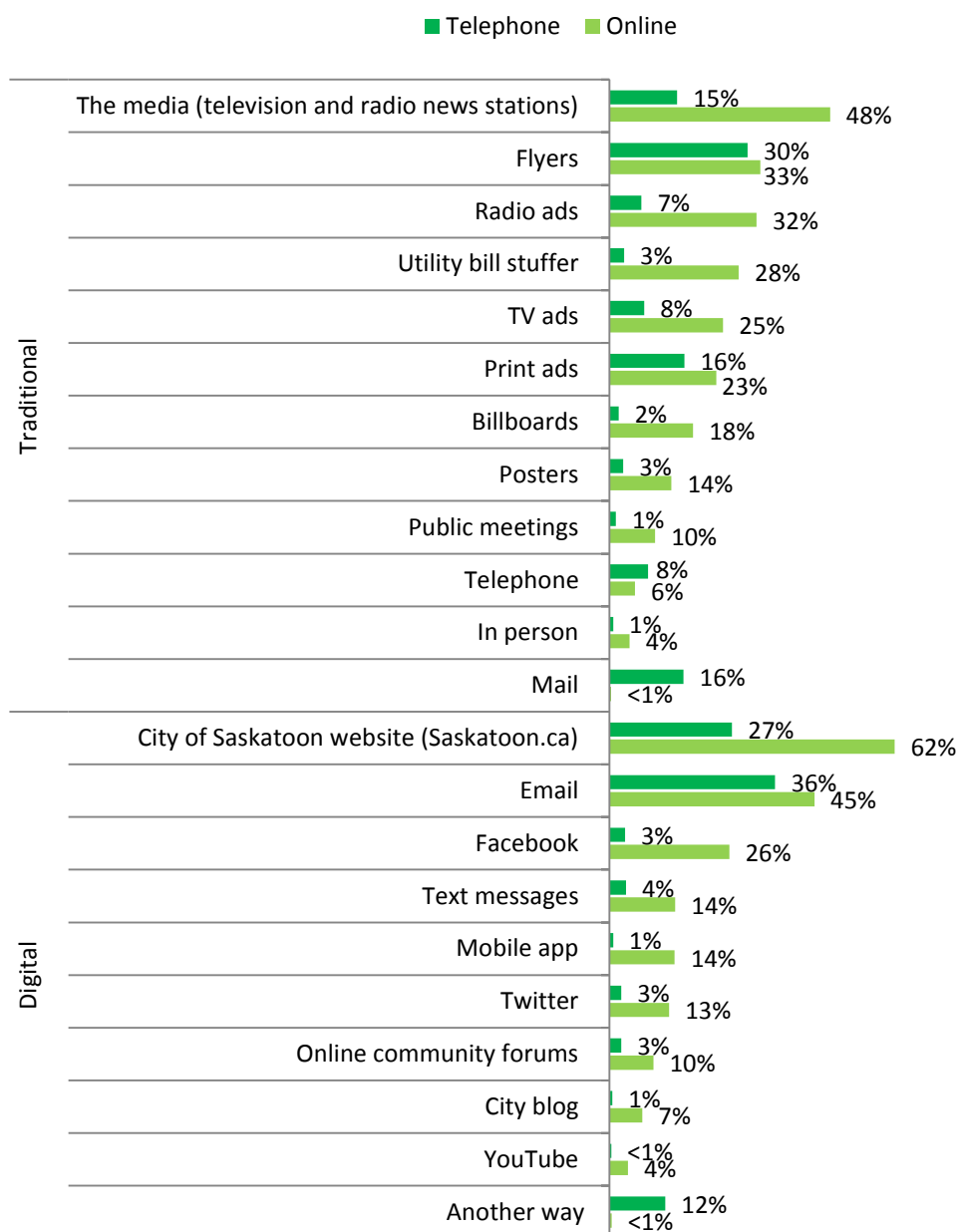


METHODS OF COMMUNICATION

Next, respondents were asked to comment on how they would most like to communicate with the City of Saskatoon and whether or not they access the City’s digital communications channels.

Preferred Information Sources

Citizens prefer using a mix of sources to receive information about the City of Saskatoon. Most commonly, the City’s website and emails from the City are the preferred information sources for both telephone and online respondents. The media, flyers, radio ads, utility bill stuffers, and TV ads are also common preferences.



7. Changing topics slightly, how do you prefer to receive information about all types of City of Saskatoon programs and services? Base: All respondents, telephone: n=500, online: n=821.

Trended Preferred Information Sources

Information source preferences hold relatively steady with previous years although far fewer telephone respondents have suggested bill stuffers, radio or TV ads, than in the past.

Communication Method		Mode	2012	2013	2014	2015
Traditional	Utility bill stuffer	Telephone	21%	27%	10%	3%
		Online	35%	36%	30%	28%
	The media	Telephone	19%	19%	23%	15%
		Online	45%	45%	43%	48%
	Print ads	Telephone	29%	17%	28%	16%
		Online	27%	21%	26%	23%
	Radio ads	Telephone	18%	20%	19%	7%
		Online	39%	32%	34%	32%
	TV ads	Telephone	22%	19%	20%	8%
		Online	30%	24%	26%	25%
	Flyers	Telephone	43%	32%	25%	30%
		Online	33%	29%	26%	33%
	Billboards	Telephone	7%	9%	7%	2%
		Online	21%	15%	19%	18%
	Posters	Telephone	4%	6%	5%	3%
		Online	12%	9%	14%	14%
	Public meetings	Telephone	4%	6%	6%	1%
		Online	13%	11%	13%	10%
Digital*	Website	Telephone	24%	26%	32%	27%
		Online	52%	47%	62%	62%
	Email	Telephone	26%	29%	31%	36%
		Online	36%	38%	42%	45%
	Facebook	Telephone	-	-	7%	3%
		Online	-	-	20%	26%
	Text Messaging	Telephone	-	-	5%	4%
		Online	-	-	11%	14%

*Only items that can be tracked are included.

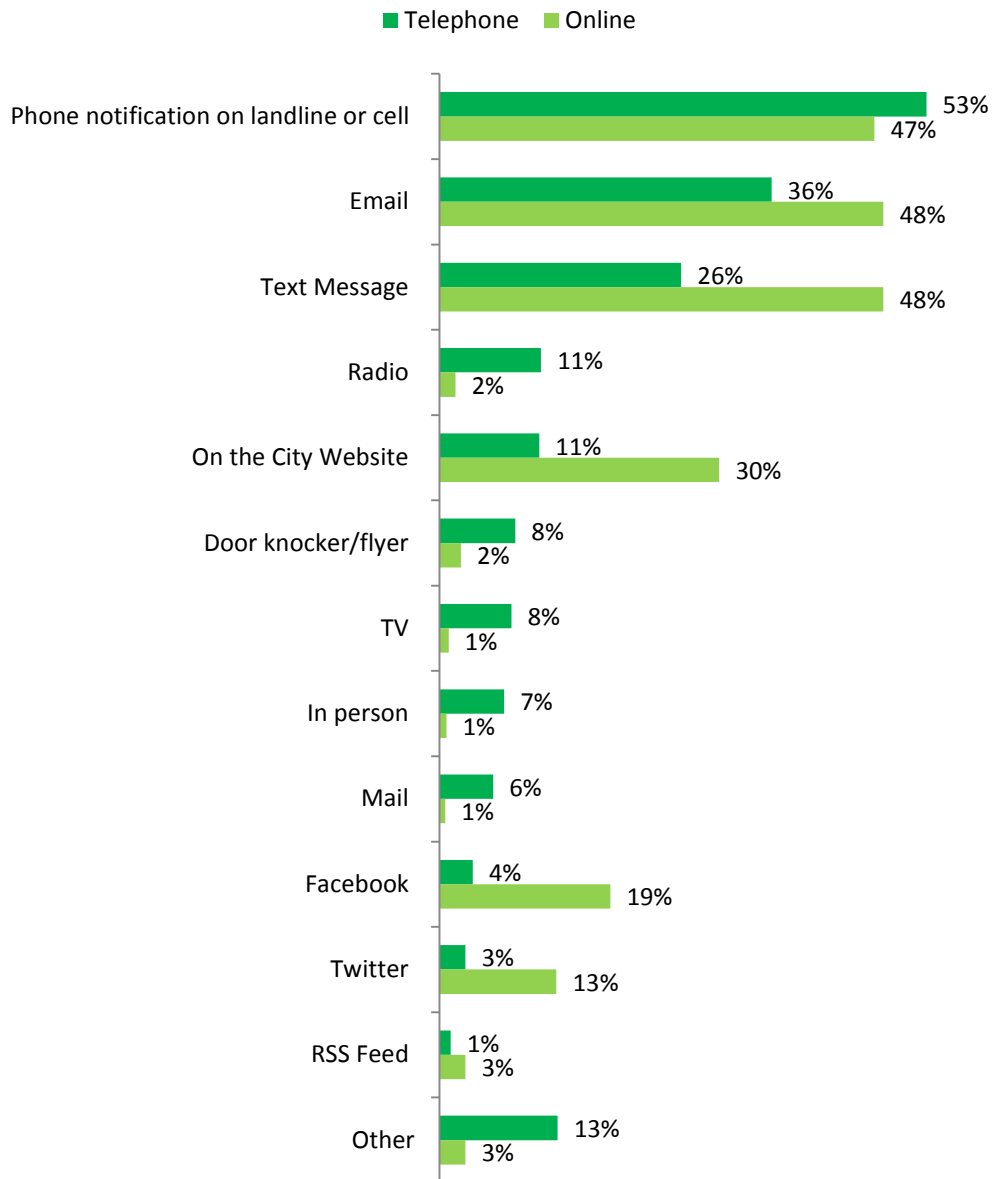
Preferred Information Sources by Age (online respondents only)

Preferred methods of receiving information from the City differ by age range. Younger individuals are more likely to prefer social media sources such as Facebook and Twitter, whereas older individuals have greater preferences towards traditional media sources.

Communication Method		18-34	35-54	55+
Traditional	The media	43% ▼	44%	61% ▲
	Radio ads	36%	31%	29%
	Billboards	22% ▲	19%	13% ▼
	TV ads	23%	23%	29%
	Utility bill stuffer	23% ▼	27% ▼	37% ▲
	Flyers	27% ▼	34%	39% ▲
	Posters	22% ▲	12% ▼	6% ▼
	Print ads	18% ▼	23%	30% ▲
	Public meetings	6% ▼	10%	14% ▲
	In person	6%	3%	5%
	Telephone	3%	5%	9%
	Mail	0%	1%	0%
Digital	City of Saskatoon website (Saskatoon.ca)	64%	64%	59%
	Email	41%	49%	44%
	Facebook	41% ▲	27% ▼	6% ▼
	Mobile app	18% ▲	18% ▲	4% ▼
	Twitter	19% ▲	15% ▲	3% ▼
	Text messages	14%	17%	11%
	Online community forums	14% ▲	10% ▲	4% ▼
	City blog	9% ▲	9% ▲	3% ▼
	YouTube	6% ▲	4%	1% ▼
Base (100%, n=)		288	303	230

Preferred Information Sources During Unplanned Disruptions

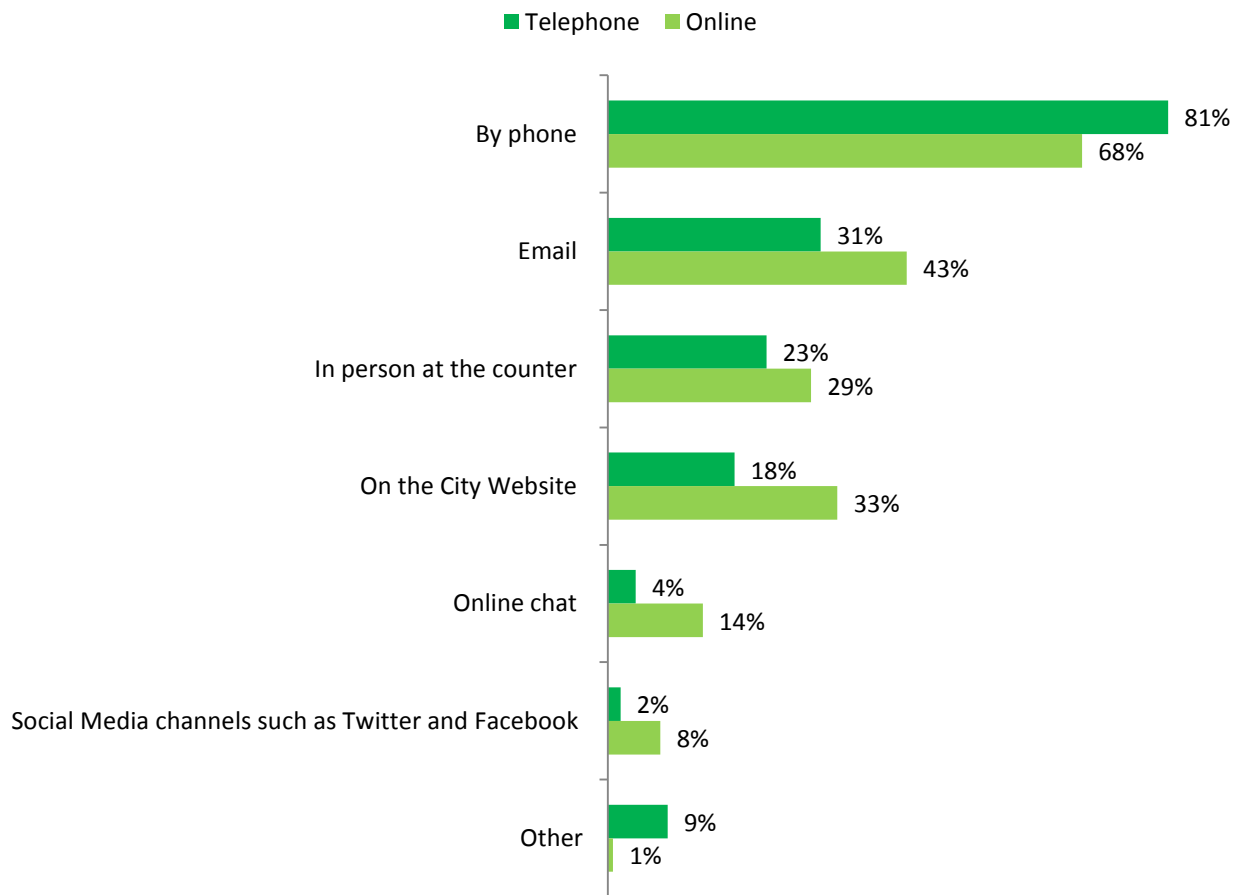
New for 2015, citizens were asked to identify methods that they would like to be contacted through in the case of an unplanned service disruption. The majority of residents prefer being notified by telephone on either landline or cellular devices, following by e-mail, text message notifications and the City website.



8. If there was an unplanned disruption to your services such as water or power outage, please identify how you would prefer to find out or be notified about the disruption. (Select all that apply) Base: All respondents, telephone: n=500, online: n=821.

Preferred Method of Conducting Business with or Contacting the City of Saskatoon

Next, residents were asked to indicate their preferred method of conducting business with or contacting the City of Saskatoon. A large majority of citizens strongly prefer communicating with the City via telephone, followed by e-mail, in-person or the City website.



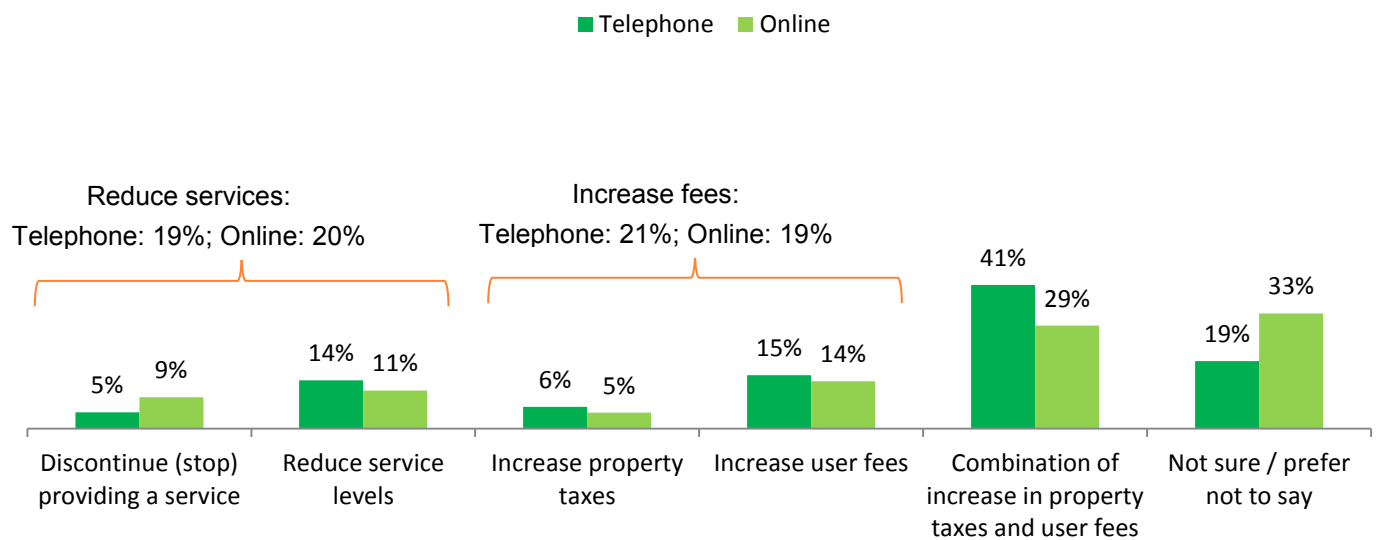
9. How do you prefer to conduct business with the City of Saskatoon or contact the City with a question or inquiry? Base: All respondents, telephone: n=500, online: n=821.

HOT TOPIC 2015 – BUDGET INPUT

The hot topic section for 2015 asked citizens in Saskatoon questions regarding balancing of the City's budget in addition to preferred priorities for spending in the future.

Budget Balancing

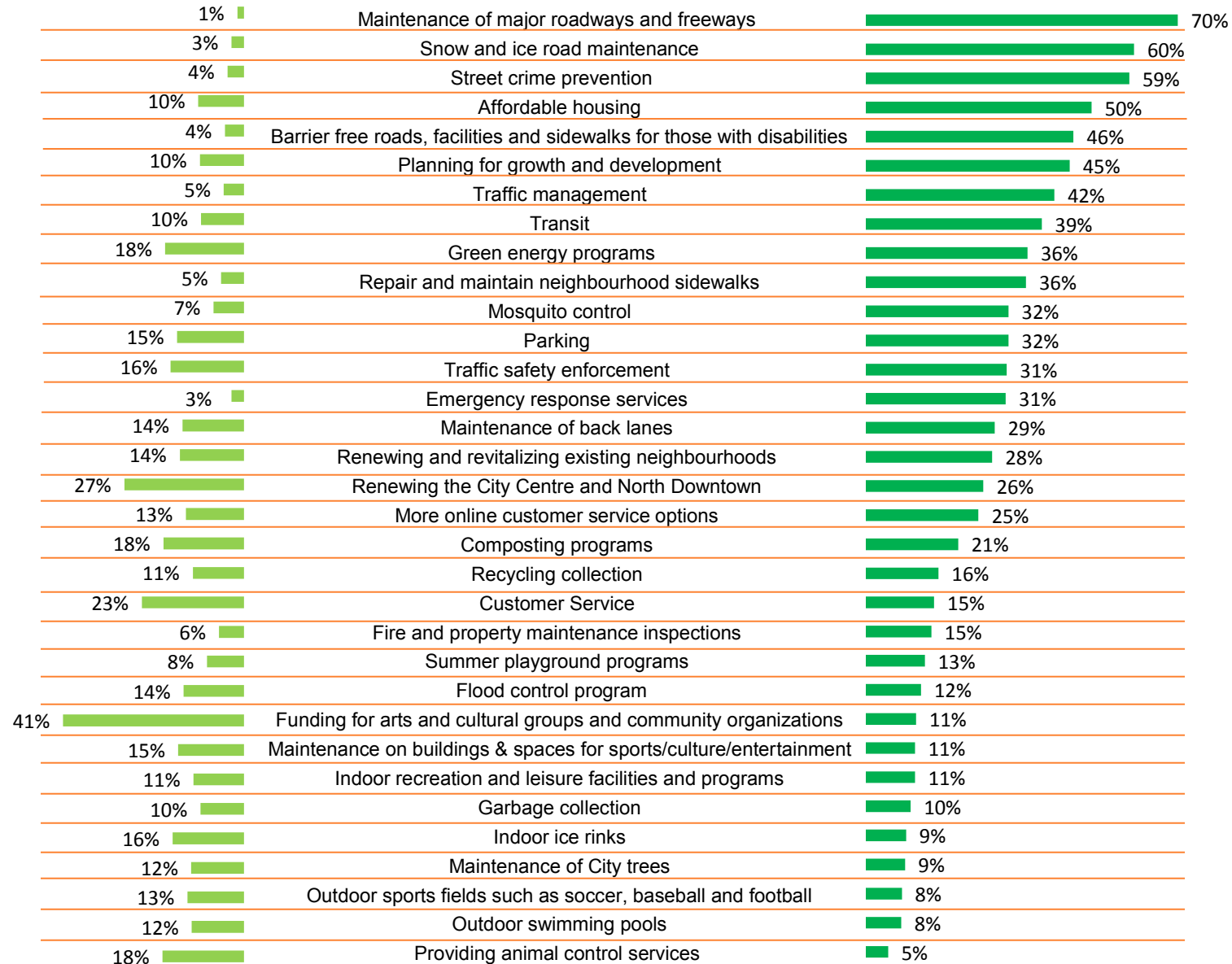
When asked which of the following methods the City could use to balance its budget, most residents prefer a combination of increased user fees and property taxes over reducing services or no longer providing (stopping) a service. However, a sizable proportion are unsure.



10. Which of the following methods for balancing the City of Saskatoon budget do you prefer most? Base: All respondents, telephone: n=500, online: n=821.

Spending Preferences on Civic Services (online respondents only)

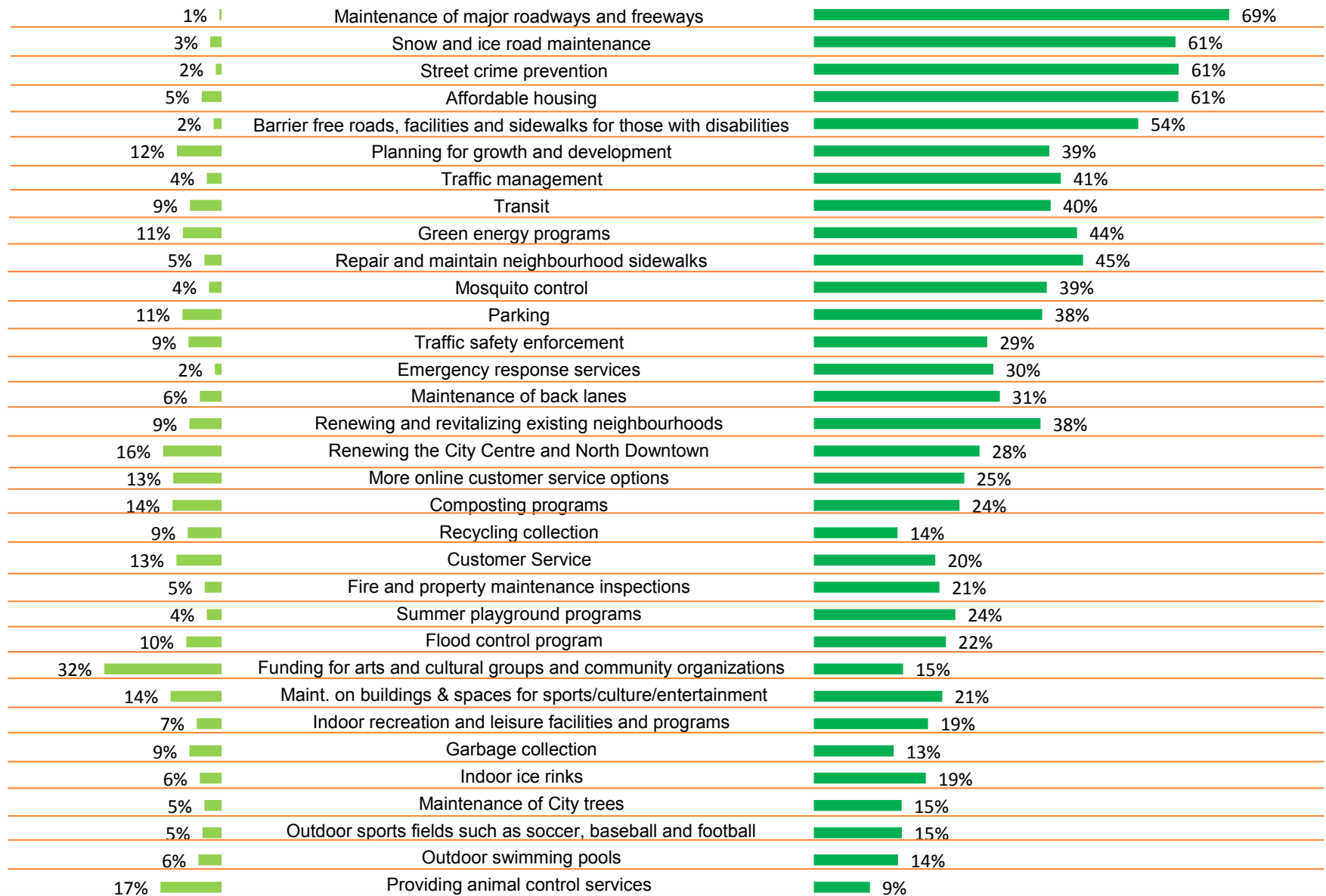
Citizens were next asked to indicate whether they believe the City should spend more, less or the same amount as current on several different civic services.



Spend less

Spend more

Spending Preferences on Civic Services (telephone respondents only)

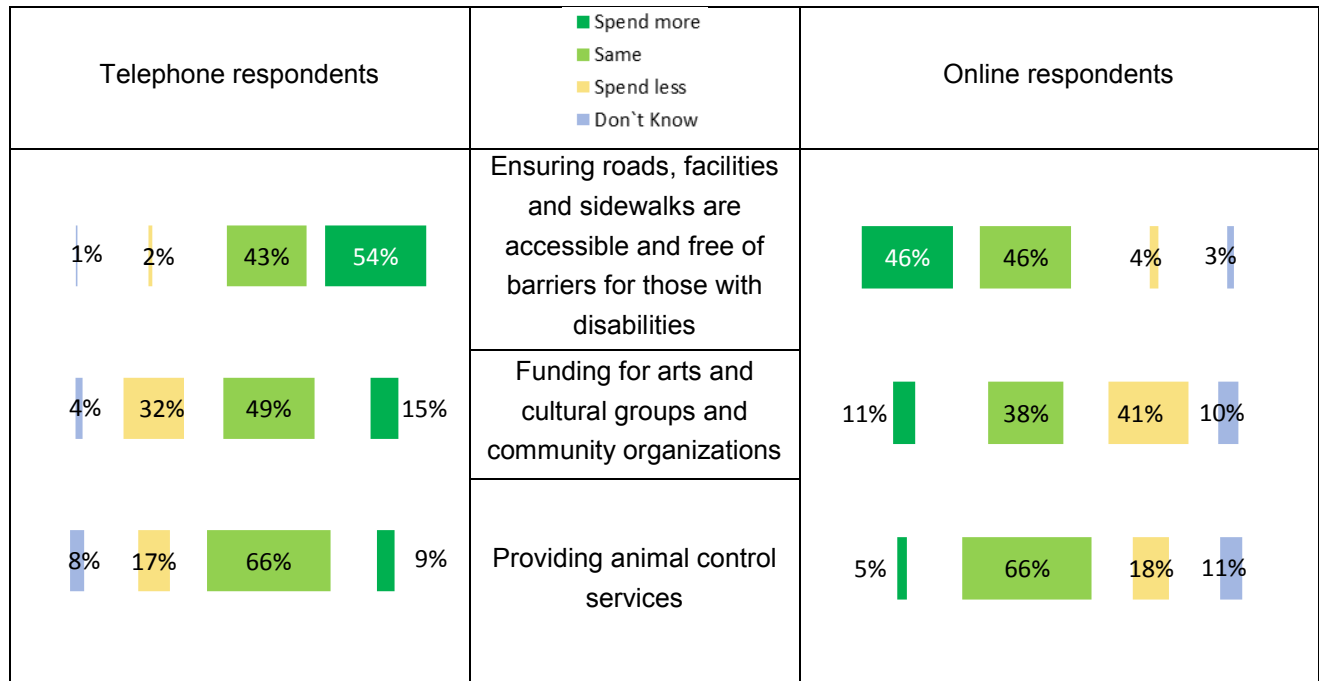


Spend less

Spend more

Community Support

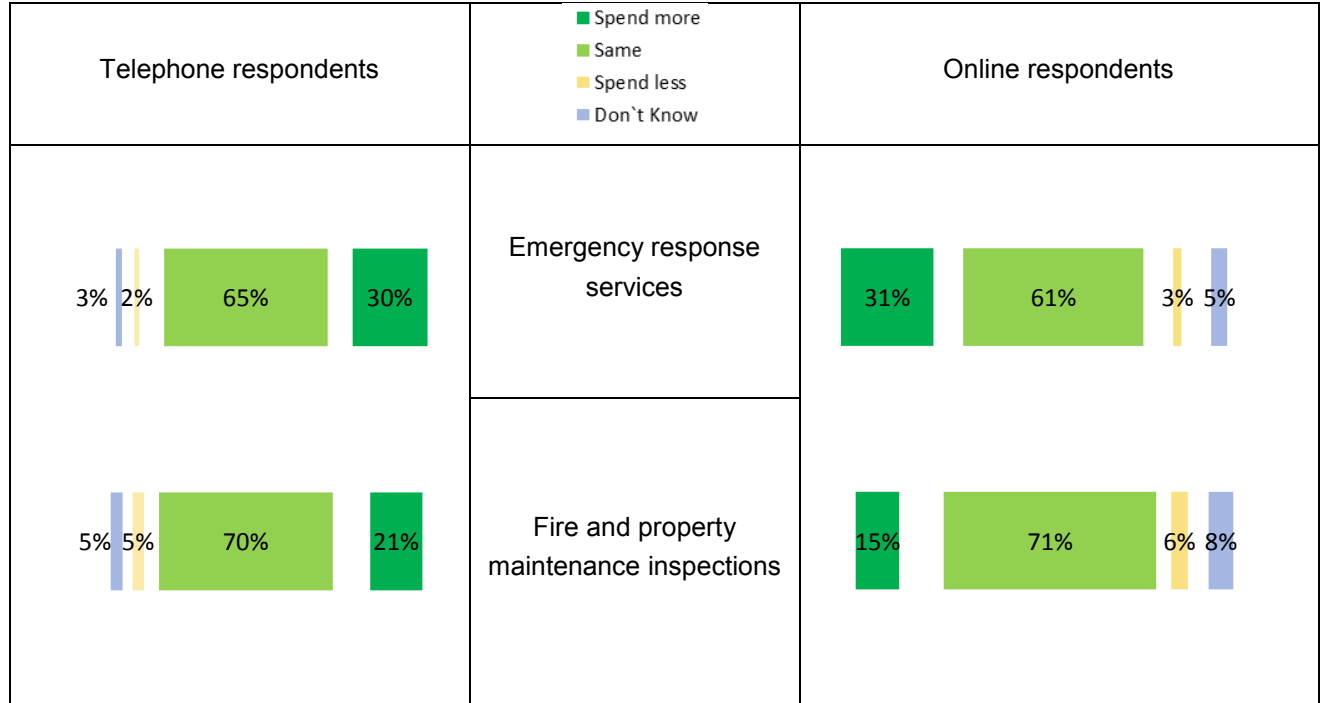
Within Community Support, roughly one half of Saskatoon residents support increased spending on infrastructure accessibility. A large proportion wish to see less spending on the arts, culture, and community organizations while most wish to see consistent or slightly less spending on animal control.



Q11. Keeping in mind that taxes or user fees may increase if the cost of providing services increases, do you think the City of Saskatoon should be spending more, less or about the same as now on each of the following services? Base: All respondents, telephone: n = 500, online: n = 821.

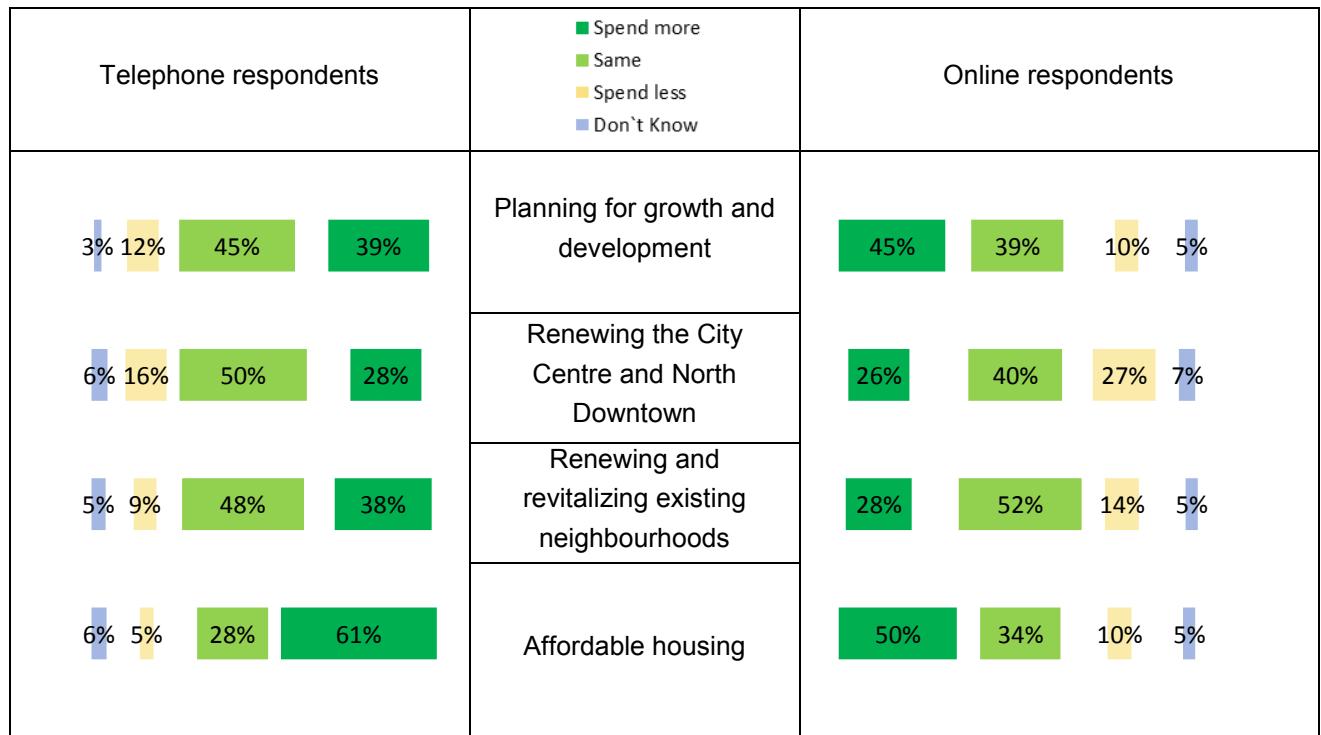
Fire and Protection Services

Most wish to see increased or stable spending on emergency response services and fire and property maintenance inspections.



Urban Planning and Development

A majority of Saskatoon residents would like to see more or consistent spending in most urban planning and development areas, with weakest support in City Centre and North Downtown renewal.



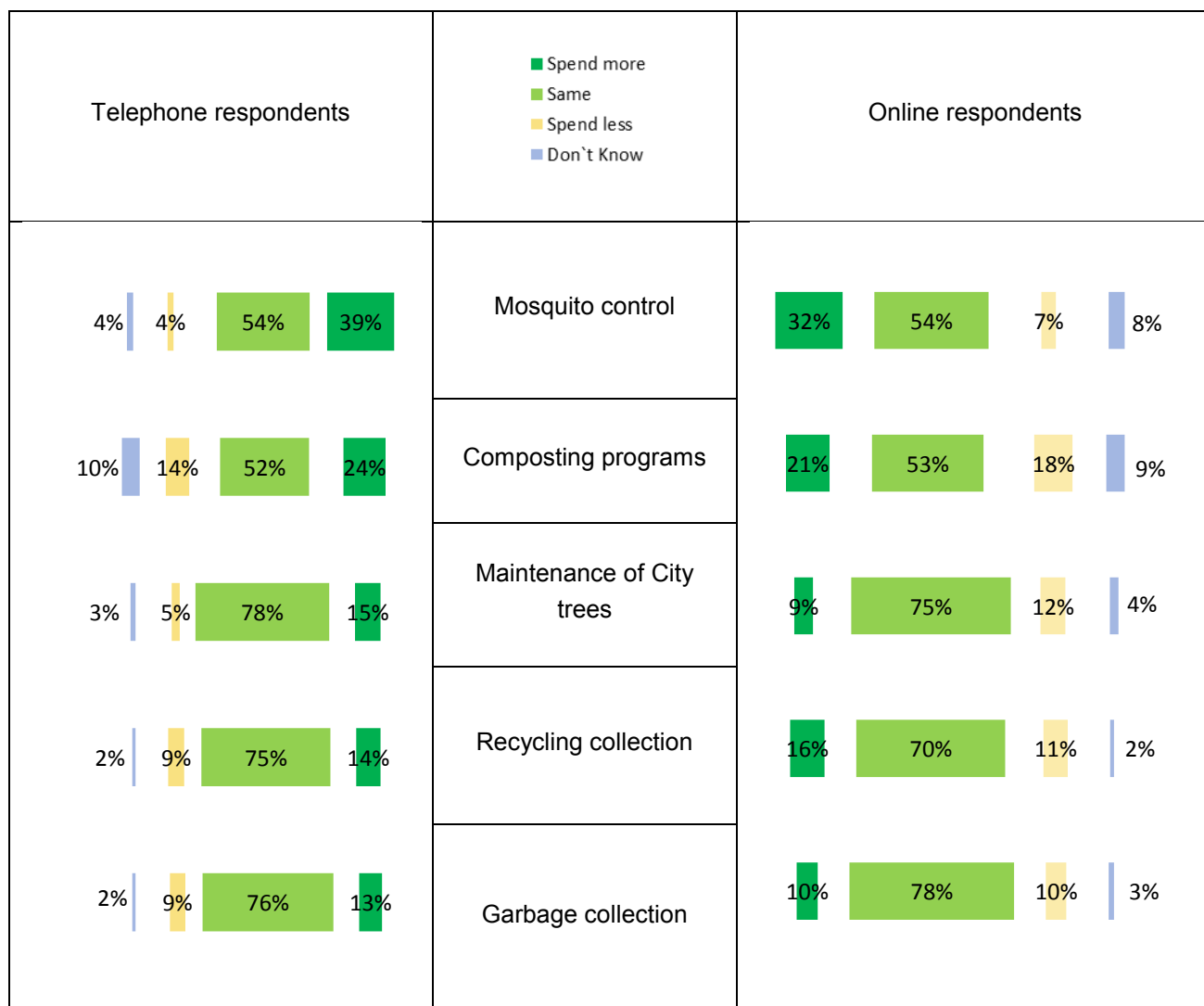
Policing

More than one half of Saskatoon residents support increased spending on street crime prevention while comparatively fewer are supportive of increased spending on traffic safety enforcement.



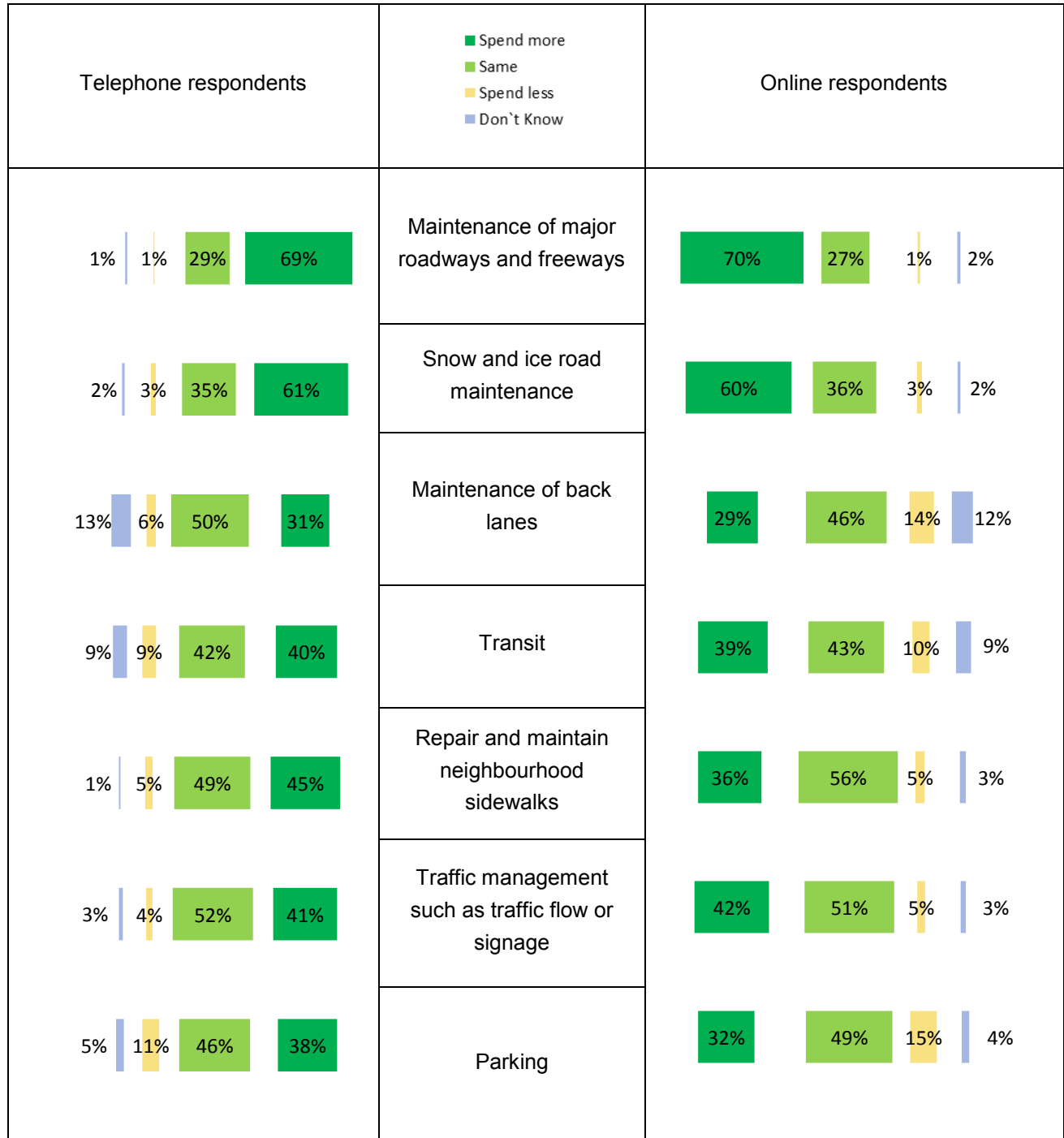
Environmental Health

Most Saskatoon residents are supportive of consistent spending on environmental health programs, although modest proportions would like to see increased spending on Mosquito control.



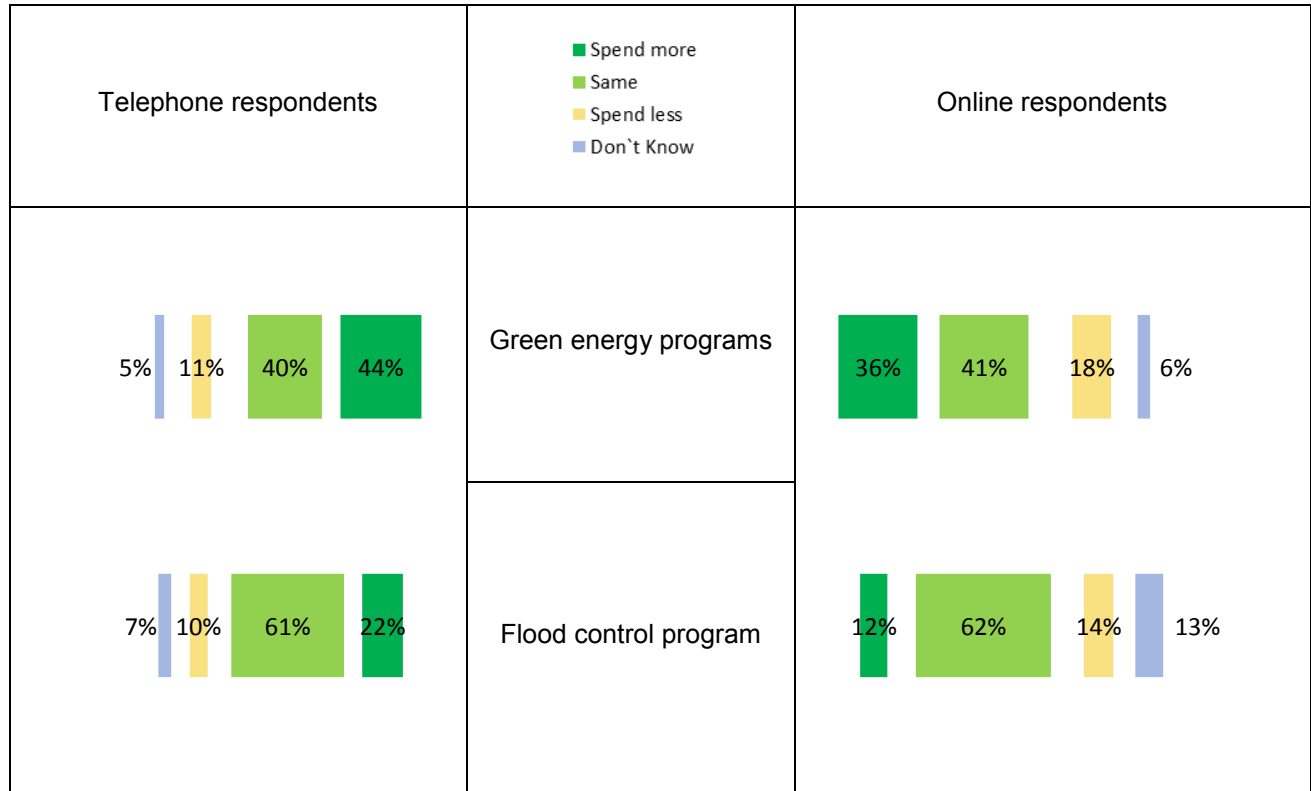
Transportation

Increased spending on all transportation issues is supported by at least modest proportions of Saskatoon residents, especially for road maintenance and snow and ice removal.



Utilities

While there is interest in spending more on green energy programs, most do not support increased funding for flood control programs.



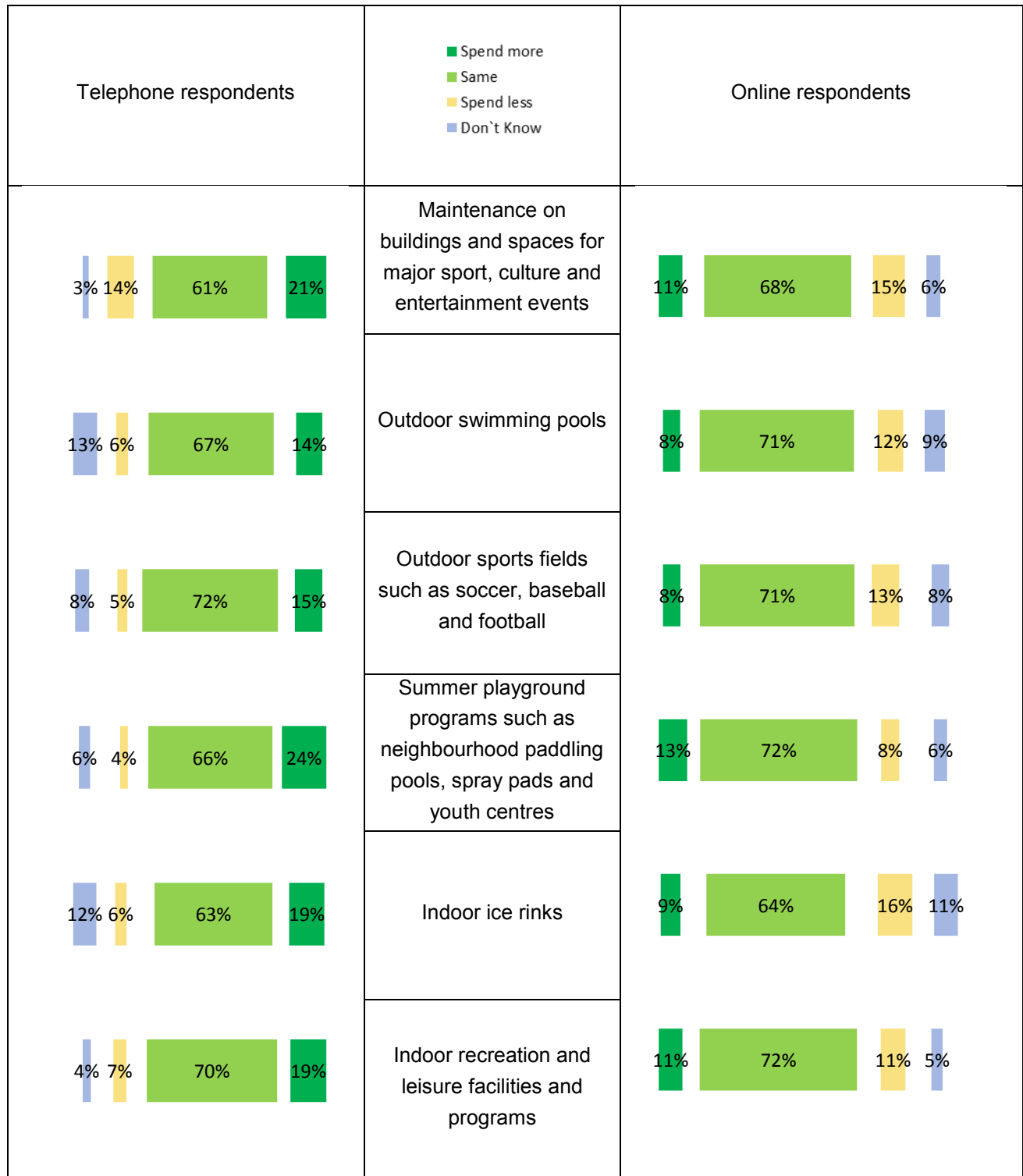
Corporate Governance and Finance

Most are supportive of consistent spending on customer service and online options.



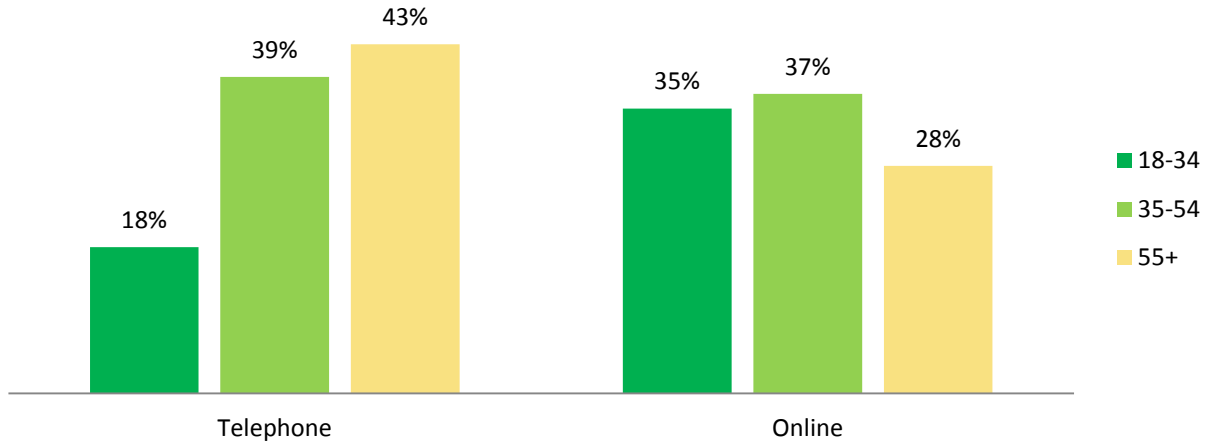
Recreation and Culture

Most support consistent spending on Recreation and Culture programs.



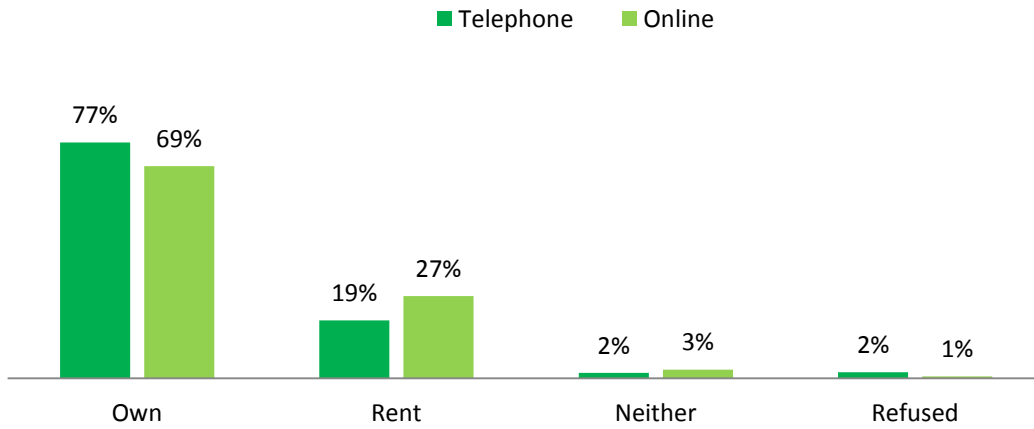
DEMOGRAPHICS

Age Range



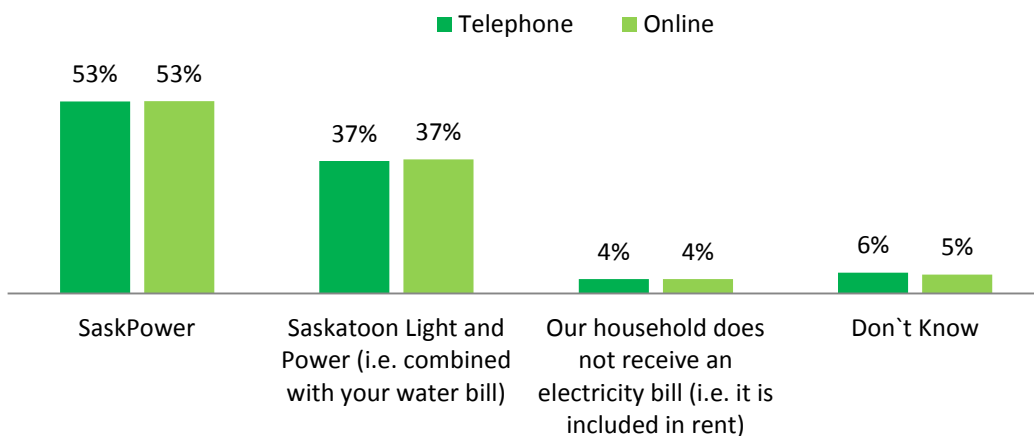
Into which age range do you fall? Base: All respondents, telephone: n=500, online: n=821.

Type of Household



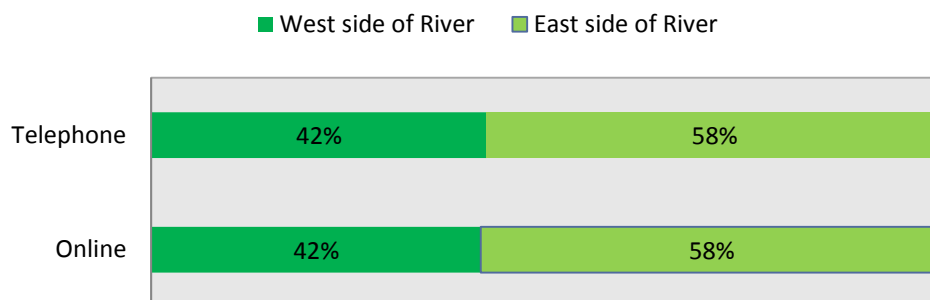
q13: Do you rent or own your accommodations? Base: All respondents, telephone: n=500, online: n=821.

Electricity Provider



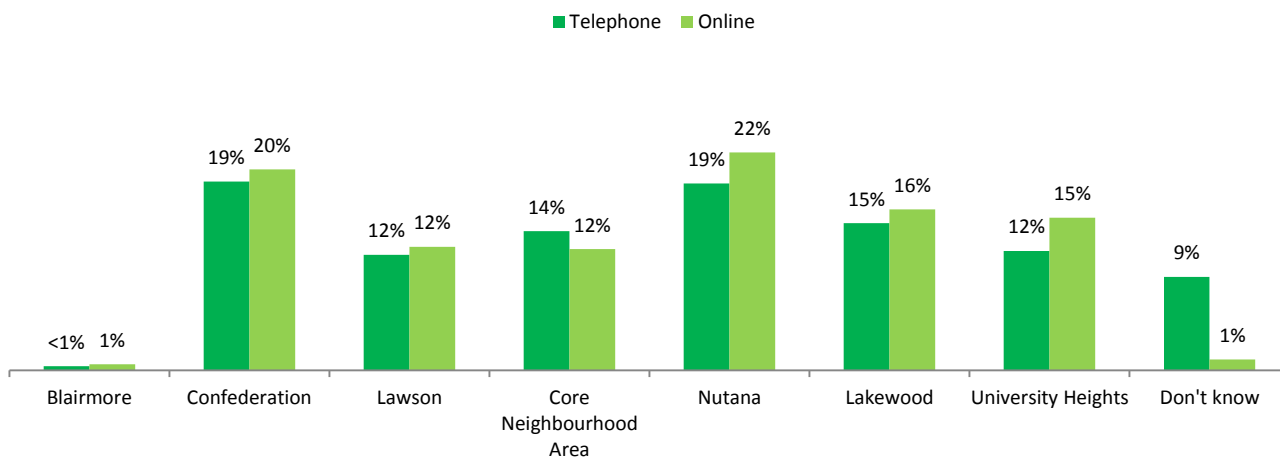
15. Who is your household's electricity provider – that is, who do you receive a bill for electricity services from? Base: All respondents, telephone: n=500, online: n=821.

Location of Residence



q14a: Do you live on the east side or the west side of the river? Base: All respondents, telephone: n=500, online: n=821.

Suburban District Area (SDA)



14b. Into which of the following neighbourhoods in Saskatoon do you live? Base: All respondents, telephone: n=500, online: n=821.

Suburban District Areas

Blairmore SDA

Blairmore Development Area
Blairmore S.C.
Kensington

Confederation SDA

Parkridge
Fairhaven
Confederation Park
Pacific Heights
Dundonald
Hampton Village
Massey Place
Montgomery Place
Westview
Mount Royal
Holiday Park
Meadowgreen
Confed S.C.
Hudson Bay Park
West Industrial

Core Neighbourhoods SDA

Nutana
Caswell Hill
City Park
Varsity View
Westmount
Central Business District
Pleasant Hill
King George
Riversdale

Lakewood SDA

Wildwood
Lakeview
Briarwood

College Park
Lakeridge
College Park East
Lakewood S.C.
Rosewood
S.E. Development Area 901

Holmwood SDA

U of S Lands - East Management Area 718
Holmwood Development Area 904

Lawson SDA

Lawson Heights S.C.
Silverwood Heights
Lawson Heights
Mayfair
River Heights
North Park
Kelsey Woodlawn
Richmond Heights

Nutana SDA

The Willows
Nutana S.C.
Buena Vista
Eastview
Nutana Park
Stonebridge
Holliston
Avalon
Haultain
Queen Elizabeth
Greystone Heights
Adelaide Churchill
Exhibition
Brevoort Park
Grosvenor Park

University Heights SDA

Forest Grove

Silverspring

Sutherland

Erindale

Arbor Creek

Willowgrove

University Heights S.C.

University of Saskatchewan Management Area

University Heights Development Area

Evergreen

U of S Lands – South Management Area

S.E. Development Area 901



EXECUTIVE COMMITTEE

Request for Funding – Community Greenhouse Gas Emissions Inventory

Recommendation of the Committee

That the information be received and considered with the 2016 Business Plan and Budget review.

History

Executive Committee considered a request from the Saskatoon Environmental Advisory Committee at its meeting held on July 22, 2015 regarding the above matter.

Attachment

1. Letter from Saskatoon Environmental Advisory Committee dated June 23, 2015.

Office of the City Clerk

To: City Clerk, Executive Committee

Date: June 23, 2015

Phone: 306-975-3240

Our File: CK. 375-4 x 430-72

From: Debby Sackmann, Committee Assistant
Saskatoon Environmental Advisory
Committee

Your File:

Re: Request for Funding - Community Greenhouse Gas Emissions Inventory

The City of Saskatoon is exploring setting new greenhouse gas emissions reduction targets for both its corporate operations and for the entire community. Such reduction targets are laudable. However, it is impossible to find solutions to problems that you cannot properly define and understand. For future greenhouse gas reduction efforts to be successful, it is essential that City Council, City administration, businesses, and citizens have reliable and up-to-date information on the sources of greenhouse gas emissions in Saskatoon. The last greenhouse gas emission inventory for Saskatoon was completed in 2005 using 2003 data. As such, our knowledge about the sources of greenhouse gas emissions in our city is twelve years old. Up-to-date information on the sources of greenhouse gas emissions in Saskatoon will allow our community to understand what changes have taken place in our greenhouse gas emissions over the past decade and to identify successes and failures. As such, the Saskatoon Environmental Advisory Committee (SEAC) at its meeting held June 11, 2015 determined that it was prudent for the Committee to write a letter to be presented to City Council through the Executive Committee. It was resolved that the Committee urges City Council to find the appropriate funding for a Community Greenhouse Gas Inventory in the 2016 Business Plan and Budget

It is only once a greenhouse gas emission inventory has been completed that Saskatoon can begin to make concrete plans to meet new greenhouse gas emission reductions targets. Without a proper inventory of greenhouse gas emissions in Saskatoon, it is impossible to begin work on finding solutions to the most pressing environmental problem facing Saskatoon and the world. Without this inventory completed this year, we will be unable to move forward on this important environmental challenge and more time will be lost. The problem will worsen and will be even harder to solve if we do not act now.

DRS

cc: His Worship the Mayor, Chair, Executive Committee
City Manager
Saskatoon Environmental Advisory Committee, Chair

Memorandum



EXECUTIVE COMMITTEE

2015 Capital Budget Adjustment Request – Predictive Analytics Lab

Recommendation of the Committee

That a 2015 Capital Budget expenditure adjustment of \$210,000 for one-time purchases for the development of the Predictive Analytics Laboratory be approved.

History

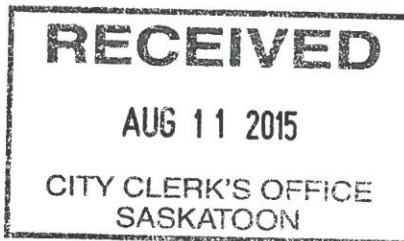
At its August 19, 2015 meeting, Executive Committee considered a report regarding the above.

Attachment

1. Letter dated August 11, 2015 from The Board of Police Commissioners

THE BOARD OF POLICE COMMISSIONERS

SASKATOON, SASKATCHEWAN



August 11, 2015

His Worship the Mayor
and Members of City Council

Your Worship and Members of City Council:

**Re: 2015 Capital Budget Adjustment Request
Predictive Analytics Lab**

The Board of Police Commissioners considered the attached report of the Chief of Police regarding the above matter at a special meeting held on August 11, 2015 and resolved:

1. That the Board approve a 2015 Capital Budget expenditure adjustment of \$210,000 for one-time purchases for the development of the Predictive Analytics Laboratory; and
2. That the Capital Budget adjustment request be forwarded to City Council for approval.

The Board therefore respectfully requests that this matter be placed before Executive Committee for consideration and subsequent approval by City Council at its meeting to be held on August 20, 2015.

Yours truly,

Joanne Sproule
Secretary to the Board

JS:jf

Attachment

cc: Mayor Atchison, Chair, Board of Police Commissioners
Chief of Police

“PUBLIC AGENDA”

TO: His Worship Don Atchison, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Chief of Police

DATE: 2015 August 06

SUBJECT: 2015 Capital Budget Adjustment Request
Predictive Analytics Lab

FILE NO.: 15,012-5



ISSUE:

Police Service capital projects are typically approved as part of a corporate wide process with City Council approval coming in December of each year. On occasion, urgent matters will arise necessitating the need to consider the approval of capital projects outside of the normal timelines.

The Saskatoon Police Service has entered into an agreement with the Provincial Government and the University of Saskatchewan to develop a Predictive Analytics Laboratory located in the Saskatoon Police Headquarters. Funding for this Capital Budget project is already in place from the Province.

The premise of the Predictive Analytics Laboratory is that Saskatoon Police data if analyzed by modelling experts may improve community safety and diminish harm to victims. The proposal and the timing of the project fall outside the timelines of the normal capital project approval process.

RECOMMENDATION:

1. That the Board approves a 2015 Capital Budget expenditure adjustment of \$210,000 for one-time purchases for the development of the Predictive Analytics Laboratory.
2. That the Board forwards the capital budget adjustment request to City Council for approval.

DISCUSSION:

The Saskatoon Police Service was approached to work with the Government of Saskatchewan and the University of Saskatchewan to develop a Predictive Analytics Laboratory located in the

“PUBLIC AGENDA”

Saskatoon Police Headquarters. The premise of the Laboratory is that Saskatoon Police data if analyzed by modelling experts may improve community safety and diminish harm to victims.

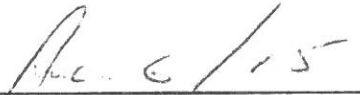
The funding for this capital project is already in place. The Government has authorized two hundred and ten thousand dollars (\$210,000) of unused provincial funding from the Serious Violent Offender (SVO) program to be used for the purposes of one-time purchases for the Predictive Analytics Laboratory. The funds will be used for purchases such as desks, computers, monitors, software and computer storage. These Provincial funds exist due to the SVO position starting later than anticipated in 2012- 2013 and have been carried over in the Police operating budget.

Written by: **Bernie Pannell**
Deputy Chief, Administration

Approved by: **Clive Weighill**
Chief of Police

Submitted by: 

Clive Weighill
Chief of Police

Dated: 



EXECUTIVE COMMITTEE

Creation of Personnel Subcommittee

Recommendation of the Committee

That a Personnel Subcommittee, consisting of His Worship the Mayor and Councillors Iwanchuk, Olauson and Paulsen be created to deal with the salaries and performance evaluations of the City Manager, City Solicitor and City Clerk.

History

Executive Committee has considered and recommends approval of the creation of a Personnel Subcommittee, consisting of His Worship the Mayor and Councillors Iwanchuk, Olauson and Paulsen to deal with the salaries and performance evaluations of the City Manager, City Solicitor and City Clerk.

2014 Report on Service, Savings and Sustainability: How the City of Saskatoon is Improving Productivity

Recommendation

That the information be received.

Topic and Purpose

The City of Saskatoon (City) continues to look for innovative service delivery alternatives that reduce the costs of municipal services and positively impact the value to citizens, ensuring we provide the programs and services that matter most to citizens.

With a vision of being the best-managed city in Canada, the City is committed to continue to explore and implement new ways to improve service, increase savings, and grow our city in a sustainable way. The *2014 Report on Service, Savings and Sustainability: How the City of Saskatoon is Improving Productivity* highlights the City's accomplishments in each of these areas for 2014.

Report Highlights

1. Initiatives that have made a positive impact and realized improvements in City services, savings, and sustainability are highlighted in the report.
2. The City receives awards and recognition from the industry and citizens on the services it provides.
3. We have increased our savings; realizing \$17.7 million in increased operational efficiencies and service level enhancements as well \$29.6 million in deferred capital spending in 2014. Saskatoon Land also delivered \$15.4 million in financial returns to the City.
4. The City's various environmental programs help reduce greenhouse gas (GHG) emissions by approximately 90,000 tonnes CO₂e (carbon dioxide equivalent) annually, the equivalent of removing 18,750 cars off our roads. Civic programs also diverted approximately 20,000 tonnes of waste from the Saskatoon Landfill in 2014.

Strategic Goals

Focussing on our long-term goal to manage the City in a smart, sustainable way, this report aligns with all seven Strategic Goals and highlights areas where we have gone beyond conventional approaches to meet the dynamic changing needs and high expectations of our citizens.

Background

City Council adopted the following recommendations at its meeting on February 7, 2005:

- “1) that City Council confirm its commitment to continually attempt to increase the corporation's productivity and efficiency; and,
- 2) that City Council instruct the Administration to prepare a report annually on the efficiencies implemented in the previous year.”

Report

The City is committed to high standards of performance and to providing the services that matter most to citizens. The Continuous Improvement Strategy, a corporate-wide approach to ensuring effectiveness and improving efficiencies in municipal services and operations, was introduced in 2013. This long-term strategy focuses on the use of innovative and creative means to identify and implement workplace efficiencies while providing the best possible services to our citizens.

Focusing on improving effectiveness and efficiency in our operations to ensure we deliver affordable and sustainable programs improves the quality of life for our citizens and enables us to be collaborative and responsive in our growth to half a million people.

The *2014 Report on Service, Savings and Sustainability: How the City of Saskatoon is Improving Productivity* (Attachment 1) highlights how we have:

- Improved our service through our focus on continuous improvement and service level enhancements which led to innovations and efficiencies in the delivery of civic services and programs.
- Increased savings through the realization of \$17.7 million in increased operational efficiencies and service level enhancements as well \$29.6 million in deferred capital spending in 2014. Saskatoon Land also delivered \$15.4 million in financial returns to the City.
- Grown our city in a sustainable way by reducing civic GHG emissions by approximately 90,000 tonnes CO_{2e} a year, the equivalent of taking 18,750 cars off our roads. Civic programs also diverted approximately 20,000 tonnes of waste from the Saskatoon Landfill, contributing to reduced greenhouse gas emissions reductions and extending the life of the landfill.

Initiatives that have made a positive impact and realized improvements in City services, savings, and sustainability are highlighted in the report and associated savings are incorporated into the budget to help reduce the mill rate.

The report also documents the numerous awards and recognition that the City of Saskatoon has achieved throughout the year. Celebrating these successes is important, as doing so fosters a positive, productive and innovative organizational culture; engaging and empowering employees to build a better city.

Communication Plan

A copy of the *2014 Report on Service, Savings and Sustainability: How the City of Saskatoon is Improving Productivity* will be posted on the City of Saskatoon website. Hard copies of the report will be forwarded to stakeholder organizations including the Chamber of Commerce, the North Saskatoon Business Association, and the Business Improvement Districts.

Financial Implications

Approximately \$17.7 million in operational efficiencies and service level enhancements as well as \$29.6 million in deferred capital spending have been identified in the report that will be realized over the short and long term, including:

- A steady reduction in Workers' Compensation Board (WCB) claims costs due to a reduction in the number and duration of work related injuries over the past three years and a positive investment year for WCB, resulted in the City qualifying for a rebate cheque in the amount of \$1,465,561.
- Optimization of the chemical dosage at the Water Treatment Plant reduced the amount of lime and ferric chemicals used in the process, saving \$450,000.
- \$15.4 million in sales from the City's Land Bank Program that contributed primarily to capital projects and resulted in significant savings to tax payers;
- \$10.6 million in Water and Sewer upgrades completed using "trenchless methods" extended the service life of the main and saved 33% over traditional open excavation replacement methods; allowing the City to do more preservation work for the same amount of money.
- The Saskatoon Fire department identified over \$2 million in immediate short term operational savings as well as over \$14 million in capital savings and improvements to citizen safety resulting from rethinking deployment of current and future fire stations.
- A change from masonry to concrete fencing for neighbourhood entries saves \$1,000 per linear metre; 442 linear metres were installed in 2014 resulting in \$442,000 savings.

Environmental Implications

Environmental initiatives helped reduce civic GHG emissions by approximately 90,000 tonnes CO₂e, the equivalent of taking 18,750 cars off our roads. Civic programs also diverted approximately 20,000 tonnes of waste from the Saskatoon Landfill.

Other Considerations/Implications

There are no policy, Privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

The *2015 Service, Savings and Sustainability Report* will be tabled with City Council in August 2016.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. *2014 Report on Service, Savings and Sustainability: How the City of Saskatoon is Improving Productivity*

Report Approval

Written by: Kim Matheson, Director, Strategic and Business Planning

Reviewed and

Approved by: Catherine Gryba, General Manager, Corporate Performance Department

THE ROADS AHEAD



2014 Report on Service, Savings and Sustainability

How the City of Saskatoon is Improving Productivity

Presented to City Council, August 20, 2015

OUR STRATEGIC GOALS



Culture of Continuous Improvement

The Best Managed City in Canada

We are the best managed city in Canada, focused on continuous improvement, innovation, and attracting talented people committed to building a better city.



Asset & Financial Sustainability

Investing in What Matters

We manage resources and risk effectively, ensuring that services and infrastructure meet the needs of citizens today and tomorrow.



Quality of Life

A Welcoming People Place

We have strong community spirit, and there is a mix of facilities, amenities, and opportunities for citizens to come together, pursue their interests and enjoy our city's built, natural, and cultural heritage.



Environmental Leadership

Growing in Harmony with Nature

We thrive in harmony with our natural environment, conserving resources, reducing our impacts and promoting environmental stewardship.



Sustainable Growth

Ensuring Smart & Sustainable Growth

We grow both upward and outward, reflecting a balance of greenfield and infill development and maintaining our City Centre as a vibrant hub for culture, commerce and civic life.



Moving Around

Saskatoon is a City on the Move

We offer new and improved ways for citizens to move around the city using different modes of transportation and a network of streets, paths, and bike and bus routes.



Economic Diversity & Prosperity

Powering and Thriving Local Economy

We are a regional economy that grows and diversifies, leveraging our unique strengths as a global centre for education, innovation, and creativity.

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2014 REPORT ON SERVICE, SAVINGS AND SUSTAINABILITY

“We believe working smarter will result in tremendous opportunities for the City. It frees up money for better services, and better services are what the City always strives for.”

- Catherine Gryba, General Manager, Corporate Performance

The City of Saskatoon’s focus on continuous improvement means continuously exploring and implementing new ways to improve service, increase savings, and grow the city in a sustainable way. As the 2014 Report on Service, Savings and Sustainability shows, the City is working hard to achieve its vision of being the best managed city in Canada.

- › We have improved our service in many ways, from building better roads, to providing online business licence application and renewals, to opening a new outdoor fitness centre at River Landing.
- › With a sustained focus on innovation and continuous improvement, we realized approximately \$17.7 million in increased operational efficiencies and service level enhancements as well as \$29.6 million in deferred capital spending in 2014. Saskatoon Land also delivered \$15.4 million in financial returns to the City.
- › We continued to grow the city in a sustainable way by reducing greenhouse gas (GHG) emissions by 90,000 tonnes CO₂e a year - the equivalent of taking 18,750 cars off Saskatoon roads.

- › Civic programs also diverted approximately 20,000 tonnes of waste from the Saskatoon Landfill, contributing to GHG emissions reductions and extending the life of the landfill.

2014 marked the start of implementation of the City’s formal Continuous Improvement Strategy, which involves three key elements. Annual Civic Services Reviews control spending and find savings while determining service levels for City programs and operations. The second element, Internal Process Reviews, help identify ways to improve internal efficiency and effectiveness.

The third element is building capacity across the organization with Innovation Coaches. These are City employees at all levels who’ve gone through Innovation Practitioner Training to learn how to support a culture of continuous improvement and make it easier for co-workers to not only accept change but also to suggest change. The City’s Innovation program was profiled in the October 2014 issue of the national *Municipal World Magazine*.

2014 REPORT ON SERVICE, SAVINGS AND SUSTAINABILITY

Measuring Our Performance

Developed with input from the community, the City's 10-year Strategic Plan outlines seven strategic goals. In 2014, City Council began to define specific performance measures that would be tracked and/or monitored for each goal as a way of measuring progress towards achieving our Strategic Goals. Performance measures also assist in determining whether investments made are achieving results at community or organizational level.

City Council will finalize the performance measures and launch a new on-line Performance Dashboard in 2015.

Engaging the Community

The City also continued to reach out to citizens. Feedback from public engagement, stakeholder events, open house forums, and social media enabled the City to provide programs and services that matter most to citizens.

In February, the City launched the *Growing Forward! Shaping Saskatoon* website at growingfwd.ca. The mobile-friendly site gives people a say in developing the *Growth Plan to Half a Million*, which will help guide future infrastructure investments and ensure choices in how we live and move around our growing city. More than 4,000 citizens engaged in surveys, exercises, and forums about shaping growth, shaping transit, and shaping bridges.

The shapingsaskatoon.ca website continued to engage citizens in providing feedback on City projects. The site provides information, posts surveys, and promotes discussion on an evolving range of projects that are shaping Saskatoon.

The complete redesign of the City of Saskatoon website at saskatoon.ca also involved a major public engagement component. Throughout the year-long design process, citizens engaged in surveys and engagement exercises on site design, functionality, accessibility, and more.

The City also reached out to the Aboriginal community

by hosting (in partnership with Saskatoon Tribal Council, and Central Urban Métis Federation Inc.) the first-ever Aboriginal Community Gathering. The focus of the event, which had 132 people in attendance, was to collect input from urban Aboriginal residents on civic/community programs and services, including potential gaps in services. This community input informs the City's decisions on program and service developments.

Making Strides to Be the Best Managed City

Financially Sound

In 2014, the City received another AAA/Stable credit rating from Standard & Poor's, the international bond-rating agency. The City has earned S&P's highest rating every year for more than a decade.



Perception of Quality of Life in Saskatoon Remains High

According to the 2014 Annual Civic Services Survey, 86% of Saskatoon citizens rated their quality of life in Saskatoon as good or very good. Quality of life is influenced by many things, including access to jobs, housing, and services, opportunities for leisure activities, convenient transportation, and feelings of safety.

86% Give Civic Services a Thumbs Up

The Annual Civic Services Survey also showed that 86% of Saskatoon citizens were satisfied with the overall level of services provided by the City, an increase over last year.

2014 REPORT ON SERVICE, SAVINGS AND SUSTAINABILITY

Third Fastest Population Growth

According to Statistics Canada, the Saskatoon Census Metropolitan Area (CMA) recorded the third strongest growth rate among Canadian CMAs (3.2%), just behind Calgary and Edmonton. The population within City limits reached a quarter million, while the CMA population reached 300,000.

Second Highest Immigration Growth

The Saskatoon CMA recorded the second highest immigration growth rate (1.8%) in Canada, just behind Regina at 1.9%.

Second in Overall Cultural Investment

Saskatoon was one of seven mid-sized Canadian cities to participate in a cultural investment study by Hill Strategies Research, a Canadian company specializing in applying social science research methods to the arts sector. Results show Saskatoon ranked first in operating, second in overall investment, fourth in capital investments, and sixth in grants.

In 2014, the City of Saskatoon funded 16 major cultural organizations. These organizations generated over \$14.2 million in revenues and 585,258 visits, hired 3,061 artists, held 4,774 public activities, and engaged 6,664 volunteers in building quality of life and community connections.

Saskatoon Remains Entrepreneurial Hot Spot

Saskatoon ranked as Canada's third most entrepreneurial major city, just behind Edmonton and Calgary. Saskatoon has made the top five list in the Canadian Federation of Independent Business (CFIB) annual Top Entrepreneurial Cities ranking for seven consecutive years.

First in Entrepreneurial Attitude

Saskatoon was number one in Canada when it came to entrepreneurial perspective, for having the most upbeat business owners according to the CFIB's 2014 Top Entrepreneurial Cities.

"We are a city that celebrates and embraces an entrepreneurial spirit. To support this, we continue to create a business-friendly environment that focuses on our city and region's competitive strengths; this is a key long-term strategy for the City."

-Randy Grauer, General Manager, Community Services

Saskatoon Ranks Third in Entrepreneurial Policy

CFIB also ranked Saskatoon third in the category of Entrepreneurial Policy. Cities recognized in this category "tend to have the least distorted property tax systems measured by comparing the relative equity of commercial and residential property tax rates." Saskatoon continued to create and support a business-friendly environment.

One of Canada's Best Diversity Employers

The City was proud to be named one of Canada's Best Diversity Employers for the third year in a row in 2014. Saskatoon was singled out for its many community partnerships.

One of Saskatchewan's Top Employers

Also, for the third year in a row, the City made the list of Saskatchewan's Top Employers. The City continues to earn high marks for its employee benefits, work/life balance, and employee development and training opportunities.

"Fostering diversity and inclusiveness is a must for an organization that aims to successfully serve the rapidly changing demographics of a 21st-century city."

- Murray Totland, City Manager

2014 REPORT ON SERVICE, SAVINGS AND SUSTAINABILITY

Fewest Twentysomethings Living at Home

A Huffington Post article highlighted an interesting 2011 Census statistic. Of Canada's major cities, Saskatoon had the fewest twentysomethings living with their parents - 27.5%. That's a little lower than Regina, (33.6%), Edmonton (33.1%) or Calgary (34.4%), and a lot lower than Toronto (45%) and Greater Vancouver (46.7%). Some of the factors that influence twentysomethings living at home are cultural traditions, cost of living, post-secondary education costs, housing affordability, and housing availability.

"Congrats to @cityofsaskatoon for having the fewest number of twentysomethings living with their parents in Canada. Huffingtonpost.ca/2014/04/09!"

- via Twitter

Public Art Temporary Installation Receives Recognition from Public Art Year in Review 2014

Cacher pour mieux montrer (Hide to show better) by artist duo *Sans façon* received recognition as one of the top public art projects in North America in 2013 from American's for the Arts, Public Art Year in Review. Americans for the Arts Public Art Network annually recognizes outstanding public art projects that represent the most compelling work for the year across the continent.

Recognized at the Saskatoon & Region Home Builders Association (SRHBA) Bridges Award Gala

Staff from the Saskatoon Land division and the Community Services Marketing section attended the 23rd Annual SRHBA Bridges Award Gala; the event recognizes the highest levels of achievement, excellence, and professionalism by the members of

the Saskatoon and Region's residential construction industry. The City's Kensington submission was a finalist this year for best marketing campaign and was recognized as the top marketing campaign for 2014.

What People Are Talking About

Service Improvements

"Just thought I would mention how much I appreciate the recent changes you have made to the Building Permit form and the overall responsiveness of your permit officers. I was very surprised to have given feedback at a builders' committee meeting and then a few days later see the comments reflected. This shows how committed you are to continuous improvement and your customers' feedback."

- Andrew Wagner, MAISON Fine Homes

"For the last three days, the City has had an asphalt patching crew working on filling pavement dips and potholes on Rossmo Road. ... This crew should be complimented, given some sort of reward, and be allowed to teach other crews or new crews how to do an asphalt patch repair that will last."

- Don D.

"I dropped by the Shaw Centre yesterday to visit with the organizers of the Swimming Canada Nationals. What a difference in the competition pool. It was amazing. The spectator area was a breath of fresh air, pardon the pun. Congratulations on the upgrades. The positive comments from the organizers and competitors will assist our city in attracting swim competitions on a regular basis to Saskatoon."

- Randy Fernets, Director of Industry Development & Sport Tourism, Tourism Saskatoon

2014 REPORT ON SERVICE, SAVINGS AND SUSTAINABILITY

"I am writing to provide some feedback regarding the much needed road work you completed this summer in the North Industrial area. The ability for customers, installers, and deliveries to access our building is critical to the success of our business. Any road work that jeopardizes our access would have an immediate and direct impact on our business. I feel that you have done a tremendous job of completing extensive work with minimal disruptions to this area. The use of evening work and aggressive timelines ensured this area of the city flowed with great normalcy during the day, while still completing a large amount of work during the nights. Beyond that, the high level of communications you provided helped to secure minimal disruptions to our daily operations."

- Christian L. Braid, Braid Flooring & Window Fashions

"We wish to thank you and your employees so much for having our alley repaired. I've spoken to the neighbours involved and they are all thrilled with the results. The work was completed in one day and by the look of it we will not have flooding for the first time in eight years."

- Scotty & Diane S.

Friendly, Courteous City Employees

"I received a call from Richard. He would like to pass on a big thank you to the employee who repaired his container. He said the person was very helpful, polite, positive attitude, and went out of his way to accommodate the resident's request."

- Jason Durocher, Public Works to staff

"I want to pass on kudos from a resident who lives in my area, but works on Hilliard Street. She said the City crews were fantastic when dealing with a water main break on that street."

- Ann Iwanchuk, City Councillor, Ward 3

"I've attended the Landfill on a few occasions lately and both my wife and I noted how well these folks present themselves as ambassadors for the City, and they most certainly focus on courteous and friendly customer service."

- Nick B.

"Shirley H. emailed our supervisor group to let us know how much she enjoyed observing you training our new operator. Shirley says that she used to work with the College of Education at the U of S assessing the fourth year student teachers during their practicums. She felt that her 'informal observation' of your training deserved mention for your positive reinforcement and suggestions for problem solving. Shirley says that you did a 'terrific job!' Keep up the excellent work."

- Tina Zavialez, Access Transit Supervisor to operator

"We recently had the pleasure of receiving a phone call from Annie P. a week ago Thursday. She called in to say how much she appreciated her Access Transit operator and that he was an 'excellent driver.'"

- Cory Shrigley, Access Transit to operator

Better Roads

"We have had a water main break this winter. The area that was dug up was getting very bumpy. On Saturday, the City sent a grader to smooth out our area. I'd like to say 'job well done!' ... Keep up the great work!"

- Corinne W.

"Just got a very nice call from a gentleman who said he is very impressed with the streets this year and the street sweeping program. ... They haven't looked this good in the 10 years he has been here!"

- Brandyn Schell, Public Works to staff



2014 REPORT ON SERVICE, SAVINGS AND SUSTAINABILITY

"To Public Works: Mayor Atchison asked me to email KUDOS to you and your staff. He has heard nothing but good things about how great it was to have the MVA trails cleared of snow for the half marathon this past weekend. There were runners participating from Alberta and Saskatchewan and they stated how fantastic the trails were."

- Charlene Schlosser, Mayor's Office

"I want to thank the City of Saskatoon for plowing a walk trail near our home along the number 16 highway. ... Thanks again for up keeping this pathway, which is important to many of the walkers and runners in this area."

- Lois R.

"Ilene called in to say thank you for doing such a wonderful job cleaning the walkway along the Broadway Bridge. She called in yesterday with this request and was very pleased to see it was done last night."

- Ruth Wutzke, Public Works to staff

"I just received a call from Marion H. thanking us for the beautiful job that was done removing the ruts on the street at Howell Ave. and Eby St."

- Maureen Mostoway, Public Works to staff

"Gotta give it to @cityofsaskatoon after this brutal snow storm the main roads look great! Hopefully it stops snowing long enough to finish!"

- Nov. 29 via Twitter



MAJOR PROJECTS

Better roads are repeatedly identified by Saskatonians as a high priority civic issue. The Dedicated Road Levy announced in the 2014 budget helped fund improvements – one of many major civic projects underway in 2014.

\$2.25 Million for Airport Roadways Construction

The City and Saskatoon Airport Authority began a two-year, \$2.25 million road construction project to ease congestion and improve traffic flow at Saskatoon's busy John G. Diefenbaker International Airport.

“Over the past 10 years, the number of passengers in and out of Saskatoon’s airport has increased by more than 82%, with over 1.3 million travellers in 2013. As the city continues to grow and passenger numbers increase, we need a first class roadway for a first class airport.”

- Ben Robb, Chair, Saskatoon Airport Authority

\$50 Million for Building Better Roads

The Building Better Roads initiative, launched in 2014, was the most aggressive program of road repair, maintenance, and rehabilitation in Saskatoon's history.

The City invested more than \$50 million in:

- › applying preservation/rehabilitation treatments at 100 locations

- › enhancing snow and ice removal
- › grading/rehabilitating over 400 kilometers of gravel back lanes
- › increasing street sweeping
- › painting 870 kilometers of lane lines
- › patching 1,600 utility cuts
- › paving approximately 200 lane kilometers of road (120 kilometers more than 2013)
- › repairing 2.45 kilometers of paved back lanes
- › repairing six kilometers of sidewalk
- › repairing the equivalent of 188,000 4x12-inch potholes (using 3,300 tonnes of asphalt)

“With more construction zones this year, evening-only and 24-hour work reduced the impact on drivers, residents, and businesses. This is only the start of better roads in Saskatoon; we plan to continue to dramatically improve the condition, safety, and longevity of our City’s road network.”

- Jeff Jorgenson, General Manager, Transportation & Utilities

MAJOR PROJECTS

51st Street Resurfacing Complete

Resurfacing of approximately 1.4 kilometers of 51st Street was completed in 2014. Crews milled the old deteriorated asphalt, resurfaced the road with new hot mix asphalt, and made concrete sidewalk and curb repairs.

Civic Operations Centre Underway

In October, Integrated Team Solutions was awarded the contract to design, build, finance, and maintain the new Transit Operations Facility and permanent Snow Management Facility at the Civic Operations Centre (COC). The COC is located on 180 acres off of Dundonald Avenue.

Funding Announced for North Commuter Parkway and Traffic Bridge

In June, the provincial government committed \$50 million in funding for the North Commuter Parkway Bridge, while the federal government committed \$66 million for both the Parkway Bridge and the Traffic Bridge. The projects are part of the Bridging to Tomorrow initiative.

Growth Plan to Half a Million

Administration completed phases 1 to 3 of the Growing Forward process in 2014. The process is intended to develop a more sustainable plan for Growth to Half a Million. The plan contains major strategic changes to how Saskatoon citizens will move around including a Long-Range Transit plan and a Bus Rapid Transit plan. Redevelopment of key corridors and a new core bridge are also highlighted. The final report will be provided to City Council in early 2016.

Kinsmen Park Rejuvenation

Construction began on the Kinsmen Park redevelopment. The new yellow ferris wheel went up in the PotashCorp Playland, along with a new wooden log climber, pyramid slide, and play area/water feature. Work continues on rejuvenating the carousel and laying a 626-meter long track for the new Canpotex Train, a replica CP Train.

“Pay-by-Plate” Parking Meter System

In 2014, the City’s parking meter infrastructure was updated with “pay by plate” parking technology. Meter enforcement is by license plate recognition. Installation was complete by the end of the year, with a staged launch beginning in January 2015.

Remai Modern Art Gallery of Saskatchewan

Remai Modern AGS was taking shape by year’s end, with construction at about 40% complete. When complete, the gallery will feature three times the exhibition space, two times the art education area, a gallery shop, and a 150-seat lecture theatre. It is scheduled to open in 2016.

Completing Outdoor Features at River Landing

The final outdoor elements of River Landing - the jewel of Saskatoon’s riverbank - were completed, including an accessible walkway from the Spadina Crescent roundabout to the riverfront and the city’s first outdoor adult fitness circuit. The fitness circuit has quickly become a popular feature; it’s free, accessible, and outfitted with 16 pieces of equipment.

Saskatoon.ca Redesign

Citizen engagement was key to the redesign of the City of Saskatoon website. Over 4,000 users visited the online project engagement site to provide input. They completed over 1,000 surveys and online exercises and voted 1,400 times on polls. The website was previewed in November, then user tested in December prior to the official launch in early 2015.

“We wanted a site that residents found easy to use, so we knew we had to consult with users on decisions that affect the experience. With the amount of input we’ve been able to gather, this has really felt like a collaboration with residents.”

- Rob Gilhuly, Project Manager



IMPROVING OUR SERVICE

Our focus on continuous improvement led to innovations and efficiencies in the delivery of a wide variety of civic services and programs.

In 2014 we began our Civic Service Reviews (CSR). This review of our current processes and services identifies opportunities to improve efficiency and increase the effectiveness of the service and/or program. The focus of the initial year's reviews was on five key services:

- › Design, construction and maintenance of roadways
- › Design, construction and maintenance of civic parks
- › Saskatoon Fire Department
- › Waste Handling (will continue in 2015)
- › Fleet Services (will continue in 2015)

During each CSR, employees and managers from several divisions form a team to focus on how the service is currently being delivered, current challenges in processes both from an internal and citizen perspective, defining what success looks like from the citizen's perspective and identifying changes that will enhance efficiency, increase customer satisfaction, and provide savings to the organization. Once the ideal future model of the service has been designed, the team develops recommendations and an action plan for implementation.

The goal of each CSR is a clearly defined, collaborative process that considers the sequence of planning, funding, and timing of scheduled work, allowing for

proactive elimination of issues and improved service to citizens. The findings of the CSR's include:

1. **Design** - A formalized process that involves maintenance operations early on in planning and design, allows maintenance to properly plan and budget for the impact of accepting new parks and roadways into their inventory. Involvement of maintenance operations in the design stage of planning also provides an opportunity to identify potential maintenance issues related to some design elements that should be factored into the operating budget.
2. **Standards** - Review, update, and communicate development, design, and construction standards such as the Landscape Design and Development Standards and Park Development Guidelines. Improves understanding of the cost of complex and/or detailed designs and allows for value based decision making if a design is put forward that exceeds the standards.
3. **Resource Allocation/Cost Per Unit** - Identify the resources needed to maintain kilometers of roadways or hectares of parks and open spaces; use this formula to budget for future growth.

IMPROVING OUR SERVICE

4. **Levels of Service** - Definition and approval of levels of service is critical in providing an understanding of the cost to deliver a particular level of service as well as to ensuring consistent service delivery. Communication is important to keep citizens, City Council, and key stakeholders informed of the level of service provided and progress on the work that is being done.
5. **Geographic Information Systems (GIS)** - This technology has been used effectively in the planning stage of a neighbourhood or project to ensure optimal placement of assets such as fire halls, satellite yards for parks, bus stops, etc. GIS assists planning for maximized coverage in an area without compromising safety or service delivery; resulting in potential for reduced capital and operating costs.

The CSR recommendations and action plans will be implemented over the short, medium, and long-term. Savings will be quantified as levels of service are defined and action plans developed; in some cases there will be a short term investment required that will result in a long term return on investment and savings to tax payers.

Aboriginal Training Program Graduates More Students

In 2014, seven students graduated from the Aboriginal Heavy Equipment Operator and Class 1A License Pre-employment Training Program - and three were promptly hired by the City. The program, which is a partnership of the City, Gabriel Dumont Institute (GDI), Saskatoon Tribal Council, and Saskatchewan Indian Institute of Technology (SIIT) has seen 37 students graduate since 2010.

The City joined its partners (federal and provincial governments, GDI, Saskatoon Tribal Council, and Radius Community Centre) in congratulating the first class of the pre-employment Trails to Success Program. Of the 18 graduating men and women,

15 found immediate employment and three went on to further training.

“We want to connect our Aboriginal citizens with Saskatoon’s growing economy through skills training and hands-on work experiences with the City of Saskatoon, the Meewasin Valley Authority and local businesses.”

- Gilles Dorval, Director, Aboriginal Relations

Accelerated Street Sweeping Program

Saskatoon streets were swept curb-to-curb in 61 residential neighbourhoods, 96 school zones, and 10 industrial and suburban centres in 2014. The “Circle Drive Sweep Train” was especially impressive, with up to 18 vehicles - two Saskatoon Police Service cars, two sign board trucks, two arrow board trucks, one rotary broom truck, three street sweepers, two tandem dump trucks, two skid steers, two water trucks and two field trucks. Moving at just a few kilometers/hour, the sweep train worked nights between 8:00pm and 6:00am.

Accessibility Initiatives

Thirty six curb ramps were installed in priority locations across the city in 2014.

The City met its commitment to install at least five new accessible/audible pedestrian signals (APS) in key commercial areas. The new APS signals are standard in new developments.

Accessible Pedestrian Signals were installed at:

- › Marquis Drive and Thatcher Road
- › Marquis Drive and Bill Hunter Road
- › Preston Avenue and Hunter/Cornish Road
- › Preston Avenue and Alliance Church/Shopping Centre entrance
- › 8th Street and Campbell Avenue

IMPROVING OUR SERVICE



Affordable Housing Plan Exceeds Targets

The City began implementing its new 10-year housing plan with renewed targets, support programs, and funding. The plan exceeded its 2013 target by supporting the creation of 629 new units, and is on track to meet the revised target of 500 units for 2014.

A BID for 33rd Street

City Council approved a new bylaw to establish the city's newest Business Improvement District (BID) in one of its oldest areas: 33rd Street. The 33rd Street BID will work to ensure a thriving, competitive environment for 33rd Street businesses and merchants.

Building Better Roads Microsite Simplifies Communication

Creation of a one-stop microsite for the Building Better Roads campaign eliminated the need to go to a variety of locations on the current website. Integration of iMaps eliminates the need for duplication of Traffic Detours and Construction project lists and provides easy access to information related to road activity around the city.

\$878 Million in Building Permits

It was another busy year for staff in the City's Building Standards division. Approximately 4,996 building permits valued at \$878 million were issued. That's down from the record-setting \$1.1 billion in 2013, but still a banner year. The large majority of permits (83%) were residential.

"In the last five years, 14,483 residential units have been created, including single homes, condos, and apartments. If you average two and a half people per unit, that's over 40,000 people."

- Bob Baran, Director, Building Standards

2% Increase in Business Licenses

The number of licensed businesses in Saskatoon continued to grow. At the end of 2014, the City's Business License Program had issued 10,444 business licenses, a 2% increase over 10,265 licenses issued in 2013.

Business License Applications/Renewals Go Online

As of January 2014, business operators were able to apply for and renew their Business License online. The secure, easy to use tool improves efficiency, adds value for business operators, and enhances Saskatoon's overall business-friendly environment.

24 Hour Construction Increased Satisfaction and Reduces Impact of Construction

Planning of construction on a 24 hour cycle reduced the impact during peak times, increased customer satisfaction due to less prolonged congestion, and also reduced the overall impact of the construction on drivers and local businesses.

City Launched Five Interactive Mapping Applications (Apps)

The City's Report a Pothole interactive mapping app launched in March and quickly proved popular. Residents were able to report potholes on an interactive city map using their smartphone, tablet, or desktop. Esri Canada presented the City with an award for increasing citizen engagement through a geographic information system.

IMPROVING OUR SERVICE

Following the successful launch of Report a Pothole, the City's Information Technology division developed and introduced four more interactive web-mapping apps: Road Restrictions and Construction Projects, Utility Cuts and Repair Schedules, Saskatoon Services and Schedules, and the Public Art Collection.

iCemetery App at Woodlawn Cemetery

Woodlawn Cemetery was added to the iCemetery app database. The free, third party app lets users search for cemetery plots across Canada.

Automating Public Service Announcements

By developing an automated process to generate PSAs for road construction activities, Communications was able to redirect 1.5 hours per day of communications services to other activities.

Cultural Diversity Race Relations Office Celebrates 25 Years

2014 marked the 25th anniversary of the City's Cultural Diversity Race Relations (CDRR) office. The CDRR shifted its focus from multiculturalism to anti-racism education and awareness. CDRR is working with other City departments to pilot "Understanding Racism" training sessions.



Implementing the Culture Plan

City Council adopted a new Public Art Policy (C10-025) to ensure a contemporary approach to how public art is defined, planned, funded, and adjudicated. The City partnered with the University of Saskatchewan to update the cultural facilities map, which inventoried 274 spaces where cultural activities happen in Saskatoon.

Improving Emergency Communications

The Emergency Measures Organization (EMO) launched notifynow, a mass notification system that uses texts, voice mail, and e-mail messages to notify citizens of emergency situations. Notifynow complements the City's existing Service Alerts, News Releases, Public Service Announcements, and social media posts. A test of the notifynow system in December reached 99,159 persons in 50 minutes; meaning that practically, a critical life safety notification could reach an entire neighbourhood in approximately two minutes.

Kitaskinaw Project Inventories Programs & Services

The City partnered with Saskatoon Tribal Council, United Way, and Gabriel Dumont Institute on the Kitaskinaw project, which used an environmental scan and feedback from the Aboriginal community to create a comprehensive inventory of programs and services.

"The Kitaskinaw project is the first of its kind for Saskatoon. With community voice, the inventory of programs and services, and the gathering of existing community information, the links between program and service delivery across Saskatoon may be better understood."

- Geordy McCaffrey, Gabriel Dumont Institute, Executive Director

Communications Enhancements Improve Customer Service

- › In 2014, the City committed to **24/7 on-call communications support** to better serve our citizens when unexpected service disruptions occur.
- › The City's Public Works division added three **new customer service representatives** and expanded service on evenings, weekends, and statutory holidays to enhance its response to customer requests.
- › **Icon development for recycling icons** increased awareness and understanding for all residents by making it easy to identify materials accepted and not accepted in the recycling programs for houses and multi-units.
- › **Online waste and recycling collection calendar** and optional reminder service made it easier for residents to access personalized collection schedules and set up a handy reminder by email or phone, allowing them to access information when, where, and how it is most convenient for them.
- › The "**Putting Waste in the Right Place**" tag line was developed creating a recurring identity across advertisements for different, but related services. This improved effectiveness of communications related to waste management.
- › **Shaping Saskatoon brand and website** were launched with the purpose of enabling the public to participate more fully in City decisions, therefore increasing City Council's confidence when making decisions which have large reach and impact. All engagement activities use the universal brand and the website improves inclusivity, convenience, and access for citizens to participate in City of Saskatoon projects online.
- › **A new Twitter feed @YXEServiceAlert** dedicated to Service Alerts was launched in September. Service Alerts are issued when service disruptions, such as power outages, and traffic restrictions will have a direct impact on the lives and routines of residents and visitors. By pushing Service Alert tweets out on a dedicated feed, followers are able to access the information they need about service disruptions with greater ease. The new feed also ensures that information about programs and initiatives is more accessible for those using social media through the main account, @CityofSaskatoon.

IMPROVING OUR SERVICE

Staggered Paddling Pool Season Start and End Dates Stretches Season

Previous years' attendance numbers along with geographic mapping were reviewed and an opportunity to schedule a number of paddling pools to open a bit later in the opening week in July and keep a few of the paddling pools open until the end of August, was identified. The staggered dates provided improved access to a water play facility in the area and helped to stretch out the season, without the need for new budget money to support the change.



Proactive Response to Snow on Bridges and Ruts

The City took action to change the way it clears snow from bridges and overpasses following an accident on the Circle Drive North Bridge in late 2013. New procedures for regular clearing minimized accumulation of snow along guard rails and barriers. To help prevent ruts on major roads, the City also adopted a proactive approach to early street grading to reduce snow pack.



Reduced Odour Emissions at Wastewater Treatment Plant Improves Quality of Life for Adjacent Residents

Quality of life for residents adjacent to the Wastewater Treatment Plant will be improved due to the reduction of approximately 76% of total odour emissions during normal operations. The reduction will be achieved through the identification of sources of odour and an engineering design solution to mitigate odour emissions.

Pet License Renewals Go Online

To encourage responsible pet ownership, while also making it easier for pet owner's to license their pets, the City introduced a new system to allow online applications and license renewals. Increased pet licensing has allowed the City to develop and maintain more off-leash dog parks and other pet services.

Collaboration with the Saskatoon and Region Home Builders Association Decreases Plan Review Time

Working with the Saskatoon and Region Home Builders Association, an understanding was reached that building permit applications are submitted only when required and not months before the anticipated start date of construction. Benefits of this collaboration include

Durable Lane Markings Last Longer

The City applied durable lane markings to over 27 kilometers of new or rehabilitated major roadways and high-speed freeways in 2014. Durable markings are more visible and last longer - between seven to ten years compared to less than one year for traditional road paint.

IMPROVING OUR SERVICE

improved customer service by ensuring the five day turnaround time, for one unit dwellings is met, decreased plan review time, and an element of trust that has been built between the builders and the City.

Saskatoon Transit Stops Add Benches and Recycling

Saskatoon Transit installed 150 new benches at transit stops around the city. The modern benches include a recycling station to collect paper, cans, and bottles as well as residual waste.

Video Streaming City Council and Committee Meetings

The City began implementing the Electronic Agenda Management system and began video streaming standing committee meetings and City Council meetings.

“I just wanted to commend the City on the video streaming of committee meetings (and eventually City Council). ... Especially since we can’t send reporters to everything, this is a huge help and saves a lot of time.”

*- Mitchell Wrishko, Reporter & Anchor,
Saskatoon Media Group*

Youth Leadership Program (Wanska)

The City, in partnership with the Saskatoon Tribal Council Justice Program, implemented a new youth leadership program (Wanska) targeted to Aboriginal youth that have had involvement with the Criminal Justice System. The Wanska program incorporates the Circle of Courage model of positive youth development that integrates the cultural wisdom of tribal peoples, the proactive wisdom of professional pioneers with troubled youth, and findings of modern youth development research. This program works with the youth to take a proactive approach to their own lives and personal development in regards to leadership and job readiness.





INCREASING OUR SAVINGS

By actively looking for ways to work smarter, the City realized approximately \$17.7 million in increased operational efficiencies and service level enhancements, as well as \$29.6 million in deferred capital spending in 2014. Saskatoon Land also delivered \$15.4 million in financial returns to the City.

Saskatoon Land Generates \$15.4 Million

In 2014, the Land Development operation continued to deliver financial returns for allocation by City Council. Since 2007, return on investment in development and sale of land has resulted in millions of dollars in savings for Saskatoon taxpayers, including:

- › \$9 million from the Neighbourhood Land Development fund for various projects:
 - » \$1.5 million distributed to Reserve for Capital Expenditures
 - » \$7.5 million for road rehabilitation and preservation
- › \$1.4 million contribution to general revenue from long-term lease payments collected through the industrial land incentives program.
- › \$5 million transfer from Land Operations to the Property Realized Reserve.

Additional \$532,000 in Revenue Realized with Single-Family Lot Tendering

Allocation of groups of single-family lots through a public tender process provided eligible contractors an additional opportunity to access more inventory outside the normal lot draw processes. Saskatoon Land realized an additional \$532,000 in revenue over reserve bid prices.

“Saskatoon operates the largest self-financed Land Bank Program in Canada, and has done so since 1954. It is an enterprising approach to adding value to land, facilitating economic growth, and reaping net profits for re-investment.”

- Frank Long, Director, Saskatoon Land

INCREASING OUR SAVINGS

\$10.6 Million in Water and Sewer Infrastructure Upgrades

City crews rehabilitated 6.14 kilometers of water mains and almost 8 kilometers of storm and sanitary sewer mains using “trenchless methods”. Crews were able to line existing pipes with an inner “cured-in-place pipe” or “liner” with only minimal excavation and disruption to residents. This works well to extend the service life of a main and on average has shown a 33% savings over traditional open excavation replacement methods, allowing the City to do more preservation work for the same amount of money.

Automation of Corporate Revenue Processes Improves Service and Saves \$4,000

The use of an auto mailer to stuff final bill reminder notices in envelopes, the move to email where possible for Property Tax TIPPS payment, Parking Ticket Request to Review process, and utility collection correspondence as well as form redesigns in some processes and the establishment of a dedicated line for residential parking permit sales/renewals are examples of some of the improvements that resulted in employee time savings and a reduction in paper usage.

Barcodes and GPS Expected to Yield \$200,000 in Garbage Service Savings Annually

Barcode tags were applied to 66,000 black garbage carts and green yard waste carts, and City garbage trucks were outfitted with GPS systems and onboard cameras, computers, and barcode readers. Improved tracking of garbage carts will reduce fuel and labour costs, while also eliminating missed collections. The system cost \$1.2 million to install and is expected to pay for itself in six to seven years, after which it is expected to generate about \$200,000 in annual savings.

Creating Space for Staff Training in Civic Square East Saves \$10,000

As part of renovations to Civic Square East (the former post office building across from City Hall), a staff training room for learning and development sessions was created. The new space saved the City approximately \$10,000 in facility rental and catering fees in 2014.

Coordinated Tendering of Fitness Equipment Saves \$12,000

Clearly defined equipment specifications and coordination of tendering of annual fitness equipment purchases for all leisure centres have improved purchasing power to replace equipment and ensures customers have access to quality equipment.

Fleet Management System Increases Accountability and Saves \$700,000

The installation of a Fleet Management System allowed complete tracking of equipment performance and repairs. Improved tracking of equipment warranty issues resulted in increased dealership and manufacturer accountability and responsibility. As a result, Fleet Services was not performing work on equipment where the warranty was still valid and was able to recoup \$700,000 in warranty repairs since late 2013.

Improvements in Human Resource Processes Saves \$12,000

A reduction of over 106,000 sheets of paper resulting in savings of over \$3,500 was achieved through a revised recruitment process and elimination of paper copies of staffing actions. Additionally, the elimination of the need to print, sort, and count resumes resulted in a gain of an average of two hours per day of Administrative staff time, saving approximately \$8,500. Approximately 6,000 staffing actions are completed each year (completed

INCREASING OUR SAVINGS

when employees are hired, transferred, change positions, or leave the organization). The move to electronic storage of these forms will result in long term time and space savings as forms will no longer need to be boxed up and sent to storage.

Move to Online Advertising Generates \$67,000 in Savings

The ongoing transition from paper advertising to online advertising throughout City Hall saved approximately \$16,700 in 2014. Approximately \$50,000 a year is expected to be saved as a result of moving to online advertising of City tenders via saskatoon.ca and sasktenders.ca.

Multi-year Software Licenses Save \$140,100

Signing multi-year licensing agreements for Microsoft software generated \$140,100 in cost savings.

Optimization at Water Treatment Plant Saves \$450,000

Optimizing the chemical dosage at the Water Treatment Plant through a reduction in the total amount of lime and ferric chemicals used in the process saved the City \$450,000.

“Continuous improvement initiatives demonstrate the City’s commitment to going beyond conventional approaches to create greater efficiencies and savings.”

- Kerry Tarasoff, Chief Financial Officer

Paperless Transfer of Building Permit Information Saves \$40,600

Automatic transfer of building permit information in the City’s assessment software system has replaced the old paper process, saving the City \$40,600 a year.

Powering Down PCs Saves \$43,000

Thanks to new remote update and maintenance capabilities, the City was able to reverse its long-standing policy of having employees leave their computers running 24/7. If all City employees power down their PC when they leave, up to \$43,000 in annual power savings would be realized.

Procurement Improvements Save Water Treatment Plant Over \$225,000

Improvements to Water Treatment Plant procurement policies included the use of electronic ordering and payments, and securement of large contracts with major suppliers resulting in bulk discounts. These improvements led to over \$225,000 in estimated savings, as well as fewer billing errors, greater efficiencies, and increased public transparency.

Reduction in Absenteeism and Workplace Injuries Saves \$155,000

A reduction of 6,400 hours of absenteeism resulted in savings of approximately \$140,000. Additionally, a continued proactive focus on health and safety has resulted in a decrease of approximately \$15,000 in premiums paid to the Workers’ Compensation Board (WCB).

\$1.4 Million Rebate Cheque Received from the Workers’ Compensation Board

A steady reduction in WCB claims costs due to a reduction in the number and duration of work related injuries over the past three years and a positive investment year for WCB, resulted in the City qualifying for a rebate cheque in the amount of \$1,465,561. Employers qualified for a rebate if their net premium costs were higher than their claims costs for 2011-2013. Premiums are set by industry code based on claims costs, injury rates and payroll volumes. The funds

INCREASING OUR SAVINGS

collected through employer premiums are then used to cover injured worker claims including wage loss, and physical and vocational rehabilitation as well as prevention initiatives.

Replacement of Masonry Block Fencing with Concrete Saves \$442,000 in 2014

In the past, masonry block was used in neighbourhood entry fencing. A switch to new decorative cast-in-place concrete fencing is attractive, costs less, and can be constructed in less time. Concrete fencing costs approximately \$600 - \$700 per linear meter as opposed to approximately \$1,700 for Masonry block fencing. With a savings of \$1,000 per linear meter, 442 linear meters were installed in 2014 resulting in a savings of \$442,000.



Saskatoon Fire Department Thinks Outside the Box and Identifies over \$16 Million in Savings

A continuous improvement review undertaken by the Saskatoon Fire Department identified opportunities for improvement in operational, training, and administrative efficiencies. One of the biggest potential savings identified through the process was the use of computer modeling technology developed through the City's GIS department; the groups looked at the locations of current and future stations to best meet the demands of future growth.

The analysis led to rethinking the deployment plan for current and future stations, leading to improvements in citizen safety and \$14.6 million in capital savings. Several other operational improvements were identified with an additional \$2 million in operational savings.

Streamlining Water Treatment Plant Project Saves \$100,000 in Construction Costs and defers \$15 Million in Capital Costs

The decision to use a single contract to construct two clarifier tube settlers at the Water Treatment Plant advanced construction and is estimated to have saved \$100,000 in construction costs. The new tube settlers improve treatment quality and increase capacity enabling the City to postpone construction of an additional clarifier estimated at \$15 million.

Tendering of Legal Subdivision Surveys and Titling saves \$510,000 over Two Years

Previously a rotational selection of legal survey firms was used for legal subdivision surveys and related titling. A new tendering process has since replaced the rotational selection resulting in increased value for citizens as there are now competing rates as opposed to set rates from the past.

"Wearing my second hat with MD Ambulance, I just wanted to let all of you know that thanks to the initiative of Andrew Roberts (CY/Recreation & Sport), the City of Saskatoon has been awarded AEDs through the national AED program. This is a cost savings of close to \$12,000."

- Troy Davies, City Councillor Ward 4



GROWING OUR CITY IN A SUSTAINABLE WAY

In 2014, a wide variety of initiatives supported the City's Strategic Goals of Environmental Leadership & Sustainable Growth; this contributed to the diversion of 20,000 tonnes of waste from the landfill, and greenhouse gas (GHG) emission reductions of approximately 90,000 CO₂e - the equivalent of taking 18,750 cars off Saskatoon roads.

Air Quality Monitoring

In addition to maintaining its membership in the Western Yellowhead Air Management Zone, the City was part of an air quality study initiated by the Province in August 2014. The goal of the study was to gain a better understanding of local air quality, and to set a baseline for future monitoring projects. This was the first air quality study of this type and magnitude to be carried out in Saskatoon.

2014 Civic Pancake Breakfast an Exercise in Reduce, Reuse, Recycle

The annual Civic Pancake Breakfast is *old-style community engagement*. The June event raised over \$5,500 for the United Way while serving up 1,133 breakfasts. Practicing reduce-reuse-recycle meant composting over 300 kilograms of dishes, table covers, balloons, napkins, stir sticks, filters, and coffee grounds, and recycling all cardboard boxes, juice boxes, coffee cream cartons, plastic jugs, and whip cream containers. The event won a Saskatchewan Waste Reduction Council 2014 Waste Minimization Award in the category of Festival or Event.

Corrosion Control Program

The Corrosion Control Program was expanded in 2014 to accelerate the removal of lead services from the water distribution system. Funding of \$1.5 million per year was dedicated to support a targeted replacement program for homeowners. The City currently subsidizes approximately 60% of the total cost of replacement from the water main to the outside wall of the residence. In 2014, a total of 143 lead service lines were replaced.

Curbside Residential Recycling Program

The curbside residential recycling program (for single-family households) collected 11,104 tonnes of materials in 2014, with 10,726 tonnes marketed to be recycled into new products. The diversion of this amount of material from the Landfill reduced GHG emissions by 35,120 tonnes CO₂e. The estimated contamination rate of the program is 4%.

GROWING OUR CITY IN A SUSTAINABLE WAY

Enhancing Fleet Efficiency

As part of ongoing efforts to optimize the energy efficiency of civic vehicles and equipment, the City continued to implement biofuels, compressed natural gas, GPS route optimization, and other initiatives. New heavy fleet equipment procurement standards were put in place to improve fuel economy and achieve the goal of a 30% reduction in GHG production per engine.

Green Cart Collection Expanded

The Green Cart yard waste subscription program was expanded to allow any interested household to participate, resulting in a 30% increase in subscribers (3,900). Over 1,500 tonnes of yard trimmings were collected through the program in 2014, resulting in GHG savings of 350 tonnes CO₂e. This is in addition to the 4,675 tonnes CO₂e saved through composting all other organics dropped off at the compost depots. The 2015 Waste and Recycling Calendar includes dates for all three 'cart' collection days: black for garbage, blue for recycling, and green for leaves and grass.

"We want to help everyone put waste in the right place by providing easy-to-use programs. Growing interest in the Green Cart program is exciting as the more people who participate, the more we can reduce the amount of waste that goes into our Landfill, saving both money and our environment."

- Brenda Wallace, Director, Environmental & Corporate Initiatives

Household Hazardous Waste Days Collect Over 70,000 Kilograms

For the second year in a row, Saskatoon residents dropped off hazardous wastes during the City's twelve Household Hazardous Waste Days. The total weight collected in 2014 was 73,942 kilograms, compared to 51,598 kilograms collected in 2013. Antifreeze, oil, light bulbs, flammable liquids, pesticides, household cleaners, propane cylinders, batteries, and more were brought to a temporary drop-off site at the SaskTel Centre parking lot. Proper disposal of household hazardous waste reduces risks to humans and animals and prevents pollution of our land, water, and air.

Landfill Gas Collection Project Operational

The Landfill Gas Collection project was completed and commissioned, and operation of the Power Generation Facility officially began. The project uses landfill gas, a natural byproduct of decomposing organic material, to generate electricity. The facility collected and combusted over 190,000,000 cubic feet of landfill gas in 2014, reducing GHG from the Landfill by more than 49,000 tonnes CO₂e - the equivalent of taking 10,200 cars off Saskatoon roads.



GROWING OUR CITY IN A SUSTAINABLE WAY

“Our Government is proud to invest in infrastructure initiatives that contribute to a cleaner environment and a better quality of life for Saskatoon residents. I’m pleased that the power generated by this facility will also generate over \$1 million in annual revenues for the City to support other municipal priorities.”

- Kelly Block, MP, Saskatoon-Rosetown-Biggan

More Community Gardens on City-Owned Property

The City’s Community Consultants facilitated the creation of five new community gardens on City-owned land, bringing the total number to 19 - with more expected in 2015.

Multi-Unit Recycling Program Launched

The City launched the multi-unit recycling program in October, with recycling services now available to over 25,000 households including apartments, condominiums, townhouses, and gated communities. The new program provides a more convenient recycling option for residents who used to rely on depots, and provides skill development and learning opportunities for over 400 adults with intellectual disabilities at Cosmopolitan Industries.

Powering Down PCs Reduces GHG emissions

Thanks to new remote update and maintenance capabilities, the City was able to reverse its long-standing policy of having employees leave their computers running 24/7. If all City employees power down their PC when they leave, the energy savings of 551,629.6 kWh would reduce GHG emissions by 361 tonnes CO₂e per year, the equivalent of taking 75 cars off the road.

Soil Handling Strategy

The Soil Handling Strategy focuses on the management of contaminated and clean soil from City construction projects. The strategy also streamlines the City’s ongoing compliance with the Saskatchewan Environmental Code. In 2014, approximately 3,670 cubic meters (about 525 dump trucks) of soil were diverted from disposal at the Landfill for beneficial re-use.

Student Action for a Sustainable Future

The Student Action for a Sustainable Future (SASF) program recently completed its second year of a three year pilot, with the purpose of facilitating educational opportunities that engage students in grades 5 to 8 in sustainability. The program includes six focus areas - waste, water, energy, food, biodiversity, and transportation - with students considering the environmental, social, and economic implications of each area in order to better understand the impacts of their current lifestyles, and to explore actions that could help lead to a more sustainable way of living. At the end of each year, students highlight their results at a student showcase, which provides an exciting and celebratory event for everyone involved. If the students and other action-project participants maintain their activities for a full school year, the annual impact associated with the 2013 - 2014 and 2014 - 2015 projects are estimated to save 35,600 kWh (\$2,430) of electricity, 88 GJ (\$230) of natural gas, 1,030 m³ (\$75) of water, 730 L (\$730) of gasoline, 10,210 kilograms of waste and 47.5 tonnes CO₂e (GHG emissions), the equivalent of taking 10 cars off the road.

GROWING OUR CITY IN A SUSTAINABLE WAY

Watershed Protection

The City engages in watershed protection through membership in the South Saskatchewan River Watershed Stewards. Initiatives in 2014 included general education and awareness of watershed issues, programs for promoting and funding best management practices for agricultural operations, programs for decommissioning abandoned water wells and workshops for invasive weed species.

“It doesn’t seem to matter what survey or planning exercise you undertake, the value of our river to the citizens of Saskatoon is always mentioned as having critical importance to our community quality of life, which in turn drives economic opportunity in today’s globally-competitive marketplace.”

- Brenda Wallace, Director, Environmental & Corporate Initiatives



OUR VISION

In 2030, Saskatoon is a world class city with a proud history of self-reliance, innovation, stewardship, and cultural diversity. Saskatoon is known globally as a sustainable city loved for its community spirit, robust economy, cultural experiences, environmental health, safety, and physical beauty. All citizens enjoy a range of opportunities for living, working, learning, and playing. Saskatoon continues to grow and prosper, working with its partners and neighbours for the benefit of all.

“Saskatoon is a great place to live, where sustainable growth enables the community to invest for the benefit of all.”

OUR MISSION

Our Corporation, the City of Saskatoon, exists to provide excellent local government through leadership, teamwork, partnership and dedication to the community.

We will be innovative and creative in the efficient and effective delivery of public services for the economic, environmental, social and cultural well-being of the community.

OUR CORPORATE VALUES

Our Strategic Goals will be achieved through the talent, creativity, and commitment of staff who demonstrate our five workplace values every day:

TRUST - INTEGRITY - RESPECT - HONESTY - COURAGE

OUR LEADERSHIP COMMITMENTS

Our leadership commitments are another critical ingredient for the City of Saskatoon to accomplish the vision and mission. We value and need people who demonstrate our four leadership commitments throughout their daily activities and in a manner that helps to achieve the Strategic Goals:

RELIABLE AND RESPONSIVE SERVICE

STRONG MANAGEMENT AND FISCAL RESPONSIBILITY

EFFECTIVE COMMUNICATION, OPENNESS AND ACCOUNTABILITY

INNOVATION AND CREATIVITY



www.saskatoon.ca



STANDING POLICY COMMITTEE ON FINANCE

Purchasing Review Request for Proposal – Award of Contract

Recommendation of the Committee

1. That The Procurement Office be awarded the contract to conduct a purchasing review for the City of Saskatoon to a maximum cost of \$100,000.00; and
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and City Clerk be authorized to execute the agreement under the Corporate Seal.

History

At the July 20, 2015 Standing Policy Committee on Finance meeting, a report of the City Solicitor dated July 20, 2015 was considered.

Attachment

July 20, 2015 Report of the City Solicitor.

Purchasing Review Request for Proposal – Award of Contract

Recommendation

That the Standing Policy Committee on Finance recommend to City Council:

1. That The Procurement Office be awarded the contract to conduct a purchasing review for the City of Saskatoon to a maximum cost of \$100,000.00; and
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and City Clerk be authorized to execute the agreement under the Corporate Seal.

Topic and Purpose

To receive approval from City Council to retain The Procurement Office to conduct a review of the City of Saskatoon's purchasing procedures.

Report Highlights

1. Priority Saskatchewan will be bringing forward recommendations for changes to public procurement in Saskatchewan.
2. The City needs to do some background work in order to be in a position to implement change.
3. The Procurement Office can assist the City in establishing the appropriate procedures, protocols and documentation.
4. This work is compatible with the Priority Saskatchewan initiatives and can happen in conjunction with that initiative.

Strategic Goals

The recommendations in this report support the strategic goals of continuous improvement, and asset and financial sustainability.

Background

At its meeting held on February 9, 2015, the Standing Policy Committee on Finance considered a report from the Office of the City Solicitor regarding the award of this Request for Proposal to The Procurement Office and resolved that the matter be deferred to the May meeting of the Committee.

The Administration requested that the matter be further deferred until the July meeting of the Standing Policy Committee on Finance.

Report

Priority Saskatchewan will be bringing forward recommendations for changes to how the Government of Saskatchewan and related agencies conduct their procurement. Some of these changes may have applicability to the City of Saskatoon if we choose to

implement them. The Administration has been waiting to bring forward this report until more information was known about the proposed Priority Saskatchewan initiatives.

Priority Saskatchewan has now outlined their proposed 13 actions. However, it will take some time for these 13 actions to be implemented by Priority Saskatchewan.

In addition, it is likely that while the principles outlined by Priority Saskatchewan may have applicability to the City, changes will be required to accommodate the City's business as opposed to the Province's.

The Administration is getting pressure both from our suppliers and our internal staff to make changes to how the City conducts procurement. The Administration has discussed their proposed plans with Priority Saskatchewan and The Procurement Office. Both felt that the City's initiatives could continue in conjunction with the initiatives of Priority Saskatchewan.

Further, there is background work that is imperative that the City complete so that it is in a position to implement change when it is brought forward by Priority Saskatchewan.

The Procurement Office is being hired to do the following:

Stage 1: Risk Assessment (Institutional Review)

- provide a snapshot review of our existing procurement practices against industry-leading best practices
- conduct field studies to collect direct information about our procurement practices
- prepare a Risk Assessment, Diagnosis and Recommendations Report which will analyze and consolidate the findings from the snapshot review and field studies to provide detailed situation-specific due diligence recommendations in the key target areas

Stage 2: Professional Integration

- implement a Procurement Roadmap Policy Framework that provides a clear and consistent understanding of the flow of responsibility throughout the procurement process
- produce an updated policy that it is intended to address governance matters in relation to our procurement operations and establish clear rules and responsibilities through the stage of our procurement processes
- provide base protocols that provide guidance in the four stages of procurement: project planning, procurement streaming, document assembly and competition
- the six protocols are:
 - Procurement Project Planning Protocol
 - Format Selection Protocol
 - Document Drafting Protocol
 - Invitational Competition Protocol
 - Open Competition Protocol
 - Non-Competitive Procurement Protocol

- additional protocols may include: a qualified supplier rosters protocol, procedures negotiation protocol and a supplier disqualification protocol
- template overhaul – Invitation to Tender, RFP formats, Request for Quotation, Negotiated RFP, Request for Supplier Qualification and Request for Information templates
- additional templates may include standard term contracts

Stage 3: Deployment

- in-house training tailored to the new protocols, procedures and templates

The Procurement Office is aware of the Priority Saskatchewan initiatives and is confident they can help us put together appropriate procedures, protocols and documents that will be compatible with any Priority Saskatchewan documents.

The Procurement Office will work with the City's Purchasing Committee. The Purchasing Committee has been set up to examine the City's purchasing and procurement practices. It is made up of members from the City Solicitor's Office, the Materials Management Division, and other members of the Administration with an interest in the City's procurement model.

Options to the Recommendation

Alternatively, the City could wait until Priority Saskatchewan has implemented its proposed actions and then start our internal change process. This approach is not recommended as it will delay any change at the City of Saskatoon. In addition, much of this work would be required to be completed at that point anyway.

Public and/or Stakeholder Involvement

Consultation with suppliers of the City will be undertaken to obtain their suggestions for change to our procurement framework.

Communication Plan

A communications plan will be developed to ensure that any changes to our procurement framework are fully disclosed to our supplier community and to seek input from our supplier community.

Policy Implications

Existing policies of the City will need to be amended. Any proposed amendments to our policies will be brought back to the Committee.

Financial Implications

The project will be funded from a number of capital projects that will benefit from the new approach. This will offset project-specific procurement costs and risks for each of the projects, and will benefit projects from these funding sources going forward.

Due Date for Follow-up and/or Project Completion

The purchasing review is expected to take approximately six months. A report detailing the results of the review will be brought back to the Committee.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required. Public Notice of any amendments to the City's Purchasing Policy will be required.

Attachment

1. Report of the City Solicitor to SPC on Finance dated February 9, 2015.

Report Approval

Written by: Cindy Yelland, Director of Planning & Development Law
Approved by: Patricia Warwick, City Solicitor

Admin Report – PurchasingReviewRequest.docx
197-3549-cly-6.docx

Purchasing Review Request for Proposal - Award of Contract

Recommendation

That the Standing Committee on Finance recommend to City Council:

1. That The Procurement Office be awarded the contract to conduct a purchasing review for the City of Saskatoon to a maximum cost of \$100,000.00; and
2. That the City Solicitor be requested to prepare the appropriate agreement and that His Worship the Mayor and City Clerk be authorized to execute the agreement under the Corporate Seal.

Topic and Purpose

To receive approval from City Council to retain The Procurement Office to conduct a review of the City of Saskatoon's purchasing procedures.

Report Highlights

1. Every year the City of Saskatoon spends millions on the purchase of goods, services and construction.
2. The City would like to review our purchasing process, policies and procurement documents.
3. A Request for Proposal (RFP) for Legal Advisor Services – Purchasing Review was issued on November 28, 2014.
4. Proposals have now been received and evaluated. The Evaluation Committee is recommending the contract be awarded to The Procurement Office.

Strategic Goals-

The recommendations in this report support the strategic goals of continuous improvement, and asset and financial sustainability.

Report

Every year the City of Saskatoon spends millions on the purchase of goods, services and construction. The Administration has been looking at ways to make our purchasing process more efficient while maintaining fair, open and transparent procurement practices. However, due to the current amount of projects and procurement the City is engaged in, it has been difficult for the Administration to find the resources to implement these changes.

Further, the Administration wants to implement standardized procurement documents for use by the organization as a whole. The purchase of template documents adapted for the City's use is a large portion of this project. Standard documents will allow for more consistency throughout the organization, minimize risk, create efficiency and create standardized documents for our potential vendors.

In addition, it is time to review our purchasing policies and protocols to determine if they need amendment. It is also likely that the organization is in need of some additional protocols.

On November 28, 2014 the City of Saskatoon issued a Request for Proposals – Legal Advisor – Purchasing Review ("RFP"). The purpose of this RFP was to seek proposals regarding a review of our purchasing process, policies and procurement documents. The RFP identified the role of the legal advisor to:

- complete a risk assessment of the City's current purchasing process;
- provide advice with respect to and, draft replacements if necessary, regarding the City's purchasing policy and other required purchasing protocols and procedures;
- provide and draft, as required, template procurement documents and standard term contracts for use by the City of Saskatoon; and
- provide training with respect to the use of the procurement documents and standard term contracts.

Five proposals were received from:

- McKercher LLP
- MacPherson, Leslie and Tyerman LLP
- Miller Thomson LLP
- The Procurement Office
- Robertson Stromberg LLP

The proposals were evaluated on the following criteria:

- | | |
|--|----|
| • Experience and Qualifications | 40 |
| • Project understanding, work plan and scope of services | 30 |
| • Fee Proposal | 30 |

The highest scoring proponent was The Procurement Office. The Procurement Office has extensive experience in completing projects similar to this one. They have performed this service for numerous municipalities and public bodies across Canada. Given this experience they are highly qualified to perform the work required by the City of Saskatoon. They demonstrated an excellent project understanding, work plan and scope of services. At a cost of \$76,645.00 plus applicable taxes and expenses they were also one of the lowest cost proposals.

The project budget outlined in the RFP was \$100,000.00. As the project progresses the City may issue to retain The Procurement Office to perform additional work not currently specified in the work plan. For instance, the City may request additional template documents and policies that were not included in the proposal from The Procurement Office. The contract is being awarded up to a maximum upset price of \$100,000.00 to allow for that flexibility.

Public and/or Stakeholder Involvement

At this time there is no need for public and/or stakeholder involvement. If changes are proposed to the City's current purchasing process the City will seek the input of external stakeholders.

Policy Implications

At this time there are no policy changes being recommended. The outcome of this project may result in recommended changes to our purchasing policies. Any changes required will be brought back to a later meeting of the Committee.

Financial Implications

The project will be funded from a number of capital projects that will benefit from the new approach. This will offset project-specific procurement costs and risks for each of the projects, and will benefit projects from these funding sources going forward.

Other Considerations/Implications

There is no environmental, privacy, or CPTED implications or considerations, and a communications plan is not required.

Due Date for Follow-up and/or Project Completion

The purchasing review is expected to take approximately four months. A report detailing the results of the review will be brought back to the Committee.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Report Approval

Written by: Cindy Yelland, Solicitor, Director of Planning & Development Law
Approved by: Patricia Warwick, City Solicitor

197-3549-cly-5.docx



MOTION TO URGE THE FEDERAL PARTIS AND CANDIDATES TO MAKE KNOWN THEIR PLATFORMS TO MEET CANADA'S PUBLIC TRANSIT NEEDS OF THE FUTURE

Whereas the Canadian Urban Transit Association has expressed concerns about a transit infrastructure gap in Canada;

Whereas Canada's public transit needs of the future require long-term, dedicated, indexed and recurrent funding;

Whereas Canada's economic competitiveness as well as the quality of life of its citizens is improved with renewed accessible transit infrastructure.

Whereas rapid urbanization and the phenomenon of congestion that has accompanied it can only be solved through promoting a modal shift from the automobile to public transit;

Whereas the expansion of public transit through new lines, additional frequency and adding capacity allows effective and efficient use of roadways by offering the public a transportation choice other than the automobile.

Whereas public transit reduces greenhouse gas emission and pollution;

Whereas municipalities have an inadequate tax revenue base to finance the full cost of transit infrastructure and operations;

Whereas in advance of the upcoming Federal election, the Canadian Urban Transit Association has circulated the attached survey to Federal parties and Leaders in order to properly inform the electorate about their respective positions on Canada's urban transit issues.

THEREFORE IT IS RESOLVED THAT THIS COUNCIL:

Declare that it support greater federal investment in public transit infrastructure commencing in the 2016 budget;

Request that funding models allow flexibility to meet the different realities of cities, towns and collectivities across Canada.

Urge the federal parties to make public transit a major electoral issue by advising the public as to each party's plan for transit over the coming months.

Endorse the attached transit survey by adding the municipality's name to the list of signatories that will be sent to all federal parties.

Send a copy of the survey to all federal candidates running within the municipality to gauge their opinions on public transit for Canadian communities.

Continue to support a federal role in public transit across Canada and promote the many benefits of public transit for Canadians.



2015 Transit Survey:

Canadians go to the polls October 19 to elect their 42nd Parliament. The Canadian Urban Transit Association has expressed concerns regarding Canada's substantial transit infrastructure funding gap which threatens both our country's economic competitiveness and our citizens' quality of life.

With insufficient public transit infrastructure, Canadian cities suffer both from a loss of productivity, through congestion, and environmentally, through increased greenhouse gas emissions. A plan is required to meet the transit needs of today and for the future if Canada hopes to develop modern and efficient cities.

Accordingly:

- 1. Does your party, or you as an individual candidate, support dedicated transit funding for Canadian municipalities?**
- 2. Would your party, or you as an individual candidate, require a specific model, like the Public-Private Partnership (P3) model, as eligibility criteria for transit funding? Are there any other alternative funding or financing tools that your party believes are effective methods of funding urban transit?**
- 3. Would your party, or you as an individual candidate, index transit funding to take inflation into account?**
- 4. Is maintaining a state-of-good repair for our transit infrastructure a priority for your party, or you as an individual candidate?**
- 5. Will your party, or you as an individual candidate, support Canada's growing transit manufacturing as well as Research and Development industries? How would you do so?**

2014 Audited Financial Statements and Financial Reports

Recommendation

1. That the 2014 Financial Statements and Financial Reports be received as information.

Topic and Purpose

The purpose of this report is to present the 2014 Audited Financial Statements and Financial Reports to City Council.

Report Highlights

1. The 2014 Audited Consolidated Financial Statements reflect a clean audit opinion from the City of Saskatoon's external auditors.
2. Other 2014 Financial Reports are included as required by *The Cities Act*, including the financial statements for the City of Saskatoon's superannuation plans and the Saskatoon Public Library.

Strategic Goal

The Audited Consolidated Financial Statements support the Strategic Goal of Asset and Financial Sustainability by demonstrating how the City of Saskatoon (City) invests in what matters to the City, and demonstrates openness, accountability and transparency in the allocation of resources.

Background

Prior to the completion of the external audit of the 2014 Consolidated Financial Statements, at its meeting on April 27, 2015, City Council considered the preliminary year-end results, subject to an external audit. This report tables the confirmed year-end results with the completion of the audit.

Report

City of Saskatoon 2014 Audited Consolidated Financial Statements

The preliminary 2014 operating surplus of \$0.553 million has been confirmed via the external audit as seen on Schedule 6 (Schedule of Revenues and Expenditures) in the Consolidated Financial Statements (Attachment 1).

The City of Saskatoon 2014 Audited Consolidated Financial Statements have been prepared in accordance with the financial reporting recommendations of the Public Sector Accounting Board (PSAB). At its meeting of August 17, 2015, the Standing Policy Committee on Finance approved the draft audited consolidated financial statements. At that time, the external auditors indicated that the City's significant accounting policies are appropriate and in accordance with PSAB. This translates to a clean audit opinion from the external auditors and speaks to the City's responsible stewardship of its financial resources.

The City's 2014 year-end results were finalized with a total surplus of \$0.553 million. At its meeting on April 27, 2015, City Council resolved:

- “1. That the non-transfer of the fuel surplus amount of \$0.343 million to the Fuel Stabilization Reserve be approved;
2. That the non-transfer of the Snow Removal and Ice Management Program allowable deficit amount of \$0.489 million from the Snow and Ice Management Reserve be approved; and
3. That the transfer of the civic surplus of \$0.553 million to the Fiscal Stabilization Reserve be approved.”

The April 27, 2015, Council motion requires no adjustment as no changes were identified during the external audit.

The City's Statement of Financial Position remains in a healthy position with the balance of all reserves at \$84 million, down from 2013 at \$106 million. The decrease is mainly due to the Prepaid Services Reserve increasing its deficit from \$35 million in 2013 to \$75 million in 2014. This deficit is largely related to Aspen Ridge development which had net withdraws from reserve of \$40 million; these withdraws will be fully recovered in the future, as lots are sold. All other reserves increased by a cumulative \$18 million in 2014.

Other 2014 Financial Reports

In addition to the 2014 Audited Consolidated Financial Statements, copies of the following reports are also attached:

- 2014 Capital Status Report (Attachment 2)
- 2014 Financial Reports – Superannuation Plans (Attachment 3)
- 2014 Audited Financial Statements for the Saskatoon Public Library (Attachment 4)

Communication Plan

Once the reports have been received by City Council, the 2014 Annual Report will be finalized, which will include the results of the 2014 Business Plan and the Audited Consolidated Financial Statements.

A copy of the 2014 Annual Report will be posted on the City's website. Hard copies will be forwarded to stakeholder organizations including the Chamber of Commerce, the North Saskatoon Business Association, and the Business Improvement Districts, and will also be made available for interested members of the public.

Other Considerations/Implications

There are no financial, environmental, privacy, policy, or CPTED considerations or implications, and public and/or stakeholder involvement is not required.

Due Date for Follow-up and/or Project Completion

There is no follow-up required.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachments

1. City of Saskatoon 2014 Consolidated Financial Statements, Draft
2. 2014 Capital Status Report
3. 2014 Financial Reports – Superannuation Plans
4. 2014 Audited Financial Statements Saskatoon Public Library

Report Approval

Written by: Clae Hack, Director of Finance

Reviewed by: Kerry Tarasoff, CFO/ General Manager, Asset & Financial
Management Department

Approved by: Murray Totland, City Manager

2014 Financials.docx

DRAFT - Consolidated Financial Statements

City of Saskatoon, Saskatchewan, Canada
Year Ended December 31, 2014

DRAFT

Independent Auditor's Report

To His Worship the Mayor and City Council:

We have audited the accompanying consolidated financial statements of the City of Saskatoon, which comprise the consolidated statement of financial position as at December 31, 2014, and the consolidated statements of operations, changes in net financial assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the City of Saskatoon as at December 31, 2014 and the results of its operations, changes in net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Chartered Professional Accountants,
Chartered Accountants, Chartered
Licensed Accountants
Saskatoon, Saskatchewan
August 10, 2015

Consolidated Statement of Financial Position

As at December 31, 2014

(in thousands of dollars)

	2014	2013
Financial Assets		
Cash and Cash Equivalents (Note 2)	\$ 56,934	\$ 37,147
Taxes Receivable (Note 3)	10,803	10,892
Accounts Receivable and User Charges (Note 3)	111,224	155,303
Loans Receivable (Note 4)	3,505	3,980
Land Inventory for Resale	5,560	5,920
Other Assets (Note 5)	7,791	7,363
Investments (Note 6)	383,006	339,318
Pension Asset (Note 8)	1,749	4,176
Total Financial Assets	580,572	564,099
Financial Liabilities		
Accounts Payable and Accrued Liabilities (Note 9)	129,550	144,059
Deferred Revenue (Note 10)	107,601	99,555
Term Debt (Note 11)	238,976	234,508
Employee Benefits Payable (Note 12)	35,812	33,162
Total Financial Liabilities	511,939	511,284
Total Net Financial Assets	68,633	52,815
Non-Financial Assets		
Prepaid Expenditures	2,676	2,859
Tangible Capital Assets (Note 18)	3,373,486	3,188,310
Inventory of Materials and Supplies	11,104	10,348
Total Non-Financial Assets	3,387,266	3,201,517
Accumulated Surplus (Note 19)	\$ 3,455,899	\$ 3,254,332

Consolidated Statement of Operations

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget	2014	2013
Revenues			
Taxation (Note 7)	\$ 196,197	\$ 196,367	\$ 178,380
Grants in lieu (Note 7)	14,042	4,328	4,429
User Charges	356,952	360,813	338,675
Government Transfers (Note 13)	63,459	64,463	64,883
Investment Income	9,335	13,475	12,173
Contribution from Developers and Others	-	118,495	126,275
Other	43,264	44,701	40,218
Total revenue	683,249	802,642	765,033
Expenses			
General Government	30,365	26,689	30,557
Transportation	145,909	149,303	145,911
Protection of Persons and Property	135,705	141,953	135,822
Recreation and Culture	67,480	103,213	94,222
Social and Family Services	3,956	4,398	6,032
Planning and Development	32,207	36,927	39,946
Saskatoon Light & Power	111,521	106,568	96,376
Environmental Health	129,644	91,518	92,230
Debt Servicing Costs	26,462	7,125	6,043
Total expenses	683,249	667,694	647,139
Surplus of Revenues over Expenses before Other Capital Contributions	-	134,948	117,894
Other Capital Contributions			
Government Transfers (Note 13)	-	16,762	35,031
Contribution from Developers and Others	-	49,829	66,715
Federation of Canadian Municipalities Green Fund Grant	-	28	91
Total Other Capital Contributions	-	66,619	101,837
Surplus of Revenues over Expenses	-	201,567	219,731
Accumulated Surplus, Beginning of Year (Note 19)	3,254,332	3,254,332	3,034,601
Accumulated Surplus, End of Year	\$ 3,455,899	\$ 3,254,332	

Consolidated Statement of Cash Flows

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014	2013
Cash Flows from (used in) Operating Activities:		
Surplus of Revenues over Expenses	\$ 201,567	\$ 219,731
Changes in Non-Cash Items		
Taxes Receivable	89	(1,746)
Accounts Receivable and User Charges	44,079	(9,881)
Loan Receivable	475	258
Land Inventory for Resale	360	(1,248)
Other Assets	(428)	(1,787)
Pension Asset	2,427	10,650
Prepaid Expenditures	183	(343)
Inventory of Materials and Supplies	(756)	1,518
Accounts Payable and Accrued Liabilities	(14,509)	23,940
Deferred Revenue	8,046	8,907
Employee Benefits Payable	2,650	964
Amortization	109,965	101,845
Total Cash Flow from Operating Activities	354,148	352,808
Cash Flows used in Investing Activities:		
Net Increase in Investments	(43,688)	(39,960)
Total Cash used in Investing Activities	(43,688)	(39,960)
Cash Flows from (used in) Financing Activities:		
Proceeds from Term Debt	25,000	60,000
Long-Term Debt Repaid	(20,532)	(22,617)
Total Cash Flow from Financing Activities	4,468	37,383
Cash Flow used for Capital:		
Acquisition of Tangible Capital Assets	(295,141)	(384,997)
Total Cash Flow used in Capital Activities	(295,141)	(384,997)
Net Increase (Decrease) in Cash and Cash Equivalents	19,787	(34,766)
Cash and Cash Equivalents at Beginning of Period	37,147	71,913
Cash and Cash Equivalents at End of Period	\$ 56,934	\$ 37,147

Consolidated Statement of Changes in Net Financial Assets

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014	2013
Surplus of Revenues over Expenses	\$ 201,567	\$ 219,731
Net Acquisition of Tangible Capital Assets	(295,141)	(384,997)
Amortization of Tangible Capital Assets	109,965	101,845
Deficit from Capital Transactions	(185,176)	(283,152)
Net Change in Prepaid Expenses	183	(343)
Net Change in Inventory of Materials and Supplies	(756)	1,518
(Deficit) Surplus from other Non-financial Expenditures	(573)	1,175
Increase (Decrease) in Net Financial Assets	15,818	(62,246)
Net Financial Assets, Beginning of Year	52,815	115,061
Net Financial Assets, End of Year	\$ 68,633	\$ 52,815

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Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

1. Accounting Policies

The consolidated financial statements of the City of Saskatoon (the "City") are prepared by management in accordance with Public Sector Accounting Standards ("PSAS"), as recommended by the Chartered Professional Accountants of Canada ("CPA Canada"). Significant aspects of the accounting policies adopted by the City are as follows:

a. Basis of Consolidation

i. Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue, expenditures and fund balances of the reporting entity. The reporting entity is comprised of all organizations and enterprises accountable for the administration of their financial affairs and resources to the City and which are owned or controlled by the City, namely:

- ◆ General Revenue and Capital Funds
- ◆ Board of Police Commissioners
- ◆ Wastewater Utility
- ◆ Storm Water Management Utility
- ◆ Water Utility
- ◆ Saskatoon Light & Power
- ◆ Mendel Art Gallery
- ◆ Centennial Auditorium (Operating as TCU Place)
- ◆ Saskatchewan Place (Operating as SaskTel Centre)
- ◆ Saskatoon Public Library
- ◆ Saskatchewan Information and Library Services Consortium Inc. (SILS)
- ◆ Reserve Funds

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

1. Accounting Policies (continued)

a. Basis of Consolidation (continued)

i. Reporting Entity (continued)

All interfund amounts have been eliminated through the consolidation. Schedule 6, and supporting Appendices 1 to 7, include only those revenues and expenditures reflected in the City's annual Operating Budget, which is prepared to identify the City's property tax requirements. Excluded from this Schedule are the operations of the Mendel Art Gallery, TCU Place, SaskTel Centre, Saskatoon Public Library, and the Sinking Fund.

The Saskatoon Public Library has an interest in the Saskatchewan Information and Library Services Consortium Inc. ("SILS"), which has been proportionately consolidated.

ii. Trust and Pension Funds

Trust funds (see Note 16) and pension funds and their related operations administered by the City are not reflected in the consolidated financial statements.

iii. Accounting for School Board Transactions

The taxation, other revenues, expenditures, assets and liabilities with respect to the operations of the school boards, are not reflected in the municipal fund balances of these financial statements. Amounts due to/from school boards are reported on the Consolidated Statement of Financial Position as accounts payable/accounts receivable.

b. Basis of Accounting

i. Revenues and Expenditures

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Funds from development charges for services that have not yet been provided at the time the charges are collected are accounted for as deferred revenue until used for the purposes specified. Expenditures are accounted for in the period the goods and services are acquired and a liability is incurred or transfers are due. Budget information is presented on a basis consistent with that used for actual results. The budget was approved by City Council on December 4, 2013. Any Council-approved changes made to capital budgets throughout the fiscal year have been excluded from the 2014 budgeted amounts.

ii. Property Tax Revenue

Property tax revenue is based on assessments determined in accordance with Saskatchewan legislation and the formulas, principles and rules in the Saskatchewan Assessment Manual. Tax mill rates are established annually. Taxation revenues are recorded at the time tax billings are issued. Assessments are subject to appeal. A provision has been recorded in Accounts Payable and Accrued Liabilities for potential losses on assessment appeals outstanding as of December 31, 2014.

iii. Cash and Cash Equivalents

Cash equivalents are short-term highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

1. Accounting Policies (continued)

b. Basis of Accounting (continued)

iv. Inventories of Materials and Supplies

Inventories of materials and supplies are valued at the lower of cost and net realizable value. Cost is determined using an average cost basis..

v. Land Inventory for Resale

The City is one of the primary property developers in the municipality. Land inventory for resale is recorded at the lower of adjusted cost and net realizable value. Adjusted cost includes amounts for land acquisition and improvements to prepare the land for sale. Land is available for resale when approved for sale by the Land Bank Committee and when all municipal services have been completed.

vi. Investments

All investments are recorded at amortized cost using the effective interest rate method. Premiums and discounts are amortized over the life of the investment. Investment transactions are accounted for at the settlement date. Investment income is recorded on the accrual basis. When there has been a loss in a value of an investment that is other than temporary decline, the investment is written down to recognize the loss and the loss is recognized in the consolidated statement of operations.

vii. Government Transfers

Government transfers are recognized in the financial statements as revenues in the period in which events giving rise to the transfer occur, providing the transfers are authorized, eligibility criteria have been met, and reasonable estimates of the revenue amount can be made.

viii. Pension Amounts

The City of Saskatoon makes contributions to the General Superannuation, Part-Time and Seasonal Employee Superannuation, Police Superannuation, and Fire and Protective Services Department Superannuation Plans on behalf of its staff. All plans are defined benefit plans with the exception of the Part-Time and Seasonal Employee plan, which is a defined contribution plan. Pension expense for the defined benefit plans are based on actuarially determined amounts. Pension expense for the defined contribution plan is based on the City's contributions.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

1. Accounting Policies (continued)

b. Basis of Accounting (continued)

ix. Use of Estimates

The preparation of consolidated financial statements in accordance with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and may have an impact on future periods. Significant estimates include pension amounts, employee benefits payable, landfill liability, the amortization of tangible capital assets, and the allocation of costs associated with land development, including contributions from developers.

x. Segmented Reporting

Segmented information on the Consolidated Financial Activities is presented on Schedule 4. It is based on capital and operating services for both utilities and the general City programs, plus information on the Saskatoon Public Library, Mendel Art Gallery, TCU Place and SaskTel Centre.

xi. Tangible Capital Assets

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost less residual value of the tangible capital assets are amortized on a straight-line basis over their estimated useful lives as follows:

◆	Buildings	25 to 50 years
◆	Plants and Facilities	20 to 50 Years
◆	Roadways	20 to 75 years
◆	Underground Networks	50 to 75 years
◆	Electrical Utility	10 to 45 years
◆	Vehicles	4 to 30 years
◆	Traffic Control	15 to 30 years
◆	Machinery and Equipment	5 to 25 years
◆	Land and Land Improvements	20 to indefinite years
◆	Other- Furniture and Fixtures	10 to 20 years
◆	Information and Communication	10 to 15 years

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

1. Accounting Policies (continued)

b. Basis of Accounting (continued)

xii. Tangible Capital Assets (continued)

A full year's amortization is charged in the year of acquisition and no amortization is charged in the year of disposal. Assets under construction are not amortized until the asset is available for use. Interest costs for the construction and development of tangible capital assets is not capitalized.

- (a) Contribution of tangible capital assets
Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and are recorded as revenue.
- (b) Leases
Leases are classified as capital or operating leases. Leases which transfer substantially all of the benefits and risk incidental to ownership of property are accounted for as capital leases. All other leases are accounted for as operating leases and the related lease payments are charged to expenses as incurred.
- (c) Land under roads
Land under roads that is acquired other than by a purchase agreement is valued at a nominal cost.
- (d) Cultural, historical and works of art
The City manages and controls various works of art and non-operational historical and cultural assets including buildings, artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded as tangible capital assets and are expensed.

2. Cash And Cash Equivalents

	Cost		Market	
	2014	2013	2014	2013
Cash	\$ 52,618	\$ 32,753	\$ 52,618	\$ 32,753
Short Term Investments	4,316	4,394	4,316	4,394
Total	\$ 56,934	\$ 37,147	\$ 56,934	\$ 37,147

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

3. Receivables

It is the normal practice of the City to review its accounts receivable on a regular basis and write off any accounts which are considered to be uncollectable. A general allowance of \$958 (2013 - \$1,161) for uncollectable taxes is included in the balance of Taxes Receivable.

The City also calculates an allowance for uncollectable accounts relating to Utility billings. For 2014 this amount is \$50 (2013 - \$179) and is included in Accounts Receivable and User Charges.

4. Loans Receivable

City Bylaw No. 8418 was approved by City Council in 2005 to authorize a 15 year loan in the amount of \$10,550 from the City to Saskatoon Soccer Centre Inc. for the construction of the North East Soccer Park, in Forest Park, in Saskatoon. The total annual payment under the loan is shared by Saskatoon Soccer Centre Inc. and the City resulting in an amount receivable from the Saskatoon Soccer Centre Inc. of \$7,037 and a deferred grant of \$3,513 that is amortized over the life of the loan payments. Interest is recognized as earned at 2.80 percent to 4.60 percent over the life of the loan. Security on the loan is by way of an assignment lease against the Henk Ruys Soccer Centre and the North East Soccer Park. The amount receivable and deferred grant as at the end of December 31, 2014 are \$3,306 (2013 - \$3,781).

5. Other Assets

	2014	2013
Deferred Charges	\$ 7,511	\$ 7,057
Other Inventory for Resale	280	306
	\$ 7,791	\$ 7,363

6. Investments

	Cost		Market	
	2014	2013	2014	2013
Investments	\$ 383,006	\$ 339,318	\$ 395,126	\$ 347,365

Investments consist primarily of corporate and government bonds. Maturities are between 2014- 2024 with effective interest rates of 1.0 percent to 5.45 percent.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

7. Net Taxes Available For Municipal Purposes

	2014	2013
Gross Taxation Revenue Collected	\$ 347,638	\$ 323,663
Taxes collected on Behalf of Others:		
Saskatoon School Division No. 13	(103,400)	(99,413)
St. Paul's Roman Catholic Separate School Division No. 20	(42,615)	(40,576)
Business Improvement Districts	(928)	(865)
Net taxes available for municipal purposes	\$ 200,695	\$ 182,809
Comprised of:		
Municipal	196,367	178,380
Grants in Lieu of Taxes	4,328	4,429
	\$ 200,695	\$ 182,809

The Education Act and The Cities Act set out the manner in which collection of taxes and trailer license fees are to be submitted to the School Boards and the Business Improvement Districts. As the City is acting as agent only for the collection of such taxes, these amounts are not reflected in the Schedule of Revenue and Expenditures, nor are the Assets, Liabilities, and Fund Balances of these Boards included in the consolidated financial statements.

8. Pension Plans

The City administers four employee pension plans - the General Superannuation Plan ("General Plan"), the Police Superannuation Plan ("Police Plan"), the Fire and Protective Services Department Superannuation Plan ("Fire Plan"), and the Part-Time and Seasonal Employee Superannuation Plan ("Seasonal Plan"). Combined, these plans provide pension benefits for all eligible staff of the City. General, Police, and Fire Plans are contributory defined benefit plans. The Seasonal Plan is a defined contribution plan. In all Plans, contributions are made by Plan members and the City as stipulated by pension agreements. The defined benefit plans provide for a benefit that is integrated with the Canada Pension Plan, and is based on years of contributory service times a percentage of average earnings as defined by each plan. The Part-Time and Seasonal Employee Superannuation Plan provides a benefit based on the annuity that can be purchased with the funds in an employee's account (i.e. a money purchase plan).

The accrued pension obligation relates to the three main plans – the Retirement Plan for Employees of the City of Saskatoon Board of Police Commissioners, the Retirement Plan for Employees of the Fire and Protective Services Department of the City of Saskatoon, and the General Superannuation Plan for City of Saskatoon employees not covered by the Police and Fire and Protective Services Departments' Superannuation Plans. The General Plan provides for partial inflation protection on benefits accrued to December 31, 2000. Fire and Police plans have provided for partial ad hoc indexing from time to time in the past when deemed affordable through plan surpluses. The latest increase for eligible retired members of the Fire Plan was granted January 1, 2008 and the latest increase for retired members of the Police Plan was granted July 1, 2010. In accordance with the latest filed valuation report as at December 31, 2013 for the General Plan and December 31, 2012 for the Fire and Police Plans, the average age of the 3,308 employees accruing service under the Plans is 43.27 years. There are five former employees who are entitled to temporary pension benefits. At present, the Plans provide benefits for 1,668 retirees and surviving spouses; benefit payments were \$59,080 in 2014.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

8. Pension Plans (continued)

Employees make contributions in accordance with the following: General Pension 8.2 percent of salary; Fire Pension 7.7 percent of salary; and Police Pension 9 percent of salary while the City contributes an equal amount. In 2014, employee contributions for current and past service was \$22,240 (2013 - \$19,214), and the City's contributions were \$21,730 (2013 - \$18,361). A separate pension fund is maintained for each Plan. Pension fund assets are invested entirely in marketable investments of organizations external to the City. The accrued pension obligation at December 31 includes the following components:

	2014	2013
Accrued benefit obligation	\$ (1,123,862)	\$ (1,024,362)
Pension fund assets		
Marketable securities	1,076,683	989,185
	(47,179)	(35,177)
Unamortized actuarial losses	48,928	39,353
Accrued benefit obligation	1,749	4,176
Net carrying value of accrued benefit asset (obligation)	\$ 1,749	\$ 4,176

Actuarial valuations for accounting purposes are performed at least triennially using the projected benefit method prorated on services. The most recent valuations were prepared by AON Consulting as at December 31, 2014 for the General Plan, December 31, 2013 for the Fire Plan and December 31, 2012 for the Police Plan. There is a net unamortized actuarial loss to be amortized on a straight-line basis over the expected average remaining service life of the related employee groups applicable to each of the Plans of 14 years on average.

The actuarial valuations were based on a number of assumptions about future events, such as inflation rates, interest rates, wage and salary increases, and employee turnover and mortality. The assumptions used represent the City's best estimates.

The expected inflation rate is 2.5 percent for the three Plans. The discount rate used to determine the accrued benefit obligation is 6.7 percent for the General Plan, 6.65 percent for the Police Plan and 6.55 percent for the Fire Plan. The earnings increase rate is 3.5 percent for all three Plans.

Pension fund assets are valued using a market-related value which amortizes realized and unrealized gains and losses over a five-year period. The expected rate of return on General Plan assets is 6.7, 6.6 percent for the Police Pan assets and 6.65 percent for the Fire Plan assets. The actual rate of return on Plan assets in 2014 was 10.36 percent. The market value of assets at December 31, 2014 was \$1,170,292 (2013 - \$1,079,939).

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

8. Pension Plans (continued)

The total expenditures related to pensions in 2014 include the following components:

	2014	2013
Current period benefit cost	\$ 37,266	\$ 33,492
Less: Employee contributions	(22,240)	(19,214)
Amortization of actuarial loss	7,046	10,218
Pension expense excluding interest	22,072	24,496
Interest cost on the average accrued benefit obligation	69,351	66,179
Expected return on average pension plan assets	(67,241)	(61,664)
Pension interest expenditure	2,110	4,515
Total Pension Expense	\$ 24,182	\$ 29,011

9. Accounts Payable And Accrued Liabilities

Included in accrued liabilities is \$6,388 (2013 - \$5,308) for the estimated total landfill closure and post closure care expenditures. The estimated liability for these expenditures is recognized as the landfill site's capacity is used and the reported liability represents the portion of the estimated total expenditures recognized as at December 31, 2014, based on the cumulative capacity used at that date, compared to the total estimated landfill capacity. Estimated total expenditures represent the sum of the discounted future cash flows for closure and post closure care activities discounted at the City's average long-term borrowing rate of 3.85 percent. The expense recorded with respect to landfill closure liability is recorded in the Consolidated Statement of Operations.

Landfill closure and post closure care requirements have been defined in accordance with industry standards and include final covering and landscaping of the landfill, pumping of ground water and leachates from the site, and ongoing environmental monitoring, site inspection, and maintenance. The reported liability is based on estimates and assumptions with respect to events extending over a 35 year post-closure period using the best information available to management. Future events may result in significant changes to the estimated total expenditures, capacity used or total capacity and the estimated liability, and would be recognized prospectively, as a change in estimate, when applicable.

The estimated remaining capacity of the landfill is 61 percent (2013 - 62 percent) of its total estimated capacity and its estimated remaining life is 46 years (2013 - 45 years). The period for post closure care is estimated to be 35 years (2013 - 35 years).

The expected lifespan for the Landfill has been conservatively estimated on the basis of waste diversion rates rising slowly. With the introduction of residential curbside recycling in 2013 and the beginning of multi-unit recycling in 2014, the diversion rate is expected to eventually rise from the current level of 23% to about 30%. The expected tonnes of total recyclable material captured is lower than originally anticipated because the increase in curbside and multi-unit collection was accompanied by a decrease in recycling depot tonnage. The optimization strategy for the Landfill is based on the existing facility footprint. Should additional lands be annexed into the Landfill footprint, the lifespan would also increase.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

10. Deferred Revenue

	2014	2013
Development Charges	\$ 73,546	\$ 73,475
Federal Government Transfers	19,579	14,095
Ticket Sales and Other	14,476	11,985
	\$ 107,601	\$ 99,555

11. Term Debt

a. Debt

Year Repayable	2014	2013
2014	\$ -	\$ 21,405
2015	24,381	22,078
2016	22,634	20,304
2017	23,298	20,937
2018	24,002	21,602
2019	20,792	18,346
2020	17,389	14,890
2021	11,577	9,018
2022	11,934	9,309
2023	7,397	4,698
2024	5,875	3,097
2025	2,986	2,986
2026	3,078	3,078
2027	3,171	3,171
2028	3,267	3,267
2029	3,368	3,368
2030	3,469	3,469
2031	3,575	3,575
2032	911	910
2043	45,000	45,000
Total Debt	238,104	234,508
Sinking funds accumulated to retire debt	872	-
Net Debt	\$ 238,976	\$ 234,508

Interest rates range from 1.81 to 4.68 percent. All long-term debt instruments have been issued in Canadian Funds

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

b. Components of Debt:

	2014	2013
Royal Bank Bankers' Acceptance Loan - offering rate plus spread of 0.20%, revolves quarterly at progressively smaller amounts until October 2018 (offering rate at December 31, 2014 was 1.273%)	\$ 14,375	-
Royal Bank Bankers' Acceptance Loan - offering rate plus spread of 0.30% revolves quarterly at progressively smaller amounts until February 9, 2032 (offering rate at December 31, 2014 was 1.279%)	49,246	51,593

c. Regulations

The regulations under The Cities Act require that individual debenture issue bylaws be submitted, reviewed, and approved by the Saskatchewan Municipal Board ("SMB") with the exception that an urban municipality with a population greater than 30,000 can apply to the SMB for a debt limit. The City's debt limit is \$558,000 as approved by the SMB. The total interest paid by the City for debt in 2014 was \$7,614

12. Employee Benefits Payable

Vacation leave is credited to employees on a monthly basis based on contractual obligations. Such credits are accumulated from the period April 1 to March 31 and may not be taken in advance. Therefore, credits earned from April 1, 2014 to December 31, 2014 would normally be available to employees after April 1, 2015.

The City operates a number of Sick Leave Benefit Plans as stipulated within agreements with the various Unions and Associations of employees. These plans are based on the accumulation of sick leave credits to a specified maximum, or are guaranteed long-term disability plans. For those Unions with accumulated sick leave plans, the employee is entitled to a cash payment under specified circumstances, including retirements, based upon a formula stipulated in the union agreements.

Employee benefits payable are recorded as financial liabilities on the Consolidated Statement of Financial Position, offset by a reduction in fund balances. The total of these liabilities is as follows:

	2014	2013
Vacation leave accrual	\$ 20,566	\$ 18,504
Sick leave credits	15,246	14,658
	\$ 35,812	\$ 33,162

The City's liability for sick leave credits is an actuarially determined amount. Significant assumptions include: discount rate 3.00 percent; earnings increase rate 3.50 percent; and, inflation rate 3.50 percent.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

13. Government Transfers

Government transfer programs include operations funding received from Funding Agreements such as the Federal Gas Tax Revenue Transfer Program, the Urban Highway Connector Program, the Provincial Revenue Sharing Program, the Provincial and Federal Police funding programs as well as Transit and Library Funding Agreements. The use of these funds are restricted to eligible expenditures as identified in the funding agreement. Authorization and approval are required before the funds can be expended. The following transfers have been included in revenues:

	2014	2013
Operating Transfers		
Federal	\$ 8,802	\$ 8,565
Provincial	55,661	56,318
	64,463	64,883
Capital Transfers		
Federal	3,128	20,340
Provincial	13,634	14,691
	16,762	35,031
	\$ 81,225	\$ 99,914

14. Contingencies

a. Lawsuits

Various lawsuits and claims are pending by and against the City. Provisions have been made for any claims that are likely and the amount of the potential loss can be reasonably estimated. One significant potential claim, the Graham Flatiron Joint Venture related to the construction contract for the South Circle Drive Bridge, is too early in the process to assess the likelihood of loss. It is the opinion of management that final determination of any other claims will not materially affect the financial position of the City.

b. Contractual Obligations

The City has not entered into any long-term contractual obligations, the recognition of which would materially affect these financial statements.

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

15. Property Realized Reserve

The Property Realized Reserve, which is included on Schedule 3, is reported net of all withdrawals. This practice does not recognize the value of assets for property purchased but not yet sold, or repayable advances of funds. At December 31, 2014, the gross value of the Property Realized Reserve is estimated to be \$152,850 (2013 - \$129,527) itemized as follows:

	2014	2013
Gross Value of Reserve, December 31	\$ 152,850	\$ 109,527
Advances Repayable from Future Revenue Fund Provisions	(8,720)	(6,149)
Property Purchased from Reserve and not yet re-sold (at estimated cost)	(115,175)	(75,466)
Net Balance of Reserve, December 31	\$ 28,955	\$ 27,912

16. Trust Funds

The City administers two trust funds, the Cemetery Perpetual Care Fund and the Group Insurance Trust Fund. The reserve balances in these trusts are \$4,050 (2013 - \$3,801) and \$1,242 (2013 - \$1,097), respectively.

17. Expenditures By Object

The following is a summary of the expenses reported on the Consolidated Statement of Operations by object of expenses:

	2014	2013
Wages and Benefits	\$ 266,776	\$ 280,437
Contracted and General Services	158,191	113,033
Heating, Lighting, Power, Water, and Telephone	96,332	91,426
Materials, Goods and Supplies	21,101	41,389
Finance Charges	6,493	7,103
Donations, Grants and Subsidies	8,835	11,905
Amortization	109,966	101,845
	\$ 667,694	\$ 647,138

Notes to the Consolidated Financial Statements

For the Year Ended December 31, 2014

(in thousands of dollars)

18. Tangible Capital Assets

	Net Book Value	
	2014	2013
Land	\$ 264,768	\$ 262,921
Land Improvements	159,136	153,745
Buildings	294,203	185,770
Roadways	939,411	939,750
Plant and Facilities	194,966	199,462
Underground Networks	787,429	757,940
Electrical Utility	205,324	188,593
Machinery and Equipment	16,497	14,128
Traffic Control	9,212	9,191
Vehicles	57,375	55,630
Other	23,543	22,085
	2,951,864	2,789,215
Assets under Construction	421,622	399,095
	\$ 3,373,486	\$ 3,188,310

For additional information, see the Consolidated Schedule of Tangible Capital Assets (Schedule 5). Contributed assets totaled \$16,634 (2013 - \$43,848) and were capitalized at their fair value at the time of receipt.

19. Accumulated Surplus

	2014	2013
Fund Balances		
Funds to offset taxation or user charges in future years (Schedule 1)	\$ (24,496)	\$ (30,019)
Unexpended capital financing (Schedule 2)	130,085	114,753
Reserves (Schedule 3)	84,070	105,883
	189,659	190,617
Net Investment in Tangible Capital Assets		
Tangible Capital Assets	3,373,486	3,188,310
Capital outlay financed by long-term liabilities to be recovered in future years (Note 1b(v))	(91,998)	(107,922)
Capital outlay financed by internal investments	(15,248)	(16,673)
	3,266,240	3,063,715
Total Accumulated Surplus	\$ 3,455,899	\$ 3,254,332

20. New Standards Not Yet Adopted

The following new standards and amendments to standards, effective for annual periods on or after April 1, 2012, have been analyzed in preparing these financial statements:

PS 3410, Government Transfers

PS 3510, Tax Revenue

The prospective adoption of these standards had no material impact on the financial statements. The Statement of Remeasurement Gains and Losses has been omitted as there were no relevant transactions to report.

A number of new standards and amendments which may impact the City are not yet effective for the year ended December 31, 2014, and have not been applied in preparing these consolidated financial statements. In particular, the following new standards and amendments to standards are effective for financial statements on or after April 1, 2016:

PS 1201, Financial Statement Presentation

PS 2601, Financial Currency Translation

PS 3041, Portfolio Investments

PS 3450, Financial Instruments

The extent of the impact on adoption of these standards is not known at this time.

Schedule 1 - Schedule of Funds to Offset Taxation or User Charges in Future Years

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014	2013
Balance, Beginning of Year	\$ (30,019) \$	(12,048)
Transfer from (to) Revenue Stabilization Reserve	3,442	(5,075)
Increase in Employee Benefit Payables	(2,650)	(964)
Decrease in Accrued Pension Asset	(2,427)	(10,650)
Increase in Landfill Closure/Post Closure Care Liability	(1,080)	1,577
Increase in accrued term debt principal	7,685	583
Surplus (Deficit) for the Year (Schedule 6)	553	(3,442)
<i>Balance, End of Year</i>	\$ (24,496) \$	(30,019)

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Schedule 2 - Schedule of Capital Operations

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget	2014	2013
Source of funds			
Province of Saskatchewan	\$ 12,667	\$ 165	\$ 9,509
Provincial Building Communities Program	-	2,274	279
Urban Highway Connector Program	-	473	45
Government of Canada	31,375	16	-
Federal Transit Funding Program	5,770	3,510	618
Federal Gateway and Border Crossings	197	2,961	8,224
Building Canada Fund (FED)	465	6,673	11,349
Building Canada Fund (PROV)	465	529	4,858
FCM Green Fund Grant	-	28	91
Western Economic Diversification	-	130	-
Taxation	-	4,543	4,211
Utility Contribution	1,309	8,061	8,189
Borrowing	83,890	-	-
Contributions from Developers Benefitting Property Owners and Other Users	17,506	41,432	14,502
Appropriations			
Operating Surplus	2,004	-	-
Reserves	251,083	251,083	286,279
Lib Cap-Lib Res	100	-	-
	406,831	321,878	348,154
Expenditures			
General Government	144,600	7,895	17,996
Protection of Persons and Property	3,500	4,949	43,743
Transportation	112,061	112,061	132,371
Environmental Health	68,278	85,068	88,640
Social and Family Services	300	(540)	(1,952)
Planning and Development	49,223	34,932	54,736
Recreation and Culture	5,700	44,174	24,890
Saskatoon Light & Power Expansion and Replacements	23,069	18,007	19,292
Library	100	-	-
	406,831	306,546	379,716
Increase in Unexpended Capital Financing	-	15,332	(31,562)
Unexpended Capital Financing, Beginning of Year	-	114,753	146,315
Unexpended Capital Financing, End of Year	\$ -	\$ 130,085	\$ 114,753

Schedule 3 - Schedule of Reserves

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014	2013
Replacement		
Albert Community Centre	\$ 7	\$ 6
Automated Garbage Containers	(134)	(461)
Access Transit	49	(161)
Boards:		
TCU Place	1,352	1,027
Saskatoon Public Library	3,791	3,725
Mendel Art Gallery	44	168
SaskTel Centre	407	453
Buildings and Grounds Equipment	130	73
Bus Replacement	201	1,059
Civic Radio Reserve	80	80
Civic Vehicles and Equipment	1,027	798
Computer Equipment	301	450
Fire Apparatus	873	807
Fire Equipment	57	335
Grounds Maintenance Equip Acquisition	96	157
Infrastructure Replacement:		
Parks	(2,340)	(1,951)
Storm Water Management	1,433	946
Surface Improvements	419	473
Water and Sewer Replacement	(15,511)	(14,614)
Landfill	(3,931)	(5,427)
Leisure Service Equipment	687	493
Paved Roadways Infrastructure	39	-
Photocopy Machine	282	595
Police - Vehicle/Radio	779	831
Radio Trunking	281	338
Saskatoon Light & Power	8,126	7,098
Wastewater Collection/Treatment	249	62
Water Utility	1,005	216
Weigh Scales	181	181
Balance, End of Year	(20)	(2,243)

Schedule 3 - Schedule of Reserves

For the Year Ended December 31, 2014

(in thousands of dollars)

Future Expenditures

Animal Services	168	138
Animal Trading - Zoo	65	62
Active Transportation Reserve	8	-
Affordable Housing - Operating	1,019	1,963
Arbor Creek Parks	191	198
Boards:		
TCU Place	4,934	3,313
Saskatoon Public Library	20,582	18,094
Mendel Art Gallery	4,980	8,802
SaskTel Centre	4,871	4,688
Bridge Major Repairs	3,047	380
Building Permits/Inspections	6,042	5,601
Campsite	387	281
Cemetery	270	216
Civic Buildings Comprehensive Maintenance	1,665	530
Civic Hospitality	152	134
Community Support Grant	187	195
Corporate Capital	544	198
Corporate Information Systems Development	567	492
Cosmo Stabilization	30	60
Cultural Capital	49	2
Dedicated Lands	3,027	1,249
Dedicated Roadways	1,012	812
Downtown Housing	518	651
Errors and Omissions	591	497
Facade Conservation and Enhancement	84	50
Fire Department Uniforms	243	230
Fiscal Stabilization	6,151	7,268
Forestry Farm	169	181
Fuel Stabilization	1,325	1,000
General Voting	156	86
Golf Course Capital	647	461
Golf Course Stabilization	200	200
Heritage Fund	229	220
Holiday Park Golf Course Development	877	770
Idylwyld Drive Maintenance	936	917

Schedule 3 - Schedule of Reserves

For the Year Ended December 31, 2014

(in thousands of dollars)

Insurance Deductible	2,175	1,635
Interest Stabilization	2,029	2,003
Lakeridge Ponding	57	57
Land Bank	(22,823)	(20,809)
Land Operations	2,725	3,199
Neighbourhood Park Enhancement	304	348
Parking Facilities	788	897
Parks Grounds Maintenance Stabilization	400	-
Pest Control	41	68
Police Equipment	224	46
Police Facilities Major Repair	430	430
Planning Levy	731	803
Prepaid Services	(47,418)	(15,571)
Property Realized	28,955	27,912
Public Works Building	73	63
Recycling Utility Stabilization	247	-
Reserve for Capital Expenditures	804	3,760
River Landing Capital	153	120
S'toon Minor Football Field Stabilization	65	-
Saskatoon Light & Power Distribution Extension	(4,975)	(6,331)
Saskatoon Light & Power Revenue Stabilization	932	-
Saskatoon Soccer Capital	871	647
SIGI Reserve (Saskatchewan Infrastructure Growth Initiative)	-	22
Sign Shop Equipment Acquisition	158	99
Snow & Ice Contingency	489	2,025
Snow & Ice Equip Acquisition	152	267
Special Events	1,235	815
Sports Participation	84	79
Storm Water Management Utility Stabilization	1,100	1,376
Streetscape	2,658	4,733
Street Cleaning/Sweeping Acquisition	104	77
Sundry	27,194	27,879
Traffic Noise Attenuation	900	372
Traffic Safety	801	170
Transit Capital	(5)	(46)
Transportation Infrastructure Expansion	(254)	(2,084)
Transit Stabilization	-	88
Vehicle and Equipment	3,627	1,968

Schedule 3 - Schedule of Reserves

For the Year Ended December 31, 2014

(in thousands of dollars)

Warranty	2,136	1,266
Wastewater Collection/Treatment Capital	4,041	4,664
Water and Wastewater Utility Stabilization	6,800	4,634
Water Capital Projects	159	256
Weather	-	250
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Balance, End of Year	84,090	108,126
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Total Reserves, End of Year	\$ 84,070	\$ 105,883

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Schedule 4 - Schedule of Financial Activities by Segment

For the Year Ended December 31, 2014

(in thousands of dollars)

	General Operating	Utility Operating	General Capital	Utility Capital	Library	Mendel	TCU Place	SaskTel Centre	Consolidation Adjustments	2014
Taxation	\$ 178,318	\$ -	\$ 4,543	\$ -	\$ 18,049	\$ -	\$ -	\$ -	(4,543)	196,367
Grants in lieu	33,135	-	-	-	-	-	-	-	(28,807)	4,328
User Charges	81,755	269,875	-	-	294	564	11,328	22,431	(25,434)	360,813
FCM Green Fund Grant	28	-	-	-	-	-	-	-	-	28
Government Transfers	62,879	-	13,403	3,329	701	913	-	-	-	81,225
Investment Income	10,342	-	-	-	-	-	62	153	2,918	13,475
Contribution from Developers	-	-	41,868	2,271	-	-	-	-	124,185	168,324
Other	48,343	-	-	-	238	-	-	-	(3,880)	44,701
From Reserves	-	-	216,248	34,835	-	-	-	-	(251,083)	-
Utility Contribution	-	-	-	8,061	-	-	-	-	(8,061)	-
Total Revenues	414,800	269,875	276,062	48,496	19,282	1,477	11,390	22,584	(194,705)	869,261
General Government	61,477	-	7,945	-	-	-	-	-	(42,733)	26,689
Protection of Persons and Property	141,316	-	4,981	-	-	-	-	-	(4,344)	141,953
Transportation	84,595	5,413	112,781	539	-	-	-	-	(54,025)	149,303
Environmental Health	16,075	104,959	39,967	45,641	-	-	-	-	(115,124)	91,518
Social and Family Services	4,266	-	(540)	-	-	-	-	-	672	4,398
Planning and Development	31,609	-	35,103	-	-	-	-	-	(29,785)	36,927
Recreation and Culture	43,803	-	45,895	-	19,398	9,969	12,032	22,313	(50,197)	103,213
Saskatoon Light & Power	1	151,133	3,018	15,104	-	-	-	-	(62,688)	106,568
Debt Servicing Costs	12,557	1,731	-	-	-	-	-	-	(7,163)	7,125
Total Expenses	395,699	263,236	249,150	61,284	19,398	9,969	12,032	22,313	(365,387)	667,694
Surplus (Deficit) of Revenues over Expenses	\$ 19,101	\$ 6,639	\$ 26,912	\$ (12,788)	\$ (116)	\$ (8,492)	\$ (642)	\$ 271	\$ 170,682	\$ 201,567

Schedule 4 - Schedule of Financial Activities by Segment

For the Year Ended December 31, 2013

(in thousands of dollars)

	General Operating	Utility Operating	General Capital	Utility Capital	Library	Mendel	TCU Place	Credit Union Centre	Consolidation Adjustments	
Revenues										
Taxation	\$ 161,209	\$ -	\$ 4,211	\$ -	\$ 17,171	\$ -	\$ -	\$ -	\$ (4,211)	178,380
Grants in Lieu of Taxes	30,921	-	-	-	-	-	-	-	(26,492)	4,429
User Charges	82,797	249,110	-	-	318	539	11,720	20,089	(25,898)	338,675
FCM Green Fund Grant	-	-	-	91	-	-	-	-	-	91
Government Transfers	63,613	-	20,340	14,691	701	561	-	-	8	99,914
Investment Income	8,913	-	-	-	-	-	76	71	3,113	12,173
Contribution from Developers	-	-	13,696	2,053	-	-	-	-	175,210	192,990
	44,134	-	-	-	235	-	-	50	(4,201)	40,218
From Reserves	-	-	246,264	40,015	-	-	-	-	(286,279)	-
Utility Contribution	-	-	-	8,189	-	-	-	-	(8,189)	-
Total Revenues	391,587	249,110	284,511	65,039	18,425	1,100	11,796	20,210	(176,939)	866,870
Expenses										
General Government	57,128	-	18,145	-	-	-	-	-	(44,717)	30,557
Protection of Persons and Property	139,023	-	44,105	-	-	-	-	-	(47,306)	135,822
Transportation	84,354	4,931	133,272	194	-	-	-	-	(76,840)	145,911
Environmental Health	12,195	97,083	30,316	59,056	-	-	-	-	(106,421)	92,230
Social and Family Services	3,986	-	(1,952)	-	-	-	-	-	3,998	6,032
Planning and Development	29,976	-	55,189	-	-	-	-	-	(60,204)	39,946
Recreation and Culture	45,833	-	26,980	-	18,544	3,788	12,399	20,046	(18,383)	94,222
Saskatoon Light & Power	2	140,841	4,666	14,785	-	-	-	-	(63,918)	96,376
Debt Servicing Costs	10,185	1,586	-	-	-	-	-	-	(5,728)	6,043
Total Expenses	382,682	244,441	310,721	74,035	18,544	3,788	12,399	20,046	(419,519)	647,139
Surplus (Deficit) of Revenues over Expenses	\$ 8,905	\$ 4,669	\$ (26,210)	\$ (8,996)	\$ (119)	\$ (2,688)	\$ (603)	\$ 164	\$ 242,580	\$ 219,731

Schedule 5 - Consolidated Schedule of Tangible Capital Assets

For the Year Ended December 31, 2014

(in thousands of dollars)

	Cost				Accumulated Amortization					Net Book Value	
	Opening Balance	Additions	Disposals	Write-Downs	Balance End of Year	Accumulated Amortization Beginning of Year	Accumulated Amortization on Disposals	Amortization	Accumulated Amortization End of Year	2014	2013
Land	\$ 262,921	\$ 11,114	\$ 2,900	\$ (12,167)	\$ 264,768	\$ -	\$ -	\$ -	\$ -	\$ 264,768	262,921
Land improvements	265,330	18,674	-	(2,433)	281,571	111,585	-	10,850	122,435	159,136	153,745
Buildings	287,846	116,414	-	(1)	404,259	102,076	-	7,981	110,057	294,202	185,770
Roadways	1,473,826	53,188	-	(6,120)	1,520,894	534,076	-	47,406	581,482	939,412	939,750
Plant and Facilities	279,570	3,490	-	(1,306)	281,754	80,108	-	6,679	86,787	194,967	199,462
Underground Networks	1,038,068	43,903	-	(12)	1,081,959	280,128	-	14,402	294,530	787,429	757,940
Electrical Utility	325,428	26,300	(183)	-	351,544	136,835	140	9,525	146,220	205,324	188,593
Machinery and Equipment - cost	25,641	4,184	(53)	-	29,772	11,513	5	1,768	13,276	16,496	14,128
Traffic Control	19,327	678	-	-	20,005	10,136	-	657	10,793	9,212	9,191
Vehicles	131,727	9,623	(3,547)	1	137,804	76,097	3,010	7,343	80,429	57,375	55,630
Other property, plant and equipment	87,664	4,817	-	(5)	92,476	65,579	-	3,354	68,933	23,543	22,085
Assets under Construction	399,095	27,749	-	(5,222)	421,622	-	-	-	-	421,622	399,095
Total	\$ 4,596,443	\$ 320,134	\$ (883)	\$ (27,265)	\$ 4,888,428	\$ 1,408,133	\$ 3,155	\$ 109,965	\$ 1,514,942	\$ 3,373,486	\$ 3,188,310

Schedule 6 - Schedule of Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget (Unaudited)	2014	2013
Revenues			
Taxation	\$ 178,347	\$ 178,318	\$ 161,177
Grants in Lieu of Taxes	32,836	33,135	30,921
General Revenues	78,033	83,977	78,957
User Fees	52,833	48,847	49,768
Transfers from Other Gov't (Grants)	62,808	62,878	63,613
Land Administration Fee	6,988	7,024	7,119
Total Revenues for the Year (Appendix 1)	411,845	414,179	391,555
Expenditures			
Community Support	14,618	14,777	14,235
Corporate Asset Management	2,474	7,145	8,064
Environmental Health	18,480	18,456	17,738
Corporate Governance and Finance	91,849	80,572	63,229
Land Development	6,935	7,024	7,119
Fire & Protective Services	42,502	43,944	43,706
Recreation & Cultural Services	51,855	51,508	49,143
Police	81,211	85,038	79,429
Transportation	89,161	93,154	98,879
Urban Planning & Development	11,564	10,843	12,370
Taxation	1,196	1,165	1,085
Total Expenditures for the Year (Appendix 2)	411,845	413,626	394,997
Surplus (Deficit)	\$ -	\$ 553	(3,442)

Appendix 1 - Schedule of Revenues

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget (Unaudited)	2014	2013
Taxation			
Property Levy	\$ 177,834	\$ 177,945	\$ 160,812
Municipal Services Agreement	195	204	193
Trailer Occupancy	176	95	102
Amusement	142	74	70
	178,347	178,318	161,177
Gants in Lieu of Taxes			
Senior Governments and Agencies	4,450	4,779	4,438
Own Utilites - Saskatoon Light & Power	28,149	20,202	18,881
Own Utilities-Water	-	4,505	4,301
Own Utilites-Wastewater	-	3,371	3,105
Land Bank Program	237	278	196
	32,836	33,135	30,921
General Revenues			
R.M. of Corman Park	75	75	75
Provincial Government	1,071	941	1,021
Licence and Permits	8,824	8,293	8,853
Fines and Penalties	8,772	9,610	9,644
Automated Enforcement Fines	1,727	2,847	1,170
Property Rentals	2,392	2,917	1,973
Franchise Fees	18,963	20,957	19,224
Interest Earnings	9,335	10,342	8,913
Tax Penalties	1,250	1,619	1,546
Other Revenue	180	469	355
Utility Return on Investment	23,410	23,860	23,761
Administration Recovery	2,024	2,024	2,149
Soccer Centre Tax Agreement & Other Grant	10	23	23
Land Bank Distribution	-	-	250
	78,033	83,977	78,957
User Fees			
Legal Fees	222	229	233
Tax Searches and Enforcement	203	219	211
Police	1,180	1,748	1,561
Fire	159	261	200
Engineering	802	759	757

Appendix I - Schedule of Revenues

For the Year Ended December 31, 2014

(in thousands of dollars)

Parking	5,603	5,756	5,690
Solid Waste Management	7,020	6,095	5,794
Environmental Protection	824	114	301
Transportation	245	231	223
Cemetery	1,150	1,123	1,032
Planning	340	253	302
Tourist Campsite	553	590	553
Forestry Farm Park	769	896	858
Albert Community Centre	113	179	181
Marr Residence	1	-	-
Swimming Pools	419	418	396
Golf Courses	3,737	3,525	3,513
Skating Rinks	2,026	2,026	2,019
Rentals	5,749	5,788	5,515
Programming	6,402	6,008	5,805
Ball Fields	30	-	36
Outdoor Sports Fields	504	415	351
Transit	14,639	11,858	13,928
River Landing	143	356	309
	52,833	48,847	49,768
Transfers from Other Gov't (Grants)	62,808	62,878	63,613
	62,808	62,878	63,613
Land Administration Fee	6,988	7,024	7,119
	6,988	7,024	7,119
Total Revenues	\$ 411,845	\$ 414,179	\$ 391,555

Appendix 2 - Schedule of Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget (Unaudited)	2014	2013
Community Support			
Community Development	\$ 3,228	\$ 3,216	\$ 3,043
Community Investments & Supports	8,574	8,835	8,412
Animal Control	1,357	1,259	1,317
Cemeteries	1,459	1,467	1,463
	14,618	14,777	14,235
Corporate Asset Management			
Vehicle & Equipment Services	-	-	(325)
Civic Facilities	2,474	7,145	8,389
	2,474	7,145	8,064
Environmental Health			
Environmental Program	1,089	332	712
Waste Collection and Disposal	12,522	13,386	12,409
Waste Minimization	705	705	705
Urban Forestry	3,352	3,260	3,146
Pest Management	812	773	766
	18,480	18,456	17,738
Corporate Governance and Finance			
Legislative	1,493	1,300	1,262
City Manager's Office	633	654	1,564
City Clerk's Office	2,200	2,117	2,034
City Solicitor's Office	1,999	2,097	1,989
Financial Services	3,829	3,831	3,538
Revenue Services	1,826	1,826	1,810
Assessment	3,551	3,280	3,272
Corporate Support	14,249	14,249	14,454
General Services	56,389	44,364	30,177
City-Owned Property	2,379	2,258	147
Fines & Penalties	3,301	4,596	2,982
	91,849	80,572	63,229
Land Development	6,935	7,024	7,119
	6,935	7,024	7,119
Fire & Protective Services			
Fire	42,141	43,539	43,313

Appendix 2 - Schedule of Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

Emergency Measures	361	405	393
	42,502	43,944	43,706
Police			
Police	81,211	85,038	79,429
	-	-	-
	81,211	85,038	79,429
Recreation and Cultural Services			
Spectator Ballfields	136	126	146
Marketing Services	530	569	568
Community Partnerships	250	312	227
Forestry Farm Park	2,331	2,396	2,332
Golf Courses	3,626	3,525	3,514
Gordon Howe Campsite	550	591	552
Indoor Rinks	2,311	2,240	2,155
Kinsmen Park	41	46	46
Outdoor Pools	1,151	1,117	1,017
Outdoor Sports Fields	863	816	783
Parks Maintenance & Design	13,248	12,783	11,905
Playground & Recreation Areas	860	820	812
Program Research & Design	204	218	190
Rec/Competitive Facilities - Program	9,858	9,975	9,389
Rec/Competitive Facilities - Rentals	9,657	9,736	9,508
Targetted Programming	588	570	541
Albert Community Centre	238	233	236
Credit Union Centre	499	499	459
Marr Residence	21	21	26
Mendel Art Gallery	3,069	3,069	2,777
River Landing	334	356	478
TCU Place	1,490	1,490	1,482
	51,855	51,508	49,143
Transportation			
Transit	37,852	37,294	36,597
Access Transit	4,335	4,613	4,491
Transportation Services	6,797	7,418	6,663
Road Maintenance	10,543	10,543	20,183

Appendix 2 - Schedule of Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

Snow & Ice Management	10,548	13,085	13,501
Street Cleaning/Sweeping	3,065	4,114	2,972
Bridges, Subways, Overpasses	4,149	4,083	3,719
Street Lighting	5,650	5,862	5,974
Parking	4,812	4,812	3,264
Engineering	611	611	805
Impound Lot	799	719	710
	89,161	93,154	98,879
Urban Planning & Development			
Affordable Housing	422	358	404
Building Permits & Standards	6,472	6,108	6,744
Business Improvement Districts	108	108	108
Business Licenses & Bylaw Enforcement	1,314	1,296	1,231
Development Review	1,164	1,111	1,057
Future Growth	1,113	942	445
Neighborhood Planning	525	512	495
Research & Mapping	430	392	387
Urban Design	16	16	1,499
	11,564	10,843	12,370
Taxation			
Other Levies	1,115	1,084	1,004
Tax Loss Compensation	81	81	81
	1,196	1,165	1,085
Total Expenditures	\$ 411,845	\$ 413,626	394,997

Appendix 3 - Water Utility Statement of Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

Revenues						
Metered	\$	50,773	\$	50,035	\$	47,833
Infrastructure Levy		7,169		7,106		5,930
Miscellaneous		136		297		289
Fire Protection Charge		682		682		648
Late Payment Penalties		152		139		168
		58,912		58,259		54,868
Expenditures						
General		8,923		9,257		7,941
Laboratory		-		(99)		531
Treatment and Pumping		10,566		9,098		9,210
Buildings and Grounds		954		799		646
Meters		1,514		1,453		1,415
Watermains		7,200		8,559		6,800
Hydrants		1,310		584		734
Services		2,312		2,668		2,398
Contribution to Capital Reserves		14,504		14,433		11,345
Debt Charges		11,629		11,841		11,191
		58,912		58,593		52,211
Deficit Before Transfer from Reserve		-		(334)		2,657
Transfer from Stabilization Reserve		-		334	\$	(2,657)
Surplus/Deficit	\$	-	\$	-	\$	-

Appendix 4 - Wastewater Utility Statement of Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

<i>Revenues</i>						
Metered	\$	36,716	\$	36,114	\$	33,437
Infrastructure Levy		9,900		9,813		8,189
Late Payment Penalties		100		93		112
Miscellaneous		974		1,620		1,308
Flood Protection Levy		3,300		3,769		3,697
		50,990		51,409		46,743
<i>Expenditures</i>						
General		6,756		6,483		5,485
Laboratory		-		(20)		578
Lift Stations		1,289		1,763		1,462
Pollution Control Plant		7,445		7,057		6,320
Sludge Handling and Disposal		1,956		1,591		1,606
Sewer Engineering		417		304		349
Sewer Inspections		609		315		316
Sewer Maintenance		4,238		3,581		2,633
Service Connections		2,380		1,703		2,068
Contribution to Capital Reserves		19,562		19,937		17,206
Debt Charges		6,338		6,195		5,038
		50,990		48,909		43,061
Surplus Before Transfer to Reserve		-		2,500		3,682
Transfer to Stabilization Reserve		-		(2,500)		(3,682)
<i>Surplus/Deficit</i>	\$	-	\$	-	\$	-

Appendix 5 - Storm Water Management Utility Statement of Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

<hr/>						
<i>Revenues</i>						
Metered	\$	6,056	\$	5,369	\$	5,044
Late Payment Penalties		10		9		11
<hr/>						
		6,066		5,378		5,055
<hr/>						
<i>Expenditures</i>						
General		233		229		190
Storm Sewer Engineering		292		269		226
Storm Sewer Maintenance		1,756		1,315		1,356
Drainage		757		814		988
Contribution to Capital Reserves		3,028		3,028		1,685
<hr/>						
		6,066		5,655		4,445
<hr/>						
Deficit Before Transfer from Reserve		-		(277)		610
Transfer from Stabilization Reserve		-		277		(610)
<hr/>						
<i>Surplus/Deficit</i>	\$	-	\$	-	\$	-
<hr/>						

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Appendix 6 - Saskatoon Light and Power Utility Statement of Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget (Unaudited)	2014	2013
Revenues			
Metered	\$ 135,856	\$ 134,650	\$ 125,846
Municipal Surcharge	13,394	13,464	12,584
Service Connection Fee	450	439	438
Miscellaneous	559	540	541
Landfill Gas Generation	616	848	-
Tax Collection Commission	2	2	2
Late Payment Penalties	245	232	280
	151,122	150,175	139,691
Expenditures			
General	57,252	25,086	23,652
Power Purchased	78,812	77,360	72,889
Landfill Gas Generation	606	849	-
Buildings and Grounds	772	756	685
Poles, Lines, and Feeders	4,734	4,723	4,511
Substations	932	984	929
Street Lighting	1,136	1,554	1,046
Meters	1,288	1,140	1,241
System Operations	200	200	179
Provision for Capital Extension	5,996	5,996	4,891
Provision for Capital Replacement	-	7,187	5,910
	151,728	125,835	115,933
Surplus Before Transfer (to) from Reserve	(606)	24,340	23,758
Transfer to Stabilization Reserve	-	932	-
Surplus	\$ (606)	\$ 23,408	\$ 23,758

Appendix 7 - Recycling Utility Statement of Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

<i>Revenues</i>			
<i>Expenditures</i>			
Transportation			
	2014 Budget (Unaudited)	2014	2013
<i>Revenues</i>			
Recycling User Fees	\$ 4,922	\$ 4,653	\$ 2,753
	4,922	4,653	2,753
<i>Expenditures</i>			
Recycling General	3,979	3,945	2,594
Leaves and Grass	943	708	-
	4,922	4,653	2,594
<i>Surplus</i>			
Transfer to Stabilization Reserve	-	-	159
	-	-	(170)
<i>Deficit</i>			
	\$ -	\$ -	(11)

CAPITAL STATUS REPORT
as at December 31, 2014

CAPITAL STATUS REPORT

Letter of Transmittal

Attached, for City Council's information, is the annual Capital Status Report for all civic capital projects (excluding Boards and Commissions). Information contained in the report includes the following:

- a) Project description
- b) Approved budget
- c) Estimated completion cost
- d) Estimated budget variance
- e) Estimated completion data
- f) Some commentary regarding budget variance or identification of reserve impacted by the over/under expenditure

While City Council is regularly updated on those projects that require approval of funding which exceed the Administration's authority, City Council is never made aware of project variances due to under expenditures, or on variances on all of the other projects which City Council has approved as part of the Capital Budget process. This report provides that additional detail based on information provided by the capital project managers.

Director of Finance
July 23, 2015

(\$ '000) Project Number	Project Description	Component Description	Approved Budget To Date	Estimated Final Cost	Estimated Minus Budget	Estimated Completion Date	Notes / Comments
Active Projects							
0537	TR-TERMINALS	Downtown Terminal	1,300	1,300	0	Ongoing	
0537	TR-TERMINALS	Lakewood Suburban Centre Terminal	25	25	0	Ongoing	
0537	TR-TERMINALS	Repair Transit Terminal - Confederation	350	350	0	Ongoing	
0537	TR-TERMINALS	Sutherland Terminal	125	125	0	Ongoing	
0582	FR- APPAR-REFURB/REPL/ADD'L	Fire Small Equipment Replacement	1,150	1,150	0	Ongoing	
0583	TR-REPLACE/REFURB BUSES	Funded Bus Replacement/Refurbs	8,465	8,464	(1)	Ongoing	
0590	IS-LAND DEV'T-BRIARWOOD SUB	2002 - C3 - City (Brookdale)	1,533	1,533	0	Ongoing	
0593	LAND DEV'T-HUDSON BAY IND'L SUB	2005 - C - City (Lambert)	2,552	2,552	0	Dec-15	
0607	PARK DEV-STONEBRIDGE NBRHD	Linear Parks	1,982	2,714	732	Dec-16	Report pending to Council; funding source is Park & Rec Levy
0607	PARK DEV-STONEBRIDGE NBRHD	Neighbourhood Park	5,596	5,596	0	Dec-16	
0607	PARK DEV-STONEBRIDGE NBRHD	Pocket Parks	1,034	1,034	0	Dec-17	
0607	PARK DEV-STONEBRIDGE NBRHD	Village Square	31	31	0	Dec-16	
0616	LAND DEV'T-PRIM WTRMN-NORTHEAST SECTOR	CO-McOrmond-Attridge to HWY 5	3,742	3,742	0	Ongoing	
0616	LAND DEV'T-PRIM WTRMN-NORTHEAST SECTOR	HF - Reservoir Fill Main-Cent/NE Res	3,132	3,132	0	Dec-15	
0616	LAND DEV'T-PRIM WTRMN-NORTHEAST SECTOR	LF' - Fedoruk-Central/Mcormond	1,564	1,564	0	Dec-15	
0616	LAND DEV'T-PRIM WTRMN-NORTHEAST SECTOR	MM',M'N'N1P, N1N/PP' McOrmond-Fedoruk North to Perimeter Rd	2,835	2,835	0	Ongoing	
0619	LAND DEV'T-ARTL RD-CENTRAL(ROSSMO-PERIMETER RD)	Somers Road/Fedoruk	1,901	1,901	0	Ongoing	
0620	LAND DEV'T-ARTL RD-BOYCHUK(8TH-HWY 16)	Taylor/Highway 16	5,455	5,455	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	C'D - McOrmond Dr. Trunks	35,850	35,850	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	K'-Evergreen Storm Pond	2,310	2,310	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	MI-Force Main - UH2- Lift Station to Central Ave Trunk	3,742	3,742	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	M-Neighbourhood UH2 - Lift Station	5,325	5,325	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	Pond 2 - UH2	1,423	1,423	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	San Trunks - UH2 - MN,MM', MOO'	1,343	1,343	0	Ongoing	
0625	LAND DEV'T-TR SWR-NORTHEAST SECTOR	Stm Trunks - UH2 - TU, TV, TS	4,052	4,052	0	Ongoing	
0626	LAND DEV'T-SUBDIVIS'N WARRANTY	Construction	3,960	3,960	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Blairmore	136	136	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Erindale	61	61	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Evergreen	277	277	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Hampton Village	187	187	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Lakewood Suburban Centre	54	54	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Lakewood Townhouses	30	30	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Marquis Industrial (Wanuskewin Rd)	449	449	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Rosewood	176	196	20	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing - Stonebridge	463	463	0	Ongoing	
0627	LAND DEV'T-SUBDIVIS'N FENCING	Fencing-Kensington	231	231	0	Ongoing	
0631	TU-TRAFFIC SAFETY IMPROVEMENTS	CONSTRUCTION	170	170	0	Feb-16	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	BC'/C'D'	17,280	17,280	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	DD'/D'EFN	3,673	3,673	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	Dry Pond #4 (North of 71st)	1,345	1,345	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	FG	2,170	2,170	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	HN - Stm (E of Lambert)	907	907	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	Pond 2	6,051	6,051	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	Wanuskewin Dry Pond #1	555	555	0	Ongoing	
0634	LAND DEV'T-TR SWR-NORTH INDUSTRIAL	Wetlands Design	100	150	50	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Aspen Ridge	38	71	33	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Blairmore Suburban Ctre	186	186	0	Ongoing	

(\$ '000) Project Number	Project Description	Component Description	Approved Budget To Date	Estimated Final Cost	Estimated Minus Budget	Estimated Completion Date	Notes / Comments
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Evergreen	620	620	0	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Hampton	360	360	0	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Kensington	552	552	0	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Lakewood Suburban Centre	125	125	0	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Marquis Industrial	9	9	0	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Rosewood	516	446	(70)	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Stonebridge	1,256	1,256	0	Ongoing	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Willowgrove	642	642	0	Ongoing	
0655	LAND DEV'T-ARTL RD-MCORMOND(E SECT-PERIMETER RD)	Attridge/Nelson Rd	1,221	1,221	0	Ongoing	
0655	LAND DEV'T-ARTL RD-MCORMOND(E SECT-PERIMETER RD)	Evergreen Boulevard to Fedoruk	2,995	2,995	0	Ongoing	
0655	LAND DEV'T-ARTL RD-MCORMOND(E SECT-PERIMETER RD)	Highway 5 to 1st Collector	2,546	2,546	0	Ongoing	
0655	LAND DEV'T-ARTL RD-MCORMOND(E SECT-PERIMETER RD)	Nelson Rd to Evergreen Boulevard	9,310	9,310	0	Dec-15	
0668	PARK DEV-BOULEVARD DEVELOPMENT	Construction	788	797	9	Ongoing	
0671	TR-AUXILIARY VEH/EQUIP	Equipment Purchase	510	510	0	Dec-16	
0677	AF-ALBERT COMM CENTRE RENOS	Repairs	242	242	0	Ongoing	
0686	LAND DEV'T-PRIM WTRMN-SOUTHEAST SECTOR	D'E - Taylor - Rosewood Gate N to Rosewood E	35	35	0	Ongoing	
0687	WWT- ASSET REPLACEMENT	BIO - Aer Diff - Tran 1 & 2	215	215	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	BIO - Ana Cell Mix - Overhaul	146	146	0	Jun-15	
0687	WWT- ASSET REPLACEMENT	BIO Inlet Valves	585	585	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	BIO-Denit Rec Pumps-Overhaul	105	105	0	Jun-15	
0687	WWT- ASSET REPLACEMENT	Bioreactors - Pumps & Processes	463	463	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Boilers #2, #3, #1	586	586	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Digester - Pumps	100	100	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Elec Equip Sedimentation	526	526	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Elec Equip-Heat/Lab/Admin	408	408	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Elect Equip Sedimentation	2,000	2,000	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Fermenter Mixer Replacement	692	692	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Fermentor - Pumps & Processes	67	67	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Grit & Screen - Pump and Processes	64	64	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Heating Bldg - Pumps/Piping/Processes	450	450	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	PEP - Pumps	140	140	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	PE-Pumps -Overhaul	282	282	0	Jun-15	
0687	WWT- ASSET REPLACEMENT	PE-Pumps-VSD	350	350	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Preventive Maintenance System	430	430	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Process Control/Comm Sys	1,735	1,770	35	Dec-15	
0687	WWT- ASSET REPLACEMENT	Pumps - Spadina LS - N Series	100	100	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Pumps (2) CT 3300 10 Inch	248	248	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Pumps (3) CT 3530 20 Inch	1,168	1,168	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Rooftop AHU's	1,200	1,200	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	SC-RAS Pumps-Overhaul	158	158	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Sec Clarifiers - Pumps & Processes	75	75	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Security System	360	360	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Switchgear-Grit/Primary N/Main Plant	381	381	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	T-DAF Thick- Poly Feed	327	327	0	Jun-15	
0687	WWT- ASSET REPLACEMENT	Thickener - Pumps	80	80	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	UB - Air Blower- Overhaul	95	95	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	Utility - Processes	85	85	0	Dec-15	
0687	WWT- ASSET REPLACEMENT	UV - Processes & Electrical	181	181	0	Dec-15	
0704	LAND DEV'T-TR SWR-SOUTHEAST SECTOR	Abandon Kingsmere Lift Station	60	60	0	Ongoing	

(\$ '000) Project Number	Project Description	Component Description	Approved Budget To Date	Estimated Final Cost	Estimated Minus Budget	Estimated Completion Date	Notes / Comments
0704	LAND DEV'T-TR SWR-SOUTHEAST SECTOR	Abandon Nemeiben Lift Station	35	35	0	Ongoing	
0704	LAND DEV'T-TR SWR-SOUTHEAST SECTOR	E-Boychuk Storage Tanks	30	30	0	Ongoing	
0704	LAND DEV'T-TR SWR-SOUTHEAST SECTOR	H - East Storm Basin (Hyde Wetlands)	1,645	1,645	0	Ongoing	
0706	CY-LEIS SERV-FACILITY EQUIP REPL	Equipment Purchase	345	345	0	Ongoing	
0713	WTP RESERVOIR-PUMPING CAPACITY	WTP Reservoir (42 ST)- Pumphouse Upgr	16,696	16,702	6	Jun-15	
0720	SL&P - CAPACITOR INSTALLATIONS	Capacitor Installations	150	100	(50)	Dec-15	
0724	SL&P - REVENUE METER - NEW & REPLACEMENT	New Meters	4,700	4,700	0	Ongoing	
0734	SL&P - UNDERGROUND CABLE REPLACEMENT	Cable Upgrade and Replacement Plan	800	1,083	283	Ongoing	Overspent covered by other component in the same project
0736	SL&P - CUSTOMER UPGRADES AND EXTENSIONS	Customer Connections	2,000	2,200	200	Ongoing	Additional funding in 2015
0736	SL&P - CUSTOMER UPGRADES AND EXTENSIONS	Evergreen Secondary	1,847	1,818	(29)	Dec-15	
0736	SL&P - CUSTOMER UPGRADES AND EXTENSIONS	Network Service	1,520	1,558	38	Ongoing	
0748	LAND DEV'T-GEN ADMIN-OLD AREAS	General Admin	2,138	2,138	0	Dec-15	
0778	LAND DEV'T-TR SWR-STONEBRIDGE	A - Sewage Pumping Station	2,205	2,205	0	Ongoing	
0778	LAND DEV'T-TR SWR-STONEBRIDGE	F-Jasper Ave. Sewage Pump Stn	3,565	3,565	0	Ongoing	
0778	LAND DEV'T-TR SWR-STONEBRIDGE	J - Storm Water Storage Basin	4,183	4,183	0	Ongoing	
0778	LAND DEV'T-TR SWR-STONEBRIDGE	PF - Force Main - Brand to Jasper & Intermediate Pumping	2,362	2,362	0	Ongoing	
0778	LAND DEV'T-TR SWR-STONEBRIDGE	SA - SS Trunk - East of Preston	900	900	0	Ongoing	
0812	SL&P - GEOGRAPHIC INFORMATION SYSTEM GIS	Comm/Duct GIS Management	320	320	0	Ongoing	
0812	SL&P - GEOGRAPHIC INFORMATION SYSTEM GIS	GIS Software/Hardware Upgrade	175	175	0	Ongoing	
0812	SL&P - GEOGRAPHIC INFORMATION SYSTEM GIS	Implementation of GIS	671	671	0	Ongoing	
0825	SL&P - STREET LIGHT UPGRADES	Lighting Upgrade	85	133	48	Ongoing	
0835	TU-COLLECTOR ROAD PRESERVATION	Construction	5,199	5,844	645	Dec-15	Road condition poorer than expected, more work to be done
0836	TU-ARTERIAL ROAD PRESERVATION	Construction	13,204	13,864	660	Dec-15	Road condition poorer than expected, more work to be done
0837	TU-LANE REHAB & DRAINAGE IMPROV	Drainage Improvement	280	280	0	Dec-15	
0837	TU-LANE REHAB & DRAINAGE IMPROV	Paved Lanes	618	618	0	Dec-15	
0838	LIBR-EQUIPMENT REPLACEMENT	Equipment Purchase	740	740	0	Ongoing	
0849	IS-LAND DEV'T-SUTHERLAND INDUST'L	Muskeg Lake - 1994 - B - Priv	168	168	0	Ongoing	
0876	US-REGIONAL WASTE MGNT FACILITY	Cell Closures/Capping/Landscaping	2,494	2,500	6	Dec-16	
0876	US-REGIONAL WASTE MGNT FACILITY	Equipment Sheds Upgrade/Replace	2,314	2,315	1	Dec-16	
0876	US-REGIONAL WASTE MGNT FACILITY	Landfill Daily Cover System	250	250	0	Feb-16	
0876	US-REGIONAL WASTE MGNT FACILITY	Leachate Collection System South	2,266	2,266	0	Jun-16	
0877	AF-CITY-WIDE RADIO TRUNKING SYST	Infrastructure Replacement	1,560	1,560	0	Ongoing	
0901	CY-PARK UPGRADING-NEIGHBORHOOD	Dundonald	3,016	3,016	0	Oct-16	
0901	CY-PARK UPGRADING-NEIGHBORHOOD	Pleasant Hill	619	624	5	Aug-15	
0948	TU-SIDEWALK/PATH RETROFIT-ARTL RD	Construction	100	68	(32)	Feb-15	
0959	TU-UPGRADE BOUNDARY ROADS	Construction	390	390	0	Ongoing	
0993	TU-CIRCLE DRIVE SOUTH	Construction	265,790	264,929	(861)	Apr-15	Deficiencies and final claims currently under review
0993	TU-CIRCLE DRIVE SOUTH	Preston Interchange	29,265	29,265	0	Apr-15	
1000	IS-DOWNTOWN WTR/SWR IMPROVEMENTS	Stage 1 & 2 - 24th, River to 4th	50	50	0	Dec-16	
1016	SL&P - NEIGHBOURHOOD STREET LIGHT UPGRDS	Neighbourhood Lighting Upgrade	75	75	0	Ongoing	
1018	SL&P - MONITORING SYSTEM UPGRADE (SCADA)	Scada System Upgrade	150	150	0	Ongoing	
1031	LIBR-ALICE TURNER BRANCH	Construction	3,900	3,850	(50)	Dec-15	
1041	TU-BENCHMARK REHABILITATION	Construction	200	200	0	Sep-16	
1054	WTP-ASSET REPLACEMENT	Clarifier Refurbishment	770	770	0	Dec-15	
1054	WTP-ASSET REPLACEMENT	Clarifiers (#1 & #2) - Mech Repl	3,575	3,575	0	Jun-15	
1054	WTP-ASSET REPLACEMENT	Electrical/Mechanical Replacements	3,375	3,375	0	Dec-15	
1054	WTP-ASSET REPLACEMENT	Filter Troughs (57/64)	2,641	2,641	0	Dec-15	
1054	WTP-ASSET REPLACEMENT	Lime Feeding System	3,900	3,900	0	Dec-15	
1054	WTP-ASSET REPLACEMENT	Preventive Maintenance System	430	430	0	Dec-15	

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1054	WTP-ASSET REPLACEMENT	WTP Process Control System	1,962	1,962	0	Dec-15	
1054	WTP-ASSET REPLACEMENT	WTP Security System	250	250	0	Dec-15	
1055	WTP-AUTOMATIC METER READING CONV	Automatic Meter Reading Conversion	1,605	1,605	0	Ongoing	
1057	PARK DEV-IND'L AREA BLVD TREE PLANTING	Construction	288	288	0	Ongoing	
1083	CP-CORPORATE NETWORK EQUIPMENT REPL	Electronic Equipment Replacement	1,550	1,550	0	Beyond 2015	Project priority under review
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Boards and Agencies	2,763	2,763	0	Ongoing	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Maintenance Support	821	580	(241)	Ongoing	Project scope reduced. Return to Civic Buildings Comprehensive Maintenance Reserve when complete
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Offices	1,022	1,022	0	Ongoing	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Pools	4,570	4,570	0	Ongoing	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Program Facilities	1,550	1,550	0	Ongoing	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Recreation Facilities	2,404	2,404	0	Ongoing	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Shaw Centre and Parks with Aquatic Features	1,585	1,585	0	Ongoing	
1137	TU-BICYCLE FACILITIES	Construction	1,375	1,375	0	Dec-15	
1154	WTP-SLUDGE RECOVERY & DISPOSAL	Construction & Design	17,071	17,128	57	Dec-15	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Aero Green (McNab Park)	105	105	0	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Agro/SW/W Industrial	40	40	0	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Airport Industrial-Robin Cres East	70	70	0	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Blairmore	1,826	1,801	(25)	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Street Ltg - Evergreen	3,935	3,860	(75)	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Street Ltg - Rosewood	1,900	1,900	0	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Street Ltg - Silverwood Industrial	1,379	1,404	25	Ongoing	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Street Ltg - Stonebridge	4,188	5,074	886	Ongoing	Final invoicing to Saskatoon Land required
1192	TR- FUEL SYSTEM IMPROVEMENTS	Fuel System Upgrade	447	447	0	Ongoing	
1194	TR- ENGINE OVERHAUL	Engine Overhaul	225	225	0	Dec-15	
1205	WTP-CHLORINATION SYSTEM UPGRD	Chlorination System Upgrade	500	500	0	Dec-15	
1208	WTP-NEW INTAKE FACILITY	New Intake Facility	44,891	46,028	1,137	Jun-15	Additional government fundings received in 2014
1225	WWT- SLUDGE DISP FACILITY REPL	Elec Equip - Sludge Facility	64	64	0	Dec-15	
1234	WWT- ODOUR ABATEMENT SYSTEM	Odour Abatement System - Plant	10,380	10,380	0	Dec-15	
1239	WWT-Regional WasteWater Management Services	REGIONAL WW MGMT STDY	50	50	0	Dec-15	
1243	WWT- LIFT STATION UPGRADES	Lift Station Upgrades	12,572	12,572	0	Ongoing	
1245	WWT- GRIT & SCREEN FACILITY	Grit & Screen Facility	18,302	18,302	0	Dec-15	
1247	WWT- ENERGY RECOVERY	Feasibility Study	4,630	4,630	0	Dec-16	
1250	SL&P - ADVANCED METERING INFRASTRUCTURE	AMI implementation	1,997	1,997	0	Ongoing	
1257	SL&P - SUBSTATION SECURITY IMPROVEMENTS	S/S - Accessories/Security/CCTV	150	150	0	Ongoing	
1259	SL&P - SUBSTATION TAP CHANGER OIL TREAT.	Ave C S/S Tap Changer/Oil Conditioner	280	280	0	Dec-15	
1259	SL&P - SUBSTATION TAP CHANGER OIL TREAT.	Bunn S/S Tap changer/Oil conditioner	60	60	0	Dec-15	
1259	SL&P - SUBSTATION TAP CHANGER OIL TREAT.	Cowley S/S Tap changer/Oil conditioner	90	30	(60)	Dec-15	
1263	SL&P - NETWORK VAULT UPGRADES	Upgrade Network Vaults	580	729	149	Ongoing	Additional funding in 2015
1264	SL&P - NETWORK TRANSFORMER UPGRADES	Transformer Upgrades	1,715	1,715	0	Ongoing	
1266	SL&P - NETWORK - 15 KV LINE UPGRADES	Network General Extension	165	165	0	Ongoing	
1266	SL&P - NETWORK - 15 KV LINE UPGRADES	Network Infrastructure Extension - 22nd St.	67	67	0	Dec-15	
1268	SL&P - NETWORK VAULTS	Vault - 23rd Street & Pacific	2,920	2,920	0	Dec-15	
1269	SL&P - NORTH DOWNTOWN DEVELOPMENT	Elec Lines - North Downtown Development	25	25	0	Ongoing	
1272	SL&P - BUILDINGS & GROUNDS	Bldgs/Grnds - Operation Centre	920	920	0	Ongoing	
1272	SL&P - BUILDINGS & GROUNDS	Bldgs/Grnds - Service Centre	230	230	0	Ongoing	
1281	SL&P - SUSTAIN POWER GENERATION OPTIONS	Investigate New Power Supply	450	450	0	Ongoing	
1282	SL&P - STREET LIGHTS - STEEL POLE REPAIR	St. Lights - Steel Pole - Traffic Cause	1,410	1,706	296	Ongoing	More poles knocked down and less money collected from SGI than anticipated
1282	SL&P - STREET LIGHTS - STEEL POLE REPAIR	St. Lights - Steel Pole Mitigation	300	300	0	Ongoing	

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1284	SL&P - DISTRIBUTION - SOUTH CIRCLE DR.	SL&P - Infrastructure - Dist. SCD & B	600	600	0	Dec-15	
1285	SL&P - WAREHOUSE MANAGEMENT SYSTEM	Stores - WMS - RFP	100	100	0	Ongoing	
1286	SL&P - ELEC SYS PLANNING STUDIES	Electrical Systems Planning Studies	450	450	0	Ongoing	
1300	SL&P - NETWORK - INTERCONNECTION UPGRADE	Vault Interconnection Upgrade	260	250	(10)	Ongoing	
1301	SL&P - SUBSTATION COMMUNICATION UPGRADE	Elec - S/S - Mini S/S & Vault RTU	285	285	0	Ongoing	
1301	SL&P - SUBSTATION COMMUNICATION UPGRADE	Elec - S/S - Station RTU Upgrade Comm	215	215	0	Ongoing	
1302	SL&P - 15KV NETWORK FDR-22ND & PACIFIC	14.4 Kv FDR - Ave C S/S - 22nd & Wall	50	50	0	Dec-15	
1303	SL&P - AVE C FEEDER #2 - TRAFFIC BRIDGE	Ave C - Fdr #2 - Mitigation	150	150	0	Ongoing	
1305	SL&P - FEEDER UPGRADES/REPLACEMENT	Construction	1,540	1,540	0	Ongoing	
1305	SL&P - FEEDER UPGRADES/REPLACEMENT	Switching Facilities Upgrade	100	50	(50)	Ongoing	
1308	SL&P - 15 KV CONV - INTERMED SUBSTATIONS	Garfield 4.16/14.4 Kv conversion	25	25	0	Ongoing	
1308	SL&P - 15 KV CONV - INTERMED SUBSTATIONS	Montgomery Place - 4.16/14.4 Kv Conversion	550	550	0	Dec-16	
1308	SL&P - 15 KV CONV - INTERMED SUBSTATIONS	Varsity View Conversion	1,200	1,200	0	Ongoing	
1310	SL&P - UTILITY - RESEARCH & DEVELOPMENT	R & D Dist & Trans	190	142	(48)	Ongoing	
1310	SL&P - UTILITY - RESEARCH & DEVELOPMENT	R & D Station & Apparatus	200	142	(58)	Ongoing	
1316	SL&P - TRANSMIS POLE/STRUCTURE UPGRADES	138 kV Insulator Mitigation	150	150	0	Ongoing	
1316	SL&P - TRANSMIS POLE/STRUCTURE UPGRADES	138 kV Transmission Foundation	50	50	0	Ongoing	
1317	SL&P - UPGRADE DEADFRONT SWITCH CUBICAL	Elec Line - U/G Upgrade (Deadfront)	180	223	43	Ongoing	
1323	SL&P - FDR UPGRADE - PLEASANT HILL SUBST	14.4 Kv Feeder - PH - PH # 5	350	350	0	Dec-16	
1325	SL&P - DISTRIBUTION EXTENSION - 25TH ST.	25th Street Extension	2,310	2,310	0	Ongoing	
1326	SL&P - SUBSTATION MONITORING SYS UPGRADE	Communication Equipment	90	90	0	Ongoing	
1326	SL&P - SUBSTATION MONITORING SYS UPGRADE	Communication Network	560	560	0	Ongoing	
1327	SL&P - SUBSTATION INTERRUPTERS	Montgomery	180	180	0	Dec-16	
1329	SL&P - SUBSTATION RELAY UPGRADES	C. D. McGall Relay Upgrades	50	50	0	Ongoing	
1332	SL&P - SUBSTATION SERVICE LIFE EXTENSION	Bulk Power S/S Mitigation	1,815	1,898	83	Dec-15	
1332	SL&P - SUBSTATION SERVICE LIFE EXTENSION	Medium Voltage S/S Mitigation	485	485	0	Ongoing	
1333	SL&P - SUBSTATION UPGRADE - AVE. C	Substation - Avenue C - Building	250	250	0	Dec-15	
1337	SL&P - SUBSTATION - 138 KV SWITCH REPAIR	138 kV Switch Repair	50	25	(25)	Ongoing	
1342	SL&P - NETWORK - PRIMARY PROTECTION	Network 14.4 kV Primary Protection	1,175	1,175	0	Ongoing	
1350	SL&P - SUBSTATION BUILDING & GROUND RENO	Substation Assessment	50	50	0	Dec-15	
1350	SL&P - SUBSTATION BUILDING & GROUND RENO	Substation Infrastructure	75	75	0	Ongoing	
1352	SL&P - LIFE CYCLE MANAGEMENT	System Life Cycle Management-Implementation	1,245	1,245	0	Ongoing	
1353	SL&P - EQUIPMENT UPGRADE & REPLACEMENT	Line Equipment - Cable Puller	675	675	0	Ongoing	
1353	SL&P - EQUIPMENT UPGRADE & REPLACEMENT	Line Equipment - Pole/Matl Trailers	350	384	34	Ongoing	
1353	SL&P - EQUIPMENT UPGRADE & REPLACEMENT	Test Equipment	275	275	0	Ongoing	
1353	SL&P - EQUIPMENT UPGRADE & REPLACEMENT	Vehicles	900	900	0	Ongoing	
1356	AF-V&E ADD'L VEHICLES & EQUIPT	Equipment Purchase	76	76	0	Dec-15	
1356	AF-V&E ADD'L VEHICLES & EQUIPT	Parks Equipment Purchase	317	317	0	Dec-16	
1356	AF-V&E ADD'L VEHICLES & EQUIPT	Public Works General	100	100	0	Dec-15	
1356	AF-V&E ADD'L VEHICLES & EQUIPT	Snow & Ice Equipment Acquisition	1,285	1,285	0	Dec-16	
1357	AF-V&E REPL'T VEHICLES & EQUIPT	Equipment Purchase	13,475	13,475	0	Dec-16	
1357	AF-V&E REPL'T VEHICLES & EQUIPT	Public Works Equipment Replacement Assistance	1,313	1,171	(142)	Dec-15	Partial closure in 2015
1364	CP-SERVICE SASKATOON-311/CUSTOMER RELATIONSHIP MANAGEMENT	Project Implementation	200	200	0	Dec-16	
1389	POLICE NOTEBOOK REPLACEMENT	Notebook Replacement	700	700	0	Dec-15	
1391	LAND DEV'T-PARKRIDGE SUB	2013 - A2 - City (Kinloc, Fortosky)	7,720	7,720	0	Dec-15	
1391	LAND DEV'T-PARKRIDGE SUB	Earthfill and Enhancements	624	624	0	Dec-16	
1396	LAND DEV'T-WILLOWGROVE SUB	2008 - D4 - City - Muzyka (D)	3,855	3,855	0	Dec-15	
1396	LAND DEV'T-WILLOWGROVE SUB	Grand Boulevard	8,497	8,497	0	Dec-15	

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1396	LAND DEVT-WILLOWGROVE SUB	Village Square	250	250	0	Ongoing	
1400	LAND DEVT-HAMPTON VILLAGE SUB	2008 - D1 - Private (Korol, Load, Dawson)	980	980	0	Dec-15	
1400	LAND DEVT-HAMPTON VILLAGE SUB	2008 - E2 - City (Klassen, Dawson, Hampton Circle)	6,167	6,167	0	Dec-15	
1400	LAND DEVT-HAMPTON VILLAGE SUB	2009 - E3 - City (Hargreaves)	7,266	7,266	0	Dec-15	
1400	LAND DEVT-HAMPTON VILLAGE SUB	2012 - E1 - Private (Richardson Rd)	351	351	0	Dec-15	
1400	LAND DEVT-HAMPTON VILLAGE SUB	Earth Fill and Enhanced Features	5,063	5,063	0	Ongoing	
1401	LAND DEVT-STONEBRIDGE	2004 - A - Private	1,630	1,630	0	Ongoing	
1401	LAND DEVT-STONEBRIDGE	2007 - B1 - Private (Cornick)	576	600	24	Dec-15	
1401	LAND DEVT-STONEBRIDGE	2007 - C1 - Private	2,579	2,607	28	Dec-15	
1401	LAND DEVT-STONEBRIDGE	2007 - E1 - Private (Business Park)	220	220	0	Dec-15	
1401	LAND DEVT-STONEBRIDGE	2008 - B2 - City	928	928	0	Dec-15	
1401	LAND DEVT-STONEBRIDGE	2009 - D1 - Private	1,904	1,904	0	Dec-15	
1401	LAND DEVT-STONEBRIDGE	2013 - Hunter Road & Preston Avenue	2,522	2,522	0	Ongoing	
1402	LAND DEVT-WILLOWS	2004 - A - Priv	233	233	0	Dec-15	
1403	LAND DEVT-ROSEWOOD	2007 A1 Private	1,324	1,331	7	Dec-15	
1403	LAND DEVT-ROSEWOOD	2009 - B1 - City (Hastings, Werschner, Gate)	9,583	9,583	0	Ongoing	
1403	LAND DEVT-ROSEWOOD	2010 - C1 - Priv (East of Rosewood Gate N.)	1,173	1,173	0	Dec-15	
1403	LAND DEVT-ROSEWOOD	2011 - B2 - City (Werschner, Hasting, Rosewood Blvd & G	11,140	11,140	0	Dec-15	
1403	LAND DEVT-ROSEWOOD	2012 - D1 - Private (Tweed, Phelps)	619	619	0	Dec-15	
1403	LAND DEVT-ROSEWOOD	Earthfill & Enhanced Features	2,328	2,393	65	Ongoing	
1403	LAND DEVT-ROSEWOOD	Site Design and Survey	230	230	0	Ongoing	
1404	LAND DEVT-BLAIRMORE SUBURBAN CTRE	Blairmore Sub Ctre-Earthfull & Enhanced Features	6,371	6,371	0	Ongoing	
1404	LAND DEVT-BLAIRMORE SUBURBAN CTRE	Enhanced-Stscp, Entrance, Linear Buffer	1,471	1,471	0	Ongoing	
1404	LAND DEVT-BLAIRMORE SUBURBAN CTRE	Site Design and Survey	250	250	0	Ongoing	
1405	LAND DEVT-EVERGREEN	2011 - C4 - City (Kloppengurg, Evergreen Blvd)	11,414	11,434	20	Dec-15	
1405	LAND DEVT-EVERGREEN	2012 - C5 - City (Glacial Shores, Arscott, Manek)	12,729	12,738	9	Dec-15	
1405	LAND DEVT-EVERGREEN	2012 - D1 City (East of McOrmond)	14,271	14,271	0	Dec-16	
1405	LAND DEVT-EVERGREEN	2012 - D2 - City (South of Commercial)	6,370	6,370	0	Dec-16	
1405	LAND DEVT-EVERGREEN	2013 - D3 - City (Commercial East of McOrmond)	4,807	4,807	0	Ongoing	
1405	LAND DEVT-EVERGREEN	2014 - D4 - City (Commercial/Institutional South of McOrmond Dr)	3,000	3,000	0	Ongoing	
1405	LAND DEVT-EVERGREEN	Earthfill & Enhanced Features	24,221	24,221	0	Ongoing	
1405	LAND DEVT-EVERGREEN	Functional Engineering & Conceptual Design	320	320	0	Dec-15	
1407	LAND DEVT-KENSINGTON	2011 - A1 - City (33rd St., Steeves)	8,127	8,127	0	Ongoing	
1407	LAND DEVT-KENSINGTON	2012 - A2 - City (Bentley, Kensington Rd)	8,265	8,305	40	Dec-16	
1407	LAND DEVT-KENSINGTON	2012 - C1 City (Kensington Blvd, LaBine, Ells)	19,492	19,551	59	Ongoing	
1407	LAND DEVT-KENSINGTON	2013 - B1 - Private (South of new 33rd)	655	721	66	Dec-15	
1407	LAND DEVT-KENSINGTON	2013 - C2 - City (McArthur, Nightingale)	10,257	10,257	0	Ongoing	
1407	LAND DEVT-KENSINGTON	2013 - D1 - Private (West of Devonshire)	1,287	1,287	0	Ongoing	
1407	LAND DEVT-KENSINGTON	2014 - A3 - City (Antonini, Kens Blvd, Nightingale)	4,344	4,344	0	Ongoing	
1407	LAND DEVT-KENSINGTON	Earth Fill & Enhanced Features	3,406	3,406	0	Ongoing	
1407	LAND DEVT-KENSINGTON	Preliminary Design	360	360	0	Dec-15	
1408	LAND DEVT-AIRPORT INDUSTRIAL BUS PARK	2012 - A - Private (Aerogreen)	166	166	0	Dec-15	
1408	LAND DEVT-AIRPORT INDUSTRIAL BUS PARK	Preliminary Design	35	35	0	Ongoing	
1409	LAND DEVT-NORTH DOWNTOWN	Functional Design	1,960	1,960	0	Ongoing	
1410	LAND DEVT-ELK POINT	2012 - A1 - City (NE of 33rd St)	7,775	7,775	0	Dec-16	
1410	LAND DEVT-ELK POINT	2015 - A2 - City (N of McClocklin)	1,122	1,122	0	Ongoing	
1410	LAND DEVT-ELK POINT	IS Detailed Design	951	951	0	Ongoing	
1410	LAND DEVT-ELK POINT	Land Concept Plan	549	549	0	Ongoing	

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1411	LAND DEVT- ASPEN RIDGE	2014 - A1 - City (North of Fedoruk)	14,238	14,238	0	Ongoing	
1411	LAND DEVT- ASPEN RIDGE	2014 - A2 - City (Northwest of McOrmond)	16,188	16,188	0	Ongoing	
1411	LAND DEVT- ASPEN RIDGE	2014 - B1 - City	7,745	7,745	0	Ongoing	
1411	LAND DEVT- ASPEN RIDGE	2014 - B2 - City	4,901	4,901	0	Ongoing	
1411	LAND DEVT- ASPEN RIDGE	Earthfill and Enhanced Services	211	211	0	Ongoing	
1411	LAND DEVT- ASPEN RIDGE	IS- Detailed Design	951	951	0	Ongoing	
1411	LAND DEVT- ASPEN RIDGE	Land Concept Plan	549	549	0	Ongoing	
1412	LAND DEVT- MUNICIPAL SERVICING STUDY	IS - Servicing Study	80	80	0	Ongoing	
1413	LAND DEVT- BLAIRMORE #3	Functional Engineering & Conceptual Design	500	500	0	Ongoing	
1416	LAND DEVT-TR SWR-HAMPTON VILLAGE	F'G/FF' -Sanitary Trunk (NS) Hampton to Blairmore Lift	235	235	0	Ongoing	
1416	LAND DEVT-TR SWR-HAMPTON VILLAGE	Force Main EF-Hampton-58th St-Industrial	44	44	0	Dec-16	
1416	LAND DEVT-TR SWR-HAMPTON VILLAGE	Lift Station D - Industrial	73	73	0	Ongoing	
1416	LAND DEVT-TR SWR-HAMPTON VILLAGE	Pond E - East Storm Water Storage Basin	860	860	0	Ongoing	
1416	LAND DEVT-TR SWR-HAMPTON VILLAGE	Storm Trunk EI - Hampton East to Westview	1,696	1,696	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	A - Pond - Blairmore Suburban Centre	990	990	0	Dec-15	
1417	LAND DEVT-TR SWR-BLAIRMORE	AC - Storm Trunk (EW) - Pond 3 to Steeves Ave	1,272	1,272	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	CC' - Sanitary Trunk (NS) S. of Pond 4 to 22nd St	1,134	1,134	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	C'C/DE/EF - Trunk Sanitary - (N/S) Yarrow to S. of Pond 4	3,450	3,450	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	CD - Storm Trunk (NS) - Pond 2 - Pond 3 & 4	1,290	1,290	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	EF/FG/GH - Storm Trunk (EW) - Pond 1 to N. of Yarrow	2,740	2,740	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	Elk Point - Pond 1 & 2	4,300	4,300	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	F - Pond 1	2,300	2,300	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	FG/GH/HI - Trunk Sanitary - (E/W) Yarrow N of Pond 1	3,028	3,028	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	H - Lift Station - Blairmore Neighborhood One	9,403	9,403	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	HI - Force Main - Lift Station to Marquis Trunks	20,661	20,661	0	Dec-15	
1417	LAND DEVT-TR SWR-BLAIRMORE	Storm Pond 2 - South of Yarrow	1,130	1,130	0	Ongoing	
1417	LAND DEVT-TR SWR-BLAIRMORE	Storm Pond 3 & 4 - Central Kensington	3,176	3,176	0	Ongoing	
1418	LAND DEVT-TR SWR - HOLMWOOD	BC - STM - Hwy 5 ro Roundabout 2	9,231	9,231	0	Ongoing	
1418	LAND DEVT-TR SWR - HOLMWOOD	BCD - San Trunk - McOrmond - Hwy 5 to Roundabout 2	5,581	5,581	0	Ongoing	
1418	LAND DEVT-TR SWR - HOLMWOOD	CC' - San - East/West of McOrmond Drive	2,764	2,764	0	Ongoing	
1418	LAND DEVT-TR SWR - HOLMWOOD	CD - Stm - West of McOrmond Drive	1,891	1,891	0	Ongoing	
1418	LAND DEVT-TR SWR - HOLMWOOD	D - Pond 1	2,500	2,500	0	Ongoing	
1419	LAND DEVT - BRIGHTON	2014 - A1 - Private	949	949	0	Ongoing	
1419	LAND DEVT - BRIGHTON	Earthfill and Enhancements	100	175	75	Ongoing	
1420	LAND DEVT - INFILL DEVELOPMENTS	Caswell Hill	225	225	0	Ongoing	
1421	LAND DEVT -UNIVERSITY HEIGHTS #3	Functional Engineering & Conceptual Design	300	300	0	Ongoing	
1435	LAND DEVT -PRIMARY WATER MAINS -NORTH INDUSTRIAL	C'D - PWM - Faithful - 60th - Marquis	1,680	1,680	0	Ongoing	
1435	LAND DEVT -PRIMARY WATER MAINS -NORTH INDUSTRIAL	HI - Arthur Rose - 71st to 81st	1,620	1,620	0	Ongoing	
1436	LAND DEVT-BLAIRMORE PRIMARY WATER MAINS	CD' - McClocklin - Junor to Hughes	2,640	2,640	0	Dec-16	
1436	LAND DEVT-BLAIRMORE PRIMARY WATER MAINS	D'E - Hughes to Dalmeny Rd	2,620	2,620	0	Dec-16	
1437	LAND DEVT-PRIMARY WATER MAINS - HOLMWOOD SECTOR	BCD - McOrmond - Hwy 5 to 2nd round-about	2,479	2,820	341	Dec-16	Additional funding in 2015
1437	LAND DEVT-PRIMARY WATER MAINS - HOLMWOOD SECTOR	DE - McOrmond - 2nd Round-About to 8th Street	50	50	0	Ongoing	
1456	TU-RAILWAY CROSSING SAFETY IMPROVEMENT	CONSTRUCTION	100	86	(14)	Dec-15	
1458	LAND DEVT-ART RD-CLAYPOOL DR (DALMNY-AIRPRT DR)	McClocklin Rd - Airport Dr.	2,362	2,362	0	Ongoing	
1458	LAND DEVT-ART RD-CLAYPOOL DR (DALMNY-AIRPRT DR)	McClocklin Rd to Hampton Gate North	3,063	3,063	0	Ongoing	
1459	LAND DEVT-ART RD-22ND ST (LANGEVIN-PERIMETR RD)	22nd St. Turning Bay - Kensington	944	944	0	Ongoing	
1463	LAND DEVT-ARTL RD-MARQUIS DR	Marquis Dr (Millar - Wanuskewin) CD	5,963	5,963	0	Ongoing	
1463	LAND DEVT-ARTL RD-MARQUIS DR	Marquis Dr (Siemens - Millar) BC	6,670	6,670	0	Dec-16	
1463	LAND DEVT-ARTL RD-MARQUIS DR	Marquis Dr (Idylwyld - Siemens) AB	318	318	0	Ongoing	

(\$ '000) Project Number	Project Description	Component Description	Approved Budget To Date	Estimated Final Cost	Estimated Minus Budget	Estimated Completion Date	Notes / Comments
1464	LAND DEV'T-ART RD-FEDORUK DRIVE	Central to Konihowski	2,893	2,893	0	Ongoing	
1464	LAND DEV'T-ART RD-FEDORUK DRIVE	Konihowski/Lowe Rd	2,658	2,658	0	Ongoing	
1464	LAND DEV'T-ART RD-FEDORUK DRIVE	Lowe Road to McOrmond Drive	1,706	1,706	0	Ongoing	
1466	LAND DEV'T-ART RD - WANUSKEWIN RD	51st Street to Adilman Drive	3,724	3,724	0	Ongoing	
1467	LAND DEV'T-ART RD - 33RD ST (HUGHES-DALMENY RD)	Hughes Drive to Kensington Entrance	1,114	1,114	0	Ongoing	
1467	LAND DEV'T-ART RD - 33RD ST (HUGHES-DALMENY RD)	Kensington Entrance to Dalmeny Rd.	4,065	4,065	0	Ongoing	
1475	US-AUTO'D GARBAGE CONTAINER REPL	Equipment Purchase	2,393	2,636	243	Ongoing	Additional funding in 2015
1482	US - SW-RECYCLING DEPOTS	Depot Construction	1,099	1,099	0	Ongoing	
1502	TU-LORNE AVE (POWERHOUSE) LIFT STN REPLACEMENT	Force Main to Interceptor at Spadina/20th Street	1,859	1,859	0	Ongoing	
1502	TU-LORNE AVE (POWERHOUSE) LIFT STN REPLACEMENT	Lift Station & River Crossing Construction	8,931	8,831	(100)	Dec-15	Reallocate funding towards upgrade corrections and park construction associated with lift station construction
1502	TU-LORNE AVE (POWERHOUSE) LIFT STN REPLACEMENT	Lorne Ave Lift Station Area Modifications	650	650	0	Dec-15	
1503	TU-DOWNTOWN CAPACITY IMP'S-REDEVELOPMNT	24th Street Sanitary & Storm Trunk Sewers	1,900	1,900	0	Dec-19	
1505	TU-TRAFFIC SIGNAL UPGRADE-INFRA	Construction	300	282	(18)	Dec-15	
1506	TU-TRAFFIC SIGNING REPLACE-INFRA	Construction	725	805	80	Ongoing	
1507	TU-GUARDRAILS	Installation/Replacement	255	313	58	Ongoing	
1508	CY-CITY ENTRANCE SIGNS	Design	290	380	90	Dec-17	
1512	TU-NEIGHBORHOOD TRAFFIC MGMT	Construction	440	440	0	Mar-16	
1513	TU-PAVEMENT MARKING PROGRAM-INFRA	Construction	730	769	39	Ongoing	
1522	TU-TRAFFIC NOISE ATTENUATION	Design and Construction	50	50	0	Ongoing	
1522	TU-TRAFFIC NOISE ATTENUATION	Highway 16 (Boychuk to Highway 16)	2,400	2,823	423	Ongoing	Additional funding in 2015
1523	AF-RADIO TRUNKING SYSTEM EXPANSION	EQUIPMENT PURCHASE	280	280	0	Ongoing	
1527	TU-UNIVERSITY BRIDGE REHAB	Deck Repairs	185	200	15	Dec-15	
1527	TU-UNIVERSITY BRIDGE REHAB	Rehabilitation	1,788	1,788	0	Dec-15	
1531	TU-LOCAL ROADS PRESERVATION	Construction	6,317	6,451	134	Dec-15	Additional costs required at different locations
1532	TU-SIDEWALK PRESERVATION	Construction Neighbourhood Program	1,090	1,090	0	Dec-15	
1532	TU-SIDEWALK PRESERVATION	Construction Primary Program	720	745	25	Dec-15	
1541	IS-SNOW ROUTE SIGNING	Snow Route Signing	855	855	0	Ongoing	
1552	TU-REMOTE DATA ENTRY	Construction	145	145	0	Dec-15	
1557	TU-OFFICE MOD'NS/FURNITURE REPL/UPGRADES	Office Furniture System Replacement	25	25	0	Dec-15	
1565	CY-PK DEV -FOREST PARK MULTI-DISTRICT PK	Community Centre Shared Program Components	1,741	1,866	125	Oct-15	Additional funding received from provincial government and cost recovery from Utilities
1567	IS-LAND DEV PKS-PLEASANT HILL REDEVELOP	Pleasant Hill new Park Space	1,270	1,270	0	Apr-15	
1568	PARK DEV-ROSEWOOD	Core Parks	90	90	0	Dec-15	
1568	PARK DEV-ROSEWOOD	Linear Parks	1,086	1,105	19	Dec-18	
1568	PARK DEV-ROSEWOOD	Village Square	28	28	0	Dec-18	
1569	PARK DEV-EVERGREEN	Core Parks	278	278	0	Aug-17	
1569	PARK DEV-EVERGREEN	District Park	184	184	0	Aug-17	
1569	PARK DEV-EVERGREEN	Linear Parks	2,550	2,550	0	Aug-17	
1569	PARK DEV-EVERGREEN	Pocket Park	645	739	94	Jul-17	
1569	PARK DEV-EVERGREEN	Village Square	329	329	0	Jul-17	
1570	PARK DEV-KENSINGTON	Linear Parks	85	85	0	Dec-16	
1570	PARK DEV-KENSINGTON	Pocket Parks	506	506	0	Dec-16	
1570	PARK DEV-KENSINGTON	Village Square	34	34	0	Dec-16	
1571	PARK DEV-PARKRIDGE EXTENSION	Linear Park	20	20	0	Dec-17	
1571	PARK DEV-PARKRIDGE EXTENSION	Pocket Park	55	55	0	Dec-15	
1572	CY- COMPREHENSIVE DOWNTOWN PARKING STRATEGY	P1572 Comp Downtown Parking Strategy	200	200	0	Dec-15	
1573	CY- COMMUNITY SUPPORT PROGRAM PILOT PROJECT STUDY	CSP Pilot Project Study	50	50	0	Dec-15	
1584	CIVIC OPERATIONS CENTRE	New Transit Facility	300	300	0	Sep-16	
1584	CIVIC OPERATIONS CENTRE	Transit/Snowdump	130,900	130,900	0	Sep-16	

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1615	TU-WATER DISTRIBUTION	Capacity Programs	3,205	3,205	0	Dec-15	
1615	TU-WATER DISTRIBUTION	Capital Operations	1,158	1,172	14	Dec-15	
1615	TU-WATER DISTRIBUTION	General Support	150	150	0	Dec-15	
1615	TU-WATER DISTRIBUTION	Lead Connections	1,325	1,325	0	Jul-15	
1615	TU-WATER DISTRIBUTION	Preservation Program	1,950	1,950	0	Dec-15	
1616	TU-WASTE WATER COLLECTION	Capital Operations	780	836	56	Dec-15	
1616	TU-WASTE WATER COLLECTION	Connection Replacements	534	446	(88)	Jul-15	
1616	TU-WASTE WATER COLLECTION	General Support	80	80	0	Dec-15	
1616	TU-WASTE WATER COLLECTION	Network Management	200	200	0	Dec-15	
1617	TU-PRIMARY WATER MAINS	Capacity Programs	600	600	0	Dec-16	
1617	TU-PRIMARY WATER MAINS	General Support	30	30	0	Dec-15	
1617	TU-PRIMARY WATER MAINS	Network Management	1,950	1,950	0	Dec-16	
1617	TU-PRIMARY WATER MAINS	Operating Programs	292	292	0	Dec-15	
1617	TU-PRIMARY WATER MAINS	Preservation Program	2,534	2,534	0	Dec-16	
1618	TU-SANITARY SEWER TRUNKS	Capacity Programs	675	675	0	Dec-15	
1618	TU-SANITARY SEWER TRUNKS	Capital Operations	408	425	17	Dec-15	
1618	TU-SANITARY SEWER TRUNKS	General Support	30	30	0	Dec-15	
1618	TU-SANITARY SEWER TRUNKS	Preservation Program	1,858	1,858	0	Dec-16	
1623	IS-PARKS MAINTENANCE MGMT SYSTEM	Design and Construction	200	200	0	Nov-15	
1625	CY-LANDSCAPE DESIGN AND DEVELOPMENT STAN	Design and Construction	100	100	0	Dec-15	
1627	CY-CITY ENTRANCEWAY/ EXPRESSWAY LANDSCAPING	Design and Construction	200	200	0	Nov-15	
1636	IS-PARKS MAINTENANCE BUILDING ADDITION	Design and Construction	60	60	0	Dec-15	
1638	TU-BACK LANE TREE TRIMMING	Tree Trimming	330	330	0	Ongoing	
1639	PARK DEV - HAMPTON VILLAGE NBHD	District Park	51	51	0	Jul-15	
1648	CY-PARK IRRIGATION UPGRADES	Lakeview Park	250	250	0	Nov-15	
1653	CY-PARK DRAINAGE	Remediation	100	100	0	Dec-15	
1654	IS-PARKS EQUIPMENT PURCHASES	Design	155	155	0	Dec-15	
1659	CY-PARK LIGHTING/IRRIGATION - SUTHERLAND PARK	Sutherland Park	52	52	0	Nov-15	
1660	CY-PARK DEV-FORESTRY FARM PARK	Future Improvements	30	30	0	Mar-15	
1661	CY-PARKS - KIWANIS PARK	Bandstand Remediation	35	35	0	Nov-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Blairmore Sanitary Sewage Force Main and Pumping Static	3,976	3,976	0	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Collection System Remediation	100	100	0	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Confederation Drive Sewer Re-routing	9,000	9,000	0	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Dundonald Tank Expansion	1,500	1,590	90	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	General Support	120	170	50	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Sanitary Sewer Electronic Monitoring	300	300	0	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Superpipe Flood Control Project	6,460	8,160	1,700	Dec-15	Additional work required for superpipe flood control
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Trunk Remediation	150	150	0	Dec-15	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Weeping Tile Disconnection & Backflow Retro	50	50	0	Dec-15	
1683	TU-SERVICE REQUEST MGMT SYSTEM	Service Request Management System	125	125	0	Ongoing	
1721	AF-LAND BRANCH FINANCIAL REPORTING SYST	Design and Implementation	136	136	0	Dec-15	
1758	LIBR-S DOWNTWN NEW LIBRARY PROJ PLANNING	Project Planning	500	500	0	Beyond 2015	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2006 - A1 - City (71st & Millar)	15,727	15,727	0	Ongoing	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2006 - A2 - Private - Siemens Ave	155	155	0	Dec-15	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2009 - B1 - City (Arthur Rose/Gladstone)	12,189	12,189	0	Dec-16	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2011 - C6 - City (68th, 70th and Burron,Aronec)	9,985	9,985	0	Ongoing	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2012 - C7 - City (66th, Burron)	4,825	4,843	18	Dec-15	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2012 - C8 - City (64th, 66th, Faithfull Ave & Siemens)	13,966	13,966	0	Ongoing	
1769	LAND DEVT-MARQUIS INDUSTRIAL AREA	2013 - C10 - City (East of Millar)	5,791	5,791	0	Ongoing	

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1769	LAND DEV'T-MARQUIS INDUSTRIAL AREA	2013 - C11 - City (North of 71st, East of CNR)	13,563	13,563	0	Dec-16	
1769	LAND DEV'T-MARQUIS INDUSTRIAL AREA	2013 - C9 - City (64th, 65th, & Burron)	6,059	6,059	0	Ongoing	
1769	LAND DEV'T-MARQUIS INDUSTRIAL AREA	Earthfill and Enhancements	265	285	20	Ongoing	
1780	CP-CORP NETWORK INFRASTRUCTURE	Equipment Purchase	445	445	0	Beyond 2015	Project priority under review
1780	CP-CORP NETWORK INFRASTRUCTURE	Management Software	50	50	0	Beyond 2015	Project priority under review
1786	C MGR-RIVER LDG PH 1/AGS	Development	13,810	13,810	0	Sep-16	
1787	C MGR-RIVER LANDING PHASE 2	Development	54,554	54,554	0	Dec-16	
1813	CP-REMAI MODERN ART GALLERY OF SASKATCHEWAN	Remai Modern AGS Construction	75,834	75,834	0	Jun-16	
1814	CP-RIVER LANDING PARKADE	Parkade	19,469	19,469	0	Jun-16	
1848	HR-HEALTH AND SAFETY DATA BASE	System Purchase	30	30	0	Dec-15	
1864	IS-FACILITIES ACCESSIBILITY	Construction	882	882	0	Dec-15	
1876	AF-TENNIS COURT-ACRYLIC SURFACE	Surface Coating	406	406	0	Ongoing	
1883	CK-ELECTRONIC RECORDS MANAGEMENT	Equipment Purchase	565	565	0	Ongoing	
1884	CK-ELECTRONIC AGENDA & MEETING MGT SYSTM	EQUIPMENT PURCHASES	90	90	0	Ongoing	
1890	TU-EXPRESSWAY ROAD PRESERVATION	Construction Total	7,932	7,932	0	Dec-15	
1892	TU-ACCESS SECURITY-CITY YARDS	Construction	155	155	0	Ongoing	
1914	FR - NEW STATION - NORTHWEST SASKATOON	Design	650	653	3	Ongoing	
1935	AF-SPRAY PAD REPAIRS AND UPGRADES	Design and Upgrade/Construction	650	650	0	Oct-15	
1936	CY-MAYFAIR POOL SITE	Design and Construction	5,539	5,400	(139)	Nov-15	
1938	AF-PLAY STRUCTURE UPGRDE AND REPL	Accessible Components	1,090	1,090	0	Ongoing	
1941	AF-CIVIC FACILITIES ROOF FALL PROTECTION	Design	200	200	0	Dec-15	
1949	C MGR-CIVIC ACCOMMODATION	Civic Accommodation	4,563	4,423	(140)	Ongoing	Partial closure to cover overspent in other component of the same project
1949	C MGR-CIVIC ACCOMMODATION	Security	225	225	0	Dec-15	
1963	TU-CORP. ACCESSIBILITY IMPLEMENTATION	Assessments, Repairs & Modifications	120	120	0	Dec-15	
1963	TU-CORP. ACCESSIBILITY IMPLEMENTATION	Audible Pedestrian Signals - New Locations	210	210	0	Dec-15	
1963	TU-CORP. ACCESSIBILITY IMPLEMENTATION	Implementation of Service Level Guidelines	635	791	156	Ongoing	Additional funding from Civic Buildings Comprehensive Maintenance Reserve
1963	TU-CORP. ACCESSIBILITY IMPLEMENTATION	Policy & Guidelines Development	75	75	0	Dec-15	
1968	AF-TCU PLACE FIRE CODE UPGRADE	Construction	1,300	1,300	0	Dec-15	
1977	CP-LOCAL AREA NETWORK & DATA SECURITY	Local Area Network & Data Security	270	270	0	Dec-15	Project priority under review
1989	CP-e-SERVICE ENHANCEMENT	Implementation/Portal Development	100	100	0	Beyond 2015	Project priority under review
1999	EQUIPMENT STORAGE SHED-CITY YARDS	Equipment Storage Shed	55	55	0	Dec-18	
2000	IS-25TH STREET EXTENSION/REHABILITATION	2nd Ave/Idylwyld - Construction	11,546	11,546	0	Sep-15	
2000	IS-25TH STREET EXTENSION/REHABILITATION	2nd Ave/Idylwyld - Streetscape	3,444	3,444	0	Nov-15	
2000	IS-25TH STREET EXTENSION/REHABILITATION	Northwest Downtown Gateway at 25th / Idylwyld	800	800	0	Nov-15	
2000	IS-25TH STREET EXTENSION/REHABILITATION	Rail Upgrades	3,820	3,820	0	Ongoing	
2005	IS-COMPREHENSVE TECH SPECIFICAT'N REVIEW	Design	100	100	0	Ongoing	
2011	TU-TRANSPORTATION MODEL IMPLEMENTATION	Software/Model Dvlpmt/City Wide Trans Study	969	969	0	Dec-15	
2016	TU-BOYCHUK DR/HWY 16 GRADE SEPARATION	Boychuk Dr/Hwy 16 Grade Separation	75	104	29	Dec-15	
2017	TU-MCORMOND DRIVE/HWY 5 GRADE SEPARATION	McOrmond Drive/Hwy Grade Separation	465	465	0	Ongoing	
2034	CY-LAP & NBHD SAFETY IMPLEMENTATION	LAP Implementation	1,110	1,110	0	Ongoing	
2037	TU-SNOW MANAGEMENT FACILITIES	Design and Construction	260	260	0	Ongoing	
2037	TU-SNOW MANAGEMENT FACILITIES	NorthEast Facility Development	66	66	0	Ongoing	
2037	TU-SNOW MANAGEMENT FACILITIES	Northwest Facility Development	67	67	0	Ongoing	
2037	TU-SNOW MANAGEMENT FACILITIES	SouthEast Facility Development	317	317	0	Ongoing	
2037	TU-SNOW MANAGEMENT FACILITIES	Temporary Snow Dump Sites	400	400	0	Ongoing	
2045	TU-PW'S COMMUNICATION/TRACKING APP'S	Software Purchases	25	25	0	Ongoing	
2046	IS-RECONSTRUCTION OF IDYLWYLD SERVICE RD	Idylwyld Resurfacing 60th to 71st	238	238	0	Sep-15	
2047	TU-NICHOLSON YARDS EXPANSION	Nicholson Yard Expansion	150	150	0	Ongoing	

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2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Carnivore Trail: Arctic Fox & Wolverine Exhibit	850	850	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Carnivore Trail: Cougar & Wolf Exhibit	1,400	1,400	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Carnivore Trail: Glass Tunnel	650	650	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Carnivore Trail: Interpretive Node	200	200	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Carnivore Trail: New Aviaries	150	150	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Carnivore Trail: Redevelop Wolf Exhibit	200	200	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Flight Rehabilitation\Conservation Centre	60	60	0	Beyond 2015	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Park Entrance Road Rebuild	50	55	5	Feb-15	
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Zoo Entrance & Gift Shop Building	537	537	0	May-15	
2050	US-CONSTRUCTN & DEMOLITION WASTE MGT CTR	C & D WMC	2,082	2,082	0	May-18	
2051	US-LANDFILL OPTIMIZATION	Landfill Optimization	1,550	1,550	0	Dec-16	
2052	US-CONTAMINATED SOIL HANDLING STRATEGY	Contaminated Soil Handling Strategy	250	250	0	Dec-15	
2062	CY - SYSTEM CONTROL & CUSTOMER SERVICE	Land Branch Financial Reporting System	100	103	3	Dec-15	
2062	CY - SYSTEM CONTROL & CUSTOMER SERVICE	Leisure Services Point-of-Sale System	201	201	0	Dec-15	
2062	CY - SYSTEM CONTROL & CUSTOMER SERVICE	Software Application Conversion	65	65	0	Dec-15	
2073	WWTP-FERMENTER THICKENER	Fermenter Thickener	1,000	1,000	0	Dec-15	
2074	WWTP-SCUM GALLERY MONORAIL	Scum Gallery Monorail	150	150	0	Dec-15	
2076	WWTP-DIGESTER ROOF REPLACEMENT	Digester Roof Replacement	350	350	0	Dec-15	
2079	AF-PROPERTY REASSESSMENT	Property Reassessment	350	350	0	Sep-15	
2080	CS-ASSESSMENT WEBSITE ENHANCEMENTS	Assessment Website	50	50	0	Jun-15	
2083	CS-PARKING TICKET SYSTEM UPGRADE	Parking Ticket System Upgrade	73	73	0	Jul-15	
2085	AF-REVENUE - REMITTANCE PROCESSOR REPLACEMENT	Cashier Replacement	174	174	0	Jun-15	
2085	AF-REVENUE - REMITTANCE PROCESSOR REPLACEMENT	Remittance Processor Replacement	140	140	0	Dec-15	
2088	CS-CIS UTILITY BILLING APPLICATION UPGRDS	Landlord/Tenant Agreements	150	150	0	Dec-15	
2090	CS-DATA CENTRE UNINTERRUPTED PWR SUPPLY	Existing Data Centre	375	375	0	Beyond 2015	Project Priority under review
2095	ACCESS TRANSIT- BUS REPLACEMENTS	Access Transit Bus Replacement	330	330	0	Dec-15	
2097	TR- BUS SEAT REPLACEMENT	Equipment Purchases	390	390	0	Ongoing	
2100	ACCESS TRANSIT - ADDITIONAL BUSES	Bus Purchase	220	220	0	Ongoing	
2101	CY-GOLF COURSE IMPROVEMNTS & EQUIP REPL.	Golf Course Equipment Replacement	160	190	30	Apr-15	
2102	CY-SPORTFIELD DEVELOPMENT & IMPROVEMENTS	James Girgulis Park	427	428	1	May-15	
2102	CY-SPORTFIELD DEVELOPMENT & IMPROVEMENTS	Kate Waygood District Park	1,969	1,969	0	Dec-15	
2106	CY-UPGRADING INDOOR ARENAS	A.C.T. Arena - Facility Upgrade	230	230	0	Ongoing	
2114	CY-VICTORIA PARK - UPGRADES	Construction - Park	264	264	0	Jun-15	
2119	POLICE-RADIO REPLACEMENT	Equipment Purchases	1,100	1,100	0	Dec-15	
2123	POLICE-FIREARMS REPLACEMENT	Equipment Purchase	224	224	0	Ongoing	
2132	POLICE-NEW HEADQUARTERS FACILITY	New Headquarters Facility	122,100	121,100	(1,000)	May-16	Costs less than estimated. Final costs may change and subject to results of legal proceedings
2135	POLICE-TRAFFIC SECTION EQUIPMENT REPLACEMENT	Equipment Purchase	51	51	0	Dec-15	
2138	POLICE - VIDEO EDITING EQUIPMENT REPLACEMENT	Equipment Purchase	70	70	0	Dec-15	
2142	POLICE - NETWORK PRINTER REPLACEMENTS	Equipment Purchase	25	25	0	Dec-15	
2160	PARK DEV-BLAIRMORE SUBRBN MULTI-DISTRCT	Accessible Playground - Morris T. Cherneskey Park	386	386	0	Jun-15	
2166	CY-URBAN DESIGN - CITY-WIDE	Central Avenue	2,650	2,650	0	Oct-15	
2166	CY-URBAN DESIGN - CITY-WIDE	Pedestrian Amenities	100	100	0	Dec-15	
2167	CY-DEVELPMNT PLAN & ZONING BYLAWS REVIEW	Design	1,120	1,120	0	Dec-16	
2169	CY-BLDG STANDARDS PROGRAM UPGRADES	Various Projects	250	250	0	Dec-15	
2170	CY-NEIGHBOURHOOD SAFETY	CPTED Coordinator	220	220	0	Aug-15	
2173	CY-FIRST NATIONS DEVELOPMENT SUPPORT	Communication & Education	135	135	0	Dec-16	
2175	CY-BUILDING PERMIT MICROFICHE SCANNING	Microfiche	400	300	(100)	Dec-15	Favourable tender
2178	CY-HARRY BAILEY AQUATIC CTR CONCEPT PLAN	Concept Plan	75	75	0	Oct-15	

(\$ '000) Project Number	Project Description	Component Description	Approved Budget To Date	Estimated Final Cost	Estimated Minus Budget	Estimated Completion Date	Notes / Comments
2179	CY-ESS - EMERGENCY RECEPTION CTR PLANS	Emergency Services System	60	63	3	Nov-15	
2180	AF-CIVIC FACILITY SITE MAINTENANCE	Design & Constr'n - Civic Leisure Centres	75	75	0	Ongoing	
2183	E&CI- GREENHOUSE GAS REDUCTION	Strategy Implementation	1,768	1,768	0	Ongoing	
2184	US-WASTE CHARACTERIZATION STUDY	Waste Characterization Study	225	225	0	Ongoing	
2186	US-WASTE MANAGEMENT STRATEGIC PLAN	Waste Management Strategic Plan	1,110	1,440	330	Dec-16	Code correction of \$110K in 2015 required. Reduced future years transfer to stabilization reserve to cover project deficiency
2187	US-COMPOSTING DEPOTS	Composting Depots	2,100	2,100	0	Ongoing	
2187	US-COMPOSTING DEPOTS	Permanent Composting Facility	7,200	7,200	0	Dec-20	
2188	US- GARBAGE COLL ROUTING SYSTEM	Collection Routing Optimization	1,500	1,500	0	Aug-15	
2189	US- GARBAGE COLLECTON VEHICLES	Collection Vehicles	400	400	0	Ongoing	
2197	WTP - WATER CONSERVATION INITIATIVE	Water Conservation Study	355	355	0	Dec-15	
2198	WTP - RESERVOIR CAPACITY EXPANSION	42nd Street Reservoir Expansion	12,075	8,945	(3,130)	Jun-15	Favourable tender with reduced contingency
2198	WTP - RESERVOIR CAPACITY EXPANSION	Ave H Reservoir Expansion	20,850	15,611	(5,239)	Dec-15	Allocation between components, project overall is on budget
2198	WTP - RESERVOIR CAPACITY EXPANSION	HL Pump Strn	15,664	17,784	2,120	Jun-15	Unfavourable tender with increased contingency
2198	WTP - RESERVOIR CAPACITY EXPANSION	Reservoir Transferability System	4,399	4,399	0	Dec-15	
2198	WTP - RESERVOIR CAPACITY EXPANSION	UV Disinfection System	10,390	13,607	3,217	Jun-15	Unfavourable tender with increased contingency
2199	WTP - RIVER BANK RESTORATION	River Bank Restoration	2,550	2,550	0	Dec-15	
2205	WTP - LAB/TRAINING FAC EXPANSION	Lab/Training/Office Interconnection	158	158	0	Dec-15	
2208	WTP - QE RAW WATERLINE	QE Raw Waterline	400	400	0	Dec-15	
2211	WWT- ELEC REDUNDANCY/STANDBY GENERATION	Electrical Redundancy	5,789	352	(5,437)	Dec-16	Recommended to discontinue, subject to Council's approval
2212	WWT - OPERATIONS FACILITY UPGRADE	WWT Operations Facility Upgrade	8,253	8,253	0	Dec-15	
2216	WTP- PLANT ELECTRICAL UPGRADE	Water Treatment Plant Electrical Upgrade	2,825	2,825	0	Dec-15	
2218	WTP/WWTR-TIME AND ATTENDANCE SYSTEM	Equipment Purchase	110	219	109	Dec-15	Staff turnover and system changes resulted higher costs
2224	WWT-LIQUID WASTE HAULERS STATION	Liquid Waste Haulers Station	2,750	2,750	0	Dec-15	
2225	WWT-HEAVY GRIT BURIAL REMEDIATION	Heavy Grit Burial Remediation	1,100	1,100	0	Dec-15	
2226	WWT-RELINING CELL 2	Cell 2	2,000	2,000	0	Dec-15	
2227	WWT-SECURITY/SURVEILLANCE	Security/Surveillance	400	400	0	Dec-15	
2233	TU-ADVANCED TRAFFIC MGT SYS ENHANCEMENTS	Construction	410	470	60	Dec-15	
2234	TU-WALKWAY MANAGEMENT	Walkway Management	50	50	0	Feb-16	
2235	TU-MAJOR RDWY/INTERSECTION IMPROVEMENTS	Attridge Drive at Central Avenue	150	150	0	Ongoing	
2235	TU-MAJOR RDWY/INTERSECTION IMPROVEMENTS	Avenue P & 11th Street	653	653	0	Dec-15	
2235	TU-MAJOR RDWY/INTERSECTION IMPROVEMENTS	General Provision	50	50	0	Ongoing	
2235	TU-MAJOR RDWY/INTERSECTION IMPROVEMENTS	Lorne Avenue & Ruth Street	50	50	0	Ongoing	
2236	TU-STNBRDG DIAMOND INTRCHNG AT HWY 11	Stnbrdg Diamond Intrchng at Hwy 11	16,060	16,060	0	Ongoing	
2244	IS-CREDIT UNION CENTRE ACCESS	Transit Terminal	650	650	0	Dec-15	
2249	IS-STREET RECONSTRUCTION	Construction	3,813	3,813	0	Apr-15	
2251	TU-IMPOUND LOT	Construction	630	531	(99)	Ongoing	
2257	TU-CIRCLE DR OVER 33RD ST NB/SB	Repairs to SB Structure	150	150	0	Dec-16	
2260	TU-OPERATIONAL MGMT/COMMUN'S DESIGN & ANALYSIS	General	150	150	0	Dec-15	
2263	US-WATERSHED MGMT AND ASSESSMENT PROGRAM	Watershed Protection	250	250	0	Dec-16	
2264	US-SWR BASELINE SAMPLING/MONITORING PROG	Develop Program	510	510	0	Dec-16	
2267	TU-IDYLWYLD DR FWY OVER RUTH ST	Repairs to Idylwyld Dr Fwy over Ruth Street	72	72	0	Ongoing	
2269	TU-ACCOMMODATION CONSTRUCTION	General	150	150	0	Dec-15	
2279	US - SEWER USE BYLAW IMPLEMENTATION	Sewer Use Bylaw Implementation	1,400	1,400	0	Dec-17	
2293	CY-UDA - PLEASANT HILL	Construction	7,359	6,618	(741)	Dec-16	Infrastructure costs came in under budget
2299	CY-BLD STDS-EQUIP REPLACEMENT & PROJECTS	Tablet Replacement	90	90	0	May-16	
2303	SL&P - 15 KV FEEDER #3 UPGRADE - FRIEBEL	14.4 kV Friebel Fdr #3 Upgrade	600	550	(50)	Ongoing	
2311	SL&P - TURBO EXPANDER ENERGY	SL&P - GEP - Turbo Expander	4,530	4,530	0	Dec-15	
2317	TR-SHELTERS/BENCHES	Transit Shelter & Bench Repl Plan	405	405	0	Ongoing	

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2320	TR-DART SYSTEM IMPROVEMENT/ITS	IT Enhancements	2,671	2,947	276	Dec-15	Additional funding from Federal Transit Funding Plan
2320	TR-DART SYSTEM IMPROVEMENT/ITS	Real Mapping/Info Mobile	135	26	(109)	Dec-15	Return funding to Federal Transit Funding Plan
2320	TR-DART SYSTEM IMPROVEMENT/ITS	Signal Priority	300	280	(20)	Dec-15	
2322	TR-COUNT ROOM EQUIPMENT	Equipment Purchase	52	52	0	Ongoing	
2323	TR-RIDERSHIP GROWTH INITIATIVES	Ridership Growth Initiatives	740	740	0	Ongoing	
2326	ACCESS TRANSIT FACILITY	Fire Separation	135	135	0	Ongoing	
2326	ACCESS TRANSIT FACILITY	New Facility	6,611	6,611	0	Ongoing	
2327	ACCESS TRANSIT- ENGINE OVERHAUL	Access Transit Bus Replacement	50	50	0	Ongoing	
2335	CY-NUTANA NEIGHBOURHOOD PARK DEVELOPMENT	Nutana Collegiate Multi-Purpose Field & Tot-Lot	360	359	(1)	Aug-15	
2335	CY-NUTANA NEIGHBOURHOOD PARK DEVELOPMENT	Victoria School Sports Field	257	261	4	Aug-15	
2339	POLICE - COMPUTER - SHARE POINT SERVICES	Computer Share Point Services	42	42	0	Dec-15	
2349	CY-SASKATOON MINOR FOOTBALL FIELD UPGRADE	Ph. 2 - Service Building & Concession	600	600	0	Sep-15	
2349	CY-SASKATOON MINOR FOOTBALL FIELD UPGRADE	Phase 1 - Artificial Turf, Score Clock/Sound System & Light	4,400	4,400	0	Sep-15	
2349	CY-SASKATOON MINOR FOOTBALL FIELD UPGRADE	Planning & Design	50	50	0	Jul-15	
2352	CY-PERMANENT BOAT LAUNCH SITE	Design and Construction	165	165	0	Dec-15	
2353	CY-CHIEF WHITECAP PARK DEVELOPMENT	Design	140	140	0	Dec-15	
2354	CY-ACCESSIBLE PLAYGROUNDS	W.W. Ashley Accessible Pathway	33	30	(3)	Nov-15	
2359	CY-G.HOWE BOWL UPGRS: GOVERNANCE REVIEW	Business Plan	53	53	0	Apr-15	
2360	CY-FUTURE REC FAC NEEDS ASSESSMENT STUDY	Consulting Services	100	100	0	Dec-15	
2367	CS-VOICE OVER INTERNET PROTOCOL	Equipment Purchases	800	973	173	Dec-15	Additional unbudgeted funding received
2368	AF-PRINTING AND MAIL SERVICES - EQUIPMENT	Additional Equipment	330	330	0	Dec-15	
2369	CS-DATA CENTRE POWER BACKUP GENERATOR	Equipment Purchase	100	100	0	Beyond 2015	
2373	FR - NEW STATION - SOUTHEAST SASKATOON	Land Acquisition & Design	600	600	0	Ongoing	
2379	FR - APPARATUS REPLACEMENT	Fire Apparatus Replacement	695	672	(23)	Ongoing	
2389	POLICE - FLEET ADDITIONS	Fleet Additions	113	113	0	Dec-15	
2390	CY-WETLANDS POLICY	Consultations	120	120	0	Mar-16	
2401	TU-PEDESTRIAN CROSSING STRUCTURES	11th St. under Idylwyld Drive	113	113	0	Ongoing	
2406	TU-MINOR BRIDGE REPAIRS	Construction	800	800	0	Ongoing	
2407	NORTH COMMUTER PARKWAY AND TRAFFIC BRIDGE REPLACEMENT PROJECT	North Commuter Bridge	252,600	252,600	0	Oct-18	
2411	AF-METER READING EQUIPMENT REPLACEMENT	Equipment Replacement	125	125	0	Dec-15	
2412	CS-BUDGET SYSTEM & OTHER FINANCIAL SYS	Budget System Replacement	275	275	0	Dec-15	
2419	LAND DEV'T-STORM POND LANDSCAPING IMPROVEMENTS	Blairmore Storm Water Retention Pond	300	300	0	Dec-15	
2419	LAND DEV'T-STORM POND LANDSCAPING IMPROVEMENTS	Hyde Park Storm Water Retention Pond	3,380	3,380	0	Ongoing	
2425	TU-UNDERGROUND ENCROACHMENTS	City's Share	100	100	0	Ongoing	
2428	TU-FUNCTIONAL PLANNING STUDIES	Functional Planning Studies	660	726	66	Dec-15	
2429	CY-LICENSE PLATE RECOGNITION SYSTEM	System Purchase	225	233	8	Dec-15	
2433	TU-8TH STREET & CPR GRADE SEPARATION	8th St & CPR Grade Separation	800	800	0	Dec-15	
2435	TU-AIRPORT DRIVE ARTERIAL EXPANSION	Construction	2,720	2,720	0	Ongoing	
2436	TU-CORRIDOR PLANNING STUDIES	Design	200	200	0	Dec-15	
2439	CY-TRANSPORTATION PLAN	Travel Mgmt - Integrated Trans'n Policy	100	100	0	Mar-16	
2441	CY-PERIMETER HWY FUNCT'L PLANNING STUDY	Design	750	750	0	Ongoing	
2442	TU-DALMENY ROAD/HWY 684 REPLACEMENT	Property Acquisition	300	300	0	Ongoing	
2446	TU-PEDEST'N UPGD'S&ENHANCED PED'N SAFETY	Construction	200	270	70	Feb-16	
2447	TU-33RD ST PEDEST'N CORRIDOR MASTER PLAN	MVA 33rd St Con Roundabout for 33rd St & Spadina	100	100	0	Ongoing	
2451	CY-BUILDING STANDARDS OFFICE RENOVATION	Office Renovation Design & Construction	75	75	0	Dec-15	
2452	CY-BUILDING PERMIT FEE REVIEW	Study	75	75	0	Dec-15	
2454	CY- RIVERSDALE BUS IMPROV & REVIT PLAN	Riversdale Business Improvement & Revit Plan	60	60	0	Jun-15	
2455	CY-PANHANDLING STUDY	Panhandling Baseline Study	50	50	0	Aug-15	

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2458	CY-CITY CENTRE PLAN	Master Plan	500	500	0	Dec-18	
2460	CY-REGIONAL PLANNING	Concept Plans	400	400	0	Apr-15	
2460	CY-REGIONAL PLANNING	Regional Plans	175	175	0	Jun-16	
2471	CY-KINSMEN PARK & AREA - MASTER PLAN	Master Plan Implementation	9,665	9,665	0	May-15	
2472	CY-LEISURE CENTRE FAC CONTROL GATES	Construction - Access Control	125	125	0	Beyond 2015	
2477	CY-COMMERCIAL ENTERPRISES IN SASKATOON PARKS STUDY	Study	25	25	0	Dec-15	
2478	CY-RECREATION MASTER PLAN	Master Plan	200	200	0	Dec-15	
2480	POLICE - PAYROLL SYSTEM REPLACEMENT	Payroll System Replacement	50	50	0	Ongoing	
2482	POLICE - SPECIAL TEAMS EQUIPMENT REPLACEMENT	Equipment Purchases	55	55	0	Dec-15	
2487	POLICE - DICTATION SYSTEM REPLACEMENT	Equipment Purchase	60	60	0	Dec-15	
2488	POLICE - VOIP HARDWARE	VoIP Hardware	25	25	0	Dec-15	
2489	POLICE - FURNITURE REPLACEMENT	Furniture Replacement	50	50	0	Dec-15	
2490	POLICE - COMPUTER DISASTER RECOVERY SITE	Comp Disaster Recovery Site #2	299	299	0	Dec-15	
2491	POLICE - GPS COMPONENT ADD ON TO SPS RADIOS	GPS Component Add On	150	150	0	Dec-15	
2493	POLICE - INFORM AUDIO LOGGING	Audio Logger	60	60	0	Dec-15	
2494	POLICE - NEXT GEN 911 SYSTEM UPGRADE	Next Gen VoIP E9-1-1 Controller	60	60	0	Ongoing	
2495	POLICE - CALL HANDLING/DISPATCH SOFTWARE	New Dispatch Software	70	70	0	Dec-15	
2497	POLICE-EQUIPMENT REPLACEMENT	Equipment Purchase	131	131	0	Dec-15	
2498	POLICE-EQUIPMENT EXPANSION	Equipment Purchase	63	63	0	Dec-15	
2499	POLICE-TECHNOLOGY REPLACEMENT	Equipment Purchase	325	325	0	Dec-15	
2502	FR - INTEGRATED COMMUNICATION/ADMIN SYS	Fire - Asset & Personnel Management	120	110	(10)	Jun-16	
2504	FR - NEW EQUIPMENT	Fire New Equipment	428	408	(20)	Ongoing	
2510	CP-CITY WEBSITE REDESIGN	Design	1,190	1,190	0	Jun-15	
2510	CP-CITY WEBSITE REDESIGN	Equipment Purchases	160	160	0	Dec-15	
2512	CP-CUSTOMER INFO DATABASE/OPER SYS UPGRD	CIS Customer Info Database/Oper Sys Upgrd	81	81	0	Dec-15	
2513	CS-OPEN DATA CATALOGUE	Design	40	40	0	Dec-15	
2522	CY-GROWTH COST/REVENUE STUDY	Study	75	75	0	Apr-15	
2526	AF-IVR SYSTEM REPLACEMENT	System Replacement	300	300	0	Dec-16	
2528	CY-DOG PARK DEVELOPMENT	Dog Park Development & Upgrades	392	392	0	Ongoing	
2529	CS-CALL MONITORING SYSTEM	Call Monitoring System	130	130	0	Jun-16	
2530	AF-PROPERTY TAX SYSTEM REPLACEMENT	Property Tax System Replacement	250	250	0	Dec-16	
2535	CP-EFFICIENCIES THROUGH CONTINUOUS IMPROVEMENT	Continuous Improvement Review	200	200	0	Dec-16	
2536	HR-WORKFORCE STRATEGY IMPLEMENTATION	Competency Model Development	50	50	0	Dec-15	
2536	HR-WORKFORCE STRATEGY IMPLEMENTATION	Workforce Strategy Deliverables	40	40	0	Dec-15	
2547	CY-GROWING FORWARD! SHAPING SASKATOON	Policy Development	200	200	0	Mar-16	
2547	CY-GROWING FORWARD! SHAPING SASKATOON	Studies	1,493	1,493	0	Mar-16	
2549	TU-STOP / YIELD INFILL PROGRAM	Grid Neighbourhood Traffic Control	130	65	(65)	Jan-15	
2550	TU- WEST/CENTRAL MULTI-USE CORRIDOR	Design	50	50	0	Ongoing	
2551	CY-ACTIVE TRANSPORTATION PLAN	Design	100	100	0	Dec-15	
2557	WTP-ACADIA PUMP REPLACEMENT	Acadia Pump Replacement	3,000	3,000	0	Dec-15	
2558	WTP-CLARIFIER TUBE SETTLERS	Clarifier Tube Settlers	3,440	3,440	0	Dec-15	
2560	WTP-HVAC SYSTEM ADMINISTRATION BUILDING	HVAC Syst Admin Build	250	250	0	Dec-15	
2568	US-CIVIC FAC ENERGY & WTR MONITORING	Energy & Water Monitoring	109	109	0	Dec-15	
2568	US-CIVIC FAC ENERGY & WTR MONITORING	Energy Efficiency Improvements for Civic Facilities	1,300	1,290	(10)	Dec-17	
2569	WTP-AVENUE H ENGINEERING	Avenue H Engineering	1,500	1,500	0	Dec-15	
2572	WTP-ENGINEERED WTP DRAWINGS	Engineered WTP drawings	500	500	0	Dec-15	
2573	WTP-ROOF REPAIR	Roof Repair	750	750	0	Dec-15	
2574	WWTP-DAF TANK REHABILITATION	DAF Tank Rehabilitation	250	250	0	Dec-15	
2601	CY-OPTIMIST PARK TENNIS REFURBISHING	Optimist Park Tennis Refurbishing	50	50	0	Apr-15	

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2610	POLICE-TECHNOLOGY EXPANSION	Equipment Purchase	65	65	0	Dec-15	
2611	POLICE-OUTDOOR FIREARMS RANGE REPLACEMENT	Concept Plan	100	100	0	Dec-15	
2612	POLICE - PROVINCIAL INTEGRATED TRAFFIC UNIT VEHICLES	Vehicles	340	340	0	Dec-15	
Active Projects - Completed and Cancelled - Pending Closure							
0583	TR-REPLACE/REFURB BUSES	Funded Bus Replacement/Refurbs	1,450	1,531	81	Complete	
0607	PARK DEV-STONEBRIDGE NBRHD	District Parks	2,046	2,138	92	Complete	
0607	PARK DEV-STONEBRIDGE NBRHD	Special Use Parks	1,382	1,148	(234)	Complete	
0620	LAND DEV'T-ARTL RD-BOYCHUK(8TH-HWY 16)	Briarwood Rd/Taylor	1,725	2,385	660	Complete	
0620	LAND DEV'T-ARTL RD-BOYCHUK(8TH-HWY 16)	8th/Briarwood Road	1,100	1,304	204	Complete	
0620	LAND DEV'T-ARTL RD-BOYCHUK(8TH-HWY 16)	Traffic Noise Attenuation (8th St/Briarwood Road)	773	400	(373)	Complete	
0620	LAND DEV'T-ARTL RD-BOYCHUK(8TH-HWY 16)	Traffic Noise Attenuation (Briarwood Rd/Taylor)	2,200	2,611	411	Complete	
0631	TU-TRAFFIC SAFETY IMPROVEMENTS	Construction	230	240	10	Complete	
0639	LAND DEV'T-SUBDIVIS'N BUFFERS	Buffers - Silverspring	306	307	1	Complete	
0679	AF-GROUNDS MTNCE-EQUIPMENT REPL	Equipment Purchase	1,136	1,159	23	Complete	
0698	TU-MCKERCHER DRIVE(COLLEGE-KERR ROAD)	105th Street/Kerr Road	100	0	(100)	Not started	Project cancelled. Return funding to source in 2015
0720	SL&P - CAPACITOR INSTALLATIONS	Capacitor Installations	150	205	55	Complete	
0722	SL&P - 25 KV FEEDER EXTENSION	Kenderdine Rd - (Park & SPSPD)	600	604	4	Complete	
0722	SL&P - 25 KV FEEDER EXTENSION	Kenderdine Rd- Altridge To Ag Station	664	680	16	Complete	
0734	SL&P - UNDERGROUND CABLE REPLACEMENT	Duct coord - Comm Utility	300	0	(300)	Complete	
0736	SL&P - CUSTOMER UPGRADES AND EXTENSIONS	Elec Res/Ind/Comm/Inst Ext/Repl	5,450	9,256	3,806	Complete	
0837	TU-LANE REHAB & DRAINAGE IMPROV	Gravelled Lanes	3,000	2,665	(335)	Complete	
0837	TU-LANE REHAB & DRAINAGE IMPROV	Paved Lanes	152	152	0	Complete	
0849	IS-LAND DEV'T-SUTHERLAND INDUST'L	Muskeg Lake - 1993 - A - Priv	647	647	0	Complete	
0876	US-REGIONAL WASTE MGNT FACILITY	Phase II Upgrade	1,209	1,209	0	Complete	
0876	US-REGIONAL WASTE MGNT FACILITY	New Cell Development	5,486	5,486	0	Complete	
0876	US-REGIONAL WASTE MGNT FACILITY	Phase 3 Upgrade	1,068	1,068	0	Complete	
0876	US-REGIONAL WASTE MGNT FACILITY	Landfill Site Remediation/remove ash	195	193	(2)	Complete	
0901	CY-PARK UPGRADING-NEIGHBORHOOD	W. J. L. Harvey	3,850	3,769	(81)	Complete	
0948	TU-SIDEWALK/PATH RETROFIT-ARTL RD	Construction	250	274	24	Complete	
1036	TU-TRAFFIC CONTROL UPGRADES	Construction	210	232	22	Complete	
1083	CP-CORPORATE NETWORK EQUIPMENT REPL	Electronic Equipment Replacement	1,045	1,045	0	Complete	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Boards and Agencies	2,476	2,476	0	Complete	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Offices	1,637	1,675	38	Complete	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Pools	1,055	557	(498)	Complete	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Maintenance Support	432	312	(120)	Complete	
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Shaw Centre and Parks with Aquatic Features	403	447	44	Complete	
1137	TU-BICYCLE FACILITIES	Construction	2,231	2,214	(17)	Complete	
1166	IS-PARK DEV-ARBOR CREEK NBRHD	Arbor Creek - Joint Facilities	30	0	(30)	Complete	
1170	IS-PARK DEV-SILVERSPRING NBRHD	Silverspring - Linear Park	371	254	(117)	Complete	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Street Ltg - Willow Grove Phase I & II & Beyond	2,500	2,296	(204)	Complete	
1174	SL&P - STREET LIGHTS - LAND DEVELOPMENT	Street Ltg - Hampton Village	2,056	2,283	227	Complete	
1227	WWT- SLDGE DISP-MAINT FACILITY	Struvite Removal	4,564	4,565	1	Complete	
1260	SL&P - NETWORK VAULT - MIDTOWN AREA	Vault - MTA	3,850	3,300	(550)	Complete	
1284	SL&P - DISTRIBUTION - SOUTH CIRCLE DR.	SL&P - Infrastructure - Trans SCD & B	300	0	(300)	Not started	Project cancelled. Return funding to source in 2015
1305	SL&P - FEEDER UPGRADES/REPLACEMENT	Feeder Upgrade/Replacement 2009	678	678	0	Complete	
1327	SL&P - SUBSTATION INTERRUPTERS	Garfield - Interrupters	325	596	271	Complete	
1334	SL&P - SUBSTATION UPGRADE - J. M. TAYLOR	Switchgear	2,225	2,312	87	Complete	

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1356	AF-V&E ADD'L VEHICLES & EQUIPT	Equipment Purchase	156	0	(156)	Not started	Project cancelled. Return funding to source in 2015
1357	AF-V&E REPL'T VEHICLES & EQUIPT	Equipment Purchase	18,063	18,229	166	Complete	
1361	IS-V&E FUEL STATION RELOCATION	Design	100	83	(17)	Complete	
1456	TU-RAILWAY CROSSING SAFETY IMPROVEMENT	Construction	55	70	15	Complete	
1457	TU-CD NORTH: AVE C TO WARMAN RD ENHANC	Study	80	15	(65)	Complete	
1462	IS-ARTL RD-CLARENCE AVENUE	Railway Tracks-Circle Drive Interchange	1,466	1,613	147	Complete	
1493	TU-EAST RIVERBANK STABILIZATION	Subdrain Preservation & Slope Stabilization	2,900	2,929	29	Complete	
1493	TU-EAST RIVERBANK STABILIZATION	Subdrain Monitoring & Instrumentation System	1,135	525	(610)	Complete	
1501	IS-UPGRD FLETCHER RD SANITARY LIFT STATN	Upgrade Fletcher Road Sanitary Lift Station and Forcemain	3,144	2,499	(645)	Complete	
1505	TU-TRAFFIC SIGNAL UPGRADE-INFRA	Construction	300	319	19	Complete	
1508	CY-CITY ENTRANCE SIGNS	Design	145	136	(9)	Complete	
1512	TU-NEIGHBORHOOD TRAFFIC MGMT	Construction	250	333	83	Complete	
1522	TU-TRAFFIC NOISE ATTENUATION	CD South (Clarence to Preston)	3,060	3,194	134	Complete	
1522	TU-TRAFFIC NOISE ATTENUATION	CD South (Preston to Circle Dr)	2,200	9	(2,191)	Complete	
1532	TU-SIDEWALK PRESERVATION	Construction	500	517	17	Complete	
1557	TU-OFFICE MOD'NS/FURNITURE REPL/UPGRADES	Office Furniture System Replacement	25	26	1	Complete	
1615	TU-WATER DISTRIBUTION	Network Management	685	317	(368)	Complete	
1615	TU-WATER DISTRIBUTION	General Support	225	78	(147)	Complete	
1615	TU-WATER DISTRIBUTION	Preservation Program	9,712	10,720	1,008	Complete	
1615	TU-WATER DISTRIBUTION	Lead Connections	988	1,270	282	Complete	
1616	TU-WASTE WATER COLLECTION	Network Management	494	473	(21)	Complete	
1616	TU-WASTE WATER COLLECTION	General Support	160	68	(92)	Complete	
1616	TU-WASTE WATER COLLECTION	Preservation Program	7,530	7,670	140	Complete	
1616	TU-WASTE WATER COLLECTION	Connection Replacements	360	400	40	Complete	
1617	TU-PRIMARY WATER MAINS	Network Management	100	64	(36)	Complete	
1617	TU-PRIMARY WATER MAINS	General Support	80	50	(30)	Complete	
1617	TU-PRIMARY WATER MAINS	Preservation Program	393	499	106	Complete	
1618	TU-SANITARY SEWER TRUNKS	Network Management	787	547	(240)	Complete	
1618	TU-SANITARY SEWER TRUNKS	General Support	80	29	(51)	Complete	
1619	TU-STORM SEWER TRUNK	Network Management	240	182	(58)	Complete	
1619	TU-STORM SEWER TRUNK	General Support	30	7	(23)	Complete	
1619	TU-STORM SEWER TRUNK	Preservation Program	810	1,497	687	Complete	
1619	TU-STORM SEWER TRUNK	Capital Operations	350	40	(310)	Complete	
1619	TU-STORM SEWER TRUNK	Capacity Program	525	525	0	Complete	
1620	TU-STORM SEWER COLLECTION	Network Management	170	125	(45)	Complete	
1620	TU-STORM SEWER COLLECTION	General Support	20	1	(19)	Complete	
1620	TU-STORM SEWER COLLECTION	Preservation Program	689	545	(144)	Complete	
1620	TU-STORM SEWER COLLECTION	Capacity Programs	525	215	(310)	Complete	
1620	TU-STORM SEWER COLLECTION	Capital Operations	199	66	(133)	Complete	
1621	TU-STORM SEWER POND PRESERVATION	Network Management	210	119	(91)	Complete	
1621	TU-STORM SEWER POND PRESERVATION	General Support	30	5	(25)	Complete	
1621	TU-STORM SEWER POND PRESERVATION	Preservation Program	290	86	(204)	Complete	
1621	TU-STORM SEWER POND PRESERVATION	Capital Operations	140	10	(130)	Complete	
1621	TU-STORM SEWER POND PRESERVATION	Capacity Programs	140	15	(125)	Complete	
1631	IS-PARK DEV-WILLOWGROVE NBRHD	Linear Park	645	617	(28)	Complete	
1631	IS-PARK DEV-WILLOWGROVE NBRHD	Pocket Parks	415	550	135	Complete	
1631	IS-PARK DEV-WILLOWGROVE NBRHD	Neighborhood Park	1,682	1,918	236	Complete	
1634	IS-PARK DEV-LAKEWOOD SUBURBAN DIST PARK	District Park North of Taylor Street	2,068	2,408	340	Complete	
1634	IS-PARK DEV-LAKEWOOD SUBURBAN DIST PARK	District Parks South of Taylor Street	3,086	420	(2,666)	Complete	

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1639	PARK DEV - HAMPTON VILLAGE NBHD	Linear Park	1,480	1,677	197	Complete	
1639	PARK DEV - HAMPTON VILLAGE NBHD	Neighbourhood Park	2,891	2,647	(244)	Complete	
1639	PARK DEV - HAMPTON VILLAGE NBHD	Pocket Parks	604	551	(53)	Complete	
1653	CY-PARK DRAINAGE	Construction	250	255	5	Complete	
1656	CY-PARKS MVA CONSTRUCT & MAINTENANCE	Trail Maintenance	30	31	1	Complete	
1656	CY-PARKS MVA CONSTRUCT & MAINTENANCE	Trail Construction/Extension	100	101	1	Complete	
1677	TU-STORM WATER MGMT UTILITY BILLING	Design & Implementation (Area Based)	550	490	(60)	Complete	
1677	TU-STORM WATER MGMT UTILITY BILLING	Utility Billing Management	300	162	(138)	Complete	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Collection System Remediation	50	1	(49)	Complete	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	General Support	50	136	86	Complete	
1678	TU-WW SYST-WET WEATHER INFLOW REMEDIATN	Superpipe Flood Control Project	2,940	3,444	504	Complete	
1780	CP-CORP NETWORK INFRASTRUCTURE	Equipment Purchase	50	50	0	Complete	
1911	FR - NEW STATION - EAST SASKATOON	New Fire Station - East Saskatoon	55	60	5	Complete	
1949	C MGR-CIVIC ACCOMMODATION	Cosmo Civic Centre	275	415	140	Complete	
1952	IS-JOHN AVANT PK BOARDWLK REMOVE	Construction	135	63	(72)	Complete	
1959	IS-EOC RELOCATION	Construction	79	62	(17)	Complete	
1963	TU-CORP. ACCESSIBILITY IMPLEMENTATION	Curb Ramp Installations	858	840	(18)	Complete	
2000	IS-25TH STREET EXTENSION/REHABILITATION	2nd Ave/Spadina	4,723	4,364	(359)	Complete	
2000	IS-25TH STREET EXTENSION/REHABILITATION	Design	100	535	435	Complete	
2000	IS-25TH STREET EXTENSION/REHABILITATION	Architectural Controls - 25th St Ext.	20	16	(4)	Complete	
2003	TU-HWY 14/HWY 7 GRADE SEPARATION	Hwy 14/Hwy 7 Grade Separation	10,560	10,914	354	Complete	
2010	TU-TRAFFIC DEMAND MGMT STRATEGY	Strategy Development	60	62	2	Complete	
2013	TU-CIRCLE DR/AIRPORT DR GRADE SEPARATION	Construction	100	22	(78)	Complete	
2028	POLICE STORAGE AREA NETWORK	Equipment Purchase	200	198	(2)	Complete	
2029	POLICE NETWORK UPGRADES	Equipment Purchases	100	124	24	Complete	
2043	TU-CURB REPLACEMENT/REHABILITATION	Curb Replacement/Rehabilitation	175	175	0	Complete	
2065	POLICE ENHANCED SYSTEMS SECURITY	Equipment Purchases	100	99	(1)	Complete	
2067	POLICE DESKTOP NETWORK COMPUTER REPLACE	Equipment Purchases	150	150	0	Complete	
2091	CS-SASKATOON'S ENTERPRISE ZONES	Incentives	1,700	1,700	0	Complete	
2104	CY-GHC/RINKS/ZOO -UPGRADE INFRASTRUCTURE	Analysis of Underground Utility Service	50	31	(19)	Complete	
2119	POLICE-RADIO REPLACEMENT	Equipment Purchases	100	100	0	Complete	
2122	POLICE-REMOTE MOBILE INVESTIGATOR REPLACEMENT	Equipment Purchases	250	249	(1)	Complete	
2125	POLICE-TASER GUN	Equipment Purchase	70	73	3	Complete	
2140	POLICE - NETWORK SERVER REPLACEMENTS	Equipment Purchase	160	278	118	Complete	
2160	PARK DEV-BLAIRMORE SUBRBN MULTI-DISTRCT	Civic Recreation Facility Competitive Aquatic Centre & Walking Track	47,201	47,352	151	Complete	
2160	PARK DEV-BLAIRMORE SUBRBN MULTI-DISTRCT	Blairmore Multi-District Park	75	75	0	Complete	
2234	TU-WALKWAY MANAGEMENT	Walkway Closure Fee Assistance	175	298	123	Complete	
2237	TU-UPGD DALMENY GRID/BAM RD CONNECTION	Upgd Dalmeny Grid/Beam Rd Connection	50	47	(3)	Complete	
2241	TU-TRUCK ENFORCEMENT/EDUCATION	Education Program	160	199	39	Complete	
2244	IS-CREDIT UNION CENTRE ACCESS	CUC Access and Egress	650	841	191	Complete	
2250	IS - U OF S ROAD RECONSTRUCTION	North Road off Campus Drive	888	889	1	Complete	
2253	IS-ROADWAY SPOT REPAIR	Roadway Spot Repair	1,595	1,599	4	Complete	
2254	TU-COMMUNITIES OF TOMORROW	Design	50	52	2	Complete	
2256	IS-PW VEHICLE & EQUIPMENT	Vehicles & Equipment	66	66	0	Complete	
2258	IS - IDYLWYLD DR FWY OVER TAYLOR NB/SB	Repairs to Idylwyld Drive Freeway over Taylor NB/SB	2,248	1,739	(509)	Complete	
2262	TU-PRESTON AVE STORM TRUNK REHAB	8th Street to 108th Street	1,967	1,726	(241)	Complete	
2280	TU-TAYLOR STREET STORM TRUNK REHAB	McKinnon Avenue to River	883	635	(248)	Complete	
2285	IS-REHAB OF INTERCEPTOR NORTH LENORE DR	Rehabilitation of Interceptor	3,454	2,971	(483)	Complete	

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2305	SL&P - LANDFILL GAS ENERGY	Landfill Gas Energy	15,305	15,178	(127)	Complete	
2305	SL&P - LANDFILL GAS ENERGY	Landfill Gas	575	574	(1)	Complete	
2389	POLICE - FLEET ADDITIONS	Fleet Additions	65	49	(16)	Complete	
2394	IS-CIRCLE DRIVE/14TH ST - SB	Repairs	1,525	1,245	(280)	Complete	
2405	TU-IDYLYWYLD & CIRCLE DR N INTERCHANGE	Functional Design	400	0	(400)	Not started	Project cancelled. Return funding to source in 2015
2406	TU-MINOR BRIDGE REPAIRS	Construction	400	419	19	Complete	
2419	LAND DEV'T-STORM POND LANDSCAPING IMPROVEMENTS	Stonebridge Storm Water Retention Pond	225	226	1	Complete	
2421	TU-MINOR INTERSECTION IMPROVEMENTS	Construction	100	100	0	Complete	
2424	TU-COUNTING STATION INSTALL	Construction	300	250	(50)	Complete	
2427	IS-REPAIR COSMO PK RIVRBNK SLOPE FAILURE	Construction	2,600	2,798	198	Complete	
2440	TU-SOUTH CIRCLE DR VEHICLE COUNTG STAT'N	Equipment Purchase	100	89	(11)	Complete	
2483	POLICE - SPECIAL TEAMS ADDITIONAL EQUIPMENT	Equipment Purchases	55	57	2	Complete	
2489	POLICE - FURNITURE REPLACEMENT	Furniture Replacement	150	150	0	Complete	
2490	POLICE - COMPUTER DISASTER RECOVERY SITE	Leasehold Improvements	300	283	(17)	Complete	
2497	POLICE-EQUIPMENT REPLACEMENT	Equipment Purchase	28	28	0	Complete	
2499	POLICE-TECHNOLOGY REPLACEMENT	Equipment Purchase	300	318	18	Complete	
Projects Completed and Closed Throughout 2014 or Partial Return to Source							
0593	LAND DEV'T- HUDSON BAY IND'L SUB	2012 - 52nd St. (Faithful/Miners)	1,898	1,495	(403)	Closed	Return to Prepaid Service Eng (\$205K), Private Contribution (\$198K)
0607	PARK DEV-STONEBRIDGE NBRHD	Linear Parks	2,132	1,982	(150)	Partial return	Return to Park Development Reserve
0616	LAND DEV'T- PRIM WTRMN- NORTHEAST SECTOR	FF'-Mcommond-NE Reservoir/Fedoruk	2,055	1,796	(259)	Closed	Return to Primary Watermain Reserve
0616	LAND DEV'T- PRIM WTRMN- NORTHEAST SECTOR	HL-Central-Garvie/Fedoruk	750	713	(37)	Closed	Return to Primary Watermain Reserve
0616	LAND DEV'T- PRIM WTRMN-NORTHEAST SECTOR	LF' - Fedoruk-Central/Mcommond	3,821	3,221	(600)	Partial return	Return to Primary Watermain Reserve
0625	LAND DEV'T- TR SWR- NORTHEAST SECTOR	F - Willowgrove S Pond & Drainage Channel	1,371	1,320	(51)	Closed	Return to Trunk Sewer Reserve
0625	LAND DEV'T- TR SWR-NORTHEAST SECTOR	MI-Force Main - UH2- Lift Station to Central Ave Trunk	5,322	3,742	(1,580)	Partial return	Return to Trunk Sewer Reserve
0625	LAND DEV'T- TR SWR- NORTHEAST SECTOR	OH-Storm, Trunk Pond 1 to River	3,301	3,022	(279)	Closed	Return to Trunk Sewer Reserve
0686	LAND DEV'T- PRIM WTRMN- SOUTHEAST SECTOR	BD' - Taylor St. (Briarvale East)	1,200	1,017	(183)	Closed	Return to Primary Watermain Reserve
0687	WWT- ASSET REPLACEMENT	Chemical Feed Facility	898	893	(5)	Closed	Return to Wastewater Replacement Reserve
0687	WWT- ASSET REPLACEMENT	Primary Basins - Pumps & Processes	120	58	(62)	Closed	Return to Wastewater Replacement Reserve
0687	WWT- ASSET REPLACEMENT	SC-WAS Pumps	71	67	(4)	Closed	Return to Wastewater Replacement Reserve
0687	WWT- ASSET REPLACEMENT	Unwatering Pumps for Secondary Clarifier	50	49	(1)	Closed	Return to Wastewater Replacement Reserve
0687	WWT- ASSET REPLACEMENT	WW Lab - Flow Injection Analyzer	99	99	0	Closed	
0704	LAND DEV'T- TR SWR- SOUTHEAST SECTOR	G - South West Basin & piping (Hyde Wetlands)	909	684	(225)	Closed	Return to Trunk Sewer Reserve
0706	CY-LEIS SERV-FACILITY EQUIP REPL	Equipment Purchase	80	34	(46)	Closed	Return to Leisure Services Equipment Replacement Reserve
0778	LAND DEV'T- TR SWR- STONEBRIDGE	Lift Stn J - Storm Sewer	2,185	1,777	(408)	Closed	Return to Trunk Sewer Reserve
0787	TU-TRAFFIC BRIDGE REHAB/REPLACEMT	Rehabilitation/Replacement of Bridge	1,405	1,376	(29)	Closed	Return to Property Realized Reserve
1054	WTP-ASSET REPLACEMENT	Chemical Feeding System HVAC	1,000	1,020	20	Closed	Additional funding from Water Supply Replacement Reserve
1054	WTP-ASSET REPLACEMENT	Low Lift Screens & Drive	811	358	(453)	Closed	Return to Water Supply Replacement Reserve
1054	WTP-ASSET REPLACEMENT	Potassium/Flouride Feeders	200	217	17	Closed	Additional funding from Water Supply Replacement Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Boards and Agencies	4,323	3,339	(984)	Closed	Return to Civic Building Comprehensive Maintenance Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Maintenance Support	217	182	(35)	Closed	Return to Civic Building Comprehensive Maintenance Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Offices	597	610	13	Closed	Additional funding from Civic Building Comprehensive Maintenance Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Pools	463	269	(194)	Closed	Return to Civic Building Comprehensive Maintenance Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Program Facilities	2,493	2,414	(79)	Closed	Return to Civic Building Comprehensive Maintenance Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Recreation Facilities	5,665	5,653	(12)	Closed	Return to Civic Building Comprehensive Maintenance Reserve
1135	AF-CIVIC BLDGS COMPREHENSIVE MAINTAINANCE PROGRAM	Shaw Centre and Parks with Aquatic Features	530	611	81	Closed	Additional funding from Civic Building Comprehensive Maintenance Reserve

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1152	SL&P-SUBSTATION UPGRADE-J. R. COWLEY	Building - J. R. cowley - Utilities	200	0	(200)	Closed	Return to Electrical Distr Repl Reserve (\$75K), Electrical Distr Ext Reserve (\$125K)
1152	SL&P-SUBSTATION UPGRADE-J. R. COWLEY	Infrastructure Upgrade - J. R. Cowley	150	0	(150)	Closed	Return to Electrical Distr Repl Reserve (\$62K), Electrical Distr Ext Reserve (\$88K)
1152	SL&P-SUBSTATION UPGRADE-J. R. COWLEY	J. R. Cowley - Landscaping	150	0	(150)	Closed	Return to Electrical Distr Repl Reserve (\$50K), Electrical Distr Ext Reserve (\$100K)
1225	WWT- SLUDGE DISP FACILITY REPL	Decant Cell #1 Asphalt Relining	1,505	0	(1,505)	Closed	Return to Wastewater Replacement Reserve
1225	WWT- SLUDGE DISP FACILITY REPL	Deep Cell #7 Asphalt Relining	1,300	1,407	107	Closed	Additional funding from Wastewater Replacement Reserve
1248	WWT- PRIMARY DIGESTION PROCESS UPGRADE	Digester #2	4,828	4,611	(217)	Closed	Return to Wastewater Capital Projects Reserve
1258	SL&P-SUBSTATION UPGRADE-EDMONTON AVE	Edmonton Ave S/S - Relay Upgrade	650	0	(650)	Closed	Return to Electrical Distr Repl Reserve (\$500K), Electrical Distr Ext Reserve (\$150K)
1283	SL&P-15KV FDR UPGRADE-RIVER CROSSING	14.4Kv Queen St. River Crossing	100	0	(100)	Closed	Return to Electrical Distr Repl Reserve (\$25K), Electrical Distr Ext Reserve (\$75K)
1315	SL&P - 138 KV TRANSMISSION LINE UPGRADE	138 kV Line - Avenue C/North Central	25	2	(23)	Closed	Return to Electrical Distr Ext Reserve
1315	SL&P - 138 KV TRANSMISSION LINE UPGRADE	QE21 & QE22 Capacity Upgrade	500	0	(500)	Closed	Return to Electrical Distr Repl Reserve (\$300K), Electrical Distr Ext Reserve (\$200K)
1323	SL&P-FDR UPGRADE-PLEASANT HILL SUBST	14.4 Kv Feeder - PH - Water Treatment Plant	375	0	(375)	Closed	Return to Electrical Distr Ext Reserve
1324	SL&P - UPGRADE TO LINES - 1ST AVE. SUBST	1st Avenue 5kV Lines	700	217	(483)	Closed	Return to Electrical Distr Repl Reserve (\$387K), Electrical Distr Ext Reserve (\$97K)
1333	SL&P-SUBSTATION UPGRADE-AVE. C	Substn - Ave C - Infrastructure Upgrd	250	0	(250)	Closed	Return to Electrical Distr Repl Reserve (\$135K), Electrical Distr Ext Reserve (\$115K)
1349	SL&P - SUBSTATION UPGRADE - 1ST AVE.	1st Ave. S/S Switchgear Upgrade	300	32	(268)	Closed	Return to Electrical Distr Repl Reserve (\$178K), Electrical Distr Ext Reserve (\$89K)
1354	SL&P - SUBSTATION UPGRADE - AVE. W	Avenue W - Switchgear Upgrade	100	27	(73)	Closed	Return to Electrical Distr Ext Reserve
1355	SL&P-SUBSTATION UPGRADE-29TH ST.	29th Street -Switchgear Upgrade	50	0	(50)	Closed	Return to Electrical Distr Ext Reserve
1391	LAND DEVT- PARKRIDGE SUB	2013 - A2 - City (Kinloc, Fortosky)	7,720	7,590	(130)	Partial return	Return to Prepaid Service Eng
1396	LAND DEVT- WILLOWGROVE SUB	2008 - D2 - City - Muzyka - (B)	4,849	4,801	(48)	Closed	Return to Prepaid Service Eng
1396	LAND DEVT- WILLOWGROVE SUB	2008 - D3 - City - Muzyka (C)	4,046	3,956	(90)	Closed	Return to Prepaid Service Eng (\$90K), SPC Electrical (\$0.5K)
1397	LAND DEVT- SILVERWOOD IND	Earth Fill & Enhanced Features	237	191	(46)	Closed	Return to Property Realized Reserve - Fund 50 Receivable
1400	LAND DEVT- HAMPTON VILLAGE	2009 - E3 - City (Hargreaves)	8,000	7,266	(734)	Partial return	Return to Prepaid Service Eng (\$615K) and City Electrical (\$119K)
1400	LAND DEVT- HAMPTON VILLAGE	2012 - E1 - Private (Richardson Rd)	372	351	(21)	Partial return	Return to Prepaid Service Eng (\$8K), City Electrical (\$13K)
1401	LAND DEVT- STONEBRIDGE	2008 - B2 - City	1,153	928	(225)	Partial return	Return to Prepaid Service Eng (\$213K), City Electrical (\$12K)
1401	LAND DEVT- STONEBRIDGE	2008 - Earthfill & Enhanced Features	135	0	(135)	Closed	Return to Property Realized Reserve
1401	LAND DEVT- STONEBRIDGE	2009 - D1 - Private	2,053	1,904	(149)	Partial return	Return to Prepaid Service Eng (\$44K) and SPC Electrical (\$105K)
1403	LAND DEVT- ROSEWOOD	2009 - B1 - City (Hastings, Werschner, Gate)	9,850	9,583	(267)	Partial return	Return to Prepaid Service Eng
1403	LAND DEVT- ROSEWOOD	2011 - B2 - City (Werschner, Hasting, Rosewood Blvd & G:	11,141	11,140	(1)	Partial return	Return to SPC Electrical
1404	LAND DEVT-BLAIRMORE SUBURBAN CTRE	Blairmore Sub Ctre-Phase 1 & 3	16,587	16,686	99	Closed	Additional funding from Prepaid Service Eng
1405	LAND DEVT-EVERGREEN	2010 - 1A - City (Evergreen Blvd, Pohorechy, Atton)	14,903	14,922	19	Closed	Additional funding from City Electrical
1405	LAND DEVT- EVERGREEN	2011 - C4 - City (Kloppengurg, Evergreen Blvd)	11,940	11,414	(526)	Partial return	Return to City Electrical (\$109K), Prepaid Service Eng (\$416K), SPC Electrical (\$1K)
1405	LAND DEVT- EVERGREEN	2012 - C5 - City (Glacial Shores, Arscott, Manek)	13,165	12,729	(436)	Partial return	Return to Prepaid Service Eng
1405	LAND DEVT- EVERGREEN	2012 - D1 City (East of McOrmond)	14,656	14,271	(385)	Partial return	Return to Prepaid Service Eng (\$332K), Property Realized Reserve - Fund 50 Receivable (\$53K)
1405	LAND DEVT- EVERGREEN	2013 - D3 - City (Commercial East of McOrmond)	4,985	4,807	(178)	Partial return	Return to Prepaid Service Eng
1407	LAND DEVT- KENSINGTON	2011 - A1 - City (33rd St., Steeves)	8,394	8,127	(267)	Partial return	Return to Prepaid Service Eng (\$175K), SPC Electrical (\$17K), Property Realized Reserve - Fund 50 Receivable (\$75K)
1407	LAND DEVT- KENSINGTON	2012 - A2 - City (Bentley, Kensington Rd)	8,665	8,265	(400)	Partial return	Return to Prepaid Service Eng (\$375K), Property Realized Reserve - Fund 50 Receivable (\$25K)
1407	LAND DEVT- KENSINGTON	2012 - C1 City (Kensington Blvd, LaBine, Ells)	22,925	19,492	(3,433)	Partial return	Return to Prepaid Service Eng (\$2.97M), Property Realized Reserve - Fund 50 Receivable (\$465K)
1407	LAND DEVT- KENSINGTON	2013 - C2 - City (McArthur, Nightingale)	10,336	10,257	(79)	Partial return	Return to Prepaid Service Eng
1411	LAND DEVT- ASPEN RIDGE	2014 - A1 - City (North of Fedoruk)	14,513	14,238	(275)	Partial return	Return to Prepaid Service Eng
1411	LAND DEVT- ASPEN RIDGE	2014 - B2 - City	5,861	4,901	(960)	Partial return	Return to Prepaid Service Eng
1417	LAND DEVT- TR SWR- BLAIRMORE	AB - Storm Trunk Outlet - Pond 1 to Diefenbaker	3,161	3,040	(121)	Closed	Return to Trunk Sewer Reserve
1417	LAND DEVT- TR SWR- BLAIRMORE	Elk Point - Pond 1 & 2	8,500	4,300	(4,200)	Partial return	Return to Trunk Sewer Reserve

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1435	LAND DEV'T- PRIMARY WATER MAINS- NORTH INDUSTRIAL	AB - PWM - Faithful - Circle/58th St	5,061	4,710	(351)	Closed	Return to Primary Watermain Reserve
1435	LAND DEV'T- PRIMARY WATER MAINS- NORTH INDUSTRIAL	BC - PWM - Idylwyld - 58th/60th St	1,143	1,106	(37)	Closed	Return to Primary Watermain Reserve
1436	LAND DEV'T-BLAIRMORE PRIMARY WATER MAINS	AB - Circle Drive to East Collector	700	749	49	Closed	Additional funding from Primary Watermain Reserve
1436	LAND DEV'T- BLAIREMORE PRIMARY WATER MAINS	BC - McClocklin - Richardson to Junor	2,485	2,420	(65)	Closed	Return to Primary Watermain Reserve
1436	LAND DEV'T- BLAIRMORE PRIMARY WATER MAINS	CD' - McClocklin - Junor to Hughes	3,640	2,640	(1,000)	Partial return	Return to Primary Watermain Reserve
1458	LAND DEV'T ART RD- CLAYPOOL DR (DALMENY-AIRPRT DR)	McClocklin Rd - Airport Dr.	5,279	4,862	(417)	Partial return	Return to Arterial Road Reserve
1458	LAND DEV'T ART RD- CLAYPOOL DR (DALMENY-AIRPRT DR)	McClocklin Rd to Hampton Gate North	3,603	3,063	(540)	Partial return	Return to Arterial Road Reserve
1568	PARK DEV-ROSEWOOD	Core Parks	1,259	90	(1,169)	Partial return	Return to Park Development Reserve
1568	PARK DEV-ROSEWOOD	Linear Parks	2,967	1,086	(1,881)	Partial return	Return to Park Development Reserve
1569	PARK DEV-EVERGREEN	Core Parks	2,536	278	(2,258)	Partial return	Return to Park Development Reserve
1570	PARK DEV-KENSINGTON	Linear Parks	3,856	2,635	(1,221)	Partial return	Return to Park Development Reserve
1595	CY-NEIGHBOURHOOD PARKS ENHANCEMENTS	Construction	35	34	(1)	Closed	Return to Park Enhancement Reserve
1639	PARK DEV - HAMPTON VILLAGE NBHD	District Park	548	51	(497)	Partial return	Return to Park Development Reserve
1769	LAND DEV'T- MARQUIS INDUSTRIAL AREA	2011 - C6 - City (68th, 70th and Burron,Aronec)	10,230	9,985	(245)	Partial return	Return to Prepaid Service Eng
1769	LAND DEV'T- MARQUIS INDUSTRIAL AREA	2012 - C7 - City (66th, Burron)	5,455	4,825	(630)	Partial return	Return to Prepaid Service Eng (\$597K), Property Realized Reserve (\$33K)
1769	LAND DEV'T- MARQUIS INDUSTRIAL AREA	2012 - C8 - City (64th, 66th, Faithfull Ave & Siemens)	14,404	13,966	(438)	Partial return	Return to Prepaid Service Eng (\$159K), City Electrical (\$11K), Property Realized Reserve (\$268K)
1769	LAND DEV'T- MARQUIS INDUSTRIAL AREA	2013 - C10 - City (East of Millar)	5,838	5,791	(47)	Partial return	Return to City Electrical (\$11K), Property Realized Reserve (\$36K)
1769	LAND DEV'T- MARQUIS INDUSTRIAL AREA	2013 - C11 - City (North of 71st, East of CNR)	14,256	13,563	(693)	Partial return	Return to Prepaid Service Eng
1769	LAND DEV'T- MARQUIS INDUSTRIAL AREA	2013 - C9 - City (64th, 65th, & Burron)	7,231	6,059	(1,172)	Partial return	Return to Prepaid Service Eng (\$1.2M), City Electrical (\$19K)
1919	FR - RADIO REPLACEMENT	Radio Replacement Program	1,135	1,070	(65)	Closed	Return to Reserve for Capital Expenditures (\$2K), Fiscal Stabilization (\$63K)
2048	CY-FFP & ZOO MASTER PLAN IMPLEMENTATION	Safety & Infrastructure Improvements	290	262	(28)	Closed	Return to Forestry Farm Development Reserve
2062	CY-SYSTEM CONTROL & CUSTOMER SERVICE	Business Services Online Workflow	165	165	0	Closed	
2095	ACCESS TRANSIT- BUS REPLACEMENTS	Access Transit Bus Replacement	330	275	(55)	Partial return	Return to Access Transit Capital Reserve
2101	CY-GOLF COURSE IMPROVEMNTS & EQUIP REPL	Golf Course Equipment Replacement	238	241	3	Closed	Additional funding from Golf Course Capital Reserve
2101	CY-GOLF COURSE IMPROVEMNTS & EQUIP REPL	HPGC Sewer Line Connection	55	101	46	Closed	Additional funding from Golf Course Capital Reserve
2106	CY-UPGRADING INDOOR ARENAS	Cosmo Arena - Facility Upgrade	392	340	(53)	Closed	Return to Parks & Rec Levy (\$31K), Reserve for Capital Expenditure (\$22K)
2160	PARK DEV-BLAIRMORE SUBRBN MULTI-DISTRCT	Blairmore Mult-District Park	2,986	3,517	531	Closed	Additional funding from Parks and Recreation Levy Reserve
2174	CY-FUTURE GROWTH STRATEGY GROUP	Design	420	420	0	Closed	
2177	CY-NEW OFFICE BUILDING & WAREHOUSE	Purchase & Construction-325 3rd Ave North	1,735	1,730	(5)	Closed	Return to Property Realized Reserve
2209	W/WT - O&M MANUALS DOCUMENTATION	O&M Manuals/SOPs Documentation	1,068	1,076	8	Closed	Additional funding from Water Capital Projects Reserve
2211	WWT- ELEC REDUNDANCY/STANDBY GENERATION	Standby Generation	3,503	3,515	12	Closed	Additional funding from Wastewater Capital Projects Reserve
2221	WWT-LONG TERM CAPITAL DEVELOPMENT PLAN	Long Term Capital Development Plan	420	432	12	Closed	Additional funding from Wastewater Capital Projects Reserve
2222	WWT-SLUDGE DISPOSAL PIPING UPGRADE	N40 Piping Upgrade	400	495	95	Closed	Additional funding from Wastewater Capital Projects Reserve
2267	TU-IDYLWYLD DR FWY OVER RUTH ST	Repairs to Idylwyld Dr Fwy over Ruth Street	600	0	(600)	Closed	Return to Bridge Major Repair Reserve
2354	CY-ACCESSIBLE PLAYGROUNDS	W.W. Ashley District Park	525	522	(2)	Closed	Return to Park Enhancement Reserve
2414	AF-CUSTOMER e-SERVICE INQUIRY TRACKING SYSTEM	Implementation	200	0	(200)	Closed	Return to Corporate Capital Reserve
2415	CS-COMPREHENSIVE TAXI STUDY	Comprehensive Study	60	52	(8)	Closed	Return to Reallocation Account
2457	CY-NATURAL AREA SCREENING STUDIES	Studies	80	77	(3)	Closed	Return to Planning Levy
2462	CY- IMPLEMENTATION OF PLANNING FOR GROWTH CORRIDOR STUDY	Implementation	30	0	(30)	Closed	Return to Community Services Capital Reserve (\$15K), Private Contribution (\$15K)
2469	CY-PERMANENT WASHROOMS - SPECIAL USE PARKS	Permanent Washroom - Kiwanis	465	0	(465)	Closed	Return to Dedicated Lands Account
2532	C MGR-INTEGRATED PLANNING MGMT SYSTEM	Software Purchase and Implementation	35	39	4	Closed	Additional funding from City Manager Capital Reserve
2556	WTP - QE DECOMMISSIONING	QE Decommissioning	341	341	0	Closed	

***CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
FINANCIAL STATEMENTS
December 31, 2014***

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the City of Saskatoon General Superannuation Plan

We have audited the accompanying financial statements of the City of Saskatoon General Superannuation Plan, which comprise the statement of financial position as at December 31, 2014, and the statement of changes in net assets available for benefits and the statement of changes in pension obligations for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for pension plans, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the City of Saskatoon General Superannuation Plan as at December 31, 2014, and the changes in its net assets available for benefits and the changes in pension obligations for the year then ended in accordance with Canadian accounting standards for pension plans.



Chartered Professional Accountants, Chartered Accountants
Licensed Professional Accountants
Saskatoon, Saskatchewan
June 22, 2015

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31**

(in thousands of dollars)	2014	2013
ASSETS		
Accounts Receivable		
Plan Sponsor	1,292	1,522
Investment income	750	833
Other	27	23
	<u>2,069</u>	<u>2,378</u>
Investments (note 3)	<u>711,071</u>	<u>654,031</u>
	<u>713,140</u>	<u>656,409</u>
LIABILITIES		
Operating bank account	1,389	1,251
Accounts Payable	349	224
Unsettled investment purchases	67	-
	<u>1,805</u>	<u>1,475</u>
NET ASSETS AVAILABLE FOR BENEFITS	711,335	654,934
PENSION OBLIGATIONS (note 5)	<u>674,944</u>	<u>600,866</u>
PENSION SURPLUS	<u>36,391</u>	<u>54,068</u>

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31**

(in thousands of dollars)	2014	2013
INCREASES IN ASSETS		
Investment Income	20,658	18,029
Gain in fair value of investments	46,976	90,985
	<u>67,634</u>	<u>109,014</u>
Employee Contributions - current and past service	13,897	12,341
Transfers From Other Plans	403	960
Employer Contributions	13,469	11,969
	<u>27,769</u>	<u>25,270</u>
	<u>95,403</u>	<u>134,284</u>
DECREASES IN ASSETS		
Retirement Benefits Paid	30,290	27,578
Refund of Contributions	716	1,103
Death Benefits Paid	3,002	362
Transfers To Other Plans	2,375	3,163
Administration Expenses (note 7)	2,619	2,161
	<u>39,002</u>	<u>34,367</u>
INCREASE IN ASSETS AVAILABLE FOR BENEFITS	56,401	99,917
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR	<u>654,934</u>	<u>555,017</u>
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	<u>711,335</u>	<u>654,934</u>

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
STATEMENT OF CHANGES IN PENSION OBLIGATIONS
FOR THE YEAR ENDED DECEMBER 31**

(in thousands of dollars)	2014	2013
INCREASE IN PENSION OBLIGATIONS		
Interest accrued on benefits	41,688	39,591
Accrued pension benefits	25,320	22,635
Experience losses	12,646	-
Change in actuarial assumptions	30,404	-
	<u>110,058</u>	<u>62,226</u>
 DECREASE IN PENSION OBLIGATIONS		
Benefit payments	35,980	31,246
	<u>35,980</u>	<u>31,246</u>
 NET INCREASE IN PENSION OBLIGATIONS	 74,078	 30,980
PENSION OBLIGATIONS - BEGINNING OF YEAR	<u>600,866</u>	<u>569,886</u>
PENSION OBLIGATIONS - END OF YEAR	<u>674,944</u>	<u>600,866</u>

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

1. DESCRIPTION OF THE PLAN

The following description of the City of Saskatoon General Superannuation Plan (the "Plan") is a summary only. For more complete information, reference should be made to the Plan Agreement in the City of Saskatoon Bylaw 8226.

(a) General

The Plan is a contributory defined benefit pension plan covering all employees of the City of Saskatoon, except those employees covered under the Police, Firefighters and Seasonal/Part-Time Superannuation Plans, and those members listed in the Plan Bylaw. Under the Plan, contributions are made by the Plan members and the City of Saskatoon. The Plan is registered under The Pension Benefits Act, 1992 (Saskatchewan): registration #0234237.

(b) Funding Policy

The Pension Benefits Act, 1992 (Saskatchewan) requires that the City of Saskatoon, being the Plan sponsor, must fund benefits determined under the Plan. The determination of the value of these benefits is made on the basis of the most recently filed actuarial valuation (see note 5). The Funding Policy is described in note 6.

(c) Service Pensions

A service pension is normally available based on the number of years of contributory service times 2% of a member's average earnings for a determined period; and adjusted for Canada Pension Plan benefits for certain periods of past and future service. Early retirement options are available with reduced benefits in certain circumstances.

(d) Disability Provisions

Periods during which a member is in receipt of worker's compensation, sick bank or long-term disability insurance benefits count as contributory service. Earnings applied in the pension formula include deemed earnings for a member in receipt of such disability benefits.

(e) Death Benefits

In the event of death of an active member before retirement, the Plan provides for payment to the spouse of a married member or the designated beneficiary of a single member, equal to the greater of:

- (i) two times the member's accumulated contributions with interest, or
- (ii) the commuted value of the member's pension earned to the date of death.

(f) Survivors' Pensions

The normal form of pension provides that payments will be made to the member for the member's lifetime with 60% of the pension otherwise payable continuing to the surviving spouse upon the member's death. In any event, payments to the member and spouse are guaranteed to be made for at least 60 months.

(g) Termination Benefits

Upon termination of employment prior to becoming vested, a member will receive a refund of all their contributions with interest. Following vesting, the member will also receive the vested portion of the City of Saskatoon's contributions based upon service and earnings to the date of termination. Vesting occurs once a member completes two years of service.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

1. DESCRIPTION OF THE PLAN (continued)

(i) Income Taxes

The Plan is a Registered Pension Trust as defined in the Income Tax Act and is not subject to income taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

These financial statements are prepared in accordance with Canadian accounting standards for pension plans. These financial statements are prepared on the going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the Sponsor and Plan members. These financial statements do not portray the funding requirements of the Plan or the benefit security of individual plan members.

(b) Valuation of investment assets and liabilities

Investment assets and liabilities are stated at their fair values in the Statement of Financial Position. Fair value is the amount for which an asset can be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. If the financial instrument has a quoted price in an active market, the quoted price is the fair value of the financial instrument. If the market for a financial instrument is not active, fair value is established by using a valuation technique. Valuation techniques include using recent arm's length market transactions between knowledgeable, willing parties, if available, reference to the current fair value of another instrument that is substantially the same, discounted cash flow analysis and option pricing models. If there is a valuation technique commonly used by market participants to price the instrument and that technique has been demonstrated to provide reliable estimates of prices obtained in actual market transactions, that technique is used. A valuation technique incorporates all factors that market participants would consider in setting a price. Fair value is estimated on the basis of the results of a valuation technique that makes maximum use of market inputs, and relies as little as possible on entity-specific inputs.

Fair Value Hierarchy

Investment assets and investment liabilities are classified and disclosed in one of the following categories reflecting the significance of inputs used in making the fair value measurement:

- Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 – inputs other than quoted prices included in Level 1 that are observable for the assets or liabilities, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- Level 3 – inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

If different levels of inputs are used to measure the fair value of an investment, the classification within the hierarchy is based on the lowest level input that is significant to the fair value measurement. See Note 4(vii) for this disclosure.

(c) Trade date accounting

Purchases and sales of financial instruments are recorded on their trade dates.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- (d) Interest and dividends on investments and changes in fair value of investments
Interest and dividends from investments in money market instruments, bonds, equities, pooled funds are recorded separately from the change in fair value of such investments as investment income in the Statement of Changes in Net Assets Available for Benefits. Interest, dividends, and distributions from pooled funds are recorded on the accrual basis. Dividend income is accrued as of the ex-dividend date.

The change in fair value of investments includes both the realized gains and losses on the sale of investments during the year and the unrealized gains and losses on investments at the end of the year. The realized and unrealized gains and losses are determined using the average cost basis.

- (e) Transaction costs
All transaction costs in respect of purchases and sales of investments are expensed as part of purchase or sale transaction in the Statement of Changes in Net Assets Available for Benefits.
- (f) Foreign Exchange
Transactions denominated in foreign currencies are translated into Canadian dollars at the rates of exchange in effect on the dates of the transactions. At each reporting date, the market value of foreign currency denominated assets and liabilities is translated using the rates of exchange at that date. The resulting gains and losses from changes in these rates are recorded as part of the change in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.
- (g) Contributions
Contributions due to the Plan are recorded on an accrual basis. Transfers to the Plan and purchases of prior service are recorded when cash is received.
- (h) Benefits
Payments of pensions, refunds and transfers out of the Plan are recorded in the period in which they are paid.
- (i) Pension obligations
The value of accrued pension benefits payable in the future to members and changes therein during the year are based on an actuarial valuation prepared by an independent firm of actuaries. This valuation for accounting purposes is made as at year end. It uses the projected benefit method pro-rated on service and best estimate assumptions, as at the valuation date, of various economic and non-economic future events. The differences between the financial statement surplus/deficit resulting from this accounting valuation and the regulatory surplus/deficit resulting from the triennial valuation for funding purposes is explained in note 5.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(j) Use of Estimates

Preparation of the financial statements requires management to make estimates and assumptions, based on the information available as at the date of the financial statements, which affect the reported values of assets and liabilities, and related income and expenses. Such estimates and assumptions affect primarily the value of recorded pension obligation, the fair value of investment assets and investment liabilities. Actual results could differ from those presented.

(k) Accounting Policy Changes
IFRS 9, Financial Instruments (IFRS 9)

In July 2014, the IASB issued IFRS 9, which introduces new requirements for the classification and measurement of financial assets. Under IFRS 9, financial assets are classified and measured based on the business model in which they are held and the characteristics of their contractual cash flows. IFRS 9 also introduces additional changes relating to financial liabilities.

IFRS 9 is effective for annual periods beginning on or after January 1, 2018, with earlier adoption permitted. The Plan does not intend to early adopt IFRS 9. The extent of the impact on adoption of this standard is not known at this time, but is not expected to be material.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

3. INVESTMENTS

The investment managers appointed by the Plan are directed to achieve a satisfactory long-term real rate of return through a diversified portfolio within their mandate, consistent with acceptable risks and prudent management. To achieve this long-term investment goal, the Plan has adopted an asset mix that has a bias to equity investments. Risk is controlled by investing in a well-diversified portfolio of asset classes, including Canadian and foreign equities, as well as by maintaining a substantial bond exposure.

Taking into consideration the investment and risk philosophy of the Plan, the following asset mix has been established:

Assets (as a % of market value)	Minimum %	Benchmark %	Maximum %
Equities			
Canadian equities	15	20	27
U.S. equities	12	17.5	25
Non-North American equities	<u>12</u>	<u>17.5</u>	<u>25</u>
Total Equities	45	55	65
Private Equities	0	5	10
Real Estate	8	10	15
Fixed Income			
Canadian Bonds	25	30	35
Short-term investments	0	<u>0</u>	10
Total Fund		100	

The following table shows the fair market value and cost of the Plan's investments at year end as well as the investment income earned during the year and the current-year change in fair value, which includes realized and unrealized gains and losses:

	As at and for the year ended December 31, 2014				
	Fair Value	Cost	Current-year change in fair value	Investment Income	Total return
Cash	\$ 1,913	\$ 1,913	\$ -	\$ -	\$ -
Short-term investments	1,996	1,996	-	84	84
	3,909	3,909	-	84	84
Fixed income investments	214,653	206,004	9,111	6,985	16,096
Equities:					
Canadian equities	139,527	95,382	13,052	3,810	16,862
U.S. equities	141,602	90,521	22,584	1,548	24,132
Non-North American equities	124,720	117,801	(1,352)	4,783	3,431
	405,849	303,704	34,284	10,141	44,425
Real Estate Pooled Funds	58,375	55,523	(846)	3,074	2,228
Private Equity Pooled Funds	28,285	19,803	4,427	374	4,801
	<u>\$ 711,071</u>	<u>\$ 588,943</u>	<u>\$ 46,976</u>	<u>\$ 20,658</u>	<u>\$ 67,634</u>

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

3. INVESTMENTS (continued)

	As at and for the year ended December 31, 2013				
	Fair Value	Cost	Current-year change in fair value	Investment Income	Total return
Cash	\$ 335	\$ 335	-	-	-
Short-term investments	3,701	3,701	-	54	54
	4,036	4,036	-	54	54
Fixed income investments	160,640	159,738	(7,387)	5,547	(1,840)
Equities:					
Canadian equities	140,121	96,702	24,535	4,490	29,025
U.S equities	143,662	98,605	39,503	1,975	41,478
Non-North American equities	132,988	123,498	29,473	3,293	32,766
	416,771	318,805	93,511	9,758	103,269
Real Estate Pooled Funds	56,494	52,797	1,664	2,411	4,075
Private Equity Pooled Funds	16,090	11,806	3,197	259	3,456
	\$ 654,031	\$ 547,182	\$ 90,985	\$ 18,029	\$ 109,014

Cash and short-term investments are primarily securities issued by federal and provincial governments, Canadian chartered banks, and corporations with maturities under one year.

The fair value of fixed income investments is based on quoted bid prices in an active market, when available. When quoted market prices in an active market are not available, the fair value is based on a valuation technique, being the present value of the principal and interest receivable discounted at appropriate market interest rates.

Equities represent securities issued by entities that are traded on the TSX or other stock exchanges. Fair value is based on the quoted bid prices as at December 31.

Pooled funds do not have a quoted price in an active market. Fair value is based on net asset values, obtained from the managers of the funds, which are determined with reference to the fair value of the underlying listed investments of each fund.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

4. INVESTMENT RISK

Risk Policy, Credit, Interest Rate, Foreign Currency, Equity Price and Liquidity Risk

(i) Risk Policy

The value of the Plan's assets is affected by short-term changes in interest rates and equity markets. Interest rate changes directly impact the value of fixed income securities. Interest rates, along with inflation and salary escalation, also impact the Plan's pension obligations. The Plan manages these risks through the establishment of an appropriate asset mix. The investment policy of the Plan states that assets should be prudently managed to assist in avoiding actuarial deficits and excessive volatility in annual rates of return.

The Plan's risk philosophy is that in order to achieve long-term investment goals, the Plan must invest in assets that have uncertain returns, such as Canadian equities, foreign equities, private equities, real estate, and non-government bonds. The Plan has adopted an asset mix that has a bias to equity investments. The Board of Trustees attempts to reduce the overall level of risk by diversifying the asset classes and further diversifying within each individual asset class.

The Plan has an above average risk tolerance. As a result, an investment philosophy with an equity bias has been adopted. The overall risk posture of the Plan is influenced by demographics as well as the funded position of the Plan.

The Plan's investment policy contains specific performance objectives for the fund and for the investment managers. The primary objective is to outperform a benchmark portfolio over moving four year periods. The benchmark portfolio includes several key market indices including the S&P/TSX Composite Capped Index, the S&P 500, the S&P 500H, MSCI EAFE Index, IPD Canadian Property Index, DEX Universe Bond Index and 91-day T-Bills. A secondary objective is to exceed the benchmark index in each of the asset classes in which the investment manager invests.

(ii) Credit risk

Credit risk arises from the potential for an investee to fail or default on its contractual obligations to the Plan. The Plan manages these risks through credit quality limits defined in the Plan's Statement of Investment Policies and Goals. Within the bond portfolio, credit exposure is mitigated by establishing a minimum credit quality for corporate bonds of investment grade (which includes bonds rated AAA, AA, A and BBB or equivalent as rated by an independent rating agency). A maximum of 10% of the bond portfolio is permitted in the lower credit quality BBB bonds, with the remaining 90% required to be in bonds rated A or higher. In addition to ensuring diversification by major asset class, exposure to individual corporate entities is also restricted within the Plan's Statement of Investment Policies and Goals to 10% of the value of individual equity and bond portfolios as well as at the total portfolio level.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

4. INVESTMENT RISK (continued)
(ii) Credit risk (continued)

Investment Portfolio Concentration \$ / %:	2014		2013	
	\$	%	\$	%
Federal bonds & guarantees	78,992	36.8%	60,401	37.6%
Provincial bonds & guarantees	66,757	31.1%	46,425	28.9%
Municipal bonds	4,508	2.1%	3,373	2.1%
Corporate and foreign bonds	64,396	30.0%	50,441	31.4%
	<u>214,653</u>	<u>100.0%</u>	<u>160,640</u>	<u>100.0%</u>

Credit Ratings

AAA	94,276	43.9%	70,891	44.1%
AA	51,152	23.9%	37,236	23.2%
A	49,842	23.2%	38,409	23.9%
BBB	19,383	9.0%	14,104	8.8%
	<u>214,653</u>	<u>100.0%</u>	<u>160,640</u>	<u>100.0%</u>

(iii) Interest Rate Risk

Interest rate risk refers to the adverse consequences of interest rate changes on the Plan's cash flows and financial position. This risk is the differences arising from the timing and amount of cash flows related to the Plan's assets and liabilities.

Investments that bear fixed rates of interest are most sensitive to changes in interest rates. The Plan holds 30.2% (2013 – 24.5%) of its assets in investments that bear fixed rates of interest. This investment is held in a pooled bond fund. The bond fund's sensitivity to interest rate changes was estimated using the weighted average duration of the bond fund's portfolio. The table below illustrates the potential impact on the Plan's net assets if the nominal interest rates changed by 1% (100 basis-points):

	December 31	
	2014	2013
Impact on Bond Fund Value	7.30%	6.66%
Bond Fund Value	\$ 214,653	\$ 160,640
1% increase in rate	(15,670)	(10,699)
1% decrease in rate	15,670	10,699

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

4. INVESTMENT RISK (continued)

(iv) Foreign Currency Risk

The Plan is exposed to foreign currency risk through holding of foreign equities where the investment values may fluctuate due to changes in foreign exchange rates. The Plan manages and estimates the foreign currency risk by focusing on equity distribution by country invested in. The policy limits foreign currency exposure of bond investments to 10% of market value of the bond portfolio. The exposure to US currency is net of investments in pooled funds where the US currency is hedged. At December 31, the Plan's most significant foreign currency exposure was:

Foreign Currency	2014		2013	
	Exposure in CAD			
U.S. Dollars	\$	96,861	\$	93,830
Euros		53,555		59,518
Pounds Sterling		22,108		27,218
Japanese Yen		14,208		13,199
Swiss Franc		8,107		7,426
Other		21,800		20,382
	\$	216,639	\$	221,573

A 1% increase or decrease in the above foreign exchange rates relative to the Canadian Dollar would have the following impact on the fair value of the Plan's investments:

Foreign Currency	December 31			
	2014		2013	
Exposure in CAD				
U.S. Dollars	\$	+969	\$	+/- 939
Euros		536		595
Pounds Sterling		221		272
Japanese Yen		142		132
Swiss Franc		81		74
	\$	+/- 1,949	\$	+/- 2,012

(v) Equity Price Risk

Equity price risk is the risk that the fair value or future cash flows of an equity investment will fluctuate because of changes in market prices (other than those arising from interest rate risk or foreign currency risk), whether those changes are caused by factors specific to the individual equity instrument, or factors affecting similar equity instruments traded in the market.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

4. INVESTMENT RISK (continued)
(v) Equity Price Risk (continued)

The investment portfolio is directly exposed to equity price risk in respect of its publicly traded equities which total \$405,849 at December 31, 2014 (2013 - \$416,771). A 1% increase or decrease in the market price of the Plan's publicly traded equities portfolio would impact the fair value of investments as follows:

	December 31			
	2014		2013	
Public Equity Market	Increase	Decrease	Increase	Decrease
Canadian	\$ 1,395	\$ (1,395)	\$ 1,401	\$ (1,401)
U.S.	1,416	(1,416)	1,437	(1,437)
Non-North American	1,247	(1,247)	1,330	(1,330)
	\$ 4,058	\$ (4,058)	\$ 4,168	\$ (4,168)

(vi) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Plan's Statement of Investment Policies and Goals sets out requirements for the Plan to maintain an adequate amount of liquid assets with varying maturities in order to ensure that the Plan can meet all of its financial obligations as they fall due.

As at December 31, 2014, the Plan has total financial liabilities of \$1,804 (2013 - \$1,475) consisting of accounts payable and bank indebtedness that will generally be settled within 90 days of the year end.

As at December 31, 2014, the Plan held cash and short-term investments totalling \$3,909 (2013 - \$4,036) which are readily available to settle such obligations. Other of the Plan's assets are traded in active markets and can be easily converted to cash to cover such obligations.

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

4. INVESTMENT RISK (continued)
(vii) Fair value hierarchy

	Level 1	Level 2	Level 3	<i>Balance as at December 31, 2014</i>
Equities	\$ 200,764	\$ 205,086	\$ 86,659	\$ 492,509
Fixed Income Securities	-	214,653	-	214,653
Cash and Short-term Instruments	3,696	213	-	3,909
	\$ 204,460	\$ 419,952	\$ 86,659	\$ 711,071

	Level 1	Level 2	Level 3	<i>Balance as at December 31, 2013</i>
Equities	\$ 209,242	\$ 207,529	\$ 72,584	\$ 489,355
Fixed Income Securities	-	160,640	-	160,640
Cash and Short-term Instruments	2,787	1,249	-	4,036
	\$ 212,029	\$ 369,418	\$ 72,584	\$ 654,031

There were no significant transfers of investments between Level 1 and Level 2 during 2014 or 2013.

Following is a reconciliation of the fair value of investments measured at fair value using Level 3 fair value measurements:

	2014	2013
Fair Value, Beginning of Year	\$ 72,584	\$ 64,938
Transfers into (out of) level 3	7,755	569
Investment income, net of fees	2,739	2,215
Current-year change in fair value	3,581	4,862
Fair Value, End of Year	<u>\$ 86,659</u>	<u>\$ 72,584</u>

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

5. PENSION OBLIGATIONS

An actuarial valuation was prepared as of December 31, 2014 by Aon Hewitt, a firm of consulting actuaries.

The Statement of Changes in Pension Obligations displays the actuarial present value of benefits as at December 31, 2014. The assumptions used in determining the actuarial value of accrued pension benefits were developed by reference to expected long-term market conditions. Significant long-term actuarial assumptions used in the valuation were:

	December 31	
	2014	2013
Asset rate of return	6.70%	7.00%
Discount rate	6.70%	7.00%
Salary escalation rate	3.5% + merit	3.5% + merit
Inflation rate	2.50%	2.50%

Changes in actuarial assumptions between 2014 and 2013, and in particular the decrease in the discount rate, resulted in an increase in the pension obligations of \$30,404.

Experience gains and losses represent the change in pension obligations due to the difference between actual economic and demographic experience and expected experience. During 2014, experience losses were \$12,646.

The pension obligations is not considered to be a financial instrument; however the actuarial valuation of the pension obligations is sensitive to changes in long-term interest rates. A 0.5% (50 basis-point) increase or decrease in the discount rate assumption would have the following impact on the value of the pension obligations:

	December 31	
	2014	2013
Pension Obligations	\$ 661,908	\$ 600,866
0.50% increase in rate	(39,077)	(35,915)
0.50% decrease in rate	45,220	39,965

6. FUNDING POLICY

The Plan is jointly funded by active employees, and the City of Saskatoon as Plan Sponsor. The contribution rates are determined on the recommendation of the Plan's Actuary in its actuarial valuation as filed with the Financial and Consumer Affairs Authority of Saskatchewan. The most recent actuarial valuation for funding purposes was prepared by Aon Hewitt as of December 31, 2013 and a copy of this valuation was filed in 2014. The Pension Benefits Act, 1992 (Saskatchewan) requires that an actuarial certificate be filed with Financial and Consumer Affairs Authority at least every three years, or earlier if the plan is significantly amended.

In accordance with the Plan, and agreements between the employee groups and the Plan Sponsor, employees are required to make contributions to the Plan's Fund and the Plan Sponsor is to make a matching contribution plus all other amounts as are determined necessary by the Actuary to maintain the Fund at a level to meet the minimum funding requirements prescribed by Applicable

**CITY OF SASKATOON
GENERAL SUPERANNUATION PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(in thousands of dollars)**

6. FUNDING POLICY (continued)

Legislation. Members may also make certain voluntary contributions and exercise pension buybacks for which the Sponsor has no obligation to match. For the 2014 and 2013 fiscal years and subsequent years the following contribution rates have been recommended:

	Year	Salary below the YMPE *	Salary above the YMPE *
Member contribution rate			
	2013	7.5%	9.1%
	2014	7.8%	9.4%
	2015	8.1%	9.7%
	2016	8.4%	10.0%

* The year's maximum pensionable earnings (YMPE) were \$52,500 in 2014 and \$51,100 in 2013.

For 2015 and subsequent years the Plan Sponsor and the employee groups have an Agreement in Principle to allow temporary increases in contribution rates while the employee groups and the Plan Sponsor negotiate benefit changes that will ensure the sustainability of the Plan with a total blended (combined above and below YMPE) contribution rate of 18% to be shared equally between the active members and the Plan Sponsor.

7. ADMINISTRATIVE EXPENSES

The Plan pays additional administrative expenses on behalf of the Board of Trustees in order to administer the Plan.

	2014	2013
Investment management fees	\$ 2,048	\$ 1,706
Pension administration	236	140
Actuarial fees	123	101
Other administration	212	214
	<u>\$ 2,619</u>	<u>\$ 2,161</u>

8. RELATED PARTIES

The City of Saskatoon is the Plan Sponsor and makes contributions to the Plan matching those of the Plan members. The City also provides administration services to the Plan with the Plan making payment for those services according to a formula set out in the Plan Bylaw. During the year the following transactions were recorded between the Plan and the City of Saskatoon:

	2014	2013
Plan Sponsor's contributions	\$ 13,469	\$ 11,969
Administration expenses	245	149
Receivable from Plan Sponsor	1,292	1,522
Payable to Plan Sponsor	77	-

Financial Statements of

**CITY OF SASKATOON
DEFINED CONTRIBUTION PENSION PLAN
FOR SEASONAL AND NON-PERMANENT
PART-TIME EMPLOYEES**

Year ended December 31, 2014

DRAFT

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Statement of Financial Position
(in thousands of dollars)

As at December 31, 2014, with comparative information for 2013

	2014	2013
Assets		
Investments (note 4)	\$ 9,264	\$ 8,512
Contributions receivable:		
Employee	3	5
Employer	9	9
GST recoverable	3	1
	9,279	8,527
Liabilities		
Accounts payable and accrued liabilities	\$ 2	\$ 4
Bank indebtedness	39	17
	41	21
Net assets available for benefits	\$ 9,238	\$ 8,506

See accompanying notes to financial statements.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Statement of Changes in Net Assets Available for Benefits
(in thousands of dollars)

Year ended December 31, 2014, with comparative information for 2013

	2014	2013
Investments:		
Investment income	\$ 2	\$ 2
Change in fair value:		
Net realized gain on investments	274	216
Change in net unrealized gains on investments	663	807
	937	1,023
Contributions:		
Employee contributions	260	243
Employer contributions	260	243
	520	486
Increase in net assets before expenses and benefits	1,459	1,511
Expenses:		
Investment management fees	78	74
Administration	21	20
	99	94
Benefit payments:		
Retirement benefits	93	8
Refunds and transfers:		
Termination benefits	509	795
Death benefits	26	25
	535	820
Total expenses, payments and transfers	727	922
Increase in net assets	732	589
Net assets available for benefits, beginning of year	8,506	7,917
Net assets available for benefits, end of year	\$ 9,238	\$ 8,506

See accompanying notes to financial statements.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements
(in thousands of dollars)

Year ended December 31, 2014

1. Description of the plan:

The following description of the City of Saskatoon Defined Contribution Pension Plan for Seasonal and Non-Permanent Part-Time Employees (the "Plan") is a summary only. For more information reference should be made the Plan Agreement.

a) General:

The Plan is a defined contribution pension plan covering certain part-time and seasonal employees of the City of Saskatoon. Under the Plan, contributions are made by the Plan members and the City of Saskatoon. The Plan is registered under The Pension Benefits Act, 1992 (Saskatchewan) registration #06885529.

b) Funding policy:

The Plan requires that the City of Saskatoon contribute an amount equal to the amount that the member is required to contribute as disclosed in note 5.

c) Retirement benefits:

The benefit payable to a member is a life annuity in the form elected by the member that can be purchased by the sum of the amounts in their required account and City of Saskatoon account.

d) Death benefit:

In the event of the death of an active member prior to retirement, an amount equal to the value of the member's required account plus City of Saskatoon account at the date of death is paid to the member's beneficiary.

e) Termination benefits:

Upon termination of employment, a member may transfer the value of the member required account and the value of the employer account to a Locked-In Retirement Account in accordance with the requirements of The Pension Benefits Act, 1992 (Saskatchewan).

f) Income taxes:

The Plan is a Registered Pension Trust as defined in the Income Tax Act and is not subject to income taxes.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

2. Significant accounting policies:

(a) Basis of presentation:

These financial statements are prepared in accordance with Canadian accounting standards for pension plans. These financial statements are prepared on a going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the Sponsor and Plan members. These financial statements do not portray the funding requirement of the Plan or the benefit security of individual plan members.

The Plan is a defined contribution plan. For a defined contribution pension plan, pension benefits are determined by the sponsor's and employees' contributions and the performance of the plan. Actuarial valuations are not required as the pension obligation equals the net assets available for benefits.

(b) Valuation of investment assets:

Investment assets are stated at their fair values in the Statement of Financial Position. Fair value is the amount for which an asset can be exchanged between knowledgeable, willing parties in an arm's length transaction. If the financial instrument has a quoted price in an active market, the quoted price is the fair value of the financial instrument. If the market for a financial instrument is not active, fair value is established by using a valuation technique. Valuation techniques include using recent arm's length market transactions between knowledgeable, willing parties, if available, reference to the current fair value of another instrument that is substantially the same, discounted cash flow analysis and option pricing models. If there is a valuation technique commonly used by market participants to price the instrument and that technique has been demonstrated to provide reliable estimates of prices obtained in actual market transactions, that technique is used. A valuation technique incorporates all factors that market participants would consider in setting a price. Fair value is estimated on the basis of the results of a valuation technique that makes maximum use of market inputs, and relies as little as possible on entity-specific inputs.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

2. Significant accounting policies (continued):

Fair value hierarchy

Investment assets are classified and disclosed in one of the following categories reflecting the significance of inputs used in making the fair value measurement:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 - inputs other than quoted prices included in Level 1 that are observable for the assets or liabilities, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- Level 3 - inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

If different levels of inputs are used to measure the fair value of an investment, the classification within the hierarchy is based on the lowest level input that is significant to the fair value measurement. See note 4 (g) for this disclosure.

(c) Trade date accounting:

Purchases and sales of financial instruments are recorded on their trade dates.

(d) Interest and dividends on investments and changes in fair value of investments:

Interest and dividends from investments are recorded separately from the change in fair value of such investments as investment income in the Statement of Changes in Net Assets Available for Benefits.

The realized and unrealized gains and losses are determined using the average cost basis.

(e) Foreign exchange:

Transactions denominated in foreign currencies are translated into Canadian dollars at the rates of exchange in effect on the dates of the transactions. At each reporting date, the market value of foreign currency denominated assets and liabilities is translated using the rates of exchange at that date. The resulting gains and losses from changes in these rates are recorded as part of the change in fair values of investments in the Statement of Changes in Net Assets Available for Benefits.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

2. Significant accounting policies (continued):

(f) Contributions:

Contributions due to the Plan are recorded on an accrual basis. Transfers to the Plan and purchases of prior service, if any, are recorded when cash is received.

(g) Benefits:

Payments of pensions, refunds and transfers out of the Plan are recorded in the period in which they are paid.

(h) Use of estimates:

Preparation of the financial statements requires management to make estimates and assumptions, based on the information available as at the date of the financial statements, which effect the reported value of assets and liabilities, and related income and expenses. Such estimates and assumptions effect primarily the value of investments. Actual results could differ from those presented.

3. New accounting standards:

(a) Standards adopted in the current year:

IAS 32, *Financial Instruments: Presentation* (IAS 32)

Amendments to IAS 32 clarify matters regarding offsetting financial assets and liabilities as well as related disclosure requirements. The adoption of IAS 32 did not have a material impact on the financial statements.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

3. New accounting standards (continued):

(b) Future accounting changes:

IFRS 9, *Financial Instruments* (IFRS 9)

In July 2014, the IASB issued IFRS 9, which introduces new requirements for the classification and measurement of financial assets. Under IFRS 9, financial assets are classified and measured based on the business model in which they are held and the characteristics of their contractual cash flows. IFRS 9 also introduces additional changes relating to financial liabilities.

IFRS 9 is effective for annual periods beginning on or after January 1, 2018, with earlier adoption permitted. The Plan does not intend to early adopt IFRS 9.

4. Investments:

Investment management duties of the Plan are performed by Integra Capital Management Corporation ("the Manager"). CIBC Mellon Trust acts as the custodian of the investment accounts and BMO GRS performs the record keeping function and are responsible for the member booklets, retirement tools, member records, website access, member statements, etc. Plan participants are able to direct their investments to the fund(s) of their choice whereas the contributions made by the City are invested in the Integra Balanced Fund.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments (continued):

Investments consists of units held in various investment funds (the "Funds"). These Funds include:

	2014	2013
Integra Growth Allocation Fund (Lifecycle #1)	\$ 74	\$ 78
Integra Strategic Allocation Fund (Lifecycle #2)	83	72
Integra Conservative Allocation Fund (Lifecycle #3)	14	11
Integra Balanced Fund	8,822	8,065
Integra U.S. Value Growth Fund	22	16
Integra Canadian Value Growth Fund	117	111
Integra International Equity Fund	6	26
Integra Bond Fund	30	30
Integra Short-term Investment Fund	27	28
5-Year GIC's	69	75
	\$ 9,264	\$ 8,512

a) Risk management:

The investment objective of most of the Plan is to achieve a long-term superior rate of return with moderate risk and also to provide long-term capital appreciation and income through a constant mix of stocks and bonds while managing short-term preservation of capital.

The Manager also maintains a governance structure that oversees the Fund's investment activities and monitors compliance with the Fund's stated investment strategy and securities regulations. In some cases, the Funds are advised by "sub-advisors".

b) Credit risk:

Credit risk on financial instruments is the risk of a loss occurring as a result of the default of an issuer on its obligation to a Fund. Credit risk is managed by dealing with issuers that are believed to be creditworthy and by regular monitoring of credit exposures. Additionally, credit risk is reduced by diversification of issuer, industry and geography.

The investment portfolio of the Plan is directly exposed to credit risk in respect of its receivables and money market instruments and bonds within each Fund.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments (continued):

c) Foreign exchange risk:

The Plan is exposed to foreign currency risk through any foreign securities held within the Funds where the investment values may fluctuate due to changes in foreign exchange rates.

d) Interest rate risk:

Changes in market interest rates expose fixed income securities such as bonds, treasury bills, commercial paper, bankers acceptances and short-term income securities to interest rate risk. Funds that hold fixed income investments are exposed to this risk since changes in prevailing market interest rates will affect the value of fixed income securities.

e) Equity price risk:

Equity price risk is the risk that the fair value or future cash flows on an equity investment will fluctuate because of changes in market prices (other than those arising from interest rate risk and foreign currency risk), whether those changes are caused by factors specific to the individual equity instrument, or factors affecting similar equity instruments traded in the market.

The investment portfolio is exposed to equity price risk in respect of its investment in stocks.

f) Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Plan's Statement of Investment Policies and Goals sets out requirements for the Plan to maintain an adequate amount of liquid assets with varying maturities in order to ensure that the Plan can meet all of its financial obligations as they fall due.

As at December 31, 2014, the Plan holds mutual funds of \$9,195 (2013 - \$8,437). Unit holders of the Funds may redeem their units on each valuation date, and therefore, the Plan's investments in these Funds are traded in active markets and can be readily disposed of.

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments (continued):

g) Fair value hierarchy:

	Level 1	Level 2	Level 3	Balance at December 31, 2014
Integra Growth Allocation Fund	\$ 74	\$ -	\$ -	\$ 74
Integra Growth Strategic Allocation Fund	83	-	-	82
Integra Conservative Allocation Fund	14	-	-	14
Integra Balanced Fund	8,822	-	-	8,821
Integra U.S. Value Growth Fund	22	-	-	22
Integra Canadian Value Growth Fund	117	-	-	117
Integra International Equity Fund	6	-	-	6
Integra Bond Fund	30	-	-	30
Integra Short-term Investment Fund	27	-	-	27
5-Year GIC's	-	69	-	69
	\$ 9,195	\$ 69	\$ -	\$ 9,262

CITY OF SASKATOON DEFINED CONTRIBUTION PENSION PLAN FOR SEASONAL AND NON-PERMANENT PART-TIME EMPLOYEES

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments (continued):

g) Fair value hierarchy (continued):

	Level 1	Level 2	Level 3	Balance as at December 31, 2013
Integra Growth Allocation Fund	78	-	-	78
Integra Growth Strategic Allocation Fund	72	-	-	72
Integra Conservative Allocation Fund	11	-	-	11
Integra Balance Fund	8,065	-	-	8,065
Integra U.S. Value Growth Fund	16	-	-	16
Integra Canadian Value Growth Fund	111	-	-	111
Integra International Equity Fund	26	-	-	26
Integra Bond Fund	30	-	-	30
Integra Short-term Investment Fund	28	-	-	28
5-Year GIC's	-	75	-	75
	\$ 8,437	\$ 75	\$ -	\$ 8,512

There were no significant transfers of investments between Level 1 and Level 2 during 2014 and 2013.

5. Funding policy:

In accordance with the Plan Agreement, employees are required to contribute 4.8% of the portion of salary which is less than the earning ceiling under the Canada Pension Plan (CPP) and 6.4% of the excess salary. The City of Saskatoon is required to match the employee contribution.

DRAFT Financial Statements of

**CITY OF SASKATOON
FIRE AND PROTECTIVE SERVICES
DEPARTMENT SUPERANNUATION PLAN**

Year ended December 31, 2014

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Statement of Financial Position
(in thousands of dollars)

As at December 31, 2014, with comparative information for 2013

	2014	2013
Assets		
Cash	\$ 253	\$ 329
Investments (note 4)	155,827	142,057
Accrued investment income	44	329
Contributions receivable:		
Employee	–	87
Employer	215	182
GST recoverable	24	14
Prepaid expenses	–	1
	156,363	142,999
Liabilities		
Accounts payable and accrued liabilities	\$ 136	\$ 93
Bank indebtedness	842	667
	978	760
Net assets available for benefits	155,385	142,239
Pension obligations (note 5)	157,585	142,955
Deficit	\$ (2,200)	\$ (716)

See accompanying notes to financial statements.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Statement of Changes in Net Assets Available for Benefits
(in thousands of dollars)

Year ended December 31, 2014, with comparative information for 2013

	2014	2013
Investments:		
Interest income	\$ 1,321	\$ 1,400
Dividends and distributions	3,607	2,249
	4,928	3,649
Change in fair value:		
Net realized gain on sale of investments	20,204	3,604
Change in net unrealized gains (losses) on investments	(11,866)	14,293
	8,338	17,897
Contributions:		
Employee	4,091	2,733
Employer	4,009	2,252
Transfer from other plans	—	313
	8,100	5,298
Increase in net assets before expenses and benefits	21,366	26,844
Expenses:		
Investment management fees	414	327
Administration (note 7)	249	238
	663	565
Benefit payments:		
Retirement benefits	7,445	6,936
Refunds and transfers:		
Termination benefits	112	81
Total expenses, payments and transfers	8,220	7,582
Increase in net assets	13,146	19,262
Net assets available for benefits, beginning of year	142,239	122,977
Net assets available for benefits, end of year	\$ 155,385	\$ 142,239

See accompanying notes to financial statements.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Statement of Changes in Pension Obligations
(in thousands of dollars)

Year ended December 31, 2014, with comparative information for 2013

	2014	2013
Pension obligations, beginning of year	\$ 142,955	\$ 137,193
Increases in pension obligations:		
Pension benefits accrued	4,340	3,451
Interest on accrued pension benefits	9,400	9,015
Experience losses	844	–
Decreases in pension obligations:		
Benefits paid	(7,557)	(6,704)
Changes in actuarial assumptions	7,603	–
Pension obligations, end of year	\$ 157,585	\$ 142,955

See accompanying notes to financial statements.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements

Year ended December 31, 2014

1. Description of the plan:

The following description of the City of Saskatoon Fire and Protective Services Department Superannuation Plan (the "Plan") is a summary only. For more information, reference should be made to the Plan Agreement.

a) General:

The Plan is a contributory defined benefit pension plan covering all uniformed employees of the City of Saskatoon Fire and Protective Services Department. Under the Plan, contributions are made by the Plan members and the City of Saskatoon (the "Sponsor"). The Plan is registered under The Pension Benefits Act, 1992 (Saskatchewan) registration #0308262.

b) Funding policy:

The Plan requires that the City of Saskatoon and the members equally fund benefits determined under the Plan. The determination of the value of these benefits is made on the basis of the most recently filed actuarial valuation (see note 6).

c) Service pensions:

A service pension is normally available based on 1.4% of the portion of the final earnings which are not in excess of the average Year's Maximum Pensionable Earnings (YMPE) in the year of retirement and the previous two years, multiplied by the number of years of contributory service, subject to a maximum of 35 years; plus 2% of the portion of the final earnings in excess of the average YMPE multiplied by the number of years of contributory service subject to a maximum of 35 years.

d) Disability provisions:

Periods during which a member is in receipt of long-term disability insurance benefits provided by the City of Saskatoon count as contributory service. A member may elect to retire for reasons of ill health without reduction in his earned pension any time after age 50 or completion of 25 years of continuous service.

e) Death benefits:

In the event of the death of an active member prior to retirement, an amount equal to the greater of two times the member's accumulated contributions with interest, or the commuted value of the member's earned pension, will be paid to the member's spouse, if married, or designated beneficiary, if single.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

1. Description of the plan (continued):

f) Survivors' pensions:

The normal form of pension provides that payments will be made to the member for the member's lifetime with 60% of the pension otherwise payable continuing to the surviving spouse upon the member's death. In any event, payments to the member and spouse are guaranteed to be made for at least 60 months.

g) Termination benefits:

Upon termination of employment prior to becoming vested, a member will receive a refund of his/her own contributions with interest. Following vesting, the member will also receive the vested portion of the City of Saskatoon contributions based upon service and earnings to date of termination. Vesting occurs once a member completes two years of service.

h) Income taxes:

The Plan is a Registered Pension Trust as defined in the Income Tax Act and is not subject to income taxes.

2. Significant accounting policies:

(a) Basis of presentation:

These financial statements are prepared in accordance with Canadian accounting standards for pension plans. These financial statements are prepared on a going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the Sponsor and Plan members. These financial statements do not portray the funding requirement of the Plan or the benefit security of individual plan members.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

2. Significant accounting policies (continued):

(b) Valuation of investment assets:

Investment assets are stated at their fair values in the Statement of Financial Position. Fair value is the amount for which an asset can be exchanged between knowledgeable, willing parties in an arm's length transaction. If the financial instrument has a quoted price in an active market, the quoted price is the fair value of the financial instrument. If the market for a financial instrument is not active, fair value is established by using a valuation technique. Valuation techniques include using recent arm's length market transactions between knowledgeable, willing parties, if available, reference to the current fair value of another instrument that is substantially the same, discounted cash flow analysis and option pricing models. If there is a valuation technique commonly used by market participants to price the instrument and that technique has been demonstrated to provide reliable estimates of prices obtained in actual market transactions, that technique is used. The valuation technique incorporates all factors that market participants would consider in setting a price. Fair value is estimated on the basis of the results of a valuation technique that makes maximum use of market inputs, and relies as little as possible on entity-specific inputs.

Fair value hierarchy

Investment assets and investment liabilities are classified and disclosed in one of the following categories reflecting the significance of inputs used in making the fair value measurement:

Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2 - inputs other than quoted prices included in Level 1 that are observable for the assets or liabilities, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 - inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

If different levels of inputs are used to measure the fair value of an investment, the classification within the hierarchy is based on the lowest level input that is significant to the fair value measurement. The Plan determines whether transfers between levels have occurred at the end of each reporting period. See note 4 (d) (vii) for this disclosure.

(c) Trade date accounting:

Purchases and sales of financial instruments are recorded on their trade dates.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

2. Significant accounting policies (continued):

(d) Interest and dividends on investments and changes in fair value of investments:

Interest and dividends from investments in money market instruments, bonds, equities, and pooled funds are recorded separately from the change in fair value of such investments as investment income in the Statement of Changes in Net Assets Available for Benefits. Interest, dividends, and distributions from pooled funds are recorded on the accrual basis.

The realized and unrealized gains and losses are determined using the average cost basis.

(e) Transaction costs:

All transaction costs in respect of purchases and sales of investments are recorded as part of investment management fees in the Statement of Changes in Net Assets Available for Benefits.

(f) Foreign exchange:

Transactions denominated in foreign currencies are translated into Canadian dollars at the rates of exchange in effect on the dates of the transactions. At each reporting date, the market value of foreign currency denominated assets and liabilities is translated using the rates of exchange at that date. The resulting gains and losses from changes in these rates are recorded as part of the change in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

(g) Contributions:

Contributions due to the Plan are recorded on an accrual basis. Transfers to the Plan and purchases of prior service are recorded when cash is received.

(h) Benefits:

Payments of pensions, refunds and transfers out of the Plan are recorded in the period in which they are paid.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

2. Significant accounting policies (continued):

(i) Pension obligations:

The value of accrued pension benefits payable in the future to members and changes therein during the year are based on an actuarial valuation prepared by an independent firm of actuaries. The valuation for accounting purposes is made as at year end. It uses the projected benefit method pro-rated on service and best estimate assumptions, as at the valuation dates, of various economic and non-economic future events. The differences between the financial statement deficit resulting from this accounting valuation and the regulatory deficit resulting from the triennial valuation for funding purposes (see Note 1 (b) above) is explained in Note 6.

(j) Use of estimates:

Preparation of the financial statements requires management to make estimates and assumptions, based on the information available as at the date of the financial statements, which affect the reported values of assets and liabilities, and related income and expenses. Such estimates and assumptions affect primarily the value of recorded pension obligations and the fair value of investment assets. Actual results could differ from those presented.

3. New accounting standards:

(a) Standards adopted in the current year:

IAS 32, *Financial Instruments: Presentation* (IAS 32)

Amendments to IAS 32 clarify matters regarding offsetting financial assets and liabilities as well as related disclosure requirements. The adoption of IAS 32 did not have an impact on the financial statements.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

3. New accounting standards (continued):

(b) Future accounting changes:

IFRS 9, *Financial Instruments* (IFRS 9)

In July 2014, the IASB issued IFRS 9, which introduces new requirements for the classification and measurement of financial assets. Under IFRS 9, financial assets are classified and measured based on the business model in which they are held and the characteristics of their contractual cash flows. IFRS 9 also introduces additional changes relating to financial liabilities.

IFRS 9 is effective for annual periods beginning on or after January 1, 2018, with earlier adoption permitted. The Plan does not intend to early adopt IFRS 9.

4. Investments:

RBC Investor Services Trust is the custodian of the Plan. Jarislowsky Fraser Limited, Leith Wheeler Investment Counsel Ltd., Burgundy Asset Management Ltd., Walter Scott Global Investment Management, and Westpen Properties Ltd. act as the investment managers for the Plan.

Investments are stated at fair value. Therefore, the values reflected in the Statement of Financial Position represent the maximum market and credit exposure to the Plan as of the reporting date.

(a) Money market instruments:

	2014	2013
Canadian short-term investments	\$ 1,246	\$ 321
U.S. short-term investments	–	386
Total money market instruments	\$ 1,246	\$ 707

Money market instruments are primarily securities issued by Federal and Provincial governments, Canadian Chartered Banks, and Canadian corporations with maturities under one year.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

(b) Bonds and debentures:

	2014	2013
Pooled fixed income funds	\$ 49,414	\$ 663
Corporate	–	23,321
Government and government guaranteed	–	16,863
Total bonds and debentures	\$ 49,414	\$ 40,847

The fair value of these instruments is based on quoted bid prices in an active market, when available. When quoted market prices in an active market are not available, the fair value is based on a valuation technique, being the present value of the principal and interest receivable discounted at appropriate market interest rates.

(c) Equities and pooled funds:

	2014	2013
Canadian common stocks	\$ 19,601	\$ 38,920
Canadian real estate pooled funds	13,531	13,095
Canadian pooled equity funds	22,621	3,301
U.S. pooled equity funds	11,861	11,042
Foreign pooled equity funds	37,553	21,348
U.S. common stocks	–	12,797
Total equities and pooled funds	\$ 105,167	\$ 100,503

Common stocks represent securities issued by entities that are traded on the TSX or other stock exchanges. Fair value is based on the quoted bid prices as at December 31.

Pooled funds do not have a quoted price in active markets. Fair value is based on net asset values, obtained from the managers of the funds, which are determined with references to the fair value of the underlying listed investments of each fund.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

(d) Financial risk management:

(i) Risk policy:

The value of the Plan's assets is affected by short-term changes in interest rates and equity markets. Interest rate changes directly impact the value of fixed income securities. Interest rates, along with inflation and salary escalation, also impact the Plan's pension obligations. The Plan manages these risks through the establishment of an appropriate asset mix. The investment policy of the Plan states that the Plan's assets should be prudently managed to assist in avoiding actuarial deficits and excessive volatility in annual rates of return.

The Plan's risk philosophy is that in order to achieve long-term investment goals, the Plan must invest in assets that have uncertain returns, such as Canadian equities, foreign equities and non-government bonds. The Plan has adopted an asset mix that has a bias to equity investments. The Board of Trustees has attempted to reduce the overall level of risk by diversifying the asset classes and further diversifying within each individual asset class.

The Plan has moderate to moderately high risk tolerance. As a result, an investment philosophy with an equity bias has been adopted. The overall risk posture of the Plan is influenced by demographics as well as the funded position of the Plan.

The long-term investment goal of the Plan is to exceed the actuarial real rate of return assumption of 3.45% with a minimum annualized rate of return target of four and one-quarter percentage points in excess of the Canadian Consumer Index. The 4.45% real return objective, is consistent with the overall investment risk level that the Plan could assume in order to meet the pension obligations of the Plan, and normally will be assessed over longer time periods.

The Plan's investment policy contains specific performance objectives for the Plan and for the investment managers. The primary objective is to out perform a benchmark portfolio over moving four year periods. The benchmark portfolio includes several key market indices including the S&P/TSX Composite Capped Index, the S&P 500, the MSCI EAFE Index, the Investment Property Databank, the DEX Universe Bond Index and 91-day T-Bills. A secondary objective is to exceed the benchmark index in each of the asset classes in which the investment manager invests.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

(ii) Credit risk:

Credit risk arises from the potential for an investee to fail or default on its contractual obligations to the Plan. The Plan manages these risks through credit quality limits defined in the Plan's Statement of Investment Policies and Goals. Within the bond portfolio, credit exposure is mitigated by establishing a minimum credit quality for corporate bonds of investment grade (which include bonds rated AAA, AA, A and BBB or equivalent as rated by an independent rating agency). Bonds rated BBB may not be purchased if the purchase would raise the holdings in bonds rated BBB or lower to more than 20% of the market value of the bond portfolio. In addition to ensuring diversification by major asset class, exposure to individual corporate entities is also restricted within the Plan's Statement of Investment Policies and Goals to 10% of the value of individual equity and bond portfolios as well as at the total portfolio level.

Exposure to bond sectors (credit risk):

	2014	2013
Pooled	\$ 49,414	\$ 663
Federal	-	7,397
Provincial	-	9,067
Municipal	-	399
Corporate	-	23,321
	\$ 49,414	\$ 40,847

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

(iii) Foreign currency risk:

The Plan is exposed to foreign currency risk through holding of foreign equities where the investment values may fluctuate due to changes in foreign exchange rates. The Plan manages and estimates the foreign currency risk by focusing on equity distribution by country invested in. The policy limits foreign currency exposure of bond investments to 10% of market value of the bond portfolio. The exposure to U.S. currency is net of investments in the pooled fund where the U.S. currency is hedged. At December 31, 2014, the Plan's foreign currency exposure was \$49,133 (2013 - \$45,178).

	2014	2013
U.S. dollar	\$ 23,834	\$ 23,839
Japanese yen	4,540	3,084
British pound	3,946	4,788
Euro	3,923	6,520
Swiss franc	3,301	1,847
Hong Kong dollar	2,042	847
Other	7,547	4,253
	\$ 49,133	\$ 45,178

(iv) Interest rate risk:

Interest rate risk refers to the adverse consequence of interest rate changes on the Plan's cash flows, financial position and income. This risk is the differences arising from differences in the timing and amount of cash flows related to the Plan's assets and liabilities.

At December 31, 2014, the Plan's exposure to interest rate risk was \$50,913 (2013 - \$41,883).

	2014	2013
Cash and short term investments	\$ 1,499	\$ 1,036
Bonds and debentures	49,414	40,847
	\$ 50,913	\$ 41,883

Modified duration is a measurement of the sensitivity of the price of a fixed income investment to a change in interest rate. All else being equal, the market value of a fixed income investment with a duration of 6 years would be expected to decrease by 6% for every 1% increase in interest rates.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

The modified duration of the Plan's bonds is as follows:

	2014	2013
Leith Wheeler bonds	6.9%	6.53%
Jarislowsky Fraser bonds	-	5.92%
Weighted average	6.9%	6.23%

The Plan holds approximately 32.5% (2013 – 29.3%) of its investments in fixed income securities and 67.5% (2013 – 70.7%) in equities and equity pooled funds at December 31, 2014.

(v) Equity price risk:

Equity price risk is the risk that the fair value or future cash flows of an equity investment will fluctuate because of changes in market prices (other than those arising from interest rate risk or foreign currency risk), whether those changes are caused by factors specific to the individual equity instrument, or factors affecting similar equity instruments traded in the market.

The investment portfolio is directly exposed to equity price risk in respect of its equities which total \$105,167 at December 31, 2014 (2013 - \$100,503).

(vi) Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Plan's Statement of Investment Policies and Goals sets out requirements for the Plan to maintain an adequate amount of liquid assets with varying maturities in order to ensure that the Plan can meet all of its financial obligations as they fall due.

As at December 31, 2014, the Plan has other liabilities of \$978 (2013 - \$760). Other liabilities relate to accounts payable and bank indebtedness and will generally be settled within 90 days of the year end.

As at December 31, 2014, the Plan held cash and money market instruments totaling \$1,499 (2013 - \$1,036) which are readily available to settle such obligations.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

(vii) Fair value hierarchy:

	Level 1	Level 2	Level 3	Balance as at December 31, 2014
Equities and pooled funds	\$ 19,601	\$ 72,035	\$ 13,531	\$ 105,167
Bonds and debentures	-	49,414	-	49,414
Short-term investments	-	1,246	-	1,246
	\$ 19,601	\$ 122,695	\$ 13,531	\$ 155,827

	Level 1	Level 2	Level 3	Balance as at December 31, 2013
Equities and pooled funds	\$ 51,717	\$ 35,691	\$ 13,095	\$ 100,503
Bonds and debentures	-	40,847	-	40,847
Short-term investments	-	707	-	707
	\$ 51,717	\$ 77,245	\$ 13,095	\$ 142,057

There were no significant transfers of investments between Level 1 and Level 2 during 2014 and 2013.

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

4. Investments (continued):

The following table reconciles the Plan's Level 3 fair value measurements from December 31, 2013 to December 31, 2014:

	Equities
Balance, beginning of year	\$ 13,095
Net acquisitions	226
Gain included in the Statement of Changes in Net Assets Available for Benefits	210
Balance, end of year	\$ 13,531

5. Pension obligations:

An actuarial valuation was prepared as of December 31, 2013 by AON Hewitt, a firm of consulting actuaries. The pension obligation reflected on the Statement of Changes in Pension Obligations as at December 31, 2014 is based on an extrapolation of the 2013 valuation.

The assumptions used in determining the actuarial value of accrued pension benefits were developed by reference to expected long-term market conditions. Significant long-term actuarial assumptions used in the valuation were:

	2014	2013
Expected return on plan assets	6.65%	6.65%
Inflation rate	2.50%	2.50%
Rate of compensation increase (including inflation component)	3.50%	3.50%
Discount rate per annum for all members	6.55%	6.65%
Average remaining service period of active employees	14.0 years	15.0 years

Changes in actuarial assumptions between 2013 and 2014 resulted in an increase in pension obligation of \$7,603.

Experience gains and losses represent the change in pension obligations due to the difference between actual economic and demographic experience and expected experience. During 2014, experience losses were \$844 (2013 - \$nil)

The deficiency of net assets available for benefits relative to pension obligations results in the Plan being in a deficit position of \$2,200 as at December 31, 2014 (2013 – deficit of \$716).

CITY OF SASKATOON FIRE AND PROTECTIVE SERVICES DEPARTMENT SUPERANNUATION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2014

6. Funding policy:

In accordance with the Plan Agreement, employees are required to contribute 7.7% of their salary. The City of Saskatoon is required to match employee contributions. Any costs over the 7.7% matching contribution rate will be shared equally between the employees and the City of Saskatoon.

The most recent actuarial valuation for funding purposes was prepared by AON Hewitt as of December 31, 2012 and a copy of this valuation was filed with the Financial and Consumer Affairs Authority of Saskatchewan. This valuation disclosed a going concern unfunded liability of \$7,813. The effective date of the next actuarial valuation is expected to be December 31, 2015.

The Pension Benefits Act, 1992 (Saskatchewan) requires that an actuarial certificate be filed with the Financial and Consumer Affairs Authority of Saskatchewan at least every three years or earlier if the plan is significantly amended.

7. Administration expenses:

	2014	2013
Actuarial fee	\$ 125	\$ 124
Administrative expenses	84	67
Custodian fee	32	35
Bank interest	8	12
	<hr/> \$ 249	<hr/> \$ 238

DRAFT Financial Statements of

**CITY OF SASKATOON
POLICE SUPERANNUATION PLAN**

Year ended December 31, 2014

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Statement of Financial Position
(in thousands of dollars)

As at December 31, 2014, with comparative information for 2013

	2014	2013
Assets		
Cash	\$ 35	\$ 168
Investments (note 4)	304,566	283,871
Accrued investment income	229	256
Contributions receivable:		
Employee	–	164
Employer	668	330
GST recoverable	66	43
	<u>305,564</u>	<u>284,832</u>
Liabilities		
Accounts payable and accrued liabilities	\$ 330	\$ 291
Bank indebtedness	1,034	901
	<u>1,364</u>	<u>1,192</u>
Net assets available for benefits	304,200	283,640
Pension obligations (note 5)	291,333	280,349
	<u>\$ 12,867</u>	<u>\$ 3,291</u>

See accompanying notes to financial statements.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Statement of Changes in Net Assets Available for Benefits
(in thousands of dollars)

Year ended December 31, 2014, with comparative information for 2013

	2014	2013
Investment income:		
Interest income	\$ 1,122	\$ 1,155
Dividends and distributions	4,648	3,883
	<u>5,770</u>	<u>5,038</u>
Change in fair value:		
Net realized gain on sale of investments	4,462	2,535
Change in net unrealized gains on investments	18,231	35,312
	<u>22,693</u>	<u>37,847</u>
Contributions:		
Employee	4,252	4,140
Employer	4,252	4,140
Transfer from other plans	255	407
	<u>8,759</u>	<u>8,687</u>
Increase in net assets before expenses and benefits	<u>37,222</u>	<u>51,572</u>
Expenses:		
Investment management fees	1,261	1,160
Administration (note 7)	261	282
	<u>1,522</u>	<u>1,442</u>
Benefit payments:		
Retirement benefits	14,790	14,148
Refunds and transfers:		
Termination benefits	350	239
	<u>350</u>	<u>239</u>
Total expenses, payments and transfers	<u>16,662</u>	<u>15,829</u>
Increase in net assets	<u>20,560</u>	<u>35,743</u>
Net assets available for benefits, beginning of year	283,640	247,897
Net assets available for benefits, end of year	<u>\$ 304,200</u>	<u>\$ 283,640</u>

See accompanying notes to financial statements.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Statement of Changes in Pension Obligations
(in thousands of dollars)

Year ended December 31, 2014, with comparative figures for 2013

	2014	2013
Pension obligations, beginning of year	\$ 280,349	\$ 269,362
Increases in pension obligations:		
Pension benefits accrued	7,606	7,406
Interest on accrued pension benefits	18,263	17,561
Decreases in pension obligations:		
Benefits paid	(14,885)	(13,980)
Pension obligations, end of year	\$ 291,333	\$ 280,349

See accompanying notes to financial statements.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements
(in thousands of dollars)

Year ended December 31, 2014

1. Description of the plan:

The following description of the City of Saskatoon Police Services Superannuation Plan (the "Plan") is a summary only. For more information, reference should be made to the Plan Agreement.

a) General:

The Plan is a contributory defined benefit pension plan covering all police employees of the City of Saskatoon Police Services. Under the Plan, contributions are made by the Plan members and the Board of Police Commissioners. The Plan is registered under The Pension Benefits Act, 1992 (Saskatchewan) registration #0206102.

b) Funding policy:

The Pension Benefits Act, 1992 (Saskatchewan) requires that the Board of Police Commissioners, being the Plan sponsor, must fund benefits determined under the Plan. The determination of the value of these benefits is made on the basis of the most recently filed valuation (see note 6).

c) Service pensions:

A service pension is normally available based on 2% of the final earnings multiplied by the pensionable service, subject to a maximum of 35 years, adjusted for Canada Pension Plan benefits for periods of past service from 1990 to 1994 inclusive.

d) Disability benefit:

Periods in which a member is in receipt of Workers' Compensation, sick bank, or long-term disability insurance benefits count as contributory service.

Participants who become disabled may retire at any time provided they have completed 25 years of continuous service.

e) Death benefits:

In the event of the death of an active member prior to retirement, an amount equal to the greater of two times the member's accumulated contributions with interest or the commuted value of the pension earned to the date of death will be paid to the member's beneficiary.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

1. Description of the plan – continued:

f) Survivors' pensions:

The normal form of pension provides that payments will be made to the member for the member's lifetime with 66 2/3% of the pension otherwise payable continuing to the surviving spouse upon the member's death. In any event, payments to the member and spouse are guaranteed to be made for at least 60 months.

g) Termination benefits:

Upon termination of employment prior to becoming vested, a member will receive a refund of all of his/her own contributions with interest. Following vesting, the member will also receive the vested portion of the Board of Police Commissioners contributions based upon service and earnings to date of termination. Vesting occurs once a member completes two years of service.

f) Income taxes:

The Plan is a Registered Pension Trust as defined in the Income Tax Act and is not subject to income taxes.

2. Significant accounting policies:

(a) Basis of presentation:

These financial statements are prepared in accordance with Canadian accounting standards for pension plans. These financial statements are prepared on a going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the Sponsor and Plan members. These financial statements do not portray the funding requirements of the Plan or the benefit security of individual plan members.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

2. Significant accounting policies – continued:

(b) Valuation of investment assets:

Investment assets are stated at their fair values in the Statement of Financial Position. Fair value is the amount for which an asset can be exchanged between knowledgeable, willing parties in an arm's length transaction. If the financial instrument has a quoted price in an active market, the quoted price is the fair value of the financial instrument. If the market for a financial instrument is not active, fair value is established by using a valuation technique. Valuation techniques include using recent arm's length market transactions between knowledgeable, willing parties, if available, reference to the current fair value of another instrument that is substantially the same, discounted cash flow analysis and option pricing models. If there is a valuation technique commonly used by market participants to price the instrument and that technique has been demonstrated to provide reliable estimates of prices obtained in actual market transactions, that technique is used. A valuation technique incorporates all factors that market participants would consider in setting a price. Fair value is estimated on the basis of the results of a valuation technique that makes maximum use of market inputs, and relies as little as possible on entity-specific inputs.

Fair value hierarchy

Investment assets are classified and disclosed in one of the following categories reflecting the significance of inputs used in making the fair value measurement:

Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2 - inputs other than quoted prices included in Level 1 that are observable for the assets or liabilities, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 - inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

If different levels of inputs are used to measure the fair value of an investment, the classification within the hierarchy is based on the lowest level input that is significant to the fair value measurement. The Plan determines whether transfers between levels have occurred at the end of each reporting period. See note 4 (f) (vii) for this disclosure.

(c) Trade date accounting:

Purchases and sales of financial instruments are recorded on their trade dates.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

2. Significant accounting policies – continued:

(d) Interest and dividends on investments and changes in fair value of investments:

Interest and dividends from investments are recorded separately from the change in fair value of such investments as investment income in the Statement of Changes in Net Assets Available for Benefits. Interest, dividends and distributions from pooled funds are recorded on the accrual basis.

The realized and unrealized gains and losses are determined using the average cost basis.

(e) Transaction costs:

All transaction costs in respect of purchases and sales of investments are recorded as part of investment management fees in the Statement of Changes in Net Assets Available for Benefits.

(f) Foreign exchange:

Transactions denominated in foreign currencies are translated into Canadian dollars at the rates of exchange in effect on the dates of the transactions. At each reporting date, the market value of foreign currency denominated assets and liabilities is translated using the rates of exchange at that date. The resulting gains and losses from changes in these rates are recorded as part of the change in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

(g) Contributions:

Contributions due to the Plan are recorded on an accrual basis. Transfers to the Plan and purchases of prior service are recorded when cash is received.

(h) Benefits:

Payments of pensions, refunds and transfers out of the Plan are recorded in the period in which they are paid.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

2. Significant accounting policies – continued:

(i) Pension obligations:

The value of accrued pension benefits payable in the future to members and changes therein during the year are based on an actuarial valuation prepared by an independent firm of actuaries. This valuation for accounting purposes is made as at December 31st. It uses the projected benefit method pro-rated on service and best estimate assumptions, as at the valuation date, of various economic and non-economic future events. The differences between the financial statement surplus resulting from this accounting valuation and the regulatory deficit resulting from the triennial valuation for funding purposes (see Note 1(b)) above) is explained in Note 6.

(j) Use of estimates:

Preparation of the financial statements requires management to make estimates and assumptions, based on the information available as at the date of the financial statements, which affect the reported value of assets and liabilities, and related income and expenses. Such estimates and assumptions affect primarily the value of investments. Actual results could differ from those presented.

3. New accounting standards:

(a) Standards adopted in the current year:

IAS 32, *Financial Instruments: Presentation* (IAS 32)

Amendments to IAS 32 clarify matters regarding offsetting financial assets and liabilities as well as related disclosure requirements. The adoption of IAS 32 did not have an impact on the financial statements.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

3. New accounting standards (continued):

(b) Future accounting changes:

IFRS 9, *Financial Instruments* (IFRS 9)

In July 2014, the IASB issued IFRS 9, which introduces new requirements for the classification and measurement of financial assets. Under IFRS 9, financial assets are classified and measured based on the business model in which they are held and the characteristics of their contractual cash flows. IFRS 9 also introduces additional changes relating to financial liabilities.

IFRS 9 is effective for annual periods beginning on or after January 1, 2018, with earlier adoption permitted. The Plan does not intend to early adopt IFRS 9.

4. Investments:

RBC Investor Services Trust is the custodian of the Plan. Bona Vista Asset Management Ltd., JP Morgan Asset Management Inc., Burgundy Asset Management Ltd., Greystone Managed Investments Inc., State Street Global Advisors Ltd. and Sprucegrove Investment Management Ltd. act as the investment managers for the Plan.

Investments are stated at fair value. Therefore, the values reflected in the Statement of Financial Position represent the maximum market and credit exposure to the Plan as of the reporting date.

a) Money market investments:

	2014	2013
Canadian short-term investments	\$ 3,977	\$ 5,292

Money market instruments are primarily securities issued by Federal and Provincial governments, Canadian Chartered Banks and Canadian corporations with maturities under one year.

b) Real estate

	2014	2013
Greystone Real Estate Fund Inc.	\$ 28,177	\$ 21,712

The Real Estate Fund units are valued using the total appraised value of the individual properties, the working capital at cost, and reduced by the underlying mortgages which are valued at amortized cost.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

c) Bonds and debentures

	2014	2013
Government and government guaranteed	\$ 21,130	\$ 21,907
Corporate	12,006	10,842
Pooled fixed income funds	49,702	45,676
Total bonds and debentures	\$ 82,838	\$ 78,425

The fair value of these instruments is based on quoted bid prices in an active market, when available. When quoted market prices in an active market are not available, the fair value is based on a valuation technique, being the present value of the principal and interest receivable discounted at appropriate market interest rates.

d) Equities and pooled funds

	2014	2013
Canadian common stocks	\$ 26,951	\$ 29,187
Canadian pooled equity funds	33,429	31,127
U.S. common stocks	93	162
Foreign pooled equity funds	127,852	116,417
Total equities and pooled funds	\$ 188,325	\$ 176,893

Common stocks represent securities issued by entities that are traded on the TSX or other stock exchanges. Fair value is based on the quoted bid prices as at December 31.

Pooled equity funds do not have a quoted price in active market. Fair value is based on net asset values, obtained from the managers of the funds, which are determined with reference to the fair value of the underlying listed investments of each fund.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

e) Mortgages:

	2014	2013
Bona Vista Mortgage Fund "B"	\$ 1,249	\$ 1,549

Mortgages are secured by real estate and represent one to five year loans made at commercial rates to individuals and corporations, amortized over periods ranging from ten to twenty-five years. Mortgages are valued using current market yields. Fair value is based on a valuation technique, being the present value of the principal and interest receivable discounted at appropriate market interest rates.

f) Financial risk management:

i) Risk policy:

The value of the Plan's assets is affected by short-term changes in interest rates and equity markets. Interest rate changes directly impact the value of fixed income securities. Interest rates, along with inflation and salary escalation, also impact the Plan's pension obligations. The Plan manages these risks through the establishment of an appropriate asset mix. The investment policy of the Plan states that the Plan's assets should be prudently managed to assist in avoiding actuarial deficits and excessive volatility in annual rates of return.

The Plan's risk philosophy is that in order to achieve the long-term investment goals, the Plan must invest in assets that have uncertain returns, such as Canadian equities, foreign equities and non-government bonds. The Plan has adopted an asset mix that has a bias to equity investments. The Board of Trustees attempts to reduce the overall level of risk by diversifying the asset classes and further diversifying within each individual asset class.

The Plan has moderate to moderately high risk tolerance. As a result, an investment philosophy with an equity bias has been adopted. The overall risk posture of the Plan is influenced by demographics as well as the funded position of the Plan.

The long-term investment goal of the Plan is to achieve a minimum annualized return of three and one-half percentage points in excess of the Canadian Consumer Price Index. This 3.50% real return objective is consistent with the overall investment risk level that the Plan could assume in order to meet the pension obligation of the Plan, and normally will be assessed over longer time periods.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

The Plan's investment policy contains specific performance objectives for the Plan and for the investment manager. The primary objective is to outperform a benchmark portfolio over moving four-year periods. The benchmark portfolio includes several key market indices such as the S&P/TSX Composite, the S&P 500 Hedged, MSCI EAFE, the DEX Universe Bond Index, the Investment Property Databank, the DEX Mortgage and 91-day T-Bills. A second objective is to equal or exceed market returns over moving four-year periods. A third objective, as previously mentioned, is to achieve a minimum real rate of return of 3.50%; that is, the Canadian Consumer Price Index plus 3.50% over moving four-year periods.

(ii) Credit risk:

Credit risk arises from the potential for an investee to fail or default on its contractual obligation to the Plan. The Plan manages these risks through credit quality limits defined in the Plan's Statement of Investment Policies and Goals. Within the bond portfolio, credit exposure is mitigated by establishing a minimum credit quality for corporate bonds of investment grade (which includes bonds rated AAA, AA, A and BBB or equivalent as rated by an independent rating agency). A maximum of 10% of the bond portfolio is permitted in the lower credit quality BBB bonds, with the remaining 90% required to be in bonds rated A or higher. In addition to ensuring diversification by major asset class, exposure to individual corporate entities is also restricted within the Plan's Statement of Investment Policies and Goals to 10% of the value of individual equity and bond portfolios as well as at the total portfolio level.

Exposure to bond sectors (credit risk):

	2014	2013
Federal	\$ 10,283	\$ 12,757
Provincial	7,093	7,665
Municipal	3,754	1,485
Corporate	12,006	10,842
Pooled	49,702	45,676
	<u>\$ 82,838</u>	<u>\$ 78,425</u>

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

(iii) Foreign currency risk:

The Plan is exposed to foreign currency risk through holding foreign equities where the investment values may fluctuate due to changes in foreign exchange rates. The Plan manages and estimates foreign currency risk by focusing on equity distribution by country invested in. The policy limits foreign currency exposure of bond investments to 10% of market value of the bond portfolio. The exposure to US currency is net of investments in pooled funds where US currency is hedged. At December 31, 2014, the Plan's foreign currency exposure was \$127,852 (2013 - \$116,418).

	2014		2013	
US dollar	\$	64,784	\$	56,004
Euro		15,928		16,111
British pound		12,620		12,131
Japanese yen		9,464		9,795
Swiss franc		7,379		7,783
Hong Kong dollar		3,093		2,556
Other		14,584		12,038
	\$	127,852	\$	116,418

(iv) Interest rate risk:

Interest rate risk refers to the adverse consequences of interest rate changes on the Plan's cash flows, financial position and income. This risk is the difference arising from differences in the timing and amount of cash flows related to the Plan's assets and liabilities.

At December 31, 2014, the Plan's interest-bearing financial instruments totaled \$86,850 (2013 – \$83,887).

	2014		2013	
Cash and short term investments	\$	4,012	\$	5,460
Bonds and debentures		82,838		78,427
	\$	86,850	\$	83,887

Modified duration is a measurement of the sensitivity of the price of a fixed income investment to a change in interest rate. All else being equal, the market value of a fixed income investment with a duration of 6 years would be expected to decrease by 6% for every 1% increase in interest rates.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

The modified duration of the Plan's fixed income investments is as follows:

	2014	2013
Bona Vista bonds	7.63%	6.38%
State Street Global Advisors bonds	7.37%	6.72%
Short term investments	0.25%	0.25%
Weighted average of bonds	7.47%	6.58%
Weighted average including short term investments	7.14%	6.18%

The Plan holds approximately 28.5% (2013 – 29.5%) of its investments in fixed income securities, 61.8% (2013 - 62.3%) in equities and 9.7% (2013 - 8.2%) in alternatives at December 31, 2014.

(v) Equity price risk:

Equity price risk is the risk that the fair value or future cash flows of an equity investment will fluctuate because of changes in market prices (other than those arising from interest rate risk or foreign currency risk), whether those changes are caused by factors specific to the individual equity instrument, or factors affecting similar equity instruments traded in the market.

The investment portfolio is directly exposed to equity price risk in respect of its equities which total \$188,325 at December 31, 2013 (2013 - \$176,893).

(vi) Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Plan's Statement of Investment Policies and Goals sets out requirements for the Plan to maintain an adequate amount of liquid assets with carrying maturities in order to ensure that the Plan can meet all of its financial obligations as they fall due.

As at December 31, 2014, the Plan has other liabilities of \$1,364 (2013 - \$1,192). Other liabilities relate to accounts payable and accrued expenses and will generally be settled within 90 days of the year end.

As at December 31, 2014, the Plan held cash and money market instruments totaling \$4,012 (2013 - \$5,460) which are readily available to settle such obligations.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

(vii) Fair value hierarchy:

	Level 1	Level 2	Level 3	Balance as at December 31, 2014
Money market investments	\$ -	\$ 3,977	\$ -	\$ 3,977
Real estate	-	-	28,177	28,177
Bonds and debentures	-	82,838	-	82,838
Equities and pooled funds	27,044	161,281	-	188,325
Mortgages	-	-	1,249	1,249
	\$ 27,044	\$ 248,096	\$ 29,426	\$ 304,566

	Level 1	Level 2	Level 3	Balance as at December 31, 2013
Money market investments	\$ -	\$ 5,292	\$ -	\$ 5,292
Real estate	-	-	21,712	21,712
Bonds and debentures	-	78,425	-	78,425
Equities and pooled funds	29,349	147,544	-	176,893
Mortgages	-	-	1,549	1,549
	\$ 29,349	\$ 231,261	\$ 23,261	\$ 283,871

There were no significant transfers of investments between Level 1 and Level 2 during 2014 and 2013.

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

4. Investments – continued:

The following table reconciles the Plan's Level 3 fair value measurements from December 31, 2013 to December 31, 2014:

	Mortgages	Real Estate	Total
Balance, beginning of year	\$ 1,549	\$ 21,712	\$ 23,261
Acquisitions (dispositions)	(300)	5,000	4,700
Gain included in the Statement of Changes in Net Assets Available for Benefits	-	1,465	1,465
Balance, end of year	\$ 1,249	\$ 28,177	\$ 29,426

5. Pension obligation:

An actuarial valuation was prepared as of December 31, 2012 by AON Hewitt, a firm of consulting actuaries. The pension obligation reflected in the Statement of Changes in Pension Obligation as at December 31, 2014 is based on an extrapolation of the 2012 valuation.

The assumptions used in determining the actuarial value of accrued pension benefits were developed by reference to expected long-term market conditions. Significant long-term actuarial assumptions used in the valuation were:

	2014	2013
Expected return on plan assets	6.60%	6.60%
Inflation rate	2.50%	2.50%
Rate of compensation increase (including inflation component)	3.50%	3.50%
Discount rate per annum for all members	6.60%	6.60%
Average remaining service period of active employees	13.0 years	13.0 years

The excess of net assets available for benefits relative to the pension obligation results in the Plan being in a surplus position of \$12,867 as at December 31, 2014 (2013 – surplus position of \$3,291).

CITY OF SASKATOON POLICE SUPERANNUATION PLAN

Notes to Financial Statements (continued)
(in thousands of dollars)

Year ended December 31, 2014

6. Funding policy:

Effective January 1, 2013, the employer and the Board of Police Commissioners required the contribution rate to be increased from 8.34% to 9.0%.

The Board of Police Commissioners' funding policy is to make monthly contributions to the Plan in amounts which match the employee's contributions, with the exception of some buybacks exercised by the employee for which the Board of Police Commissioners has no obligation to contribute.

The most recent actuarial valuation for funding purposes was prepared by AON Hewitt as of December 31, 2012 and a copy of the valuation was filed with the Financial and Consumer Affairs Authority of Saskatchewan. This valuation disclosed a going concern unfunded liability of \$21,400. The effective date of the next actuarial valuation is expected to be December 31, 2015.

The Pension Benefits Act, 1992 (Saskatchewan) requires that an actuarial certificate be filed with the Financial and Consumer Affairs Authority of Saskatchewan at least every three years, or earlier if the plan is significantly amended.

7. Administration expenses:

	2014	2013
Administrative expenses	\$ 108	\$ 84
Actuarial fee	92	148
Bank interest	33	30
Custodial fees	28	20
Total administrative expenses	\$ 261	\$ 282

**SASKATOON PUBLIC
LIBRARY**

***CONSOLIDATED FINANCIAL
STATEMENTS***

December 31, 2014

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF DIRECTORS OF SASKATOON PUBLIC LIBRARY

We have audited the accompanying consolidated financial statements of Saskatoon Public Library, which comprise the statement of financial position as at December 31, 2014, and the statements of operations, changes in net financial assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Saskatoon Public Library as at December 31, 2014, and results of its operations, changes in net financial assets and cash flows for the year then ended in accordance with Canadian public sector accounting standards.



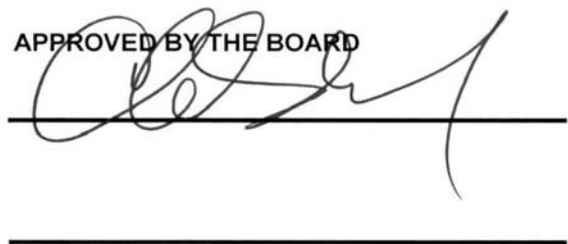
Saskatoon Public Library
Consolidated Statement of Financial Position

As at December 31, 2014
(in thousands of dollars)

	2014	2013
FINANCIAL ASSETS		
Cash and Cash Equivalents (Note 3)	\$ 723	\$ 827
Due from Related Parties	9,274	8,123
Accounts Receivable (SILS)	64	14
Interest Receivable	47	45
Deposit (SILS)	50	50
Investments (Note 5)	14,945	13,188
	<u>25,103</u>	<u>22,247</u>
FINANCIAL LIABILITIES		
Accounts Payable (SILS)	12	16
Employee Benefits Payable (Note 6)	431	433
Deferred Revenue (SILS)	54	64
Total Liabilities	<u>497</u>	<u>513</u>
NET FINANCIAL ASSETS	<u>24,606</u>	<u>21,734</u>
COMMITMENTS (Note 11)		
NON-FINANCIAL ASSETS		
Tangible Capital Assets (Schedule 5)	14,586	14,473
Prepaid Expenses (SILS)	80	3
ACCUMULATED SURPLUS (SCHEDULE 1)	<u>\$ 39,272</u>	<u>\$ 36,210</u>

The accompanying notes are an integral part of the consolidated financial statements

APPROVED BY THE BOARD



Saskatoon Public Library Consolidated Statement of Operations

For the year ended December 31, 2014
(in thousands of dollars)

	2014 Budget (Note 10)	2014 Actual	2013 Actual
REVENUES			
Taxation	\$ 17,850	\$ 18,049	\$ 17,167
Federal Grants	-	-	22
Provincial Funding for Library Consortium	50	29	50
Provincial Grants	651	701	680
Fines	215	185	205
Interest	5	333	295
Other Revenue	329	329	394
	19,100	19,626	18,813
EXPENSES			
Administration	2,229	2,362	1,737
Direct Library Services	6,072	5,703	5,663
Local Branch Services	5,937	5,634	5,651
Services to Branches	839	738	783
	15,077	14,437	13,834
Excess of Revenues over Expenses before Amortization Expense	4,023	5,189	4,979
Amortization Expense	2,127	2,127	2,003
ANNUAL SURPLUS	1,896	3,062	2,976
Accumulated Surplus, Beginning of Year	36,210	36,210	33,234
Accumulated Surplus, End of Year	\$ 38,106	\$ 39,272	\$ 36,210

The accompanying notes are an integral part of the consolidated financial statements

Saskatoon Public Library
Consolidated Statement of Changes in Net Financial Assets

As at December 31, 2014
(in thousands of dollars)

	2014	2013
Annual surplus	<u>\$ 3,062</u>	<u>\$ 2,976</u>
Purchase of Tangible Capital Assets	(2,240)	(1,902)
Amortization of Tangible Capital Assets	2,127	2,003
	<u>(113)</u>	<u>101</u>
Net Change in Prepaid Expenses (SILS)	<u>(77)</u>	<u>(1)</u>
Increase in Net Financial Assets	2,872	3,076
Net Financial Assets, Beginning of Year	21,734	18,658
Net Financial Assets, End of Year	<u><u>\$ 24,606</u></u>	<u><u>\$ 21,734</u></u>

The accompanying notes are an integral part of the consolidated financial statements

Saskatoon Public Library Consolidated Statement of Cash Flow

As at December 31, 2014
(in thousands of dollars)

	2014	2013
Operating Transactions:		
Annual surplus	\$ 3,062	\$ 2,976
Changes in Non-Cash Items		
Due from Related Parties	(1,151)	(1,229)
Accounts Receivable (SILS)	(50)	31
Prepaid Expenses (SILS)	(77)	(1)
Interest Receivable	(2)	19
Accounts Payable (SILS)	(4)	9
Employee Benefits Payable	(2)	13
Deferred Revenue (SILS)	(10)	(27)
Amortization of Tangible Capital Assets	2,127	2,003
	3,893	3,794
Investing Transactions:		
Purchase of Investments	(14,846)	(9,024)
Proceeds from Disposal of Investments	13,089	7,616
	(1,757)	(1,408)
Capital Transactions:		
Purchase of Tangible Capital Assets	(2,240)	(1,902)
(Decrease) Increase in Cash and Cash Equivalents	(104)	484
Cash and Cash Equivalents, Beginning of Year	827	343
Cash and Cash Equivalents, End of Year (Note 3)	\$ 723	\$ 827

The accompanying notes are an integral part of the consolidated financial statements

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

1. PURPOSE AND AUTHORITY

Saskatoon Public Library (the "Library") offers services and programs under the authority of The Public Libraries Act, 1996. The purpose of the Library is to ensure the provision of library services, as set out in the Act, within the boundaries of the Library's municipal area as established by regulation. The Library is exempt from income taxes under the Income Tax Act.

2. ACCOUNTING POLICIES

These consolidated financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards ("PSAS").

A) BASIS OF CONSOLIDATION

- i) These consolidated financial statements reflect the assets, liabilities, revenues and expenses of the general fund (Schedule 3) and reserve funds (Schedule 1). In addition, the consolidated reporting entity includes the Library's interest in the Saskatchewan Information & Library Services Consortium ("SILS") which has been proportionately consolidated. Any balances or transactions between the Library and SILS have been eliminated through the consolidation process.
- ii) Schedule 3 includes only those revenues and expenses reflected in the Library's Annual Operating Budget, which is prepared to identify the Library's property tax requirement.

B) ACCOUNTING POLICIES

- i) **Cash and Cash Equivalents**
Cash is comprised of cash on hand and demand deposits. Cash equivalents are short-term highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value, with maturities of three months or less from the date of acquisition.
- ii) **Investments**
Temporary investments which consist of Canada treasury bills, commercial acceptances, and commercial paper, are recorded at the lower of cost or market value.
Portfolio investments which consist of municipal government and corporate bonds are recorded at amortized cost using the effective interest rate method. Premiums and discounts are amortized over the life of the investment. Investment transactions are accounted for at the settlement date. Investment income is recorded on the accrual basis. When there has been a loss in a value of an investment that is other than temporary decline, the investment is written down to recognize the loss and the loss is recognized in the consolidated statement of operations.

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

2. ACCOUNTING POLICIES (continued)

iii) **Tangible Capital Assets**

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost less residual value of the tangible capital assets is amortized on a straight-line basis over their estimated useful lives as follows:

Library Assets

Buildings	50 years
Land Improvements	30 years
Furniture and Fixtures	20 years
Books and Audio Visual information	10 years
Periodicals	2 years
Application Software	8 years
Computer Equipment	4 years

SILS Consortium Assets

Hardware	4 years
System software	4 years
Application software	8 years
Implementation costs	8 years
Circulation stations	3 years
Automation stations	3 years

A full year's amortization is charged in the year of acquisition and no amortization is charged in the year of disposal. Assets under construction are not amortized until the asset is available for use. Interest costs for the construction and development of tangible capital assets are capitalized.

a) **Buildings and Leasehold Improvements**

The Library operates several facilities on municipal reserve and other City of Saskatoon (the "City") land where residual ownership reverts to the City. These buildings have not been capitalized.

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

2. ACCOUNTING POLICIES (continued)

iii) Tangible Capital Assets (continued)

b) Cultural, historical and works of art

The Library owns various works of art and historical artifacts. These assets are not recorded as tangible capital assets and are expensed as acquired. The appraised value of the works of art and historical artifacts is \$534 (2013 - \$534). The collection is insured at \$214 (2013 - \$214).

iv) Revenues and Expenses

Taxation revenue is recognized when authorized, the taxable event occurred, and collectability is expected.

Government transfers are recognized as revenue when authorized, all eligibility criteria are met, the amount can be estimated and collection is reasonably assured except when, and to the extent, stipulations by the transferor give rise to an obligation that meets the definition of a liability. For transfers with stipulations, revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are accounted following the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year which related expenses are incurred.

Fine revenues are accounted for in the period when the payments have been received. Revenue from other fees and services are recognized in the year they are earned.

Expenses are reported on an accrual basis of accounting and expenses are accounted for in the period in which the goods and services are acquired and a liability is incurred.

v) Pension Expense

Employees of the Library participate in a multi-employer defined benefit pension plan. The Library follows defined contribution accounting for its participation in the plan. Accordingly the Library expenses all contributions it is required to make in the year.

vi) Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses for the year. Actual results could differ from these estimates. Significant estimates include the amortization of tangible capital assets.

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

2. ACCOUNTING PLICIES (continued)

vii) Future Accounting Policies Changes

A number of new standards and amendments to standards which may impact the Library are not yet effective for the year ended December 31, 2014, and have not been applied in preparing these consolidated financial statements. In particular, the following new standards and amendments to standards are effective for financial statements on or after:

PS1201, Financial Statement Presentation, April 1, 2016
PS3041, Portfolio Investments, April 1, 2016
PS3450, Financial Instruments, April 1, 2016
PS2200, Related Party Disclosures, April 1, 2017
PS3420, Inter-Entity Transactions, April 1, 2017

The extent of the impact on adoption of these standards is not known at this time.

3. CASH AND CASH EQUIVALENTS

	2014	2013
Cash and cash equivalents	\$ 430	\$ 433
Cash and cash equivalents (SILS)	293	394
	\$ 723	\$ 827

4. INVESTMENT IN GOVERNMENT PARTNERSHIPS

In 2008, the Saskatoon Public Library entered into a partnership with the Regina Public Library, the Saskatchewan Regional Libraries and the Province of Saskatchewan to establish a single integrated library information system for the Province, providing a common experience for library users throughout the Province. Subsequently, the Saskatchewan Information & Library Services Consortium ("SILS") was incorporated on November 6, 2009 as a non-profit organization. SILS is funded by grants from the Ministry of Education, Government of Saskatchewan and the member libraries. The member libraries share in the annual operating expenses based on a service level formula.

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

4. INVESTMENT IN GOVERNMENT PARTNERSHIPS (continued)

The condensed supplementary financial information of SILS is as follows:

	2014	2013
Statement of Financial Position		
Financial Assets	\$ 2,044	\$ 2,237
Financial Liabilities	767	834
Net Financial Assets	1,297	1,403
Non-Financial Assets	659	1,071
Accumulated Surplus	\$ 1,936	\$ 2,474
Statement of Operations		
Revenue	1,218	1,223
Expenses	1,746	1,396
Annual Deficit	(\$ 528)	(\$ 173)

The financial statements shown above are proportionately consolidated with the Library financial statements at 25.00% (2013 - 24.30%) the Library's interest in SILS. After eliminating intercompany transactions, the following amounts have been included in the consolidated financial statements:

	2014	2013
Statement of Financial Position		
Financial Assets	\$ 138	\$ 236
Financial Liabilities	66	80
Net Financial Assets	72	156
Non-Financial Assets	165	260
Accumulated Surplus	\$ 237	\$ 416
Statement of Operations		
Revenue	238	235
Expenses	418	334
Annual Deficit	(\$ 180)	(\$ 99)

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

5. INVESTMENTS

	Cost		Market	
	2014	2013	2014	2013
Temporary investments	\$ 3,824	\$ 889	\$ 3,832	\$ 894
Portfolio investments	11,121	12,299	11,140	12,322
	\$ 14,945	\$ 13,188	\$ 14,972	\$ 13,216

Effective interest rates on Canada treasury bills, commercial acceptance and commercial paper are 1.27% to 1.28%. For municipal government and corporate bonds, maturities are between 2014 – 2016 with effective interest rates of 1.06% to 2.41%.

6. EMPLOYEE BENEFITS PAYABLE

At December 31, 2014, the employee benefits payable for vacation leave totalled \$431 (2013 - \$433).

7. LIBRARY RESERVES AND APPROPRIATED BALANCES (Schedule 1)

A) Library Reserves

Of the total Reserve balance of \$23,842 (2013 - \$21,233), \$2,451 (2013 - \$4,446) has been committed for future expenditures based on 2014 and prior years' Capital Budgets and Board approvals. In addition, the Library has employee benefits payable as identified in Note 6 above.

The withdrawal of funding from these reserves is directed by the Library's Board of Directors.

B) Saskatchewan Information & Library Services Consortium (SILS) Reserves & Surplus

The Saskatoon Public Library's share of SILS net financial assets is \$72 for 2014 (2013 - \$156).

SASKATOON PUBLIC LIBRARY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2014
(In thousands of dollars)

8. PURCHASE OF LIBRARY MATERIALS

For information purposes, the following is information on the Library's purchases of library materials for 2014 in comparison to 2013 actual and 2014 Budget.

	2014 Budget	2014 Actual	2013 Actual
(Note 10)			
Tangible Capital Assets (Schedule 5)			
Books	\$1,100	\$956	\$1,058
Audio-Visual Materials	500	589	513
Periodicals	107	93	104
Total Tangible Capital Assets	1,707	1,638	1,675
Library Materials (Schedule 3)	283	329	244
Total Purchases of Library Materials	\$1,990	\$1,967	\$1,919

9. PENSION EXPENSE

Employees of the Library participate in a retirement plan of the City of Saskatoon (a related party) who is responsible for the plan which is treated as a multi-employer defined benefit plan for the purpose of the Library's financial statements. The Library's obligation to the plan is limited to making required payments to match amounts contributed by employees for current services.

Pension expense for the year amounted to \$593 (2013 - \$485) and is included in wages/benefits.

10. BUDGETED FIGURES

Budgeted figures are not audited. They represent consolidated budget of SILS and the Library and have been provided for comparison purposes and have been derived from the estimates approved by the Board of Directors.

11. COMMITMENTS

The Library is obligated under lease contracts for premises. Minimum future payments required under these leases over the next five years are as follows:

2015	\$ 91
2016	182
2017	182
2018	99
2019	99

Schedule 1
Saskatoon Public Library
Schedule of Consolidated Accumulated Surplus
As at December 31, 2014
(in thousands of dollars)

	2014 Beginning Balance	Transfers to Reserves	Net Additions to Capital Assets	Transfers out (Expenses)	Donations	Interest Earnings	Amortization Expenses	2014 Ending Balance
Library Reserves								
Capital Expansion Reserve	\$ 12,695	\$ 1,359	\$ (84)	\$ -	\$ -	\$ 204	\$ -	\$ 14,174
Equipment Replacement Reserve	2,024	132	(90)	(54)	-	45	-	2,057
New Central Library Reserve	2,890	1,282	-	-	-	52	-	4,224
Maintenance Reserves	1,698	348	(283)	(47)	-	18	-	1,734
Materials Stabilization Reserve	310	-	-	-	-	3	-	313
Levy Stabilization	160	965	-	(961)	-	1	-	165
IT Reserve	425	-	(116)	-	-	3	-	312
Other Funds	1,031	-	(2)	(99)	14	4	-	948
Total Library Reserves and Funds	21,233	4,086	(575)	(1,161)	14	330	-	23,927
Employee Benefits Payable	(433)	-	-	2	-	-	-	(431)
	20,800	4,086	(575)	(1,159)	14	330	-	23,496
Library Tangible Capital Assets	14,212	-	2,240	-	-	-	(1,944)	14,508
SILS Tangible Capital Assets	261	-	-	-	-	-	(183)	78
SILS Accumulated Surplus	331	38	-	-	-	-	-	369
Deposit (SILS)	50	-	-	-	-	-	-	50
SILS Consolidation Adjustment entry	556	215	-	-	-	-	-	771
Consolidated Accumulated Surplus	\$ 36,210	\$ 4,339	\$ 1,665	\$ (1,159)	\$ 14	\$ 330	\$ (2,127)	\$ 39,272

The accompanying notes are an integral part of the consolidated financial statements

Schedule 2
Saskatoon Public Library
Schedule of Capital Operations
For the Year Ended December 31, 2014
(in thousands of dollars)

	2014	2013
SOURCE OF FUNDS		
Capital Expansion Reserve	\$ 84	\$ 4
Equipment Replacement Reserve	<u>90</u>	<u>111</u>
	<u>174</u>	<u>115</u>
EXPENSES		
	-	-
INVESTMENT IN TANGIBLE CAPITAL ASSETS		
	<u>174</u>	<u>115</u>
Total Expenses	<u>174</u>	<u>115</u>
Unexpended Capital Financing, Beginning of Year	-	-
Unexpended Capital Financing, End of Year	<u>\$ -</u>	<u>\$ -</u>

The accompanying notes are an integral part of the consolidated financial statements

Schedule 3
Saskatoon Public Library
Schedule of General Fund Revenues and Expenditures
For the Year Ended December 31, 2014
(in thousands of dollars)

	2014 Budget (Note 10)	2014 Actual	2013 Actual
REVENUES			
Taxation			
Property Levy	\$ 17,835	\$ 18,028	\$ 17,146
Municipal Service Agreement	15	21	21
	<u>17,850</u>	<u>18,049</u>	<u>17,167</u>
Federal Grants	<u>-</u>	<u>-</u>	<u>22</u>
Provincial Grants			
Province of Saskatchewan	<u>651</u>	<u>701</u>	<u>680</u>
Fines			
Overdue books	<u>215</u>	<u>185</u>	<u>205</u>
Other Revenue			
Copier Revenues	19	16	18
Auditorium Rental	40	46	51
Lost and Damaged Items	17	18	15
Other	10	28	28
	<u>86</u>	<u>108</u>	<u>112</u>
TOTAL REVENUE	<u>18,802</u>	<u>19,043</u>	<u>18,186</u>
EXPENSES			
Administration			
Wages/Benefits, Honoraria/Grants	949	990	663
Purchase of Goods & Services	1,251	643	867
Tax Abatements	29	33	32
	<u>2,229</u>	<u>1,666</u>	<u>1,562</u>

The accompanying notes are an integral part of the consolidated financial statements

Schedule 3
Saskatoon Public Library
Schedule of General Fund Revenues and Expenditures

For the Year Ended December 31, 2014

(in thousands of dollars)

	2014 Budget (Note 10)	2014 Actual	2013 Actual
EXPENSES (continued)			
Direct Library Services			
Wages/Benefits, Honoraria/Grants	5,536	5,176	5,240
Purchase of Goods & Services	253	198	179
Library Materials	283	329	244
	<u>6,072</u>	<u>5,703</u>	<u>5,663</u>
Local Branch Services			
Wages/Benefits, Honoraria/Grants	4,042	3,924	3,807
Purchase of Goods & Services	1,896	1,656	1,761
	<u>5,938</u>	<u>5,580</u>	<u>5,568</u>
Services to Branches			
Wages/Benefits, Honoraria/Grants	439	416	441
Purchase of Goods & Services	400	376	318
	<u>839</u>	<u>792</u>	<u>759</u>
TOTAL EXPENSES	<u>15,078</u>	<u>13,741</u>	<u>13,552</u>
Revenues less Expenses	3,724	5,302	4,634
Transfers to Reserves	(2,020)	(2,020)	(1,666)
Tangible Capital Asset Purchases	<u>(1,734)</u>	<u>(2,240)</u>	<u>(1,887)</u>
Net General Fund surplus	<u>\$ (30)</u>	<u>\$ 1,042</u>	<u>\$ 1,081</u>

The accompanying notes are an integral part of the consolidated financial statements

Schedule 4
Saskatoon Public Library
Schedule of Expense Summary by Object
For the Year Ended December 31, 2014
(in thousands of dollars)

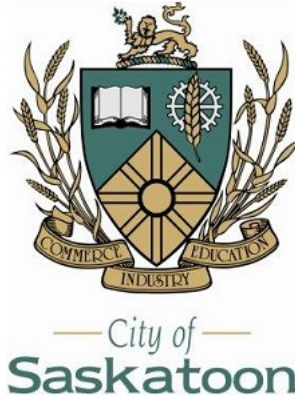
	2014 Budget	2014 Administration	2014 Direct Library Services	2014 Local Branch Services	2014 Services to Branches	2014 Actual	2013 Actual
	(Note 10)						
Wages/Benefits, Honoraria/Grants	\$ 10,966	\$ 990	\$ 5,176	\$ 3,924	\$ 416	\$ 10,506	\$ 10,166
Purchased Goods and Services	3,799	1,339	198	1,710	322	3,569	3,392
Library Materials (Note 8)	283	-	329	-	-	329	244
Tax Abatements	29	33	-	-	-	33	32
	<u>\$ 15,077</u>	<u>\$ 2,362</u>	<u>\$ 5,703</u>	<u>\$ 5,634</u>	<u>\$ 738</u>	<u>\$ 14,437</u>	<u>\$ 13,834</u>

The accompanying notes are an integral part of the consolidated financial statements

Schedule 5
Saskatoon Public Library
Consolidated Schedule of Tangible Capital Assets
For the Year Ended December 31, 2014

	Cost				Accumulated Amortization				Net Book Value	
	Opening Balance	Additions	Disposals & Write-downs	Balance End of Year	Accumulated Amortization Beginning of Year	Deletions & write-downs	Amortization of Year	Accumulated Amortization End of Year	2014	2013
Land	\$ 278	\$ -	\$ -	\$ 278	\$ -	\$ -	\$ -	\$ -	\$ 278	\$ 278
Land Improvements	341	-	-	341	(181)	-	(11)	(192)	149	160
Buildings	9,622	281	(15)	9,888	(3,566)	15	(198)	(3,749)	6,139	6,056
Furniture & Fixtures	2,278	98	(32)	2,344	(1,571)	32	(63)	(1,602)	742	707
Library Computer Equipment	388	143	(40)	491	(268)	40	(123)	(351)	140	120
Library Computer Software	95	-	-	95	(36)	-	(12)	(48)	47	59
Books	10,427	956	(1,068)	10,315	(5,752)	1,068	(1,031)	(5,715)	4,600	4,675
Audio-Visual Materials	3,870	589	(333)	4,126	(1,969)	333	(407)	(2,043)	2,083	1,901
Periodicals	224	93	(120)	197	(172)	120	(99)	(151)	46	52
Work In Progress- buildings	204	80	-	284	-	-	-	-	284	204
SILS Hardware	171	-	-	171	(151)	-	(9)	(160)	11	20
SILS Software	21	-	-	21	(21)	-	-	(21)	-	-
SILS Application Software	358	-	-	358	(209)	-	(106)	(315)	43	149
SILS Implementation Costs	207	-	-	207	(115)	-	(68)	(183)	24	92
SILS Office Equipment	9	-	-	9	(9)	-	-	(9)	-	-
Total	\$ 28,493	\$ 2,240	\$ (1,608)	\$ 29,125	\$ (14,020)	\$ 1,608	\$ (2,127)	\$ (14,539)	\$ 14,586	\$ 14,473

The accompanying notes are an integral part of the consolidated financial statements



**REVISED AGENDA
PUBLIC HEARING MEETING OF CITY COUNCIL**

**Thursday, August 20, 2015, 6:00 p.m.
Council Chamber, City Hall**

Pages

1. CALL TO ORDER

2. CONFIRMATION OF AGENDA

Recommendation

1. That the report of the General Manager, Asset and Financial Management dated August 20, 2015 - North Commuter Parkway and Traffic Bridge - Intent to Borrow, be added to item 5.2.1; and
2. That the agenda be confirmed as amended.

3. DECLARATION OF PECUNIARY INTEREST

4. ADOPTION OF MINUTES

Recommendation

That the minutes of Public Hearing meeting held on June 22, 2015 be approved.

5. PUBLIC HEARINGS

5.1 Land Use, etc.

- 5.1.1 Proposed Rezoning - Aspen Ridge Neighbourhood - Phase 1 - Proposed Bylaw No. 9300 [Files CK. 4351-015-11, x4131-32 and PL. 4350-Z5-15]**

6 - 17

Copies of the following are provided:

- Proposed Bylaw No. 9300;

- Letter from the Committee Assistant, Municipal Planning Commission dated July 30, 2015;
- Report of the General Manager, Community Services Department dated July 28, 2015;
- Notice that appeared in the local press on August 1 and 2, 2015.

Recommendation

That permission be granted to introduce Bylaw No. 9300, and give same its FIRST reading.

Recommendation

That the submitted report and correspondence be received.

Recommendation

That the hearing be closed.

Recommendation

That Bylaw No. 9300 now be read a SECOND time.

Recommendation

That permission be granted to have Bylaw No. 9300 read a third time at this meeting.

Recommendation

That Bylaw No. 9300 now be read a THIRD time, that the bylaw be passed and the Mayor and the City Clerk be authorized to sign same and attach the corporate seal thereto.

5.1.2 Proposed Amendment to Rezoning Agreement - RM3 by Agreement - 530, 532 and 534 Avenue F South and 524 17th Street West - Proposed Bylaw No. 9301 - Shift Developments Inc. [Files CK. 4351-015-012 and PL. 4350-Z22/15]

18 - 28

Copies of the following are provided:

- Proposed Bylaw No. 9301;
- Letter from the Committee Assistant, Municipal Planning Commission dated July 30, 2015;
- Report of the General Manager, Community Services Department dated July 28, 2015; and
- Notice that appeared in the local press August 1 and 2, 2015.

Recommendation

That permission be granted to introduce Bylaw No. 9301, and give same its FIRST reading.

Recommendation

That the submitted report and correspondence be received.

Recommendation

That the hearing be closed.

Recommendation

That Bylaw No. 9301 now be read a SECOND time.

Recommendation

That permission be granted to have Bylaw No. 9301 read a third time at this meeting.

Recommendation

That Bylaw No. 9301 now be read a THIRD time, that the bylaw be passed and the Mayor and the City Clerk be authorized to sign same and attach the corporate seal thereto.

5.1.3 Proposed Zoning Bylaw Text Amendment Ambulance Stations in IL2, IL3, IB and IH2 Districts - Proposed Bylaw No. 9302 - M.D. Ambulance [Files CK. 4350-015-003 and PL. 4350-Z23-15]

29 - 36

Copies of the following are provided:

- Proposed Bylaw No. 9302;
- Letter from the Committee Assistant, Municipal Planning Commission dated July 30, 2015;
- Report of the General Manager, Community Services Department dated July 28, 2015; and
- Notice that appeared in local press on August 1 and 2, 2015.

Recommendation

That permission be granted to introduce Bylaw No. 9302, and give same its FIRST reading.

Recommendation

That the submitted report and correspondence be received.

Recommendation

That the hearing be closed.

Recommendation

That Bylaw No. 9302 now be read a SECOND time.

Recommendation

That permission be granted to have Bylaw No. 9302 read a third time at this meeting.

Recommendation

That Bylaw No. 9302 now be read a THIRD time, that the bylaw be passed and the Mayor and the City Clerk be authorized to sign same and attach the corporate seal thereto.

5.2 Public Notice Matters

5.2.1 North Commuter Parkway and Traffic Bridge - Intent to Borrow [File No. 6050-10, x6050-8 and AF 6050-10]

37 - 41

A report from the Administration is attached.

Recommendation

That the planned Public Private Partnership range of borrowing from \$109M to \$122M, plus or minus a 10% variance, for the North Commuter Parkway and Traffic Bridge project (Capital Project 2407), through a capital asset financing agreement between the City of Saskatoon (City) and the Preferred Proponent be approved (such borrowing structured as payments to the Preferred Proponent over a period of 30 years, including to repay the capital costs of the project) be approved.

6. PROCLAMATIONS AND FLAG RAISINGS

Recommendation

1. That City Council approve all proclamation requests as set out in Section 6;
2. That City Council approve the flag raising request as set out in Item 6.2; and
3. That the City Clerk be authorized to sign the proclamations, in the standard form, on behalf of City Council.

6.1 Amanda Reiman, Shinerama Director - Saskatoon Business College - September 17, 2015 - 'Shinerama Day' [File No. 205-5]

42

Proclamation Request

6.2 Michelle Browridge - SaskCulture - September 25 - 27, 2015 - 'Culture Days in Saskatoon' - Flag Raising - September 24, 2015 [File No. 205-5] 43 - 44

Proclamation and Flag Raising Requests

6.3 Carol Todd - Amanda Tood Legacy Society - October 10, 2015 - 'World Mental Health Day' [File No. 205-5] 45 - 46

Proclamation Request

6.4 Paula Simon - CAFE Saskatoon - October 14, 2015 - 'Family Business Day' [File No. 205-5] 47

Proclamation Request

6.5 Louise Logan - Parachute - October 19 - 25, 2015 - 'National Teen Driver Safety Week' [File No. 205-5] 48 - 49

Proclamation Request

7. URGENT BUSINESS

8. ADJOURNMENT

BYLAW NO. 9300

The Zoning Amendment Bylaw, 2015 (No. 21)

The Council of The City of Saskatoon enacts:

Short Title

1. This Bylaw may be cited as The Zoning Amendment Bylaw, 2015 (No. 21).


Purpose

2. The purpose of this Bylaw is to amend the Zoning Bylaw to rezone the lands described in the Bylaw from an FUD District to an R1A District, an FUD District to an R1B District, and FUD District to an RMTN District and an FUD District to an RMTN1 District respectively.

Zoning Bylaw Amended

3. Zoning Bylaw No. 8770 is amended in the manner set forth in this Bylaw.

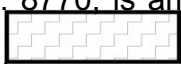
FUD District to R1A District

4. The Zoning Map, which forms part of Bylaw No. 8770, is amended by rezoning the lands described in this Section and shown  on Appendix "A" to this Bylaw from an FUD District to an R1A District:
 - (a) Lots 1 to 38 inclusive of Block 701, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
 - (b) Lots 1 to 13 inclusive of Block 702, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
 - (c) Lots 1 to 10 inclusive of Block 703, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.

- (d) Lots 16 to 28 inclusive of Block 705, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (e) Lots 1 to 14 inclusive of Block 706, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (f) Lots 1 to 22 inclusive of Block 707, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (g) Lots 1 to 13 inclusive of Block 708, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (h) Lots 1 to 22 inclusive of Block 709, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (i) Lots 11 to 18 inclusive of Block 710, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (j) Lots 1 to 29 inclusive of Block 712, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (k) Lots 1 to 11 inclusive of Block 713, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (l) Lots 1 to 30 inclusive of Block 714, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.

- (m) Lots 1 to 22 inclusive of Block 715, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (n) Lots 1 to 16 inclusive of Block 717, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (o) Lots 1 to 14 inclusive of Block 718, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (p) Lots 1 to 11 inclusive of Block 719, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (q) Part of MB1, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (r) MB3 and MB4, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (s) MR1, MR2, MR3 and MR4, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (t) D1, D2, D3 and D4, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.

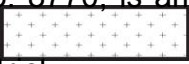
FUD District to R1B District

- 5. The Zoning Map, which forms part of Bylaw No. 8770, is amended by rezoning the lands described in this Section and shown  on Appendix "A" to this Bylaw from an FUD District to an R1B District:
 - (a) Lots 11 to 25 inclusive of Block 703, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer.

Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.

- (b) Lots 1 to 16 inclusive of Block 704, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (c) Lots 1 to 15 inclusive of Block 705, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (d) Lots 1 to 10 inclusive of Block 710, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (e) Lots 1 to 12 inclusive of Block 711, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
- (f) Lots 1 to 17 inclusive of Block 716, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.

FUD District to RMTN District

- 6. The Zoning Map, which forms part of Bylaw No. 8770, is amended by rezoning the lands described in this Section and shown  on Appendix "A" to this Bylaw from an FUD District to an RMTN District:
 - (a) Parcels A and F, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.
 - (b) Part of MB1, as shown on Plan of Proposed Subdivision of part of L.S.3 & E. ½ Sec. 18 Twp. 37 - Rge. 4 – W.3 Mer. Saskatoon, Saskatchewan by C.W.A. Bourassa, S.L.S. dated July 13, 2015.

July 30, 2015

City Clerk

Dear City Clerk:

**Re: Proposed Rezoning – Aspen Ridge Neighbourhood – Phase 1
[Files CK. 4351-015-11, x 4131-32 and PL. 4350-Z5-15]**

The Municipal Planning Commission, at its meeting held on July 28, 2015, considered a report of the General Manager, Community Services Department, dated July 28, 2015, on the above application and supports the following recommendation of the Community Services Department:

That the proposed amendment to Zoning Bylaw no. 8770 to rezone land in Aspen Ridge, as outlined in the report of the General Manager, Community Services Department, dated July 28, 2015, be approved.

The Commission respectfully requests that the above report be considered by City Council at the time of the public hearing with respect to the above proposed application.

Yours truly,



Penny Walter, Committee Assistant
Municipal Planning Commission

PW:sj

Proposed Rezoning – Aspen Ridge Neighbourhood – Phase 1

Recommendation

That a copy of this report be submitted to City Council recommending that at the time of the public hearing, City Council consider the Administration's recommendation that the proposed amendment to Zoning Bylaw No. 8770 to rezone land in Aspen Ridge, as outlined in this report, be approved.

Topic and Purpose

An application has been submitted by Saskatoon Land proposing to rezone land in the Aspen Ridge neighbourhood. The rezoning is necessary to implement the Aspen Ridge Neighbourhood Concept Plan (Concept Plan) for the area outlined in this report.

Report Highlights

1. The rezoning will accommodate development of single family, group, and street townhouse-style residential.
2. The proposed rezoning is consistent with the Concept Plan.

Strategic Goal

This rezoning supports the Strategic Goal of Sustainable Growth. Aspen Ridge, a neighbourhood in the early stages of development, was designed to align with some of the new objectives of the Growing Forward! Shaping Saskatoon: Growth Plan to Half a Million, which is expected to be provided to City Council for consideration in 2016.

Background

The Concept Plan was approved by City Council on June 23, 2014 (see Attachment 1). It is important to note that this amendment is a required step in the land development process outlined in *The Planning and Development Act, 2007*.

Report

Concept Plan

The Concept Plan identifies lands within this area for development as:

- a) Single-unit detached dwellings;
- b) Low-density, multi-unit (group townhouse); and
- c) Low/medium density, multi-unit (group and street townhouse).

Official Community Plan

In conjunction with the adoption of the Concept Plan, the lands in question were designated as "Residential" on the Official Community Plan – Land Use Map.

Zoning Bylaw Amendment

The subject lands are proposed to be rezoned from FUD – Future Urban Development District to:

Proposed Rezoning – Aspen Ridge Neighbourhood – Phase 1

- a) R1A – One-Unit Residential District;
- b) R1B – Small Lot One-Unit Residential District;
- c) RMTN – Townhouse Residential District; and
- d) RMTN1 – Townhouse Residential District 1.

These proposed zoning designations are consistent with the uses identified for these lands on the Concept Plan, as well as the land use designation on the Official Community Plan – Land Use Map.

See Attachment 2 for a map showing the proposed application of these zoning districts.

Comments from Other Divisions

No comments or concerns were identified through the administrative referral process.

Options to the Recommendation

City Council could choose to deny this application. This option is not recommended as this application facilitates the initial stages of the implementation of the approved Concept Plan.

Public and/or Stakeholder Involvement

Extensive public consultation was undertaken during the development of the Concept Plan. As this application is consistent with the Concept Plan, no further consultation was conducted.

Other Considerations/Implications

There are no policy, financial, environmental, privacy, or CPTED implications or considerations. A communication plan is not required at this time.

Due Date for Follow-up and/or Project Completion

No follow-up is required.

Public Notice

Public notice is required for consideration of this matter, pursuant to Section 11(a) of Public Notice Policy No. C01-021. Once this application has been considered by the Municipal Planning Commission, it will be advertised in accordance with Public Notice Policy No. C01-021, and a date for a public hearing will be set. The Planning and Development Division will notify all property owners within a 75 metre (246 feet) buffer of the proposed site of the public hearing date, by letter. A notice will be placed in The StarPhoenix two weeks prior to the public hearing.

Attachments

- 1. Aspen Ridge Neighbourhood Concept Plan
- 2. Location Map

Report Approval

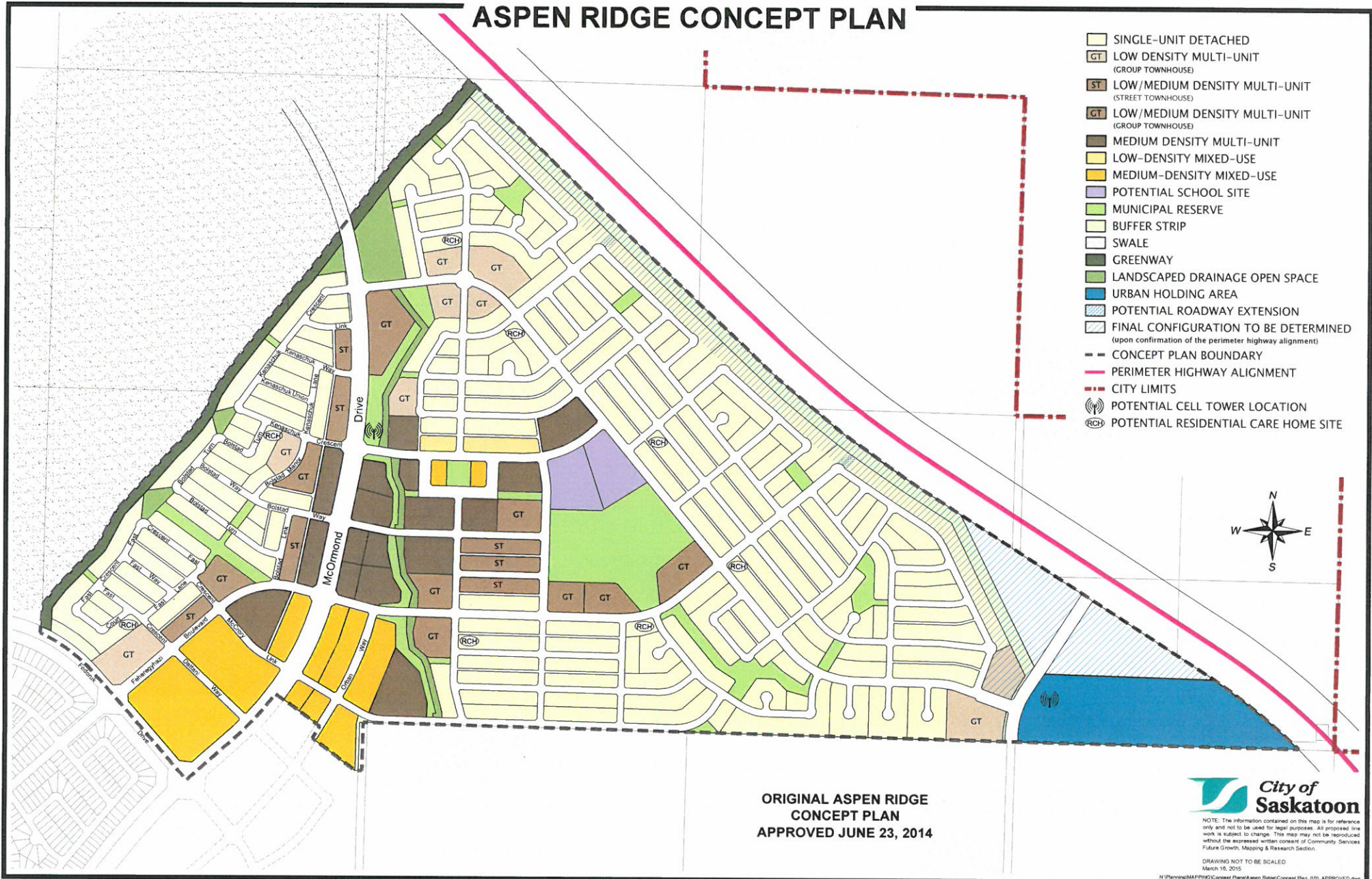
Written by: Brent McAdam, Planner, Planning and Development

Proposed Rezoning – Aspen Ridge Neighbourhood – Phase 1

Reviewed by: Alan Wallace, Director of Planning and Development
Approved by: Randy Grauer, General Manager, Community Services Department

S:\Reports\DS\2015\MPC – Proposed Rezoning – Aspen Ridge Neighbourhood – Phase 1\kt

ASPEN RIDGE CONCEPT PLAN



**THE STARPHOENIX, SATURDAY, AUGUST 1, 2015 and
SUNDAY PHOENIX, AUGUST 2, 2015**

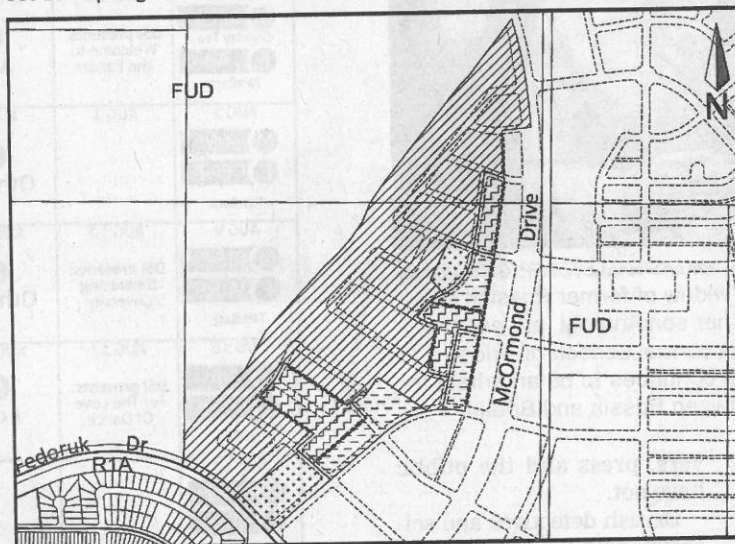
**ZONING NOTICE
ASPEN RIDGE**

PROPOSED ZONING BYLAW AMENDMENT – BYLAW NO. 9300





Saskatoon City Council will consider an amendment to the City's Zoning Bylaw (No. 8770). By way of Bylaw No. 9300, The Zoning Amendment Bylaw, 2015 (No. 21), land in Aspen Ridge will be rezoned from FUD – Future Urban Development District to the following:

- R1A – One-Unit Residential District;
- R1B – Small Lot One-Unit Residential District;
- RMTN – Townhouse Residential District; and
- RMTN1 – Townhouse Residential District 1.

LEGAL DESCRIPTION – Plan of Proposed Subdivision showing Part of LS 3 & E ½ Sec 18 Twp Reg 4 W3M



PROPOSED ZONING AMENDMENT

 From FUD to R1A	 From FUD to RMTN
 From FUD to R1B	 From FUD to RMTN1

File No. RZ05-2015

REASON FOR THE AMENDMENT – The rezoning is necessary to implement the Aspen Ridge Neighbourhood Concept Plan for the area outlined in the map, and will accommodate single family and townhouse-style residential development.

INFORMATION - Questions regarding the proposed amendment or requests to view the proposed amending Bylaw, the City of Saskatoon Zoning Bylaw and Zoning Map may be directed to the following without charge:

Community Services Department, Planning and Development Division
Phone: 306-986-0902 (Brent McAdam)

PUBLIC HEARING - City Council will hear all submissions on the proposed amendment, and all persons who are present at the City Council meeting and wish to speak on **Thursday, August 20, 2015 at 6:00 p.m. in City Council Chamber, City Hall, Saskatoon, Saskatchewan.**

All written submissions for City Council's consideration must be forwarded to:
His Worship the Mayor and Members of City Council
c/o City Clerk's Office, City Hall
222 Third Avenue North, Saskatoon SK S7K 0J5

All submissions received by the City Clerk by **10:00 a.m. on Thursday, August 20, 2015** will be forwarded to City Council. City Council will also hear all persons who are present and wish to speak to the proposed Bylaw.

BYLAW NO. 9301

The Zoning Amendment Bylaw, 2015 (No.22)

The Council of The City of Saskatoon enacts:

Short Title

1. This Bylaw may be cited as *The Zoning Amendment Bylaw, 2015 (No. 22)*.

Purpose

2. The purpose of this Bylaw is to authorize an amendment to the Rezoning Agreement applicable to the land described in this Bylaw.

Zoning Bylaw Amended

3. Zoning Bylaw No. 8770 is amended in the manner set forth in this Bylaw.

Zoning Map Amended

4. The Zoning Map, which forms part of the Zoning Bylaw No. 8770, is amended as follows:
 - (a) The Rezoning Agreement applicable to the following lands shown on Appendix "A":
 - (i) Civic Address: 530 Avenue F South
Surface Parcel No. 119896767
Legal Land Description: Lot 35, Block 34, Plan G1684 Ext 0
As described on Certificate of Title
01SA27047; and

Surface Parcel No. 144863938
Legal Land Description: Lot 42, Block 34, Plan 101467975 Ext 43
As described on Certificate of Title
01SA27047, description 43;

(ii) Civic Address: 532 Avenue F South
Surface Parcel No. 144863949
Legal Land Description: Lot 36, Block 34, Plan 101467986 Ext 44
As described on Certificate of Title
98SA30035, description 44; and

Surface Parcel No. 119896745
Legal Land Description: Lot 37, Block 34, Plan G1684 Ext 0
As described on Certificate of Title
98SA30035;

(iii) Civic Address: 534 Avenue F South
Surface Parcel No. 119896734
Legal Land Description: Lot 38, Block 34, Plan G1684 Ext 0
As described on Certificate of Title
98SA24715;

and,

(iv) Civic Address: 538 Avenue F South
Surface Parcel No. 119896723
Legal Land Description: Lot 39, Block 34, Plan G1684 Ext 0
As described on Certificate of Title
91S37015; and

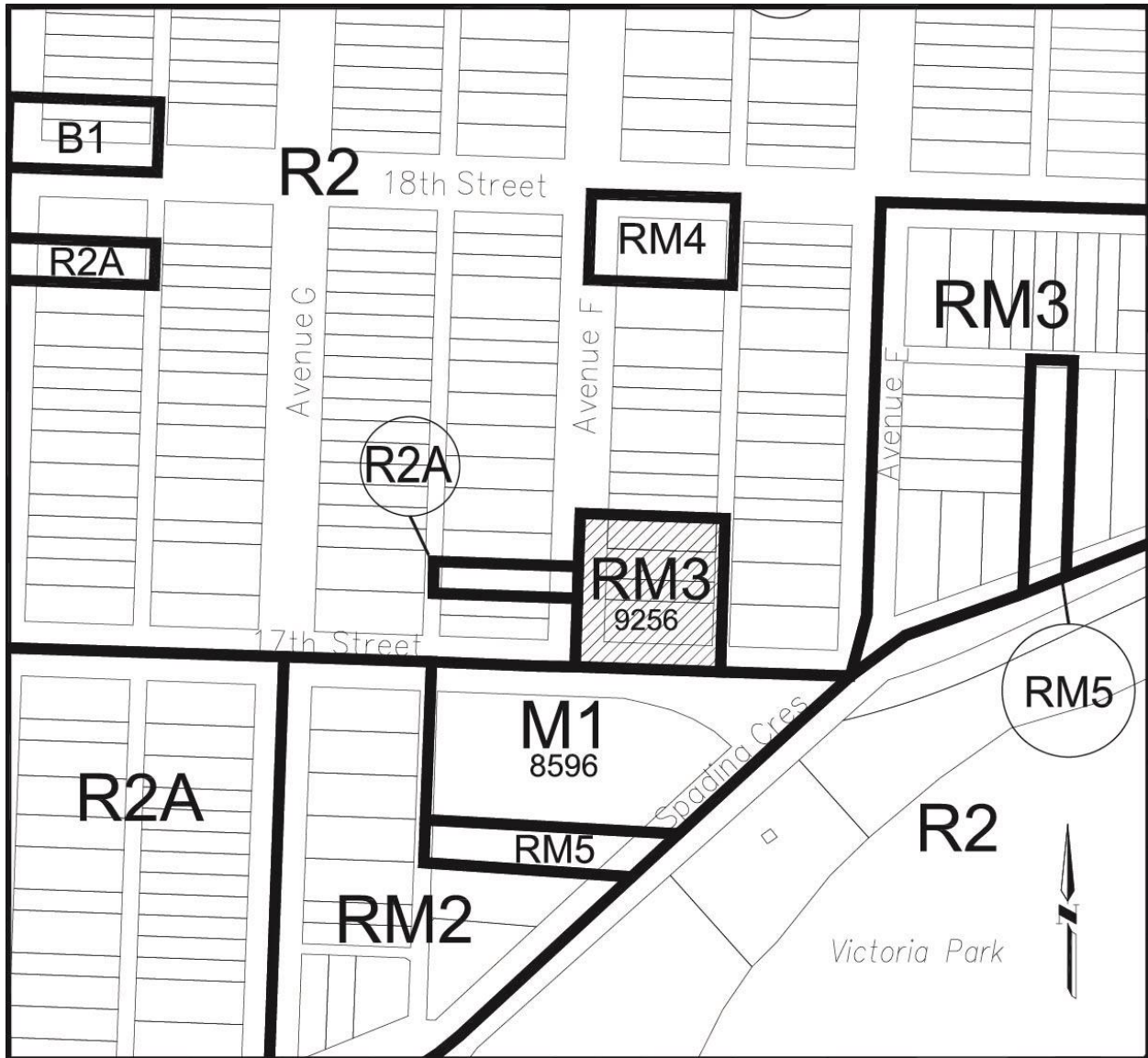
Surface Parcel No. 120306428
Legal Land Description: Lot 40, Block 34, Plan G1684 Ext 0
As described on Certificate of Title
91S37015

is amended in accordance with the Amended Rezoning Agreement attached as Appendix "B" to this Bylaw.

Execution of Agreement Authorized

5. The Mayor and City Clerk are authorized to execute this Agreement attached as Appendix "B" to this Bylaw.

Appendix "A"



ZONING AMENDMENT



Amendment to RM3 by Agreement

July 30, 2015

City Clerk

Dear City Clerk:

**Re: Proposed Amendment to Rezoning Agreement – RM3 by Agreement
530, 532 and 534 Avenue F South and 524 17th Street West
[Files CK. 4351-015-012 and PL. 4350-Z22/15]**

The Municipal Planning Commission, at its meeting held on July 28, 2015, considered a report of the General Manager, Community Services Department, dated July 28, 2015, on the above application and supports the following recommendation of the Community Services Department:

That the proposal to amend the existing Rezoning Agreement for the property located at 530 to 534 Avenue F South and 534 17th Street West, as outlined in the report of the General Manager, Community Services Department dated July 28, 2015, be approved.

The Commission respectfully requests that the above report be considered by City Council at the time of the public hearing with respect to the above proposed application.

Yours truly,



Penny Walter, Committee Assistant
Municipal Planning Commission

PW:sj

Proposed Amendment to Rezoning Agreement – RM3 by Agreement – 530, 532, and 534 Avenue F South and 524 17th Street West

Recommendation

That a copy of this report be forwarded to City Council recommending that at the time of the public hearing, City Council consider the Administration's recommendation that the proposal to amend the existing Rezoning Agreement for the property located at 530 to 534 Avenue F South and 524 17th Street West, as outlined in this report, be approved.

Topic and Purpose

An application has been submitted by Shift Development requesting amendments to the existing Rezoning Agreement for 530 to 534 Avenue F South and 524 17th Street West (see Attachment 1). The amendments will accommodate changes to the multiple-unit dwelling group proposed at this location.

Report Highlights

1. In January 2015, City Council approved Shift Development's application to rezone these properties, subject to a Rezoning Agreement, to accommodate the construction of a multiple-unit dwelling group with a maximum of 21 units.
2. Shift Development has applied to amend this Rezoning Agreement to permit changes to the proposal, including a reduction in the number of units, changes to building orientation, and changes to a portion of the on-site parking from a below-grade parkade to grade level configuration.
3. The changes are a result of building constraints identified during final design of the project.
4. Planning and Development supports the proposed amendments, as the revised proposal is generally consistent in size, scale, and design with the original.

Strategic Goal

This report supports the Strategic Goal of Sustainable Growth by encouraging infill development at an appropriate location and scale within an established neighbourhood.

Background

On January 26, 2015, City Council approved Shift Development's application to rezone 530 to 534 Avenue F South and 524 17th Street West (then addressed as 530 to 538 Avenue F South) to RM3 – Medium-Density Multiple-Unit Dwelling District, subject to a Rezoning Agreement, to accommodate the construction of a multiple-unit dwelling group with a maximum of 21 units.

Proposed Amendment to Zoning Agreement – RM3 by Agreement – 530, 532, and 534 Avenue F South and 524 17th Street West

The approved proposal involved development in two phases:

- i) the construction of 6 townhouse-style units fronting 17th Street West as Phase 1; and
- ii) an additional 15 units to the north along Avenue F South arranged over an enclosed parkade as Phase 2.

See Attachments 2 and 3 for a site plan and elevations of the approved proposal.

Report

Revised Development Proposal

Shift Development has applied to amend the current Rezoning Agreement to accommodate revisions to the development proposal. The configuration of Phase 2, consisting of 15 units along Avenue F South over an enclosed parkade, is proposed to change as a result of building constraints identified during final design of the project.

No changes are proposed to Phase 1, consisting of the six units fronting 17th Street West, of which construction has commenced.

The proposed changes to Phase 2 are as follows:

- i. Number of units: proposed to be reduced from 15 to 11 (for an overall reduction in units for the entire development from 21 to 17);
- ii. Building configuration and orientation: from one building arranged over an enclosed parkade with units in an east-west orientation to two separate buildings arranged around a courtyard with units in a north-south orientation;
- iii. Parking: elimination of the parkade in favour of parking spaces provided at-grade, with a portion of these spaces enclosed under one of the buildings; and
- iv. Building height: an increase for the interior building facing the lane from 8.6 metres to 11.4 metres due to the inclusion of covered parking under the building, and in the interest of maintaining a steeper roof pitch within the maximum permitted height that is sympathetic to the rooflines of character homes in the neighbourhood.

See Attachments 4 and 5 for a site plan and elevations of the revised proposal.

Impact of Revised Development Proposal

The impact of the development proposal on adjacent properties is expected to be reduced for the following reasons:

- i. The overall number of units are being reduced;
- ii. Impact on the property immediately to the north (526 Avenue F South) will be mitigated as units will no longer run in an east-west orientation, facing directly on to that property. Rather, they will be oriented in a north-south fashion facing Avenue F South and the rear lane;

Proposed Amendment to Zoning Agreement – RM3 by Agreement – 530, 532, and 534 Avenue F South and 524 17th Street West

- iii. The change from one building to two separate buildings in Phase 2 will reduce overall building mass, building coverage on the site, and allow for more green space at-grade;
- iv. Units fronting Avenue F South will be reduced in height, from 8.6 metres to 7.96 metres. While the interior building is proposed to be increased in height, its impact will be mitigated from the street by the lower street-facing units, and from the rear lane and adjacent properties by the outdoor parking area acting as a buffer; and
- v. While the overall number of parking spaces is being reduced due to the fewer units proposed, on-site parking spaces are still provided at the same rate per unit as in the original proposal.

Planning and Development supports the proposed amendments, as the revised proposal is generally consistent in size, scale, and design with the original proposal and reduces impacts on adjacent properties.

Specific Amendments to Rezoning Agreement

The Rezoning Agreement approved in January 2015 is proposed to be amended in the following ways:

- i. Use of Land: a reduction in maximum number of dwelling units from 21 to 17;
- ii. Site Coverage: a reduction from a maximum of 70% to 55%;
- iii. Parking: a reduction in the required number of visitor spaces from three to two (consistent with the regular visitor parking requirement in the RM3 District);
- iv. Hard Landscaping: from a maximum of 25% hard landscaping in the west side yard to 40% (along Avenue F South);
- v. Parkade Ramp: deletion of maximum permitted slope of parkade ramp due to elimination of this element of the development; and
- vi. Building Height: from 10.0 metres maximum to the highest point of the roof surface to 10.0 metres maximum to the midpoint of the roof between the eaves and ridge.

All other terms of the Rezoning Agreement with respect to building setbacks, rate of required parking, and landscaping in other areas of the site will remain the same. All other requirements of the RM3 District shall apply.

Comments from Other Divisions

No concerns were received through the administrative referral process that precludes this application from proceeding to the public hearing. Please refer to Attachment 6 for complete comments.

Proposed Amendment to Zoning Agreement – RM3 by Agreement – 530, 532, and 534 Avenue F South and 524 17th Street West

Options to the Recommendation

City Council could choose to deny this application. This decision is not recommended, as the revised proposal is generally consistent in size, scale, and design with the original proposal.

Public and/or Stakeholder Involvement

A public information meeting was held regarding the original proposal in December 2014, where general support for the project was expressed. Given that the revised proposal is generally consistent with the original, and because the changes are expected to reduce impacts on surrounding properties, a further public information meeting was not held for this amendment. However, to solicit feedback, property owners within 75 metres of the subject site were sent a letter in June 2015 explaining the proposed changes, with a new site plan and building elevations included. This notice was also provided to the Riversdale and King George Community Associations. No comments or concerns have been received by our office to date.

Other Considerations/Implications

There are no policy, financial, environmental, privacy, or CPTED implications or considerations. A communication plan is not required at this time.

Due Date for Follow-up and/or Project Completion

No follow-up is required.

Public Notice

Public notice is required for consideration of this matter, pursuant to Section 11(a) of Public Notice Policy No. C01-021. Once this application has been considered by the Municipal Planning Commission, it will be advertised in accordance with Public Notice Policy No. C01-021, and a date for a public hearing will be set. The Planning and Development Division will notify all property owners within 75 metres of the subject site of the public hearing date, by letter. A notice will be placed in The StarPhoenix two weeks prior. Notice boards will be placed on the site.

Attachments

1. Location Map
2. Approved Site Plan
3. Approved Building Elevations
4. Proposed New Site Plan
5. Proposed New Building Elevations
6. Comments from Other Divisions

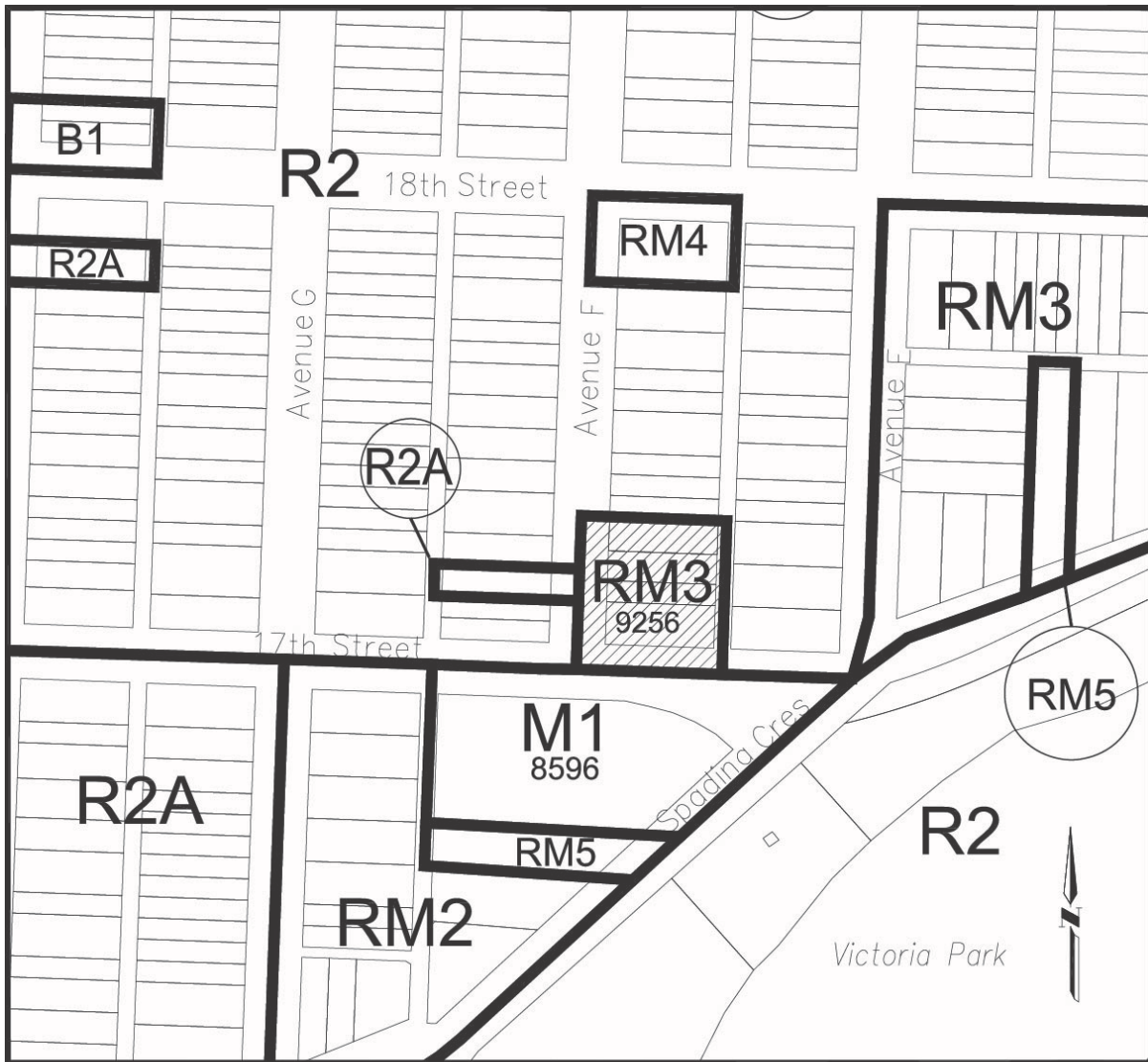
Report Approval

Written by: Brent McAdam, Planner, Planning and Development
Reviewed by: Alan Wallace, Director of Planning and Development
Approved by: Randy Grauer, General Manager, Community Services Department

S/Reports/DS/2015/MPC – Proposed Amendment to Rezoning Agreement – RM3 by Agreement – 530, 532, and 534 Avenue F South and 524 17th Street West/ks

FINAL/APPROVED – R. Grauer – July 13, 2015

Location Map



ZONING AMENDMENT



Amendment to RM3 by Agreement



**THE STARPHOENIX, SATURDAY, AUGUST 1, 2015 and
SUNDAY PHOENIX, AUGUST 2, 2015**

**ZONING NOTICE
RIVERSDALE**


PROPOSED ZONING BYLAW AMENDMENT – BYLAW NO. 9301

Saskatoon City Council will consider an amendment to the City's Zoning Bylaw (No. 8770). By way of Bylaw No. 9301, The Zoning Amendment Bylaw, 2015 (No. 22), the existing Rezoning Agreement for 530 to 534 Avenue F South and 524 17th Street West in Riversdale will be amended to accommodate changes to the multiple-unit dwelling group proposed at this location.

LEGAL DESCRIPTION – Lots 35 and 37-40, Block 34, Plan No. G1684; Lot 36, Block 34, Plan No. 101467986; and Lot 42, Block 34, Plan No. 101467975



PROPOSED ZONING AMENDMENT

 Amendment to RM3 by Agreement

File No. RZ22-2015

REASON FOR THE AMENDMENT – The proposed amendments to the Rezoning Agreement (approved by City Council in January 2015) are required to permit changes to the proposal, including a reduction in the number of units (from 21 to 17), changes to building orientation, and changes to a portion of the on-site parking from a below-grade parkade to grade level configuration. The changes are proposed as a result of building constraints identified during final design of the project.

INFORMATION - Questions regarding the proposed amendment or requests to view the proposed amending Bylaw, the City of Saskatoon Zoning Bylaw and Zoning Map may be directed to the following without charge:

Community Services Department, Planning and Development Division
Phone: 306-986-0902 (Brent McAdam)

PUBLIC HEARING - City Council will hear all submissions on the proposed amendment, and all persons who are present at the City Council meeting and wish to speak on **Thursday, August 20, 2015 at 6:00 p.m. in City Council Chamber, City Hall, Saskatoon, Saskatchewan.**

All written submissions for City Council's consideration must be forwarded to:
His Worship the Mayor and Members of City Council
c/o City Clerk's Office, City Hall
222 Third Avenue North, Saskatoon SK S7K 0J5

All submissions received by the City Clerk by **10:00 a.m. on Thursday, August 20, 2015** will be forwarded to City Council. City Council will also hear all persons who are present and wish to speak to the proposed Bylaw.

BYLAW NO. 9302

Zoning Amendment Bylaw, 2015 (No. 23)

The Council of The City of Saskatoon enacts:

Short Title

1. This Bylaw may be cited as *The Zoning Amendment Bylaw, 2015 (No. 23)*.

Purpose

2. The purpose of this Bylaw is to amend the Zoning Bylaw to permit ambulance stations in the IL2, IL3, IB and IH2 Districts.

Bylaw No. 8770 Amended

3. Bylaw No. 8770 is amended in the manner set forth in this Bylaw.

Subsection 11.2.2 Amended

4. The chart contained in Section 11.2.2 is amended by adding the following after “(12) Industrial complexes”:

“

(13) Ambulance stations ₅	15	60	0.4	6	3 ₃	3 ₄	23	60%
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”

Subsection 11.2.4 Amended

5. Subsection 11.2.4 is amended by adding the following after clause 4:

“5 Sleeping quarters in conjunction with an ambulance station are prohibited.”

Subsection 11.3.2 Amended

6. The chart contained in Section 11.3.2 is amended by adding the following after “(11) Industrial complexes”:

“

(12) Ambulance stations ₄	15	60	0.4	6	3 ₂	3 ₃	12	60%
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”

Subsection 11.3.4 Amended

7. Subsection 11.3.4 is amended by adding the following after clause 3:

“4 Sleeping quarters in conjunction with an ambulance station are prohibited.”

Subsection 11.4.2 Amended

8. The chart contained in Section 11.4.2 is amended by adding the following after “(25) Accessory buildings and uses 5”:

“

(26) Ambulance stations	30	900	6	3	6	12	40%
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”

Subsection 11.6.2 Amended

9. The chart contained in Section 11.6.2 is amended by adding the following after “(16) Accessory buildings and uses 3”:

“

(17) Ambulance stations 4	15	60	0.09	6	0 ₁	0 ₂	23	60%
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”

Subsection 11.6.5 Amended

10. Subsection 11.6.5 is amended by adding the following after clause 3:

“4 Sleeping quarters in conjunction with an ambulance station are prohibited.”

Coming into Force

11. This Bylaw shall come into force on the day of its final passing.

Read a first time this _____ day of _____, 2015.

Read a second time this _____ day of _____, 2015.

Read a third time and passed this _____ day of _____, 2015.

Mayor

City Clerk

July 30, 2015

City Clerk

Dear City Clerk:

**Re: Proposed Zoning Bylaw No. 8770 Text Amendment
Ambulance Stations in IL2, IL3, IB and IH2 Districts
[Files CK. 4350-015-003 and PL. 4350-Z23-15]**

The Municipal Planning Commission, at its meeting held on July 28, 2015, considered a report of the General Manager, Community Services Department, dated July 28, 2015, on the above application and supports the following recommendation of the Community Services Department:

That Zoning Bylaw no. 8770 be amended to permit ambulance stations in the IL2, IL3, IB and IH2 Districts, as outlined in the report of the General Manager, Community Services Department, dated July 28, 2015.

The Commission respectfully requests that the above report be considered by City Council at the time of the public hearing with respect to the above proposed application.

Yours truly,



Penny Walter, Committee Assistant
Municipal Planning Commission

PW:sj

Proposed Zoning Bylaw No.8770 Text Amendment – Ambulance Stations in IL2, IL3, IB, and IH2 Districts

Recommendation

That a copy of this report be forwarded to City Council recommending that at the time of the public hearing, City Council consider the Administration's recommendation to amend Zoning Bylaw No. 8770 to permit Ambulance Stations in the IL2, IL3, IB, and IH2 Districts, as outlined in this report.

Topic and Purpose

The purpose of this report is to consider an application from MD Ambulance Care Ltd., proposing a text amendment to Zoning Bylaw No. 8770 (Zoning Bylaw) to permit ambulance stations in the IL2, IL3, IB, and IH2 Districts.

Report Highlights

1. A text amendment to the Zoning Bylaw is proposed to permit ambulance stations in the IL2, IL3, IB, and IH2 Districts.
2. Permitting ambulance stations in these zoning districts will support the appropriate geographic distribution and coverage of ambulance services throughout Saskatoon.
3. Sleeping quarters, in conjunction with an ambulance station in the IL2, IL3, and IH2 Districts, will be prohibited given that residential uses are restricted in these districts due to their location within the one kilometre buffer from anhydrous ammonia plants on Wanuskewin Road.

Strategic Goal

This report supports the Strategic Goal of Quality of Life by ensuring public safety through the appropriate geographic distribution and coverage of ambulance services throughout Saskatoon.

Background

The Zoning Bylaw defines an ambulance station as follows:

“a facility for receiving requests for ambulance service and for the stationing of one or more ambulances until dispatched in response to calls for service, which is operated by a person or corporation having a valid and subsisting ambulance licence issued pursuant to *The Ambulance Act* and having a current contract with the Saskatoon Health Region.”

Currently, an ambulance station is considered a discretionary use in most residential zoning districts (R1A, R2, R2A, RM1, RM2, RM3, and RM4 Districts) and a permitted

Proposed Zoning Bylaw No. 8770 Text Amendment – Ambulance Stations in IL2, IL3, IB, and IH2 Districts

use in the institutional zoning districts (M1, M2, M3 and M4 Districts), the B6 District and the IL1 and IH Districts.

Ambulance Stations are not permitted in the following industrial zoning districts:

- IL2 – Limited Intensity Light Industrial District;
- IL3 – Limited Light Industrial District;
- IB – Industrial Business District; and
- IH2 – Limited Intensity Heavy Industrial District.

Report

Proposed Text Amendment

MD Ambulance Care Ltd. has applied to amend the Zoning Bylaw to add ambulance stations to the list of permitted uses in the IL2, IL3, IB, and IH2 Districts.

M.D. Ambulance Care Ltd. is proposing a new ambulance station to be located within the Marquis Industrial area in the IH2 District, where the use is currently not permitted. An ambulance station in this area will allow for better response throughout the north industrial areas, as well as to highways and other communities located nearby.

It is recognized that permitting this use in the IH2 District, as well as in other industrial districts where they are not currently permitted, will aid in ensuring an appropriate geographic distribution and coverage of ambulance services throughout Saskatoon.

Ambulance stations are not anticipated to create any land use conflict in these districts. The proposed land use regulations (such as required setbacks, building height, landscaping, and parking requirements) would be consistent with the other permitted uses in these districts.

Restrictions on Sleeping Quarters

The IL2, IL3, and IH2 Districts are located within a one kilometre buffer from facilities on Wanuskewin Road that handle and store anhydrous ammonia and other dangerous chemicals (see Attachment 1). Within this buffer, residential and public assembly uses are prohibited.

Sleeping or living quarters, in conjunction with an ambulance station within the IL2, IL3, and IH2 Districts, are proposed to be prohibited in order to be consistent with the intent of these districts.

Options to the Recommendation

City Council may choose to deny the proposed amendment. This would result in ambulance stations continuing to be prohibited in the IL2, IL3, IB, and IH2 Districts.

Public and/or Stakeholder Involvement

The proposed amendment was reviewed by the Chief of the Saskatoon Fire Department, who supports the amendment given the positive impact on ambulance response times and improved patient outcomes that are expected as a result.

Proposed Zoning Bylaw No. 8770 Text Amendment – Ambulance Stations in IL2, IL3, IB, and IH2 Districts

The proposed amendment was also referred to the Transportation and Utilities Department, which had no comments or concerns with the proposal.

Other Considerations/Implications

There are no policy, financial, environmental, privacy, or CPTED implications or considerations. A communication plan is not required at this time.

Due Date for Follow-up and/or Project Completion

No follow-up is required.

Public Notice

Public notice is required for consideration of this matter, pursuant to Section 11(a) of Public Notice Policy No. C01-021. A notice will be placed in The StarPhoenix two weeks prior to the public hearing date at City Council.

Attachment

1. Marquis Industrial Area

Report Approval

Written by: Brent McAdam, Planner, Planning and Development
Reviewed by: Alan Wallace, Director of Planning and Development
Approved by: Randy Grauer, General Manager, Community Services Department

S:\Reports\DS\2015\MPC – Proposed Zoning Bylaw No. 8770 Text Amendment – Ambulance Stations in IL2, IL3, IB, and IH2 Districts\kt

THE STARPHOENIX, SATURDAY, AUGUST 1, 2015 and
SUNDAY PHOENIX, AUGUST 2, 2015

ZONING NOTICE

PROPOSED ZONING BYLAW TEXT AMENDMENT – BYLAW NO. 9302

Saskatoon City Council will consider an application from M.D. Ambulance Care Ltd. proposing a text amendment to the Zoning Bylaw No. 8770. By way of Bylaw No. 9302, The Zoning Amendment Bylaw, 2014 (No. 23), “ambulance station” will be added as a permitted use to the following industrial zoning districts:

- IL2 – Limited Intensity Light Industrial District;
- IL3 – Limited Light Industrial District;
- IB – Industrial Business District; and
- IH2 – Limited Intensity Heavy Industrial District.

In the IL2, IL3, and IH2 Districts, sleeping quarters in conjunction with an ambulance station will be prohibited due to these zoning districts being located within a one kilometre buffer from anhydrous ammonia plants on Wanuskewin Road.

REASON FOR THE AMENDMENT – The proposed amendment will accommodate an appropriate geographic distribution and coverage of ambulance services throughout Saskatoon.

INFORMATION - Questions regarding the proposed amendment or requests to view the proposed amending Bylaw, the City of Saskatoon Zoning Bylaw and Zoning Map may be directed to the following without charge:

Community Services Department, Planning and Development
Phone: 306-986-0902 (Brent McAdam)

PUBLIC HEARING - City Council will hear all submissions on the proposed amendment, and all persons who are present at the City Council meeting and wish to speak on **Thursday, August 20th, 2015 at 6:00 p.m. in City Council Chamber, City Hall, Saskatoon, Saskatchewan.**

All written submissions for City Council’s consideration must be forwarded to:

His Worship the Mayor and Members of City Council
c/o City Clerk’s Office, City Hall
222 Third Avenue North, Saskatoon SK S7K 0J5

All submissions received by the City Clerk by **Thursday, August 20th, 2015** will be forwarded to City Council. City Council will also hear all persons who are present and wish to speak to the proposed Bylaw.

North Commuter Parkway and Traffic Bridge – Intent to Borrow

Recommendation

That the planned Public Private Partnership range of borrowing from \$109M to \$122M, plus or minus a 10% variance, for the North Commuter Parkway and Traffic Bridge project (Capital Project 2407), through a capital asset financing agreement between the City of Saskatoon (City) and the Preferred Proponent be approved (such borrowing structured as payments to the Preferred Proponent over a period of 30 years, including to repay the capital costs of the project) be approved.

Topic and Purpose

The purpose of this report is to request authorization to borrow for the North Commuter Parkway and Traffic Bridge (NCPTB) project through a Public Notice Hearing.

Report Highlights

1. The NCPTB project is an approved project that will require borrowing.
2. The borrowing amount is identified as a range, which permits for some variance and is an expected outcome of the proposals that will be received.
3. The borrowing is within the \$558M debt limit approved by the Saskatchewan Municipal Board.

Strategic Goal

The construction of the NCPTB supports the long-term strategy of optimizing the flow of people and goods in and around the city under the Strategic Goal of Moving Around. Managing debt and the current debt limit relates to the long-term strategy of protecting the City of Saskatoon's credit rating under the Strategic Goal of Asset and Financial Sustainability. The required Public Notice for Borrowing is one of the key elements of accountability and transparency which enhances the longer term objective of financial sustainability.

Background

At its meeting on March 31, 2014, City Council approved that the NCPTB project use a P3 delivery model, subject to the City's approval of a funding application to PPP Canada.

On June 9, 2014 the Government of Canada, through the P3 Canada Fund, announced a contribution of up to \$66M, and the Province of Saskatchewan announced a contribution of \$50M for the NCPTB project.

At its meeting on June 9, 2014, City Council approved the funding plan for the NCPTB project and also approved that the Administration proceed with the Request for Qualifications (RFQ) stage of procurement.

The RFQ was issued on July 21, 2014 and closed on September 10, 2014. Three Proponents were shortlisted for the Request for Proposal (RFP) stage on October 3, 2014. The RFP was issued to the shortlisted proponents on December 23, 2014.

Report

Procurement

The Administration is nearing completion of the procurement for the NCPTB project. This project includes a new 6-lane bridge across the South Saskatchewan River, approximately 8.3 km of new 4-to 6-lane arterial roadways, the improvement/expansion of approximately 2.1 km of existing arterial roadways, as well as the demolition and removal of the existing Traffic Bridge superstructure and construction of a new modern steel Parker through-truss bridge.

The Preferred Proponent will be identified in a separate report to City Council. The next stage of the process is for the City to enter into a design, build, finance, operate, and maintain agreement (Project Agreement) with the Preferred Proponent and to achieve Commercial and Financial Close.

Borrowing

It is expected that the 30-year final fixed price Project Agreement will be executed in October 2015. The ongoing capital payments to the Preferred Proponent are considered a long-term liability for the City, and as a result, will be treated as debt and will require City Council to approve a borrowing bylaw. The City will pay the Preferred Proponent up to \$120M upon substantial completion (on or before October 1, 2018) as certified by an independent certifier. The remainder of the liability will be included in the monthly payments over the 30-year term. Details of the finalized Project Agreement and the financial terms, including the interest rate and payment data, will be presented in a future borrowing bylaw report for City Council's consideration and approval.

The RFP issued to the three shortlisted teams contained an Affordability Threshold. The Affordability Threshold was built by combining the total amounts of both the capital and operating budgets. Each of the shortlisted teams can then develop their overall financial plan for the NCPTB project based on the blended budget. The Administration did not designate how much was to be applied to capital and how much to operating as this will allow the Preferred Proponents innovation in how they structure their proposal.

Until the financial bids are opened and evaluated, it is impossible to know for certain how each Proponent is dividing the Affordability Threshold into capital and operating. The borrowing amount is a range plus a variance because Public Notice was given and this report was written prior to opening the bids.

Debt Limit

Legislation allows for cities to incur long-term debt without application to the Saskatchewan Municipal Board (SMB) providing the debt does not exceed the amount authorized by the SMB. The debt required for the NCPTB project is fully accommodated within the \$558M limit that has been approved by the SMB.

City Council Bylaw No. 8171, The Public Notice Policy Bylaw, 2003, requires that City Council give Public Notice before borrowing money. Accordingly, because the City will be obligated to make payments to the Preferred Proponent over a period of 30 years, including to repay the capital costs of the Project, Public Notice is required.

For the purposes of *The Cities Act*, this will be considered to be a “borrowing” as defined by that *Act*.

Public and/or Stakeholder Involvement

There is no public or stakeholder involvement required at this time.

Policy Implications

The Administration has scheduled the execution of the Project Agreement for the week of October 19, 2015. Details of the finalized Project Agreement and the financial terms, including the interest rate and payment data, will be presented in a future borrowing bylaw report for City Council’s consideration and approval.

Financial Implications

\$120M will be paid to the Preferred Proponent upon substantial completion for partial payment of the capital costs. These funds will come from PPP Canada, the Province of Saskatchewan, borrowing and Evergreen Neighbourhood surplus.

The funding plan for the NCPTB project that was approved at the City Council meeting on June 9, 2014 includes the funding above, as well as supports annual payments in the amount of \$10.8M per year for the 30-year term. These annual payments are for the remaining capital costs, maintenance, operations and major rehabilitation costs.

Other Considerations/Implications

There are no options to the recommendation and there are no environmental, privacy, or CPTED implications or considerations, and a communication plan is not required at this time.

Due Date for Follow-up and/or Project Completion

Once details of the Project Agreement are finalized, the Administration will present a borrowing bylaw, with all of the relevant data related to the transaction, for City Council’s approval.

Public Notice

Public Notice is required for consideration of this matter, pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, which forms part of Bylaw 8171. The following Public Notice was given:

- Advertised in [The StarPhoenix](#) on August 8, 2015
- Posted on the City Hall Notice Board on August 7, 2015
- Posted on the City’s website on August 7, 2015

Attachment

1. Photocopy of Public Notice

Report Approval

Written by: Kari Smith, Manager of Financial Planning
Reviewed by: Linda Andal, Director of Civic Operations Centre Project
Clae Hack, Director of Finance
Kerry Tarasoff, CFO/General Manager, Asset & Financial
Management Department
Approved by: Murray Totland, City Manager

NCPTBP_Intent to Borrow.docx

Copy of Public Notice

PUBLIC NOTICE**NORTH COMMUTER PARKWAY AND TRAFFIC BRIDGE – INTENT TO BORROW**

City Council will be considering a report from the Administration at the Public Hearing Meeting of City Council to be held on **Thursday, August 20, 2015 at 6:00 p.m., Council Chambers, City Hall** recommending:

That City Council authorize the following planned Public Private Partnership range of borrowing (such borrowing structured as payments to the Preferred Proponent over a period of 30 years, including to repay the capital costs of the project):

- **\$109M to \$122M (+/- 10%)** for the North Commuter Parkway and Traffic Bridge (Capital Project 2407), through a capital asset financing agreement between the City of Saskatoon and the Preferred Proponent.

The Cities Act and City Council Bylaw 8171 require that City Council give public notice before borrowing money. For more information, contact the City Clerk's Office: 306-975-3240



9:45 am
(C.H.
Fayer)

August 6, 2015

HIS WORSHIP DON ATCHISON
MAYOR OF SASKATOON
CITY HALL
222 THIRD AVENUE NORTH
SASKATOON SK S7K 0J5

OFFICE OF THE
AUG 06 2015
MAYOR

Dear Mayor Atchison

On Thursday September 17, 2015, Saskatoon Business College students will participate in our annual Shinerama Campaign for Cystic Fibrosis Canada.

Shinerama is a nation-wide fundraiser hosted by post-secondary institutions in Canada with the goal of raising funds and awareness for Cystic Fibrosis. Our monetary goal as a school for 2015 is \$13,000. Cystic Fibrosis is the most common, fatal genetic disease affecting young Canadians. Every year the funds from Shinerama add an average of 10 months to a person's life who is living with Cystic Fibrosis.

Please consider the following request:

- Allowing a few students from Saskatoon Business College to come and shine your shoes on Wednesday **September 16, 2015 at 9:45 a.m.** as promotion for the Shinerama Campaign. This will begin our Shinerama with Saskatoon's best foot forward.
- We would like to invite the media to be involved in this event.
- To announce September 17, 2015 as Saskatoon's official Shinerama Day.
- In addition, to allow use of City Hall for a BBQ fundraiser on September 10, 2015.

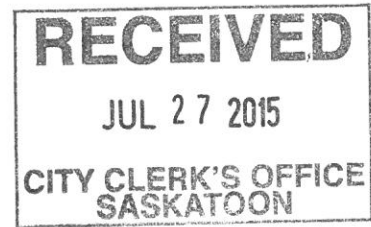
- sent copy to
Clerks
08/06
AK

Thank you for your consideration of these requests.

Sincerely

Amanda Reiman
Shinerama Director
Saskatoon Business College
shineramadirector@sbccollege.ca
College: (306) 244-6333
Cell Phone: (306) 380-0810

From: Michelle Brownridge <mbrownridge@saskculture.ca>
Sent: Monday, July 27, 2015 10:55 AM
To: City Council
Subject: Form submission from: Write a Letter to Council



Submitted on Monday, July 27, 2015 - 10:55
Submitted by anonymous user: 184.169.62.223
Submitted values are:

Date: Monday, July 27, 2015
To: His Worship the Mayor and Members of City Council
First Name: Michelle
Last Name: Brownridge
Address: #404-2125 11 Ave.
City: Regina
Province: Saskatchewan
Postal Code: S4P3X3
Email: mbrownridge@saskculture.ca
Comments:

On behalf of SaskCulture, I am writing to request that the last weekend of September 2015 (September 25- 27) be officially proclaimed "Culture Days in Saskatoon" and request that there be a flag raising ceremony held in conjunction with the City of Saskatoon's Culture Days Launch scheduled for September 24, 2015.

Held for the first time in 2010, Culture Days is an opportunity for Saskatchewan to participate in a national initiative that highlights cultural activity taking place in communities throughout the province. Culture Days is designed to raise the awareness, accessibility, participation and engagement by all Canadians in the arts, culture and heritage of their communities.

Last year, over 260 cultural activities were registered for Culture Days in Saskatchewan, representing 50 separate communities from across the province. This year, arts, culture and heritage groups, cultural workers and organizations are once again encouraged to modify current programs, or develop new programs and activities, during this week to engage the public in free, interactive cultural experiences. These experiences can last a few hours, the entire week, or all summer-long culminating during Culture Days in September. Heritage buildings can hold open houses, dance studios can provide demonstrations and free trials, artists can invite people into their studios, Métis or First Nations Elders can be asked to share traditional culture with youth, and students could share their cultural heritage at a school event. The list goes on and on.

We are hoping to have this proclamation made so it can be promoted as part of the wider Culture Days movement throughout the summer. Additionally, I wanted to inform you that I have been working in conjunction with Alejandro Romero, Arts and Culture Consultant, City of Saskatoon on the launch event and this request.

If you require any further information on this request, please don't hesitate to contact me at (306) 780-9289 or by e-mail at mbrownridge@saskculture.ca.

Thank you for your consideration.

Sincerely,

Michelle Brownridge
Communications Coordinator, SaskCulture

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/398/submission/32162>

Kanak, Diane (Clerks)

205-5
205-1

From: Kanak, Diane (Clerks)
Sent: August 06, 2015 8:15 AM
To: 'carol@amandatoddlegacy.org'
Subject: Request for Proclamation of World Health Day and to Light Up City Hall or Other Landmark

Good morning. Your request from the Amanda Todd Legacy, Society, Non-Profit for proclamation of World Health Day will be placed on City Council's agenda of August 20, 2015. The request to Light Up City Hall or other landmark with purple has been referred to the Administration for consideration. The Administration will respond to you directly on that request.

Diane Kanak | tel 306.975.3240

Deputy City Clerk/Records, Information and Legislative Services Manager
City of Saskatoon | 222 3rd Avenue North | Saskatoon, SK S7K 0J5
diane.kanak@saskatoon.ca
www.saskatoon.ca

*If you receive this email in error, please do not review, distribute or copy the information.
Please contact the sender and delete the message and any attachments.*

From: Web E-mail - City Clerks
Sent: August 04, 2015 9:40 AM
To: City Council
Subject: Contact the Mayor File CK 205-5

From: Carol Todd [<mailto:carol@amandatoddlegacy.org>]
Sent: Friday, July 31, 2015 6:04 PM
To: Web E-mail - Mayor's Office
Subject: Form submission from: Contact the Mayor

Submitted on Friday, July 31, 2015 - 18:04
Submitted by user: Anonymous

Submitted values are:

First Name: Carol
Last Name: Todd
Organization: Amanda Todd Legacy Society, Non-Profit
Street Address: Address: 1168 Douglas Terrace,
City: Port Coquitlam
Province: British Columbia
Postal Code: V3C 5X2
Phone: (604) 329-0584
Fax Number:
Email: carol@amandatoddlegacy.org
Confirm Email: carol@amandatoddlegacy.org
Comments:
Proclamation Request for World Mental Health Day, Oct 10 2015, Illumination request to Light Up Purple with Amanda Todd Legacy

-Carol Todd, founder of Amanda Todd Legacy Society, Non-Profit

Contact information including email, phone number, and mailing address for the person or group arranging for the proclamation.

-Carol Todd Email: carol@amandatoddlegacy.org

Address: 1168 Douglas Terrace, Port Coquitlam BC V3C 5X2

Phone: 604-329-0584

The wording for the proclamation. - World Mental Health Day

Information about the proclamation and its purpose.

-Please see attached links to websites and letters from World federation for mental health and letter from Amanda Todd Legacy and short video explaining the global campaign to bring more awareness and help for Mental Health issues.

- www.amandatoddlegacy.org

- www.lightuppurple.com

- <http://wfmh.com/>

His Worship Donald J. Atchison,

I am writing on behalf of the Amanda Todd Legacy Society, to inquire about the possibility of your support for an awareness campaign on World Mental Health Day which is on October 10th. The World Federation of Mental Health has also provided their support in this campaign. Please also see this short video explaining Light up Purple:
<https://youtu.be/KpLZvVQS-EU>

World Mental Health Day was initiated in 1992 by the World Federation of Mental Health. October 10th, was also the date that my daughter Amanda Todd passed away.

The awareness related to bullying and mental health is a worldwide concern that continues to need much advocating and there is a great need to provide more information on mental wellness. People of all ages continue to suffer from the effects of bullying and the distresses which have resulted.

This year on October 10th, will mark the three year date of Amanda's death.

Amanda's Legacy is asking for global support and would like to ask the Mayor to consider giving a Proclamation in support of World Mental Health Day, Oct 10 2015 and if possible to Light Up your City Hall with Purple or any of your land marks.

Thank you for your time in reading this email. Even if our request is not possible, please let us know if you are a supporter for Light up purple, by perhaps having your colleagues talk about mental health awareness and with your approval, Amanda Todd Legacy will add your city links, to our list of Caring Supporters on the Light Up Purple website, to show the world your important support to mental health awareness.

Jan McNeill,

Amanda Todd Legacy Administrator for,

Carol Todd

Email: carol@amandatoddlegacy.org

www.amandatoddlegacy.org

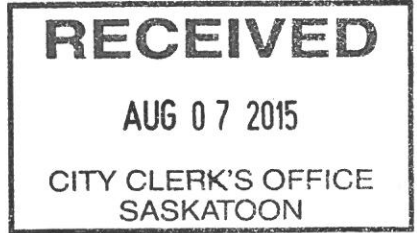
#LightUpPurple

www.lightuppurple.com

The results of this submission may be viewed at:

<https://www.saskatoon.ca/node/395/submission/33115>

From: Paula Simon <saskatoon@cafecanada.ca>
Sent: Friday, August 07, 2015 2:39 PM
To: City Council
Subject: Form submission from: Write a Letter to Council



Submitted on Friday, August 7, 2015 - 14:38
Submitted by anonymous user: 207.47.253.216
Submitted values are:

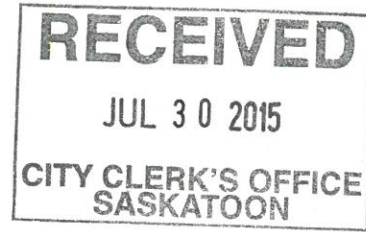
Date: Friday, August 07, 2015
To: His Worship the Mayor and Members of City Council
First Name: Paula
Last Name: Simon
Address: 2366 Avenue C North
City: Saskatoon
Province: Saskatchewan
Postal Code: S7L 5X5
Email: saskatoon@cafecanada.ca

Comments:
CAFE is the Saskatoon Chapter of the Canadian Association of Family Enterprise. The family business sector constitutes a highly significant portion of the economic activity in the City of Saskatoon. Each year, our Association holds a dinner where the Family Enterprise of the Year Achievement award is presented. It is an opportunity to recognize and celebrate the achievements of family owned businesses. The celebration will be held this year on Wednesday, October 14. We request that the City of Saskatoon proclaim, this day October 14, 2015, to be Family Business Day in Saskatoon, and that the City join us in recognizing the importance of the contributions by family enterprises to our local economy.

Thank you for your consideration.

Sincerely,
Paula Simon
Executive Director
CAFE Saskatoon
2366 Avenue C North
Saskatoon, SK. S7L 5X5
T: (306) 292-7838
E: Saskatoon@cafecanada.ca
W: www.cafecanada.ca

The results of this submission may be viewed at:
<https://www.saskatoon.ca/node/398/submission/34481>



July 24, 2015

His Worship Donald J. Atchison
Office of the Mayor
222 Third Avenue North
Saskatoon, SK S7K 0J5

Re: National Teen Driver Safety Week

Dear Mayor Atchison,

On behalf of Parachute, Canada's leader in injury prevention, I am writing you today to draw your attention to National Teen Driver Safety Week (NTDSW) taking place from October 19th to 25th. This year, National Teen Driver Safety Week will focus on distracted driving, an important aspect of driver safety in Canada.

Teen driver safety is an important issue in Canada – while young people only make up 13% of the licensed drivers, they account for approximately one quarter of all road-related injuries and fatalities. In Canada motor vehicle collisions lead to over 14,000 hospitalizations and 161,000 emergency room visits annually. In addition to the human cost, the financial cost is over \$2.1 billion per year. We know that over 90% of these injuries, deaths and cost could be prevented. With these alarming statistics in mind, I think you would agree, now is the time to prevent injuries and let Canadians live long lives to the fullest.

This is the third year Parachute is leading National Teen Driver Safety Week in Canada. Last year NTDSW witnessed an astounding amount of interest and support. This interest included recognition in multiple provinces and the federal government, support from hundreds of organizations from across the country and millions of media impressions on our target audience. This year, we hope to grow this campaign event bigger. **That is why we are asking you to introduce the attached proclamation to officially recognize National Teen Driver Safety Week in your jurisdiction and support NTDSW via social and traditional media.**

We would welcome an opportunity to discuss National Teen Driver Safety Week with you. Please let me know if you are interested in helping us raise the awareness of National Teen Driver Safety Week by supporting it with a proclamation.

Thank you in advance for your dedication to teen driver safety. Parachute, stands ready to help Canadians live long lives to the fullest.

Sincerely,

Louise Logan, BA JD
President & CEO, Parachute

TEMPLATE

NATIONAL TEEN DRIVER SAFETY WEEK

WHEREAS, driving is an important and exciting right of passage for youth. It is also one of the riskiest activities for young people to engage in;

WHEREAS, teen driver safety is a significant issue in Canada. Young drivers are over represented in all road-related injuries and fatalities.

WHEREAS, National Teen Driver Safety Week is a week dedicated to raising awareness and seeking solutions to preventable teen deaths on the road across Canada. Everyone has a role to play in creating change amongst their peers, in classrooms and in their communities;

THEREFORE, I/We, _____, _____ of _____, do hereby proclaim **the third full week in October as National Teen Driver Safety Week.**